Annual Evaluation of the President

Senate Council's Survey of Full-Time Faculty
for Academic Year 2017-18

Background

The Senate Council assisted in the annual evaluation of President Capilouto by surveying all full-time faculty during a four-week period, from May 2, 2018 to June 1, 2018.

There were 566 responses for a response rate of 19%.

The results are summarized and compared with the results from the 2013-14, 2014-15, 2015-16, and 2016-17 surveys in the slides that follow.

Response Rate by College

COLLEGE	TOTAL FACULTY	RESPONSE RATE (%)	COLLEGE	TOTAL FACULTY	RESPONSE RATE (%)
Agriculture, Food & Environment	278	15.5	Honors College	2	50.0
Arts & Sciences	454	18.7	Health Sciences	76	21.1
Business & Economics (Gatton)	96	20.8	Law	34	38.2
Communication & Information	65	23.1	Library	49	38.8
Dentistry	60	21.7	Medicine	1000	14.2
Design	30	20.0	Nursing	67	23.9
Education	108	25.0	Pharmacy	91	13.2
Engineering	154	19.5	Public Health	56	28.6
Fine Arts	90	26.7	Social Work	25	36.0
Graduate School	11	9.1			

President Survey

About the Results – **Response Scale**

Respondents ranked the President on a 6-point Likert scale

- **0 = Choose not to respond**
- **1 = Strongly disagree**
- **2 = Disagree**
- **3 = Neither agree nor disagree**
- **4 = Agree**
- **5 = Strongly agree**

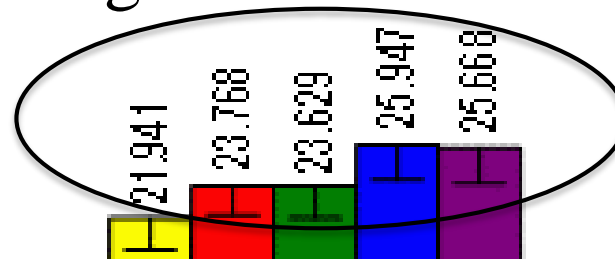For the following slides, responses can be read by moving from left to right
- On the far left are responses of "0" ("Choose not to respond")
- On the far right are responses of "5" ("Strongly agree")

President Survey

About the Results – **Standard Error and Colors**

- Error bars represent the Standard Error of the observed percentage.
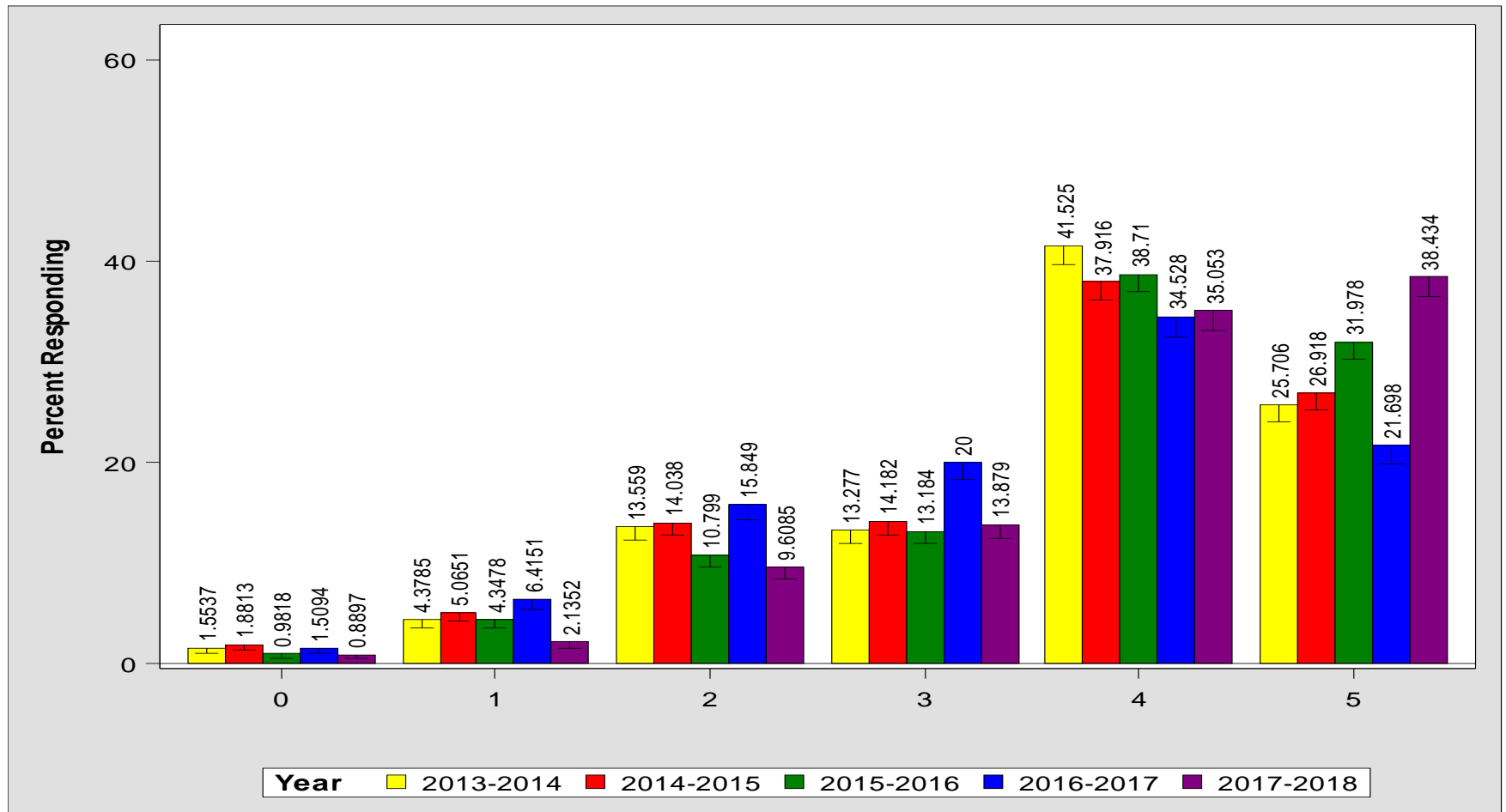

- Colors indicate the year of the survey.

Year ■ 2013-2014 ■ 2014-2015 ■ 2015-2016 ■ 2016-2017 ■ 2017-2018

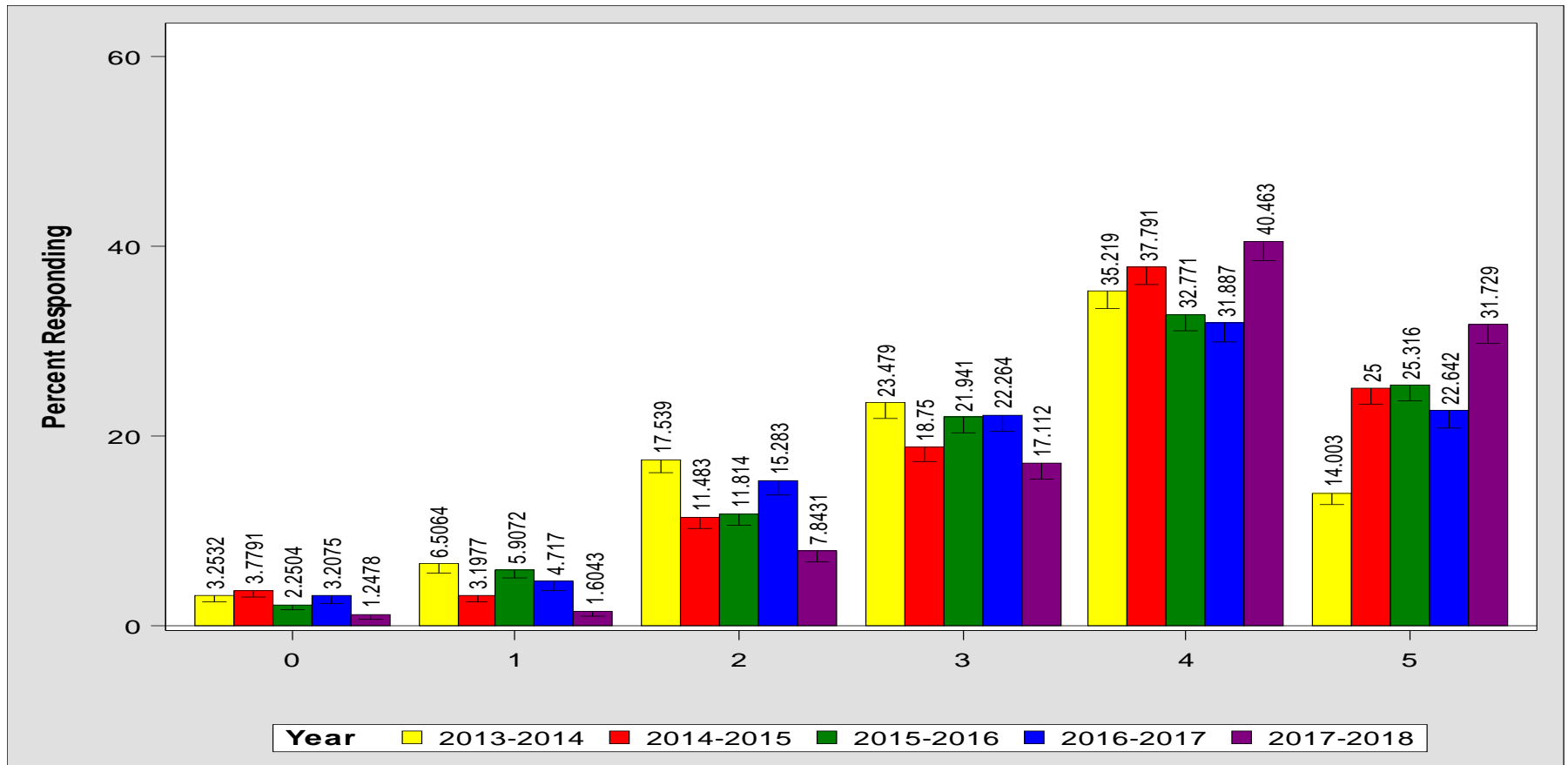# During the 2017-18 Academic Year, the President Has Been Effective in….

…Communicating his plans for the future of the University

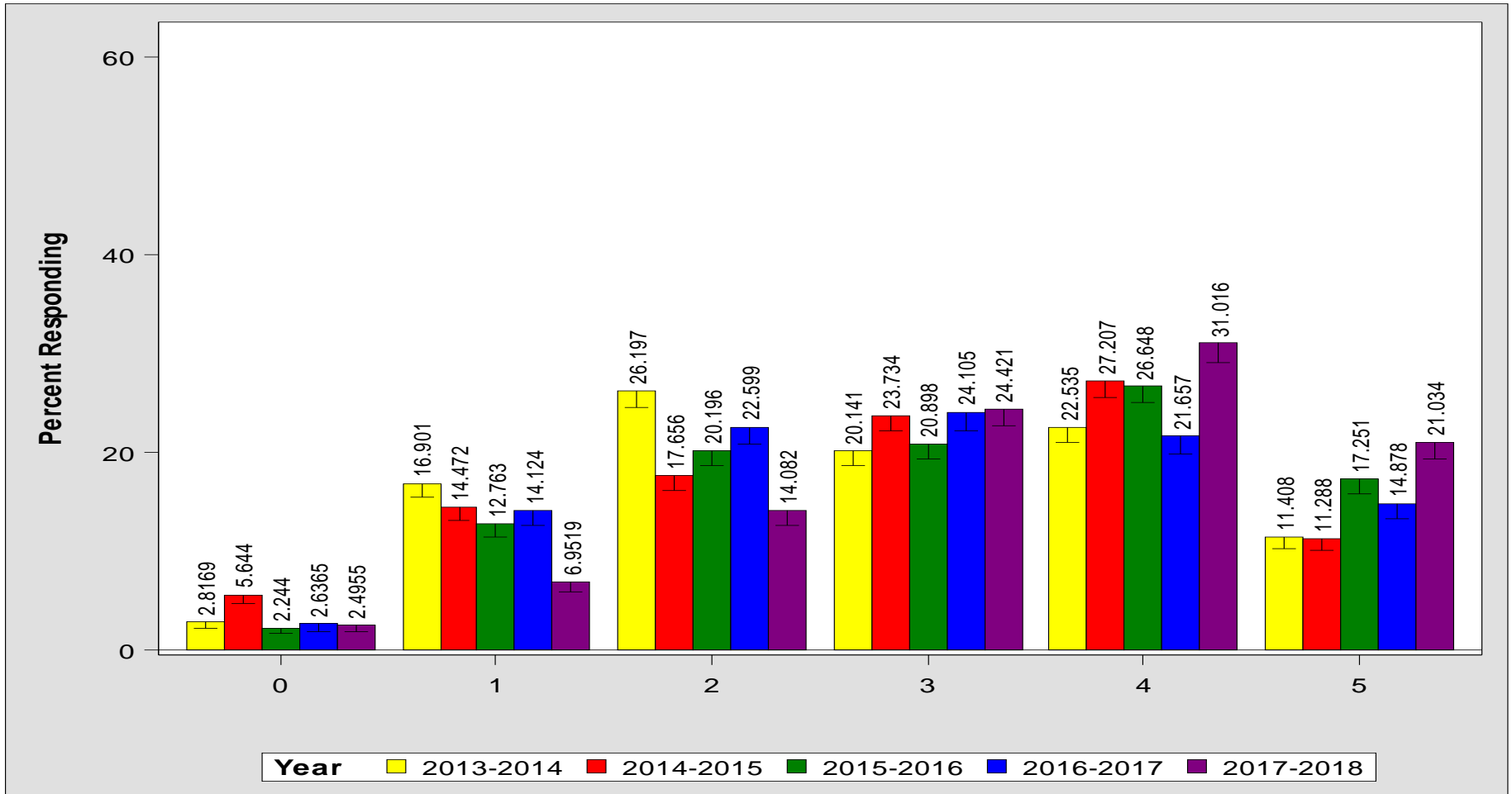# During the 2017-18 Academic Year, the President Has Been Effective in….

…Generating resources to implement the University mission successfully

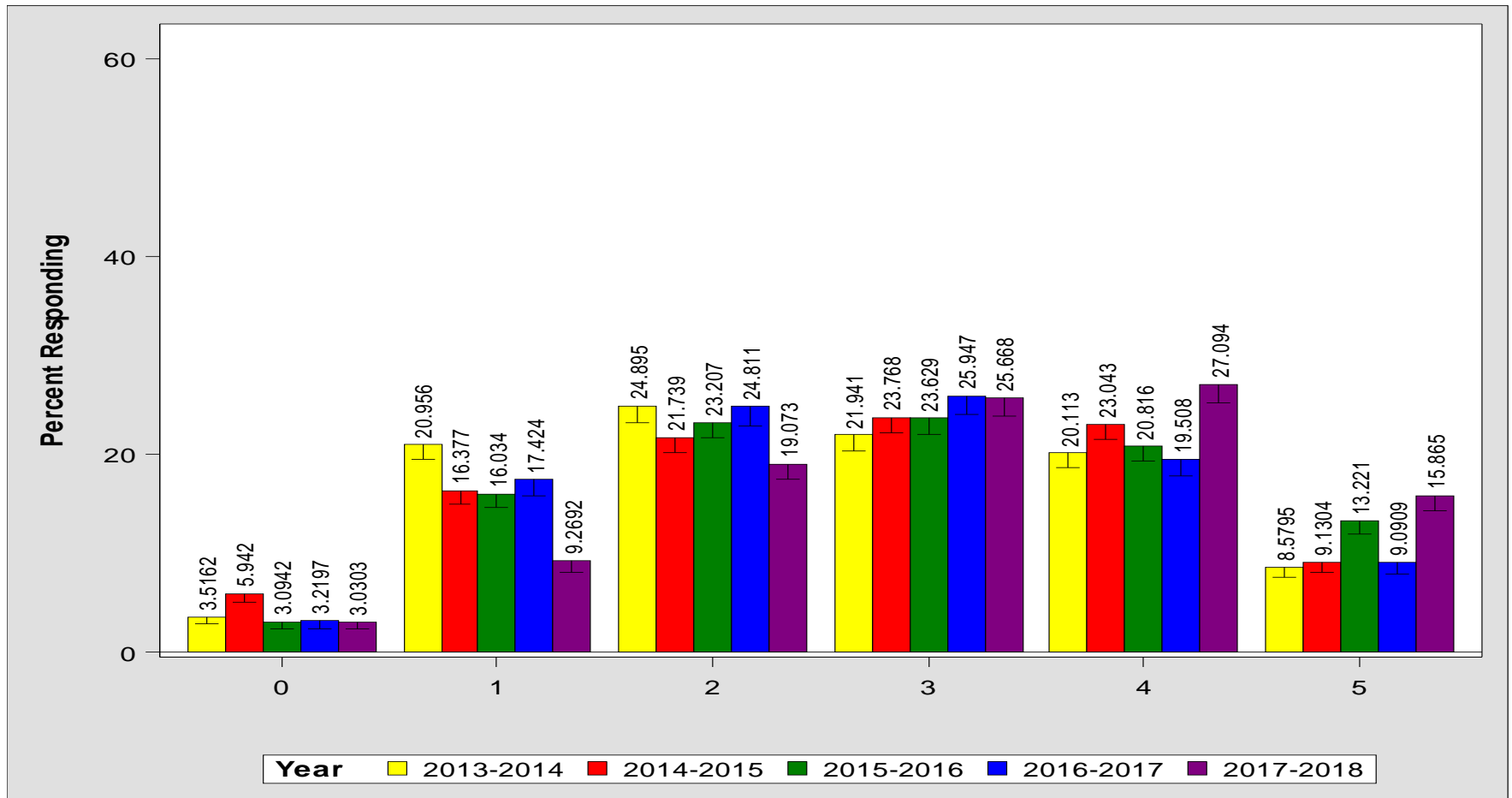# During the 2017-18 Academic Year, the President Has Been Effective in….

…Listening to faculty concerns

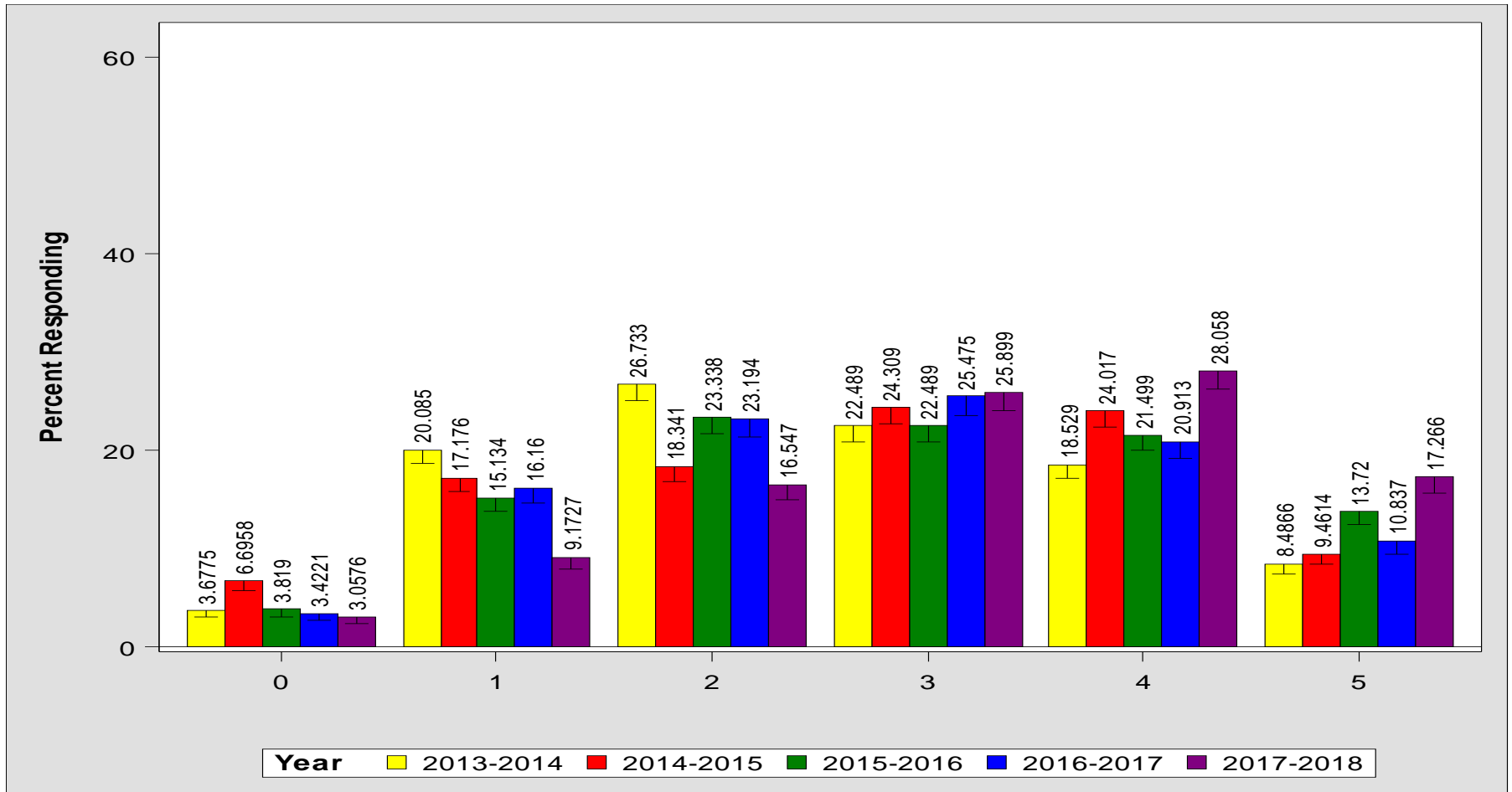# During the 2017-18 Academic Year, the President Has Been Effective in….

…Involving the faculty in decision-making

Percent Responding

Year	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
0	3.5162	5.942	3.0942	3.2197	3.0303
1	20.956	16.377	16.034	17.424	9.2692
2	24.895	21.739	23.207	24.811	19.073
3	21.941	23.768	23.629	25.947	25.668
4	20.113	23.043	20.816	19.508	27.094
5	8.5795	9.1304	13.221	9.0909	15.865

During the 2017-18 Academic Year, the President Has Been Effective in….

…Engaging the faculty in shared governance

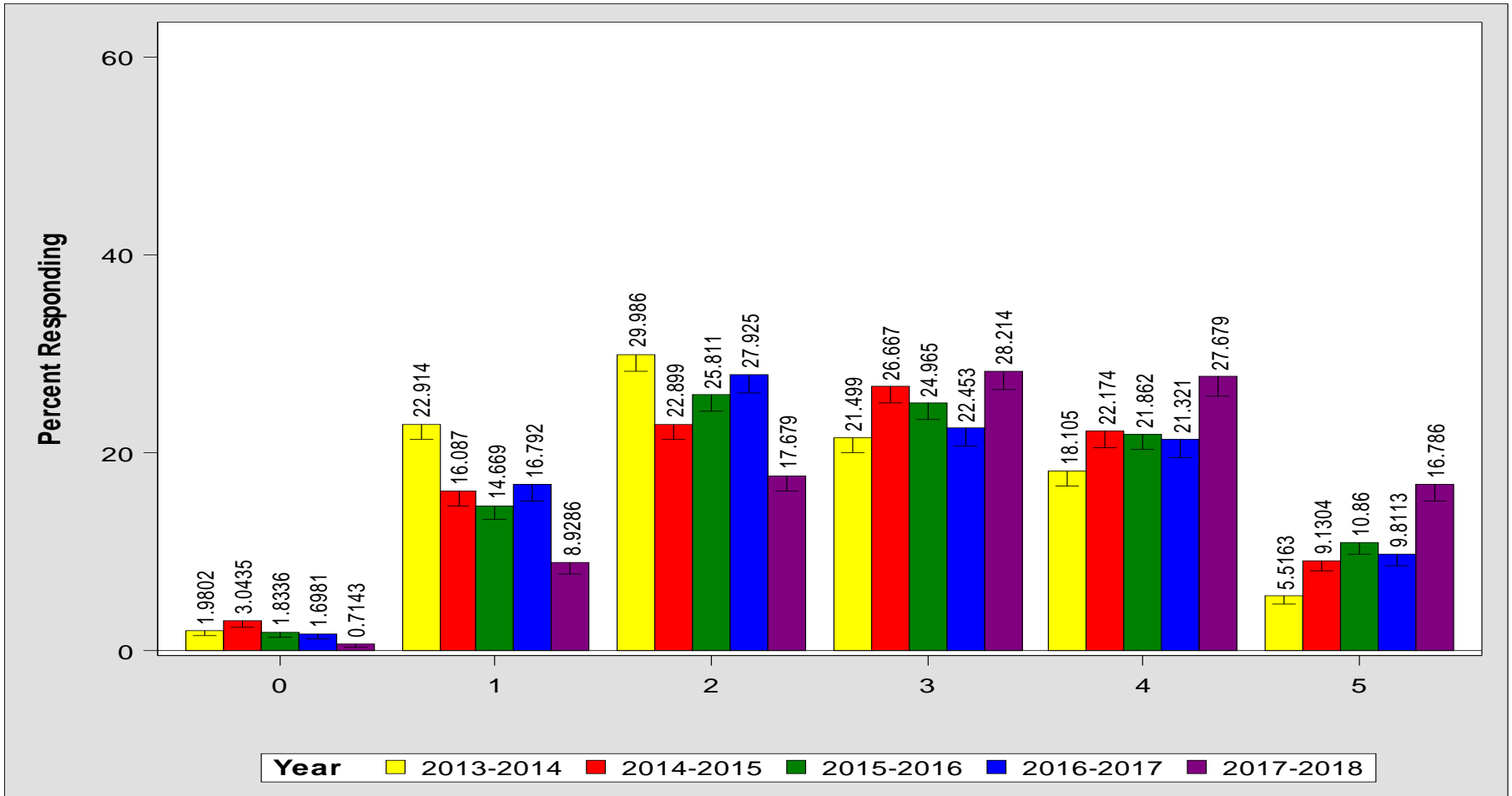# During the 2017-18 Academic Year, the President Has Been Effective in….

…Building campus infrastructure
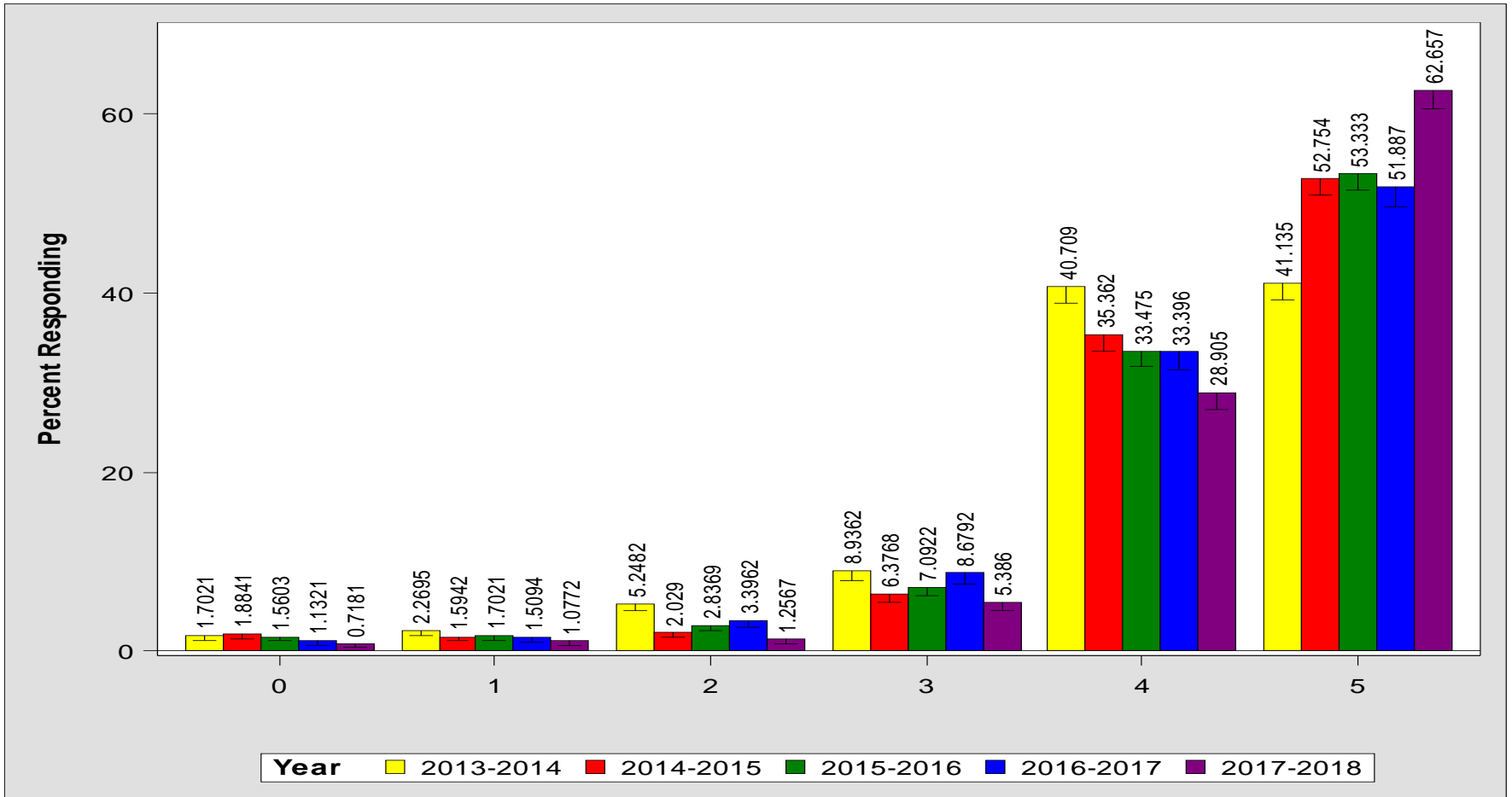
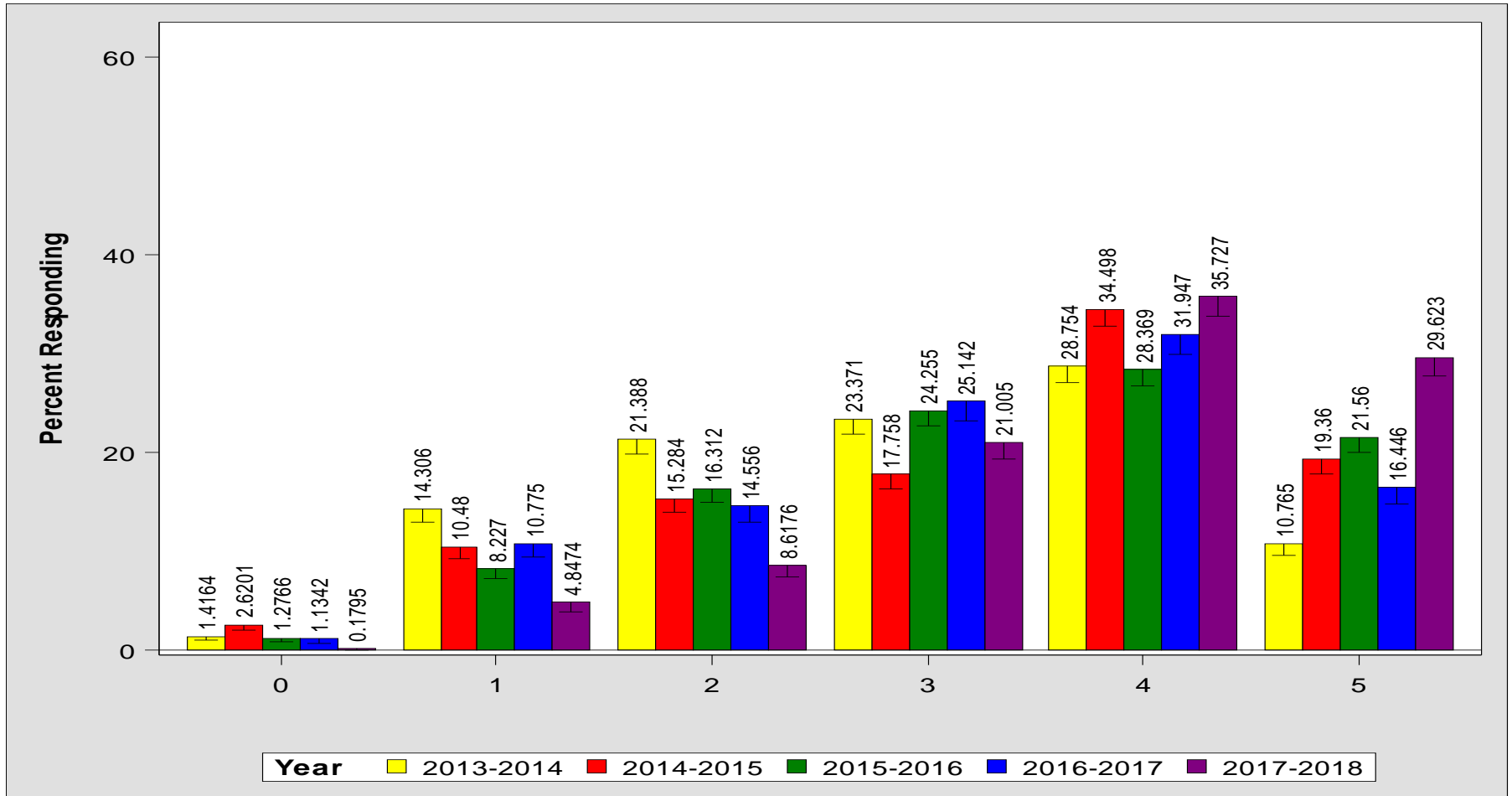# During the 2017-18 Academic Year, the President Has Been Effective in….

…Building faculty morale

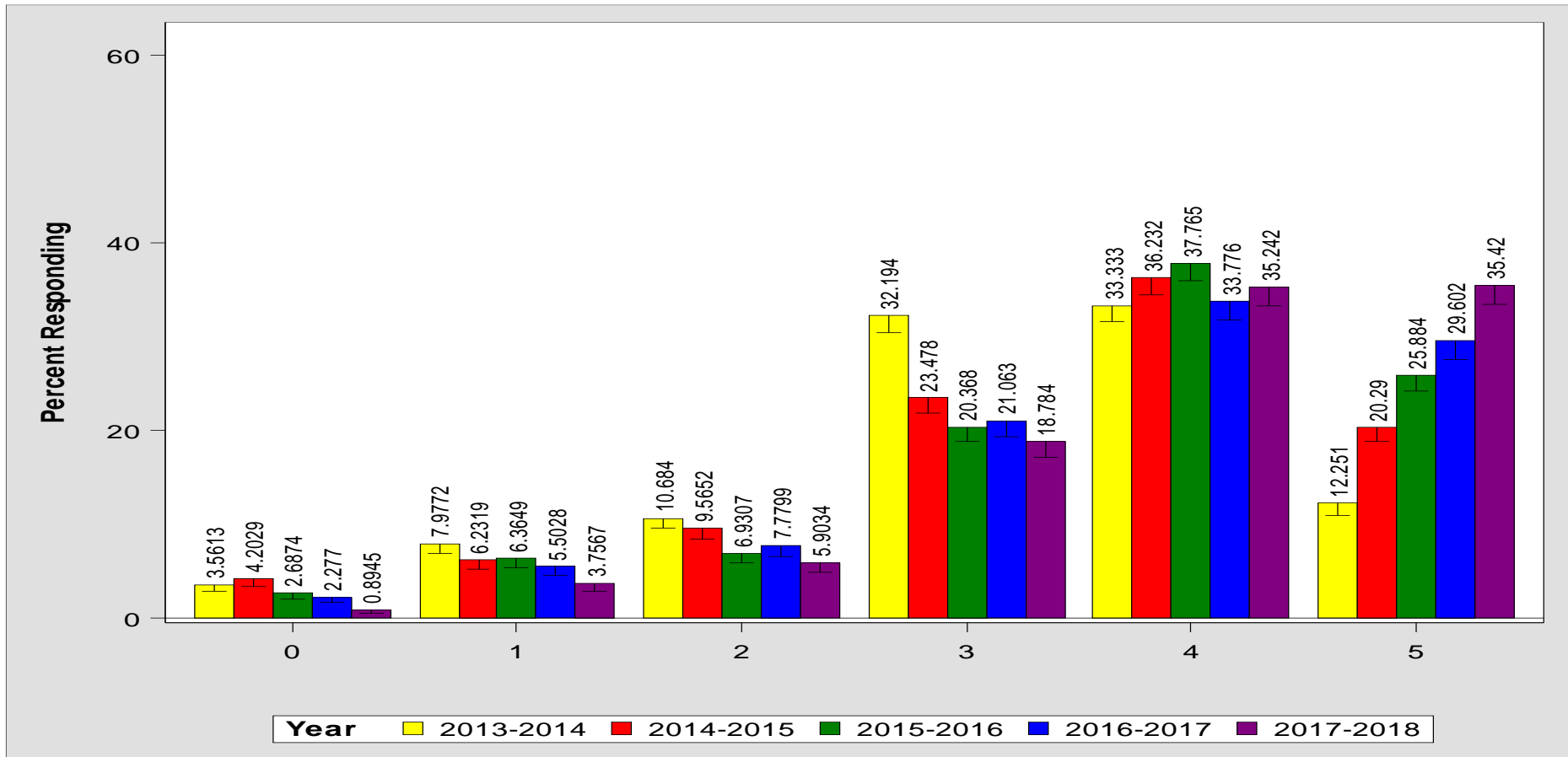# During the 2017-18 Academic Year, the President Has Been Effective in….

…Fostering confidence in the future of UK

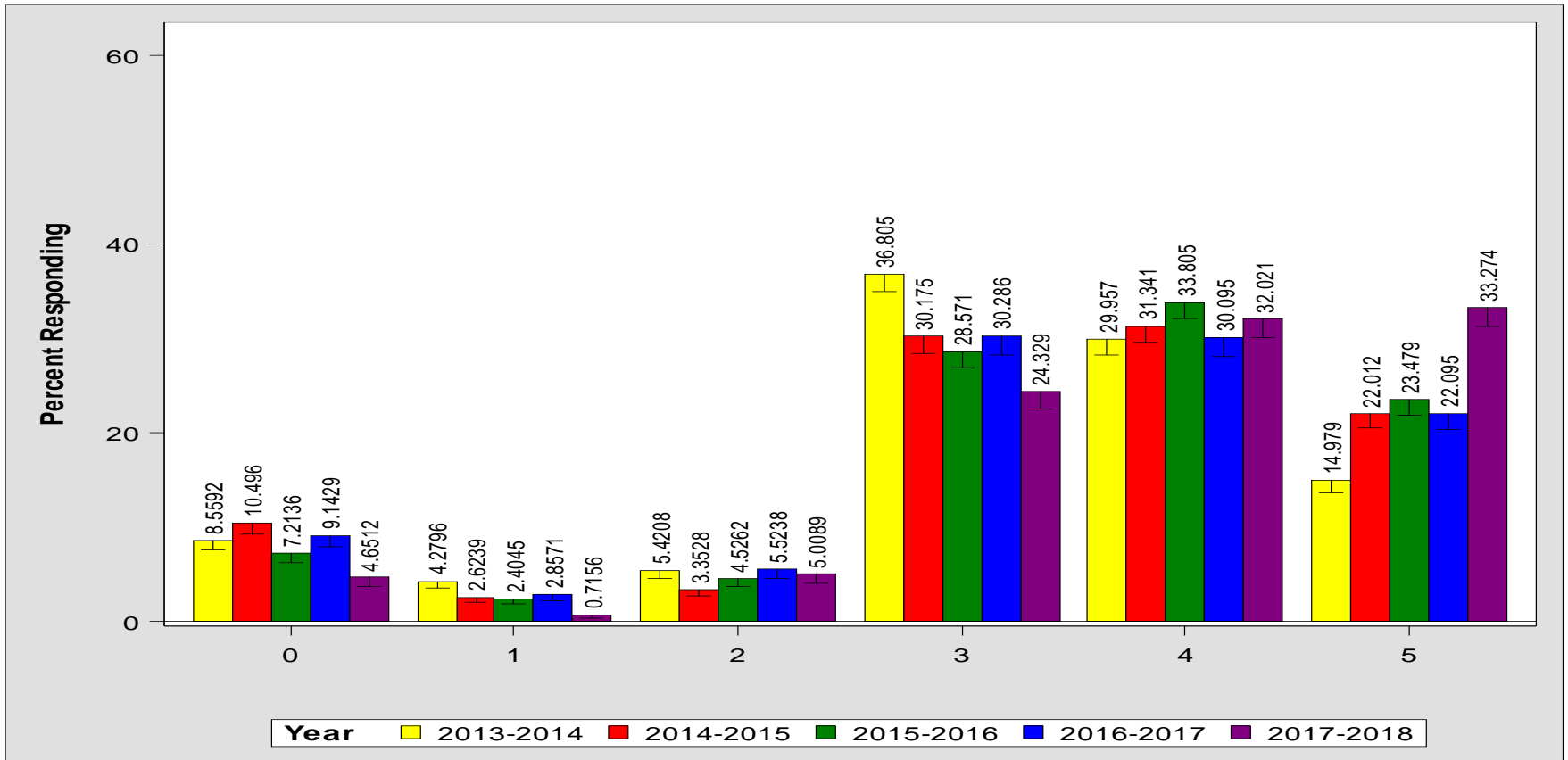# During the 2017-18 Academic Year, the President Has Been Effective in….

…Fostering a campus environment that is diverse and inclusive

| Year | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |

During the 2017-18 Academic Year, the President Has Been Effective in….

…Maintaining productive relationships with external constituencies

During the 2017-18 Academic Year, the President Has Been Effective in….

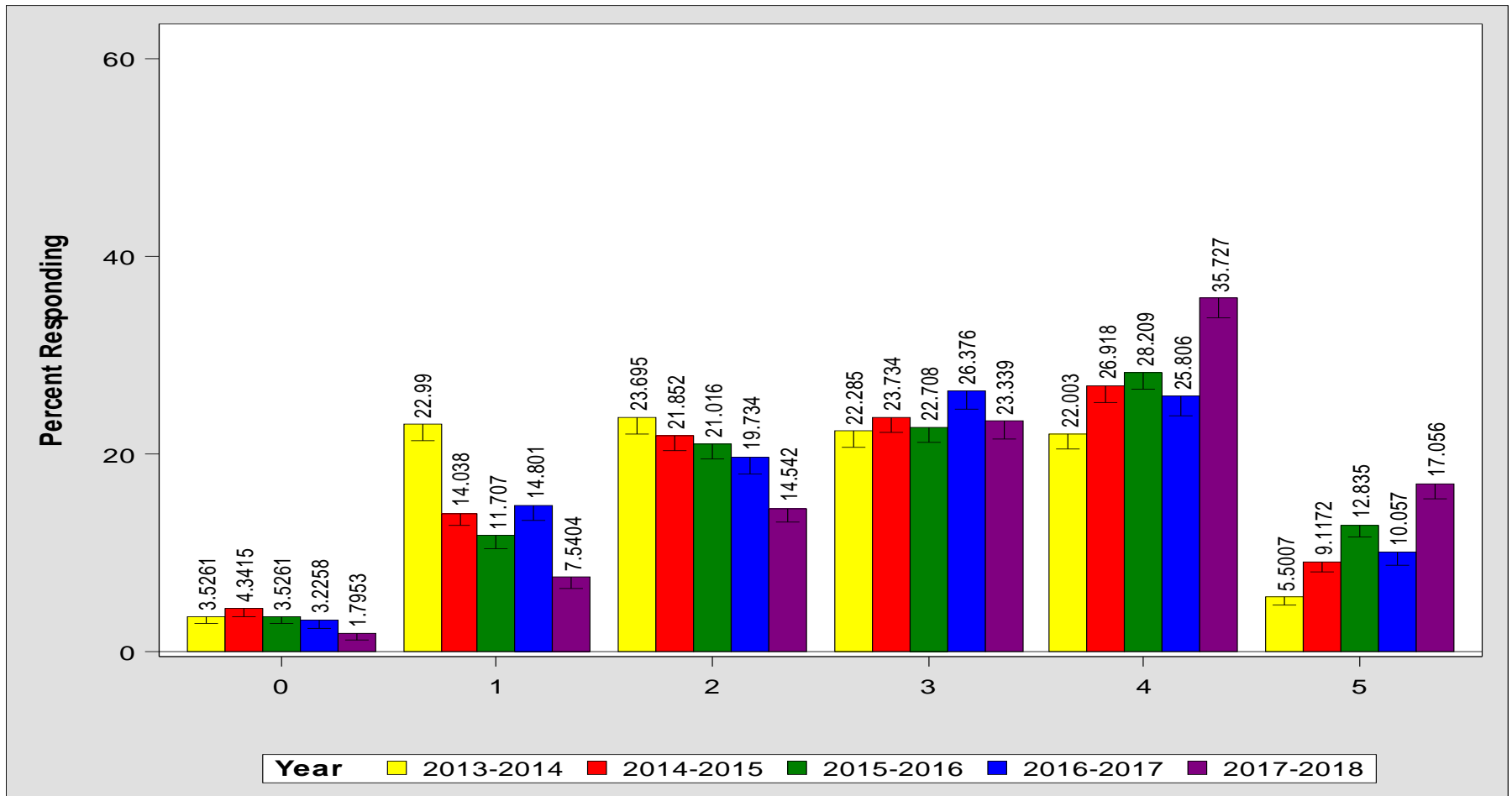…Supporting undergraduate education
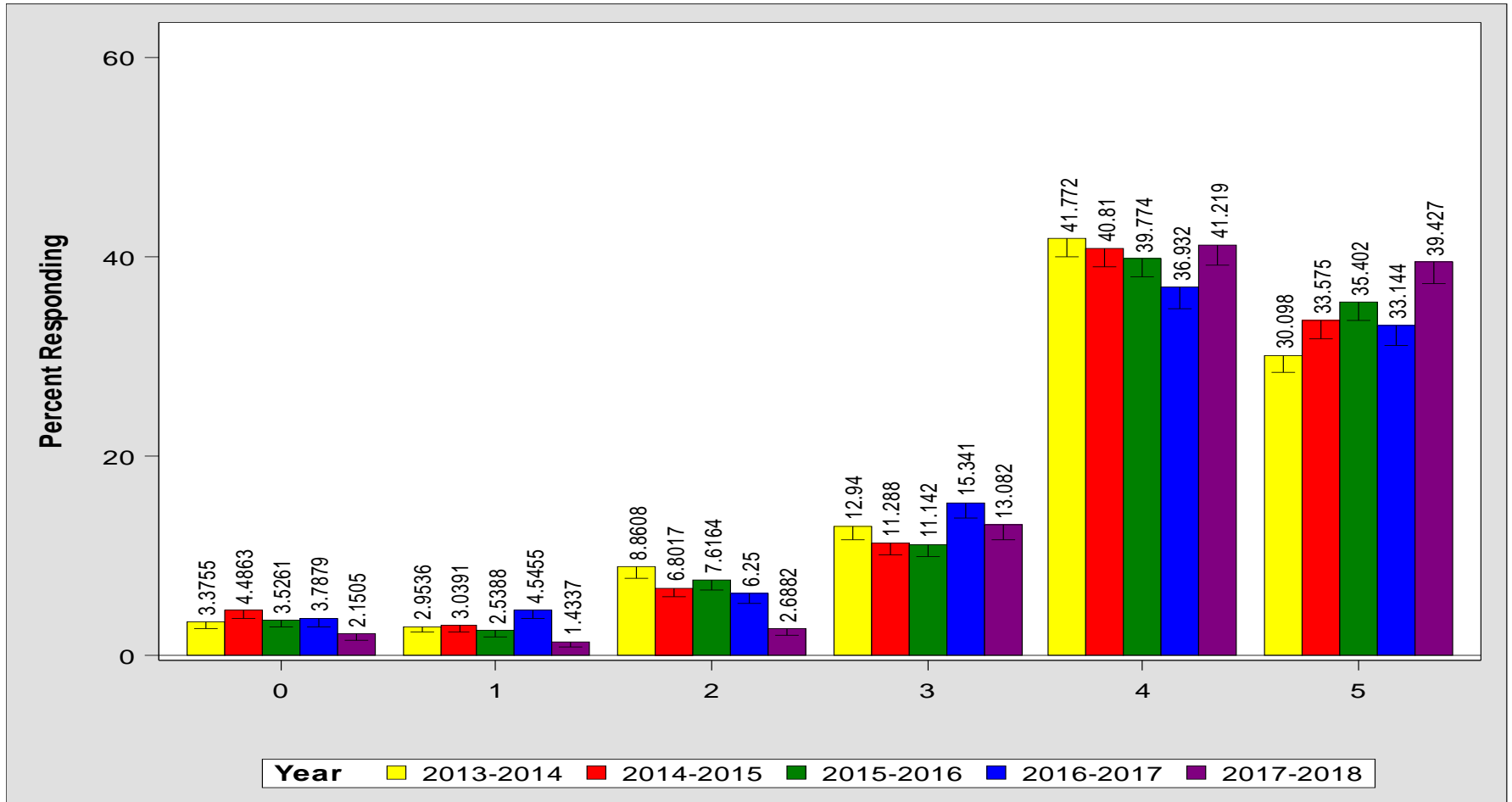
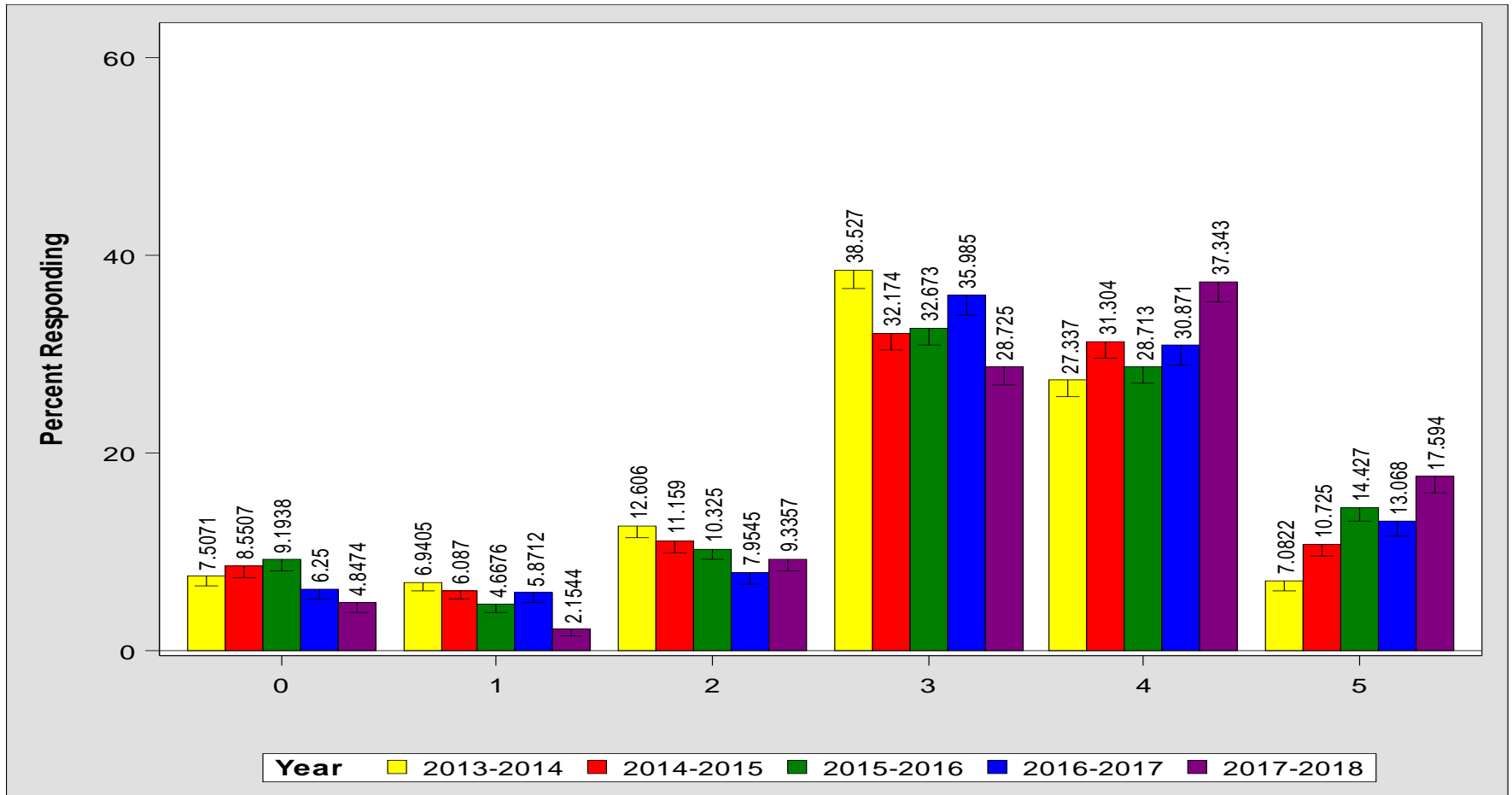**During the 2017-18 Academic Year, the President Has Been Effective in….**

…Supporting graduate education

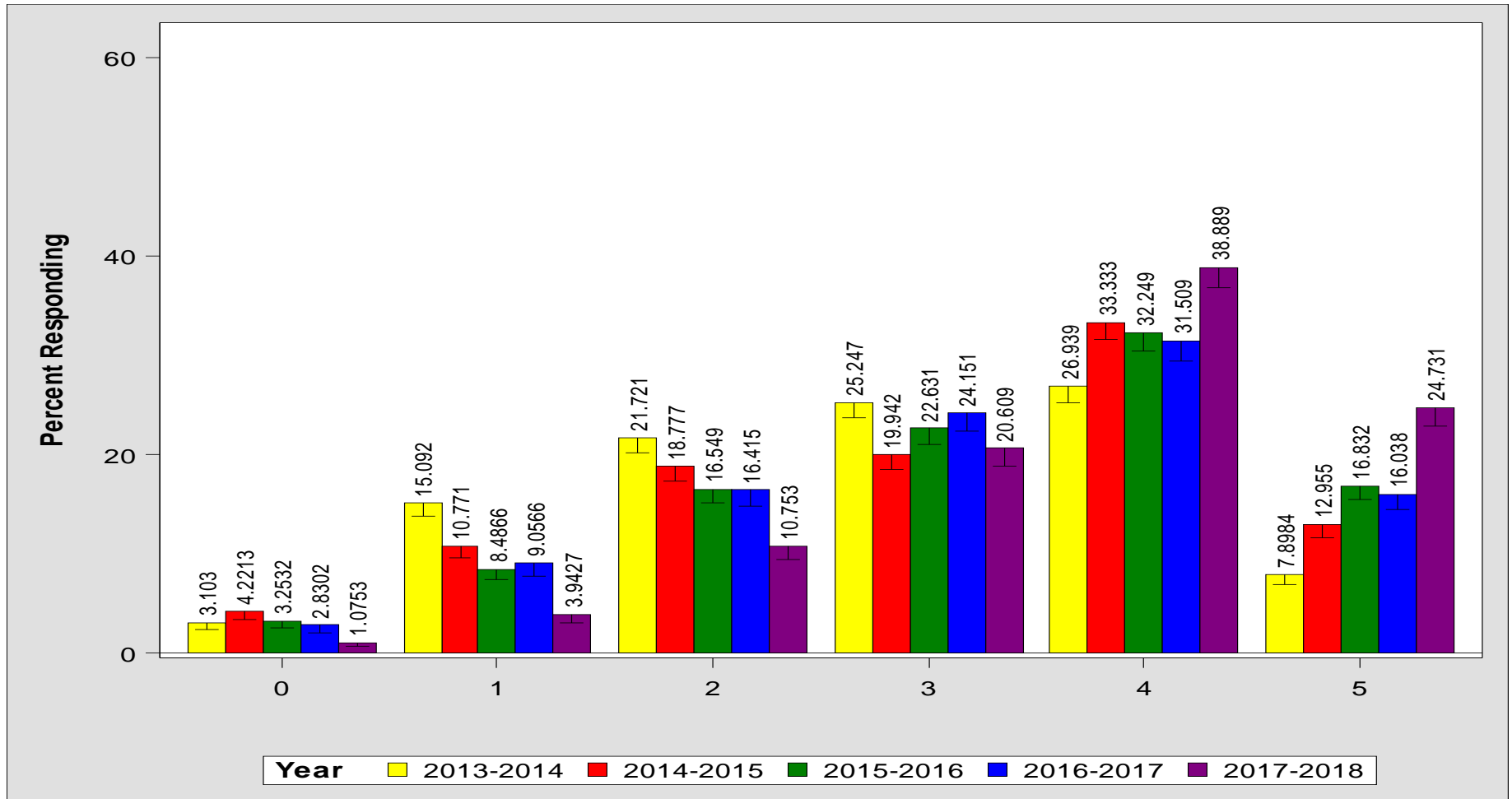# During the 2017-18 Academic Year, the President Has Been Effective in….

…Supporting professional education

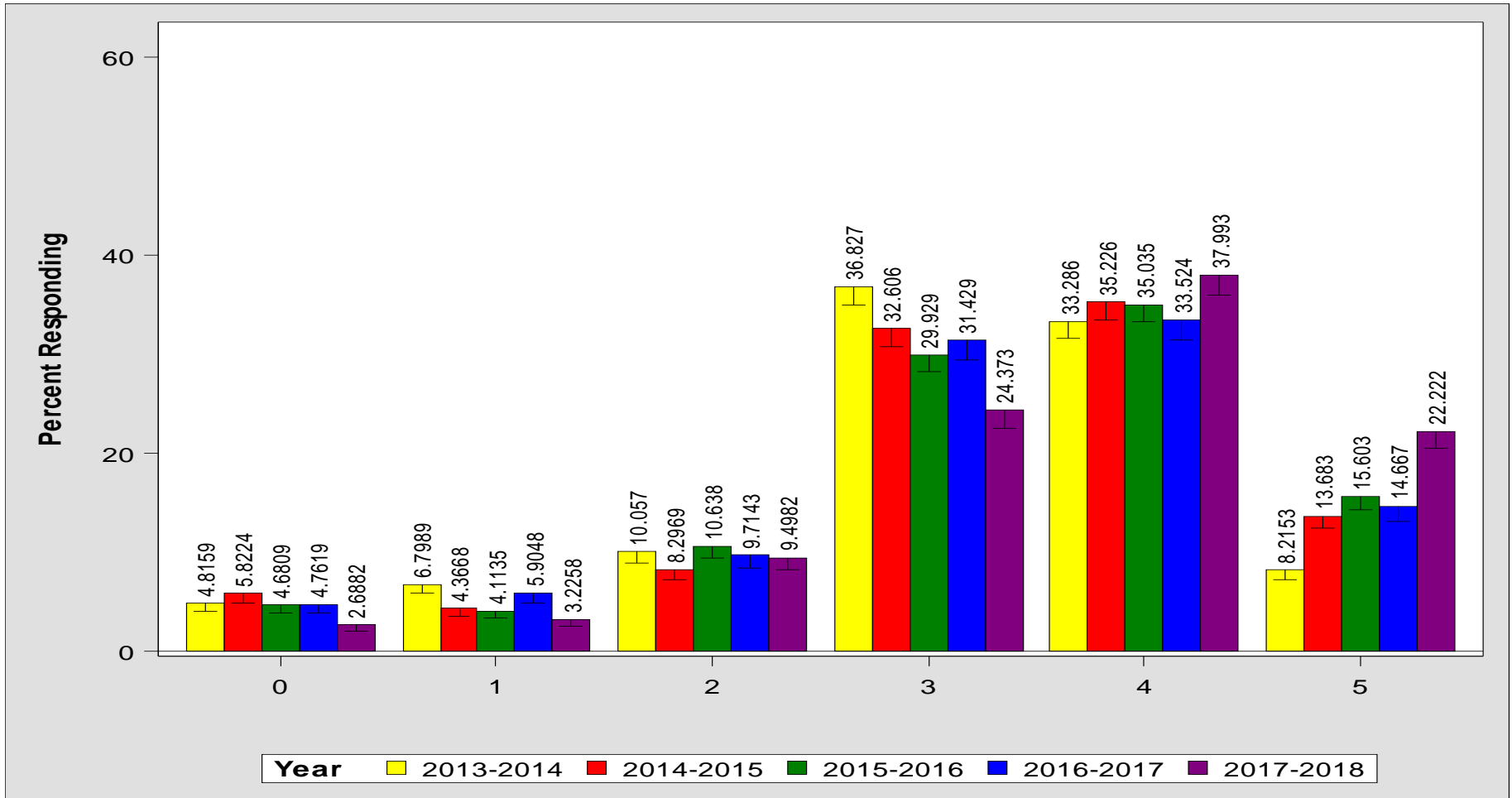# During the 2017-18 Academic Year, the President Has Been Effective in….

…Supporting the research mission

During the 2017-18 Academic Year, the President Has Been Effective in….

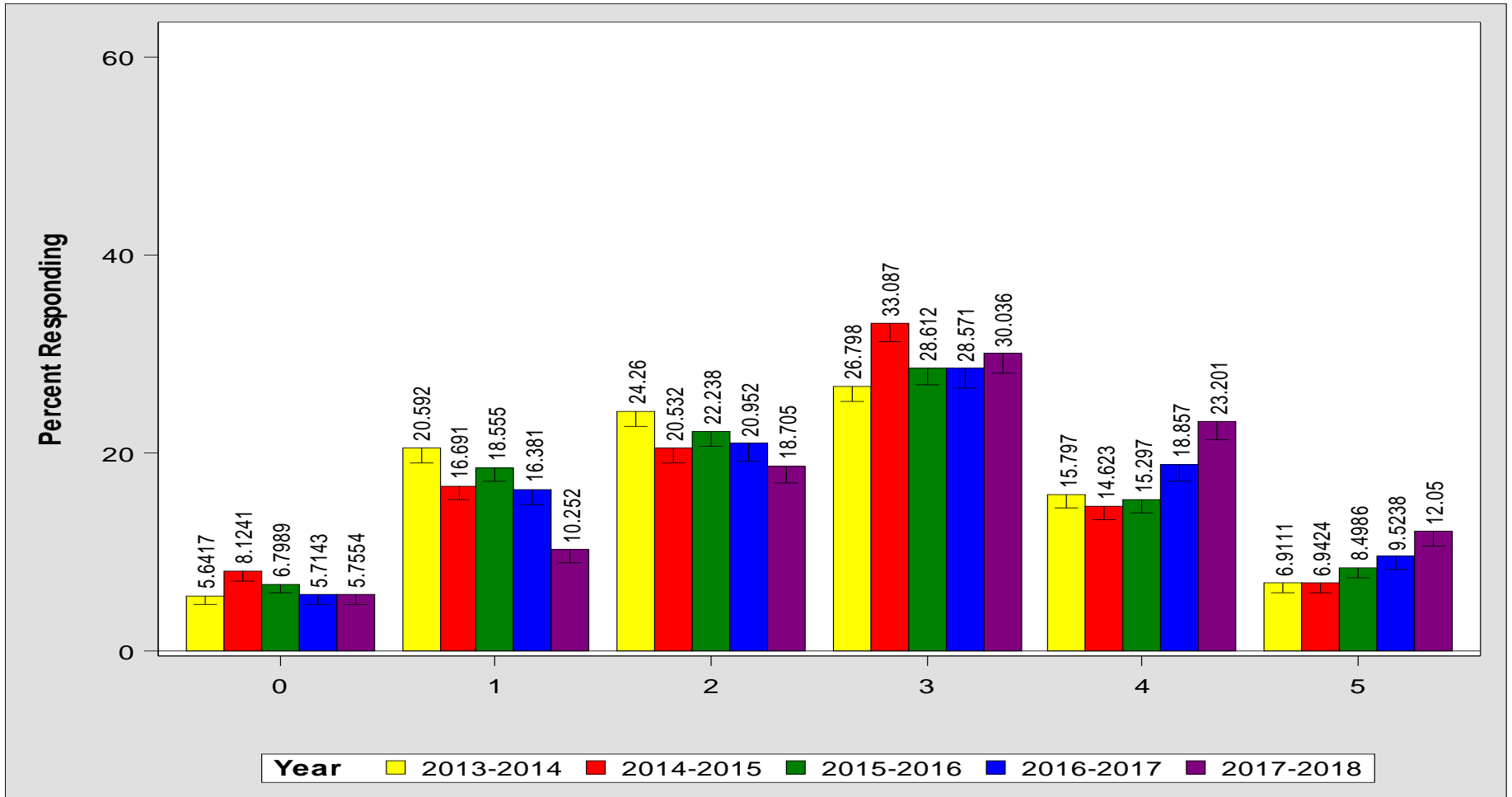## …Supporting the service mission

During the 2017-18 Academic Year, the President Has Been Effective in….

…Restructuring the administration to be cost effective

President Survey

- Thank you for reviewing this information.

- Questions?