

Minutes of the Meeting of the Board of Trustees  
University of Kentucky  
Friday, June 16, 2023

The Board of Trustees of the University of Kentucky met on Friday, June 16, 2023, in the Gatton Student Center, Harris Ballroom.

I. Call to Order

Bob Vance, chair of the Board of Trustees, called the meeting to order at 11:02 a.m. and asked Secretary Webb to call the roll.

II. Roll Call

The following members of the Board of Trustees were in attendance: Claude A. “Skip” Berry, Cathy A. Black, E. Britt Brockman, Todd Case, Aaron Cramer, Ray Daniels, Ron Geoghegan, Brenda Gosney, Andrew Laws, Kimberly McCann, David Melanson, Paula Leach Pope, Derrick K. Ramsey, Frank Shoop, Sandra R. Shuffett, Hollie Swanson, Robert Vance and Rachel Watts Webb. Lance Lucas was not in attendance.

Secretary Webb announced a quorum was present.

III. Approval of Minutes

Chair Vance reported there had been no petitions to address the Board since their last meeting and stated that the minutes of April 28, 2023, meeting had been distributed and asked for a motion to approve. Trustee Cramer moved approval and Trustee Geoghegan seconded the motion. The motion carried without dissent. (See meeting minutes on the Board of Trustees website, [www.uky.edu/Trustees](http://www.uky.edu/Trustees), under “Agenda”)

IV. Chair's Report

Chair Vance called attention to the 25 consent items on the agenda:

PR 2	Personnel Actions
ACC1	Proposed FY2023-24 Work Prioritization
ASACR 1	Candidates for Degrees: December 2022
ASACR 2	Candidates for Degrees: May 2023
ASACR 3	Candidates for Degrees: August 2023
ASACR 4	Academic Degree Recommendation: College of Arts and Sciences
ASACR 5	Change in Name of Academic Unit: College of Engineering
ASACR 6	Revision to Code of Student Conduct
FCR 1	Acceptance of Pledge Gatton Foundation
FCR 2	Acceptance of Gift – Helen Hill

FCR 3	Acceptance Interim Financial Report
FCR 4	Authorization/Issuance/Sale General Receipts Refunding Obligation
FCR 5	AY 2023-24 Tuition and Mandatory Fees
FCR 6	FY 2023-24 Operating and Capital Budget
FCR 7	Disposal of Personal Property
FCR 8	Approval of Improvements to Leased Space
FCR 9	Construct Agriculture Research Facility 1 - Capital Project
FCR 10	Construct Health Education Building Capital Project
FCR 11	Funding Revisions Various Projects
FCR 12	Approval of Disposal
FCR 13	Approval of Disposal
FCR 14	Patent Report
UHCCR 1	UK HealthCare FY2024 Quality Safety and Patient Experience Plan
UHCCR 2	UK HealthCare Medical Staff Bylaws
	UK HealthCare Medical Staff Privileges and Appointments

Chair Vance asked if there were any requests to remove an item from the consent agenda and noted that Trustee Cramer would abstain from voting on PR 2 as it includes an appointment of his spouse. Trustee Brockman asked to pull FCR 1 from the consent agenda for further discussion. Chair Vance pulled FCR 1 and asked if there were any additional requests to pull an item from the consent agenda. Hearing none, he asked for a motion to approve the remaining items. Trustee Black moved approval; Trustee McCoy seconded the motion and the consent agenda passed. (See consent agenda items on the Board of Trustees website, [www.uky.edu/Trustees](http://www.uky.edu/Trustees), under “Agenda”)

Chair Vance reported that the Executive Committee met earlier that morning and approved both ECR 1, the recommendation that the Board of Trustees approve the process, timeline and preliminary list of survey questions as part of the 2022-23 presidential evaluation; and ECR 2, the recommendation to approve the process, timeline and preliminary list of survey questions as part of the annual 2022-23 Board of Trustees self-evaluation.

Chair Vance asked for a motion to approve ECR 1. Trustee Geoghegan moved for approval and Trustee Laws seconded the motion. The motion carried without dissent. Mr. Vance continued by asking for a motion to approve ECR 2. Trustee Pope moved for approval and Trustee Shoop seconded the motion. The motion carried without dissent. (See ECR 1 and ECR 2 on the Board of Trustees website, [www.uky.edu/Trustees](http://www.uky.edu/Trustees), under “Agenda”)

Chair Vance then recognized President Capilouto for his report.

#### V. President’s Report

The president pointed out it was the last meeting of the fiscal year, which was bittersweet as they say hello to Trustee McCoy who has rejoined the Board, and goodbye to Trustees Ramsey, Shuffett and Laws with deep appreciation for their service.

“I hope our meetings this week have been informative and engaging. As always, I have been inspired by your questions and your commitment to this place and our mission to advance Kentucky. We are considering what is in so many ways a historic budget for this institution. But beyond the sustained growth, I hope we never lose sight of what this institution means.”

The president continued, “Today, we formally ask for your approval of a record \$6.8 billion budget for the 2023-24 year for the University of Kentucky. It is one budget, on behalf of one indispensable institution whose singular focus is to advance this state – its health, its economy and its quality of life. It is a budget that for all the array of numbers and percentages of growth; the markers of progress and areas of investment that represents most significantly the contributions, energies, time and talents of thousands of students and employees.”

The president discussed how it was a budget that demonstrates the power of relationships with partners in dining, housing, healing, finance and technology, which have allowed UK to create even more options for people and taught the university how to be even more creative in what they do and how they do it. “As always, a budget that is only possible through the support and investment of policymakers, who represent the people of this commonwealth.”

President Capilouto discussed the more than \$300 million state dollars based on UK’s performance and the expectation that the university will do more in the future. “They are the essential first dollar which we leverage into the nearly \$7 billion budget you have before you today. These elected representatives of our fellow citizens believe in what we do, but without question, they also have high expectations for how we will perform and how we will be responsive to the needs of the state we, collectively serve.”

“In that sense, the budget, a statement of purpose, policy and priorities, also signals that we understand deeply that what is before you is a promissory note, it is a challenge to us that we will deliver on the promise of this remarkable place.”

“The growth of our academic health care system, 300 percent larger than a decade ago, is now approaching \$4 billion in size and scope and represents one way we deliver. Those numbers reflect the fact that we must grow to provide more patients than ever before with the advanced subspecialty care that we alone can offer in this Commonwealth. It also reflects our recognition that we have got to provide that primary and secondary care for our UK family and those more locally who turn to us.”

The continued ascent of the institution academically, a 70 percent six-year graduation rate places UK among the top universities in the country for student success, and a five-year graduation rate that nearly matches that translates into a more highly skilled workforce. “We are equipping students with the necessary tools and skills, not simply for today’s jobs, but those of tomorrow, those they will create, and those we have not yet even dreamed of,” declared President Capilouto, “We have done that, together, by holding down costs and expanding access and getting students through here at faster rates. We have found new ways to eliminate the barriers of unmet financial need

through nationally heralded and highly effective programs, like UK LEADS. And we have sought to address the costs of those who come to us with the least economically or who are the first in their families to come to college.”

“Our continued growth as a research university is directly connected to the explicit and intentional focus we have made on the biggest issues: health, energy needs, discrimination and inequity, and now the tantalizing opportunities to expand the economy through advanced manufacturing, by taking close looks at our opportunities with things like the Chips Plus Act.”

The president continued, “Without question, this budget supports our commitment to taking care of our people through sustained compensation increases over the last decade, 10 out of the last 11 years, for those who make our progress possible. We have raised starting wages for UK employees to \$15 an hour. We have invested \$30 million in compensation increases over the last two years alone while spending even more on their health insurance to hold down costs, and now, we are expanding that focus to include how we benchmark minimum stipends for the graduate students who contribute so much to the teaching and research of this place.”

“This coming year, we are raising starting wages to \$12 an hour for students on Federal Work Study and in other areas on campus in jobs designed with the flexibility required for students to be successful in the classroom.”

The president exclaimed, “This budget is an example of promises made and promises kept for policymakers, for students and families, for patients and communities and for all those we serve throughout the Commonwealth. It also represents a challenge to continue to fulfill our promise ... a challenge to confront growing expectations and changing, sometimes skeptical, questions about what we do and how we do it. We must engage the expectations and the questions with open hearts and minds.”

The president discussed Artificial Intelligence (AI) and the efforts the university is making to better understand the generative technology which heralds so much possibility to make work more efficient, effective and productive. “Left unchecked, it also threatens to eliminate jobs and displace workers, spread misinformation or embed bias. How do we harness its promise while grappling with its potential peril”, the president asked.

“At the same time as technology disrupts the workforce, we are facing increasing demand for more professionals now who help provide healing. Indeed, state policymakers are prioritizing the growth of the health care workforce. With the support of this board and state lawmakers, we are building facilities to expand our capacity for the provision of care and to educate and train more nurses, physical therapists and public health professionals. But that will not happen quickly enough to meet all the needs of our state or even for our own academic medical system. How do we expand the pipeline quickly but thoughtfully to meet those essential needs”, the president remarked.

“We also must acknowledge that we are not isolated from the debates in our country and in our Commonwealth over issues of diversity and inclusion, questions about how we keep our campus safe and even the prominence of values we consider fundamental to who we are, such as academic freedom and tenure.”

“On Monday, as a campus, we celebrate Juneteenth as an official university holiday. It is a day to remember and commemorate the official end of slavery in our country. It is an opportunity to pause, reflect, study, examine and interpret what this all means in our time. Project Unite, our institute for Black Studies, is a Research Priority Area that involves disciplines across our campus to research and find answers to the historic inequities that still challenge us, and thanks to one of UK’s historians, Dr. George Wright, and our commitment to listen and understand, we know more about Juneteenth and the connections that exist to our Commonwealth.”

“But rather than an end, in so many ways as we know, Juneteenth was the beginning of a struggle and debate that continues even to this day about what constitutes the American Dream and how we are still reaching to realize its promise and potential for everyone.”

“How do we now and in the months ahead talk and work with policymakers, who are our partners, about the connections between inclusion and innovation...the critical importance of autonomy in making decisions about safety and well-being...and the essentiality of protecting and promoting freedoms of expression and debate along with broad scholarly inquiry”, President Capilouto remarked.

“Even as we take pride in our accomplishments together and our plans to do even more in the future, we cannot be satisfied that we are done. We have more to do.”

The president concluded, “I am confident, with your leadership and support, and with the continued compassion and commitment of our people and our community, that we can meet this moment as long as we remain focused on the mission that has guided our path for nearly 160 years: to advance Kentucky in all that we do. I am looking forward to this work and what we will do together in the coming year to realize our promise.”

### PR 3 Renaming of the College of Agriculture, Food and Environment

President Capilouto introduced PR 3, a recommendation that the Board of Trustees approve the official renaming of the College of Agriculture, Food and Environment as the “Edith Martin and Harry W. Gatton, Sr. College of Agriculture, Food and Environment.”

Mr. Gatton grew up on a farm in Muhlenberg County and his family instilled in him early the importance of education, hard work and giving back. With those values in mind, and as an incredibly successful businessman and entrepreneur, Mr. Gatton believed that the University of Kentucky – which meant so much to him – represented one of the most important instruments for advancing the commonwealth. For much of his life, he invested

in UK and its students as a way of building a bridge for others to follow toward a brighter future.

The Bill Gatton Foundation is dedicated to perpetuating the ideals and generous legacy of Mr. Gatton and has bestowed a \$100 million gift to the UK College of Agriculture, Food and Environment (CAFE). This gift is not only the largest to the university in its nearly 160-year history but is also believed to be the largest to a college of agriculture in the United States. To honor Mr. Gatton's parents, Edith Martin and Harry W. Gatton Sr., the college will be renamed the Martin-Gatton College of Agriculture, Food and Environment.

This transformational gift will have a profound impact on CAFE and a cornerstone in the university's mission allowing more students the opportunity to discover their passions, reveal their promise and prepare themselves to lead lives of meaning and purpose.

Chair Vance asked for a motion to approve PR 3. Trustee Berry moved approval; Trustee McCoy seconded the motion, and PR 3 passed without dissent. (See PR 3 on the Board of Trustees website, [www.uky.edu/Trustees](http://www.uky.edu/Trustees), under "Agenda")

#### PR 4 Appointment of the Vice President for Philanthropy and Alumni Engagement

President Capilouto introduced PR 4, a recommendation that the Board of Trustees approve the appointment of Jacob Lemon as vice president for philanthropy and alumni engagement, effective May 15, 2023.

Jake Lemon, a Mississippi native, has a nearly 20-year, distinguished career in higher education philanthropy. Most recently, he oversaw philanthropic efforts at the University of Connecticut where he led more than 170 individuals at the UConn Foundation through three consecutive record-breaking years in fundraising.

Before joining the UConn Foundation in 2016, Lemon was a leader and fundraiser at the Florida State University (FSU) Foundation for seven years, where he was elevated to assistant vice president for development and principal gifts. He led planned giving and regional development and created the principal gift department during FSU's \$1 billion capital campaign.

Lemon held major gifts positions at the University of Alabama at Birmingham, where he specialized in athletics development; and the University of Mississippi, where he led fundraising for its pharmacy school. He also has experience in financial management, having spent his first seven years out of college as a financial advisor.

Lemon earned a bachelor's degree in business administration, an MBA from the University of Mississippi, and holds a certificate in financial planning from Florida State University.

Chair Vance asked for a motion to approve PR 4. Trustee Gosney moved

approval, Trustee Case seconded the motion, and PR 4 passed without dissent. (See PR 4 on the Board of Trustees website, [www.uky.edu/Trustees](http://www.uky.edu/Trustees), under “Agenda”)

#### PR 5 Honorary Degree Nominee

President Capilouto introduced PR 5, a recommendation that the Board of Trustees approve awarding an Honorary Doctor of Humane Letters to John Rosenberg, as approved and recommended by the University Faculty.

John Rosenberg (born 1931) is a Holocaust survivor, longtime civil and human rights activist, a former attorney in the Civil Rights Division and founder of the Appalachian Research and Defense Fund in Prestonsburg, Kentucky.

Rosenberg was born in Magdeburg, Germany in 1931. On November 9, 1938, seven-year-old Rosenberg and his parents were pulled from their home by Nazis and stood in the courtyard of the adjacent synagogue, where they were forced to watch the holy scriptures burned and the building blown up. For a year afterward, Rosenberg stayed with his family in an internment camp in Rotterdam, Holland before leaving for America in February 1940 and eventually moved to South Carolina.

Rosenberg attended Duke University and was the first in his family to attend college. While there, he joined the Reserve Officers’ Training Corps (ROTC) program and upon graduation served two years in the Air Force. After the Air Force, Rosenberg studied law at the University of North Carolina and graduated at the height of the civil rights movement, whereupon he went to work at the Civil Rights Division of the U.S. Department of Justice. He served there from 1962 to 1970 and made his mark as a litigator of racial discrimination cases, particularly in the South.

Rosenberg was contemplating a move from the Department of Justice and learned of a fledgling organization that was slated to defend civil rights in Appalachia, the Appalachian Research and Defense Fund of Kentucky, also known as AppalReD Legal Aid. While working for the Department of Justice, he met his wife, who has worked side by side with him for all these years, and together they traveled to Eastern Kentucky, a trip that transformed their lives.

John would direct AppalReD and oversee its expansion and efforts for twenty-eight years from its founding in 1970. As director, he trained many UK law students, who worked as interns and clerks for the organization and then went on to become outstanding lawyers, and even judges, in the intricacies of helping people to deal legally with housing, educational problems, public assistance, termination of parental rights, and environmental disasters.

Rosenberg retired from AppalReD in 2001 but remains highly active in his community. He presently is Vice Chair of the Kentucky Public Advocacy Commission and was a past member of the Board of Governors of the Kentucky Bar Association, where he has chaired the Donated Legal Services Committee, the Education Law Section, and the Public Interest Law Section. He has also served on the Board of

Regents of Morehead State University and the Visiting Committee of the University of Kentucky. His activities since 1970 and his work in the state's legal system have touched and improved the lives of thousands of Kentuckians.

John Rosenberg is recommended for an honorary Doctor of Humane Letters from the University of Kentucky.

Chair Vance asked for a motion to approve PR 5. Trustee Melanson moved approval, Trustee Shuffett seconded the motion, and PR 5 passed without dissent. (See PR 5 on the Board of Trustees website, [www.uky.edu/Trustees](http://www.uky.edu/Trustees), under "Agenda")

#### PR 6 Notification of Code of Conduct Addendum Amendments

President Capilouto introduced PR 6, the Notification of Code of Conduct Addendum Amendments. Pursuant to University of Kentucky Board of Trustees PR 4, dated March 2, 2004, the Board approved a Clinical Enterprise Code of Conduct Addendum. Per the Board's PR 4, dated April 6, 2004, the Board delegated authority to amend that Addendum as needed, including any revisions required by law, to the University Provost and the Executive Vice President for Health Affairs. Pursuant to the Board's PR 4, this report is to notify the Board of changes to that Addendum as outlined below.

The Addendum was separated into the following five policies:

- Code of Ethics
- Conflicts of Interest
- Industry Representatives
- UK HealthCare Members Interactions with Industry Representatives
- Annual Disclosure of Financial Conflicts of Interest

The following updates have occurred to all five policies: (i) the policies have been placed on the most recent UK HealthCare policy template that was adopted in October 2021 based on The Joint Commission recommendations; (ii) a scope statement has been added, as required by the new policy template; and (iii) references to other policies (including UK AR 3:9 and UK GR XIV) have been added and/or updated.

Additionally, recent edits were made to the following individual policies. For the Conflicts of Interest policy, the statements related to gifts and loans from patients were revised to clarify that these acts are unauthorized (except for small tokens of gratitude), and statements related to contracted services and disclosures were modified to add clarity. For the Industry Representatives and UK HealthCare Members Interactions with Industry Representatives policies, the definition of "industry representatives" was revised to include manufacturers and group purchasing organizations per regulatory requirements (42 CFR § 403.902), and the policies were revised and renamed to also include "service providers."

The notification was for informational purposes only and no Board action was needed.



## VI. Finance Committee Report

Finance Committee Chair Kim McCann stated that the Committee had adopted FCR 1, a pledge from the Bill Gatton Foundation, Commonwealth Kentucky Research Challenge Trust Fund and Endowment Match Program, and on behalf of the Committee, she moved the adoption of FCR 1 for the entire Board.

Chair Vance recognized Trustee Brockman for comments.

Trustee Brockman stated that there had been two trustees in the history of the university whom the Commonwealth of Kentucky had given the title of Trustee Emeritus, “I have had the fortune of serving with both of them, once as a Student Body President a much less polished version of President Law, I might add, to serve with Happy Chandler, the second being Bill Gatton. I think as a member of this board for life, it is a way to further honor this very generous gift that he is given not to belittle the other gifts that certainly come here, but I think he has changed the narrative on giving. Now, this did not happen in a vacuum, it took a lot of work. It took a lot of admiration by Mr. Gatton, for our President and for Mike Richey and others that came and worked with them on this project, but he certainly inspired many of us in our charitable giving and I am honored to speak on behalf of FCR 1.”

Chair Vance thanked Trustee Brockman and called for a vote to approve FCR 1, which passed without dissent. (See FCR 1 on the Board of Trustees website, [www.uky.edu/Trustees](http://www.uky.edu/Trustees), under “Agenda”)

## VII. Investment Committee Report

Trustee Daniels reported that the Investment Committee met to review performance results and conduct other business. The Endowment pool had an estimated market value of \$2.0 billion as of April 30, 2023, and gained an estimated 4.4% in the 10-month fiscal year to date period, adding that public equity exposure was the primary contributor to performance for the period.

## VIII. University Health Care Committee Report

Trustee Brockman reported that the University Health Care Committee heard reports from Acting Co-EVPHA Bob DiPaola and Eric Monday. Dr. DiPaola discussed signature clinical areas of focus. These areas leverage the strengths of multiple units and initiatives and utilize multiple disciplinary units under one signature area. Dr. DiPaola presented a new governance structure to align these services.

Dr. Monday announced that UK HealthCare will cease operations at the Good Samaritan Hospital in 2029. Inpatient services provided at Good Samaritan will be relocated to the Chandler Hospital campus. The new tower to be built at Chandler will not be a replacement hospital, but rather an expansion of UK HealthCare’s system with both new and replacement beds. Existing personnel, resources and services will be evaluated for best placement on the Chandler campus. UK HealthCare anticipates relocating the

current Good Samaritan team and hiring approximately 5,000 more employees during the next six years.

Mark Birdwhistell accepted America's Essential Hospital's Gage Award on behalf of UK HealthCare. Mark was joined by America's Essential Hospital President and CEO Dr. Bruce Siegel for the announcement of the prestigious award.

Chief Physician Executive Jay Grider presented UK HealthCare's FY23 Enterprise Goal Performance and proposed FY24 Enterprise Goals. The Committee approved two routine UHCCRs and Chief Financial Officer Craig Collins reported FYTD23 April financials. Positive investment income continues to help UK HealthCare finish the month above budget.

Mr. Collins then presented UK HealthCare's FY24 consolidated budget which projects \$3.48B in operating revenue and over 42,000 discharges. Lastly, the Committee approved the list of privileges and appointments submitted by the UK HealthCare Active Medical Staff.

#### IX. Other Business

Chair Vance stated that each year, a framed resolution is presented to those Trustees whose terms are ending this month, "It is an opportunity to honor those colleagues who have helped build a brighter future for UK's community and Commonwealth through their service as a Trustee." He then introduced Trustee Webb to present Trustee Andrew Laws' resolution.

Trustee Webb presented the resolution for Student Trustee Andrew Laws.

"A Resolution honoring and commending Andrew Ellis Laws for his service to the UK Board of Trustees, the university, his community, and the Commonwealth.

WHEREAS, Mr. Andrew Laws, from Edgewood, Kentucky, studied public policy and served as the UK Student Body President while remaining involved with multiple organizations including the Student Philanthropy Board, Beta Theta Pi fraternity, the Interfraternity Council, Special Olympics Club, Student Policy Association and the Newman Center; and

WHEREAS, while a member of the University of Kentucky Board of Trustees, Mr. Laws served as a member of the Academic and Student Affairs Committee, member of the Finance Committee and member of the Human Resources and University Relations Committee; and

WHEREAS, in his more than two years within UK Student Government, Mr. Laws was twice elected as an undergraduate senator-at-large and served as the chairman of the Appropriations and Revenue Committee; and

WHEREAS, Mr. Laws campaigned on the need for increased student

engagement opportunities, advocated for improving holistic health and well-being among students and strongly emphasized his goal to be accessible and transparent to all students; and

WHEREAS, in his term leading the Student Government Association, Andrew bolstered many services offered by the organization to maximize their reach on campus, as well as focused on increased advocacy by Student Government to the university administration; and

NOW, THEREFORE, BE IT RESOLVED, that the University of Kentucky Board of Trustees does hereby adopt this resolution on June 16, 2023, and expresses, on behalf of the University community, our individual and collective gratitude to Mr. Andrew Laws for his exemplary support and service and orders that this resolution be made part of the minutes of the meeting.”

Chair Vance thanked Trustee Webb and introduced Vice Chair McCann to present Trustee Derrick Ramsey’s resolution.

Vice Chair McCann presented the resolution for Trustee Derrick Ramsey.

“A Resolution honoring and commending Derrick K. Ramsey for his service to the UK Board of Trustees, the University, his community, and the Commonwealth.

WHEREAS, Mr. Derrick K. Ramsey, member of the Board of Trustees since 2017, has diligently served the University of Kentucky with admirable acumen and dedication; and

WHEREAS, while a member of the University of Kentucky Board of Trustees, Mr. Ramsey served as a member of the Academic and Student Affairs Committee, the Audit and Compliance Committee, the Executive Committee and the Finance Committee; and

WHEREAS, Mr. Ramsey became the first African American starting quarterback in the University of Kentucky’s history in 1975, leading the Wildcats to a 10-1 season while also earning numerous personal accolades, including recognition as a First Team All-Southeastern Conference and Third-Team All-American; and

WHEREAS, after a successful nine-year NFL career, including winning a 1981 Super Bowl ring, Mr. Ramsey became a small business owner managing real estate and personal investment portfolios while also completing his undergraduate degree and his master’s degree in Sports Administration from Eastern Kentucky University; and

WHEREAS, in 2004, he was appointed Deputy Secretary of Commerce, where he oversaw a \$50 million budget and helped manage human resources for the Cabinet and was also part of a delegation that successfully brought the renowned 2010 World Equestrian Games to Kentucky; and

WHEREAS, in 2015, he was called upon by newly elected Kentucky Governor Matt Bevin to serve the citizens of the Commonwealth this time as Secretary of the Kentucky Labor Cabinet, and in 2018, as Secretary of the Education and Workforce Development Cabinet.

NOW, THEREFORE, BE IT RESOLVED, that the University of Kentucky Board of Trustees does hereby adopt this resolution on June 16, 2023, and expresses, on behalf of the University community, our individual and collective gratitude to Mr. Derrick K. Ramsey for his exemplary support and service and orders that this resolution be made part of the minutes of the meeting.”

Chair Vance thanked Vice Chair McCann and introduced Trustee Ramsey for comments.

“Nearly fifty years ago, I was a freshman here at the University of Kentucky. It is just amazing how time flies. Coming from Hastings, Florida, a town of 650 people, during that time there were only three channels, so to imagine, to dream, to reach out, to think of all these accomplishments that I have been able to accomplish over the years they were way past my imagination. Coming to the University of Kentucky has afforded me opportunities that I never ever imagined. Football was a given, but to come from parents that neither one had a formal education and my mother getting her GED after I graduated from UK was way more than I could ever imagine. But the reason I was able to get that far was because there were so many people that poured into Derrick Ramsey along that path.”

Trustee Ramsey continued, “When I first came to UK I was a cadet and coaches tell you things, I just kind of put that in my pocket because that is what they are supposed to say, because I won it for them, but this was Colonel Kelly, and I will never forget this man. One month after being a cadet he and I would always have conversations after class talking about strategies and different things about the military and he told me early on that I had a knack for strategy. Well, he saw it as a knack strategy, I saw it as a knack for survival when you are playing quarterback. He said something that has always stuck with me. After being a cadet for a month, he said, "There is no reason you could not be a general. No reason." As I was sharing with the President one of my regrets in retrospect if I could go back and do anything different after I left football, I would have joined the military. That is the way I think, that is the way I see things, I am regimented, I am disciplined, and I will go as far as saying, if I show you an undisciplined person, I show you the first loser from my perspective. “

“And so, all these 50 years, all these times, all the people that have poured into me, all the opportunities I have been afforded, they all started right here some 50 years ago. I am eternally grateful to this place, not only for those fabulous four years as an undergraduate and then, some 20 years later, to come here as an employee, and then fast forward another 20 years on the Board of Trustees. To be able to see, to understand, to be able to grow and to move forward and go to the next stage and the next stage, it all starts here.”

"I am eternally grateful to this awesome institution, but also, I am going to challenge this institution to be better and I am more than happy and excited about what is occurring with the LEADS Program. People that do not have funds, because I believe in particular after working in state government for eight years, so goes the University of Kentucky, so goes the Commonwealth of Kentucky, that is not to diminish what the other institutions are doing, but this place decides what happens here in Kentucky."

"I am honored to have been a part of this place for the last 49 years, what it means, what it has done, but more importantly, what it is going to do in the future. To the Board Members, I cannot tell you enough how much I appreciate working with you, seeing goals and moving this university forward. There are challenges, there are differences in opinion and all that was taken in good spirit. With that in mind, for us to be at the place where I think and know that we should, could and will be, we must work, but we have to open our eyes and we have to be more receptive. We must understand that there are differences. We must understand that and that is not to say that one gets mad, one gets ticked off, people are just different. We have to open up opportunities for people of color, of all colors. We must open opportunities for women. Those things must happen. The world is changing, folks, when you turn on the TV you can see just in the past two to three to five years, it has changed and we either get with it or get run over by it."

"One thing in closing, a little history lesson. Going back some 30 years ago, Tennessee, Indiana, Kentucky, and Ohio's population was less than 500,000, the bigger number to the smaller number, 30 years ago. Fast forward to today, Kentucky, 4.4 million people, Indiana, 6 million people, Tennessee, 7 million people, Ohio, 12 million people. What's the difference? Two things, and I know this to be a fact from my last position, lack of an educated workforce in Kentucky, and the lack of a skilled workforce in Kentucky. We, here at this institution, must lead if we are going to claim and get to where I know we belong."

"Thank you for putting up with me for the last six years. Thank you for allowing me to get to know you all and your families. It has been a ride. Thank you very much."

Trustee Brockman presented the resolution for Trustee Sandy Shuffett.

"A Resolution honoring and commending Sandra R. Shuffett for her service to the UK Board of Trustees, the university, her community and the Commonwealth.

WHEREAS, Dr. Sandra R. Shuffett, member of the Board of Trustees since 2017, has diligently served the University of Kentucky with admirable acumen and dedication; and

WHEREAS, Dr. Shuffett earned two Bachelor of Science degrees in biology and psychology from Emory University, a Master of Science degree in physiology and biophysics from Georgetown University and Doctor of Medicine degree from Georgetown University School of Medicine; and

WHEREAS, while a member of the University of Kentucky Board of Trustees, Dr.

Shuffett served as chair of the Human Resources and University Relations Committee, member of the Academic and Student Affairs Committee, member of the Audit and Compliance Committee, member of the Nominating Committee and Board of Trustees Member on the UK Research Foundation Board; and

WHEREAS, she is an active member of the Kentucky Medical Association, serves on the Federation of State Medical Boards and previously served on the Kentucky Board of Medical Licensure from 2017 to 2021 and was elected by her peers to serve as president of the board for the last two years; and

WHEREAS, Dr. Shuffett was honored as the Dean Dorton Physician of the Year during the MediStar Awards in 2018, conferred the designation of Fellow of the American College of Radiology in 2021 and was appointed as an expert consultant to the Food and Drug Administrators Center for Devices and Radiological Health in 2022; and

NOW, THEREFORE, BE IT RESOLVED, that the University of Kentucky Board of Trustees does hereby adopt this resolution on June 16, 2023, and expresses, on behalf of the University community, our individual and collective gratitude to Dr. Sandra R. Shuffett for her exemplary support and service and orders that this resolution be made part of the minutes of the meeting.”

Chair Vance thanked Trustee Brockman and introduced Trustee Shuffett for comments.

“I was once an outsider to the University of Kentucky, appointed to serve as a Trustee based on my resume. I am a first-generation college graduate. President Capilouto welcomed me with a phone call, telling me that he intended to inform, engage, and inspire me. Our Board Chair in 2017, Britt Brockman, told me that as a freshman Board Member serving as a Trustee was like drinking water from a fire hose and these last three years have been quite a cultural immersion.”

“Becoming informed and being engaged go hand in hand. I am so grateful for all the opportunities presented to me, such as the yearly fall retreats, a result of a lot of hard work by the President and his Cabinet, faculty, staff and students educating our Board about the opioid epidemic, challenges that face higher education and Diversity, Equity and Inclusion (DEI) have served to make our Board stronger and therefore better able to serve Kentucky. Opportunities outside the scheduled meetings are just as important to attend. To know the culture of UK and its history and talent is to attend events, events such as the UK Alumni Hall of Distinction Ceremony, the University Research Professors Awards, Great Teacher Awards, Student Award ceremonies in colleges, the Catsby Awards, the Multi-cultural Thanksgiving Dinner and graduation ceremonies just to name a few.”

“For myself, as most of you know, not a sports fan until six years ago, the biggest education gap was to understand the culture of college athletics and the importance of college athletics to this university. The Catsby Awards and the incredible comeback of

the women's softball team in 2022 showcased the grit and the grace of the UK athletes as they will go on to become leaders in our society.”

“Then the pandemic, my generation's World War. As a result of not being in person and not attending events in person, I believe we lost cohesiveness and communication. Now, we are out of the war and rebuilding communication and hopefully engagement. I wish for all Board members to be invited and to be able to attend in person multiple events such as those I have mentioned. The result of becoming informed and being engaged over the last six years as a Trustee with the University of Kentucky has resulted in an eye-opening, catch-your-breath type of inspiration as a result of the talent and dedication of UK researchers, professors and as a result of the tremendous acts of philanthropy from remarkable individuals and their families.”

“Look how far this university has come in the last six years. The Healing Community Grant, new medical school classes and a new medical school. In addition, to incredible facilities, such as the Healthy Kentucky Research Building, the Gatton Student Center and the Lewis Honors College. DEI programs and foreign exchange programs continue to grow expanding our footprint into the global community. We learned in our last board meeting that Pell Grant students are getting the opportunity to experience foreign travel this upcoming summer. Over the last six years I have been so grateful to meet and work with fellow board members, past and present, community members, faculty, staff, students, all like-minded individuals who are committed to improving the quality and the health and life of Kentuckians. I am no longer an outsider, but now part of the UK family. I am a proud parent of a graduate student in the Department of Engineering, and I can assure all of you that my commitment and love for the University of Kentucky will continue long after my term has expired. To quote Carol Burnett, "I'm so glad we had this time together.”

Chair Vance stated, “On behalf of the Board, I extend our gratitude to all the retiring Board members. President Capilouto often says that a university, at its core, is made up of two things: people and ideas. You, your ideas and your commitment to this place have moved us forward as an institution. For that, we extend our deepest gratitude.”

X. Adjournment

Chair Vance asked if there was any further business to come before the Board. Hearing none, the meeting adjourned at 12:04 p.m.

Respectfully submitted,



Rachel Watts Webb  
Secretary