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Office of the President
March 10, 2009

Members, Board of Trustees:

WAIVER OF PART X OF THE GOVERNING REGULATIONS PERTAINING TO
THE EMPLOYMENT OF RELATIVES: BRIAN P. BUTLER

Recommendation: that the Board of Trustees authorize the continued employment of Brian P. Butler, son of Frank A. Butler, Executive Vice President for Finance and Administration (EVPFA), pursuant to the provision contained in Governing Regulations, Part X, (GR X) which authorizes a waiver of the rules prohibiting employment of a relative of the provost, any executive vice president, vice president, associate provost, or associate vice president in that officer's administrative area.

Background: When Frank Butler was appointed EVPFA, the Board of Trustees granted a waiver of GR X for the employment of Brian P. Butler, who is employed in the Department of Environmental Health and Safety in Frank Butler's administrative area. While the Ethical Principles and Code of Conduct state that a waiver is not to exceed two years, GR X states that a waiver of the regulation may be permitted by the Board of Trustees. Therefore, a recommendation to grant another waiver of GR X is requested for Brian P. Butler. The circumstances have not changed since the initial waiver was granted, and Brian P. Butler continues to be four levels removed from his father. Frank A. Butler will not be involved in any personnel action concerning Brian P. Butler.

Action taken: Approved Disapproved Other _____