

Minutes of the University Health Care Committee
University of Kentucky Board of Trustees
Thursday, February 18, 2021

The University Health Care Committee of the Board of Trustees of the University of Kentucky met on February 18, 2021, via Zoom Webinar.

A. Meeting Opened

Barbara Young, chair of the University Health Care Committee, called the meeting to order at 3:45 p.m. Chair Young asked Leigh Bays Donald to announce the members present.

B. Roll Call

The following members of the University Health Care Committee were in attendance: Ray Daniels, Ron Geoghegan, David Melanson, Hollie Swanson and Barbara Young; Community Advisory members Britt Brockman, Robert Clay, Luther Deaton, John McNeill and Nick Nicholson.

The meeting was live-streamed to the UK HealthCare community.

C. Approval of Minutes

Chair Young stated that the minutes of the December 14, 2020 meeting had been distributed and asked for a motion. Trustee Geoghegan moved approval, and Trustee Daniels seconded the motion. The motion carried without dissent. (See meeting minutes on the Board of Trustees website, www.uky.edu/Trustees, under "Agenda".)

D. Executive Vice President for Health Affairs Report

Executive Vice President for Health Affairs Mark F. Newman, MD, reviewed the agenda for the meeting and began his presentation by introducing three new members of the UK HealthCare leadership team. Senior Vice President and Chief Operations Officer Peter N. Gilbert, Executive Chief Medical Officer Emily L. Sedgwick, MD, and Vice President of Administration for the UK Medical Group Timothy M. Gaillard thanked Dr. Newman for the introduction and provided a brief summary of their professional backgrounds.

Dr. Newman outlined UK HealthCare's recent joint venture (JV) announcement with King's Daughters Health System (KDHS) in Ashland, KY. Dr. Newman stated that the UK Board of Trustees Executive Committee met to support the JV with KDHS on January 29, 2021, continued by outlining the recently formed partnership is the most significant partnership since the acquisition of Good Samaritan Hospital in 2007. A year in the making, the JV includes a management agreement to operate KDHS with their current Chief Executive Officer Kristie Whitlatch beginning April 1, 2021. Dr. Newman advised that the JV creates win-win opportunities to serve patients from the greater Ashland and Tri-State communities. Teams from both systems are currently undergoing

operational planning ahead of the partnership go-live. Dr. Newman commented that the announcement generated significant media coverage in both the Lexington and Ashland markets.

Approved by the Board on April 30, 2019, Dr. Newman reminded the Committee of the importance of the new \$280 million electronic record (EHR) and the positive impacts the new system will bring to the organization. Dr. Newman stated that a single EHR platform not only improves patient safety but positively impacts the quality of care provided at UK HealthCare. The new system will reduce cybersecurity risks by cutting the number of systems needed by 50 percent. The two-year project requires extensive planning and training before the June 5, 2021 go-live. Dr. Newman thanked Chief Information Officer Cecilia Page, DNP and the UK HealthCare Information Technology (UKHC IT) team for their hard work on this project. Trustee Swanson inquired about the impact of the new system on research, specifically obtaining patient consent. Dr. Newman stated the new system will create opportunities for electronic consent and help identify patients that might be candidates for research programs. Dr. Page reiterated that the new system will increase the ability to identify research candidates and stated that UKHC IT collaborated with both research and clinical trial teams during the planning process. Trustee Blonder asked Dr. Newman and Dr. Page about the process to consolidate and migrate current patient records and platforms to the new system. Dr. Page stated that as a part of the process the legacy systems will go into archival. On June 4, 2021, patient records will be archived and accessible in the new system as soon as the go-live is complete.

E. COVID-19/Vaccine Update

Chief Physician Executive Jay Grider, DO, discussed the current number of COVID-19 in-patients at UK HealthCare and stated that of the 35 current in-patients, six were currently on ventilators and 23 patients are currently no longer positive but still too sick to go home. Dr. Grider reported that UKHC had administered over 101,819 COVID-19 tests, with 7,051 positive results. He stated that supplies remain stable and have no current shortages. Due to national shortages, Dr. Grider commented that critical staff incentive payment pilots were established to retain and attract high-demand positions. He discussed the highly successful collaboration between UKHC and the university to vaccinate as many people as possible against COVID-19. As of February 17, 2021, Dr. Grider reported that almost 50,000 people had received a vaccine at one of the locations established. Launched on January 19, 2021, the Kroger Field vaccination site began operating five days a week with more than 50,000 people signing up within the first 48 hours of appointments being made available. Dr. Grider stated that patients were signing up online and currently Kroger Field was the top vaccination center in the state. Staffed by volunteers, Dr. Grider explained that it requires 120 people daily to vaccinate approximately 95-100 people every 20 minutes. As a result of the successful operation, he reported that several media outlets had featured the vaccine clinic at Kroger Field. Trustee Swanson inquired about the estimated percentage of the population that had been vaccinated. Dr. Grider stated that currently, six to seven percent of the state has received the vaccination. Trustee Blonder asked about the process to vaccinate health college students. Dr. Grider reported that these students are considered front-line and were included in the first

phase of vaccinations.

F. UK HealthCare/UK College of Medicine Diversity, Equity and Inclusion (DEI) Update

UK HealthCare Chief Diversity Officer, Tukea Talbert, DNP, and UK College of Medicine Chief Diversity Officer, Stephanie White, MD, presented a joint report on DEI efforts at UK HealthCare. Dr. Talbert explained that she would give the update for the clinical and community areas and Dr. White would discuss DEI efforts in the UK College of Medicine and research areas.

Dr. Talbert shared a video used for new employee and faculty orientation to discuss the importance of DEI at UK HealthCare. The video reinforced the commitment to DEI as part of UK HealthCare's Strategic Plan. Dr. Talbert explained the purpose and mission statement for the UK HealthCare DEI Council. She stated that all bias reports are taken very seriously. As part of training and development, a conversational platform was designed to hold space for conversations about critical events in the community and nation. More than 1,500 staff and faculty have attended the Crucial Conversation meeting series. Dr. Talbert detailed efforts to recruit and attract Black, Indigenous and People Of Color (BIPOC) through internships, fellowships and partnerships with Kentucky State university.

The only facility to offer specialized LGBTQ+ care, Dr. Talbert discussed the Transform Health Clinic, operated by Dr. Keisha Fallin-Bennett, associate professor of Family and Community Medicine. The Clinic has helped more than 300 LGBTQ+ patients receive gender-affirming procedures. Dr. Talbert also reviewed services at the UK Polk Dalton Clinic, located in one of the most diverse populations in the UK HealthCare system. She stated that the Clinic is currently focused on patient discharge kits that include home care items, medication management and patient education. Lastly, Dr. Talbert discussed UK HealthCare's engagement and partnerships with local and community leaders.

Dr. White reviewed the mission of the UK College of Medicine to promote a diverse and inclusive environment as part of the College's overall Strategic Plan. Dr. White presented a scorecard developed by the College to monitor and track best practices to build an inclusive and equitable environment. In May of 2020, the UK College of Medicine was selected as one of nine institutions to participate in the Association of American Medical Colleges training program Restorative Justice for Academic Medicine. She stated that six faculty and staff members have completed the training as of December 2020. Dr. White reviewed the timeline of efforts completed and launched by the Office of DEI over the last 12 months. As part of the UK College of Medicine effort to recruit and retain a diverse workforce, the College joined the National Center for Pre-Faculty Development. Dr. White concluded her presentation with a video developed to discuss the Center.

G. Financial Update

FY21 December Key Performance Indicators

Chief Operating Officer Pete Gilbert reported discharges at UK HealthCare hospitals were down approximately 10% during the first six months of FY21 compared to plan and prior year due to COVID-19. He stated that discharges in Kentucky Children's Hospital were also down due to COVID-19 but also down due to a reduction in flu cases. Mr. Grider reported that COVID-19 patients typically stay in the hospital longer and have increased the overall length of stay creating a significant impact on throughput and capacity. Mr. Grider stated that he pays close attention to patient days as it impacts the staffing and daily work. He assured the Committee that his team is paying close attention to all the key indicators and monitoring them closely to make needed adjustments.

Vice President for UK Medical Group Tim Gaillard reported on ambulatory activities for clinical departments. He stated that goals being tracked are important for patient satisfaction. Patient care access and ambulatory 14-day access are currently exceeding goals. However, ambulatory new patient visit lag is not meeting goal and will be a focus for the new vice president. Mr. Gaillard stated that primary care visits and ambulatory new patient visits are down year-to-date due to closures related to COVID-19 and same-day cancellations.

FY21 December Financial Performance

Senior Vice President for Health Affairs and Chief Financial Officer Craig Collins reported a net income of \$34.6 million compared to a budget of \$26.1 million. He discussed a year-to-date net income of \$304.5 million. Mr. Collins stated that supply and personnel expenses were up due to recognition payments. Investment and pharmacy income helped drive the positive variances to budget.

H. Privileges and Appointments

Chief Physician Executive Jay Grider, DO, presented the list of credentials and letters of appointment for Infection Prevention and Control and Antimicrobial Stewardship for approval presented by the UK HealthCare Medical Staff. Chair Young called for a motion to approve the list of providers. Trustee Swanson moved to approve the list. Trustee Melanson seconded the motion, and it passed without dissent.

I. Other Business and Adjournment

Chair Young thanked the UK HealthCare team for all their hard work. Chair Young called for new or other business that needed to be brought before the University Health Care Committee or questions for the presenters. Hearing no further business, the meeting was adjourned at 4:53 p.m.

Respectfully submitted,

Barbara S. Young
Chair, University Health Care Committee