

Minutes of the Executive Committee of the Board of Trustees
University of Kentucky
Monday, December 4, 2023

The Executive Committee of the Board of Trustees of the University of Kentucky met on Monday, December 4, 2023, in the Gatton Student Center, Harris Ballroom.

I. Meeting Opened

Chair Brockman called the meeting to order at 2:45 p.m. and asked Secretary Webb to report the attendance.

II. Roll Call

The following members of the Executive Committee were present: E. Britt Brockman, Todd Case, Elizabeth McCoy, Robert Vance and Rachel Webb. Kimberly McCann attended via Zoom. Secretary Webb announced that a quorum was present.

Other Board members present included: Cathy A. Black, Alex Boone, Aaron Cramer, Ray Daniels, Ron Geoghegan, Brenda Gosney, Janie Greer, Lizzy Hornung, Lance Lucas, David Melanson, Paula Leach Pope and Hollie Swanson.

III. Approval of Minutes

Chair Brockman stated that the minutes of the October 20, 2023, Executive Committee meeting had been distributed. Trustee Vance moved approval of the minutes, and Trustee Case seconded the motion. The motion carried without dissent.

IV. Presidential Evaluation Discussion

Chair Brockman thanked the Board for their participation in evaluating President Capilouto and reviewed the multi-month process culminating with the survey report at this meeting. He reminded the Board that the responses were aggregated without attribution to respondents and responses were summarized with any comment that was noted two or more times was included in the presentation.

Chair Brockman highlighted results from each subject area including accomplishments, major strengths, opportunities for improvement, strategic plan progress, engagement and communication, and positioning to meet future challenges.

Accomplishments

Chair Brockman listed numerous accomplishments over the last year including:

- Kentucky Can Philanthropy Campaign.
- Record Overall and First-year Enrollment.
- Increasing graduation rates are reaching record levels.
- Advancing health care to serve more Kentuckians.

- UK Markey Cancer Center Comprehensive Status.
- Maintaining the momentum of improving the university's infrastructure.
- Continued trajectory of record growth in research, much of it focused on Kentucky challenges.
- Health Education Building.

Major Strengths

Supporting these accomplishments Chair Brockman listed President Capilouto's noted strengths including:

- Ability to foster relationships and increase fundraising opportunities.
- Commitment to students and the overall well-being of Kentucky.
- Financial responsibility.
- Responsive to constituents, seeking different perspectives and building a collective commitment to find solutions to problems.
- Unique ability to understand a very complicated enterprise, which requires thorough knowledge not only of the academic nature of a university but also the fiscal needs, political dynamics, donor relations and the complexities of dealing with numerous and varied constituent groups.
- Ability to seek out and surround himself with highly talented administrators who can help him achieve his vision for UK.
- Honesty and integrity.
- Great communicator.

Opportunities for Improvement

Chair Brockman continued with opportunities for improvement, which he said the President appreciates. Trustees recognized the importance of:

- Continuing progress to advance belonging and inclusion.
- Continuing to strengthen faculty relationships and perception as it relates to shared governance.
- Being cognizant of the potential impact of health care leadership decisions on administrative structure and decision-making processes.

Progress in Meeting Strategic Plan Metrics

Chair Brockman reported that the Board is pleased with the continued progress in meeting strategic plan metrics and the focused commitment to advance Kentucky.

Engagement and Communication

Trustees noted the President's consistent, responsive and meaningful engagement and communication, and continue to enjoy the format of the Board Retreats; allowing them to provide thoughts and feedback in small group settings. Some members noted a continued interest in frequent and timely communication and notifications to the Board of breaking news.

Positioned for Future Challenges

Chair Brockman reported that there was strong consensus among Board members that the university is positioned well to meet future challenges and praised the President for:

- Advancing the health of the university and positioning it well for future challenges.
- Safeguarding the primary charge to educate and graduate students.
- Diversifying the institution at all levels in honoring and furthering UK's mission to be a more diverse, equitable and inclusive community.
- Positioning the research enterprise for continued growth, focused on Kentucky's most pressing challenges.
- Aligning with the state's workforce needs as part of the plan to continue smart growth enrollment.
- Creating and implementing sound financial strategies to fund institutional priorities in advancing the state.

Chair Brockman stated, "This concludes the President's evaluation process. The President has reviewed it as well and, as I mentioned, appreciates the feedback. Thank you, again, for your support and participation, which reinforces what we all know – that we have an outstanding leader in President Capilouto. I know he would quickly point to his team, which does so much to support these efforts and, like him, is dedicated with a sense of purpose and deep pride to the work we do to advance Kentucky."

Chair Brockman opened the floor to questions. Hearing none he reminded the Committee that the results would be presented at the full Board meeting.

V. Adjournment

With no further business, the meeting was adjourned at 2:53 p.m.

Respectfully submitted,



Rachel Watts Webb,
Secretary