Minutes of the Executive Committee of the Board of Trustees University of Kentucky Tuesday, August 13, 2013

The Executive Committee of the Board of Trustees of the University of Kentucky met on Tuesday, August 13, 2013 in Room 103 Main Building.

A. <u>Meeting Opened</u>

Dr. E. Britt Brockman, chair of the Executive Committee, called the meeting to order at 3:32 p.m. and asked Secretary Sheila Brothers to call the roll.

B. <u>Roll Call</u>

The following members of the Executive Committee were present: E. Britt Brockman (chair), Oliver Keith Gannon, Terry Mobley, and James W. Stuckert. Chair Brockman reported that though Executive Committee member Barbara Young was participating via phone, she would not be counted as a part of the quorum and would not participate in the meeting as would members of the Executive Committee who were present.

Secretary Brothers reported that a quorum was present.

Trustees Roshan Palli and John Wilson were in attendance. General Counsel Bill Thro, Vice President for University Relations Tom Harris, External Relations Director Jay Blanton and members of the media were also in attendance.

C. <u>Approval of Minutes</u>

Chair Brockman said that the minutes of the May 14, 2013 Executive Committee meeting had been distributed and asked for any comments. Trustee Mobley moved approval and Trustee Stuckert seconded the motion. It carried without dissent.

D. <u>President's Evaluation</u>

Chair Brockman stated that in accordance with Governing Regulation II, the Executive Committee serves as the performance review committee for the President. He introduced Dr. David Hardesty, President-Emeritus of West Virginia University, who was retained again this year by the Executive Committee to be the consultant for the performance review process.

Dr. Hardesty made a presentation to the Executive Committee. Overall, Dr. Hardesty found that the various constituencies rated President Capilouto's 2012-13 performance positively. The President is recognized as a capable and focused leader, who has accomplished much in the last two years. His priorities are aligned with those of the Board of Trustees and he has made a serious and determined effort to communicate with key campus and Kentucky leaders. Two areas highlighted for continued effort are the need for a clear vision statement and

more focused and accessible communications. The full report may be found at <u>www.uky.edu/President</u>. There was a discussion following the presentation.

Chair Brockman next introduced Dr. Lee X. Blonder, Chair of the Senate Council. Chair Brockman related that this past spring, the Senate Council created and distributed to the faculty of the University a survey related to the President's performance. Dr. Blonder shared with Chair Brockman the results of this survey and he invited her to present a summary to the Executive Committee.

Dr. Blonder's presentation of the Senate Council's survey results may be viewed at <u>http://www.uky.edu/Faculty/Senate/current_events/PPT_BoT%20EC_Faculty%20Survey%20of</u> <u>%20President%20Capilouto_Complete.pdf</u>. There was a discussion following the presentation. Dr. Constance Wood, Vice-Chair of the Senate Council, was also in attendance to answer questions.

Chair Brockman recapped the process of the 2012-13 Presidential Evaluation. Trustee Mobley moved that Chair Brockman, on behalf of Executive Committee, present to the Board a summary of the evaluative process results. The motion was seconded by Trustee Stuckert and it passed without dissent.

Chair Brockman introduced the final instrument of the President's evaluation. It was a six-question, open-response document. Trustee Gannon moved the acceptance of the questionnaire and Trustee Stuckert seconded the motion. Chair Brockman opened the floor for discussion. There was discussion regarding the order of the questions and it was resolved to move a question regarding areas of focus in 2013-14 to the end of the document. This question would be used to help begin the conversation for the 2013-14 evaluation. The motion passed without dissent.

Chair Brockman thanked Dr. Hardesty, Dr. Blonder, and the Executive Committee for their time and effort on this important business.

With no further business, the meeting adjourned at 5:00 p.m.

Respectfully submitted,

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Sheila Brothers, Secretary