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Office of the President  
October 29, 2003

Members, Board of Trustees:

## PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate Provost/Vice President through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

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Action taken:     Approved     Disapproved     Other \_\_\_\_\_

**PRESIDENT**  
**AND**  
**EXECUTIVE VICE PRESIDENT**  
**FOR**  
**FINANCE AND ADMINISTRATION**

**I. BOARD ACTION**

**A. PROMOTIONS**

Executive Vice President for Finance and Administration

Wilson, Kimberly, from Interim Chief of Staff, Senior Vice President for Administration, to Chief of Staff, Office of the Executive Vice President for Finance and Administration, effective 10/1/03.

**B. RETIREMENTS**

Vice President for Information Technology & Human Services

Burton, Kenneth R., Cement Mason II, after 16 years and 10 months of consecutive service, under AR II-1.6-1 Section III.B, effective 10/31/03.

Wallace, Robert, Bus Driver, after 7 years and 6 months of consecutive service, under AR II-1.6-1 Section III.B, effective 1/31/04.

Associate Vice President for Facilities

Mitchell, Robert, Grounds Worker I, Physical Plant Division, after 15 years and 10 months of consecutive years of service and 16 years and 3 months of total years of service under AR II-1-6.1 Section III.B, effective 9/5/03.

Stone, Donald G., Transportation Supervisor, Parking & Transportation, after 15 years of total years of service, under AR II-1-6.1 Section III.B, effective 1/15/04.

**C. EARLY RETIREMENTS**

Vice President for Academic Outreach and Public Service

Stone, Eleanor Louise, Program Coordinator II, Experiential Education, after 30 years and 4 months of consecutive years of service and 30 year and 7 months of total years of service, under AR II-1-6.1 Section III A.2, effective 1/2/04.

Vice President for Information Technology and Human Services

Hyatt, Janet L., IS Tech Support Specialist II, after 36 years and 7 months of consecutive service, under AR II-1-6.1 Section III.A.2, effective 12/1/03.

Penrod, Patsy N., IS Tech Support Assistant, after 25 years of consecutive service, under AR II-1-6.1 Section III.A.2, effective 1/8/04.

Associate Vice President for Facilities

Gaunce, James H., Painter III, Physical Plant Department, after 32 years and 4 months of consecutive service and 32 years and 7 months of total years of service under AR II-1-6.1 Section III A.2, effective 9/5/03.

Hunt, John W., Risk Management, Office of Controller and Treasurer, after 18 years and 11 months of consecutive years of service and 21 years and 2 months of total years of service under AR II-1-6.1 Section III A.2, effective 11/30/03.

Matteola, Kent A., Plumber III, Physical Plant Division, after 26 years and 5 months of total years of service under AR II-1-6.1 Section III.A.2, effective 11/11/03.

Pittman, Ted A., Paint Supervisor, Physical Plant Division, after 40 years and 4 months of consecutive years of service ad 40 years and 10 months of total years of service under AR II-1-6.1 Section III.A.2, effective 1/1/04.

Townsend, Phillip, Grounds Supervisor, after 26 years and 3 months of consecutive years of service ad 26 years and 7 months of total years of service under AR II-1-6.1 Section III.A.2, effective 8/29/03.

**II. ADMINISTRATIVE ACTION**

**A. ADMINISTRATIVE APPOINTMENTS**

Office of the Controller and Treasurer

Conley, Gwen T., Accounting Manager II, General Accounting, effective 10/1/03.

## PROVOST

### I. BOARD ACTION

#### A. ACADEMIC APPOINTMENTS

- Ain, Kenneth B., College of Medicine, Professor (with tenure), Internal Medicine, appointed to the Carmen L. Buck Professorship in Oncology Research, 7/1/03 through 6/30/08.
- Chapman, Max K., College of Health Sciences, Assistant Professor\*, Clinical Sciences, 8/1/03 through 6/30/04.
- Chung, Chen, College of Business and Economics, Professor (with tenure), Management, reappointed to the Gatton Endowed Professorship, 7/1/03 through 6/30/05.
- Garen, John, College of Business and Economics, Professor (with tenure), Economics, reappointed to the Gatton Endowed Professorship, 7/1/03 through 6/30/05.
- Grimes, William, College of Health Sciences, Assistant Professor\*, Clinical Sciences, 10/1/03 through 6/30/04.
- Jeon, Hoonbae, College of Medicine, Assistant Professor\*, Surgery, 9/22/03 through 6/30/04.
- Kwon, Seok-Woo, Graduate School, Assistant Professor, Martin School of Public Policy and Administration, 7/1/03 through 6/30/05.
- Maehr, David S., College of Agriculture, Associate Professor (with tenure), Forestry, appointed to the James Graham Brown Professorship in Forestry and Environmental Sciences, 7/1/03 through 6/30/04.
- Muralidhar, Krish, College of Business and Economics, Professor (with tenure), Management (DSIS), reappointed to the Gatton Endowed Professorship, 7/1/03 through 6/30/05.
- Nelson, Dana, College of Arts and Sciences, Professor (with tenure), English, appointed to the William J. Tuggle and Nina B. Tuggle Professorship in English, 1/1/03 through 12/31/03.
- O'Hara, Bruce, College of Arts and Sciences, Associate Professor (temporary), Biology, 8/16/03 through 6/30/04.
- Prats, Armando, College of Arts and Sciences, Professor (with tenure), English, appointed to the William J. Tuggle and Nina B. Tuggle Professorship in English, 1/1/03 through 12/31/03.
- Scott, Frank, College of Business and Economics, Professor (with tenure), Economics, reappointed to the Gatton Endowed Professorship, 7/1/03 through 6/30/05.
- Seif, Steven, College of Arts and Sciences, Visiting Associate Professor, Mathematics, 8/16/03 through 6/30/04.
- Shew, Julian, College of Fine Arts, Associate Professor (temporary), Music, 8/1/03 through 6/30/04.
- St. Omer, Ingrid L., College of Engineering, Assistant Professor, Electrical and Computer Engineering, 9/1/03 through 6/30/05.

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\*Special Title series

Strup, Stephen F., College of Medicine, Associate Professor\* (with tenure), Surgery, effective 8/30/03.

Venkatesan, Nithya, College of Medicine, Clinical Assistant Professor, Internal Medicine, 9/1/03 through 6/30/04.

Waldhart, Enid S., College of Communications and Information Studies, Associate Professor\* (with tenure), Communication, appointed to the Gifford S. Blyton Endowed Professorship in Oral Communications and Forensics, 1/1/04 through 12/31/06.

Wilcox, Pamela, College of Arts and Sciences, Associate Professor (with tenure), Sociology, appointed to the Ronald L. Akers Professorship in Criminology and Deviance, 7/1/03 through 6/30/06.

## **B. ADMINISTRATIVE APPOINTMENTS**

Bauer, Daryl, College of Medicine, Nurse Anesthetist, Anesthesiology, effective 9/29/03.

Nash, Phyllis J., Professor\* (with tenure), Behavioral Science, appointed Director, Integrated Resource Information Systems Project, effective 10/20/03.

## **C. REAPPOINTMENTS**

Albers, Dale, College of Arts and Sciences, Visiting Professor, Sociology, 7/1/03 through 6/30/04.

Ji, Inhae, College of Arts and Sciences, Research Professor, Chemistry, 7/1/03 through 6/30/04.

Motzer, Earl, Graduate School, Associate Adjunct Professor, Martin School of Public Policy and Administration, 7/1/03 through 6/30/04.

Xu, Fadi, College of Medicine, Associate Adjunct Professor, Physiology, 7/1/03 through 6/30/04.

## **D. CHANGES**

Knapp, Charles F., from College of Engineering, Professor (with tenure), Mechanical Engineering, to Professor (with tenure), Graduate School, Biomedical Engineering, effective 7/1/03.

Ufomata, Dickson P., College of Dentistry, from Associate Professor (part-time, temporary), Oral Health Practice, to Associate Professor (part-time), Oral Health Practice, 9/3/03 through 6/30/04.

Yannelli, John R., College of Medicine, from Associate Professor (with tenure), Internal Medicine, joint appointments as Associate Professor (without tenure), College of Pharmacy and College of Health Sciences, Department of Clinical Sciences, to Associate Professor (with tenure), Microbiology, Immunology and Molecular Genetics, joint appointments as Associate Professor, College of Pharmacy and College of Health Sciences, Department of Clinical Sciences, effective 7/1/03.

## **E. RETIREMENTS**

- Arnold, Wanda, Libraries, Library Tech, Libraries, after 18 years and 1 month of consecutive service, under AR II-1.6-1, Section III.B, effective 12/12/03.
- Morris, James G., College of Engineering, Professor (with tenure), Chemical and Materials Engineering, after 44 years and 5 months of consecutive service, under AR II-1.6-1, Section III.B, effective 1/31/04.

## **F. EARLY RETIREMENTS**

- Nelson, Charles Michael, College of Education, Professor (with tenure), Special Education and Rehabilitation Counseling, after 34 years and 5 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 12/31/03.
- Proffit, Alice D., College of Agriculture, County Extension Clerk, Cooperative Extension Service, after 38 years and 3 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 10/3/03.
- Royalty, Eleanor, College of Medicine, Psychiatric Services Coordinator, Psychiatry, after 26 years, 6 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 7/31/03.
- Turner, Janet Lee, Student Affairs, Associate Director/Administrator, University Health Service, after 18 years and 5 months of consecutive service, and a total of 19 years and 1 month of service, under AR II-1.6-1, Section III.A.2, effective 10/31/03.
- Webb, John D., College of Agriculture, Agriculture Research Specialist, Entomology, after 22 years and 11 months of consecutive service, and a total of 26 years and 8 months of service, under AR II-1.6-1, Section III.A.2, effective 1/1/04.

## **G. POST-RETIREMENTS**

- Coon, Judy, Lexington Community College, Instructor (part-time), Lexington Community College, 8/27/03 through 12/19/03.
- Foley, Darwin, College of Agriculture, Consultant (part-time), Agricultural Economics, 10/15/03 through 12/15/03.
- Frye, Wilbur, College of Agriculture, Professor (part-time), Agronomy, 10/1/03 through 5/30/04.
- LeVeque, Paul, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/16/03 through 5/31/04.
- Mateyka, Wilbur, College of Arts and Sciences, Scientific Glassblower (part-time), Chemistry, 7/2/03 through 6/30/04.
- Morris, James G., College of Engineering, Professor (part-time), Chemical and Materials Engineering, 2/1/04 through 1/31/05.
- Royster, Wimberly, College of Arts and Sciences, Professor (part-time), Mathematics, 10/1/03 through 9/30/04.
- Tutt, Charles, College of Agriculture, Research Specialist (part-time), Agronomy, 9/22/03 through 6/30/04.

## II. ADMINISTRATIVE ACTION

### A. ACADEMIC APPOINTMENTS

- Ahmad, Fazal H., College of Medicine, Assistant Professor (voluntary), Surgery, 10/1/03 through 6/30/06.
- Antimisiaris, Demetra, College of Pharmacy, Lecturer (full-time), 1/1/04 through 6/30/04.
- Batsch, Louis C., College of Design, Instructor (part-time), Architecture, 9/1/03 through 12/31/03.
- Bauer, Melinda G., College of Social Work, Instructor (part-time), Social Work, 8/16/03 through 5/15/04.
- Bean, Jerry N., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 10/1/03 through 6/30/06.
- Bender, Dennis, College of Fine Arts, Assistant Professor\*, Music, 8/1/03 through 6/30/04.
- Bragg, Kimberli, College of Design, Instructor (part-time), Architecture, 9/1/03 through 12/31/03.
- Bruce, April, College of Social Work, Instructor (part-time), Social Work, 8/16/03 through 5/15/04.
- Brzyski, Anna, College of Fine Arts, Assistant Professor, Art, 8/1/03 through 6/30/04.
- Burns, Patrick T., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 10/1/03 through 6/30/06.
- Clay, John G., College of Nursing, Instructor (voluntary), 9/1/03 through 6/30/06.
- Coleman, Phyllis, College of Social Work, Instructor (part-time), Social Work, 8/16/03 through 5/15/04.
- Combes, Linda J., College of Social Work, Instructor (part-time), Social Work, 8/16/03 through 5/15/04.
- Darville, Audrey, College of Nursing, Instructor (voluntary), 9/15/03 through 6/30/06.
- Doris, Sara, College of Fine Arts, Assistant Professor (temporary), Art, 8/1/03 through 6/30/04.
- Edmiston, Jacquelyn K., Lexington Community College, Instructor (temporary), Lexington Community College, 8/26/03 through 12/31/03.
- Ersing, Robin L., College of Social Work, Instructor (part-time), Social Work, 8/16/03 through 5/15/04.
- Farrell, James Michael, College of Communications and Information Studies, Instructor, Journalism and Telecommunications, 8/16/03 through 6/30/04.
- Fletcher, Melissa C., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 10/1/03 through 6/30/06.
- Geile, Michael, College of Medicine, Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), College of Health Sciences, Department of Health Services, 9/1/03 through 6/30/06.
- Goodlett, Paul, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 10/1/03 through 6/30/06.

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\*Special Title series

- Gross, Roy S., College of Arts and Sciences, Assistant Professor, Aerospace Studies, 7/1/04 through 6/30/07.
- Guarnieri, Karen, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 8/16/03 through 12/31/03.
- Hamby, Brandy, College of Social Work, Instructor (part-time), Social Work, 8/16/03 through 5/15/04.
- Hernandez, Juan Antonio, College of Arts and Sciences, Instructor, Hispanic Studies, 8/16/03 through 6/30/04.
- Hicks, Mary C., College of Social Work, Instructor (part-time), Social Work, 8/16/03 through 5/15/04.
- High, Kathryn D., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 10/1/03 through 6/30/04.
- Jackson, Melody Farris, College of Design, Lecturer, Architecture, 9/1/03 through 6/30/04.
- Karandikar, Ninad S., College of Medicine, Clinical Assistant Professor, Surgery, 10/1/03 through 6/30/04.
- Kincer, Darrell L., College of Fine Arts, Instructor (part-time), Art, 8/1/03 through 12/31/03.
- Lamping, Kevin J., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.
- Lewis, Christie C., College of Medicine, Assistant Professor (voluntary), Pediatrics, 10/1/03 through 6/30/06.
- Manley, Peggy, College of Education, Instructor (part-time), Curriculum and Instruction, 8/16/03 through 12/31/03.
- Mayfield, Theresa G., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 10/1/03 through 6/30/04.
- Maynard, Brenda, College of Education, Instructor (part-time), Administration and Supervision, 8/16/03 through 12/31/03.
- Mayo, Karen L., Lexington Community College, Instructor, Lexington Community College, 9/29/03 through 6/30/04.
- McComb, G. Neil, College of Design, Lecturer, Architecture, 7/1/03 through 6/30/04.
- McKenzie, Patricia, College of Education, Instructor (part-time), Curriculum and Instruction, 8/16/03 through 12/31/03.
- Orthel, Bryan D., College of Design, Instructor (temporary), Interior Design, 8/1/03 through 6/30/04.
- Painter, Travis A., College of Health Sciences, Lecturer (part-time), Clinical Sciences, 10/1/03 through 6/30/04.
- Pinto, Mark, College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 9/24/03 through 6/30/04.
- Prewitt, Sallie H., College of Education, Instructor (part-time), Kinesiology and Health Promotion, 8/16/03 through 12/31/03.
- Purohit, Nikhanth, College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 10/1/03 through 6/30/06.
- Ramey, Wendy K., College of Pharmacy, Instructor (voluntary), 12/10/03 through 6/30/06.



Ratchford, Malcolm, College of Agriculture, Instructor (part-time), Human Environmental Sciences (Family Studies), 8/16/03 through 12/31/03.

Reed, Velva S., College of Social Work, Instructor (part-time), Social Work, 8/16/03 through 5/15/04.

Robbins, Jakayla, College of Arts and Sciences, Visiting Assistant Professor, Mathematics, 8/16/03 through 6/30/04.

Schmelzer, Claire, College of Agriculture, Instructor (temporary), Human Environmental Sciences (Nutrition and Food Science), 8/16/03 through 5/15/04.

Seock, Yoo-Kyoung, College of Agriculture, Instructor (temporary), Human Environmental Sciences (Merchandising, Apparel and Textiles), 9/2/03 through 5/15/04.

Stevenson, Whitney, College of Agriculture, Instructor (part-time), Human Environmental Sciences (Family Studies), 8/16/03 through 12/31/03.

Straub, Geneva, College of Nursing, Instructor (voluntary), 10/1/03 through 6/30/06.

Tobin, Stuart, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 10/1/03 through 6/30/06.

Vance, Gregory S., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 10/1/03 through 6/30/04.

Wiedemann, Eric A., College of Arts and Sciences, Assistant Professor, Military Science, 7/1/04 through 6/30/07.

Williams, Jaclan O., College of Business and Economics, Instructor (part-time), Management (Marketing), 8/16/03 through 12/31/03.

Worley, Randy D., College of Social Work, Instructor (part-time), Social Work, 8/16/03 through 5/15/04.

Zimmerman, Suzanne, College of Social Work, Instructor (part-time), Social Work, 8/16/03 through 5/15/04.

## **B. ADMINISTRATIVE APPOINTMENTS**

Bettez, David J., Office of Associate Provost for International Affairs, Director, Study Abroad and External Scholarships, appointed Acting Associate Provost for International Affairs, 10/20/03 through 6/30/04.

Boyd, Douglas A., College of Communications and Information Studies, Professor (with tenure), Communication, and Associate Provost for International Affairs, appointed Acting Chief of Staff, Office of the President, 10/20/03 through 6/30/04.

Ferguson, Sara, College of Medicine, Nurse Midwife, Obstetrics and Gynecology, effective 10/1/03.

Harrison, Joyce, University Press, University Press Editor/Chief, University Press, effective 10/6/03.

## **C. REAPPOINTMENTS**

Anyaegbunam, Chike, College of Communications and Information Studies, Assistant Professor, Journalism and Telecommunications, 7/1/03 through 6/30/04.

- Austin, Stephen D., College of Agriculture, Instructor (part-time), Landscape Architecture, 8/27/03 through 12/22/03.
- Barry, Michael, College of Design, Instructor (part-time), Architecture, 8/1/03 through 12/31/03.
- Batsel, William M. Jr., Lexington Community College, Instructor (temporary), Lexington Community College, 8/26/03 through 12/31/03.
- Batson, William J. Jr., College of Agriculture, Instructor (part-time), Landscape Architecture, 8/27/03 through 12/22/03.
- Behr, Barry R., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Berry, Kathryn, College of Fine Arts, Instructor (part-time), Art, 8/1/03 through 12/31/03.
- Blaney, Michelle L., College of Communications and Information Studies, Instructor (part-time), Communication, 8/16/03 through 12/31/03.
- Buchanan, Margo, College of Fine Arts, Assistant Professor (temporary), Theatre, 7/1/03 through 6/30/04.
- Butt, Ahsen A., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Carter, Janis, College of Education, Visiting Assistant Professor, Curriculum and Instruction, 10/1/03 through 5/31/04.
- Caluya, Marissa, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Castle, Sharon S., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.
- Christensen, Spencer D., College of Communications and Information Studies, Instructor (part-time), Communication, 9/1/03 through 12/31/03.
- Clodfelter, T. Mark, College of Fine Arts, Assistant Professor\*, Music, 7/1/03 through 6/30/04.
- Connell, Robert B., College of Fine Arts, Instructor (part-time), Art, 8/1/03 through 12/31/03.
- Cook-Newell, Margaret, College of Agriculture, Lecturer, Human Environmental Sciences (Nutrition and Food Science), 7/1/03 through 6/30/04.
- Cooley, Edward L., College of Business and Economics, Instructor (part-time), Management, 8/16/03 through 5/15/04.
- Cosby, Robin, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/16/03 through 5/31/04.
- Cusumano, Charles A., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Dailey, Raleigh, College of Fine Arts, Lecturer, Music, 7/1/03 through 6/30/04.
- Dixon, Jerome A., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Dove, Ed, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 8/16/03 through 12/31/03.
- Eade, Joel, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

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\*Special Title series

- Eardley, Anthony, College of Design, Instructor (part-time), Architecture, 7/1/03 through 12/31/03.
- Edwards, Kim, College of Arts and Sciences, Assistant Professor (temporary), English, 8/16/03 through 6/30/04.
- Elliott, David P., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.
- Fife, Stephen, College of Agriculture, Instructor (part-time), Human Environmental Sciences (Family Studies), 8/16/03 through 5/15/04.
- Gallman, Vanessa, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/16/03 through 5/31/04.
- Gibson, James, College of Design, Instructor (part-time), Architecture, 9/1/03 through 5/31/04.
- Glixon, Beth, College of Fine Arts, Instructor (part-time), Music, 9/1/03 through 12/31/03.
- Griesinger, Tripp, College of Education, Instructor (part-time), Educational and Counseling Psychology, 8/16/03 through 12/31/03.
- Ham, Seonok, College of Agriculture, Assistant Professor, Human Environmental Sciences (Nutrition and Food Science), 7/1/03 through 6/30/04.
- Hardwick, Theodore H., College of Agriculture, Instructor (part-time), Landscape Architecture, 8/27/03 through 12/22/03.
- Hargan, James K., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/03 through 6/30/06.
- Hartman, Peter W., College of Business and Economics, Instructor (part-time), Management (Finance), 8/16/03 through 5/15/04.
- Hays, Allison B., College of Fine Arts, Instructor (part-time), Art, 8/1/03 through 12/31/03.
- Heflin, Colleen, Graduate School, Assistant Professor, Martin School of Public Policy and Administration, 7/1/03 through 6/30/04.
- Hoffman, Dorotea, College of Fine Arts, Instructor (part-time), Music, 9/1/03 through 4/30/04.
- Holdren, Michael R., College of Fine Arts, Instructor (part-time), Art, 8/1/03 through 12/31/03.
- Howard, William T., College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Inoue, Masamichi, College of Arts and Sciences, Assistant Professor, Modern and Classical Languages, 7/1/03 through 6/30/05.
- Jacobs, Michael, College of Design, Instructor (part-time), Architecture, 8/1/03 through 12/31/03.
- Jenkinson, David J., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Karrick, Joshua T., College of Agriculture, Instructor (part-time), Landscape Architecture, 8/27/03 through 12/22/03.
- Keller, Michael L., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.
- Kirkwood, Michael, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.

- Kitchen, Barbara R., College of Nursing, Instructor (voluntary), 7/1/03 through 6/30/06.
- Leake, W. M., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.
- Legenza, Mary T., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Luftman, Virginia H., College of Social Work, Instructor (part-time), Social Work, 8/16/03 through 5/15/04.
- Marton, James, Graduate School, Assistant Professor, Martin School of Public Policy and Administration, 7/1/03 through 6/30/04.
- Mao, Catherine D., Graduate School, Assistant Professor, Graduate Center for Nutritional Sciences, 7/1/03 through 6/30/04.
- Matthews, Cynthia, College of Communications and Information Studies, Instructor (part-time), Communication, 8/16/03 through 12/31/03.
- McVay, Vicki, College of Fine Arts, Lecturer, Music, 7/1/03 through 6/30/04.
- Mills, Mary Teresa, College of Fine Arts, Instructor (part-time), Art, 8/1/03 through 12/31/03.
- Myers, Larry, College of Business and Economics, Instructor (part-time), Management, 8/16/03 through 5/15/04.
- Newton, Ronald, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Niemeier, Cliff, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.
- O'Connor, Sandra, College of Communications and Information Studies, Instructor (part-time), Communication, 8/16/03 through 12/31/03.
- O'Malley, Angela, College of Agriculture, Lecturer, Human Environmental Sciences (Family Studies), 7/1/03 through 6/30/04.
- Osland, Lisa, College of Fine Arts, Instructor (part-time), Music, 8/1/03 through 5/31/04.
- Paige, Roger, College of Fine Arts, Assistant Professor (temporary), Arts Administration, 8/1/03 through 6/30/04.
- Parker, Steve, College of Communications and Information Studies, Instructor (part-time), Communication, 8/16/03 through 12/31/03.
- Parrish, Evelyn M., College of Nursing, Instructor (voluntary), 7/1/03 through 6/30/06.
- Payne, Gary, College of Business and Economics, Instructor (part-time), Management, 8/16/03 through 5/15/04.
- Penn, Stephen T., College of Fine Arts, Instructor (part-time), Music, 9/1/03 through 4/30/04.
- Platt, Phyllis, College of Social Work, Instructor (part-time), Social Work, 8/16/03 through 5/15/04.
- Polio, Joseph L., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Rapp, Joel, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/16/03 through 5/31/04.

- Roseman, Mary G., College of Agriculture, Assistant Professor, Human Environmental Sciences (Nutrition and Food Science), 7/1/03 through 6/30/04.
- Ross, Edgar C., College of Business and Economics, Instructor (part-time), Accountancy, 8/16/03 through 5/15/04.
- Saghaian, Sayed H., College of Agriculture, Assistant Research Professor, Agricultural Economics, 9/1/03 through 11/30/03.
- Santos, Edwin M., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Scott, Ruth, College of Agriculture, Lecturer, Human Environmental Sciences (Family Studies), 7/1/03 through 6/30/04.
- Smith, Susan, College of Agriculture, Instructor (part-time), Human Environmental Sciences (Family Studies), 8/16/03 through 12/31/03.
- Stewart, Elizabeth, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/16/03 through 5/31/04.
- Tackett, Chandos D., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Terry, Alicia, College of Health Sciences, Instructor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Thomas, Dorothy E., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Trawick, Paul B., College of Arts and Sciences, Assistant Professor, Anthropology, 7/1/03 through 12/31/03.
- Veloudis, George M., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Vicroy, Jinny R., College of Nursing, Instructor (voluntary), 7/1/03 through 6/30/06.
- Weller, David, College of Communications and Information Studies, Visiting Lecturer, Journalism and Telecommunications, 8/16/03 through 5/31/04.
- Whalen, Cathy R., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.
- White, David L., College of Agriculture, Instructor (part-time), Landscape Architecture, 8/27/03 through 12/22/03.
- Wickliffe, Vanessa P., College of Agriculture, Assistant Professor, Human Environmental Sciences (Merchandising, Apparel and Textiles), 7/1/03 through 6/30/04.
- Wiggins, Jo, College of Nursing, Instructor (voluntary), 7/1/03 through 6/30/06.
- Winkler, Charles F., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/03 through 6/30/06.
- Wolfgang, James Steven, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/16/03 through 5/31/04.
- Wooten, Billy W., College of Communications and Information Studies, Instructor (part-time), Communication, 8/16/03 through 12/31/03.
- Zory, Matthew, College of Fine Arts, Instructor (part-time), Music, 9/1/03 through 4/30/04.

#### **D. PROMOTION WITHOUT TENURE**

Lee, Dong W., College of Business and Economics, from Instructor, Management (Finance), to Assistant Professor, Management (Finance), 8/1/03 through 6/30/04.  
Steyn, Pieter G., College of Medicine, Clinical Instructor, Anesthesiology, to Clinical Assistant Professor, Anesthesiology, 7/1/03 through 6/30/04

#### **E. CHANGES**

Bacha, Fadi, College of Medicine, from Assistant Professor (part-time), Internal Medicine, 8/1/03 through 6/30/04, to Assistant Professor (part-time), Internal Medicine, 8/21/03 through 6/30/04.  
Bettez, David J., Office of Associate Provost for International Affairs, from Assistant Director, Study Abroad and Exchange Programs, to Director, Study Abroad and External Scholarships, effective 10/13/03.  
Hensley, Aaron W., College of Medicine, from Clinical Assistant Professor, Anesthesiology, 9/17/03 through 6/30/04, to Clinical Assistant Professor, Anesthesiology, 9/29/03 through 6/30/04.  
Murray, Shona C., College of Medicine, from Clinical Assistant Professor, Obstetrics and Gynecology, to Assistant Professor (part-time), Obstetrics and Gynecology, 9/1/03 through 6/30/04.  
Ransdell, Peter A., College of Medicine, from Program Systems Analyst Senior, Kentucky Community Cancer Program, to Program Systems Analyst Lead, Kentucky Community Cancer Program, effective 9/1/03.  
Stein, Pam S., College of Dentistry, from Assistant Professor (part-time), Oral Health Science, to Assistant Professor\*, College of Medicine, Anatomy and Neurobiology, joint appointment as Assistant Professor\*, College of Dentistry, Department of Oral Health Practice, 9/1/03 through 6/30/04.  
Ward, Marie H., College of Arts and Sciences, to change from Development Assistant IV, Development, to Development Assistant IV, College of Arts and Sciences, effective 9/8/03.  
Webster, John M., College of Medicine, from Assistant Research Professor, Behavioral Science, to Assistant Professor, Behavioral Science, 9/1/03 through 6/30/04.  
Wilkie, Rita H., Office of Associate Provost for Academic Affairs, to change from Administrative Support Associate I, Office of the President, to Institutional Staff Officer, Office of Associate Provost for Academic Affairs, effective 10/1/03.  
Wroblewski, Joanne M., College of Medicine, from Research Associate Sr., Microbiology, Immunology and Molecular Genetics, to Scientist III, Internal Medicine, effective 9/2/03.

#### **F. TERMINAL REAPPOINTMENTS**

Trawick, Paul B., College of Arts and Sciences, Assistant Professor, Anthropology, 1/1/04 through 12/31/04.

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\*Special Title series

## **G. LEAVES OF ABSENCE**

Altman, Dennis, College of Communications, Associate Professor\* (with tenure), Journalism and Telecommunications, Sabbatical leave with full salary, 1/1/04 through 6/30/04.

Guskey, Thomas, College of Education, Professor (with tenure), Educational Policy Studies and Evaluation, Sabbatical leave with full salary, 7/1/04 through 12/31/04.

Hertog, James K., College of Communications, Associate Professor (with tenure), Journalism and Telecommunications, Sabbatical leave with full salary, 1/1/04 through 6/30/04.

Satin, Jonathan, College of Medicine, Associate Professor (with tenure), Physiology, sabbatical leave at full salary, 1/1/04 through 6/30/04.

Shapiro, Robert, College of Education, Professor (with tenure), Kinesiology and Health Promotion, Sabbatical leave with full salary, 7/1/04 through 12/31/04.

**EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS**

**I. BOARD ACTIONS**

**A. ADMINISTRATIVE APPOINTMENTS**

Coutts, Gary, Clinical Systems Coordinator, Information Systems, effective 8/24/03.

Frost, Paulette, Clinical Systems Coordinator Sr., Information Systems, effective 8/24/03.

Gabbard, Byron, Fiscal Planning and Analysis, effective 9/8/03.

Heiser, Regina, Clinical Systems Coordinator Sr., Information Systems, effective 8/24/03.

Yates, Audrey, Clinical Analyst Sr., Information Systems, effective 8/24/03.

**B. EARLY RETIREMENTS**

Grayson, Tanya G., IS Tech Support II, Data Systems, after 21 years, 11 months of consecutive service, and a total of 22 years, 8 months, under AR II-1.6-1, Section III.A.2, effective 9/19/03.

Holland, Phyllis G., Nursing Care Tech, Operating Room Services, after 16 years, 7 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 10/10/03.

Lyle, Eli M., Custodial Worker, Environmental Sanitation Services, after 13 years, 4 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 11/03/03.

Lyman, Paul L., Radiology Attendant, Kentucky Clinic Radiology, after 37 years, 1 month of consecutive service, under AR II-1.6-1, Section III.A.2, effective 9/30/03.



**EXECUTIVE VICE PRESIDENT FOR RESEARCH**

**II. ADMINISTRATIVE ACTION**

**A. ADMINISTRATIVE APPOINTMENT**

Atwood, David, Tracy Farmer Center for the Environment, reappointed  
Acting Director, 10/1/03 through 9/30/04.