

Minutes of the Executive Committee of the Board of Trustees of the University of Kentucky, Monday, September 14, 2009.

The Executive Committee of the Board of Trustees of the University of Kentucky met on Monday, September 14, 2009, in the Board Room on the 18th Floor of Patterson Office Tower.

A. Meeting Opened

Ms. Mira Ball, chair of the Executive Committee, called the meeting to order at 3:10 p.m. and asked Ms. Pamela May, secretary, to call the roll.

B. Roll Call

The following members of the Executive Committee answered the call of the roll: Mira Ball (Chair), Stephen Branscum, Sandy Patterson, and Pam May. Ms. May reported the members of the committee were present. Several members of the Board were also present.

C. Approval of Minutes

Ms. Ball said that the Minutes of the August 18, 2008 Executive Committee meeting had been distributed and asked for any corrections or additions. Mr. Branscum moved that the minutes be approved. Ms. Patterson seconded the motion, and it carried without dissent.

D. Discussion Regarding the Assessment of 2008-09 Institutional Goals and Strategic Objectives for President Lee T. Todd, Jr.

Before beginning the discussion, Ms. Ball announced that President Todd had written the Board informing them that he would not accept any part of his bonus this year. She informed the committee that she had conducted the evaluation for President Todd's performance for the 2008-09 fiscal year. She noted that all 19 evaluation forms were received from the Board members who served the past year, including those who rotated off the Board, and thanked the members for taking the process so seriously. She also expressed appreciation to the Faculty Senate for sending her their comments.

Ms. Ball said that a perfect score on the form is 100 percent. Of the 19 forms received, President Todd received five 100 percent ratings. Only one score was less than 90 percent. In totaling the scores, it came out to 95.71 percent, which is 96 percent rounded off. Of the 19 responses received, 12 did not have any comments, and 7 did have comments. President Todd had many positive comments from those 7 Trustees, along with items they felt could be improved. The only item that was less than a rating of 9 percent was communications. She said that she discussed all of the comments from the Trustees with President Todd as well as the comments from the Faculty Senate. She stated that she would be willing to talk with Trustees individually if they wished to discuss the comments.

Ms. Ball noted that President Todd's salary without the bonus will be less than several presidents of institutions in the state for the 2009-10 fiscal year.

Mr. Branscum made a motion to approve the 95.71 percent rating, rounded off to 96 percent, for President Todd and submit the rating to the Board. Ms. Patterson seconded his motion.

There was a lengthy discussion regarding President Todd refusing the bonus, the benchmarks used for his compensation package in regard to other university presidents, renegotiation of the compensation package, and the goals and percentages. Many suggestions were provided for consideration.

Ms. Ball called for a vote, and the motion to present the 96 percent score to the Board passed without dissent.

E. Consideration of 2009-10 Institutional Goals and Strategic Objectives for President Lee T. Todd, Jr.

Based on the discussion and input about the 2008-09 process, Ms. Ball asked the members to take the 2009-10 institutional goals and return them to her with their comments about the goals, the percentage weight, and suggestions for improvement. It was noted that the goals will be sent to all Board members for their comments.

F. Meeting Adjourned

Before adjourning the meeting, Ms. Ball introduced the newly appointed Trustees who were in attendance and expressed pleasure in having them at the meeting. With no further business to come before the committee, Ms. Patterson made a motion to adjourn. Mr. Branscum seconded the motion, and the meeting adjourned at 3:38 p.m.

Respectfully submitted,

Pamela T. May
Secretary, Board of Trustees