

Minutes of the Executive Committee
of the Board of Trustees
University of Kentucky
Tuesday, April 1, 2014

The Executive Committee of the Board of Trustees of the University of Kentucky met on Tuesday, April 1, 2014 in Suite H, 18th Floor Patterson Office Tower.

A. Meeting Opened

Dr. E. Britt Brockman, chair of the Executive Committee, called the meeting to order at 8:48 a.m. and asked Secretary Sheila Brothers to call the roll.

B. Roll Call

The following members of the Executive Committee were present: E. Britt Brockman (chair), C.B. Akins, Sr. Oliver Keith Gannon, Terry Mobley, James W. Stuckert and Barbara Young. Secretary Brothers reported that a quorum was present.

Trustees Kelly Holland, Mark Bryant, Angela Edwards, John Wilson were in attendance. General Counsel Bill Thro and a member of the media were also in attendance.

C. Approval of Minutes

Chair Brockman said that the minutes of the September 10, 2013 Executive Committee meeting had been distributed and asked for any comments. Trustee Stuckert moved approval and Trustee Mobley seconded the motion. It carried without dissent.

D. Presidential Evaluation

Chair Brockman reviewed with the Committee a proposed timeline and a preliminary list of survey questions. He stated that because the University is engaged in developing its next Strategic Plan (which will provide some of the measures used to assess the President's performance in future years) and because the Board anticipates an expanded performance review in the President's fourth year (2014-15), he suggested the one-on-one interviews with a facilitator be suspended for this review. Constituency groups would be asked only to fill out a written questionnaire. The list of constituent groups would be identical to those solicited for input in previous years. With the absence of a facilitator and one-on-one interviews, the modified timeline for the 2013-14 Presidential Evaluation would be as follows:

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| April 1 | Executive Committee approves proposed list of questions and reviews timeline. |
| April 1 | Survey questions will be sent to Senate Council Chair, Staff Senate Chair and Student Government Association President for distribution, review and feedback. |
| May | Executive Committee approves list of constituents to be interviewed and finalizes questions after feedback. |

June	Questionnaire/Survey circulated to constituency representatives and Board of Trustee members. President submits draft self-evaluation to Board Chair.
June/July	Collection of constituent surveys.
July/August (early)	Executive Committee meets to review constituent surveys and President's self-evaluation. Executive Committee sends report of meeting to full Board of Trustees. A second quantitative evaluation is sent to full Board of Trustees.
August (late)	Return of Board of Trustees second quantitative evaluations.
September (early)	Executive Committee meets to review Board of Trustee evaluations and draft recommendation(s).
September 5, 2014	Chair presents Executive Committee report and Board of Trustees votes on recommendation(s).

As in years past, the proposed survey questions (identical to 2012-13 review year) are to be circulated to the executive committee/councils of the University Senate, Staff Senate and Student Government Association, for each body's input.

In addition to the written responses, the President will prepare and submit an annual self-evaluation to the Board. Each member of the Board also will be asked to provide an evaluation of the President. The Executive Committee will review the President's self-evaluation, a summary of the written responses, reports from the respective groups listed in GR II, and will meet with the President to provide feedback. The Executive Committee will share the information with the full Board of Trustees and make a recommendation to the Board.

The Committee discussed various details of the process. It was suggested that to encourage participation by members of the Board of Trustees, more specifically the members whose term(s) expire at the end of the year being reviewed, a ninth constituency group be formed. The Committee agreed to recommend the timeline, proposed questions and methodology for the Board's consideration.

F. Other Business

With no further business, the meeting adjourned at 9:07 a.m.

Respectfully submitted,



Sheila Brothers, Secretary