

UNIVERSITY of KENTUCKY BOARD OF TRUSTEES  
UNIVERSITY HEALTH CARE COMMITTEE  
January 28, 2013

Members	Ms. Barbara Young, Chair Dr. Keith Gannon Mr. William Britton Dr. Charles R. Sachatello
Community Advisory Members	Ms. Mira Ball Mr. Luther Deaton Ms. Pam Miller Mr. Nick Nicholson Ms. Myra Leigh Tobin
Ex Officio Members	President Eli Capilouto Dr. Michael Karpf Dr. Bernard Boulanger Dr. Stephen Strup Dr. Fred de Beer
Guests	Mr. C. B. Akins, Sr. Mr. Stephen Bilas Mr. Mark Birdwhistell Mr. Jay Blanton Ms. Ruth Booher Mr. Mark Bryant Mr. Murray Clark Mr. Joe Claypool Ms. Jo Hern Curris Mr. Jonathan Curtright Dr. Kristy Deep Dr. Michael Dobbs Ms. Leigh Donald Ms. Kelly Holland Ms. Kristi Lopez Ms. Angie Martin Mr. Terry Mobley Dr. David Moliterno Mr. Eric Monday Dr. Marc Randall Mr. Brett Short Ms. Ann Smith Mr. James W. Stuckert Mr. Tim Tarnowski Mr. Bill Thro

I. CALL TO ORDER AND APPROVAL OF MINUTES

The meeting was called to order at 4:02pm by Ms. Barbara Young. Minutes of the previous meeting were approved unanimously.

II. FINANCIAL REPORT

Murray Clark, Interim Chief Financial Officer, reviewed the December financials. Discharges for the period and year to date continue to be above budget and above last year actual. The occupancy rate was unusually high for a December. Our continued high demand has created the need to re-open some semi-private rooms and the need to reassess our inpatient bed complement. Plans are also being developed to shift some patients from Chandler to Samaritan. Average length of stay is slightly above budget, however; it is well below last year. CMI adjusted length of stay is under budget. Observation cases and short-stay cases remain below budget and last year actual which is positive. Although Emergency Department cases were a little lower than budgeted for the month, we are slightly ahead of budget for the year and well ahead of last year. Operating room cases were below budget for the month, but remain ahead of budget and well above the prior year's cases. The case-mix index is somewhat above budget for this year and above the prior year actual. Revenue for December was very positive, primarily driven by inpatient activity. Year-to-date revenue is well ahead of budget and the prior year. Personnel expenses are well below budget. Variable expenses are below budget as they have been all year. Prepaid expenses, notes, and other receivables are up in comparison to year end but in line with expectations.

III. CENSUS & TRANSFERS

Dr. Michael Karpf reviewed with the board recent census and transfer data. Due to the increase in patients, divert hours and boarders have also increased. Due to the lack of space, transfers from outside hospitals have decreased for the first time since opening Pavilion A. Additional capacity is needed and discussion to open additional floors has begun.

IV. NEW PRACTICE PLAN & PHYSICIAN INCENTIVES

Dr. David Moliterno, Chairman of Internal Medicine, discussed the Committee on Faculty Productivity/Performance and Faculty Compensation. The aim was to collectively design a compensation plan that fosters the success of the college and its faculty members, by rewarding achievement in the tripartite mission areas, promoting stewardship, excellence, and investing in the future. Practice Plan (v1.0) goals include fair and equitable compensation for professional activities of physician faculty. The plan incentivizes increased productivity, provides objective measures to reward performance and uncouples bonuses from departmental fund balances. Distribution of Effort reporting is standardized. Principles and intentions of the plan were for it to be simple, applicable to all clinical departments and standardize definitions for DOE activities. They wanted

a system that encourages, values, and rewards things such as academic promotion, enhanced performance and quality and financial responsibility. Dr. Moliterno discussed the current and future models, timelines, performance measures, subcommittees, and estimates of the first round of payouts.

V. PRIVILEGES AND CREDENTIALS

Dr. Steven Strup presented for approval the current list of privileges and credentials. The committee made a motion to accept the privileges and credentials brought before them. The motion carried and was approved by the committee.

VI. ANNUAL GME REPORT CARD

Dr. Susan McDowell, Associate Dean for Graduate Medical Education updated the committee on a report relative to our medical residencies and fellowships. GME has grown to a total of 596 learners, 640 members and house staff. We have accreditation standards relative to our programs that are set. Accreditation compliance has improved from an average of 4.24 citations per visit to 2.23. Nationally, our GME program mirrors the national length-of-accreditation cycle. Citations listed include responsibilities of the program director, patient care experiences, procedural experience and scholarly activities.

VII. NEW BUSINESS

Dr. Karpf discussed the future site of the new UK HealthCare/Shriner facility. The University owned all but five properties needed for the building. Four of the properties have been acquired by giving the owners up to 110% of the property value. The University has asked for condemnation of the last remaining property after also offering them 110% of their property value. Due to regulations, the offer cannot exceed 110% and the owner will not accept the offer.

Ms. Young, seeing no other business, adjourned the meeting at 5:39pm.