

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

DeShana Collett, Senate Council Chair



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

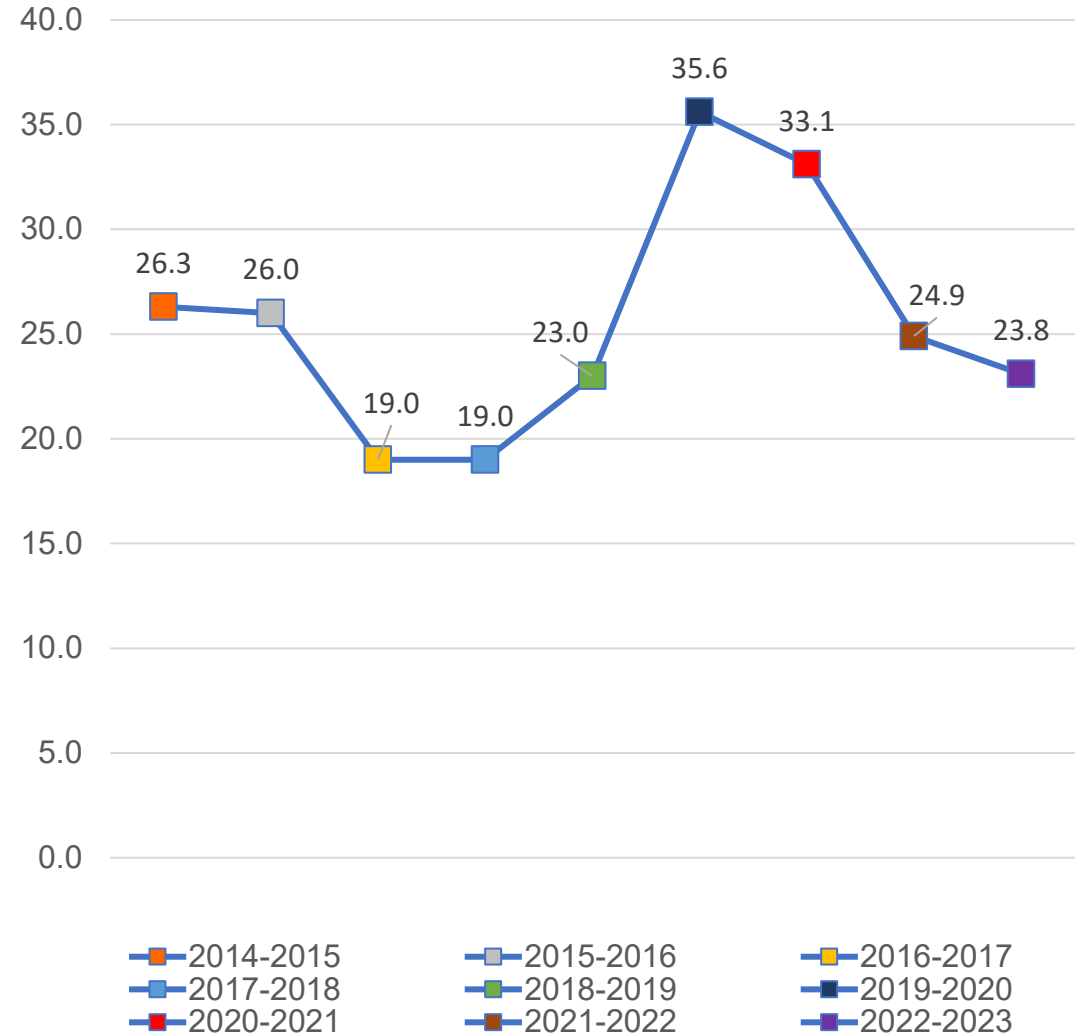
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

Background

The Senate Council assisted in the annual evaluation of President Capilouto by surveying all full-time faculty from April 4, 2023, to May 9, 2022.

Of the 2,860 faculty members surveyed, 681 responses were received yielding a **23.8%** response rate.

The results are summarized and compared with the results from the 2014-15, 2015-16, 2016-17, 2017-18, 2018-19, 2019-20, 2020-21, 2021-22, and 2022-2023 surveys in the slides that follow.



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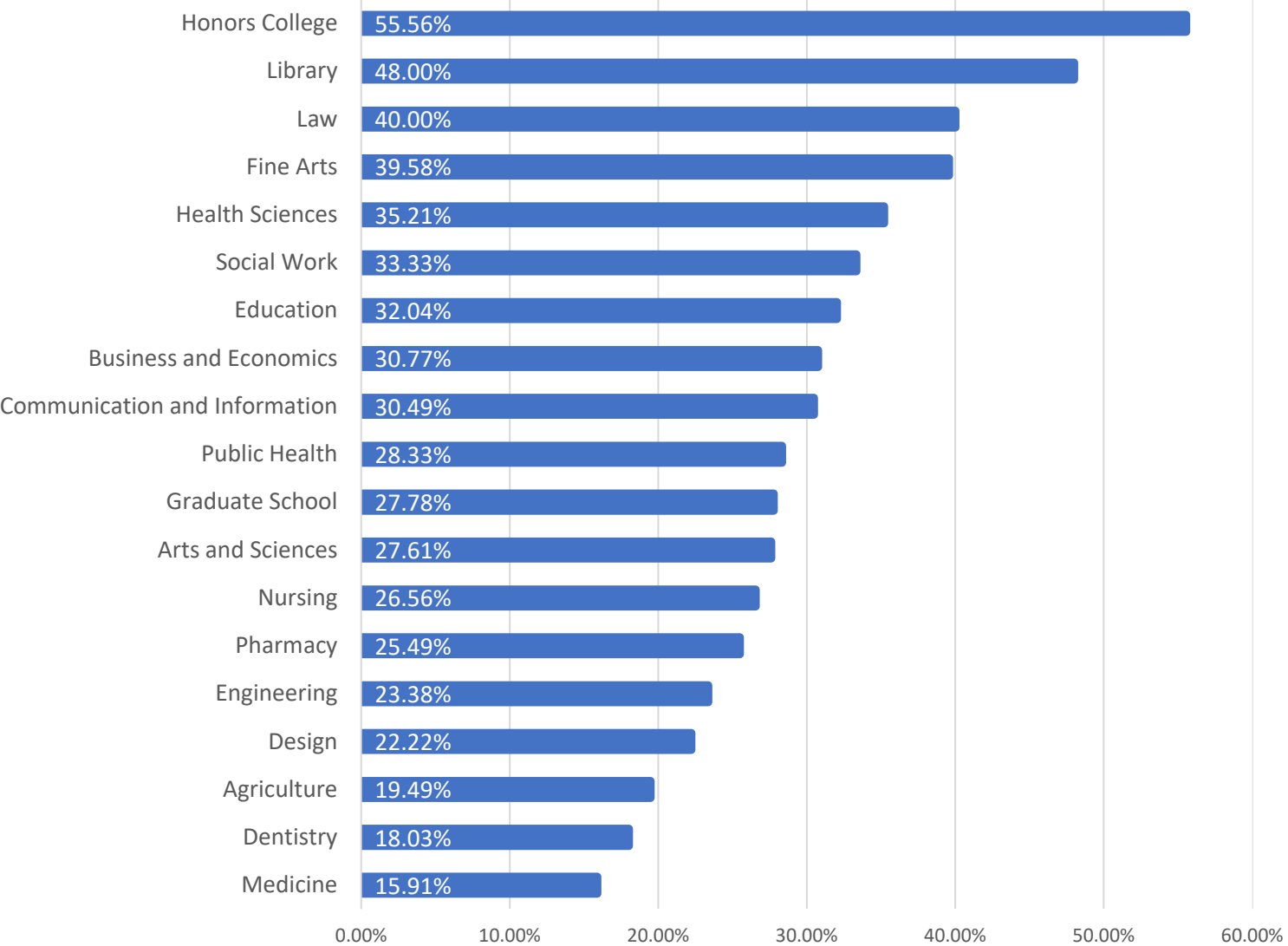
College	Invited	Responded	Response Rate
Agriculture	236	46	19.49%
Arts and Sciences	431	119	27.61%
Business and Economics	104	32	30.77%
Communication and Information	82	25	30.49%
Dentistry	61	11	18.03%
Design	36	8	22.22%
Education	103	33	32.04%
Engineering	154	36	23.38%
Fine Arts	96	38	39.58%
Graduate School	18	5	27.78%
Health Sciences	71	25	35.21%
Honors College	9	5	55.56%
Law	25	10	40.00%
Library	50	24	48.00%
Medicine	1182	188	15.91%
Nursing	64	17	26.56%
Pharmacy	51	13	25.49%
Public Health	60	17	28.33%
Social Work	27	9	33.33%

Response Rate by College

Total Faculty Surveyed	2,860
Overall Response Rate	23.8%

ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

2022-2023 Response Rate by College



**Response
Rate by
College,
*ranked***

Presidential Evaluation About the Results – Response Scale

Respondents ranked the President on a 5-point Likert scale, with an option to not respond.

- 1 = Strongly disagree
- 2 = Disagree
- 3 = Neither agree nor disagree
- 4 = Agree
- 5 = Strongly agree

For the following slides, responses can be read by moving from left to right

On the far left are responses of “1” (“Strongly disagree”)

On the far right are responses of “5” (“Strongly agree”)



Annual Senate Council Evaluation of the President

About the Results – Colors

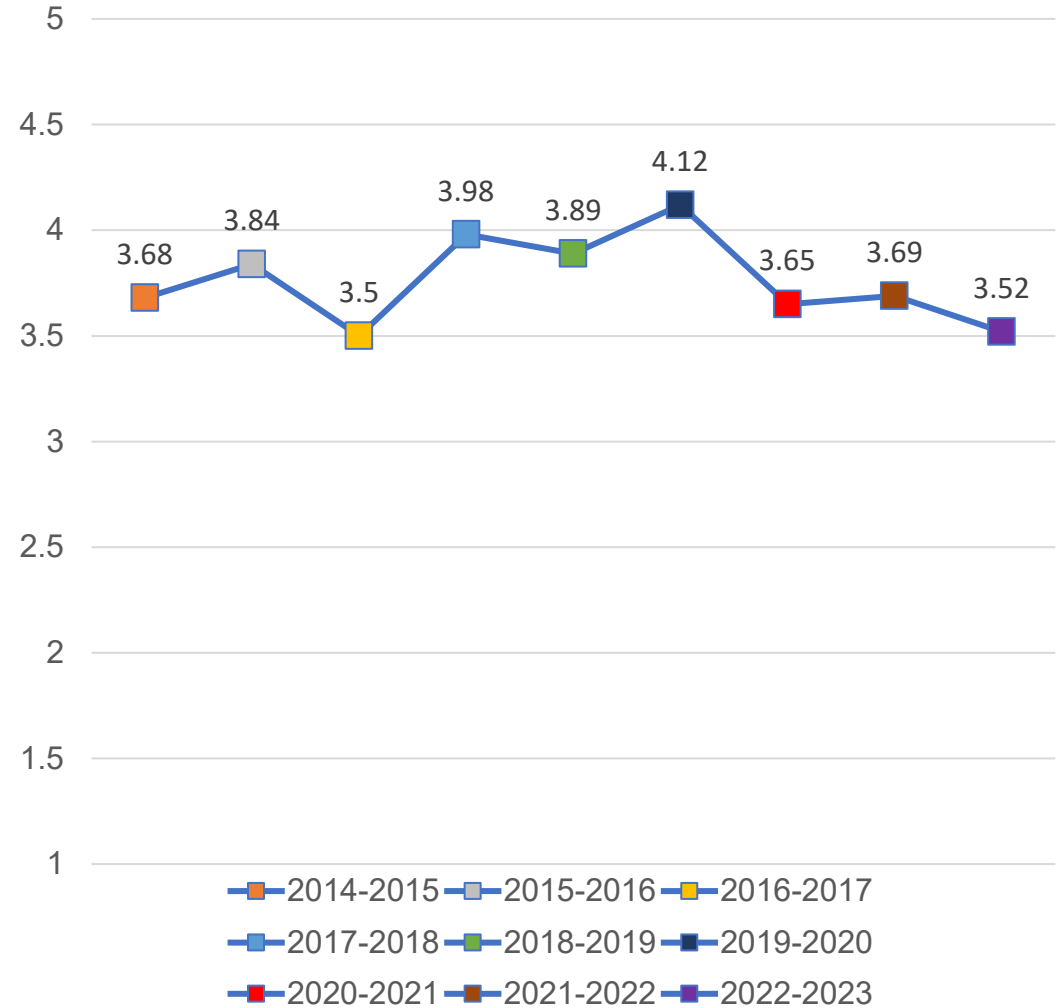
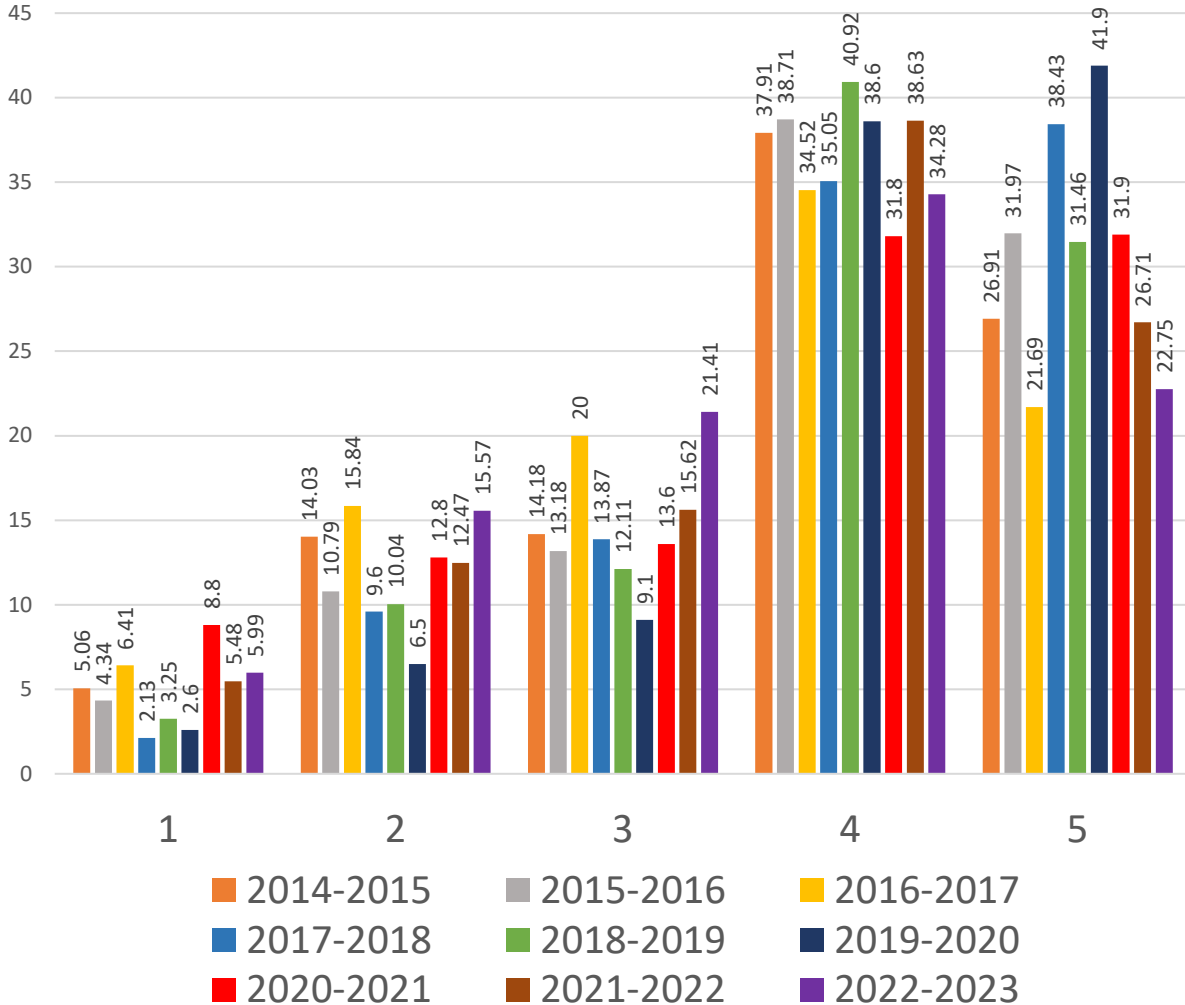
Colors indicate the year of the survey.



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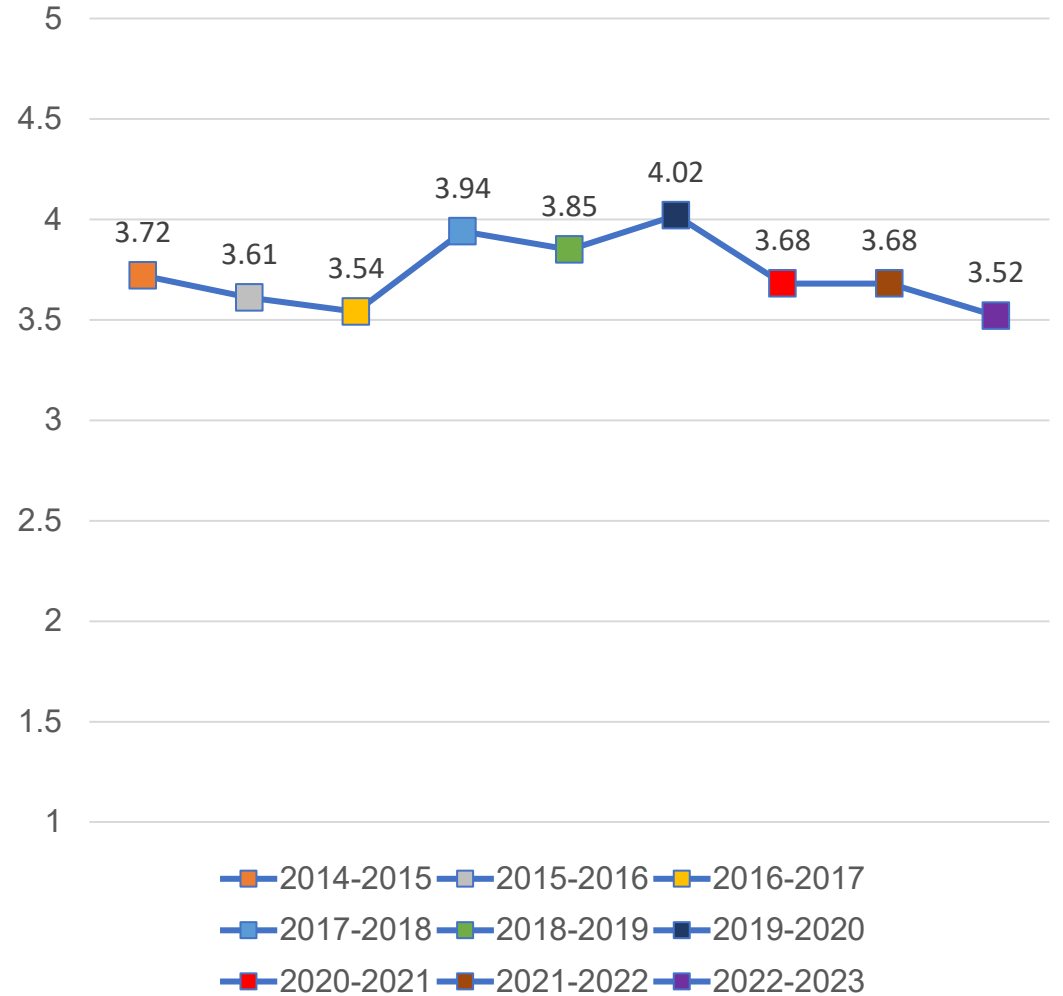
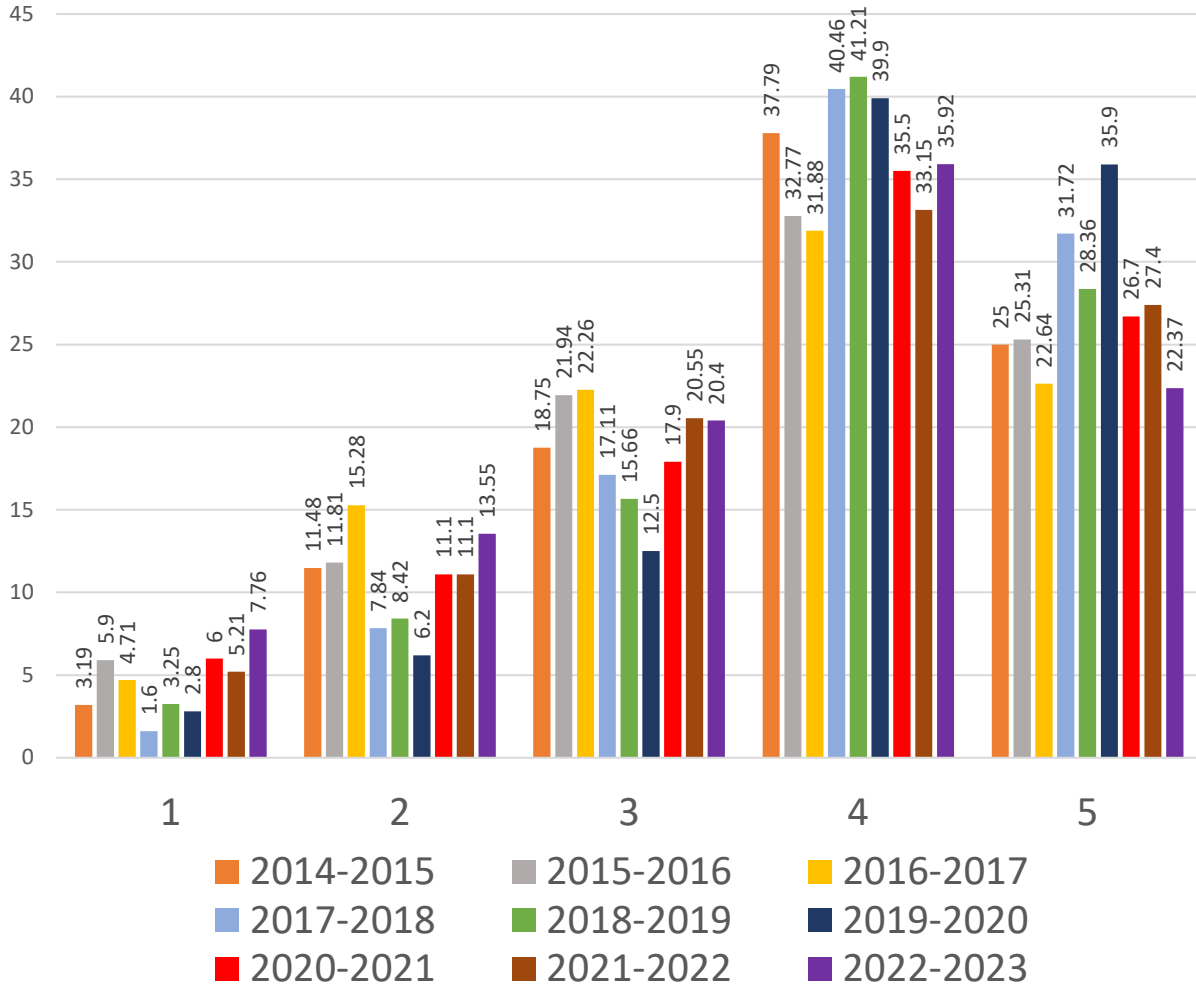
During the 2022-23 Academic Year, the President Has Been Effective in...

...Communicating his plans for the future of the University



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

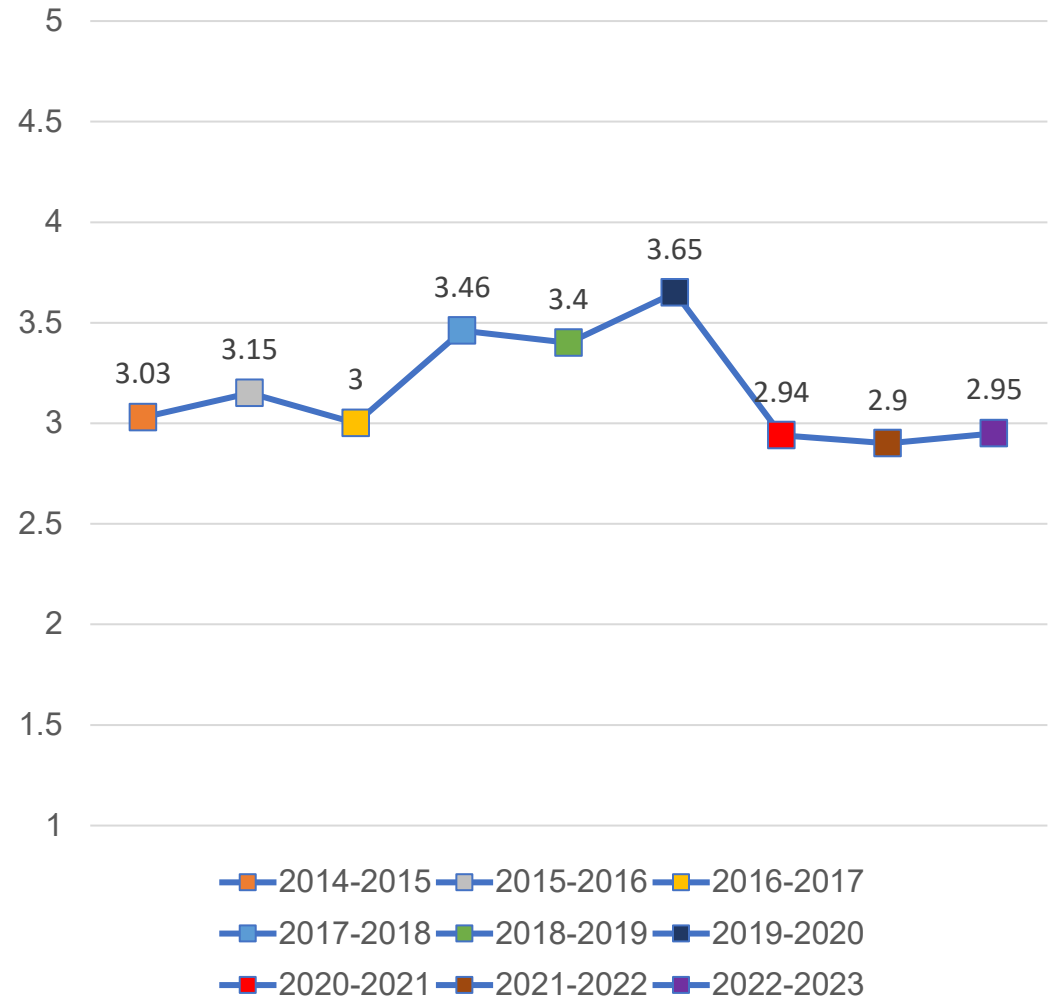
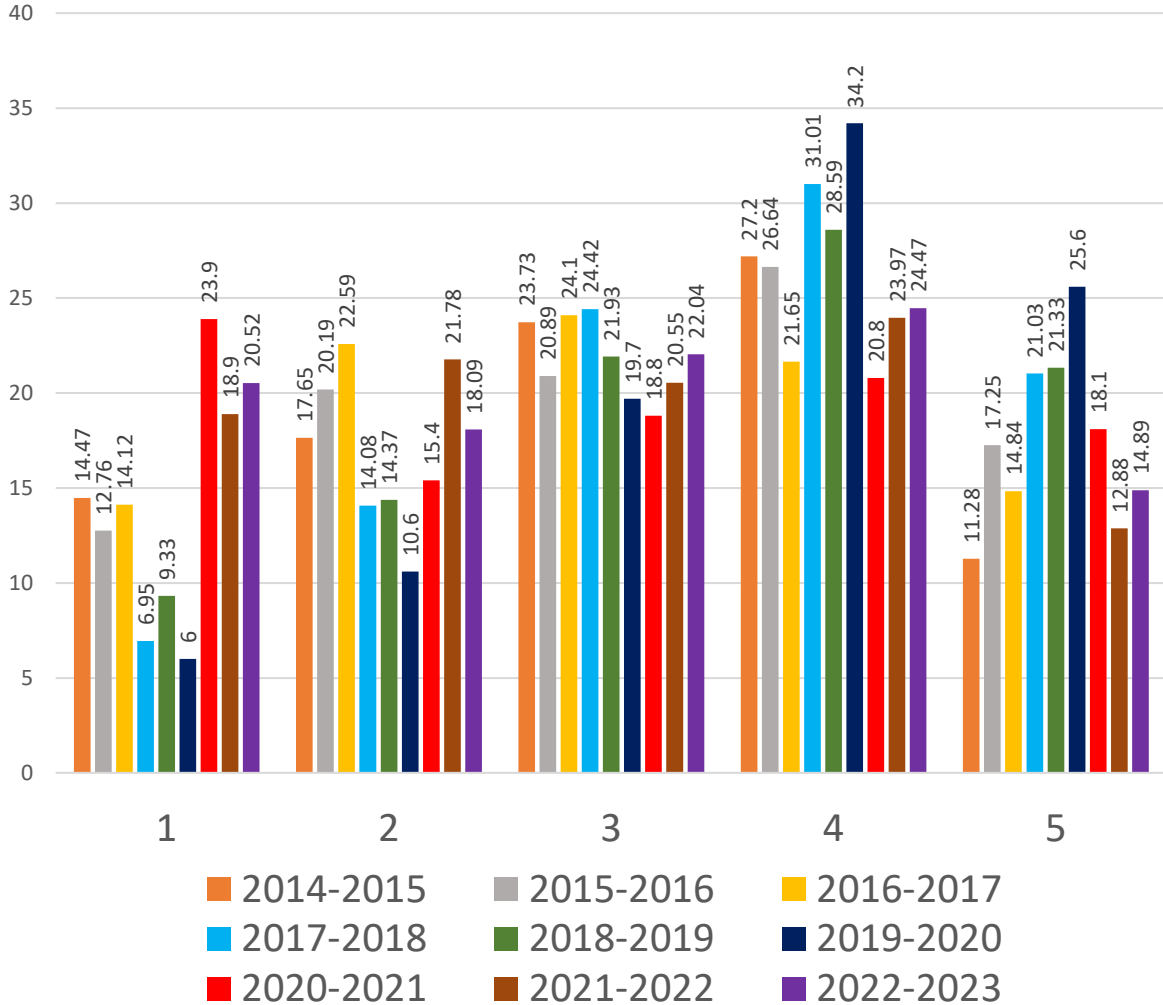
During the 2022-23 Academic Year, the President Has Been Effective in... ...Generating resources to implement the University mission successfully



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

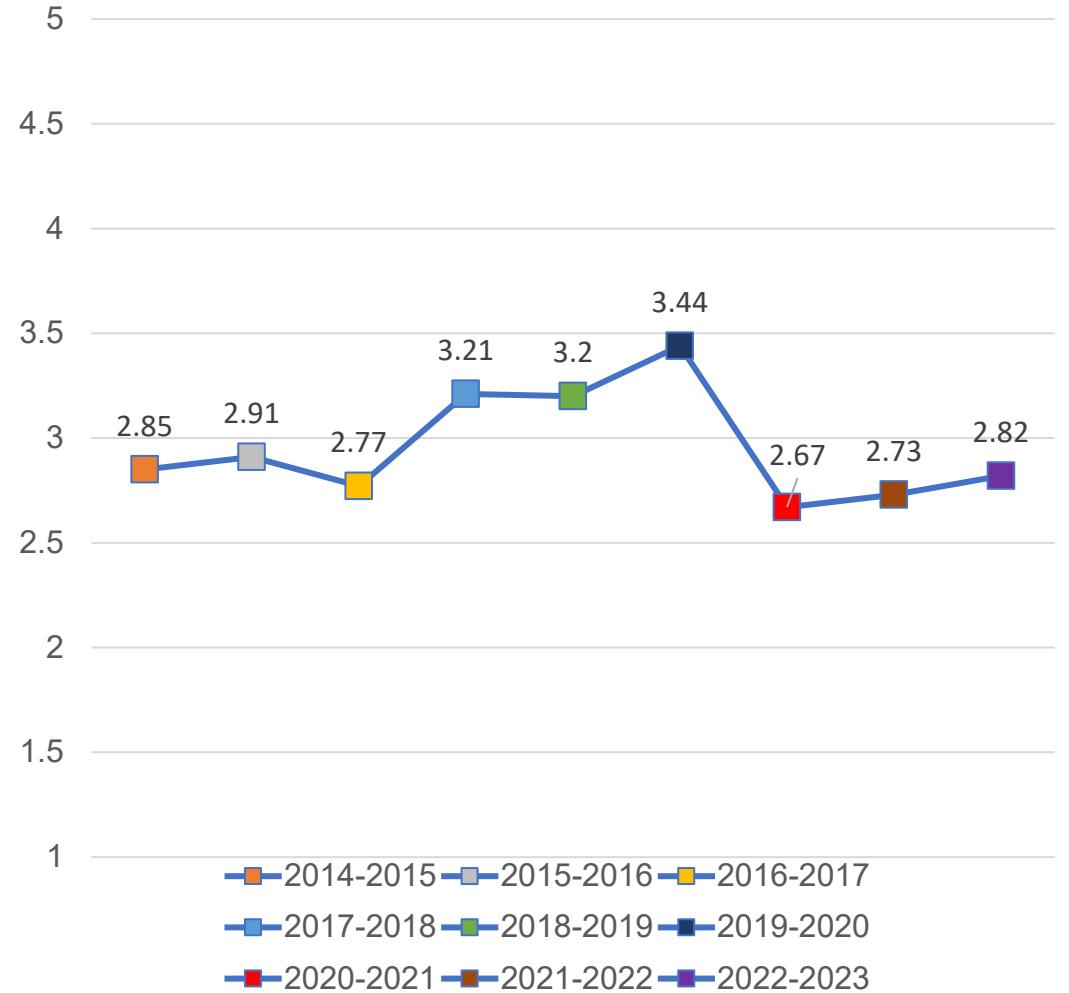
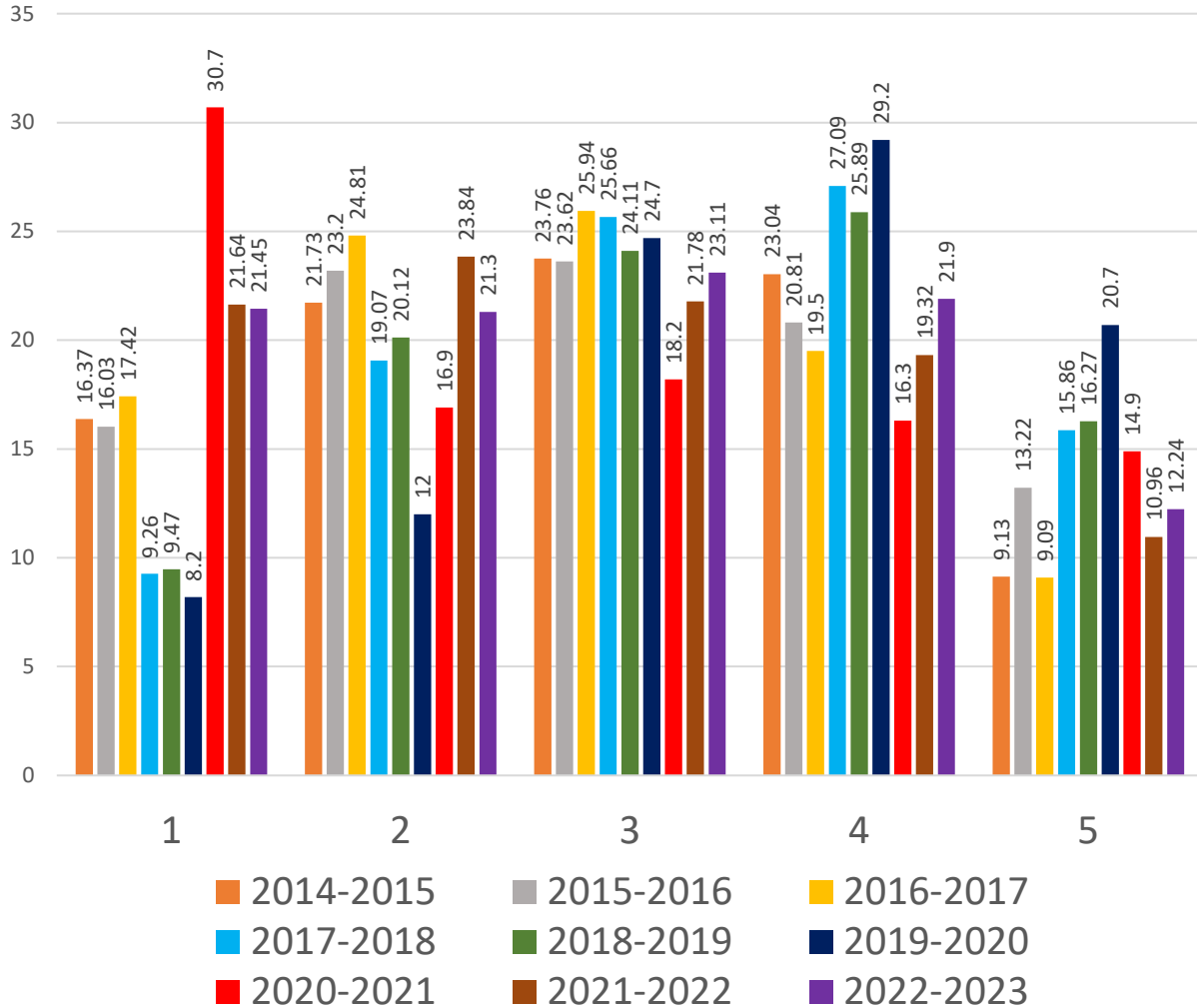
During the 2022-23 Academic Year, the President Has Been Effective in...

...Listening to faculty concerns



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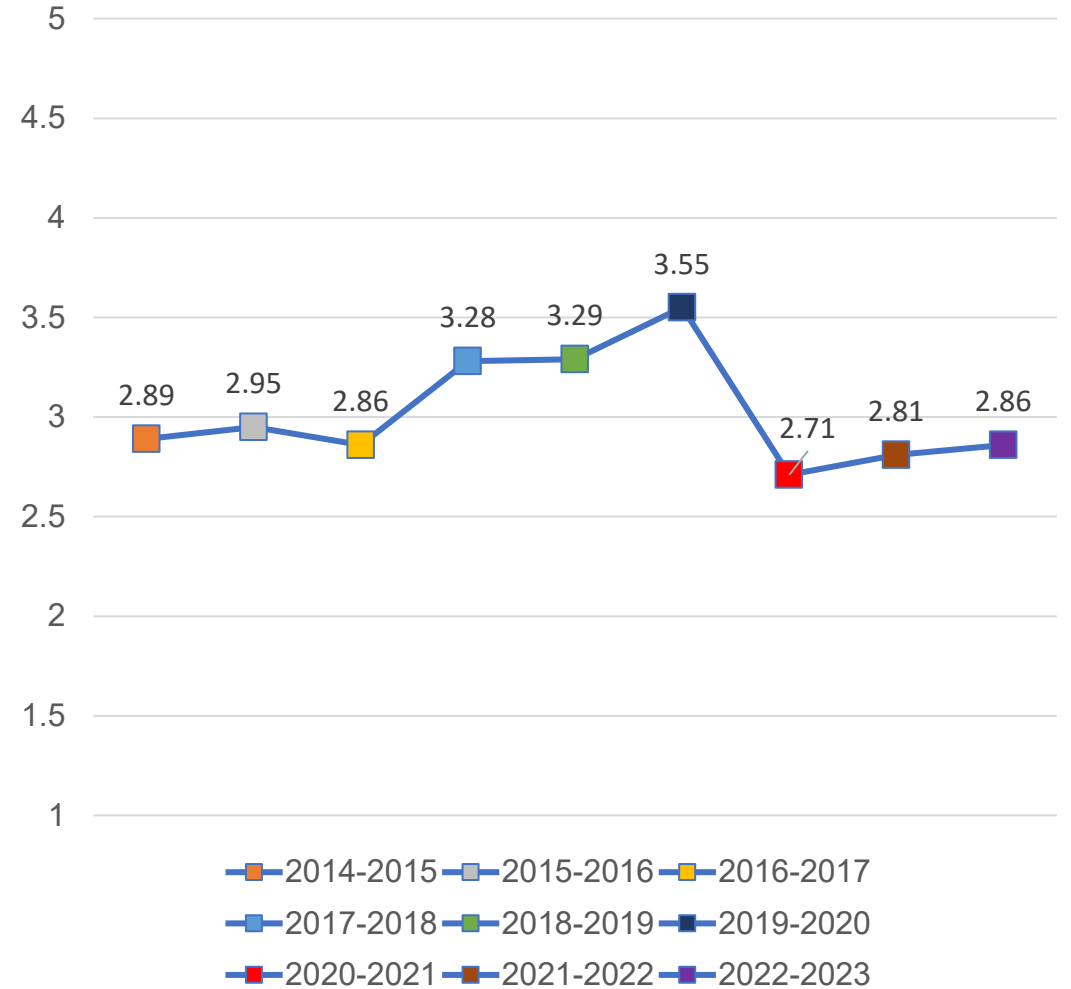
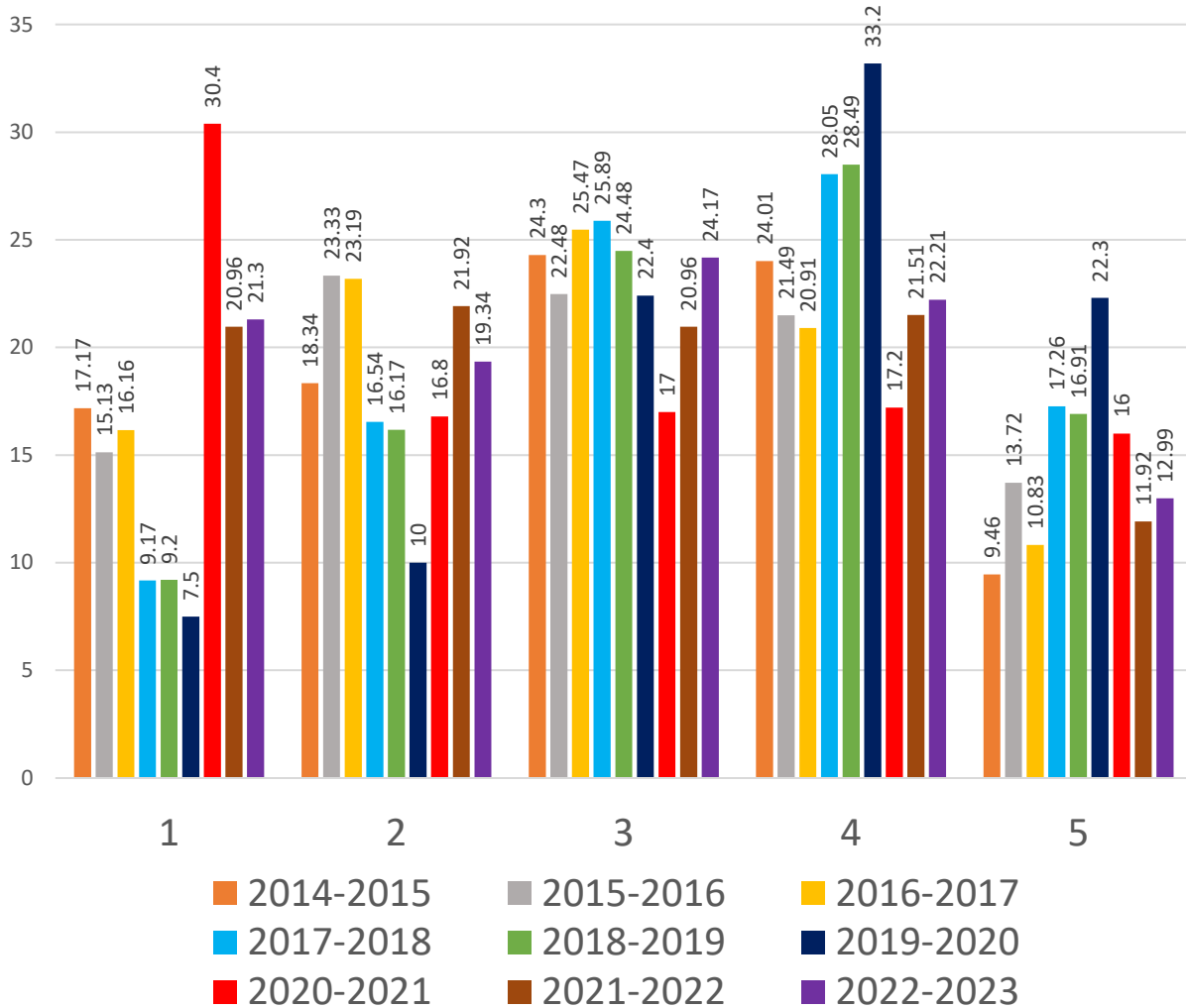
During the 2022-23 Academic Year, the President Has Been Effective in... ...Involving the faculty in decision-making



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During the 2022-23 Academic Year, the President Has Been Effective in...

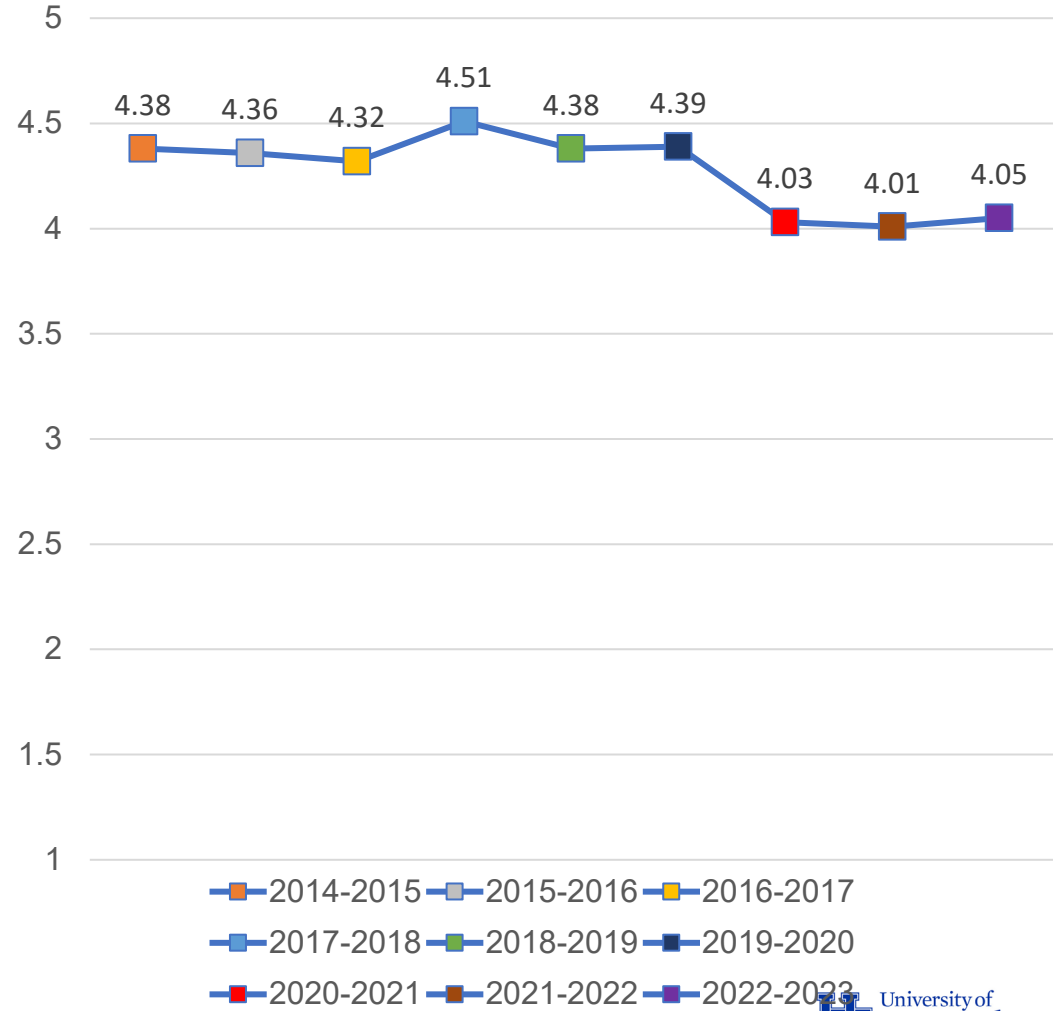
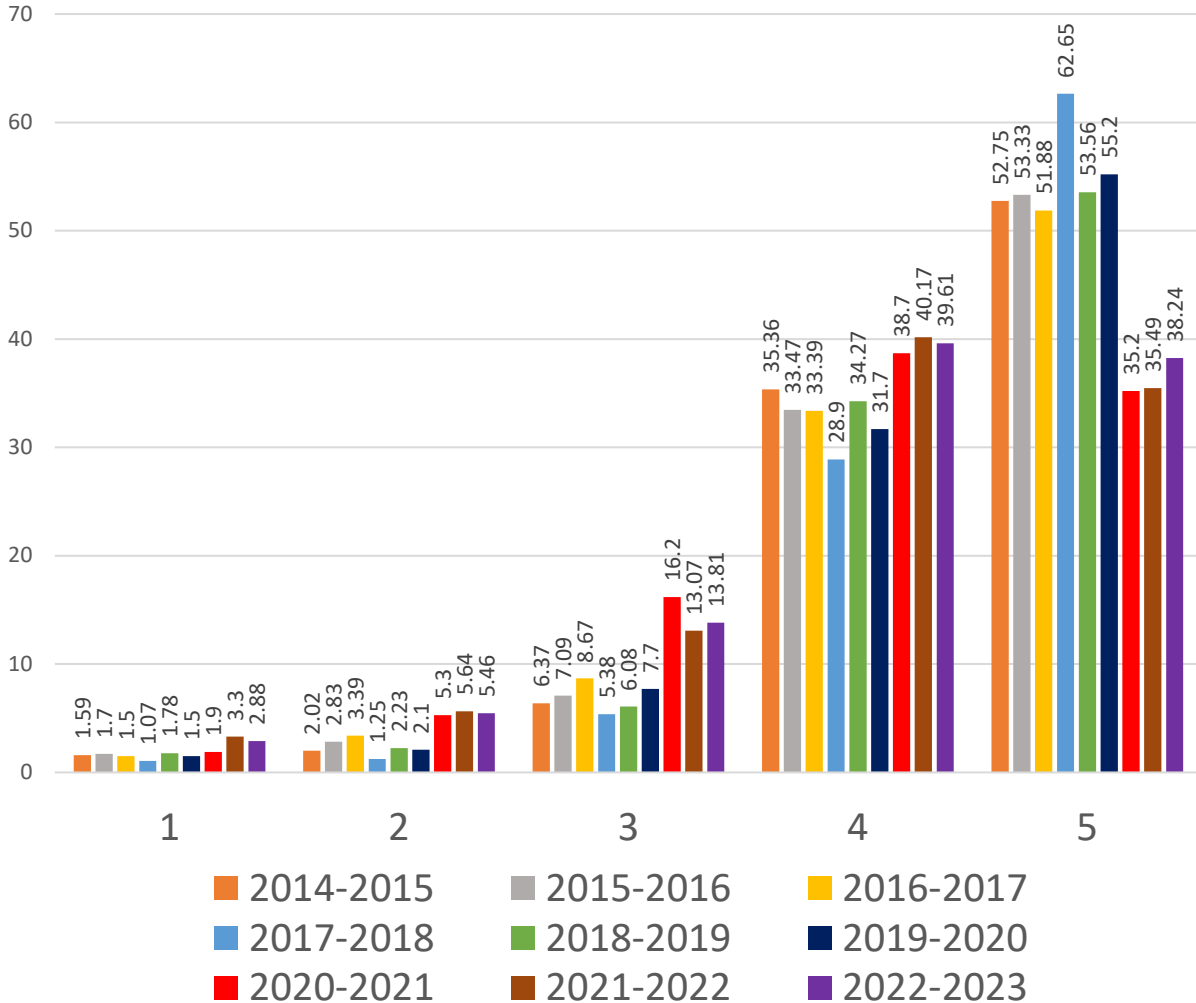
...Engaging the faculty in shared governance



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During the 2022-23 Academic Year, the President Has Been Effective in...

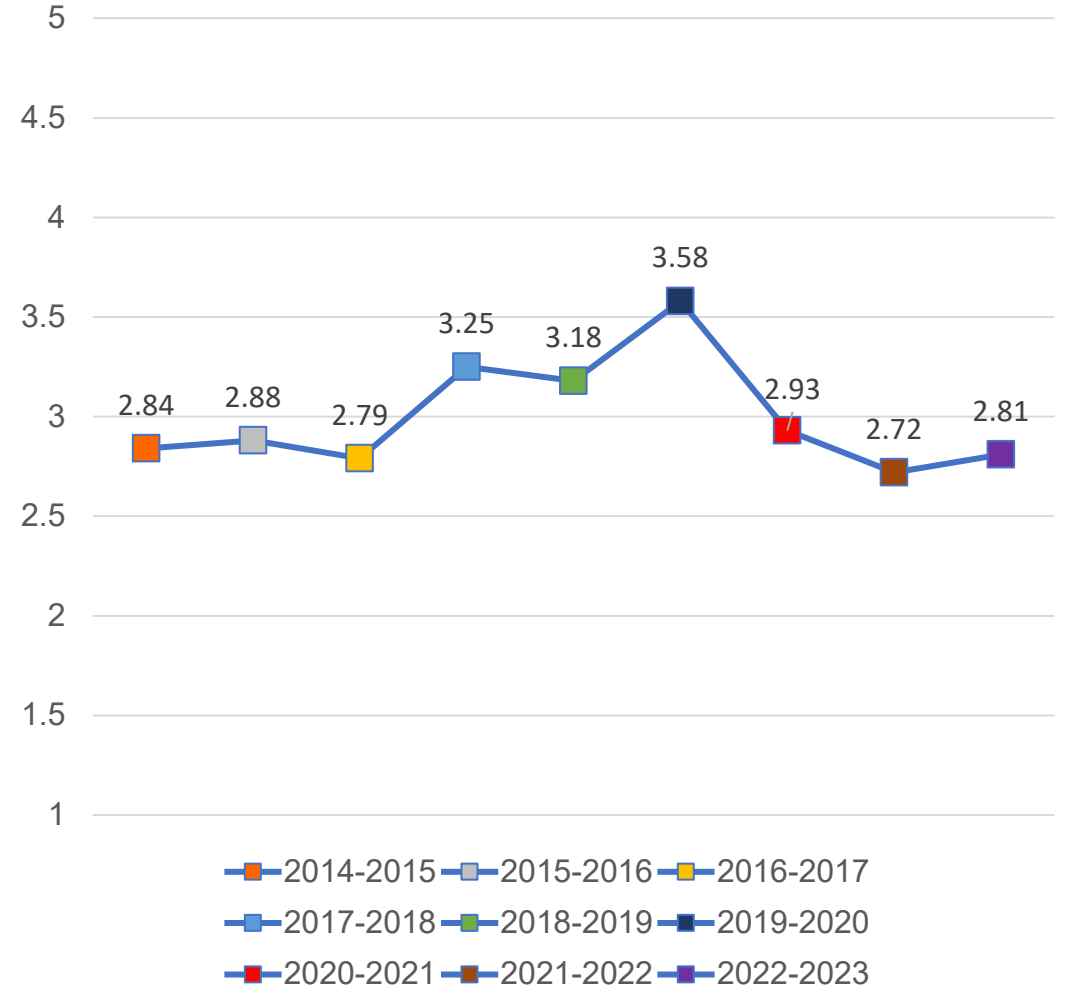
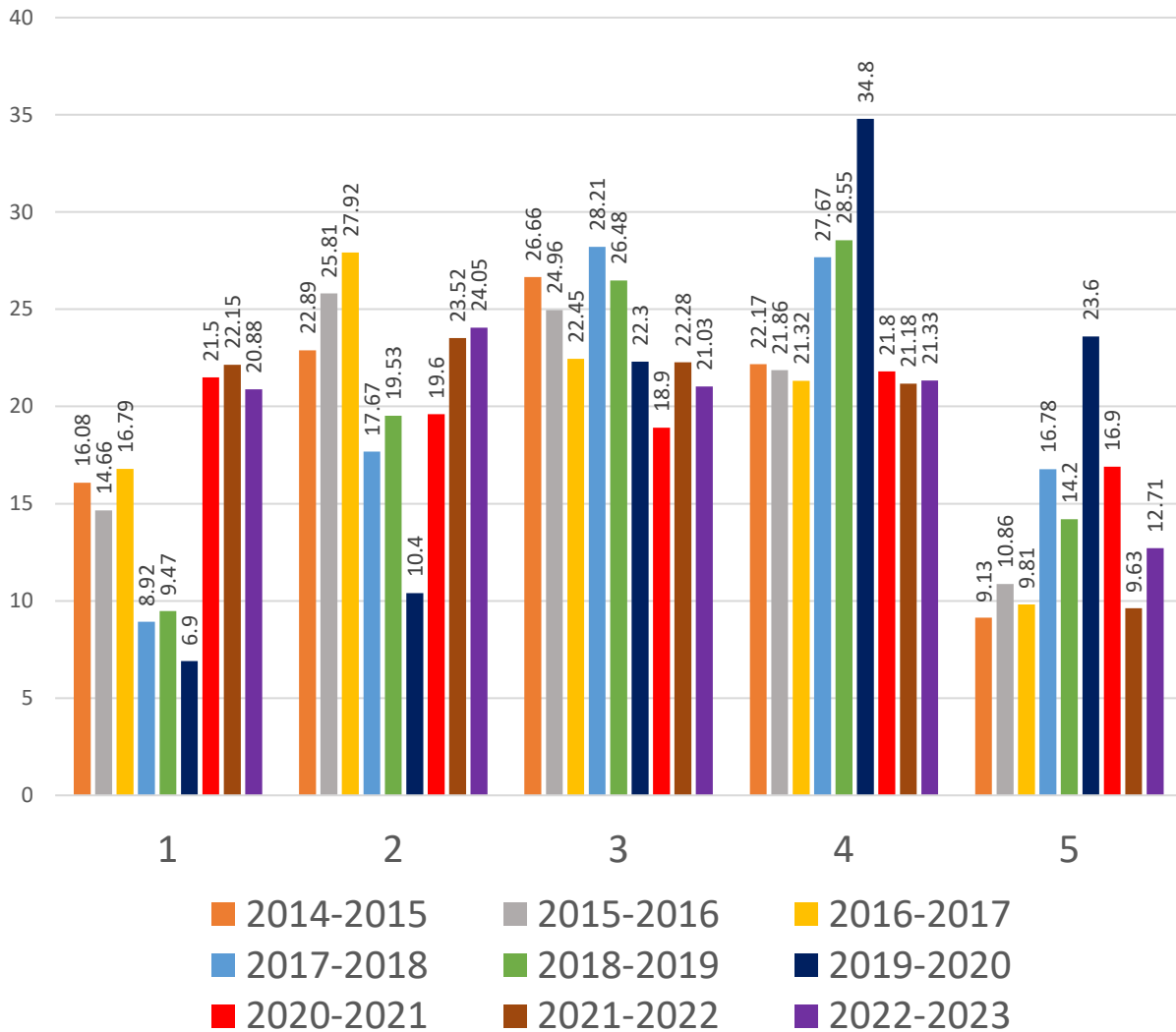
...Building campus infrastructure



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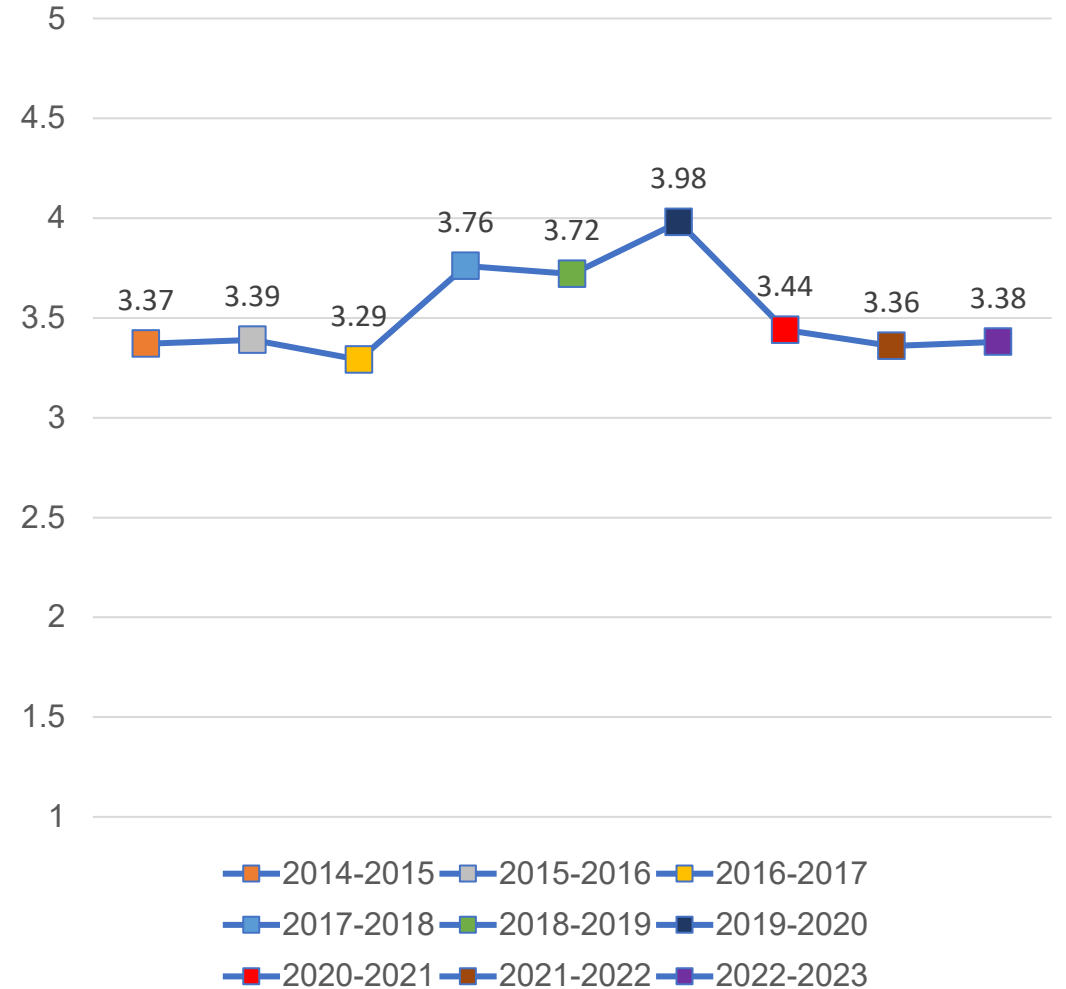
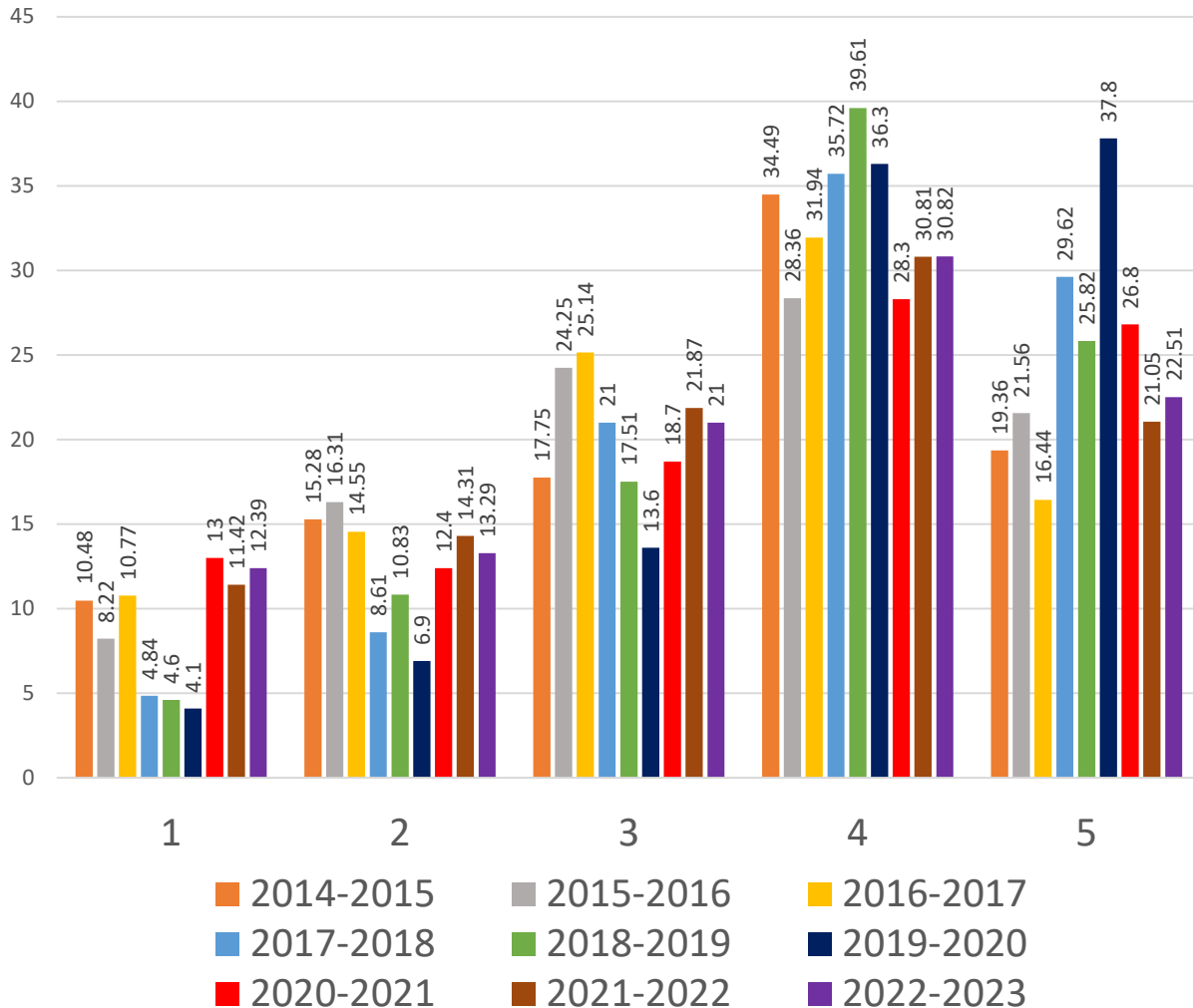
During the 2022-23 Academic Year, the President Has Been Effective in...

...Building faculty morale



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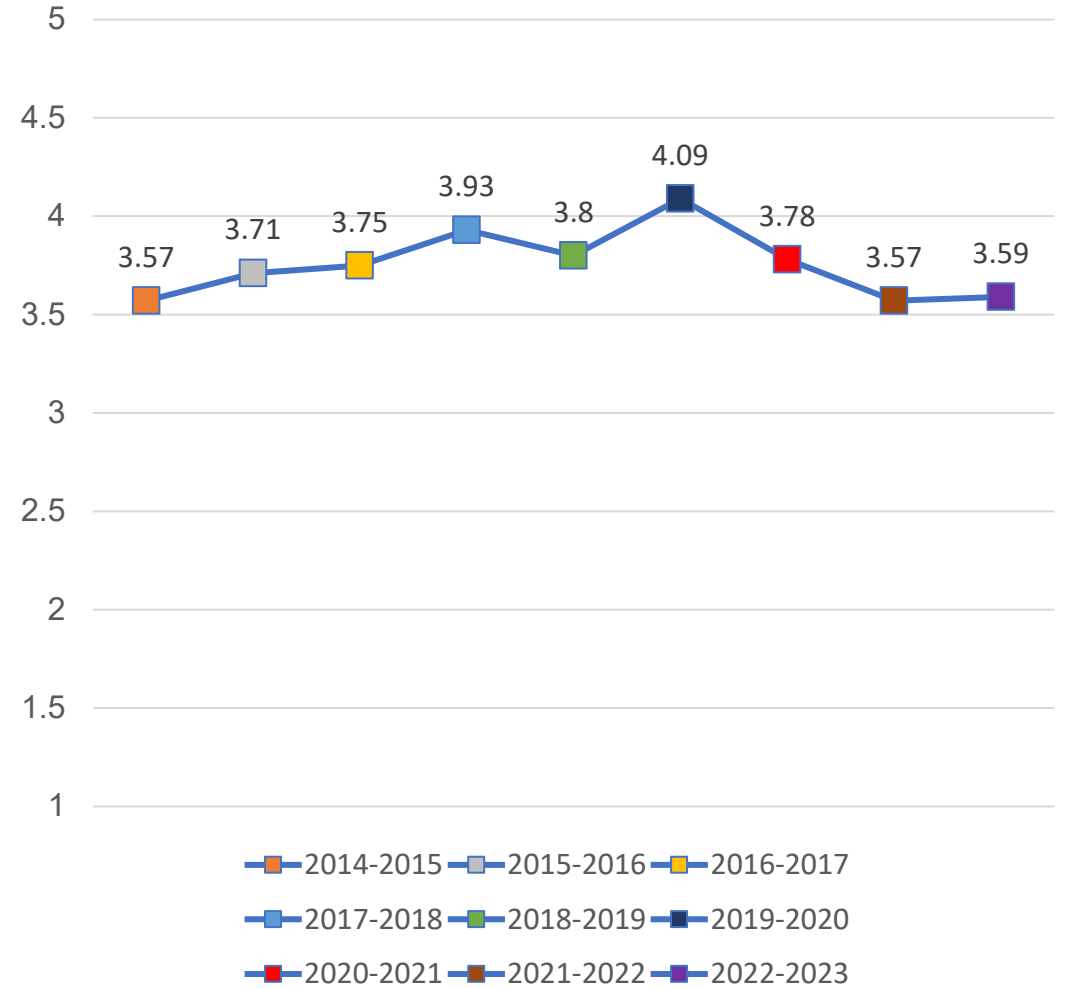
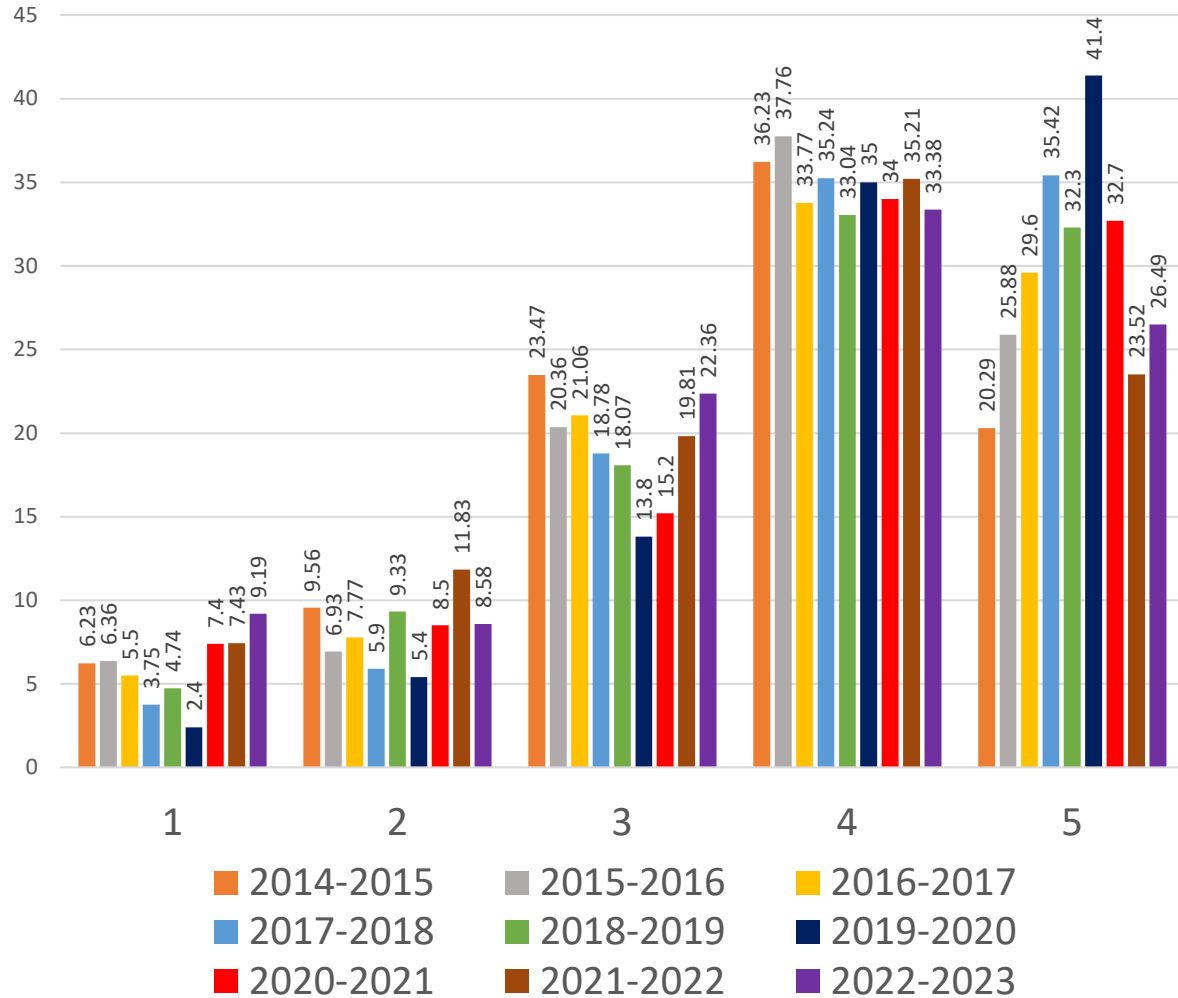
During the 2022-23 Academic Year, the President Has Been Effective in... ...Fostering confidence in the future of UK



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During the 2022-23 Academic Year, the President Has Been Effective in...

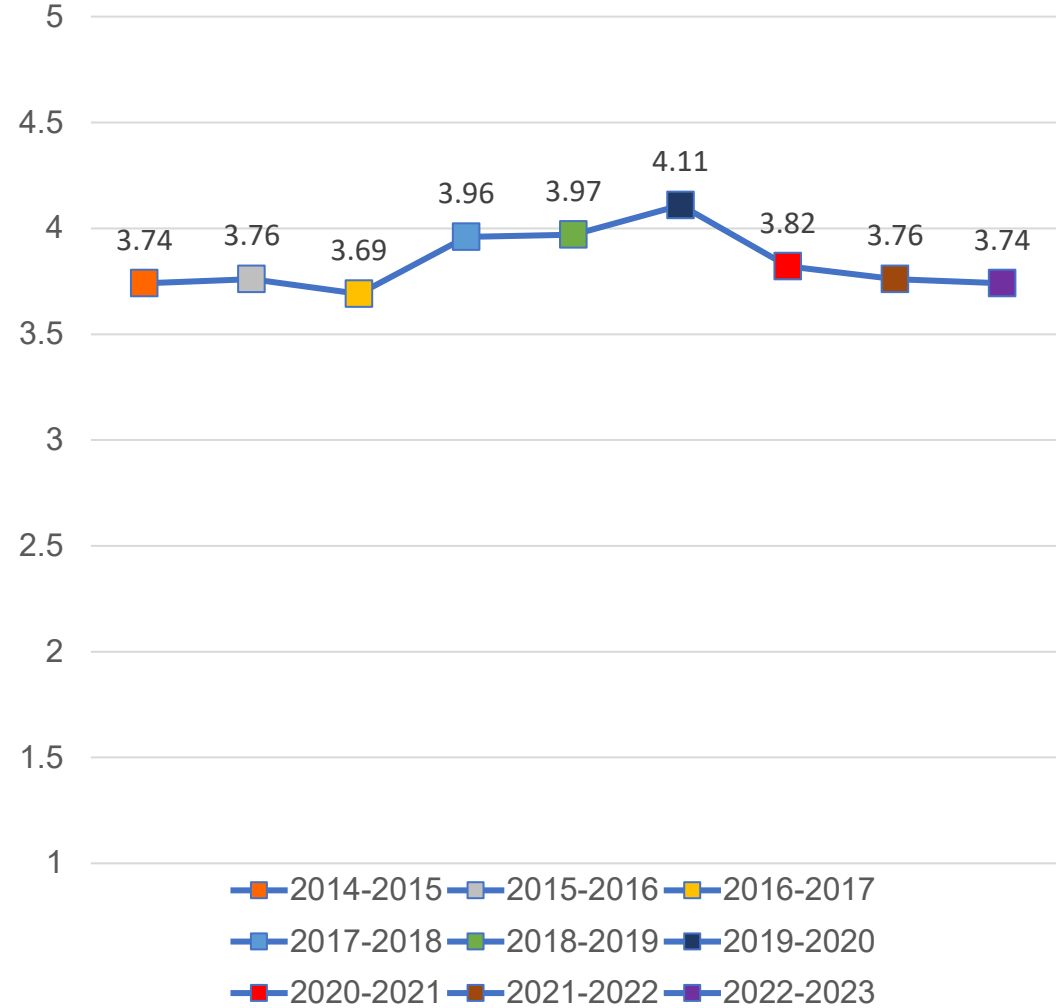
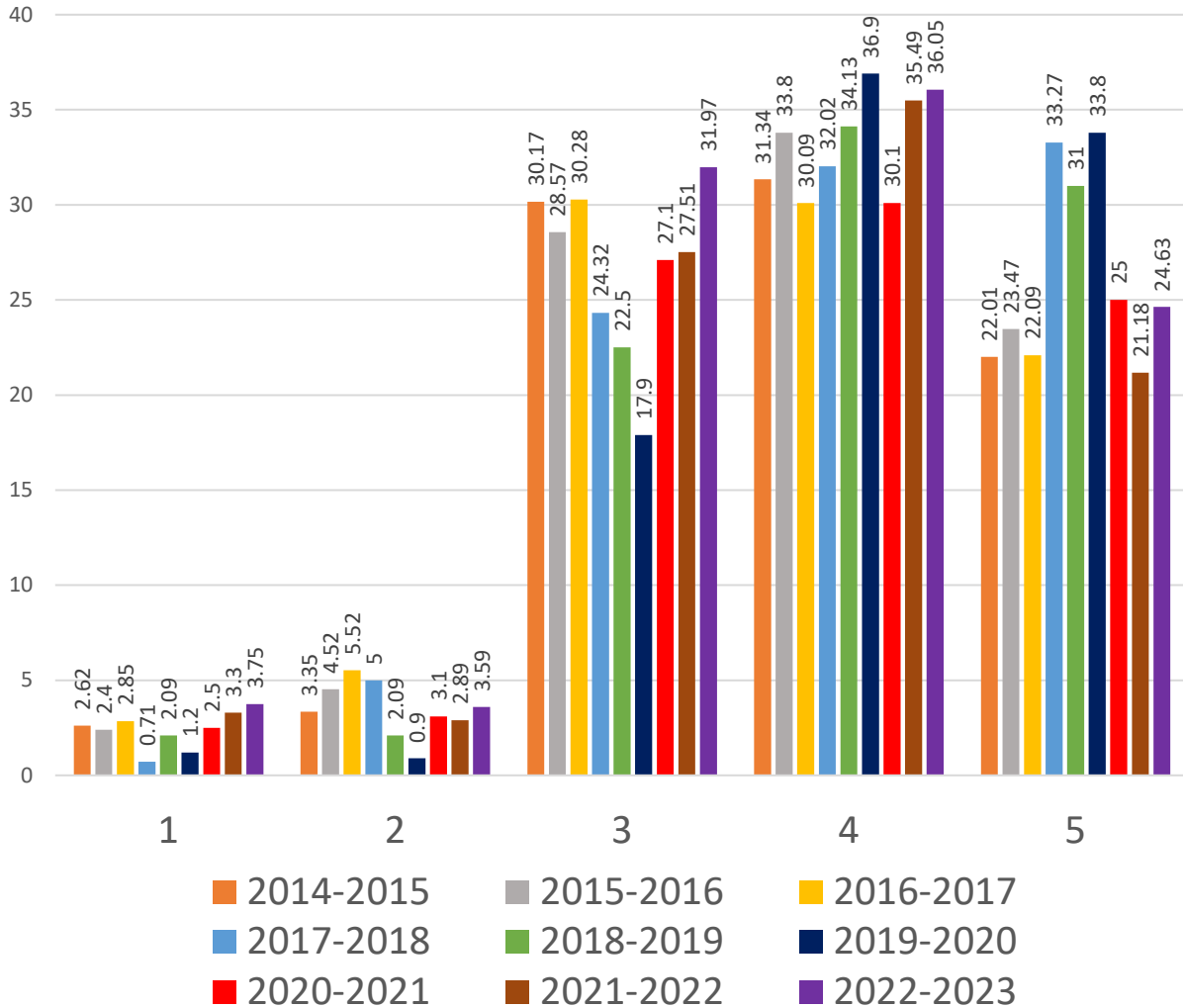
...Fostering a campus environment that is diverse and inclusive



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During the 2022-23 Academic Year, the President Has Been Effective in...

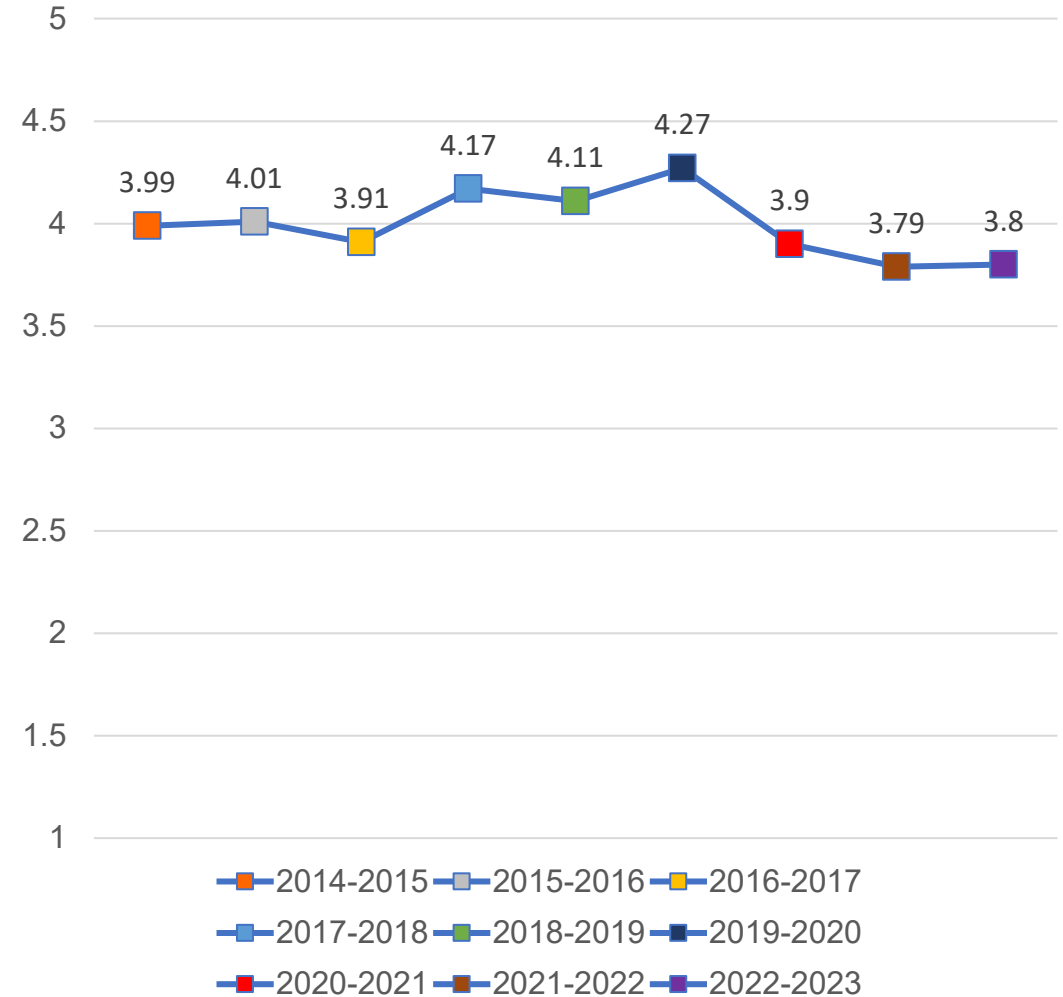
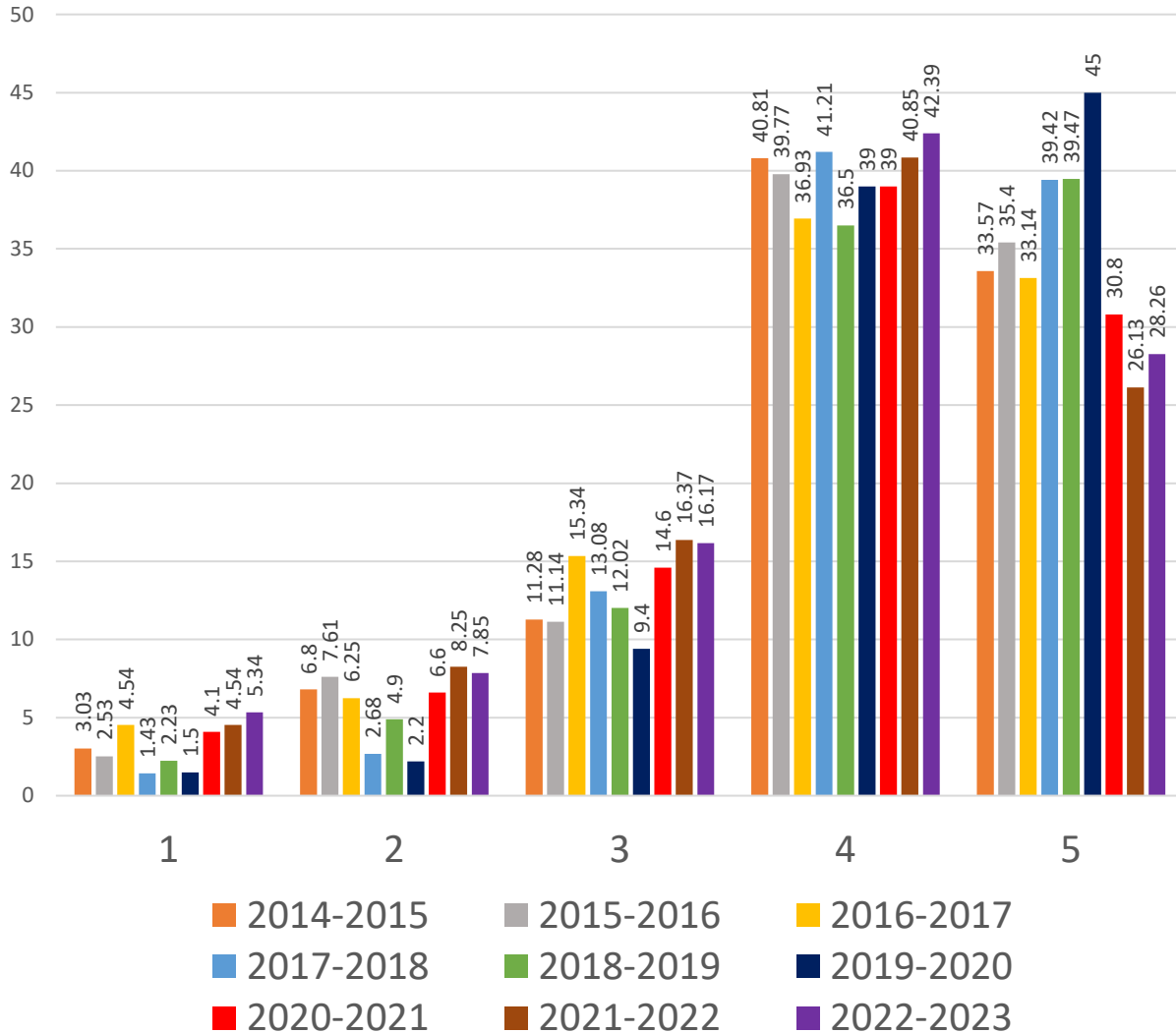
...Maintaining productive relationships with external constituencies



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During the 2022-23 Academic Year, the President Has Been Effective in...

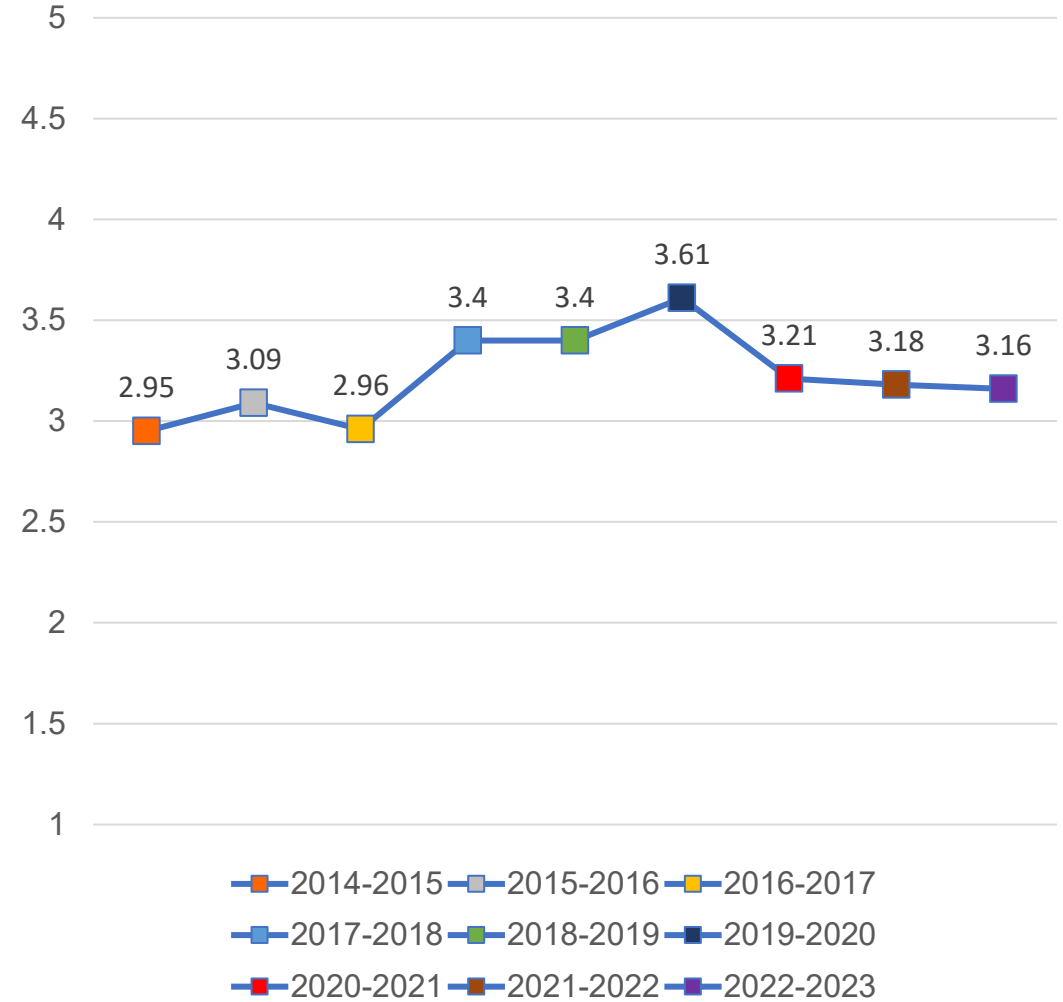
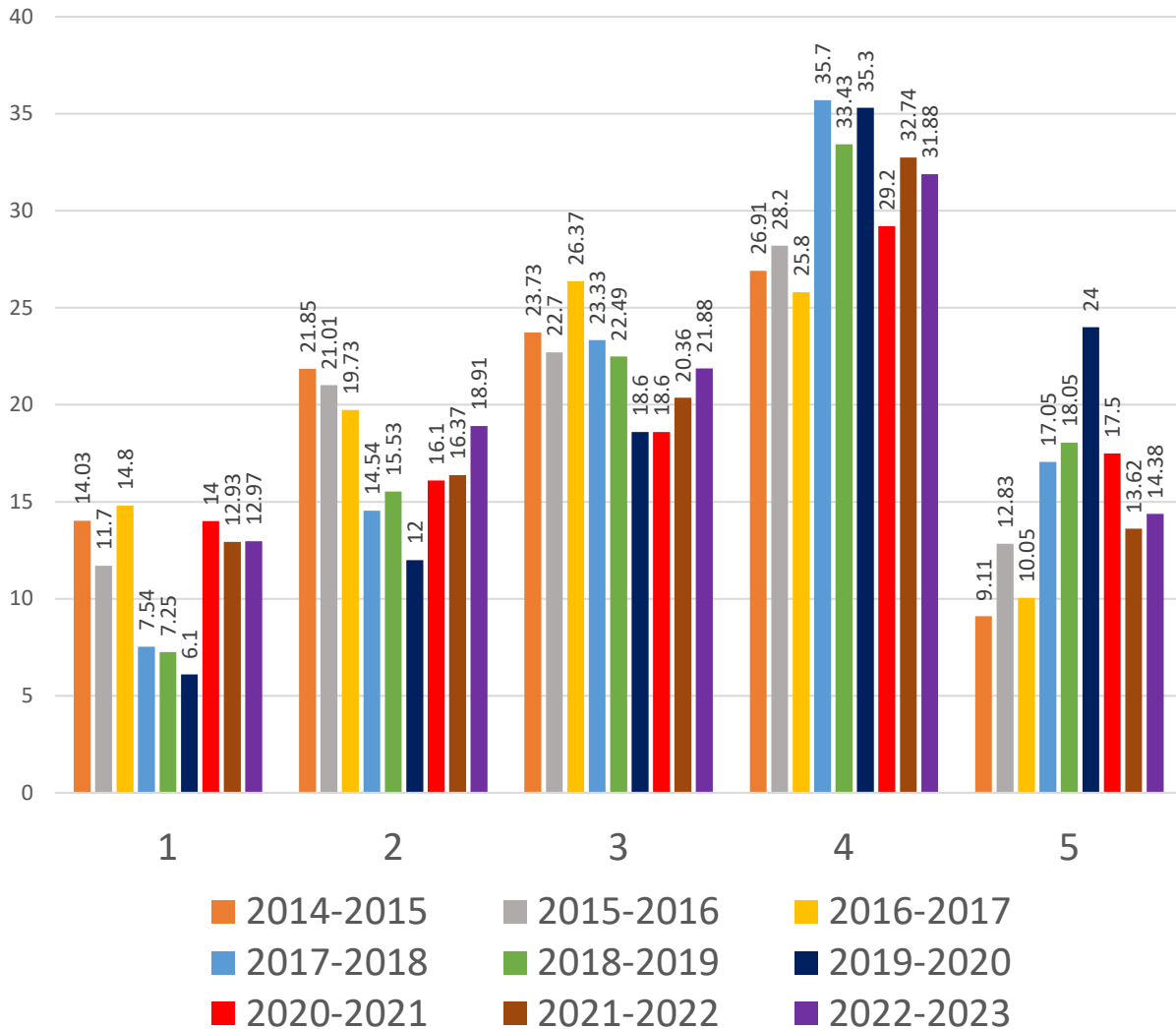
...Supporting undergraduate education



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During the 2022-23 Academic Year, the President Has Been Effective in...

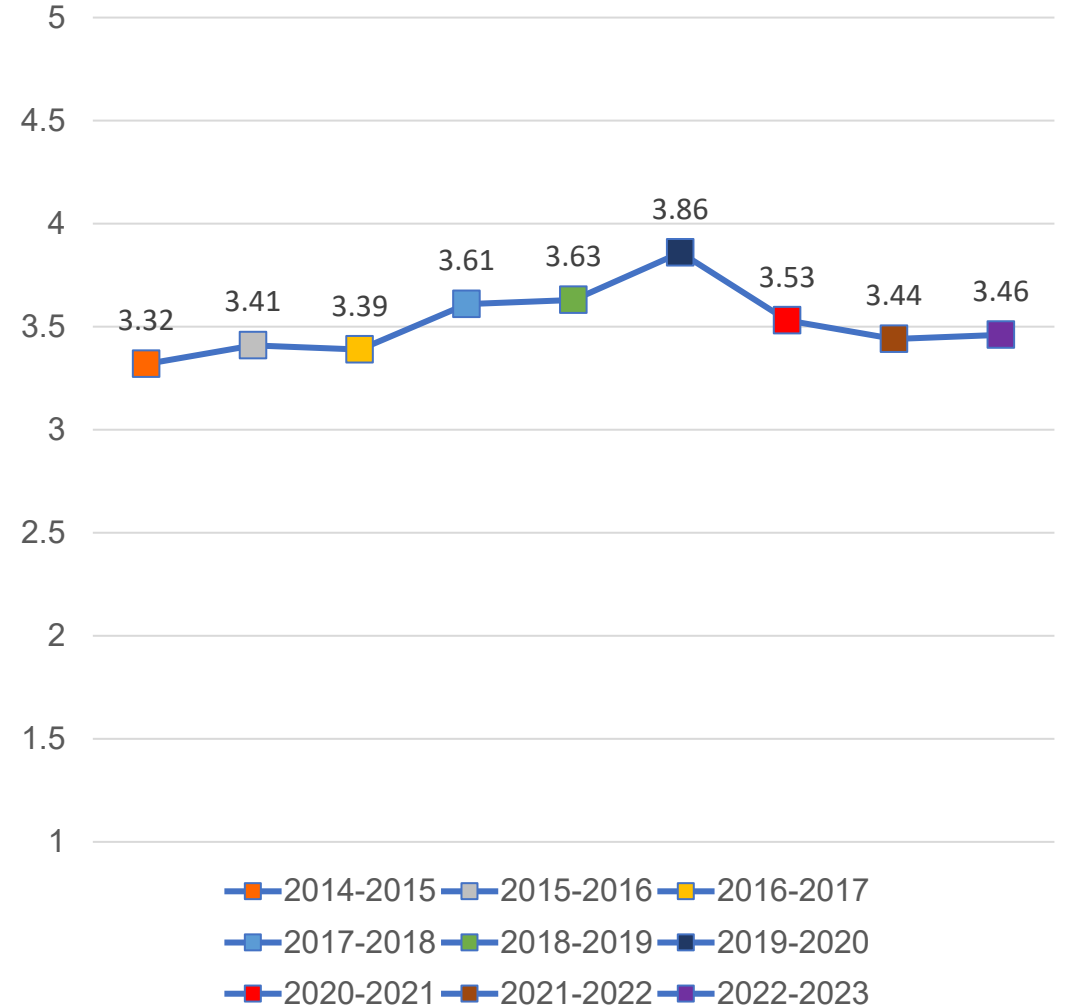
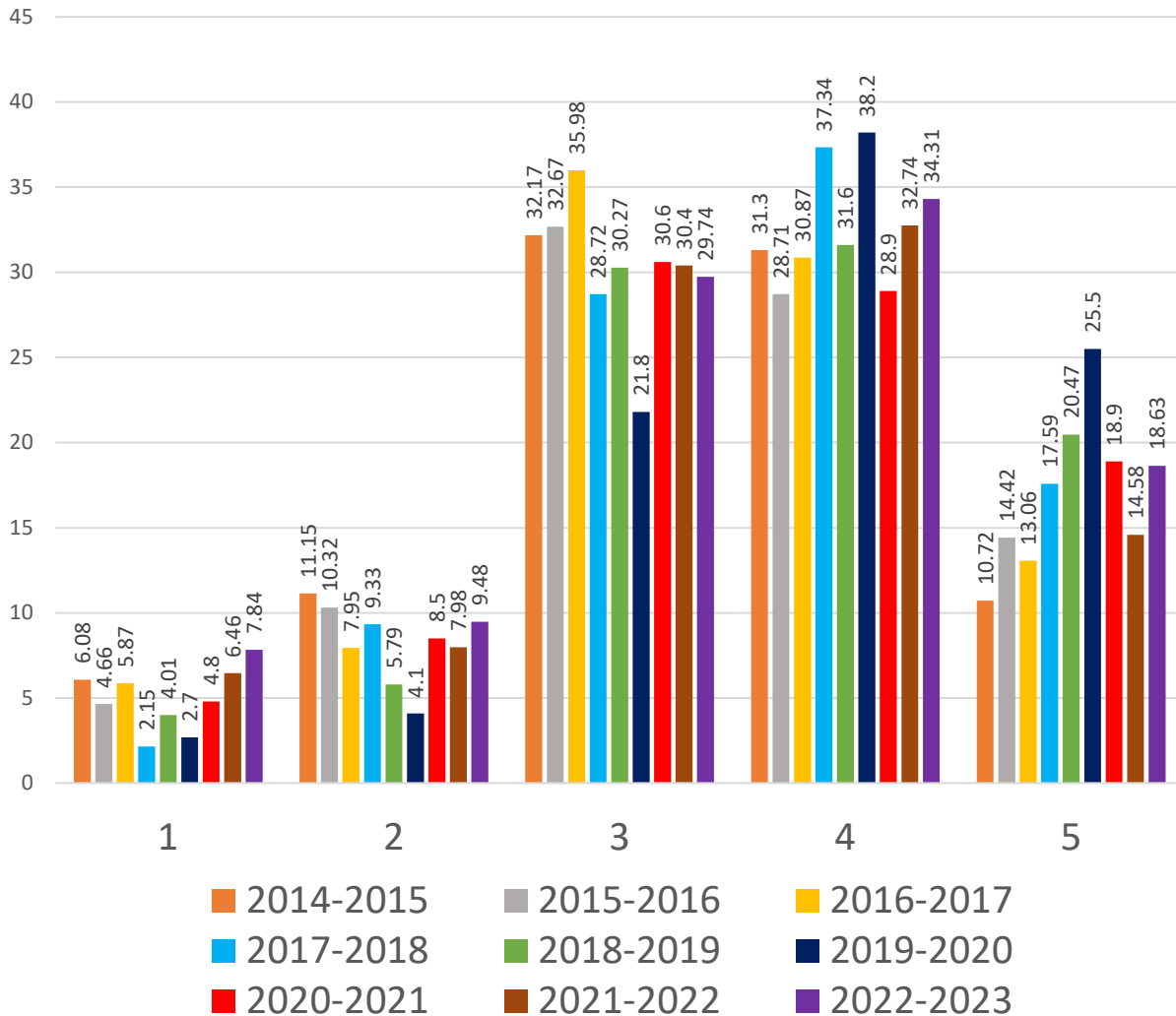
...Supporting graduate education



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During the 2022-23 Academic Year, the President Has Been Effective in...

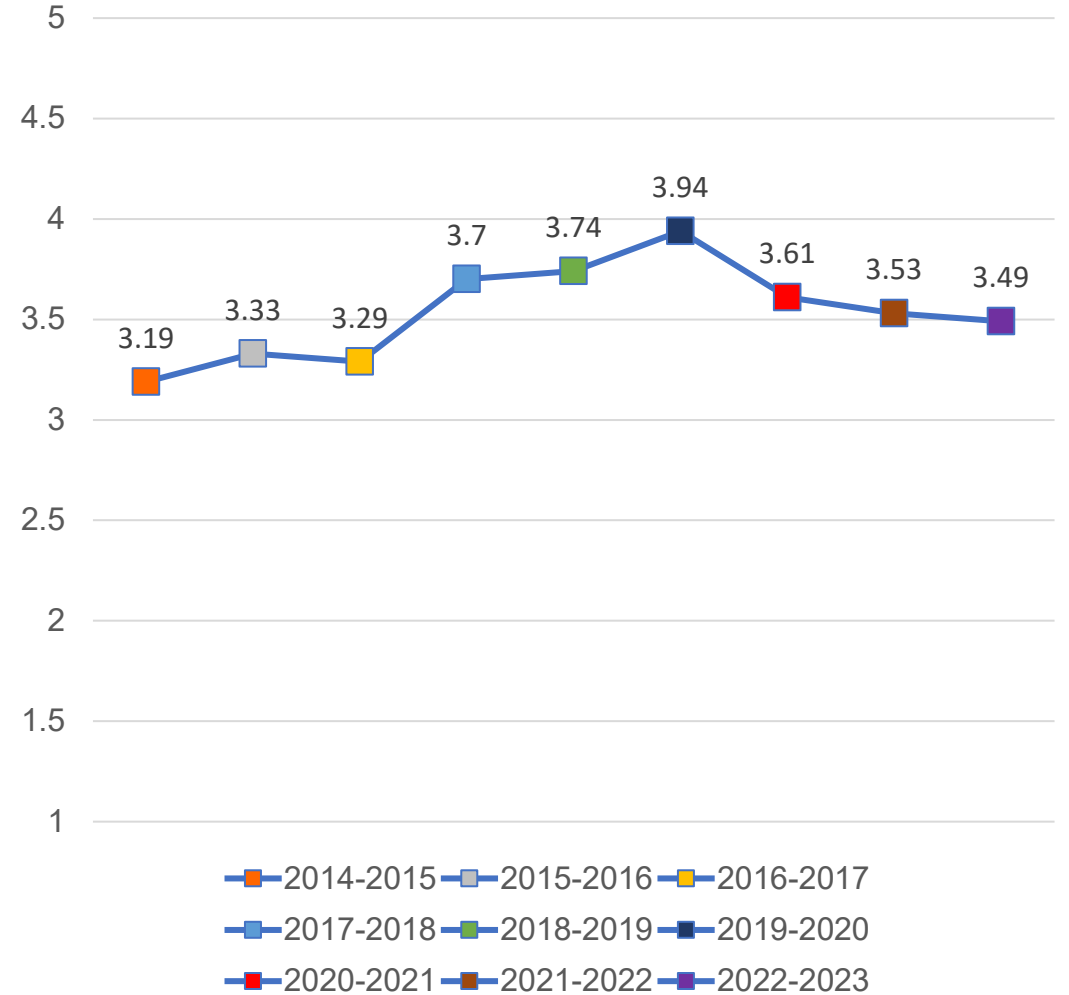
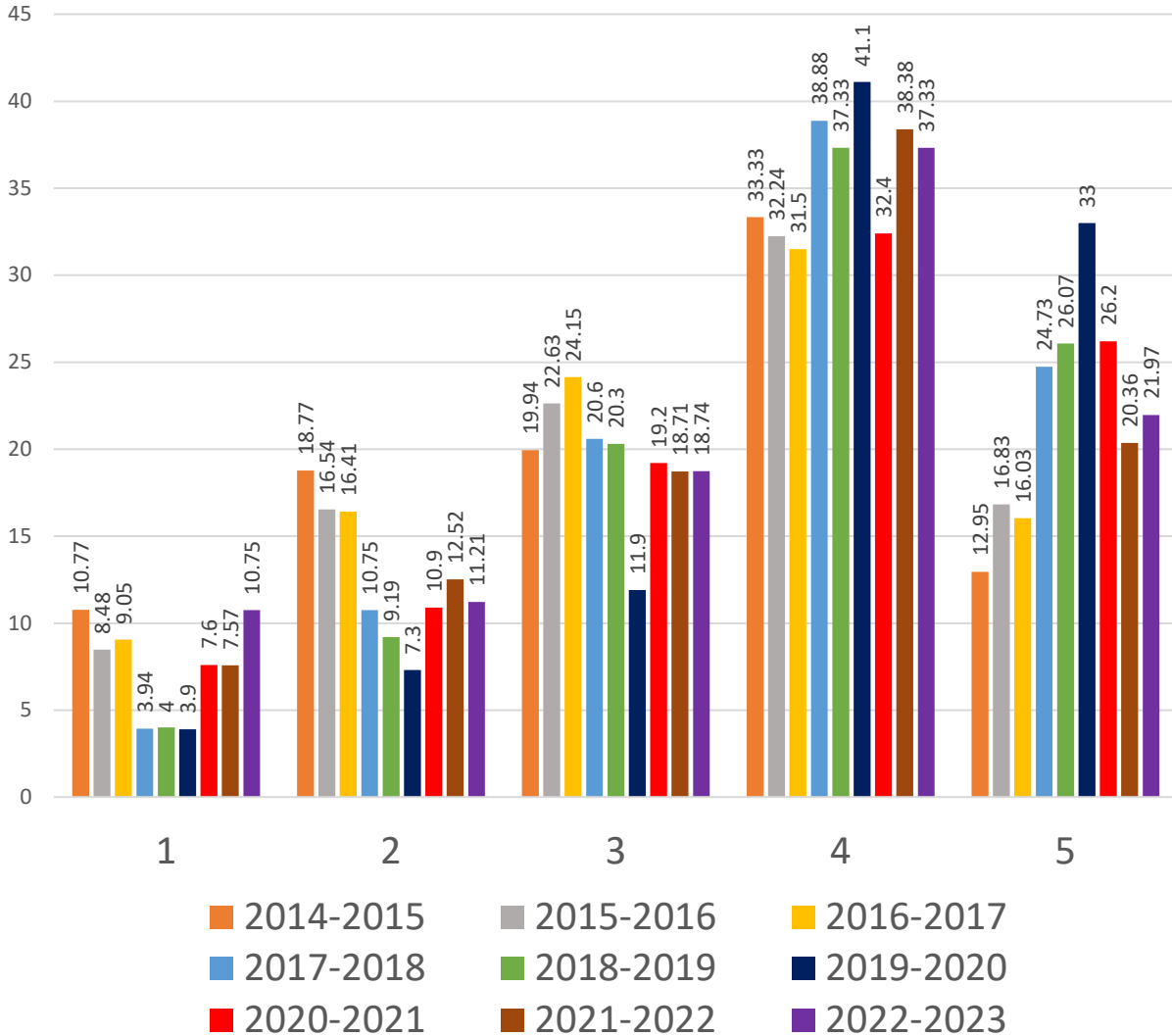
...Supporting professional education



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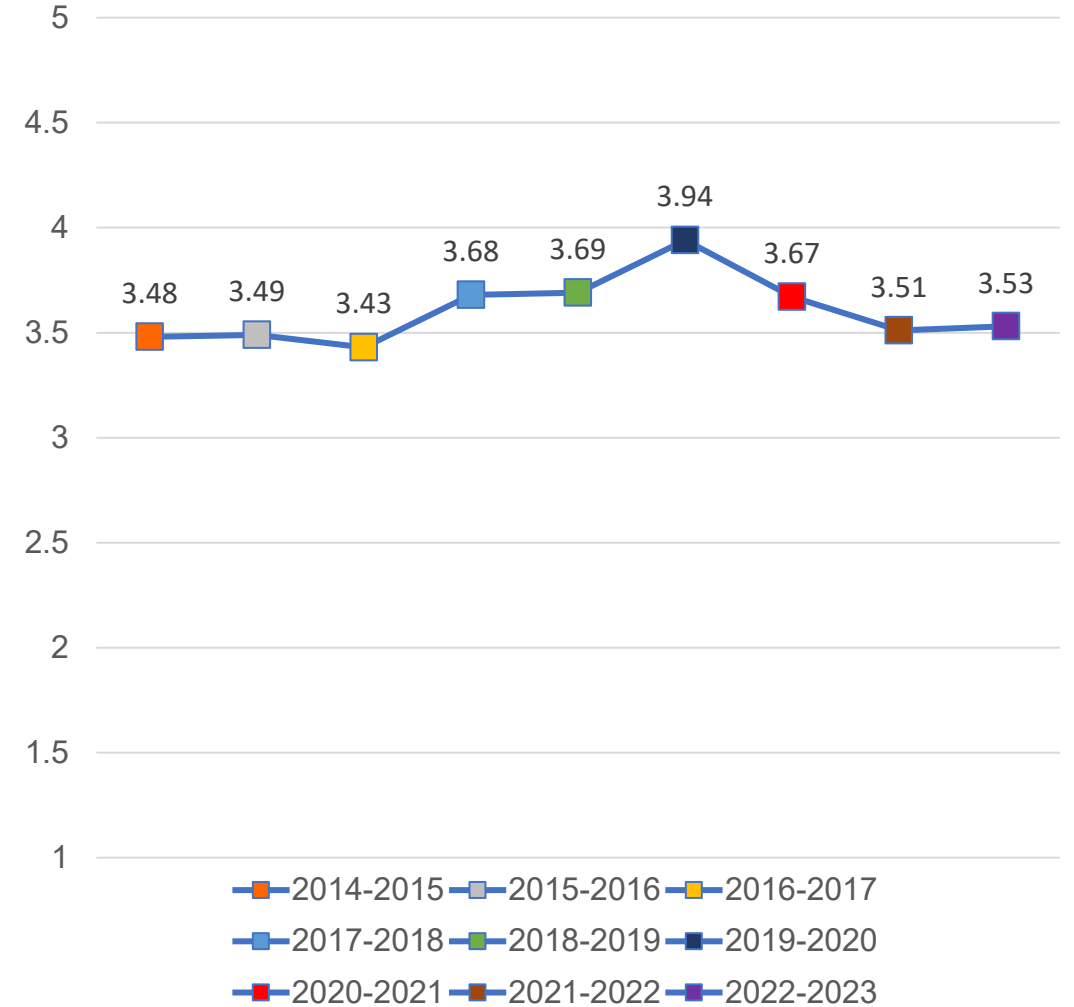
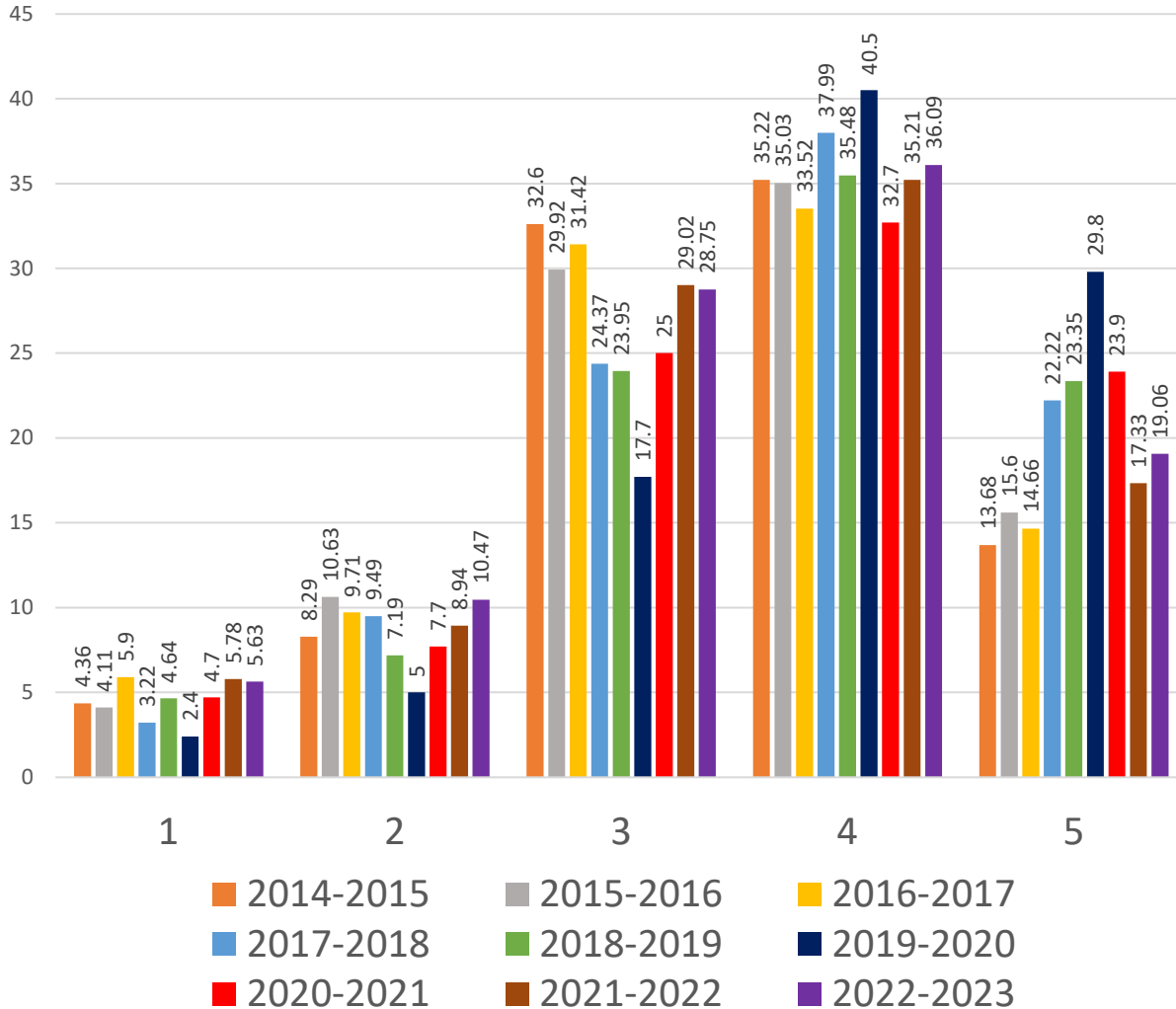
...Supporting the research mission



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During the 2022-23 Academic Year, the President Has Been Effective in...

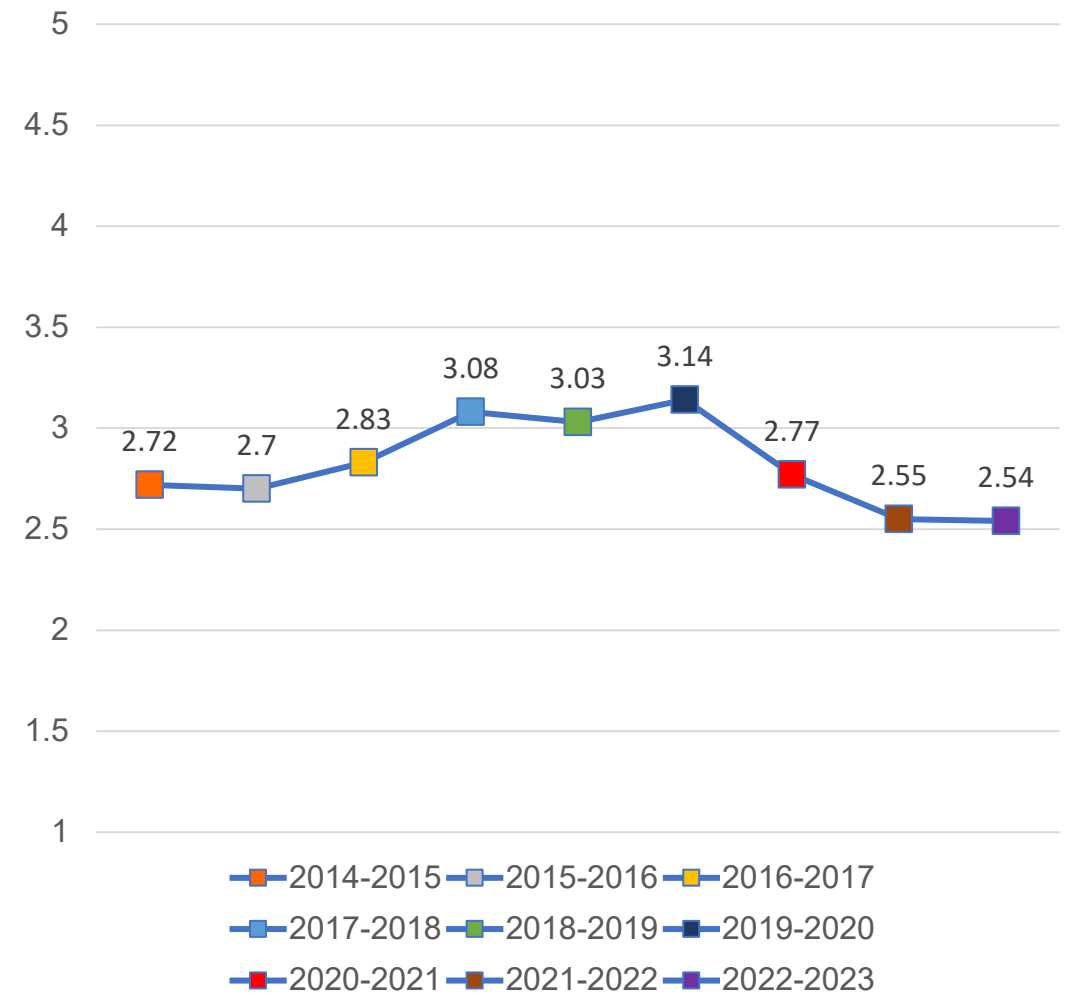
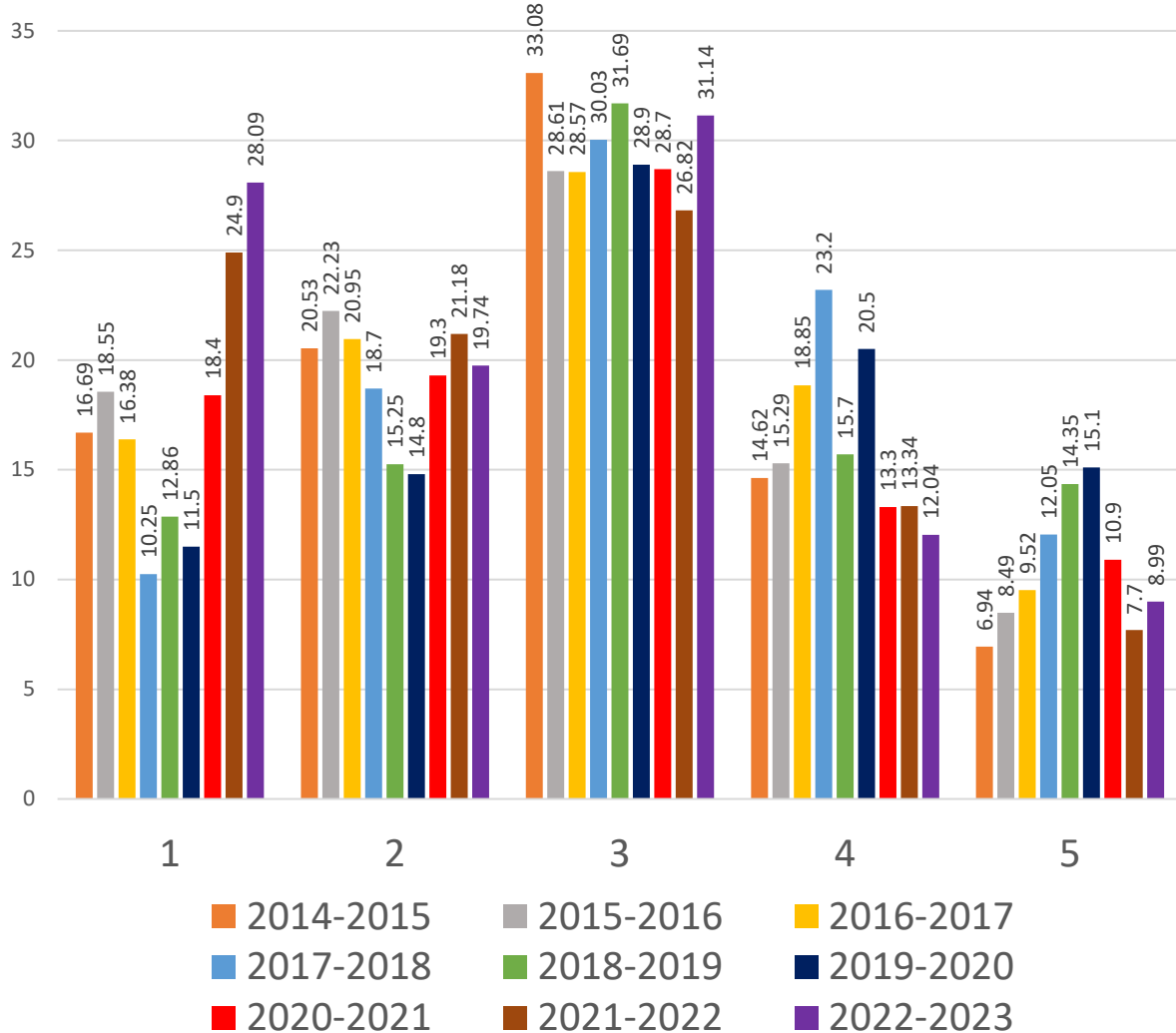
...Supporting the service mission



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During the 2022-23 Academic Year, the President Has Been Effective in...

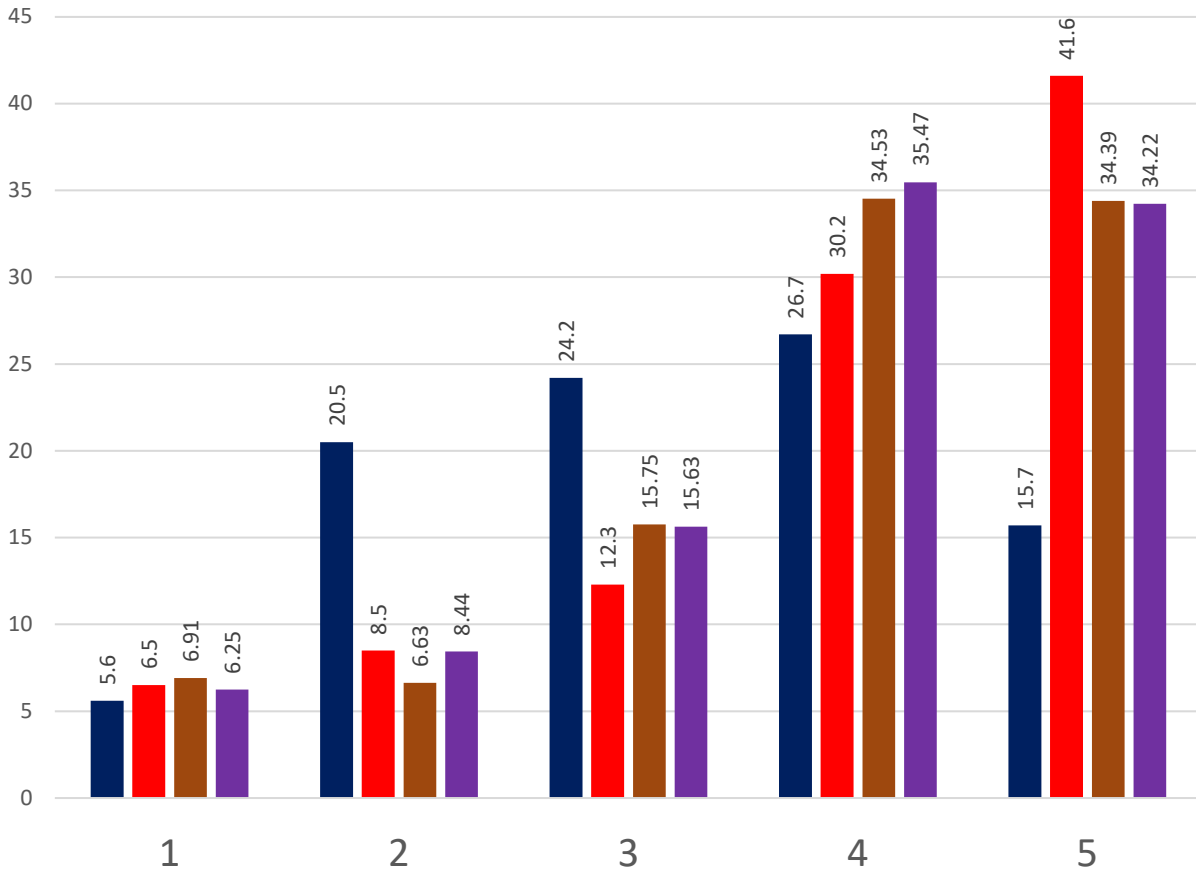
...Restructuring the administration to be cost effective



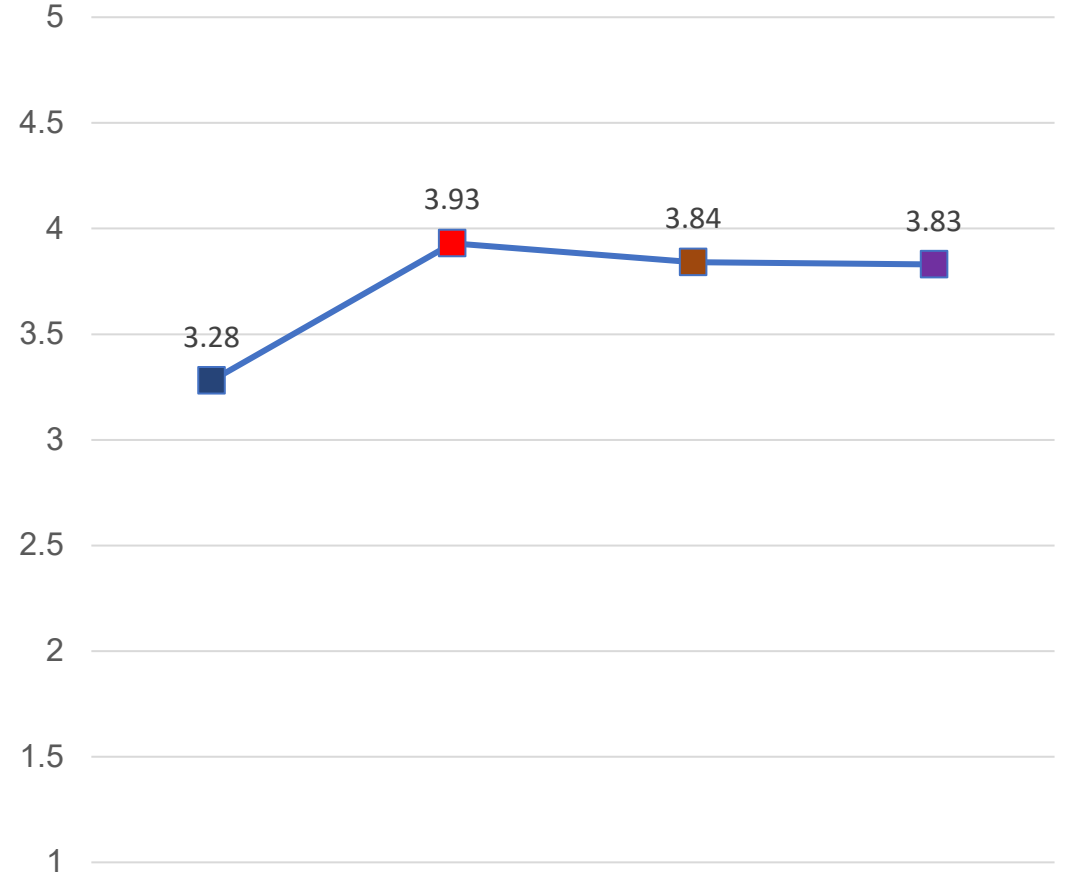
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During the 2022-23 Academic Year, the President Has Been Effective in...

...Responding to unusual or crisis situations



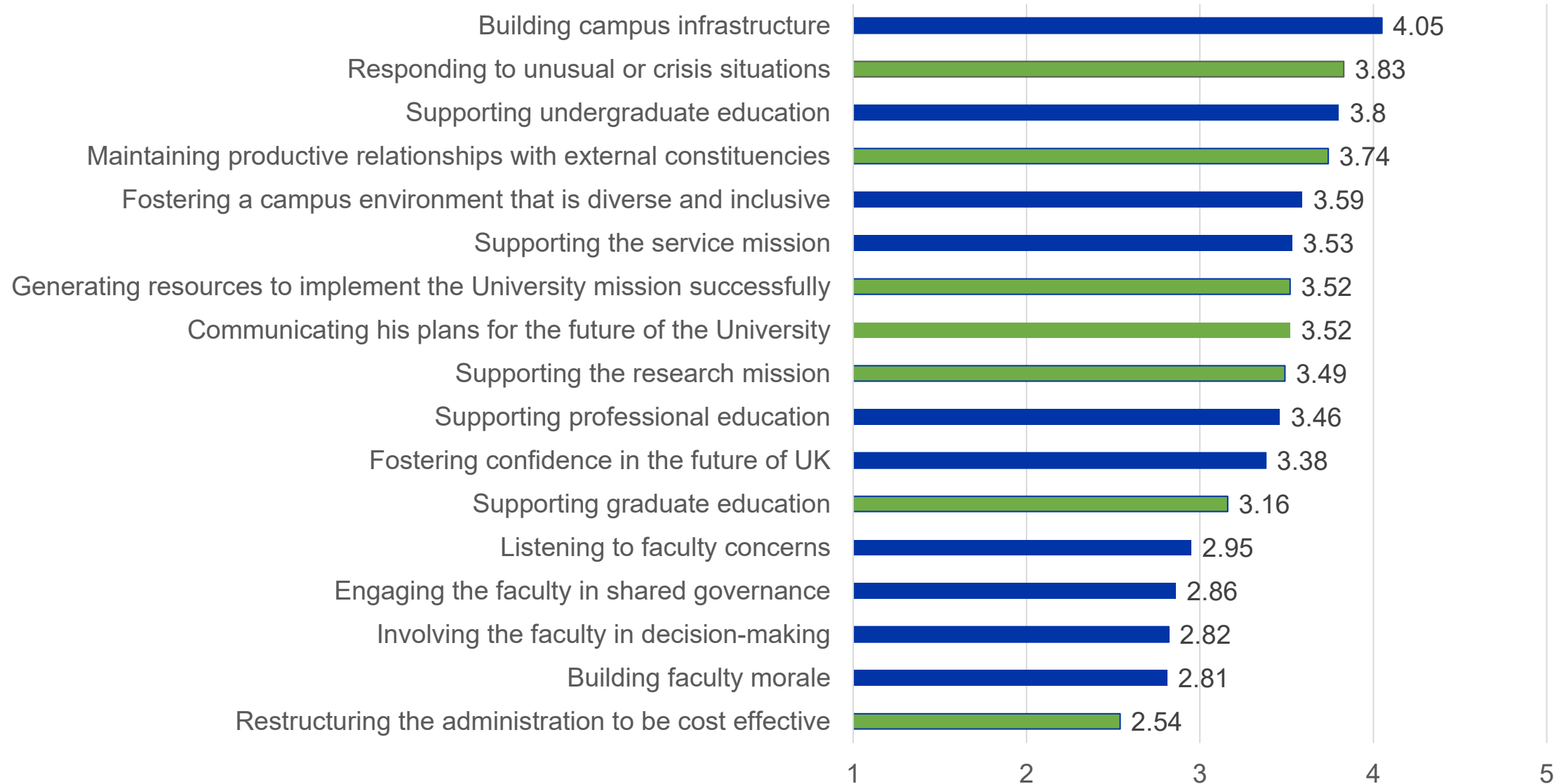
■ 2019-2020 ■ 2020-2021 ■ 2021-2022 ■ 2022-2023



■ 2019-2020 ■ 2020-2021 ■ 2021-2022 ■ 2022-2023

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During the 2022-23 Academic Year, the President Has Been Effective in...



QUESTIONS

