

Minutes of the Executive Committee  
of the Board of Trustees  
University of Kentucky  
Tuesday, May 14, 2013

The Executive Committee of the Board of Trustees of the University of Kentucky met on Tuesday, May 14, 2013 in the Board Room, 18<sup>th</sup> Floor Patterson Office Tower.

A. Meeting Opened

Dr. E. Britt Brockman, chair of the Executive Committee, called the meeting to order at 8:00 a.m. and asked Secretary Sheila Brothers to call the roll.

B. Roll Call

The following members of the Executive Committee were present: E. Britt Brockman (chair), Oliver Keith Gannon, Terry Mobley, James W. Stuckert and Barbara Young. Secretary Brothers reported that a quorum was present.

Trustees C.B. Akins, Steven Bilas, Jo Hern Curriss, Charles Sachatello, Frank Shoop, and John Wilson were in attendance. President Eli Capilouto, General Counsel Bill Thro, Chief of Staff Bill Swinford and External Relations Director Jay Blanton were also in attendance.

C. Approval of Minutes

Chair Brockman said that the minutes of the March 19, 2013 Executive Committee meeting had been distributed and asked for any comments. Trustee Stuckert moved approval and Trustee Mobley seconded the motion. It carried without dissent.

D. President's Evaluation

Chair Brockman updated the Committee on the process to date. The Committee reviewed the questionnaire which incorporated suggestions and proposed questions from the University Senate and the Staff Senate. Trustee Mobley moved approval and Trustee Stuckert seconded the motion. The motion carried without dissent.

There was a lengthy discussion regarding the incorporation of metrics into the evaluation process. This information would be used as an additional evaluative tool for the Trustees. Trustees Gannon and Young were interested in seeing objective information and statistical highlights of the year, possibly tied to the Strategic Plan. Though a snapshot of the Strategic Plan and metrics is provided in the annual Operating and Capital Budget, Chair Brockman suggested that President Capilouto's self-evaluation could incorporate some of this information for this year's evaluation.

Trustee Wilson offered that like a departmental review, an analysis report of strengths, weaknesses, opportunities and threats (SWOT) could possibly be incorporated. This form of assessment would allow for adaptation as situations change from year to year. Trustee Mobley and Stuckert encouraged the Committee to be flexible in its recognition of success or failure, as there are accomplishments of the President and/or the University that do not fall into the current categories. The Committee agreed that both objective and subjective measures were important components of the process.

The Committee also discussed that the questionnaire process was “out of order.” President Capilouto should know going into his evaluative year what criteria will be the basis for his evaluation. Chair Brockman said that he would work with President Capilouto and members of the Executive Committee to develop some recommendations or a proposed list of questions by the August 2013 meeting, with a proposal to be presented at the September Board of Trustees meeting.

E. Discussion of ECR 1 – Proposed Revision to Governing Regulations

Chair Brockman recalled that at the March 19, 2013 Executive Committee meeting, proposed language was discussed as an addition to Governing Regulations (GR) II, specifically to the duties of the Executive Committee. As amended, it will read:

The Executive Committee shall serve in an advisory capacity to the President on regulations and policies, institutional compliance and accountability.

Trustee Mobley moved approval of the addition and Trustee Young seconded the motion. It passed without dissent.

With no further business, the meeting adjourned at 8:25 a.m.

Respectfully submitted,



Sheila Brothers, Secretary