

# PR 3B

Office of the President  
September 18, 2001

Members, Board of Trustees:

## APPROVAL OF NEW POLICY REGARDING RETIRING STAFF

Recommendation: that the Board of Trustees approves a new policy permitting the conferral of Emeritus Staff Status.

Background: The University has a policy that permits tenured faculty to retire with the title "Emeritus." The new policy permits, in a limited number of cases, a staff employee to retire with the title "Emeritus Staff" for a particular position. The policy permits, upon recommendation of the Provost, the Senior Vice President for Administration, Senior Vice President and Chancellor of the Medical Center, the President to forward to the Board for approval of the Emeritus Staff title to a retiring staff member who has provided outstanding and honorable service to the University. The recommendation would grant the Emeritus Staff title to a staff member who (a) has at least fifteen years of continuous University Service; (b) is serving, at the time of retirement, in a staff position requiring a level of expertise that can only be gained through prolonged period of outstanding University service; (c) evidences extraordinary and meritorious contributions to the fulfillment of the mission of the goals of the University; and (d) has made noteworthy contributions to the nominee's professional field.

The policy is a staff relation policy that rewards particularly outstanding staff, has no fiscal ramifications, and can create excellent relations with a long-term staff member who becomes a retiree.

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Action taken:     Approved     Disapproved     Other \_\_\_\_\_