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Office of the President
June 17, 2021

Members, Board of Trustees:

UNIVERSITY STAFF EMERITUS BE CONFERRED
UPON TERRY ALLEN

Recommendation: that the Board of Trustees confer upon Terry Allen the title of University Staff Emeritus in recognition of his many years of service, dedication and loyalty to the University of Kentucky.

Background: Terry Allen has provided service to the University of Kentucky for more than 38 years. Terry D. Allen has led the UK Office of Institutional Equity and Equal Opportunity since 2003. As Associate Vice President for Institutional Equity, he is responsible for upholding the institution's commitment to equal opportunity in academic programs, employment, services and activities. From July 2015 through March 2017, Mr. Allen assumed the position of Interim Vice President for Institutional Diversity reporting to President Capilouto and advising the President on all academic, fiscal, programmatic and administrative policy decisions regarding the university's diversity and inclusivity goals. He has worked extensively with academic colleges, UK HealthCare, and administrative units throughout campus. In addition to managing numerous UK Strategic Plan and regulatory policy assignments, Mr. Allen serves as chair of the UK Equal Opportunity Committee, UK Institutional representative for equal opportunity to federal and state agencies and co-chaired the Women's Leadership and Career Development Task Force. As a member of the Martin Luther King, Jr. Holiday Planning committee, Mr. Allen coordinates the annual MLK Freedom March in downtown Lexington, in addition to working with other state and local organizations.

Mr. Allen began his career at UK by serving nine years in Student Affairs. This role provided an experience that focused on the critical work of a postsecondary education official – student success. Originally from the state of Kentucky and a graduate of the University of Kentucky College of Business and Economics, he developed a passion for learning and a demonstrated commitment to the values of equal opportunity, access and inclusion throughout his life and professional career.

This community is stronger because of the indelible mark he has made, and the university will be forever grateful for his service. Terry Allen has exemplified the idea of doing more and being more for the University of Kentucky and the Commonwealth of Kentucky. He is truly deserving of the honor of University Staff Emeritus, as conferred by the Board of Trustees.

Action taken: Approved Disapproved Other _____