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Office of the President  
December 10, 2002

Members, Board of Trustees:

## PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate Provost/Vice President through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

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Action taken:     Approved     Disapproved     Other \_\_\_\_\_

**PRESIDENT AND  
SENIOR VICE PRESIDENT FOR ADMINISTRATION**

**I. BOARD ACTION**

**A. RETIREMENTS**

Vice President for Auxiliary and Campus Services

Jackson, Beverly A., Locksmith, Key Shop Services, after 18 years and 2 months of total service, under AR II-1.6-1 Section III.A.2, effective 1/3/03.

Jones, Juanita A., Custodial Worker I, Custodial Services, after 17 years and 3 months of total service, under AR II-1.6-1 Section III.A.2, effective 1/31/03.

Kelly, Harold R., Locksmith, Key Shop Services, after 29 years and 8 months of consecutive service, and 29 years and 11 months of total service, under AR II-1.6-1 Section III.A.2, effective 1/3/03.

Reed, Beulah S., Custodial Worker I, Custodial Services, after 16 years and 3 months of consecutive service, and 16 years and 9 months of total service, under AR II-1.6-1 Section III.B, effective 12/31/02.

Director of Athletics

Isham, Barbara J., Executive Associate, Athletics Department, after 30 years and 5 months of consecutive service, under AR II-1.6-1 Section III.B, effective 1/10/03.

**B. EARLY RETIREMENTS**

Vice President for Fiscal Affairs and Information Technology

Carroll III, Charles B., Production Control Supervisor, IT Support Services/Operations, after 27 years of consecutive service, under AR II-1.6-1 Section III.A.2.

Combs, Barbara H., Telephone Operator Supervisor, Telephone Voice Services, after 22 years of consecutive service, under AR II-1.6-1 Section III.A.2.

**C. POST-RETIREMENT APPOINTMENTS**

Vice President for Auxiliary and Campus Services

Mason, William Earl, (part-time), Physical Plant Division, 1/6/03 through 6/30/03.

**II. ADMINISTRATIVE ACTION**

**A. ADMINISTRATIVE APPOINTMENTS**

Vice President for Fiscal Affairs and Information Technology

Bliffen, Michelle, from Benefits Officer, Human Resources, to HR  
Manager/Benefits, effective 10/21/02.

## PROVOST

### I. BOARD ACTION

#### A. ACADEMIC APPOINTMENTS

- Bauer, Dale M., College of Arts and Sciences, Professor (with tenure), English, appointed to the William J. Tuggle and Nina B. Tuggle Professorship in English, 8/16/02 through 6/30/03.
- Burton, Harold R., College of Agriculture, Associate Professor (with tenure), Agronomy, appointed to the Harold R. Burton Endowed Professorship in Plant Biochemistry in the Department of Agronomy, 11/16/01 through 6/30/04.
- Dhooper, Surjit, College of Social Work, Professor (with tenure), Social Work, appointed to the Constance Wilson Endowed Professorship in Mental Health, 7/1/02 through 6/30/04.
- Hoffman, Kay, College of Social Work, Professor (with tenure), Social Work, and Dean, Social Work, appointed to the Dorothy A. Miller Research Professorship in Social Work Education, 7/1/02 through 6/30/03.
- Lawson, Robert G., College of Law, Professor (with tenure), Law, appointed to the Charles S. Cassis Professorship, effective 7/1/01.
- Marton, James, Graduate School, Assistant Professor, Martin School of Public Policy and Administration, 7/1/02 through 6/30/03.
- Matthew, Dayna, College of Law, Associate Professor (with tenure), Law, reappointed to the Gallion and Baker Professorship, effective 7/1/02.
- Moore, Kathryn, College of Law, Professor (with tenure), Law, reappointed to the James M. Lassiter Everett H. Metcalf Jr. Professorship, effective 7/1/02.
- Nepomechie, Marilys, College of Architecture, appointed to the Visiting Professorship from the Affordable Housing Design Research Fund, 8/16/02 through 12/31/02, and appointed to the Sue Fan Gooding Hobgood Visiting Design Critic, 1/1/03 through 6/30/03.
- Rotondi, Michael, College of Architecture, appointed to the Brown-Forman Visiting Chair for Urban Design, 8/16/02 through 6/30/03.
- Salamanca, Paul, College of Law, Associate Professor (with tenure), Law, reappointed to the James M. Lassiter Professorship, effective 7/1/02.
- Sekulic, Dusan P., College of Engineering, Adjunct Professor, Mechanical Engineering, 1/1/03 through 12/31/04.
- Stump, Gregory T., College of Arts and Sciences, Professor (with tenure), English, appointed to the William J. Tuggle and Nina B. Tuggle Professorship in English, 8/16/02 through 6/30/03.
- Wala, Andrzej, College of Engineering, Professor (with tenure), Mining Engineering, appointed to the Mining Engineering Foundation Distinguished Professorship, 7/1/02 through 6/30/05.

Wheeler, Eileen F., College of Agriculture, Associate Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/02 through 6/30/03.  
Wiehe, Vernon, College of Social Work, Professor\* (with tenure), Social Work, appointed to the Buckhorn Professorship in Child Welfare, 7/1/02 through 6/30/04.

## **B. ADMINISTRATIVE APPOINTMENTS**

Ingram, Dewayne L., College of Agriculture, Extension Professor (with tenure), Horticulture, and Chair, Horticulture, reappointed Chair, Horticulture, 7/1/02 through 12/31/05.

## **C. REAPPOINTMENTS**

Motzer, Earl, Graduate School, Associate Adjunct Professor, Martin School of Public Policy and Administration, 7/1/02 through 6/30/03.

## **D. PROMOTIONS**

Peffer, Sean A., College of Business and Economics, from Assistant Professor, Accountancy, to Associate Professor (with tenure), Accountancy, effective 1/1/03.  
Rieske-Kinney, Lynne, College of Agriculture, from Assistant Professor, Entomology, to Associate Professor (with tenure), Entomology, effective 1/1/03.

## **E. EARLY RETIREMENTS**

Gross, Melvin L., College of Agriculture, Senior Laboratory Technician, Livestock Disease Diagnostic Center, after 23 years and 8 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 1/22/03.  
Herald, Freddie, College of Agriculture, Agriculture Regulatory Specialist, Regulatory Services, after 28 years and 11 months of consecutive service, and a total of 32 years and 3 months of service, under Section III.A.2 of AR II-1.6-1, effective 1/3/03.  
McKee, Aylene, College of Agriculture, County Secretary, Cooperative Extension Service, after 40 years and 4 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 12/31/02.  
McKee, Aylene, College of Agriculture, County Secretary, Cooperative Extension Service, after 40 years and 4 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 12/31/02.  
Stewart, Paul D., College of Agriculture, Research Farm Tech II, Management Operations, after 29 years of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 2/14/03.

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\*Special Title series

Sturgill, N. Darlene, College of Agriculture, Program Assistant, Cooperative Extension Service, after 16 years of consecutive service, and a total of 17 years and 11 months of service, under Section III.A.2 of AR II-1.6-1, effective 1/3/03.

Tramontin, Robert R., College of Agriculture, Associate Professor\* (with tenure), Veterinary Science, after 23 years and 2 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 1/31/03.

## **II. ADMINISTRATIVE ACTION**

### **A. ACADEMIC APPOINTMENTS**

Borkosky, Bart, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/16/02 through 5/31/03.

Bryan, Valerie, College of Social Work, Instructor (part-time), Social Work, 8/16/02 through 5/15/03.

Caudill, Joseph M., College of Social Work, Instructor (part-time), Social Work, 8/16/02 through 5/15/03.

Collins, Kari E., College of Social Work, Instructor (part-time), Social Work, 8/16/02 through 5/15/03.

Fairchild-Kienlen, Sherry R., College of Social Work, Assistant Professor, Social Work, 8/16/02 through 6/30/03.

Faulkner, Cynthia A., College of Social Work, Instructor (part-time), Social Work, 8/16/02 through 5/15/03.

Gebb, Wayne W., College of Fine Arts, Instructor (part-time), Music, 9/1/02 through 4/30/03.

Hall, Jennifer G., College of Social Work, Instructor (part-time), Social Work, 8/16/02 through 5/15/03.

Handke, Michael, College of Arts and Sciences, Lecturer, Geological Sciences, 8/16/02 through 6/30/03.

Hardesty, Laurie, College of Fine Arts, Instructor (part-time), Theatre, 8/1/02 through 12/31/02.

Hayes, Robert, College of Human Environmental Sciences, Instructor (part-time), Family Studies, 8/16/02 through 12/31/02.

Heflin, Colleen, Graduate School, Assistant Professor, Martin School of Public Policy and Administration, 7/1/02 through 6/30/03.

Henderson, Marie, College of Fine Arts, Instructor (part-time), Theatre, 8/1/02 through 12/31/02.

Jordan, Carol E., College of Social Work, Assistant Adjunct Professor, Social Work, 7/1/02 through 6/30/04, and Assistant Adjunct Professor, Psychology, College of Arts and Sciences, 11/02/02 through 6/30/04.

Krampe, Kristina M., College of Education, Assistant Research Professor, Special Education and Rehabilitation Counseling, 7/1/02 through 6/30/03.

McClung, Rebecca, College of Fine Arts, Instructor (part-time), Art, 8/1/02 through 12/31/02.

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\*Special Title series

Schipke, Roger, College of Business and Economics, Instructor (part-time), Management, 1/1/03 through 5/15/03.  
Shotwell, John, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 1/15/03 through 5/31/03.  
Stambaugh, Clem, College of Fine Arts, Instructor (part-time), Theatre, 8/1/02 through 12/31/02.  
The', Jennifer, College of Fine Arts, Instructor (part-time), Theatre, 8/1/02 through 12/31/02.

## **B. ADMINISTRATIVE APPOINTMENTS**

Kalika, Douglass, College of Engineering, Associate Professor (with tenure), Chemical and Materials Engineering, and Acting Dean, Graduate School, reappointed Acting Dean, Graduate School, 7/1/02 through 6/30/03.

## **C. REAPPOINTMENTS**

Carter, Janis, College of Education, Visiting Assistant Professor, Curriculum and Instruction, 10/1/02 through 5/31/03.  
Cooley, Edward L., College of Business and Economics, Instructor (part-time), Management, 8/16/02 through 5/15/03.  
Hayes, Jane E., College of Engineering, Assistant Professor, Computer Science, 1/1/03 through 12/31/04.  
Holdren, Michael R., College of Fine Arts, Instructor (part-time), Art, 8/1/02 through 12/31/02.  
Karp, Margaret, College of Fine Arts, Instructor (part-time), Music, 8/1/02 through 12/31/02.  
Lu, Caicheng, College of Engineering, Assistant Professor, Electrical and Computer Engineering, 1/1/03 through 6/30/03.  
Stofer, Jill, College of Fine Arts, Instructor (part-time), Art, 8/1/02 through 12/31/02.  
Walker, Robert, College of Social Work, Assistant Professor (part-time), Social Work, 8/16/02 through 5/15/03.  
Yewell, Terry, College of Agriculture, Lecturer (part-time), Agricultural Economics, 8/28/02 through 12/20/02.

## **D. LEAVES OF ABSENCE**

Anderman, Eric, College of Education, Associate Professor (with tenure), Educational and Counseling Psychology, Sabbatical leave with full salary, 7/1/03 through 12/31/03.  
Chard, Kathleen, College of Education, Associate Professor (with tenure), Educational and Counseling Psychology, Sabbatical leave with full salary, 7/1/03 through 12/31/03.

Christopher, John, College of Arts and Sciences, Associate Professor (with tenure), Physics and Astronomy, to change from Sabbatical leave with full salary, 1/1/03 through 6/30/03, to Sabbatical leave with full salary, 1/1/06 through 6/30/06.

Margot, Francois, College of Arts and Sciences, Assistant Professor, Mathematics, Scholarly fellowship leave, 1/1/03 through 6/30/03.

Moore, Roy L., College of Communications and Information Studies, Professor (with tenure), Journalism and Telecommunications, Sabbatical leave with full salary, 1/1/03 through 6/30/03.

Schardl, Christopher, College of Agriculture, Professor (with tenure), Plant Pathology, Sabbatical leave with full salary, 4/1/03 through 9/17/03.



## **MEDICAL CENTER**

### **I. BOARD ACTION**

#### **A. ACADEMIC APPOINTMENTS**

- Caldwell, Belinda L., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 12/11/02 through 6/30/03.
- Fahy, Brenda G., College of Medicine, Clinical Professor, Anesthesiology, 12/1/02 through 6/30/03.
- Ferguson, James E., College of Medicine, Professor (with tenure), Obstetrics and Gynecology, effective 10/1/02; named to the John W. Greene, Jr., M.D. Professorship in Obstetrics and Gynecology, 1/1/03 through 6/30/08.
- Griffith, Charles H., College of Medicine, Associate Professor (with tenure), Internal Medicine, named to the University Professorship in Medicine, 1/1/03 through 6/30/08.
- Jiang, Yang, College of Medicine, Assistant Professor, Behavioral Science, 12/11/02 through 6/30/03.
- Kelly, Thomas H., College of Medicine, Professor (with tenure), Behavioral Science, named to the Robert Straus Professorship in Behavioral Science, 1/1/03 through 6/30/08.
- Knight, Evelyn A., College of Health Sciences, Associate Research Professor, Health Services, 9/2/02 through 6/30/03.
- Mills, Richard P., College of Medicine, Professor (voluntary), Ophthalmology, joint appointment as Professor (voluntary), Neurology, 1/8/03 through 6/30/03.
- van Nagell, John R., College of Medicine, Professor (with tenure), Obstetrics and Gynecology, named to the John R. van Nagell, M.D. Professorship in Gynecologic Oncology, 1/1/03 through 6/30/08.

#### **B. ADMINISTRATIVE APPOINTMENTS**

- Ferguson, James E., College of Medicine, Professor (with tenure), Obstetrics and Gynecology, named Chair, Department of Obstetrics and Gynecology, 10/1/02 through 9/30/08.
- Lockhart, Cynthia, College of Medicine, Nurse Anesthetist, Anesthesiology, effective 1/13/03.
- Palmer, Heather, College of Medicine, Certified Nurse Anesthetist, Anesthesiology, effective 1/23/03.

#### **C. JOINT APPOINTMENTS**

- Nash, David A., College of Dentistry, Professor (with tenure), Oral Health Science, joint appointment as Professor (without tenure), College of

Medicine, Department of Behavioral Science, new joint appointment as Professor (without tenure), College of Medicine, Kentucky School of Public Health, effective 12/11/02.

#### **D. PROMOTIONS**

Creamer, Trevor P., College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, to Associate Professor (with tenure), Molecular and Cellular Biochemistry, effective 1/1/03.

#### **E. CHANGES**

Abbas, James J., Graduate School, from Associate Professor (with tenure), Center for Biomedical Engineering, joint appointment as Associate Professor (without tenure), College of Medicine, Department of Physical Medicine and Rehabilitation, to Associate Adjunct Professor, Center for Biomedical Engineering, 1/22/03 through 6/30/03.

Harper, Mary L., College of Pharmacy, from Associate Professor (part-time), to Associate Adjunct Professor, 12/1/02 through 6/30/03.

Jung, Ranu, Graduate School, from Associate Professor (with tenure), Center for Biomedical Engineering, joint appointments as Associate Professor (without tenure), College of Medicine, Department of Physiology and College of Engineering, Department of Electrical Engineering, to Associate Adjunct Professor, Center for Biomedical Engineering, 1/22/03 through 6/30/03.

#### **F. EARLY RETIREMENTS**

Allen, Errol D., University Hospital, Special Assistant, Hospital Administration, after 33 years, 4 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 2/7/03.

Courtney, Eugene C., Medical Center Chancellor's Office, Graphic Design Technician, Medical Arts and Photography, after 37 years, 11 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 10/18/02.

Matthews, Raymond R., University Hospital, Sr. Materials Management, Materials Management, after 30 years, 8 months of consecutive service, and a total of 34 years, under AR II-1.6-1, Section III.A.2, effective 1/4/03.

Maxey, Vicki L., College of Medicine, Administrative Support Associate I, Anesthesiology, after 27 years, 8 month of consecutive service, under AR II-1.6-1, Section III.A.2, effective 1/3/03.

Proctor, Grace L., University Hospital, Staff Support Associate, Rehabilitation Services, after 22 years of consecutive service, and a total of 23 years, 8 months, under AR II-1.6-1, Section III.A.2, effective 1/3/03.

## **G. POST RETIREMENT APPOINTMENTS**

Clark, Estella, University Hospital, Registered Nurse, Acute Care Services,  
12/2/02 through 6/30/03.

## **II. ADMINISTRATIVE ACTION**

### **A. ACADEMIC APPOINTMENTS**

Ashford, Kristin, College of Nursing, Lecturer, 1/1/03 through 6/30/03.  
Buckley, Sean, College of Medicine, Assistant Professor (voluntary),  
Psychiatry, 12/11/02 through 6/30/03.  
Cardona, Daniel J., College of Medicine, Assistant Professor (voluntary),  
Psychiatry, 12/11/02 through 6/30/03.  
Coon, Beth, College of Health Sciences, Instructor (voluntary), Rehabilitation  
Sciences, 12/11/02 through 6/30/03.  
Cross, Daniel, College of Health Sciences, Instructor (voluntary),  
Rehabilitation Sciences, 12/11/02 through 6/30/03.  
Dvorak, John T., College of Medicine, Assistant Professor (voluntary),  
Family Practice, 12/11/02 through 6/30/03.  
Everson, William V., College of Medicine, Assistant Research Professor,  
Physiology, 12/11/02 through 6/30/03.  
Fingerson, Brian E., College of Pharmacy, Assistant Professor (voluntary),  
12/11/02 through 6/30/03.  
Geile, Sandra F., College of Medicine, Instructor (part-time), Internal  
Medicine, 12/1/02 through 6/30/03.  
Grubb, Troy L., College of Health Sciences, Instructor (voluntary),  
Rehabilitation Sciences, 12/11/02 through 6/30/03.  
Hayes, Jennie, College of Health Sciences, Instructor (voluntary),  
Rehabilitation Sciences, 12/11/02 through 6/30/03.  
Kaster, Jason H., College of Health Sciences, Instructor (voluntary),  
Rehabilitation Sciences, 12/11/02 through 6/30/03.  
Krishna, Sangeeta, College of Medicine, Assistant Professor (voluntary),  
Pediatrics, 12/11/02 through 6/30/03.  
Lalude, A. O., College of Medicine, Instructor (voluntary), Family Practice,  
12/11/02 through 6/30/03.  
Lykins, Dana, College of Health Sciences, Instructor (voluntary),  
Rehabilitation Sciences, 12/11/02 through 6/30/03.  
Matthews, Derrick, College of Medicine, Assistant Professor (voluntary),  
Pediatrics, 12/11/02 through 6/30/03.  
Morris, Francine F., College of Health Sciences, Instructor (voluntary),  
Rehabilitation Sciences, 12/11/02 through 6/30/03.  
Oakley, Oliver R., College of Health Sciences, Assistant Professor, Clinical  
Sciences, 1/1/03 through 6/30/03.

Pugh, Melanie D., College of Dentistry, Assistant Adjunct Professor, Oral Health Practice, 12/11/02 through 6/30/03.  
Rock, Troy C., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 12/11/02 through 6/30/03.  
Shimojo, Masahito, College of Medicine, Assistant Research Professor, Molecular and Cellular Biochemistry, 12/11/02 through 6/30/03.  
Shipe, Tricia, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.  
Spaulding, Leslyn, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.  
Steele, Amy, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.  
St. Jean, Gessy, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.  
Stone, Thomas V., College of Medicine, Assistant Professor (voluntary), Ophthalmology, 12/11/02 through 6/30/03.  
Tingue-Poczatek, Patti, College of Medicine, Assistant Professor (voluntary), Family Practice, 12/11/02 through 6/30/03.  
White, Russell E., College of Medicine, Assistant Professor (voluntary), Surgery, 12/11/02 through 6/30/03.  
Wright, R. B., College of Medicine, Assistant Professor (voluntary), Family Practice, 12/11/02 through 6/30/03.  
Zwick, Melissa, College of Medicine, Instructor (part-time, temporary), Anatomy & Neurobiology, 1/2/03 through 6/30/03.

## **B. ADMINISTRATIVE APPOINTMENTS**

Briese, Rachel, College of Nursing, Nurse Practitioner, effective 10/21/02.  
Rachwalski, Erik, University Hospital, Clinical Staff Pharmacist I, Pharmacy, effective 10/6/02.

## **C. REAPPOINTMENTS**

Johnson, Ellis L., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/02 through 6/30/03.

## **D. CHANGES**

Begum, Ferdousi, College of Medicine, from Clinical Assistant Professor, Family Practice, 9/18/02 through 6/30/03, to Clinical Assistant Professor, Family Practice, 11/11/02 through 6/30/03.  
Gonzalez-Koch, Alvaro R., College of Medicine, from Assistant Professor\*, Internal Medicine, 9/1/02 through 6/30/03, to Assistant Professor\*, Internal Medicine, 9/16/02 through 6/30/03.

Zhao, Yunfeng, Graduate School, from Scientist II, Graduate Center for Toxicology, to Scientist III, Graduate Center for Toxicology, effective 11/1/02.

**E. LEAVES OF ABSENCE**

Scutchfield, F. D., College of Medicine, Professor (with tenure), Preventive Medicine and Environmental Health, joint appointments as Professor (without tenure), Family Practice and College of Health Sciences, Department of Health Services, Sabbatical leave at full salary, 7/1/03 through 12/31/03.