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Office of the President
April 30, 2002

Members, Board of Trustees:

VICE PRESIDENT FOR INSTITUTIONAL RESEARCH,
PLANNING AND EFFECTIVENESS

Recommendation: that the Board of Trustees approve the appointment of Dr. Connie Ray as Vice President for Institutional Research, Planning and Effectiveness, a new position in the administrative organization, which will replace the position of Vice Provost for Planning and Institutional Effectiveness, effective May 1, 2002. This position will have leadership responsibility for coordinating university-wide institutional research and effectiveness activities.

Background: In fall 1998, Dr. James Nichols, a nationally recognized institutional effectiveness consultant, conducted an extensive evaluation of the University's institutional research and effectiveness (IR/IE) program, and as a result, recommended the centralization of the IR/IE offices distributed across the University. His recommendation was validated by a recommendation in the recently completed SACS Self-Study, which stated, "The Study recommends that these efforts be coordinated in a single institution-wide office rather than divided between the Medical Center and Lexington Campus as is done currently. "

Furthermore, as the University considers the recommendations of the Top 20 Task Force and the Futures Task Force, the time is right to establish a central institutional research and effectiveness office that can work efficiently to meet university-wide needs for the evaluation of progress and productivity.

The centralization of institutional research and effectiveness efforts will benefit the planning, budgeting and evaluation process of the University of Kentucky, and help the institution achieve its goals.

Action taken: Approved Disapproved Other _____