

Minutes of the Executive Committee of the Board of Trustees
University of Kentucky
Monday, December 9, 2019

The Executive Committee of the Board of Trustees of the University of Kentucky met on Monday, December 9, 2019, in Ballroom A of the Gatton Student Center.

A. Meeting Opened

Chair Vance called the meeting to order at 5:11 p.m. and asked Secretary Grant to call the roll.

B. Roll Call

The following members of the Executive Committee answered the call of roll: Claude A. "Skip" Berry, III, E. Britt Brockman, Robert Vance, and Barbara Young. Secretary Grant announced that a quorum was present. Former Trustee and Vice Chair Jennifer Barber resigned from the Board on November 20, 2019. Her replacement on the Executive Committee had not been elected at the time of the meeting.

Trustees Cathy A. Black, Lee X. Blonder, Joe R. Bowen, Michael A. Christian, A. C. Donahue, Robert Grossman, Michael Hamilton, Kimberly McCann, Elizabeth McCoy, David Melanson, Derrick K. Ramsey, Sandra R. Shuffett, Bryan Sunderland, and Rachel Watts Webb were also in attendance.

C. Approval of Minutes

Chair Vance stated that the minutes of the October 18, 2019, Executive Committee meeting had been distributed. Trustee Young moved approval of the minutes and Trustee Berry seconded the motion. It carried without dissent.

D. Presidential Evaluation Discussion

Chair Vance thanked everyone for their participation in the President's evaluation and reviewed the timeline and components involved in the survey. "Today, after a multi-month process, we are reviewing the responses from the Board of Trustees' questionnaire that was distributed following our October Retreat. Over the last month, the responses were aggregated without attribution to respondents. Today, we will review the responses before sending them to the full Board."

Chair Vance began his report by highlighting numerous accomplishments over the last year that also reflected success over multiple years including: record student retention and graduation rates; lower costs for students from the lowest income quartile; successfully navigating the student protests; the \$87 million HEAL Grant; the launch of the Kentucky Can Capital Campaign; the University's continued success of the

Our Path Forward Initiative; and numerous awards and distinctions.

Chair Vance continued by acknowledging the President's major strengths supporting these accomplishments, including: the President's focus on being the University of, for, and with Kentucky; his passion and drive to grow and improve the University; his attention to the Strategic Plan goals and metrics; his integrity and judgement in dealing with different constituencies; his ability to raise money from donors and cultivate partnerships with private businesses; and his thoughtful and proactive approach to sensitive issues.

Chair Vance recognized some suggested opportunities for improvement from the Board of Trustees survey results, including: recruiting diverse senior administrators, faculty, staff, and students; strengthening graduate education; further engaging Board members individually and collectively; and expanding the focus on mental health issues among students.

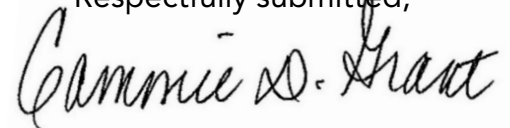
Chair Vance stated there was strong consensus among Board members that the University is positioned well to meet future challenges. "I think we can all agree the University is experiencing tremendous momentum."

Chair Vance opened the floor for any comments or questions. Multiple Trustees voiced their support of the President including Trustee Brockman who made a motion to acknowledge the President's outstanding performance and renew the Board's commitment to continue under his leadership. The motion was unanimously approved.

E. Adjournment

With no further business, the meeting adjourned at 5:22 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Cammie D. Grant". The signature is written in a cursive, flowing style.

Cammie D. Grant, Secretary