

Minutes of the Executive Committee
of the Board of Trustees
University of Kentucky
Tuesday, August 12, 2014

The Executive Committee of the Board of Trustees of the University of Kentucky met on Tuesday, August 12, 2014 in the Room 103 of the Main Building.

A. Meeting Opened

Dr. E. Britt Brockman, chair of the Executive Committee, called the meeting to order at 4:02 p.m. and asked Secretary Sheila Brothers to call the roll.

B. Roll Call

The following members of the Executive Committee were present: E. Britt Brockman (chair), C.B. Akins, Sr. Oliver Keith Gannon and Terry Mobley. Chair Brockman reported that though Executive Committee members Barbara Young and Jim Stuckert were participating via phone, they would not be counted as a part of the quorum and would not vote in the meeting as would members of the Executive Committee who were present.

Secretary Brothers reported that a quorum was present.

General Counsel Bill Thro, Executive Director of Public Relations Jay Blanton, University Senate Council Chair Andrew Hippisley, Senate Council Vice Chair Alice Christ, Dr. Connie Wood and members of the media were also in attendance.

C. Approval of Minutes

Chair Brockman said that the minutes of the May 9, 2014 Executive Committee meeting had been distributed and asked for any comments. Trustee Mobley moved approval and Trustee Akins seconded the motion. It carried without dissent.

D. Presidential Evaluation

Chair Brockman stated that in accordance with Governing Regulation II, the Executive Committee serves as the performance review committee for the President. On April 1, 2014, the Board of Trustees approved ECR1, which outlined the components and process for the President's third-year evaluation. Because the University is engaged in developing its next Strategic Plan and because the Board of Trustees anticipates a much more in-depth review of President Eli Capilouto's performance in 2014-15, the Executive Committee recommended a slightly altered process for his 2013-14 review.

Chair Brockman continued that changes from the previous two years are the absence of a facilitator to conduct one-on-one interviews and the addition of a ninth constituency group, outgoing Trustees. Surveys were distributed to the same eight constituent groups (Faculty, Staff, Students, Alumni, Donors, Elected Officials, Community Leaders, Senior Administrators) plus the addition of the outgoing Trustees. As in past years, the President was also required to submit a self-evaluation.

Chair Brockman reviewed the results of respondent's surveys with the Executive Committee. Overall, respondents praised the President's ability, strategic priorities, leadership team, management of the institution, and fundraising ability. They expressed confidence in his ability to lead the University of Kentucky in a complex time for higher education, and creatively advance the University at its sesquicentennial anniversary. Respondents asked that President Capilouto consider a broader conversation about institutional decision-making, clearly communicate his strategic priorities and vision for the institution, and focus more intently on research and graduate education. The full report may be found at <http://www.uky.edu/Trustees/agenda/executive/aug/welcome.html>.

There was a discussion following the presentation. The Executive Committee discussed the use of a "smoothed" average, greater diversity in the decision making processes and the statistical processes with regard to the small number of respondents.

Chair Brockman next introduced Dr. Andrew Hippisley, Chair of the Senate Council. Chair Brockman related that for the second year in a row, the Senate Council distributed to the faculty of the University a survey related to the President's performance. Dr. Hippisley shared with Chair Brockman the results of this survey, who invited Dr. Hippisley to present a summary to the Executive Committee. There was a discussion following the presentation. Dr. Connie Wood, Vice-Chair of the 2013-14 Senate Council was in attendance to answer questions. Members of the Executive Committee asked questions related to trend responses by faculty and diversity identity of the respondents.

Chair Brockman introduced the final instrument of the President's evaluation, the six-question, open-response document for Trustees to fill out. Trustee Mobley moved the acceptance of the questionnaire and Trustee Gannon seconded the motion. The motion passed without dissent.

Chair Brockman stated that this second qualitative questionnaire, along with the survey results and President's self-evaluation will be distributed to the full Board of Trustees very soon. The Executive Committee will meet again in September to review the Trustees evaluations and draft recommendations to be reported and approved at the September 5, 2014 Board of Trustees meeting.

E. Other Business

With no further business, the meeting adjourned at 4:55 p.m.

Respectfully submitted,



Sheila Brothers, Secretary