

Office of the President
May 6, 2003

Members, Board of Trustees:

ASSOCIATE VICE PRESIDENT FOR EQUAL OPPORTUNITY
EMERITUS BE CONFERRED UPON
NANCY RAY

Recommendation: that Ms. Nancy Ray be named Associate Vice President for Equal Opportunity Emeritus in recognition of her long service and dedication to University of Kentucky for more than 36 years.

Background: In 1966, Ms. Ray began her career in the Dean of Women's Office. Ms. Ray was named Assistant Dean of Students in 1967. She served as Assistant Dean of Students until 1972, when she was named the first full-time Affirmative Action Officer for the University of Kentucky. In 1979, Ms. Ray received her Juris Doctorate from the University of Kentucky College of Law. In 1980, she was named Assistant Vice President and Coordinator of Affirmative Action. In 1990, she was named Associate Vice President for Administration. Ms. Ray served in that capacity until 2000 when she was named the Associate Vice President for Equal Opportunity. Ms. Ray spent her career as an advocate for students, faculty and staff. She was dedicated to giving all people at the University a fair and equal opportunity to succeed as students and as employees. Further, Ms. Ray was active in educating University of Kentucky faculty, staff and students about the issues of sexual harassment. In addition, Ms. Ray served the community as Chair of the University of Kentucky Forum on Learning Disabilities on Campus, presented sexual harassment workshops for the Fayette County Bar Association, advised the Kentucky Association of HVAC Engineers on Indoor Air Quality and ADA Issues, published a document on "ADEA and Retirement" for the Lexington Benefits Council, and presented numerous seminars.

Action Taken: Approved Disapproved Other _____