

PART VIII

UNIVERSITY ~~SYSTEM~~ APPOINTMENTS

A. ~~Administrative Appointments~~ Administrative Appointments

———1. ~~Regular Appointments~~ Regular Appointments

The President ~~of the University~~ is appointed by the Board of Trustees with the advice of a joint committee of the Board ~~of Trustees~~, ~~University~~ ~~Faculty~~, staff ~~employees~~, student body, and alumni. The committee shall consist of six (6) members of the Board ~~of Trustees~~, at least one (1) of whom shall be from among the three (3) alumni trustees, appointed by ~~its chairperson~~ ~~the Chair of the Board of Trustees~~; three (3) ~~regular full-time faculty~~ members ~~of the full-time teaching and/or research faculty of the University System~~, selected by a procedure determined by the University Senate; one (1) regular full-time staff ~~employee of the University~~ appointed by the Chair ~~person~~ of the Board ~~of Trustees~~ from a list of three (3) staff employees ~~selected by a procedure determined by the Staff Senate; elected by the staff of the University~~; two (2) full-time students ~~of the University~~, one (1) undergraduate and one (1) graduate or professional student, appointed by the Chair ~~person~~ of the Board ~~of Trustees~~ from a list of three (3) undergraduate students and three (3) graduate or professional students selected by a procedure determined by the Student Government Association; and one (1) member of the alumni ~~of the University~~ appointed by the Chair ~~person~~ of the Board ~~of Trustees~~ from a list of three (3) alumni selected by the Board of Directors or the Executive Committee of the University of Kentucky Alumni Association. The committee shall provide opportunity for discussion ~~between— among~~ representatives of administration, ~~University~~ ~~Faculty~~, staff ~~employees~~, student ~~body~~, ~~and~~ alumni groups, and prospective presidential candidates.

The Provost, ~~executive~~ vice presidents, ~~vice presidents~~, chief administrative officers of educational units (deans, directors, and ~~chairperson~~ ~~chairs~~), and every administrative and professional employee of the University who is to report directly to the President or whose position is at Level 50 or above in the Administrative and Professional Classification System shall be appointed by the Board of Trustees, acting upon recommendation of the President. Except in the cases of those individuals who report directly to the President, a recommendation from an appointee's superior officer shall be obtained prior to recommending an appointment or reappointment by the Board of Trustees. ~~Non-faculty— Staff~~ employees, other than those described above may be appointed by the President, Provost, or appropriate ~~senior-executive~~ vice president ~~or vice president~~. The President shall report all appointments at Levels 47 through 49 in the Administrative and Professional Classification System to the Board of Trustees. The President, ~~Provost, or and~~ the appropriate ~~senior-executive~~ vice president ~~or vice president~~ ~~of the Provost~~ may delegate the power to appoint personnel whose appointments are not made by the Board of Trustees to other appropriate administrative officers.

If the Board ~~of Trustees~~ does not accept the recommendation of the President with respect to an appointment, it shall call upon the President to make another recommendation. Likewise, the President may refuse to approve a recommendation, but, in each such case, the President shall

ask for a new recommendation from the same or a new search committee. The same principle shall apply at all levels of the administrative organization.

—2. ~~Acting Appointments~~ Acting Appointments

—When vacancies occur in administrative positions other than the presidency, the President or the Provost or the appropriate ~~senior- executive~~ vice president or vice president may appoint acting officers to fill the positions until it is possible to make regular appointments by the established procedure. When the officer is one who does not report directly to the President, the President or the Provost, or ~~senior- an executive~~ vice president or a vice president, as appropriate, shall request a recommendation from that officer's superior. Acting appointments shall be for a maximum term of one (1) year; however, reappointments may be made after a satisfactory review. All appointments of acting officers shall be reported to the Board of Trustees. With the approval of the next higher administrative level, a regular administrative officer may designate a temporary officer to service in an acting capacity for a period not to exceed four (4) months while the regular officer is away from campus on University business or approved leave.

If the officer administers a college, center, school, or department, ~~or a community college the appropriate chancellor/vice president~~ the Provost also shall request a recommendation ~~from a committee which includes faculty representation~~ on matters of acting appointment or acting reappointment from a committee which includes faculty members from that unit. ~~Acting appointments shall be for a maximum term of one year; however, reappointment may be made after a satisfactory review. All appointments of acting officers shall be reported to the Board of Trustees.~~

~~With the approval of the next higher administrative level, a regular administrative officer may designate a temporary officer to serve in an acting capacity for a period not to exceed four months while the regular officer is away from campus on University business or approved leave.~~

In the selection of an acting Provost, the President shall request a recommendation from a committee which includes faculty members and also recommendations from the University Senate Council.

The search processes for an acting provost or chief administrative officers of colleges, schools, departments and centers shall include the participation of staff employees of the unit, and shall provide for the participation of other affected groups as appropriate.

—3. ~~Search Committees~~ Search Committees

—Recommendations on the appointment of a Provost or of the chief administrative officers of all educational units of the University shall be made after advice from search committees.

—When vacancies in administrative positions are anticipated, search committees shall be appointed sufficiently in advance of the vacancy to avoid the appointment of an acting administrator. When unanticipated vacancies occur, search committees shall be appointed as soon as the established procedures for appointment can be carried out. The selection of faculty members for membership on search committees for administrative appointments above the level of dean shall be made after consultation with the University Senate Council.

Recommendations of the search committee shall be transmitted to the President through the established administrative channels, along with the recommendation of the administrative officer responsible for the appointment. Recommendations on the appointment or reappointment of a chair of an academic department or division, or for the dean of a college or the director of a school that does not contain departments or divisions, shall be accompanied by written statements from at least the tenured members of the college, school, department or division.

—Search committees for deans of colleges shall be appointed by the ~~appropriate~~ Provost ~~or Senior Vice President and Chancellor of the Medical Center~~ after consultation with the University Senate Council, ~~and either the faculty or elected faculty council of the college.~~

Search committees for directors of schools shall be appointed by the deans of the colleges after consultation with the appropriate ~~faculty~~ bodies ~~within the colleges~~ as these bodies are identified in the rules of the respective school faculty.

—Search committees for ~~chairperson~~ chairs of academic departments shall be appointed by the deans of the colleges after consultation with (1) the associate dean or director of the school within the college if the department is in such a school; (2) the faculty of the department; and (3) the Dean of the Graduate School if the department is involved in a graduate program.

—Search committees for directors of interdisciplinary research centers or institutes or interdisciplinary instructional programs shall be appointed, after consultation with the ~~Graduate Council~~ appropriate bodies, by the Executive Vice President for Research, or other officer to whom administrative responsibility has been delegated.

~~A search committee for a president of the Lexington Community College shall be appointed by the Provost after consultation with the faculty of the College.~~

~~Search committees for chairpersons in the Lexington Community College shall be appointed by the President of the College after consultation with at least the tenured faculty members of the appropriate divisions.~~

~~Search committees shall operate under procedures prescribed by the President after consultation with the Senate Council.~~

~~Recommendations of the search committee shall be transmitted to the President through the normal administrative channels, along with the recommendation of the administrative officer responsible for the appointment. Recommendations on the appointment or reappointment of a~~

~~chairperson of an academic department or division shall be accompanied by written statements from at least the tenured members of the department or division.~~

The search processes for a provost or for chief administrative officers of colleges, schools, departments and centers shall include the participation of staff employees of the unit and shall provide for the participation of other affected groups, as appropriate.

~~4. Terms of Chairpersons and Directors~~ Terms of Chairs and Directors

~~a. Department Chairpersons~~ Department Chairs

~~_____~~ The term of a department ~~chairperson~~chair's appointment shall be four (4) years, except in the Colleges of Agriculture, Dentistry, ~~Human Environmental Sciences,~~ Medicine, Nursing, and Pharmacy where it shall be six (6) years. Ordinarily, a department faculty member will be asked to serve as ~~chairperson~~chair for only one (1) term. A ~~chairperson~~chair may be reappointed, however, when the faculty advisory committee appointed to review the work of the department (AR II-1.0-6) finds that the particular circumstances and needs of the department make such a reappointment desirable. Reappointment beyond the second term may occur under exceptional circumstances when it is deemed to be in the best interests of the University. This practice may vary from discipline to discipline.

~~_____ b. Chairpersons of Interdisciplinary Instructional Programs~~ Chairs of Interdisciplinary Instruction Programs

~~_____~~ Insofar as applicable, the rules for the appointment and reappointment of a department ~~chairperson~~chair shall apply also to the appointment and reappointment of a ~~chairperson~~chair of an interdisciplinary instructional program.

~~_____ e. Division Chairpersons (Lexington Community College)~~

~~_____~~ ~~The division chairperson shall be appointed for a term of three years and normally shall serve for no more than three consecutive terms. Reappointment beyond the third term may occur under exceptional circumstances when it is deemed to be in the best interest of the community college and has been recommended by a faculty advisory committee.~~

~~_____ d.c. Directors of Multidisciplinary Research Centers and Institutes~~ Directors of Multidisciplinary Research Centers and Institutes

The director of a multidisciplinary research center or institute shall be appointed for a term of six (6) years. A director may be reappointed, however, when an ad hoc committee appointed to review and evaluate the center or institute (AR II-1.0-6) finds that the particular circumstances and needs of the center or institute make such a reappointment desirable.

~~B. Academic Appointments, Reappointments, Promotions, and Granting of Tenure~~ Academic Appointments, Reappointments, Promotions, and Granting of Tenure

All appointments and promotions of faculty members to positions which involve (1) an actual or equivalent academic rank of associate professor or professor, (2) tenure, or (3) an initial salary above ~~\$60,000-~~ \$100,000 shall be made by the Board of Trustees, acting upon recommendation of the President. Appointments and promotions of faculty members to positions which involve an actual or equivalent academic rank below associate professor and an initial salary not exceeding ~~\$60,000-~~ \$100,000 ~~may shall~~ be ~~finally approved~~ made by the President who shall report such actions ~~(except those relating to graduate teaching and research assistants)~~ to the Board of Trustees. The President may delegate the ~~power~~ authority to make appointments and promotions that do not require approval by the Board of Trustees. The President, following consultation with the University Senate Council, shall establish such review systems as are appropriate to assist the President, or other appropriate administrative officers designated by the President, in making informed judgments concerning academic appointments, reappointments, promotions, and granting of tenure.