

Minutes of the Executive Committee of the Board of Trustees
University of Kentucky
Friday, October 18, 2024

The Executive Committee of the Board of Trustees of the University of Kentucky met on Friday, October 18, 2024, in the Gatton Student Center, Harris Ballroom.

A. Meeting Opened

Chair Brockman called the meeting to order at 8:00 a.m. and asked Assistant Secretary Thro to report the attendance.

B. Roll Call

The following members of the Executive Committee were present: E. Britt Brockman, Todd Case, Elizabeth McCoy and Robert Vance. Secretary Thro announced that a quorum was present.

C. Approval of Minutes

Chair Brockman stated that the minutes of September 12, 2024, Executive Committee meeting had been distributed and asked for a motion. Trustee Case moved approval and Trustee McCoy seconded the motion; the motion carried without dissent.

D. Presidential Evaluation 2023-24

Chair Brockman reviewed the results of surveys undertaken with University constituent groups including faculty, staff, students, alumni, donors, community members, retiring Board members, senior administrators and government officials. Within each subject area, constituent groups were asked to reflect on several questions and to rank the President's performance on a scale of one to seven – with one being strongly disagree and seven being strongly agree.

Chair Brockman reported on the results of the survey, highlighting positive feedback in several areas. He stated that the first area of focus was the President's approach to Strategies and Priorities, where all responses showed favorable rankings and increased from the previous year.

He noted that President Capilouto received high marks for leadership, with a significant increase in one question, which rose from 5.9 to 6.6. He emphasized that in terms of organization and team, all the scores had improved from the previous year, with praise for the President's ability to build a strong team and foster an inclusive environment.

In the area of building relationships, he reported that respondents viewed President Capilouto as highly engaged with constituents and using his relationships to benefit the community, with scores again showing an increase. Financial management, according to the survey, remains a strength, with all three relevant scores rising, reflecting the President's reputation as an exemplary steward of the University's financial resources.

Chair Brockman also highlighted the President's strong performance in fundraising and cultivating relationships with donors and potential donors, noting that both scores were favorable. He further emphasized that respondents believe the President is positioning the University to make meaningful progress on key strategic initiatives.

Additionally, he reported that the President's clear vision and deep understanding of the evolving landscape of postsecondary education were recognized, with all the related scores showing increases.

Chair Brockman stated that the Board's qualitative survey of the President will be sent to the full Board of Trustees in November, and the results will be reviewed at December's Executive Committee meeting.

E. Board of Trustees Self-Evaluation 2023-24

Chair Brockman then reviewed the results from the Board of Trustees Self-Evaluation. He reminded the Committee that pursuant to Governing Regulation II and Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), Standard 4.2.g, the Board of Trustees is obligated to perform an annual self-evaluation. The Executive Committee serves as the self-evaluation review committee and shall involve the entire Board of Trustees.

Chair Brockman reported that the Board believes the institution operates under a strategic plan that clearly defines its mission, goals and priorities. He stated that following yesterday's Retreat, the Board feels gratified by its deep engagement in the life of the University and its substantive support for developing and implementing a strong strategic direction for Kentucky's University. He noted that all scores in this area had increased from the previous year.

He reported that under leadership and governance, the Board feels it appropriately delegates the day-to-day administration of the University to the President and his executive administrators. He added that the Board also engages appropriately in governance and policymaking, delegating operating duties and responsibilities to the administration and faculty. All three scores in this area showed an increase from the previous year.

Regarding functions and duties, Chair Brockman stated that the Board feels adequately informed about the University's fiscal condition, auditing processes and the necessary actions that follow. He noted that the Board believes it understands and respects its roles, responsibilities and scope of authority, with all scores increasing from last year except for question eight, which remained the same.

He reported that under institutional effectiveness, the Board believes it reviews the University's performance in key areas such as student success, research, service and health. Additionally, the Board believes the University plays a positive economic and social role in the communities it serves across the Commonwealth. He noted that all scores increased except for question 16, which remained unchanged.

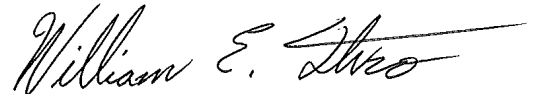
Finally, Chair Brockman stated that under Board culture, members believe they have established a culture of engagement based on trust, respect and a commitment to inquiry and inclusion. He emphasized the Board's commitment to diversity, equity and inclusivity throughout the campus community. He expressed appreciation for the Board's participation in the survey.

F. Adjournment

Chair Brockman opened the floor for questions. Trustee Shoop stated that UK is fortunate to have President Capilouto, and the scores presented reflect the reputation and respect he holds throughout the state and nationally.

With no further business, the meeting was adjourned at 8:10 a.m.

Respectfully submitted,

A handwritten signature in black ink that reads "William E. Thro". The signature is written in a cursive style with a long horizontal flourish extending to the right.

William E. Thro,
Assistant Secretary