

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

Robert Vance, Chairman



PRESIDENTIAL EVALUATION

Report to the Executive Committee

PRESIDENTIAL EVALUATION TIMELINE

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| June 18, 2020 | Executive Committee reviewed and approved a proposed list of questions and timeline. |
| June/July | Questions sent to Senate Council chair, Staff Senate chair and Student Government Association president for distribution, review and feedback. |
| September 11, 2020 | Executive Committee finalized questions after considering any feedback. The survey was circulated to constituency representatives. |
| September/October | Constituent surveys were collected for review. President Capilouto submitted self-evaluation to Board chair. |
| October 16, 2020 | Executive Committee met to review the constituent survey results. Executive Committee sent a report of the meeting to the full Board of Trustees. The qualitative evaluation was sent to the full Board of Trustees. |
| November | Collection of the Board of Trustees' qualitative evaluations. |
| December 15, 2020 | Executive Committee meets to review the Board of Trustees' evaluations. Chair presents Executive Committee report to the full Board of Trustees. |

Major Accomplishments

- Response to the COVID-19 pandemic and ensuring students a safe return to campus.
- Proactive response to racial and social justice issues with a layered approach involving students, faculty and the community.
- Successfully managing the finances of the enterprise during a global pandemic.
- Exceeding enrollment and retention goals during a challenging year.
- Putting the right people in the right jobs in the senior administration.
- Ongoing Kentucky Can: The 21st Century Campaign.

Major Strengths

- Leadership and the ability to assess the current situation and develop a vision for moving forward.
- Successful at living shared governance.
- Wisdom, compassion, approachability, and the ability to connect with people.
- Strong communicator on all levels and excellent representative of UK in the state and national media.
- Delegates well and empowers the staff and faculty to contribute to the success of the university.
- Ability to listen and find solutions to complex situations and problems.
- Communication, empathy and leadership by example.

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Opportunities for Improvement

- Increase individual Trustee interactions.
- Continue to diversify the faculty and staff.
- Decisions made more efficiently and transparently.

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Progress on the Strategic Plan



Excellent job of achieving the goals of the strategic plan including student success, research, public service and healthcare.

Engagement with the Board

- Board members noted responsive, intentional and recurring engagement and communication.
- Some members noted that it is difficult for the new Board members to connect closely with the president and fellow Board members with the absence of in-person meetings during the pandemic.

Positioning UK for Success

Strong consensus among Board members that the university is positioned well to meet future challenges by:

- Effectively making the university an open environment for discussion and problem solving.
- Remaining aware of the changing landscape of postsecondary education.
- Recognizing diversity challenges and making the university more inclusive to all.
- Creating the infrastructure to enable continued growth and serve the needs of the Commonwealth.
- Building a team to steer the university through challenge.

QUESTIONS

