

# UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

Britt Brockman, Chairman



AN EQUAL OPPORTUNITY UNIVERSITY

# **PRESIDENTIAL EVALUATION**

Report to the Executive Committee

## PRESIDENTIAL EVALUATION TIMELINE

June 14, 2024	Executive Committee reviewed and approved a proposed list of questions and timeline.
September 12, 2024	Executive Committee finalizes questions. The survey is circulated to constituency representatives.
September/October 2024	Constituent surveys are collected for review. President Capilouto submits self-evaluation to Board chair.
October 18, 2024	Executive Committee meets to review the constituent survey results. Executive Committee sends a report of the meeting to the full Board of Trustees. The qualitative evaluation is sent to the full Board of Trustees.
November 2024	Collection of the Board of Trustees' qualitative evaluations.
December 2, 2024	Executive Committee meets to review the Board of Trustees' evaluations and drafts any potential recommendations.
December 3, 2024	Chair presents the Executive Committee report and the full Board of Trustees votes on any proposed recommendations.

# **PRESIDENTIAL EVALUATION SURVEY QUESTIONS**

## **Strategies and Priorities**

1. The president is effectively working with key constituencies (i.e. faculty, staff, students, alumni, donors, policymakers, etc.) to identify the strengths, weakness, opportunities and threats (SWOT) currently facing UK.
2. The president is effectively communicating the strengths, weaknesses, opportunities and threats (SWOT) UK faces.
3. The president is clearly articulating strategic priorities and explaining the rationale underlying them.
4. The president's priorities are the right ones for UK today.
5. The president's policies and actions strike an appropriate balance between the short-term needs and the long-term interests of the university.

## **Leadership**

6. The president is creating a successful learning and working environment that reinforces UK's core values while promoting teaching, research, service and health missions of the university.
7. The president is effectively leading the organization by executing the initiatives and actions associated with his priorities.
8. The president's pace of execution is consistent with the institution's needs and capabilities.
9. The president facilitates a culture of ethical behavior and compliance with university policies and procedures, and state and federal statutes and regulations.

## **Organization and Team**

10. The president has built an organization (including structure and management systems) that will produce solid strategic and operational performance.
11. The president is building and developing the management team needed to drive the university's future success.
12. The president has fostered a feeling of inclusion from all constituencies that encourages and invites active individual and collective participation in guidance and governance.

# **PRESIDENTIAL EVALUATION SURVEY QUESTIONS**

## **Relationships with Constituencies**

13. The president has established a productive relationship with the Board of Trustees that enables the Board to contribute most effectively to UK's advancement.

14. The president has established credibility with constituencies (faculty, staff, current students, prospective students and their families, alumni, donors, policymakers, etc.) important to the university.

## **Financial Management**

15. The president is demonstrating careful stewardship of UK's financial resources by identifying and setting in motion needed improvements in financial planning and management systems.

16. The president is identifying the financial goals and approaches needed to fund his strategic priorities.

17. The president is taking the appropriate steps toward developing a university-wide system for risk management.

## **Fundraising**

18. The president is committing the necessary time and energy to raise funds for the university.

19. The president has the skills and resources to succeed in fundraising.

## **Future Consideration**

20. The president is positioning the university to achieve the articulated strategic priorities.

21. The president has a clear vision and deep understanding of the academic, physical and technological trajectory of national and global postsecondary education.

22. The president is demonstrating the multiple skills necessary for leading the university.

## **Advice or Recommendations**

What advice or recommendations would you give the president on his leadership of UK?

# QUESTIONS

