

Minutes  
Academic Affairs Committee  
Board of Trustees  
March 27, 2012

The Academic Affairs Committee of the Board of Trustees met in Room A, 18<sup>th</sup> Floor Patterson Office Tower at 9:30 a.m. on March 27. Keith Gannon called the meeting to order. The following members were in attendance: C. B. Akins, William Britton, Irina Voro, John Wilson, and Barbara Young.

Mr. Gannon distributed the minutes of the February 21, 2012 meeting and asked for any corrections or additions. There being no changes, a motion was made by John Wilson to accept the minutes as distributed and seconded by William Britton. The motion was unanimously approved.

Mr. Gannon congratulated Provost Subbaswamy on the recent announcement concerning his appointment as Chancellor of the University of Massachusetts – Amherst. On behalf of the Academic Affairs Committee he wished him well and thanked him for his past leadership.

PR 6: Proposed Revisions to the Governing Regulations – Mr. Gannon stated that these revisions were brought before the full Board of Trustees during the February 21 meeting as PR 4. Some questions and concerns were raised about the process by which the revisions had been vetted throughout the University. Chairman Brockman referred PR 4 to the Academic Affairs Committee and asked us to review and make recommendations.

As background, the last complete review of Governing Regulations occurred in 2005. The 2005 review was used to: 1) accommodate the reorganization of the university from the Chancellor Model to a Provost Model, and 2) to address statutory changes in the relationship between the University of Kentucky and the Lexington Community College. Since 2005, only some Governing Regulations have received revision on specific topics.

The current set of proposed revisions to the University Governing Regulations is necessary to ensure compliance with SACS accreditation standards, as our next audit is set to begin soon. Your draft agenda book contains, behind PR 6, a complete set of those GRs requiring revision. The GRs being revised are GR 1, 3, 4, 7, 8, 9, 12 and 13. Generally, the proposed revisions are general updates and housing keeping.

The revisions in PR 6 differ from those revisions presented in PR 4 in two places: GR 1 and GR 4.

GR 1 – In sections C and D on Page 4, two values which were removed in PR 4 are retained. These are, 1) Personal and institutional responsibility and accountability and 2) a sense of community. These values were eliminated in the 2009-14 Strategic Plan, which was approved by the BOT. As such, during preparation for SACS reaccreditation, it was presumed University GRs should be adjusted to reflect the Strategic Plan. Questions were raised about the vetting process used during the Strategic Plan development process

to approve/revise core values. Since our February 21 BOT meeting, all appropriate campus constituencies have reviewed and approved the Core Values shown in PR 6. The final set of values is supported by the University Senate, Staff Senate, Student Government Association, the Provost, and the President. The 2009-14 Strategic Plan will be revised as appropriate to reflect these changes.

GR 4 – Item #2 on Page 3 of GR 4 has been revised from PR 4 in such a way that it more clearly defines and explains the approval process used to establish and close degree granting programs. These changes received formal approval by the University Senate on March 19.

On behalf of Academic Affairs Committee I want to express appreciation and respect for the diligence and professionalism shown through the GR review process since our last board meeting. An incredible amount of time was spent on this issue and many individuals worked tirelessly. And, I believe our process truly worked as it should. Thanks to all.

A motion was made by Barbara Young to approve the recommendation and seconded by William Britton.

During the discussion of the recommendation, Dr. Voro requested a modification to section D for future documentation of what transpired. She proposed the first sentence be changed to “The Board of Trustees adopted the document, Ethical Principles and Code of Conduct, on January 27, 2004, and modified it on March 27, 2012.” A motion was made by Irina Voro to amend the recommendation and seconded by Barbara Young. The amendment motion was unanimously approved.

The motion to approve the recommendation, with the amendment, was unanimously approved.

Since the University Core Values are the same in both Section C and D, Dr. Voro recommended that in future revisions of the Strategic Plan, UK’s Core Values in Section D remains permanent and would not be changed with each new Strategic Plan.

AACR 1: Candidate for Degree - Resolution requesting authorization for the President to confer upon the individual listed the degree to which she is entitled, upon certification by the university registrar that she has satisfactorily completed all requirements for the degree which application has been made and as approved by the elected faculty of the University Senate and the Academic Affairs Committee of the Board of Trustees. The individual completed the work leading toward the degree for which application was made at the close of the 2011 Fall Semester. Due to an administrative error her name was not previously submitted. A motion was made by Barbara Young to approve the recommendation and seconded by William Britton. The motion was unanimously approved.

AACR 2: Change in Degree – College of Agriculture – Resolution requesting approval to change the name of the Bachelor of Science in Community Communications and

Leadership Development with a major in Community Communications and Leadership Development to Bachelor of Science in Community and Leadership Development with a major in Community and Leadership Development, effective in the fall 2012 semester. A motion was made by William Britton to approve the recommendation and seconded by C. B. Akins. The motion was unanimously approved.

AACR 3 – Establishment of the Institute for Sustainable Manufacturing – Resolution requesting approval to establish the Institute for Sustainable Manufacturing in the College of Engineering, effective April 1, 2012. Dr. Eric Grulke, Associate Dean for Research and Graduate Studies in the College of Engineering, said the Institute is a new organization developed out of the former Center for Manufacturing. The purpose of the institute is to advance progress toward sustainability by focusing on manufacturing. A motion was made by Barbara Young to approve the recommendation and seconded by C. B. Akins. The motion was unanimously approved.

Dr. Heidi Anderson, Interim Vice President for Research, Planning, and Effectiveness, gave a brief overview of Faculty Recruitment, Development and Mentoring for Tenure-Track Faculty at the University of Kentucky.

Data was distributed showing the number of new hires and the year-to-year progression of assistant professors (regular title series) from FY 2001-2012. The University of Kentucky retention trends are similar to national trends. In 2007 the position of Associate Provost for Faculty Affairs was established to focus on faculty development and success. A Faculty Development Committee was then appointed to study issues and make recommendations. Examples of support initiatives recommended include: Center for Enhancement of Learning and Teaching; new faculty orientation and tenure workshops; automatic extension of tenure clock for family impact; and progressive changes in promotion and tenure processes.

The University recently participated in the Harvard 2008-09 COACHE survey to measure pre-tenure faculty's job satisfaction on several dimensions: \*tenure expectations, clarity and practices; \*nature of work; climate, culture, collegiality; \*work and home; and \*compensation and benefits. The satisfaction data serves as proxy for determining the success of faculty development and mentoring.

Provost Subbaswamy stated the establishment of the office has given faculty a place to go to get answers to questions, to get training, and to get problems solved.

Mr. Gannon thanked Dr. Anderson and those in attendance for the discussion about a very important issue. The meeting adjourned at 10:30 a.m.

Respectfully submitted,

Keith Gannon  
Academic Affairs Committee