## UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

Kirsten Turner, Vice President for Student Success Scott Lephart, Dean, College of Health Sciences



AN EQUAL OPPORTUNITY UNIVERSITY

## **PROJECT ACCELERATE** ACCELERATE GROWTH TO DO MORE AND BE MORE FOR KENTUCKY

Work Group 1: More Educated Kentuckians



### Charge per CR1

Continuing strategic and thoughtful enrollment growth, focused on the workforce needs of Kentucky and developing ways through comprehensive planning efforts that align UK's full complement of disciplines, our health and research enterprises and new and strengthened partnerships with schools, government, corporations and industry to incentivize students to live and work in Kentucky following graduation.



### Work group timeline

Project Launch	Preliminary Workforce Assessment and Cluster Identification	Growth, Infrastructure and Partnership Planning	Project Finalization
Dec. 2023 – Jan. 2024	Jan. 2024 – Feb. 2024	Feb. 2024 – April 2024	April 2024 – June 2024
<ul><li>Kickoff</li><li>Level Setting</li></ul>	<ul> <li>Consider preliminary workforce assessment and current state</li> <li>Establish clusters based on assessment</li> </ul>	<ul> <li>Develop talent and infrastructure plans</li> <li>Complete potential partnership pipeline research</li> </ul>	<ul> <li>Finalize deliverable(s) for consideration</li> </ul>



### Preliminary workforce analysis: initial occupational prioritization

#### Administration and Management

Top Examples:

- General and Operations Managers
- Project Management Specialists
- Medical and Health Services Managers

#### **Economics and Accounting**

Top Examples:

- Accountants and Auditors
- Human Resource Specialists
- Market Research Analysts and Marketing Specialists

#### **Education and Training**

Top Examples:

- Elementary School Teachers
- Secondary School Teachers
- Middle School Teachers

#### **Engineering and Technology**

Top Examples:

- Software Developers
- Industrial Engineers
- Mechanical Engineers

#### Medicine and Dentistry (Healthcare)

#### Top Examples:

- Registered Nurses
- Nurse Practitioners
- Medical Dosimetrists

#### **Psychology-Focused**

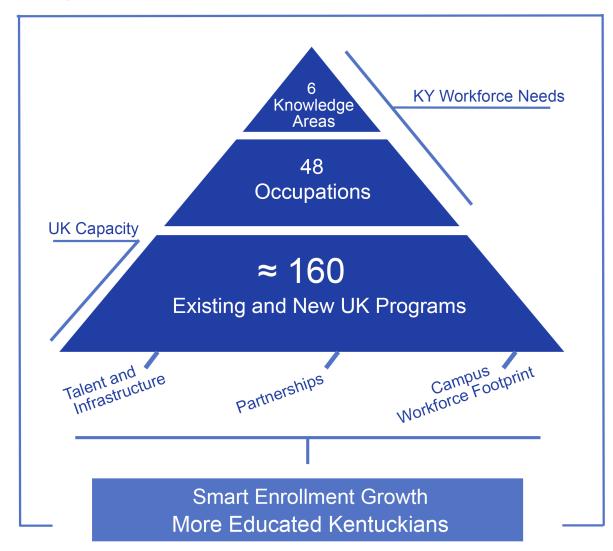
Top Examples:

- Mental Health Counselors
- Child, Family and School Social Workers
- Speech-Language Pathologists

Source: UK Institutional Research, Analytics and Decision Support (IRADS), Kentucky Center for Statistics, National Center for Education Statistics



Summary work group deliverables





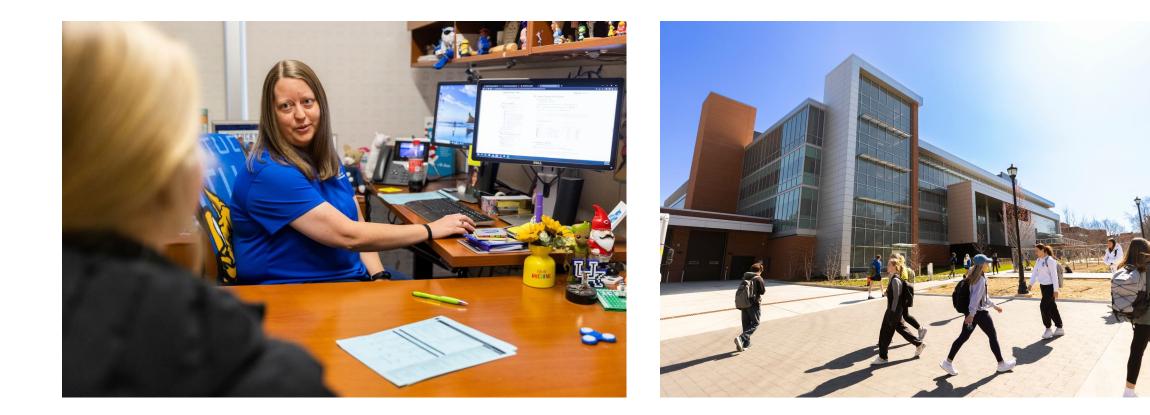
### Conduct talent pipeline assessment

Work group assessed the existing talent pipelines in place throughout the University with special emphasis on Kentucky-based employers to fulfill the focus of the UK-PURPOSE: The Strategic Plan to Advance Kentucky.





Holistic support





Next steps

For the June Board of Trustees meeting:

• Finalize deliverables for preliminary workforce priorities.



# QUESTIONS



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