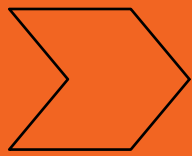


2022 - 2023



**FACULTY
SALARY
SURVEY**
by **DISCIPLINE**



OFFICE OF INSTITUTIONAL RESEARCH AND ANALYTICS
OKLAHOMA STATE UNIVERSITY

2022-2023

FACULTY SALARY SURVEY

OF

INSTITUTIONS

BELONGING

TO

Association of Public

and

Land-Grant Universities

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INTRODUCTION

First published in 1974, the Faculty Salary Survey by Discipline is a project directed by Oklahoma State University's Office of Institutional Research and Analytics. The inspiration behind the project emerged from the desire for current salary information for university management. The result is a study, which higher education administrators and government officials can use for salary budget decisions.

In an effort to produce a national sample of average faculty salaries by discipline, Doctoral degree-granting institutions from each state and the national service academies were selected to provide low, high, and average salaries for each academic discipline and faculty rank represented on their campuses. With the exception of the service academies, these institutions annually award doctorates in a minimum of five different discipline areas.

The book is arranged by 6-digit CIP codes, with 2-digit and 4-digit summary pages included as needed. Two separate "All Discipline Average" pages are included, one with medical disciplines and one without medical disciplines. Using summaries of the Carnegie Classifications and input from our participants and customers, the basic classifications as defined by the Carnegie Foundation were implemented in our Faculty Salary Survey beginning in 2007-2008. This is the second year the publication reflects the 2021 Carnegie Classifications. Therefore, the salary information is still grouped as follows:

R1: Doctoral Universities – Very High Research Activity

R2: Doctoral Universities – High Research Activity

Ten years ago, we began providing salary information by tenure status as reported by institutions that were able to supply it. This is the fourth year that all the participating institutions provided tenure status information.

Your suggestions are encouraged as we continue to evaluate our survey for improvements and enhancements.

LIST OF PARTICIPATING INSTITUTIONS

An invitation to participate in the 2022-2023 Faculty Salary Survey was extended to 149 institutions including many belonging to the Association of Public and Land-Grant Universities (APLU), those who have historically participated in previous years, and others who also award doctoral degrees in five different discipline areas. This year, data from 103 institutions was submitted by the required deadline to be included in the survey.

CARNEGIE CLASS R1: DOCTORAL UNIVERSITIES – VERY HIGH RESEARCH ACTIVITY

Arizona State University	University of California at Berkeley
Auburn University (AL)	University of California at Davis
Baylor University (TX)	University of California at Irvine
Clemson University	University of California at Los Angeles
Colorado School of Mines	University of California at Riverside
Colorado State University	University of California at San Diego
Florida State University	University of California at Santa Barbara
Georgia Institute of Technology	University of California at Santa Cruz
Georgia State University	University of Central Florida
Indiana University at Bloomington	University of Colorado at Denver
Iowa State University	University of Delaware
Kansas State University	University of Georgia
Kent State University (OH)	University of Hawaii
Louisiana State University	University of Houston (TX)
Michigan State University	University of Illinois at Chicago
Mississippi State University	University of Illinois at Urbana/Champaign
Montana State University	University of Iowa
North Carolina State University at Raleigh	University of Kansas
North Dakota State University	University of Kentucky
Ohio University	University of Louisville (KY)
Oklahoma State University	University of Maine
Purdue University (IN)	University of Maryland Baltimore County
Temple University	University of Maryland at College Park
Texas A&M University	University of Massachusetts Amherst
Texas Tech University	University of Minnesota - Twin Cities
University at Albany (SUNY)	University of Mississippi
University at Buffalo (SUNY)	University of Missouri at Columbia
University of Alabama	University of Montana
University of Alabama at Birmingham	University of Nebraska at Lincoln
University of Arizona	University of Nevada at Las Vegas
University of Arkansas	University of Nevada at Reno
	University of New Mexico
	University of North Carolina at Chapel Hill

University of Oklahoma

University of Oregon

University of South Carolina

University of South Florida

University of Southern Mississippi

University of Tennessee at Knoxville

University of Texas at Arlington

University of Texas at Austin

University of Texas at El Paso

University of Utah

University of Virginia

University of Wisconsin at Madison

University of Wisconsin at Milwaukee

Utah State University

Virginia Polytechnic Institute & State University

Washington State University

Wayne State University (MI)

West Virginia University

CARNEGIE CLASS R2: DOCTORAL UNIVERSITIES – HIGH RESEARCH ACTIVITY

Bowling Green State University (OH)

Florida Agricultural and Mechanical
University

New Mexico State University

Northern Arizona University

Oakland University (MI)

Southern Illinois University at Carbondale

Texas Christian University

University of Alaska at Fairbanks

University of California at Merced

University of Idaho

University of Massachusetts at Boston

University of Missouri at Kansas City

University of Missouri at St. Louis

University of North Carolina at Greensboro

University of North Carolina at Wilmington

University of North Dakota

University of North Florida

University of Rhode Island

University of South Dakota

University of Vermont

University of Wyoming

All institutions provided tenured/tenure track and/or non-tenure track salary information.

LIST OF PARTICIPATING INSTITUTIONS BY REGION

REGION 1

Arizona State University	University of California at Santa Cruz
Montana State University	University of Hawaii
North Dakota State University	University of Idaho
Northern Arizona University	University of Montana
University of Alaska at Fairbanks	University of Nevada at Las Vegas
University of Arizona	University of Nevada at Reno
University of California at Berkeley	University of North Dakota
University of California at Davis	University of Oregon
University of California at Irvine	University of South Dakota
University of California at Los Angeles	University of Utah
University of California at Merced	University of Wyoming
University of California at Riverside	Utah State University
University of California at San Diego	Washington State University
University of California at Santa Barbara	

REGION 2

Baylor University (TX)	University of Houston (TX)
Colorado School of Mines	University of Iowa
Colorado State University	University of Kansas
Iowa State University	University of Missouri at Columbia
Kansas State University	University of Missouri at Kansas City
New Mexico State University	University of Missouri at St. Louis
Oklahoma State University	University of Nebraska at Lincoln
Texas A&M University	University of New Mexico
Texas Christian University	University of Oklahoma
Texas Tech University	University of Texas at Arlington
University of Arkansas	University of Texas at Austin
University of Colorado at Denver	University of Texas at El Paso

REGION 3

Bowling Green State University (OH)
Indiana University at Bloomington
Kent State University (OH)
Michigan State University
Oakland University
Ohio University
Purdue University (IN)
Southern Illinois University at Carbondale
Temple University (PA)
University at Albany (SUNY)
University at Buffalo (SUNY)
University of Delaware
University of Illinois at Chicago

University of Illinois at Urbana/
Champaign
University of Maine
University of Maryland, Baltimore County
University of Maryland at College Park
University of Massachusetts Amherst
University of Massachusetts at Boston
University of Minnesota - Twin Cities
University of Rhode Island
University of Vermont
University of Wisconsin at Madison
University of Wisconsin at Milwaukee
Wayne State University (MI)

REGION 4

Auburn University (AL)
Clemson University (SC)
Florida Agricultural and Mechanical
University
Florida State University
Georgia Institute of Technology
Georgia State University
Louisiana State University
Mississippi State University
North Carolina State University at Raleigh
University of Alabama
University of Alabama at Birmingham
University of Central Florida
University of Georgia

University of Kentucky
University of Louisville (KY)
University of Mississippi
University of North Carolina at Chapel Hill
University of North Carolina at Greensboro
University of North Carolina at Wilmington
University of North Florida
University of South Florida
University of Southern Mississippi
University of Tennessee at Knoxville
University of Virginia
Virginia Polytechnic Institute & State
University
West Virginia University

All institutions provided tenured/tenure track and/or non-tenure track salary information.

COMMENTS

The purpose of this salary study is to provide factual information to assist higher education administrators with salary and budget decisions. One of the most complex problems for academic administrators is the lack of factual data from comparable institutions when discussing salary decisions with faculty, legislators, and public officials. Answers to questions such as: “What is the average salary of assistant professors in a given discipline?” or “Do institutions pay faculty of certain disciplines more than faculty in other disciplines?” may serve to provide better understanding and assist in more accurate salary decisions. If an institution wishes to compare data with another institution that participated in the study, contact should be made with the institution in question to exchange data. A list of contact persons may be obtained from our office. If special studies are desired and no breach of confidentiality exists, we will prepare special reports for a charge equal to the cost incurred by our office. The normal charge is \$150.00 for each study.

The IPEDS coding structure (Classification of Instructional Programs [CIP] produced by the National Center for Education Statistics, U.S. Office of Education, and published in 2020) was used for identification of academic departments. This is the third year to use the 2020 Edition CIP codes and will result in noticeable differences within some of the 2-digit and 4-digit CIP salaries when compared to publications prior to 2020-2021.

Our publication incorporates a mixture of 2-digit, 4-digit and 6-digit CIPs to categorize academic disciplines. The purpose is to alleviate the need for moving or deleting data for which fewer than three institutions responded with a particular CIP. If you do not see data for a CIP that was submitted by your institution, the data will be contained in the next higher CIP level for which there are three institutions reporting. For example, if only two institutions reported data for CIP 40.0807, that data would be included in the numbers for CIP 40.08. We continue to include two “All Discipline Average” summaries, one that includes medical disciplines and one that excludes medical disciplines.

Invitations to participate in the Faculty Salary Survey were mailed to the institutions on November 28, 2022, with a requested return date of January 31, 2023.

If you have any questions concerning the survey, please contact Dr. Christie Hawkins, Oklahoma State University, Office of Institutional Research and Analytics, phone: 405-744-4244; fax: 405-744-4834; e-mail: osuir@okstate.edu.

NOTE: This publication does not contain individual institutional information. Anyone wishing to have a copy of any institution's individual report should contact that institution directly. A list of participating institutions and their contact person may be obtained from our office.

DEFINITION OF TERMS

NOTE: All salaries which are reported in the survey are based on a 9-10 month academic year salary. Any compensation for summer academic work, fringe benefits or perquisites is not included in the salary data.

AVERAGE SALARY

The average salary is based on the survey information with the assumption that all employees are full-time.

HIGH SALARY

The highest salary of any full-time individual of the defined group for which information is reported.

LOW SALARY

The lowest salary for any full-time individual of the defined group for which information is reported.

SAL FACTOR

This is a ratio comparing the average salary in a specific discipline to the all-discipline average salary for each rank. For example: A Salary Factor of 1.12 for associate professors in Mathematics implies the average salary is 12% above the average salary of all associate professors combined.

NUM

The number of faculty members whose salary was included to compute the average salary. Beneath this number is a percentage which represents the proportion of faculty reported at this rank. This is also known as the Faculty Mix percent.

INS

The number of institutions which have reported salary data for a given academic rank and discipline/major field.

GROUP

Represents a collection of data for a given number of institutions. The groups were defined by the 2021 Carnegie Basic Classification of the institutions.

REGION

Represents a collection of data for a given number of institutions. The regions were defined by a historically utilized division of the United States.

NEW ASST PROF

The collection of assistant professors who were hired for the first time in the fall of 2023. All information for this group was included in the ASST PROF rank for reporting purposes. Thus, new assistant professor information is not combined in the ALL RANKS information. This category is used mainly for new hiring information. All information and calculations are correct when comparing NEW ASST PROF to each other, but as a separate group they do not compose part of the ALL RANKS.

ALL RANKS

The collection of professors, associate professors, assistant professors, and other faculty as a group.

GEOGRAPHIC REGIONS

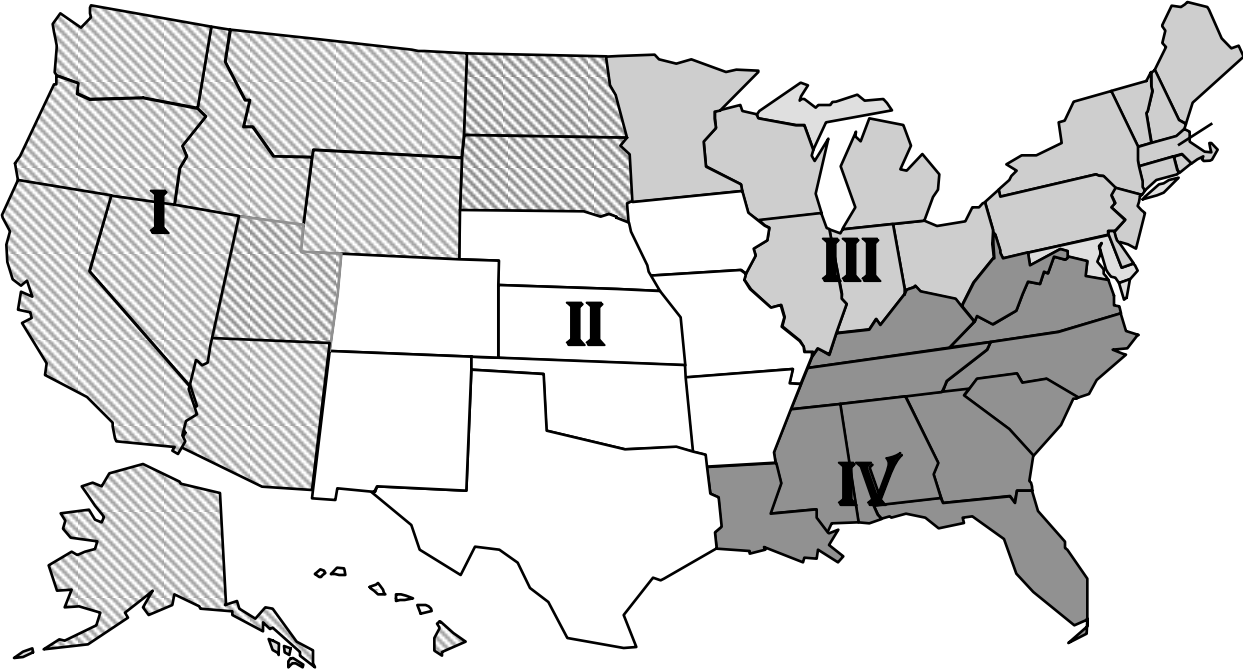


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FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.0000 AGRICULTURAL/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIE

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	150,401	2,274	44	111,085	1,521	45	95,626	1,578	45	93,299	194	35	75,825	483	34	119,278	5,856	45
HIGH	500,000	39%		365,200	26%		215,315	27%		205,600	3%		390,000	8%		500,000		
LOW	45,000			47,913			41,250			46,736			24,768			24,768		
SAL FAC	0.90			1.00			0.97			0.97			1.05			0.98		
TENURED/TENURE TRACK																		
AVG	151,403	2,104	44	111,038	1,206	44	95,052	1,014	43	93,084	114	29	118,550	6	1	126,919	4,330	44
HIGH	500,000	49%		365,200	28%		191,000	23%		184,900	3%		151,500	0%		500,000		
LOW	54,125			62,954			55,637			59,122			99,700			54,125		
SAL FAC	0.91			1.00			0.94			0.95			1.08			0.96		
NONTENURE TRACK																		
AVG	137,993	170	29	111,263	315	33	96,656	564	35	93,606	80	24	75,288	477	34	97,597	1,526	41
HIGH	264,839	11%		222,700	21%		215,315	37%		205,600	5%		390,000	31%		390,000		
LOW	45,000			47,913			41,250			46,736			24,768			24,768		
SAL FAC	0.82			0.97			1.02			1.00			1.07			1.00		
DOC UNIV/VERY HIGH RES																		
AVG	153,126	2,146	36	112,444	1,438	36	96,734	1,494	36	94,132	186	31	76,494	459	28	120,992	5,537	36
HIGH	500,000	39%		365,200	26%		215,315	27%		205,600	3%		390,000	8%		500,000		
LOW	45,000			47,913			41,250			46,736			24,768			24,768		
SAL FAC	0.90			0.99			0.95			0.95			1.04			0.97		
DOC UNIV/HIGH RES																		
AVG	104,706	128	8	87,534	83	9	75,912	84	9	73,925	8	4	63,040	24	6	89,521	319	9
HIGH	169,276	40%		160,992	26%		96,701	26%		82,000	3%		84,157	8%		169,276		
LOW	54,125			63,352			55,880			69,000			34,965			34,965		
SAL FAC	0.88			0.95			0.96			0.98			1.00			0.97		
REGION I																		
AVG	173,803	392	12	116,109	287	12	98,134	236	12	121,371	22	7	71,221	39	10	133,534	954	12
HIGH	383,700	41%		365,200	30%		207,200	25%		205,600	2%		151,500	4%		383,700		
LOW	45,000			60,346			41,299			60,750			33,738			33,738		
SAL FAC	0.91			0.95			0.93			1.18			0.83			0.96		
REGION II																		
AVG	140,972	661	10	104,808	419	11	91,145	414	11	82,583	59	8	86,414	155	7	114,145	1,649	11
HIGH	362,045	40%		180,616	25%		215,315	25%		122,727	4%		208,440	9%		362,045		
LOW	59,597			54,282			41,250			48,166			24,768			24,768		
SAL FAC	0.94			1.01			1.00			0.94			1.22			1.04		
REGION III																		
AVG	159,968	563	12	114,536	336	12	99,168	372	12	98,525	35	10	78,298	109	8	126,066	1,380	12
HIGH	500,000	41%		200,455	24%		188,659	27%		126,818	3%		122,675	8%		500,000		
LOW	77,262			64,849			45,901			59,122			34,965			34,965		
SAL FAC	0.99			1.05			1.03			1.05			1.06			1.04		
REGION IV																		
AVG	137,744	658	10	111,144	479	10	95,527	556	10	91,142	78	10	66,207	180	9	111,535	1,873	10
HIGH	340,000	35%		222,046	26%		161,000	30%		125,185	4%		390,000	10%		390,000		
LOW	65,322			47,913			46,736			46,736			29,455			29,455		
SAL FAC	0.88			1.01			0.95			0.93			1.03			0.98		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.0100 Agricultural Business and Management.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	162,115	268 34	124,024	156 34	98,243	148 33	95,342	20 14	80,231	51 16	130,700	623 35
HIGH	319,300	43%	365,200	25%	184,900	24%	184,900	3%	208,440	8%	365,200	
LOW	54,125		73,021		41,299		71,183		42,136		41,299	
SAL FAC	0.97		1.11		0.99		0.99		1.11		1.08	
TENURED/TENURE TRACK												
AVG	163,776	256 34	126,779	138 33	100,293	132 32	96,658	18 12	151,500	1 1	138,164	527 34
HIGH	319,300	49%	365,200	26%	184,900	25%	184,900	3%	151,500	0%	365,200	
LOW	54,125		75,488		71,183		71,183		151,500		54,125	
SAL FAC	0.98		1.14		0.99		0.99		1.38		1.04	
NONTENURE TRACK												
AVG	126,695	12 7	102,897	18 12	81,329	16 12	83,500	2 2	78,806	50 16	89,730	96 27
HIGH	182,569	13%	155,750	19%	120,402	17%	87,000	2%	208,440	52%	208,440	
LOW	87,856		73,021		41,299		80,000		42,136		41,299	
SAL FAC	0.75		0.90		0.86		0.89		1.11		0.92	
DOC UNIV/VERY HIGH RES												
AVG	167,557	245 29	127,131	139 29	100,754	128 28	96,334	19 13	82,662	44 14	135,353	556 29
HIGH	319,300	44%	365,200	25%	184,900	23%	184,900	3%	208,440	8%	365,200	
LOW	87,439		73,021		41,299		71,183		42,136		41,299	
SAL FAC	0.98		1.12		0.99		0.97		1.12		1.09	
DOC UNIV/HIGH RES												
AVG	104,152	23 5	98,614	17 5	82,169	20 5	76,500	1 1	64,952	7 2	92,089	67 6
HIGH	144,316	34%	160,992	25%	96,197	30%	76,500	2%	71,948	10%	160,992	
LOW	54,125		75,488		67,439		76,500		61,000		54,125	
SAL FAC	0.87		1.07		1.03		1.02		1.03		1.00	
REGION I												
AVG	192,559	45 8	138,289	29 8	99,454	25 7	139,950	2 2	106,198	5 2	150,893	104 8
HIGH	319,300	43%	365,200	28%	184,900	24%	184,900	2%	151,500	5%	365,200	
LOW	54,125		75,488		41,299		95,000		63,516		41,299	
SAL FAC	1.01		1.13		0.94		1.36		1.24		1.08	
REGION II												
AVG	142,095	94 10	112,795	56 11	91,910	43 11	80,258	4 4	81,696	25 4	117,743	218 11
HIGH	243,081	43%	180,600	26%	126,318	20%	87,000	2%	208,440	12%	243,081	
LOW	87,856		73,021		70,762		76,500		42,136		42,136	
SAL FAC	0.94		1.09		1.01		0.92		1.15		1.07	
REGION III												
AVG	178,885	72 8	136,093	40 7	111,468	32 7	108,000	5 3	74,768	11 4	146,535	155 8
HIGH	284,937	47%	180,895	26%	154,591	21%	110,000	3%	96,720	7%	284,937	
LOW	87,439		84,408		74,544		100,000		56,485		56,485	
SAL FAC	1.11		1.24		1.16		1.15		1.01		1.21	
REGION IV												
AVG	149,914	57 8	115,389	31 8	94,468	48 8	85,102	9 5	69,596	10 6	118,853	146 8
HIGH	280,000	39%	222,046	21%	129,007	33%	120,000	6%	120,319	7%	280,000	
LOW	100,000		78,000		71,183		71,183		46,538		46,538	
SAL FAC	0.95		1.04		0.94		0.87		1.08		1.05	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.0101 Agricultural Business and Management, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	144,227	15 4	101,878	8 3	94,555	5 3					123,257	28 4
HIGH	271,000	54%	150,000	29%	115,000	18%					271,000	
LOW	87,439		80,024		75,206						75,206	
SAL FAC	0.87		0.91		0.95						1.02	
TENURED/TENURE TRACK												
AVG	152,604	13 4	99,289	7 3	94,555	5 3					126,066	25 4
HIGH	271,000	52%	150,000	28%	115,000	20%					271,000	
LOW	87,439		80,024		75,206						75,206	
SAL FAC	0.92		0.90		0.93						0.95	
NONTENURE TRACK												
AVG	89,779	2 1	120,000	1 1							99,853	3 2
HIGH	91,701	67%	120,000	33%							120,000	
LOW	87,856		120,000								87,856	
SAL FAC	0.53		1.05								1.03	
DOC UNIV/VERY HIGH RES												
AVG	163,957	11 3	122,289	4 2	99,393	4 2					141,592	19 3
HIGH	271,000	58%	150,000	21%	115,000	21%					271,000	
LOW	87,439		107,156		85,000						85,000	
SAL FAC	0.96		1.07		0.98						1.14	
DOC UNIV/HIGH RES												
AVG	89,970	4 1	81,467	4 1	75,206	1 1					84,550	9 1
HIGH	91,701	44%	83,762	44%	75,206	11%					91,701	
LOW	87,856		80,024		75,206						75,206	
SAL FAC	0.75		0.88		0.95						0.92	
REGION I												
AVG	173,946	9 2	122,289	4 2	99,393	4 2					144,249	17 2
HIGH	271,000	53%	150,000	24%	115,000	24%					271,000	
LOW	127,580		107,156		85,000						85,000	
SAL FAC	0.91		1.00		0.94						1.04	
REGION II												
AVG	89,970	4 1	81,467	4 1	75,206	1 1					84,550	9 1
HIGH	91,701	44%	83,762	44%	75,206	11%					91,701	
LOW	87,856		80,024		75,206						75,206	
SAL FAC	0.60		0.79		0.82						0.77	
REGION III												
AVG	119,007	2 1									119,007	2 1
HIGH	150,576	100%									150,576	
LOW	87,439										87,439	
SAL FAC	0.74										0.98	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.0103 Agricultural Economics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	162,856	230 31	125,647	133 29	97,777	132 29	93,714	18 13	80,982	48 14	130,684	543 31
HIGH	319,300	42%	365,200	25%	184,900	24%	184,900	3%	208,440	9%	365,200	
LOW	54,125		73,021		41,299		71,183		42,136		41,299	
SAL FAC	0.98		1.13		0.99		0.97		1.12		1.08	
TENURED/TENURE TRACK												
AVG	164,164	220 31	128,438	122 29	99,829	118 29	94,990	16 11	151,500	1 1	138,214	461 31
HIGH	319,300	48%	365,200	27%	184,900	26%	184,900	4%	151,500	0%	365,200	
LOW	54,125		75,488		71,183		71,183		151,500		54,125	
SAL FAC	0.99		1.16		0.98		0.97		1.38		1.04	
NONTENURE TRACK												
AVG	134,078	10 7	94,691	11 9	80,484	14 11	83,500	2 2	79,482	47 14	88,351	82 24
HIGH	182,569	12%	121,293	13%	120,402	17%	87,000	2%	208,440	57%	208,440	
LOW	100,000		73,021		41,299		80,000		42,136		41,299	
SAL FAC	0.79		0.83		0.85		0.89		1.12		0.91	
DOC UNIV/VERY HIGH RES												
AVG	167,873	211 26	127,694	123 26	100,112	115 25	94,726	17 12	83,719	41 12	134,843	490 26
HIGH	319,300	43%	365,200	25%	184,900	24%	184,900	4%	208,440	8%	365,200	
LOW	93,594		73,021		41,299		71,183		42,136		41,299	
SAL FAC	0.98		1.12		0.99		0.96		1.14		1.08	
DOC UNIV/HIGH RES												
AVG	107,138	19 5	100,467	10 3	81,982	17 4	76,500	1 1	64,952	7 2	92,239	53 5
HIGH	144,316	36%	160,992	19%	96,197	32%	76,500	2%	71,948	13%	160,992	
LOW	54,125		75,488		67,439		76,500		61,000		54,125	
SAL FAC	0.90		1.09		1.03		1.02		1.03		1.00	
REGION I												
AVG	197,212	36 6	140,850	25 6	99,465	21 5	139,950	2 2	106,198	5 2	152,191	87 6
HIGH	319,300	41%	365,200	29%	184,900	24%	184,900	2%	151,500	6%	365,200	
LOW	54,125		75,488		41,299		95,000		63,516		41,299	
SAL FAC	1.03		1.15		0.94		1.36		1.24		1.09	
REGION II												
AVG	144,412	90 10	115,199	49 9	92,561	40 10	80,258	4 4	81,696	25 4	119,543	204 10
HIGH	243,081	44%	180,600	24%	126,318	20%	87,000	2%	208,440	12%	243,081	
LOW	93,594		73,021		70,762		76,500		42,136		42,136	
SAL FAC	0.96		1.11		1.01		0.92		1.15		1.09	
REGION III												
AVG	185,397	49 7	138,564	30 6	110,730	24 6	106,667	3 2	74,361	9 3	147,930	112 7
HIGH	284,937	44%	180,895	27%	154,591	21%	110,000	3%	95,639	8%	284,937	
LOW	93,240		84,408		74,544		100,000		61,000		61,000	
SAL FAC	1.15		1.27		1.15		1.14		1.01		1.22	
REGION IV												
AVG	150,466	55 8	116,833	29 8	94,849	47 8	85,102	9 5	71,614	9 5	119,758	140 8
HIGH	280,000	39%	222,046	21%	129,007	34%	120,000	6%	120,319	6%	280,000	
LOW	100,000		78,000		71,183		71,183		46,538		46,538	
SAL FAC	0.96		1.06		0.94		0.87		1.11		1.05	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.0300 Agricultural Production Operations.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	146,297	18 5	95,871	9 5	82,135	14 7	84,835	2 2	73,560	12 3	104,317	53 10
HIGH	263,202	34%	111,205	17%	96,230	26%	90,000	4%	88,862	23%	263,202	
LOW	83,678		81,373		69,545		79,670		65,280		65,280	
SAL FAC	0.88		0.86		0.83		0.88		1.01		0.86	
TENURED/TENURE TRACK												
AVG	146,297	18 5	97,484	8 5	83,389	12 6	90,000	1 1			116,155	38 8
HIGH	263,202	47%	111,205	21%	96,230	32%	90,000	3%			263,202	
LOW	83,678		81,373		70,000		90,000				70,000	
SAL FAC	0.88		0.88		0.82		0.92				0.87	
NONTENURE TRACK												
AVG			82,962	1 1	74,608	2 1	79,670	1 1	73,560	12 3	74,326	15 5
HIGH			82,962	7%	79,670	13%	79,670	7%	88,862	80%	88,862	
LOW			82,962		69,545		79,670		65,280		65,280	
SAL FAC			0.73		0.79		0.85		1.04		0.76	
DOC UNIV/VERY HIGH RES												
AVG	149,223	17 4	96,637	8 4	82,135	14 7	84,835	2 2	73,560	12 3	104,755	51 9
HIGH	263,202	33%	111,205	16%	96,230	28%	90,000	4%	88,862	24%	263,202	
LOW	83,678		81,373		69,545		79,670		65,280		65,280	
SAL FAC	0.87		0.85		0.81		0.86		1.00		0.84	
DOC UNIV/HIGH RES												
AVG	96,540	1 1	89,736	1 1							93,138	2 1
HIGH	96,540	50%	89,736	50%							96,540	
LOW	96,540		89,736								89,736	
SAL FAC	0.81		0.97								1.01	
REGION I												
AVG	96,540	1 1	89,736	1 1	70,000	1 1					85,425	3 2
HIGH	96,540	33%	89,736	33%	70,000	33%					96,540	
LOW	96,540		89,736		70,000						70,000	
SAL FAC	0.51		0.73		0.66						0.61	
REGION II												
AVG	185,290	1 1			74,608	2 1	79,670	1 1			111,502	3 1
HIGH	185,290	33%			79,670	67%	79,670	33%			185,290	
LOW	185,290				69,545		79,670				69,545	
SAL FAC	1.23				0.82		0.91				1.02	
REGION III												
AVG	150,682	11 2	87,614	3 2	83,439	3 2	90,000	1 1	73,176	5 1	115,298	22 2
HIGH	263,202	50%	98,257	14%	90,000	14%	90,000	5%	78,892	23%	263,202	
LOW	83,678		81,373		74,318		90,000		65,280		65,280	
SAL FAC	0.94		0.80		0.87		0.96		0.99		0.95	
REGION IV												
AVG	138,800	5 1	102,052	5 2	85,044	8 3			73,834	7 2	96,058	25 5
HIGH	158,497	20%	111,205	20%	96,230	32%			88,862	28%	158,497	
LOW	121,303		82,962		74,550				67,076		67,076	
SAL FAC	0.88		0.92		0.85				1.15		0.85	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.0308 Agroecology and Sustainable Agriculture.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	153,874	16	4	98,322	5	3	84,981	10	4	84,835	2	2	72,159	6	2	114,496	37	6
HIGH	263,202	43%		111,205	14%		96,230	27%		90,000	5%		78,892	16%		263,202		
LOW	96,540			82,962			69,545			79,670			65,280			65,280		
SAL FAC	0.92			0.88			0.86			0.88			0.99			0.94		
TENURED/TENURE TRACK																		
AVG	153,874	16	4	102,162	4	3	87,574	8	3	90,000	1	1				127,544	28	5
HIGH	263,202	57%		111,205	14%		96,230	29%		90,000	4%					263,202		
LOW	96,540			89,736			74,318			90,000						74,318		
SAL FAC	0.92			0.92			0.86			0.92						0.96		
NONTENURE TRACK																		
AVG				82,962	1	1	74,608	2	1	79,670	1	1	72,159	6	2	73,904	9	4
HIGH				82,962	11%		79,670	22%		79,670	11%		78,892	67%		82,962		
LOW				82,962			69,545			79,670			65,280			65,280		
SAL FAC				0.73			0.79			0.85			1.02			0.76		
DOC UNIV/VERY HIGH RES																		
AVG	157,697	15	3	100,469	4	2	84,981	10	4	84,835	2	2	72,159	6	2	115,717	35	5
HIGH	263,202	43%		111,205	11%		96,230	29%		90,000	6%		78,892	17%		263,202		
LOW	121,303			82,962			69,545			79,670			65,280			65,280		
SAL FAC	0.92			0.88			0.84			0.86			0.98			0.93		
DOC UNIV/HIGH RES																		
AVG	96,540	1	1	89,736	1	1										93,138	2	1
HIGH	96,540	50%		89,736	50%											96,540		
LOW	96,540			89,736												89,736		
SAL FAC	0.81			0.97												1.01		
REGION I																		
AVG	96,540	1	1	89,736	1	1										93,138	2	1
HIGH	96,540	50%		89,736	50%											96,540		
LOW	96,540			89,736												89,736		
SAL FAC	0.51			0.73												0.67		
REGION II																		
AVG	185,290	1	1				74,608	2	1	79,670	1	1				111,502	3	1
HIGH	185,290	33%					79,670	67%		79,670	33%					185,290		
LOW	185,290						69,545			79,670						69,545		
SAL FAC	1.23						0.82			0.91						1.02		
REGION III																		
AVG	165,129	9	1	98,257	1	1	83,439	3	2	90,000	1	1	73,176	5	1	122,256	18	2
HIGH	263,202	50%		98,257	6%		90,000	17%		90,000	6%		78,892	28%		263,202		
LOW	128,203			98,257			74,318			90,000			65,280			65,280		
SAL FAC	1.02			0.90			0.87			0.96			0.99			1.01		
REGION IV																		
AVG	138,800	5	1	101,206	3	1	90,055	5	1				67,076	1	1	108,212	14	2
HIGH	158,497	36%		111,205	21%		96,230	36%					67,076	7%		158,497		
LOW	121,303			82,962			80,354						67,076			67,076		
SAL FAC	0.88			0.92			0.90						1.04			0.95		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.0600 Applied Horticulture and Horticultural Business Services.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	130,502	29	4	96,003	12	4	76,173	14	6	74,282	5	3	82,176	3	1	107,751	58	7
HIGH	199,953	50%		116,000	21%		97,000	24%		95,000	9%		119,772	5%		199,953		
LOW	87,943			79,365			48,166			48,166			62,496			48,166		
SAL FAC	0.78			0.86			0.77			0.77			1.13			0.89		
TENURED/TENURE TRACK																		
AVG	130,502	29	4	96,003	12	4	78,327	13	6	80,811	4	3				110,275	54	7
HIGH	199,953	54%		116,000	22%		97,000	24%		95,000	7%					199,953		
LOW	87,943			79,365			58,909			72,250						58,909		
SAL FAC	0.78			0.87			0.77			0.83						0.83		
NONTENURE TRACK																		
AVG							48,166	1	1	48,166	1	1	82,176	3	1	73,674	4	2
HIGH							48,166	25%		48,166	25%		119,772	75%		119,772		
LOW							48,166			48,166			62,496			48,166		
SAL FAC							0.51			0.51			1.16			0.76		
DOC UNIV/VERY HIGH RES																		
AVG	130,502	29	4	96,003	12	4	76,225	13	5	73,979	4	2	82,176	3	1	108,317	57	6
HIGH	199,953	51%		116,000	21%		97,000	23%		95,000	7%		119,772	5%		199,953		
LOW	87,943			79,365			48,166			48,166			62,496			48,166		
SAL FAC	0.76			0.84			0.75			0.75			1.12			0.87		
DOC UNIV/HIGH RES																		
AVG							75,492	1	1	75,492	1	1				75,492	1	1
HIGH							75,492	100%		75,492	100%					75,492		
LOW							75,492			75,492						75,492		
SAL FAC							0.95			1.00						0.82		
REGION I																		
AVG							58,909	1	1							58,909	1	1
HIGH							58,909	100%								58,909		
LOW							58,909									58,909		
SAL FAC							0.56									0.42		
REGION II																		
AVG	126,063	14	2	85,842	5	2	70,957	4	2	60,208	2	1	82,176	3	1	104,787	26	2
HIGH	199,953	54%		90,072	19%		88,992	15%		72,250	8%		119,772	12%		199,953		
LOW	87,943			81,167			48,166			48,166			62,496			48,166		
SAL FAC	0.84			0.83			0.78			0.69			1.16			0.96		
REGION III																		
AVG				79,365	1	1	68,894	3	2	75,492	1	1				71,512	4	2
HIGH				79,365	25%		75,492	75%		75,492	25%					79,365		
LOW				79,365			65,595			75,492						65,595		
SAL FAC				0.73			0.71			0.81						0.59		
REGION IV																		
AVG	134,645	15	2	107,244	6	1	86,166	6	1	87,750	2	1				117,783	27	2
HIGH	192,400	56%		116,000	22%		97,000	22%		95,000	7%					192,400		
LOW	93,065			93,467			80,500			80,500						80,500		
SAL FAC	0.86			0.97			0.86			0.89						1.04		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.0601 Applied Horticulture/Horticulture Operations, General.

PROFESSOR		ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED				
=====		=====			=====			=====			=====			=====				
SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	
NATIONAL																		
AVG	136,532	23	2	101,613	8	3	79,609	10	4	87,750	2	1	82,176	3	1	113,540	44	4
HIGH	199,953	52%		116,000	18%		97,000	23%		95,000	5%		119,772	7%		199,953		
LOW	97,974			79,365			58,909			80,500			62,496			58,909		
SAL FAC	0.82			0.91			0.80			0.91			1.13			0.94		
TENURED/TENURE TRACK																		
AVG	136,532	23	2	101,613	8	3	79,609	10	4	87,750	2	1				115,835	41	4
HIGH	199,953	56%		116,000	20%		97,000	24%		95,000	5%					199,953		
LOW	97,974			79,365			58,909			80,500						58,909		
SAL FAC	0.82			0.92			0.78			0.90						0.87		
NONTENURE TRACK																		
AVG													82,176	3	1	82,176	3	1
HIGH													119,772	100%		119,772		
LOW													62,496			62,496		
SAL FAC													1.16			0.84		
DOC UNIV/VERY HIGH RES																		
AVG	136,532	23	2	101,613	8	3	79,609	10	4	87,750	2	1	82,176	3	1	113,540	44	4
HIGH	199,953	52%		116,000	18%		97,000	23%		95,000	5%		119,772	7%		199,953		
LOW	97,974			79,365			58,909			80,500			62,496			58,909		
SAL FAC	0.80			0.89			0.79			0.89			1.12			0.91		
REGION I																		
AVG							58,909	1	1							58,909	1	1
HIGH							58,909	100%								58,909		
LOW							58,909									58,909		
SAL FAC							0.56									0.42		
REGION II																		
AVG	134,847	9	1	90,072	1	1	88,992	1	1				82,176	3	1	117,087	14	1
HIGH	199,953	64%		90,072	7%		88,992	7%					119,772	21%		199,953		
LOW	97,974			90,072			88,992						62,496			62,496		
SAL FAC	0.90			0.87			0.98						1.16			1.07		
REGION III																		
AVG				79,365	1	1	65,595	2	1							70,185	3	1
HIGH				79,365	33%		65,595	67%								79,365		
LOW				79,365			65,595									65,595		
SAL FAC				0.73			0.68									0.58		
REGION IV																		
AVG	137,615	14	1	107,244	6	1	86,166	6	1	87,750	2	1				118,733	26	1
HIGH	192,400	54%		116,000	23%		97,000	23%		95,000	8%					192,400		
LOW	106,926			93,467			80,500			80,500						80,500		
SAL FAC	0.88			0.97			0.86			0.89						1.04		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.0800 Agricultural Public Services.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	124,309	41 11	90,205	25 8	78,691	24 9	75,500	4 3	61,569	4 3	100,922	94 12
HIGH	259,837	44%	113,152	27%	100,850	26%	82,000	4%	71,491	4%	259,837	
LOW	77,262		73,556		60,000		60,000		47,757		47,757	
SAL FAC	0.75		0.81		0.79		0.78		0.85		0.83	
TENURED/TENURE TRACK												
AVG	124,309	41 11	90,205	25 8	81,368	19 8	81,000	2 2			104,680	85 12
HIGH	259,837	48%	113,152	29%	100,850	22%	82,000	2%			259,837	
LOW	77,262		73,556		67,836		80,000				67,836	
SAL FAC	0.75		0.81		0.80		0.83				0.79	
NONTENURE TRACK												
AVG					68,518	5 3	70,000	2 2	61,569	4 3	65,429	9 4
HIGH					80,000	56%	80,000	22%	71,491	44%	80,000	
LOW					60,000		60,000		47,757		47,757	
SAL FAC					0.72		0.75		0.87		0.67	
DOC UNIV/VERY HIGH RES												
AVG	125,257	38 9	91,111	23 7	79,301	19 7	73,333	3 2	57,445	2 2	103,377	82 10
HIGH	259,837	46%	113,152	28%	100,850	23%	80,000	4%	67,132	2%	259,837	
LOW	77,262		74,119		60,000		60,000		47,757		47,757	
SAL FAC	0.73		0.80		0.78		0.74		0.78		0.83	
DOC UNIV/HIGH RES												
AVG	112,304	3 2	79,778	2 1	76,369	5 2	82,000	1 1	65,694	2 1	84,142	12 2
HIGH	129,175	25%	86,000	17%	82,003	42%	82,000	8%	71,491	17%	129,175	
LOW	91,741		73,556		65,918		82,000		59,897		59,897	
SAL FAC	0.94		0.86		0.96		1.09		1.05		0.91	
REGION I												
AVG	91,741	1 1	79,778	2 1	67,920	2 1			65,694	2 1	74,075	7 1
HIGH	91,741	14%	86,000	29%	69,923	29%			71,491	29%	91,741	
LOW	91,741		73,556		65,918				59,897		59,897	
SAL FAC	0.48		0.65		0.64				0.77		0.53	
REGION II												
AVG	125,972	18 5	85,282	5 2	76,942	12 4	75,500	4 3	47,757	1 1	101,805	36 5
HIGH	166,860	50%	91,323	14%	84,000	33%	82,000	11%	47,757	3%	166,860	
LOW	96,584		81,238		60,000		60,000		47,757		47,757	
SAL FAC	0.84		0.82		0.84		0.86		0.67		0.93	
REGION III												
AVG	100,187	8 2	86,802	6 2	88,058	2 1					93,652	16 2
HIGH	130,285	50%	97,821	38%	88,404	13%					130,285	
LOW	77,262		74,119		87,712						74,119	
SAL FAC	0.62		0.79		0.91						0.77	
REGION IV												
AVG	138,281	14 3	95,695	12 3	81,664	8 3			67,132	1 1	108,706	35 4
HIGH	259,837	40%	113,152	34%	100,850	23%			67,132	3%	259,837	
LOW	93,682		83,210		67,836				67,132		67,132	
SAL FAC	0.88		0.87		0.81				1.04		0.96	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.0801 Agricultural and Extension Education Services.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	128,123	27	8	90,847	18	6	79,677	15	6	80,667	3	2	61,569	4	3	102,125	64	9
HIGH	259,837	42%		113,152	28%		100,850	23%		82,000	5%		71,491	6%		259,837		
LOW	77,262			73,556			65,918			80,000			47,757			47,757		
SAL FAC	0.77			0.81			0.80			0.84			0.85			0.84		
TENURED/TENURE TRACK																		
AVG	128,123	27	8	90,847	18	6	81,610	12	5	81,000	2	2				106,560	57	9
HIGH	259,837	47%		113,152	32%		100,850	21%		82,000	4%					259,837		
LOW	77,262			73,556			67,836			80,000						67,836		
SAL FAC	0.77			0.82			0.80			0.83						0.80		
NONTENURE TRACK																		
AVG							71,947	3	2	80,000	1	1	61,569	4	3	66,017	7	3
HIGH							80,000	43%		80,000	14%		71,491	57%		80,000		
LOW							65,918			80,000			47,757			47,757		
SAL FAC							0.76			0.85			0.87			0.68		
DOC UNIV/VERY HIGH RES																		
AVG	130,101	24	6	92,231	16	5	81,331	10	4	80,000	2	1	57,445	2	2	106,275	52	7
HIGH	259,837	46%		113,152	31%		100,850	19%		80,000	4%		67,132	4%		259,837		
LOW	77,262			74,119			67,836			80,000			47,757			47,757		
SAL FAC	0.76			0.81			0.80			0.81			0.78			0.85		
DOC UNIV/HIGH RES																		
AVG	112,304	3	2	79,778	2	1	76,369	5	2	82,000	1	1	65,694	2	1	84,142	12	2
HIGH	129,175	25%		86,000	17%		82,003	42%		82,000	8%		71,491	17%		129,175		
LOW	91,741			73,556			65,918			82,000			59,897			59,897		
SAL FAC	0.94			0.86			0.96			1.09			1.05			0.91		
REGION I																		
AVG	91,741	1	1	79,778	2	1	67,920	2	1				65,694	2	1	74,075	7	1
HIGH	91,741	14%		86,000	29%		69,923	29%					71,491	29%		91,741		
LOW	91,741			73,556			65,918						59,897			59,897		
SAL FAC	0.48			0.65			0.64						0.77			0.53		
REGION II																		
AVG	131,078	9	3	89,562	2	1	81,201	5	2	80,667	3	2	47,757	1	1	106,623	17	3
HIGH	166,860	53%		91,323	12%		82,003	29%		82,000	18%		47,757	6%		166,860		
LOW	96,584			87,801			80,000			80,000			47,757			47,757		
SAL FAC	0.87			0.87			0.89			0.92			0.67			0.97		
REGION III																		
AVG	83,986	3	1	74,119	2	1										80,039	5	1
HIGH	87,425	60%		74,119	40%											87,425		
LOW	77,262			74,119												74,119		
SAL FAC	0.52			0.68												0.66		
REGION IV																		
AVG	138,281	14	3	95,695	12	3	81,664	8	3				67,132	1	1	108,706	35	4
HIGH	259,837	40%		113,152	34%		100,850	23%					67,132	3%		259,837		
LOW	93,682			83,210			67,836						67,132			67,132		
SAL FAC	0.88			0.87			0.81						1.04			0.96		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.0900 Animal Sciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	136,392	398 39	97,719	258 38	83,758	239 39	81,258	25 15	67,640	95 23	107,009	990 39
HIGH	500,000	40%	180,616	26%	140,543	24%	115,000	3%	119,400	10%	500,000	
LOW	72,753		62,768		49,091		49,091		28,892		28,892	
SAL FAC	0.82		0.88		0.85		0.84		0.93		0.88	
TENURED/TENURE TRACK												
AVG	137,980	378 39	99,940	222 37	87,003	190 38	84,804	19 13	109,533	3 1	115,009	793 39
HIGH	500,000	48%	180,616	28%	140,543	24%	115,000	2%	119,400	0%	500,000	
LOW	76,612		64,849		58,700		68,727		99,700		58,700	
SAL FAC	0.83		0.90		0.86		0.87		1.00		0.87	
NONTENURE TRACK												
AVG	106,372	20 10	84,023	36 19	71,175	49 20	70,029	6 5	66,274	92 22	74,808	197 33
HIGH	255,000	10%	140,129	18%	103,445	25%	97,826	3%	105,570	47%	255,000	
LOW	72,753		62,768		49,091		49,091		28,892		28,892	
SAL FAC	0.63		0.74		0.75		0.75		0.94		0.77	
DOC UNIV/VERY HIGH RES												
AVG	138,528	367 33	98,164	244 32	84,266	218 33	81,583	24 14	68,006	88 19	108,120	917 33
HIGH	500,000	40%	180,616	27%	140,543	24%	115,000	3%	119,400	10%	500,000	
LOW	72,753		62,768		49,091		49,091		28,892		28,892	
SAL FAC	0.81		0.86		0.83		0.82		0.92		0.87	
DOC UNIV/HIGH RES												
AVG	111,102	31 6	89,967	14 6	78,482	21 6	73,440	1 1	63,038	7 4	93,056	73 6
HIGH	163,566	43%	98,814	19%	93,228	29%	73,440	1%	84,157	10%	163,566	
LOW	76,612		71,700		59,218		73,440		48,528		48,528	
SAL FAC	0.93		0.97		0.99		0.98		1.00		1.01	
REGION I												
AVG	134,463	51 8	97,398	49 8	79,172	45 8	83,472	3 2	62,096	15 5	100,777	160 8
HIGH	281,600	32%	170,249	31%	108,200	28%	97,826	2%	119,400	9%	281,600	
LOW	76,612		65,839		55,043		68,727		33,738		33,738	
SAL FAC	0.70		0.80		0.75		0.81		0.72		0.72	
REGION II												
AVG	130,485	137 10	95,132	86 10	78,159	65 10	72,533	9 5	66,251	38 6	103,238	326 10
HIGH	362,045	42%	180,616	26%	105,000	20%	105,000	3%	105,570	12%	362,045	
LOW	72,753		62,768		49,091		49,091		28,892		28,892	
SAL FAC	0.87		0.92		0.86		0.83		0.93		0.94	
REGION III												
AVG	149,016	114 12	99,810	54 11	91,038	60 12	98,860	4 3	80,752	19 5	118,923	247 12
HIGH	500,000	46%	140,129	22%	125,000	24%	115,000	2%	103,026	8%	500,000	
LOW	87,532		64,849		58,700		73,440		48,528		48,528	
SAL FAC	0.92		0.91		0.94		1.06		1.10		0.98	
REGION IV												
AVG	130,856	96 9	99,534	69 9	85,692	69 9	81,421	9 5	62,721	23 7	104,223	257 9
HIGH	245,675	37%	143,101	27%	140,543	27%	92,000	4%	88,150	9%	245,675	
LOW	87,315		66,355		61,364		69,547		49,092		49,092	
SAL FAC	0.83		0.90		0.85		0.83		0.98		0.92	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.0901 Animal Sciences, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	137,725	343 37	96,986	222 36	83,434	191 37	81,966	19 12	67,311	90 22	107,286	846 37
HIGH	500,000	41%	180,616	26%	125,000	23%	115,000	2%	119,400	11%	500,000	
LOW	72,753		62,768		49,091		49,091		28,892		28,892	
SAL FAC	0.83		0.87		0.84		0.85		0.93		0.88	
TENURED/TENURE TRACK												
AVG	139,527	324 37	99,123	189 35	87,008	148 36	87,476	13 10	109,533	3 1	116,185	664 37
HIGH	500,000	49%	180,616	29%	125,000	22%	115,000	2%	119,400	1%	500,000	
LOW	76,612		64,849		58,700		68,727		99,700		58,700	
SAL FAC	0.84		0.89		0.86		0.89		1.00		0.88	
NONTENURE TRACK												
AVG	106,997	19 10	84,747	33 18	71,132	43 18	70,029	6 5	65,855	87 21	74,822	182 32
HIGH	255,000	10%	140,129	18%	103,445	24%	97,826	3%	105,570	48%	255,000	
LOW	72,753		62,768		49,091		49,091		28,892		28,892	
SAL FAC	0.63		0.74		0.75		0.75		0.93		0.77	
DOC UNIV/VERY HIGH RES												
AVG	140,370	312 31	97,458	208 30	84,045	170 31	82,440	18 11	67,671	83 18	108,630	773 31
HIGH	500,000	40%	180,616	27%	125,000	22%	115,000	2%	119,400	11%	500,000	
LOW	72,753		62,768		49,091		49,091		28,892		28,892	
SAL FAC	0.82		0.86		0.83		0.83		0.92		0.87	
DOC UNIV/HIGH RES												
AVG	111,102	31 6	89,967	14 6	78,482	21 6	73,440	1 1	63,038	7 4	93,056	73 6
HIGH	163,566	43%	98,814	19%	93,228	29%	73,440	1%	84,157	10%	163,566	
LOW	76,612		71,700		59,218		73,440		48,528		48,528	
SAL FAC	0.93		0.97		0.99		0.98		1.00		1.01	
REGION I												
AVG	136,661	48 7	97,878	48 7	79,637	42 7	83,472	3 2	62,096	15 5	101,530	153 7
HIGH	281,600	31%	170,249	31%	108,200	28%	97,826	2%	119,400	10%	281,600	
LOW	76,612		65,839		55,043		68,727		33,738		33,738	
SAL FAC	0.72		0.80		0.75		0.81		0.72		0.73	
REGION II												
AVG	131,889	123 10	95,235	84 10	78,061	60 10	72,498	8 4	65,996	36 6	103,240	303 10
HIGH	362,045	41%	180,616	28%	105,000	20%	105,000	3%	105,570	12%	362,045	
LOW	72,753		62,768		49,091		49,091		28,892		28,892	
SAL FAC	0.88		0.92		0.86		0.83		0.93		0.94	
REGION III												
AVG	149,016	114 12	100,391	52 11	91,312	59 12	98,860	4 3	80,752	19 5	119,384	244 12
HIGH	500,000	47%	140,129	21%	125,000	24%	115,000	2%	103,026	8%	500,000	
LOW	87,532		64,849		58,700		73,440		48,528		48,528	
SAL FAC	0.92		0.92		0.95		1.06		1.10		0.98	
REGION IV												
AVG	128,789	58 8	95,069	38 8	84,002	30 8	82,879	4 3	60,819	20 6	101,499	146 8
HIGH	245,675	40%	133,138	26%	101,000	21%	90,790	3%	88,150	14%	245,675	
LOW	87,315		66,355		68,751		69,547		49,092		49,092	
SAL FAC	0.82		0.86		0.84		0.84		0.95		0.89	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.0907 Poultry Science.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	125,376	36	6	98,534	14	5	82,709	27	5	77,618	5	4	69,585	3	2	104,186	80	6
HIGH	202,198	45%		135,081	18%		115,000	34%		92,000	6%		74,178	4%		202,198		
LOW	90,063			75,994			69,099			72,818			67,076			67,076		
SAL FAC	0.75			0.88			0.84			0.81			0.96			0.86		
TENURED/TENURE TRACK																		
AVG	126,258	35	6	100,268	13	5	83,829	24	5	77,618	5	4				107,422	72	6
HIGH	202,198	49%		135,081	18%		115,000	33%		92,000	7%					202,198		
LOW	90,063			78,971			69,530			72,818						69,530		
SAL FAC	0.76			0.90			0.83			0.79						0.81		
NONTENURE TRACK																		
AVG	94,504	1	1	75,994	1	1	73,748	3	2				69,585	3	2	75,062	8	4
HIGH	94,504	13%		75,994	13%		81,653	38%					74,178	38%		94,504		
LOW	94,504			75,994			69,099						67,076			67,076		
SAL FAC	0.56			0.67			0.78						0.98			0.77		
DOC UNIV/VERY HIGH RES																		
AVG	125,376	36	6	98,534	14	5	82,709	27	5	77,618	5	4	69,585	3	2	104,186	80	6
HIGH	202,198	45%		135,081	18%		115,000	34%		92,000	6%		74,178	4%		202,198		
LOW	90,063			75,994			69,099			72,818			67,076			67,076		
SAL FAC	0.73			0.87			0.82			0.78			0.95			0.84		
REGION II																		
AVG	118,143	14	2	90,805	2	1	79,342	5	1	72,818	1	1	70,839	2	1	103,217	23	2
HIGH	186,521	61%		96,021	9%		97,897	22%		72,818	4%		74,178	9%		186,521		
LOW	90,063			85,590			69,545			72,818			67,500			67,500		
SAL FAC	0.79			0.88			0.87			0.83			1.00			0.94		
REGION IV																		
AVG	129,979	22	4	99,822	12	4	83,474	22	4	78,818	4	3	67,076	1	1	104,577	57	4
HIGH	202,198	39%		135,081	21%		115,000	39%		92,000	7%		67,076	2%		202,198		
LOW	98,749			75,994			69,099			73,636			67,076			67,076		
SAL FAC	0.83			0.90			0.83			0.80			1.04			0.92		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.1000 Food Science and Technology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	144,247	142 18	107,116	102 18	86,028	94 20	80,305	11 7	59,242	32 8	111,868	370 21
HIGH	285,400	38%	190,409	28%	137,000	25%	100,300	3%	117,700	9%	285,400	
LOW	59,597		47,913		49,500		49,500		37,723		37,723	
SAL FAC	0.87		0.96		0.87		0.83		0.82		0.92	
TENURED/TENURE TRACK												
AVG	145,756	138 17	109,719	96 18	90,855	71 17	87,692	7 6	117,700	1 1	121,620	306 18
HIGH	285,400	45%	190,409	31%	137,000	23%	100,300	2%	117,700	0%	285,400	
LOW	81,689		69,746		72,355		74,654		117,700		69,746	
SAL FAC	0.88		0.99		0.89		0.90		1.07		0.92	
NONTENURE TRACK												
AVG	92,169	4 3	65,464	6 3	71,125	23 9	67,377	4 3	57,356	31 7	65,240	64 13
HIGH	118,609	6%	89,640	9%	91,451	36%	80,000	6%	87,361	48%	118,609	
LOW	59,597		47,913		49,500		49,500		37,723		37,723	
SAL FAC	0.55		0.57		0.75		0.72		0.81		0.67	
DOC UNIV/VERY HIGH RES												
AVG	144,247	142 18	107,116	102 18	86,785	91 18	80,305	11 7	59,242	32 8	112,267	367 19
HIGH	285,400	39%	190,409	28%	137,000	25%	100,300	3%	117,700	9%	285,400	
LOW	59,597		47,913		49,500		49,500		37,723		37,723	
SAL FAC	0.84		0.94		0.86		0.81		0.80		0.90	
DOC UNIV/HIGH RES												
AVG					63,067	3 2					63,067	3 2
HIGH					65,036	100%					65,036	
LOW					60,300						60,300	
SAL FAC					0.79						0.68	
REGION I												
AVG	189,405	18 2	124,975	12 3	92,030	11 4	100,300	1 1	117,700	1 1	143,786	42 4
HIGH	285,400	43%	190,409	29%	137,000	26%	100,300	2%	117,700	2%	285,400	
LOW	100,937		70,375		63,866		100,300		117,700		63,866	
SAL FAC	0.99		1.02		0.87		0.97		1.37		1.03	
REGION II												
AVG	113,411	18 4	99,015	30 4	77,631	22 4	68,051	3 1	55,217	1 1	95,422	71 4
HIGH	163,404	25%	131,830	42%	92,481	31%	80,000	4%	55,217	1%	163,404	
LOW	59,597		54,282		49,500		49,500		55,217		49,500	
SAL FAC	0.75		0.96		0.85		0.78		0.78		0.87	
REGION III												
AVG	173,616	33 6	112,135	21 5	88,139	18 6	87,091	3 3	67,000	2 1	132,496	74 7
HIGH	260,748	45%	134,153	28%	104,565	24%	94,000	4%	67,000	3%	260,748	
LOW	88,188		85,182		60,300		75,273		67,000		60,300	
SAL FAC	1.08		1.02		0.91		0.93		0.91		1.09	
REGION IV												
AVG	127,438	73 6	105,150	39 6	87,904	43 6	79,407	4 2	56,743	28 5	102,582	183 6
HIGH	242,523	40%	149,000	21%	122,503	24%	89,000	2%	87,361	15%	242,523	
LOW	81,689		47,913		61,265		64,733		37,723		37,723	
SAL FAC	0.81		0.95		0.88		0.81		0.88		0.90	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.1001 Food Science.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	141,467	138 18	106,932	96 17	85,049	87 18	78,305	10 6	59,242	32 8	110,716	353 19
HIGH	263,500	39%	190,409	27%	122,503	25%	94,000	3%	117,700	9%	263,500	
LOW	59,597		47,913		49,500		49,500		37,723		37,723	
SAL FAC	0.85		0.96		0.86		0.81		0.82		0.91	
TENURED/TENURE TRACK												
AVG	142,938	134 17	109,696	90 17	89,595	65 16	85,591	6 5	117,700	1 1	120,579	290 17
HIGH	263,500	46%	190,409	31%	122,503	22%	94,000	2%	117,700	0%	263,500	
LOW	81,689		69,746		72,355		74,654		117,700		69,746	
SAL FAC	0.86		0.99		0.88		0.88		1.07		0.91	
NONTENURE TRACK												
AVG	92,169	4 3	65,464	6 3	71,617	22 8	67,377	4 3	57,356	31 7	65,319	63 12
HIGH	118,609	6%	89,640	10%	91,451	35%	80,000	6%	87,361	49%	118,609	
LOW	59,597		47,913		49,500		49,500		37,723		37,723	
SAL FAC	0.55		0.57		0.75		0.72		0.81		0.67	
DOC UNIV/VERY HIGH RES												
AVG	141,467	138 18	106,932	96 17	85,534	85 17	78,305	10 6	59,242	32 8	110,980	351 18
HIGH	263,500	39%	190,409	27%	122,503	24%	94,000	3%	117,700	9%	263,500	
LOW	59,597		47,913		49,500		49,500		37,723		37,723	
SAL FAC	0.83		0.94		0.84		0.79		0.80		0.89	
DOC UNIV/HIGH RES												
AVG					64,451	2 1					64,451	2 1
HIGH					65,036	100%					65,036	
LOW					63,866						63,866	
SAL FAC					0.81						0.70	
REGION I												
AVG	174,906	14 2	139,885	6 2	77,061	5 3			117,700	1 1	145,808	26 3
HIGH	263,500	54%	190,409	23%	96,600	19%			117,700	4%	263,500	
LOW	100,937		119,300		63,866				117,700		63,866	
SAL FAC	0.92		1.14		0.73				1.37		1.05	
REGION II												
AVG	113,411	18 4	99,015	30 4	77,631	22 4	68,051	3 1	55,217	1 1	95,422	71 4
HIGH	163,404	25%	131,830	42%	92,481	31%	80,000	4%	55,217	1%	163,404	
LOW	59,597		54,282		49,500		49,500		55,217		49,500	
SAL FAC	0.75		0.96		0.85		0.78		0.78		0.87	
REGION III												
AVG	173,616	33 6	112,135	21 5	89,777	17 5	87,091	3 3	67,000	2 1	133,484	73 6
HIGH	260,748	45%	134,153	29%	104,565	23%	94,000	4%	67,000	3%	260,748	
LOW	88,188		85,182		71,709		75,273		67,000		67,000	
SAL FAC	1.08		1.02		0.93		0.93		0.91		1.10	
REGION IV												
AVG	127,438	73 6	105,150	39 6	87,904	43 6	79,407	4 2	56,743	28 5	102,582	183 6
HIGH	242,523	40%	149,000	21%	122,503	24%	89,000	2%	87,361	15%	242,523	
LOW	81,689		47,913		61,265		64,733		37,723		37,723	
SAL FAC	0.81		0.95		0.88		0.81		0.88		0.90	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.1100 Plant Sciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	138,272	537 38	97,085	298 37	79,832	252 36	79,101	24 16	60,539	61 20	110,622	1,148 38
HIGH	383,700	47%	185,752	26%	123,000	22%	100,300	2%	113,500	5%	383,700	
LOW	45,000		61,007		41,250		48,750		24,768		24,768	
SAL FAC	0.83		0.87		0.81		0.82		0.83		0.91	
TENURED/TENURE TRACK												
AVG	139,667	518 38	98,501	264 37	83,958	196 35	84,761	17 13	113,500	1 1	117,386	979 38
HIGH	383,700	53%	185,752	27%	123,000	20%	100,300	2%	113,500	0%	383,700	
LOW	71,089		62,954		55,637		69,545		113,500		55,637	
SAL FAC	0.84		0.89		0.83		0.87		1.03		0.88	
NONTENURE TRACK												
AVG	100,246	19 7	86,084	34 14	65,391	56 20	65,357	7 5	59,656	60 20	71,437	169 33
HIGH	136,694	11%	148,933	20%	93,708	33%	79,546	4%	110,948	36%	148,933	
LOW	45,000		61,007		41,250		48,750		24,768		24,768	
SAL FAC	0.59		0.75		0.69		0.70		0.84		0.73	
DOC UNIV/VERY HIGH RES												
AVG	141,933	483 31	99,247	260 31	80,653	233 31	79,281	23 15	60,765	56 16	112,939	1,032 31
HIGH	383,700	47%	185,752	25%	123,000	23%	100,300	2%	113,500	5%	383,700	
LOW	45,000		61,007		41,250		48,750		24,768		24,768	
SAL FAC	0.83		0.87		0.80		0.80		0.83		0.91	
DOC UNIV/HIGH RES												
AVG	105,528	54 7	82,291	38 6	69,756	19 5	74,970	1 1	58,000	5 4	90,008	116 7
HIGH	169,276	47%	109,649	33%	90,000	16%	74,970	1%	72,960	4%	169,276	
LOW	71,089		63,352		55,880		74,970		34,965		34,965	
SAL FAC	0.88		0.89		0.88		1.00		0.92		0.98	
REGION I												
AVG	138,635	124 9	90,609	79 8	74,229	54 9	77,255	4 4	70,882	7 4	109,293	264 9
HIGH	383,700	47%	141,855	30%	123,000	21%	100,300	2%	113,500	3%	383,700	
LOW	45,000		63,255		50,222		60,750		52,634		45,000	
SAL FAC	0.73		0.74		0.70		0.75		0.83		0.78	
REGION II												
AVG	139,375	166 10	96,195	93 10	74,840	80 10	70,396	11 6	62,630	17 6	109,928	356 10
HIGH	286,589	47%	147,833	26%	106,050	23%	86,500	3%	110,948	5%	286,589	
LOW	82,353		62,954		41,250		48,750		24,768		24,768	
SAL FAC	0.93		0.93		0.82		0.80		0.88		1.00	
REGION III												
AVG	149,068	129 11	107,926	72 11	90,494	55 9	94,000	2 2	68,291	9 4	122,989	265 11
HIGH	313,420	49%	185,752	27%	120,000	21%	98,000	1%	97,719	3%	313,420	
LOW	78,643		69,144		60,476		90,000		34,965		34,965	
SAL FAC	0.93		0.99		0.94		1.00		0.93		1.01	
REGION IV												
AVG	124,536	118 8	93,637	54 8	81,664	63 8	89,579	7 4	54,191	28 6	100,433	263 8
HIGH	230,000	45%	140,598	21%	103,610	24%	94,000	3%	78,640	11%	230,000	
LOW	80,000		61,007		52,952		76,656		38,635		38,635	
SAL FAC	0.79		0.85		0.81		0.91		0.84		0.88	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.1101 Plant Sciences, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	147,487	151 12	104,342	74 14	81,491	65 10	81,575	6 5	53,449	33 8	114,714	323 14
HIGH	383,700	47%	185,752	23%	113,000	20%	100,300	2%	113,500	10%	383,700	
LOW	45,000		62,954		41,250		48,750		24,768		24,768	
SAL FAC	0.88		0.94		0.82		0.85		0.74		0.95	
TENURED/TENURE TRACK												
AVG	148,938	147 12	105,450	65 14	86,490	52 10	88,140	5 4	113,500	1 1	125,883	265 14
HIGH	383,700	56%	185,752	25%	113,000	20%	100,300	2%	113,500	0%	383,700	
LOW	85,135		62,954		71,980		73,000		113,500		62,954	
SAL FAC	0.89		0.95		0.85		0.90		1.03		0.95	
NONTENURE TRACK												
AVG	94,157	4 3	96,336	9 4	61,496	13 4	48,750	1 1	51,572	32 8	63,680	58 11
HIGH	136,694	7%	148,933	16%	91,022	22%	48,750	2%	79,117	55%	148,933	
LOW	45,000		69,169		41,250		48,750		24,768		24,768	
SAL FAC	0.56		0.84		0.65		0.52		0.73		0.65	
DOC UNIV/VERY HIGH RES												
AVG	151,744	135 9	106,839	65 11	81,448	64 9	81,575	6 5	53,313	30 6	116,470	294 11
HIGH	383,700	46%	185,752	22%	113,000	22%	100,300	2%	113,500	10%	383,700	
LOW	45,000		62,954		41,250		48,750		24,768		24,768	
SAL FAC	0.89		0.94		0.80		0.82		0.72		0.94	
DOC UNIV/HIGH RES												
AVG	111,564	16 3	86,305	9 3	84,270	1 1			54,802	3 2	96,912	29 3
HIGH	152,249	55%	101,755	31%	84,270	3%			68,242	10%	152,249	
LOW	89,127		69,144		84,270				34,965		34,965	
SAL FAC	0.93		0.93		1.06				0.87		1.05	
REGION I												
AVG	168,415	55 3	105,786	24 4	92,280	13 3	86,650	2 2	74,117	5 2	137,855	97 4
HIGH	383,700	57%	136,300	25%	111,100	13%	100,300	2%	113,500	5%	383,700	
LOW	45,000		66,598		73,000		73,000		55,064		45,000	
SAL FAC	0.88		0.87		0.87		0.84		0.86		0.99	
REGION II												
AVG	146,567	33 3	104,555	25 3	72,690	27 3	65,375	2 2	42,172	5 1	106,934	90 3
HIGH	286,589	37%	147,833	28%	94,416	30%	82,000	2%	53,242	6%	286,589	
LOW	86,782		62,954		41,250		48,750		24,768		24,768	
SAL FAC	0.97		1.01		0.80		0.75		0.59		0.98	
REGION III												
AVG	137,624	31 4	106,451	18 5	92,326	6 2			59,837	5 3	117,260	60 5
HIGH	313,420	52%	185,752	30%	113,000	10%			70,400	8%	313,420	
LOW	89,127		69,144		84,270				34,965		34,965	
SAL FAC	0.85		0.97		0.96				0.81		0.96	
REGION IV												
AVG	122,020	32 2	93,209	7 2	83,194	19 2	92,700	2 1	49,066	18 2	92,381	76 2
HIGH	219,106	42%	102,715	9%	95,502	25%	92,700	3%	78,640	24%	219,106	
LOW	93,583		89,417		75,847		92,700		38,635		38,635	
SAL FAC	0.78		0.84		0.83		0.94		0.76		0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.1102 Agronomy and Crop Science.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY		ALL RANKS COMBINED			
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	136,305	233	21	94,151	121	17	79,016	106	20	83,644	11	8	67,313	11	5	110,971	471	22
HIGH	277,934	50%		145,220	26%		120,000	23%		98,000	2%		97,719	2%		277,934		
LOW	71,089			63,255			53,369			60,750			52,634			52,634		
SAL FAC	0.82			0.84			0.80			0.87			0.93			0.91		
TENURED/TENURE TRACK																		
AVG	137,690	224	21	95,691	106	17	81,203	85	19	87,300	9	7				115,393	415	21
HIGH	277,934	54%		145,220	26%		120,000	21%		98,000	2%					277,934		
LOW	71,089			63,255			55,637			69,545						55,637		
SAL FAC	0.83			0.86			0.80			0.89						0.87		
NONTENURE TRACK																		
AVG	101,835	9	3	83,267	15	8	70,164	21	13	67,193	2	2	67,313	11	5	78,204	56	16
HIGH	131,428	16%		120,778	27%		93,708	38%		73,636	4%		97,719	20%		131,428		
LOW	80,000			65,114			53,369			60,750			52,634			52,634		
SAL FAC	0.60			0.73			0.74			0.72			0.95			0.80		
DOC UNIV/VERY HIGH RES																		
AVG	141,629	202	17	97,399	98	15	80,964	92	18	83,644	11	8	68,781	10	4	115,151	402	18
HIGH	277,934	50%		145,220	24%		120,000	23%		98,000	3%		97,719	3%		277,934		
LOW	77,292			63,255			53,369			60,750			52,637			52,637		
SAL FAC	0.83			0.86			0.80			0.85			0.93			0.93		
DOC UNIV/HIGH RES																		
AVG	101,614	31	4	80,313	23	2	66,211	14	2				52,634	1	1	86,621	69	4
HIGH	169,276	45%		109,649	33%		75,457	20%					52,634	1%		169,276		
LOW	71,089			63,352			55,880						52,634			52,634		
SAL FAC	0.85			0.87			0.83						0.84			0.94		
REGION I																		
AVG	113,374	55	6	81,576	44	4	66,712	32	4	60,750	1	1	52,634	1	1	91,003	132	6
HIGH	197,139	42%		141,855	33%		84,062	24%		60,750	1%		52,634	1%		197,139		
LOW	71,089			63,255			53,369			60,750			52,634			52,634		
SAL FAC	0.59			0.67			0.63			0.59			0.61			0.65		
REGION II																		
AVG	142,901	62	5	97,979	21	4	73,775	17	6	76,560	3	2	69,025	1	1	121,194	101	6
HIGH	275,927	61%		145,220	21%		106,050	17%		86,500	3%		69,025	1%		275,927		
LOW	82,353			65,646			55,156			69,545			69,025			55,156		
SAL FAC	0.95			0.95			0.81			0.87			0.97			1.11		
REGION III																		
AVG	157,550	59	6	106,654	33	5	88,822	32	6	94,000	2	2	78,860	4	1	124,787	128	6
HIGH	277,934	46%		132,862	26%		120,000	25%		98,000	2%		97,719	3%		277,934		
LOW	96,069			89,264			60,476			90,000			60,000			60,000		
SAL FAC	0.98			0.97			0.92			1.00			1.07			1.03		
REGION IV																		
AVG	129,267	57	4	96,772	23	4	85,777	25	4	88,331	5	3	60,668	5	2	109,470	110	4
HIGH	230,000	52%		140,598	21%		103,610	23%		94,000	5%		70,365	5%		230,000		
LOW	80,000			73,879			69,948			76,656			52,637			52,637		
SAL FAC	0.82			0.88			0.85			0.90			0.94			0.96		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.1103 Horticultural Science.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	136,568	98 13	98,904	65 12	79,453	59 14	68,987	6 3	63,943	8 6	108,746	230 15
HIGH	259,967	43%	150,000	28%	123,000	26%	79,546	3%	76,214	4%	259,967	
LOW	78,643		66,841		41,321		58,179		51,500		41,321	
SAL FAC	0.82		0.89		0.80		0.72		0.88		0.90	
TENURED/TENURE TRACK												
AVG	138,827	92 13	101,410	56 12	86,541	42 12	69,780	2 2			116,241	190 13
HIGH	259,967	48%	150,000	30%	123,000	22%	70,014	1%			259,967	
LOW	78,643		78,196		69,545		69,545				69,545	
SAL FAC	0.83		0.92		0.85		0.71				0.88	
NONTENURE TRACK												
AVG	101,922	6 2	83,314	9 5	61,942	17 7	68,591	4 2	63,943	8 6	73,148	40 11
HIGH	131,808	15%	101,433	23%	81,731	43%	79,546	10%	76,214	20%	131,808	
LOW	87,221		66,841		41,321		58,179		51,500		41,321	
SAL FAC	0.60		0.73		0.65		0.73		0.90		0.75	
DOC UNIV/VERY HIGH RES												
AVG	136,568	98 13	98,904	65 12	79,453	59 14	68,987	6 3	62,655	7 5	108,903	229 14
HIGH	259,967	43%	150,000	28%	123,000	26%	79,546	3%	76,214	3%	259,967	
LOW	78,643		66,841		41,321		58,179		51,500		41,321	
SAL FAC	0.80		0.87		0.78		0.70		0.85		0.87	
DOC UNIV/HIGH RES												
AVG									72,960	1 1	72,960	1 1
HIGH									72,960	100%	72,960	
LOW									72,960		72,960	
SAL FAC									1.16		0.79	
REGION I												
AVG	135,728	9 1	99,674	8 1	71,960	5 1			72,960	1 1	106,596	23 2
HIGH	185,007	39%	131,829	35%	123,000	22%			72,960	4%	185,007	
LOW	89,779		68,326		50,222				72,960		50,222	
SAL FAC	0.71		0.82		0.68				0.85		0.77	
REGION II												
AVG	138,437	27 5	90,631	20 4	72,608	25 6	68,987	6 3	53,878	2 2	100,992	74 6
HIGH	259,967	37%	110,264	27%	87,260	34%	79,546	8%	56,256	3%	259,967	
LOW	84,040		66,841		41,321		58,179		51,500		41,321	
SAL FAC	0.92		0.88		0.80		0.79		0.76		0.92	
REGION III												
AVG	145,333	39 4	111,189	21 4	92,994	17 4					124,466	77 4
HIGH	223,781	51%	150,000	27%	111,000	22%					223,781	
LOW	78,643		78,196		77,727						77,727	
SAL FAC	0.90		1.02		0.96						1.02	
REGION IV												
AVG	119,839	23 3	92,736	16 3	77,655	12 3			66,166	5 3	98,263	56 3
HIGH	198,679	41%	108,470	29%	98,372	21%			76,214	9%	198,679	
LOW	87,221		83,388		52,952				55,043		52,952	
SAL FAC	0.76		0.84		0.77				1.03		0.86	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.1104 Agricultural and Horticultural Plant Breeding.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	134,496	16	1	87,629	5	1	86,582	8	4	77,206	2	1	110,876	31	4
HIGH	202,500	52%		104,778	16%		90,405	26%		100,179	7%		202,500		
LOW	106,848			79,317			81,675			54,234			54,234		
SAL FAC	0.81			0.79			0.87			1.06			0.91		
TENURED/TENURE TRACK															
AVG	134,496	16	1	87,629	5	1	86,094	7	3				114,026	28	3
HIGH	202,500	57%		104,778	18%		90,405	25%					202,500		
LOW	106,848			79,317			81,675						79,317		
SAL FAC	0.81			0.79			0.85						0.86		
NONTENURE TRACK															
AVG							90,000	1	1	77,206	2	1	81,471	3	2
HIGH							90,000	33%		100,179	67%		100,179		
LOW							90,000			54,234			54,234		
SAL FAC							0.95			1.09			0.84		
DOC UNIV/VERY HIGH RES															
AVG	134,496	16	1	87,629	5	1	86,507	6	2	77,206	2	1	112,536	29	2
HIGH	202,500	55%		104,778	17%		90,405	21%		100,179	7%		202,500		
LOW	106,848			79,317			81,675			54,234			54,234		
SAL FAC	0.79			0.77			0.85			1.05			0.90		
DOC UNIV/HIGH RES															
AVG							86,808	2	2				86,808	2	2
HIGH							90,000	100%					90,000		
LOW							83,616						83,616		
SAL FAC							1.09						0.94		
REGION I															
AVG							86,808	2	2				86,808	2	2
HIGH							90,000	100%					90,000		
LOW							83,616						83,616		
SAL FAC							0.82						0.62		
REGION II															
AVG	134,496	16	1	87,629	5	1	87,008	5	1	77,206	2	1	113,555	28	1
HIGH	202,500	57%		104,778	18%		90,405	18%		100,179	7%		202,500		
LOW	106,848			79,317			81,675			54,234			54,234		
SAL FAC	0.89			0.85			0.95			1.09			1.04		
REGION IV															
AVG							84,000	1	1				84,000	1	1
HIGH							84,000	100%					84,000		
LOW							84,000						84,000		
SAL FAC							0.84						0.74		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.1105 Plant Protection and Integrated Pest Management.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	127,114	15	4	95,761	13	3	87,573	4	2	74,970	1	1	76,531	5	1	104,988	37	4
HIGH	222,888	41%		115,238	35%		93,146	11%		74,970	3%		110,948	14%		222,888		
LOW	89,909			81,977			74,970			74,970			48,000			48,000		
SAL FAC	0.76			0.86			0.88			0.78			1.06			0.87		
TENURED/TENURE TRACK																		
AVG	127,114	15	4	95,761	13	3	87,573	4	2	74,970	1	1				109,434	32	4
HIGH	222,888	47%		115,238	41%		93,146	13%		74,970	3%					222,888		
LOW	89,909			81,977			74,970			74,970						74,970		
SAL FAC	0.76			0.86			0.86			0.77						0.82		
NONTENURE TRACK																		
AVG													76,531	5	1	76,531	5	1
HIGH													110,948	100%		110,948		
LOW													48,000			48,000		
SAL FAC													1.08			0.79		
DOC UNIV/VERY HIGH RES																		
AVG	142,909	8	2	105,967	7	1	91,774	3	1				76,531	5	1	110,566	23	2
HIGH	222,888	35%		115,238	30%		93,146	13%					110,948	22%		222,888		
LOW	89,909			100,675			90,425						48,000			48,000		
SAL FAC	0.84			0.93			0.91						1.04			0.89		
DOC UNIV/HIGH RES																		
AVG	109,063	7	2	83,855	6	2	74,970	1	1	74,970	1	1				95,824	14	2
HIGH	123,033	50%		84,985	43%		74,970	7%		74,970	7%					123,033		
LOW	101,136			81,977			74,970			74,970						74,970		
SAL FAC	0.91			0.91			0.94			1.00						1.04		
REGION I																		
AVG	95,523	2	2	82,552	2	1	74,970	1	1	74,970	1	1				86,224	5	2
HIGH	101,136	40%		83,127	40%		74,970	20%		74,970	20%					101,136		
LOW	89,909			81,977			74,970			74,970						74,970		
SAL FAC	0.50			0.68			0.71			0.73						0.62		
REGION II																		
AVG	131,974	13	2	98,163	11	2	91,774	3	1				76,531	5	1	107,920	32	2
HIGH	222,888	41%		115,238	34%		93,146	9%					110,948	16%		222,888		
LOW	102,239			83,412			90,425						48,000			48,000		
SAL FAC	0.88			0.95			1.01						1.08			0.98		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.1106 Range Science and Management.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	117,446	18	2	84,291	12	2	77,603	4	2				69,997	2	1	99,331	36	3
HIGH	167,832	50%		102,573	33%		86,364	11%					90,000	6%		167,832		
LOW	88,605			67,382			65,556						49,995			49,995		
SAL FAC	0.70			0.76			0.78						0.97			0.82		
TENURED/TENURE TRACK																		
AVG	117,446	18	2	84,291	12	2	81,618	3	1							102,132	33	2
HIGH	167,832	55%		102,573	36%		86,364	9%								167,832		
LOW	88,605			67,382			74,619									67,382		
SAL FAC	0.71			0.76			0.80									0.77		
NONTENURE TRACK																		
AVG							65,556	1	1				69,997	2	1	68,517	3	2
HIGH							65,556	33%					90,000	67%		90,000		
LOW							65,556						49,995			49,995		
SAL FAC							0.69						0.99			0.70		
DOC UNIV/VERY HIGH RES																		
AVG	117,446	18	2	84,291	12	2	81,618	3	1				69,997	2	1	100,296	35	2
HIGH	167,832	51%		102,573	34%		86,364	9%					90,000	6%		167,832		
LOW	88,605			67,382			74,619						49,995			49,995		
SAL FAC	0.69			0.74			0.81						0.95			0.81		
DOC UNIV/HIGH RES																		
AVG							65,556	1	1							65,556	1	1
HIGH							65,556	100%								65,556		
LOW							65,556									65,556		
SAL FAC							0.83									0.71		
REGION I																		
AVG	93,248	3	1	67,382	1	1	65,556	1	1							82,536	5	2
HIGH	98,344	60%		67,382	20%		65,556	20%								98,344		
LOW	90,692			67,382			65,556									65,556		
SAL FAC	0.49			0.55			0.62									0.59		
REGION II																		
AVG	122,285	15	1	85,828	11	1	81,618	3	1				69,997	2	1	102,040	31	1
HIGH	167,832	48%		102,573	36%		86,364	10%					90,000	7%		167,832		
LOW	88,605			73,377			74,619						49,995			49,995		
SAL FAC	0.81			0.83			0.89						0.99			0.93		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.1200 Soil Sciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	148,537	74 11	103,600	39 8	89,015	38 7	83,968	7 3	65,645	2 1	121,216	153 11
HIGH	353,302	48%	126,581	26%	109,120	25%	97,750	5%	66,290	1%	353,302	
LOW	77,645		71,657		73,636		73,636		65,000		65,000	
SAL FAC	0.89		0.93		0.90		0.87		0.91		1.00	
TENURED/TENURE TRACK												
AVG	150,322	72 11	103,600	39 8	88,970	37 7	83,968	7 3			122,672	148 11
HIGH	353,302	49%	126,581	26%	109,120	25%	97,750	5%			353,302	
LOW	77,645		71,657		73,636		73,636				71,657	
SAL FAC	0.90		0.93		0.88		0.86				0.92	
NONTENURE TRACK												
AVG	84,268	2 2			90,659	1 1			65,645	2 1	78,097	5 4
HIGH	84,419	40%			90,659	20%			66,290	40%	90,659	
LOW	84,117				90,659				65,000		65,000	
SAL FAC	0.50				0.96				0.93		0.80	
DOC UNIV/VERY HIGH RES												
AVG	149,231	73 10	103,600	39 8	89,015	38 7	83,968	7 3	65,645	2 1	121,369	152 10
HIGH	353,302	48%	126,581	26%	109,120	25%	97,750	5%	66,290	1%	353,302	
LOW	77,645		71,657		73,636		73,636		65,000		65,000	
SAL FAC	0.87		0.91		0.88		0.85		0.89		0.98	
DOC UNIV/HIGH RES												
AVG	97,866	1 1									97,866	1 1
HIGH	97,866	100%									97,866	
LOW	97,866										97,866	
SAL FAC	0.82										1.06	
REGION I												
AVG	90,731	6 2	75,248	2 2							86,860	8 2
HIGH	109,645	75%	78,839	25%							109,645	
LOW	77,645		71,657								71,657	
SAL FAC	0.47		0.62								0.62	
REGION II												
AVG	127,516	8 2	111,146	8 1	78,056	2 1					114,745	18 2
HIGH	159,785	44%	125,210	44%	78,637	11%					159,785	
LOW	84,117		88,748		77,475						77,475	
SAL FAC	0.85		1.07		0.86						1.05	
REGION III												
AVG	186,257	34 5	109,923	18 3	97,191	20 4	95,167	3 2			142,433	72 5
HIGH	353,302	47%	126,581	25%	109,120	28%	97,750	4%			353,302	
LOW	97,866		95,863		76,560		90,000				76,560	
SAL FAC	1.16		1.00		1.01		1.02				1.17	
REGION IV												
AVG	119,020	26 2	92,922	11 2	80,164	16 2	75,569	4 1	65,645	2 1	100,556	55 2
HIGH	176,225	47%	121,627	20%	100,361	29%	76,214	7%	66,290	4%	176,225	
LOW	95,986		81,426		73,636		73,636		65,000		65,000	
SAL FAC	0.76		0.84		0.80		0.77		1.02		0.88	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.1201 Soil Science and Agronomy, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	149,669	72 10	104,252	38 7	89,015	38 7	83,968	7 3	65,645	2 1	121,677	150 10
HIGH	353,302	48%	126,581	25%	109,120	25%	97,750	5%	66,290	1%	353,302	
LOW	77,645		71,657		73,636		73,636		65,000		65,000	
SAL FAC	0.90		0.94		0.90		0.87		0.91		1.00	
TENURED/TENURE TRACK												
AVG	151,538	70 10	104,252	38 7	88,970	37 7	83,968	7 3			123,180	145 10
HIGH	353,302	48%	126,581	26%	109,120	26%	97,750	5%			353,302	
LOW	77,645		71,657		73,636		73,636				71,657	
SAL FAC	0.91		0.94		0.88		0.86				0.93	
NONTENURE TRACK												
AVG	84,268	2 2			90,659	1 1			65,645	2 1	78,097	5 4
HIGH	84,419	40%			90,659	20%			66,290	40%	90,659	
LOW	84,117				90,659				65,000		65,000	
SAL FAC	0.50				0.96				0.93		0.80	
DOC UNIV/VERY HIGH RES												
AVG	150,399	71 9	104,252	38 7	89,015	38 7	83,968	7 3	65,645	2 1	121,837	149 9
HIGH	353,302	48%	126,581	26%	109,120	26%	97,750	5%	66,290	1%	353,302	
LOW	77,645		71,657		73,636		73,636		65,000		65,000	
SAL FAC	0.88		0.92		0.88		0.85		0.89		0.98	
DOC UNIV/HIGH RES												
AVG	97,866	1 1									97,866	1 1
HIGH	97,866	100%									97,866	
LOW	97,866										97,866	
SAL FAC	0.82										1.06	
REGION I												
AVG	82,200	4 1	71,657	1 1							80,091	5 1
HIGH	88,460	80%	71,657	20%							88,460	
LOW	77,645		71,657								71,657	
SAL FAC	0.43		0.59								0.58	
REGION II												
AVG	127,516	8 2	111,146	8 1	78,056	2 1					114,745	18 2
HIGH	159,785	44%	125,210	44%	78,637	11%					159,785	
LOW	84,117		88,748		77,475						77,475	
SAL FAC	0.85		1.07		0.86						1.05	
REGION III												
AVG	186,257	34 5	109,923	18 3	97,191	20 4	95,167	3 2			142,433	72 5
HIGH	353,302	47%	126,581	25%	109,120	28%	97,750	4%			353,302	
LOW	97,866		95,863		76,560		90,000				76,560	
SAL FAC	1.16		1.00		1.01		1.02				1.17	
REGION IV												
AVG	119,020	26 2	92,922	11 2	80,164	16 2	75,569	4 1	65,645	2 1	100,556	55 2
HIGH	176,225	47%	121,627	20%	100,361	29%	76,214	7%	66,290	4%	176,225	
LOW	95,986		81,426		73,636		73,636		65,000		65,000	
SAL FAC	0.76		0.84		0.80		0.77		1.02		0.88	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.8001 Veterinary Medicine.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	173,980	461	17	124,396	391	17	109,842	489	17	106,861	72	15	73,728	86	9	132,373	1,427	19
HIGH	410,704	32%		247,700	27%		215,315	34%		205,600	5%		125,594	6%		410,704		
LOW	97,100			59,539			46,736			46,736			29,455			29,455		
SAL FAC	1.04			1.12			1.11			1.11			1.02			1.09		
TENURED/TENURE TRACK																		
AVG	177,016	389	17	125,287	236	17	110,761	211	16	111,954	27	10				145,691	836	18
HIGH	410,704	47%		247,700	28%		191,000	25%		178,600	3%					410,704		
LOW	102,146			86,312			73,638			82,500						73,638		
SAL FAC	1.06			1.13			1.09			1.14						1.10		
NONTENURE TRACK																		
AVG	157,577	72	13	123,040	155	14	109,144	278	16	103,805	45	15	73,728	86	9	113,535	591	17
HIGH	264,839	12%		222,700	26%		215,315	47%		205,600	8%		125,594	15%		264,839		
LOW	97,100			59,539			46,736			46,736			29,455			29,455		
SAL FAC	0.93			1.08			1.15			1.11			1.04			1.17		
DOC UNIV/VERY HIGH RES																		
AVG	174,223	459	16	124,551	388	16	109,945	486	16	106,861	72	15	73,728	86	9	132,535	1,419	18
HIGH	410,704	32%		247,700	27%		215,315	34%		205,600	5%		125,594	6%		410,704		
LOW	97,100			59,539			46,736			46,736			29,455			29,455		
SAL FAC	1.02			1.09			1.09			1.08			1.00			1.06		
DOC UNIV/HIGH RES																		
AVG	118,248	2	1	104,372	3	1	93,160	3	1							103,636	8	1
HIGH	119,272	25%		116,620	38%		96,701	38%								119,272		
LOW	117,223			98,071			86,146									86,146		
SAL FAC	0.99			1.13			1.17									1.12		
REGION I																		
AVG	219,346	136	4	143,551	96	4	127,201	85	4	148,229	11	3	70,953	5	1	170,121	322	4
HIGH	374,900	42%		247,700	30%		207,200	26%		205,600	3%		100,636	2%		374,900		
LOW	103,453			73,094			53,673			84,273			52,019			52,019		
SAL FAC	1.15			1.17			1.20			1.44			0.83			1.22		
REGION II																		
AVG	156,189	99	4	112,529	80	4	107,180	108	4	96,999	24	4				125,577	287	4
HIGH	265,909	35%		172,019	28%		215,315	38%		122,727	8%					265,909		
LOW	97,100			59,539			55,415			61,364						55,415		
SAL FAC	1.04			1.09			1.18			1.11						1.15		
REGION III																		
AVG	165,898	70	2	121,574	52	3	109,468	74	2	102,682	4	2	88,539	27	2	127,470	223	4
HIGH	410,704	31%		200,455	23%		130,046	33%		110,455	2%		122,675	12%		410,704		
LOW	114,041			90,282			92,455			93,000			61,364			61,364		
SAL FAC	1.03			1.11			1.13			1.10			1.20			1.05		
REGION IV																		
AVG	149,347	156	7	119,839	163	6	104,615	222	7	100,750	33	6	66,579	54	6	117,062	595	7
HIGH	316,720	26%		194,591	27%		149,618	37%		125,185	6%		125,594	9%		316,720		
LOW	110,604			60,755			46,736			46,736			29,455			29,455		
SAL FAC	0.95			1.08			1.04			1.03			1.04			1.03		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.8100 Veterinary Biomedical and Clinical Sciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	159,751	231 11	124,972	180 11	105,927	210 12	103,230	14 4	103,845	99 9	127,671	720 12
HIGH	340,000	32%	176,929	25%	188,659	29%	126,818	2%	390,000	14%	390,000	
LOW	94,471		65,516		45,901		73,636		31,091		31,091	
SAL FAC	0.96		1.12		1.07		1.07		1.43		1.05	
TENURED/TENURE TRACK												
AVG	161,052	195 11	126,647	120 11	111,045	85 10	103,333	3 1			140,104	400 12
HIGH	340,000	49%	176,929	30%	161,000	21%	105,000	1%			340,000	
LOW	94,471		72,792		82,500		100,000				72,792	
SAL FAC	0.97		1.14		1.09		1.06				1.06	
NONTENURE TRACK												
AVG	152,705	36 7	121,621	60 8	102,447	125 9	103,202	11 3	103,845	99 9	112,129	320 10
HIGH	253,545	11%	156,741	19%	188,659	39%	126,818	3%	390,000	31%	390,000	
LOW	107,601		65,516		45,901		73,636		31,091		31,091	
SAL FAC	0.90		1.07		1.08		1.10		1.47		1.15	
DOC UNIV/VERY HIGH RES												
AVG	159,751	231 11	124,972	180 11	105,927	210 12	103,230	14 4	103,845	99 9	127,671	720 12
HIGH	340,000	32%	176,929	25%	188,659	29%	126,818	2%	390,000	14%	390,000	
LOW	94,471		65,516		45,901		73,636		31,091		31,091	
SAL FAC	0.93		1.10		1.05		1.04		1.41		1.03	
REGION II												
AVG	154,800	77 5	123,640	45 4	104,970	70 5	90,000	1 1	106,861	68 4	123,453	260 5
HIGH	253,545	30%	163,636	17%	124,255	27%	90,000	0%	141,480	26%	253,545	
LOW	107,601		65,516		47,208		90,000		52,100		47,208	
SAL FAC	1.03		1.19		1.15		1.03		1.51		1.13	
REGION III												
AVG	159,509	85 4	121,200	68 4	102,054	99 4	104,522	10 2	83,844	17 2	123,898	269 4
HIGH	223,364	32%	155,228	25%	188,659	37%	126,818	4%	113,192	6%	223,364	
LOW	106,927		90,344		45,901		73,636		50,727		45,901	
SAL FAC	0.99		1.11		1.06		1.12		1.14		1.02	
REGION IV												
AVG	165,574	69 2	129,695	67 3	116,915	41 3	103,333	3 1	113,485	14 3	138,725	191 3
HIGH	340,000	36%	176,929	35%	161,000	22%	105,000	2%	390,000	7%	390,000	
LOW	94,471		82,522		57,260		100,000		31,091		31,091	
SAL FAC	1.05		1.17		1.16		1.05		1.76		1.22	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.8101 Veterinary Sciences/Veterinary Clinical Sciences, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	155,435	95 7	125,950	89 6	106,505	128 7	103,202	11 3	82,755	26 4	123,551	338 7
HIGH	253,545	28%	163,636	26%	188,659	38%	126,818	3%	113,192	8%	253,545	
LOW	106,927		83,657		67,730		73,636		50,727		50,727	
SAL FAC	0.93		1.13		1.08		1.07		1.14		1.02	
TENURED/TENURE TRACK												
AVG	155,150	64 7	129,637	44 6	109,621	34 7					136,343	142 7
HIGH	209,547	45%	163,636	31%	161,000	24%					209,547	
LOW	106,927		83,657		82,500						82,500	
SAL FAC	0.93		1.17		1.08						1.03	
NONTENURE TRACK												
AVG	156,024	31 5	122,345	45 6	105,378	94 6	103,202	11 3	82,755	26 4	114,283	196 6
HIGH	253,545	16%	156,283	23%	188,659	48%	126,818	6%	113,192	13%	253,545	
LOW	107,601		86,960		67,730		73,636		50,727		50,727	
SAL FAC	0.92		1.07		1.11		1.10		1.17		1.17	
DOC UNIV/VERY HIGH RES												
AVG	155,435	95 7	125,950	89 6	106,505	128 7	103,202	11 3	82,755	26 4	123,551	338 7
HIGH	253,545	28%	163,636	26%	188,659	38%	126,818	3%	113,192	8%	253,545	
LOW	106,927		83,657		67,730		73,636		50,727		50,727	
SAL FAC	0.91		1.11		1.05		1.04		1.12		0.99	
REGION II												
AVG	158,471	47 4	128,140	32 3	103,651	52 4	90,000	1 1	78,186	10 2	125,676	141 4
HIGH	253,545	33%	163,636	23%	122,936	37%	90,000	1%	93,273	7%	253,545	
LOW	107,601		83,657		67,730		90,000		52,100		52,100	
SAL FAC	1.05		1.24		1.14		1.03		1.10		1.15	
REGION III												
AVG	155,161	40 2	123,236	45 2	107,417	70 2	104,522	10 2	85,611	16 2	120,708	171 2
HIGH	223,364	23%	155,228	26%	188,659	41%	126,818	6%	113,192	9%	223,364	
LOW	106,927		90,344		73,636		73,636		50,727		50,727	
SAL FAC	0.96		1.13		1.11		1.12		1.16		0.99	
REGION IV												
AVG	138,969	8 1	130,287	12 1	120,598	6 1					130,723	26 1
HIGH	158,457	31%	152,146	46%	161,000	23%					161,000	
LOW	124,145		119,629		102,000						102,000	
SAL FAC	0.88		1.18		1.20						1.15	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.8103 Large Animal/Food Animal and Equine Surgery and Medicine.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	169,652	21	3	137,923	18	4	117,653	10	3	95,662	33	2	126,569	82	4
HIGH	249,871	26%		176,929	22%		131,433	12%		134,397	40%		249,871		
LOW	124,020			113,130			103,248			31,091			31,091		
SAL FAC	1.02			1.24			1.19			1.32			1.04		
TENURED/TENURE TRACK															
AVG	170,916	20	3	136,105	13	4	113,556	5	2				151,459	38	4
HIGH	249,871	53%		176,929	34%		121,160	13%					249,871		
LOW	124,020			113,130			103,248						103,248		
SAL FAC	1.03			1.23			1.12						1.14		
NONTENURE TRACK															
AVG	144,386	1	1	142,649	5	2	121,749	5	2	95,662	33	2	105,074	44	3
HIGH	144,386	2%		156,741	11%		131,433	11%		134,397	75%		156,741		
LOW	144,386			135,645			107,111			31,091			31,091		
SAL FAC	0.85			1.25			1.28			1.35			1.08		
DOC UNIV/VERY HIGH RES															
AVG	169,652	21	3	137,923	18	4	117,653	10	3	95,662	33	2	126,569	82	4
HIGH	249,871	26%		176,929	22%		131,433	12%		134,397	40%		249,871		
LOW	124,020			113,130			103,248			31,091			31,091		
SAL FAC	0.99			1.21			1.16			1.30			1.02		
REGION II															
AVG	140,307	7	1	127,335	3	1	108,729	3	1	114,002	24	1	119,632	37	1
HIGH	166,797	19%		147,285	8%		115,443	8%		134,397	65%		166,797		
LOW	124,020			113,130			103,248			74,538			74,538		
SAL FAC	0.93			1.23			1.19			1.61			1.09		
REGION III															
AVG	183,644	9	1	133,048	3	1							170,995	12	1
HIGH	219,061	75%		140,731	25%								219,061		
LOW	148,227			125,364									125,364		
SAL FAC	1.14			1.22									1.41		
REGION IV															
AVG	185,551	5	1	141,788	12	2	121,477	7	2	46,757	9	1	118,193	33	2
HIGH	249,871	15%		176,929	36%		131,433	21%		97,934	27%		249,871		
LOW	144,386			123,750			107,111			31,091			31,091		
SAL FAC	1.18			1.28			1.21			0.73			1.04		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.8104 Small/Companion Animal Surgery and Medicine.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	165,901	29	3	136,713	14	3	127,367	17	3	121,782	35	2	138,450	95	3
HIGH	243,738	31%		160,000	15%		141,000	18%		312,000	37%		312,000		
LOW	120,456			72,792			107,946			54,459			54,459		
SAL FAC	0.99			1.23			1.29			1.68			1.14		
TENURED/TENURE TRACK															
AVG	165,901	29	3	135,821	13	3	128,167	12	3				150,274	54	3
HIGH	243,738	54%		160,000	24%		141,000	22%					243,738		
LOW	120,456			72,792			107,946						72,792		
SAL FAC	1.00			1.23			1.26						1.13		
NONTENURE TRACK															
AVG				148,308	1	1	125,448	5	1	121,782	35	2	122,876	41	2
HIGH				148,308	2%		140,400	12%		312,000	85%		312,000		
LOW				148,308			115,000			54,459			54,459		
SAL FAC				1.30			1.32			1.72			1.26		
DOC UNIV/VERY HIGH RES															
AVG	165,901	29	3	136,713	14	3	127,367	17	3	121,782	35	2	138,450	95	3
HIGH	243,738	31%		160,000	15%		141,000	18%		312,000	37%		312,000		
LOW	120,456			72,792			107,946			54,459			54,459		
SAL FAC	0.97			1.20			1.26			1.65			1.11		
REGION II															
AVG	152,397	11	1	103,599	3	1	115,173	3	1	110,254	33	1	119,421	50	1
HIGH	243,738	22%		142,335	6%		120,114	6%		141,480	66%		243,738		
LOW	120,456			72,792			107,946			54,459			54,459		
SAL FAC	1.01			1.00			1.26			1.55			1.09		
REGION III															
AVG	170,733	7	1	131,437	3	1	119,304	3	1				149,796	13	1
HIGH	214,593	54%		133,186	23%		122,678	23%					214,593		
LOW	126,873			129,688			115,931						115,931		
SAL FAC	1.06			1.20			1.24						1.23		
REGION IV															
AVG	176,330	11	1	151,109	8	1	132,892	11	1	312,000	2	1	163,572	32	1
HIGH	215,320	34%		160,000	25%		141,000	34%		312,000	6%		312,000		
LOW	152,128			148,308			115,000			312,000			115,000		
SAL FAC	1.12			1.37			1.32			4.85			1.44		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.8108 Veterinary Pathology and Pathobiology.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	146,310	34	4	118,921	22	4	101,118	24	4	79,954	4	4	123,065	84	4
HIGH	204,995	41%		152,410	26%		138,858	29%		110,250	5%		204,995		
LOW	94,471			82,522			47,208			55,587			47,208		
SAL FAC	0.88			1.07			1.02			1.10			1.01		
TENURED/TENURE TRACK															
AVG	147,690	31	4	119,480	18	4	113,395	13	3				132,309	62	4
HIGH	204,995	50%		152,410	29%		138,858	21%					204,995		
LOW	94,471			82,522			95,013						82,522		
SAL FAC	0.89			1.08			1.12						1.00		
NONTENURE TRACK															
AVG	132,053	3	2	116,407	4	2	86,607	11	3	79,954	4	4	97,013	22	4
HIGH	139,173	14%		126,869	18%		115,377	50%		110,250	18%		139,173		
LOW	121,686			85,858			47,208			55,587			47,208		
SAL FAC	0.78			1.02			0.91			1.13			1.00		
DOC UNIV/VERY HIGH RES															
AVG	146,310	34	4	118,921	22	4	101,118	24	4	79,954	4	4	123,065	84	4
HIGH	204,995	41%		152,410	26%		138,858	29%		110,250	5%		204,995		
LOW	94,471			82,522			47,208			55,587			47,208		
SAL FAC	0.86			1.05			1.00			1.09			0.99		
REGION II															
AVG	151,235	6	1	114,246	2	1	104,123	9	1	110,250	1	1	121,292	18	1
HIGH	204,995	33%		117,722	11%		124,255	50%		110,250	6%		204,995		
LOW	117,562			110,771			47,208			110,250			47,208		
SAL FAC	1.01			1.10			1.14			1.55			1.11		
REGION III															
AVG	158,922	8	1	112,783	3	1	95,207	6	1	55,587	1	1	124,253	18	1
HIGH	179,728	44%		115,238	17%		112,000	33%		55,587	6%		179,728		
LOW	147,294			107,997			80,000			55,587			55,587		
SAL FAC	0.99			1.03			0.99			0.75			1.02		
REGION IV															
AVG	139,788	20	2	120,555	17	2	102,052	9	2	76,989	2	2	123,284	48	2
HIGH	175,234	42%		152,410	35%		138,858	19%		95,000	4%		175,234		
LOW	94,471			82,522			57,260			58,978			57,260		
SAL FAC	0.89			1.09			1.02			1.20			1.08		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.8109 Veterinary Physiology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	171,500	18 3	112,743	15 3	96,266	13 3	105,000	1 1			131,079	46 3
HIGH	340,000	39%	138,205	33%	119,835	28%	105,000	2%			340,000	
LOW	118,302		65,516		57,273		105,000				57,273	
SAL FAC	1.03		1.01		0.97		1.09				1.08	
TENURED/TENURE TRACK												
AVG	171,500	18 3	116,117	14 3	103,050	10 3	105,000	1 1			136,742	42 3
HIGH	340,000	43%	138,205	33%	119,835	24%	105,000	2%			340,000	
LOW	118,302		98,282		93,000		105,000				93,000	
SAL FAC	1.03		1.05		1.02		1.07				1.03	
NONTENURE TRACK												
AVG			65,516	1 1	73,651	3 1					71,617	4 2
HIGH			65,516	25%	91,618	75%					91,618	
LOW			65,516		57,273						57,273	
SAL FAC			0.57		0.78						0.74	
DOC UNIV/VERY HIGH RES												
AVG	171,500	18 3	112,743	15 3	96,266	13 3	105,000	1 1			131,079	46 3
HIGH	340,000	39%	138,205	33%	119,835	28%	105,000	2%			340,000	
LOW	118,302		65,516		57,273		105,000				57,273	
SAL FAC	1.00		0.99		0.95		1.06				1.05	
REGION II												
AVG	150,928	6 1	108,410	5 1	116,393	3 1					128,343	14 1
HIGH	178,621	43%	130,403	36%	119,835	21%					178,621	
LOW	118,302		65,516		111,725						65,516	
SAL FAC	1.00		1.05		1.28						1.17	
REGION III												
AVG	156,824	6 1	118,250	3 1	88,586	9 1					116,276	18 1
HIGH	179,878	33%	126,504	17%	100,232	50%					179,878	
LOW	141,321		106,861		57,273						57,273	
SAL FAC	0.97		1.08		0.92						0.96	
REGION IV												
AVG	206,749	6 1	113,479	7 1	105,000	1 1	105,000	1 1			152,846	14 1
HIGH	340,000	43%	138,205	50%	105,000	7%	105,000	7%			340,000	
LOW	119,078		99,141		105,000		105,000				99,141	
SAL FAC	1.32		1.03		1.05		1.07				1.35	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 01.9999 Agricultural/Animal/Plant/Veterinary Science and Related Fie

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED			
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS		
NATIONAL													
AVG	241,662	1	1	79,282	1	1		63,468	13	1	76,402	15	3
HIGH	241,662	7%		79,282	7%			72,839	87%		241,662		
LOW	241,662			79,282				54,096			54,096		
SAL FAC	1.45			0.80				0.88			0.63		
TENURED/TENURE TRACK													
AVG	241,662	1	1								241,662	1	1
HIGH	241,662	100%									241,662		
LOW	241,662										241,662		
SAL FAC	1.45										1.82		
NONTENURE TRACK													
AVG				79,282	1	1		63,468	13	1	64,598	14	2
HIGH				79,282	7%			72,839	93%		79,282		
LOW				79,282				54,096			54,096		
SAL FAC				0.84				0.90			0.66		
DOC UNIV/VERY HIGH RES													
AVG	241,662	1	1					63,468	13	1	76,196	14	2
HIGH	241,662	7%						72,839	93%		241,662		
LOW	241,662							54,096			54,096		
SAL FAC	1.41							0.86			0.61		
DOC UNIV/HIGH RES													
AVG				79,282	1	1					79,282	1	1
HIGH				79,282	100%						79,282		
LOW				79,282							79,282		
SAL FAC				1.00							0.86		
REGION I													
AVG				79,282	1	1					79,282	1	1
HIGH				79,282	100%						79,282		
LOW				79,282							79,282		
SAL FAC				0.75							0.57		
REGION II													
AVG	241,662	1	1								241,662	1	1
HIGH	241,662	100%									241,662		
LOW	241,662										241,662		
SAL FAC	1.61										2.20		
REGION III													
AVG								63,468	13	1	63,468	13	1
HIGH								72,839	100%		72,839		
LOW								54,096			54,096		
SAL FAC								0.86			0.52		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0000 NATURAL RESOURCES AND CONSERVATION.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	144,825	675 60	101,941	417 59	84,932	412 60	83,859	51 32	68,054	112 30	113,169	1,616 62
HIGH	388,100	42%	249,900	26%	178,500	26%	135,300	3%	216,949	7%	388,100	
LOW	62,223		54,080		47,050		47,050		38,101		38,101	
SAL FAC	0.87		0.91		0.86		0.87		0.94		0.93	
TENURED/TENURE TRACK												
AVG	145,639	633 60	103,398	363 58	89,083	300 58	88,050	38 28	145,516	3 3	120,773	1,299 61
HIGH	387,400	49%	249,900	28%	178,500	23%	135,300	3%	216,949	0%	387,400	
LOW	65,719		64,227		56,588		61,875		106,300		56,588	
SAL FAC	0.88		0.93		0.88		0.90		1.32		0.91	
NONTENURE TRACK												
AVG	132,554	42 17	92,146	54 22	73,813	112 29	71,608	13 9	65,922	109 29	82,005	317 49
HIGH	388,100	13%	161,700	17%	133,200	35%	114,000	4%	134,144	34%	388,100	
LOW	62,223		54,080		47,050		47,050		38,101		38,101	
SAL FAC	0.78		0.81		0.78		0.76		0.93		0.84	
DOC UNIV/VERY HIGH RES												
AVG	150,277	571 47	104,204	346 46	86,822	344 46	86,497	43 26	69,592	85 26	117,121	1,346 48
HIGH	388,100	42%	249,900	26%	178,500	26%	135,300	3%	216,949	6%	388,100	
LOW	62,223		54,080		48,372		51,507		38,101		38,101	
SAL FAC	0.88		0.92		0.86		0.87		0.95		0.94	
DOC UNIV/HIGH RES												
AVG	114,893	104 13	90,912	71 13	75,370	68 14	69,676	8 6	63,212	27 4	93,465	270 14
HIGH	214,450	39%	153,750	26%	131,412	25%	80,004	3%	92,697	10%	214,450	
LOW	82,196		64,227		47,050		47,050		45,000		45,000	
SAL FAC	0.96		0.98		0.95		0.93		1.01		1.01	
REGION I												
AVG	167,699	236 22	109,120	161 21	91,385	156 21	90,330	22 14	72,812	23 12	126,868	576 22
HIGH	388,100	41%	249,900	28%	178,500	27%	135,300	4%	134,144	4%	388,100	
LOW	73,336		60,382		47,050		47,050		38,101		38,101	
SAL FAC	0.88		0.89		0.86		0.87		0.85		0.91	
REGION II												
AVG	118,978	76 12	95,688	50 11	75,055	73 12	74,486	4 3	64,856	23 6	93,682	222 13
HIGH	229,536	34%	130,000	23%	105,681	33%	85,000	2%	90,585	10%	229,536	
LOW	81,309		57,979		48,372		62,500		42,864		42,864	
SAL FAC	0.79		0.92		0.82		0.85		0.91		0.85	
REGION III												
AVG	144,737	153 14	99,826	81 15	85,068	71 15	84,004	12 9	71,162	38 4	113,629	343 15
HIGH	307,318	45%	135,573	24%	127,000	21%	127,000	4%	106,282	11%	307,318	
LOW	82,458		62,854		55,393		57,065		54,000		54,000	
SAL FAC	0.90		0.91		0.88		0.90		0.97		0.93	
REGION IV												
AVG	128,538	210 12	96,567	125 12	82,294	112 12	75,657	13 6	62,555	28 8	105,331	475 12
HIGH	295,445	44%	135,792	26%	105,000	24%	105,000	3%	216,949	6%	295,445	
LOW	62,223		54,080		51,507		51,507		38,845		38,845	
SAL FAC	0.82		0.87		0.82		0.77		0.97		0.93	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0100 Natural Resources Conservation and Research.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	156,721	359 43	104,642	243 41	87,839	233 44	86,859	32 20	69,055	78 23	117,792	913 48
HIGH	388,100	39%	249,900	27%	178,500	26%	135,300	4%	216,949	9%	388,100	
LOW	62,223		57,979		48,372		51,507		38,101		38,101	
SAL FAC	0.94		0.94		0.89		0.90		0.95		0.97	
TENURED/TENURE TRACK												
AVG	157,931	328 43	106,102	206 41	93,004	165 40	93,602	21 16	165,125	2 2	127,438	701 47
HIGH	387,400	47%	249,900	29%	178,500	24%	135,300	3%	216,949	0%	387,400	
LOW	82,679		64,227		60,719		72,000		113,300		60,719	
SAL FAC	0.95		0.96		0.92		0.96		1.50		0.96	
NONTENURE TRACK												
AVG	143,922	31 12	96,515	37 17	75,306	68 22	73,987	11 7	66,527	76 22	85,894	212 36
HIGH	388,100	15%	161,700	18%	133,200	32%	114,000	5%	134,144	36%	388,100	
LOW	62,223		57,979		48,372		51,507		38,101		38,101	
SAL FAC	0.85		0.85		0.79		0.79		0.94		0.88	
DOC UNIV/VERY HIGH RES												
AVG	162,826	306 32	108,019	196 29	90,229	192 31	89,548	27 16	71,880	52 19	123,403	746 35
HIGH	388,100	41%	249,900	26%	178,500	26%	135,300	4%	216,949	7%	388,100	
LOW	62,223		57,979		48,372		51,507		38,101		38,101	
SAL FAC	0.95		0.95		0.89		0.91		0.98		0.99	
DOC UNIV/HIGH RES												
AVG	121,473	53 11	90,560	47 12	76,648	41 13	72,342	5 4	63,404	26 4	92,727	167 13
HIGH	214,450	32%	124,870	28%	131,412	25%	80,004	3%	92,697	16%	214,450	
LOW	82,679		64,227		53,960		57,065		45,000		45,000	
SAL FAC	1.02		0.98		0.97		0.96		1.01		1.00	
REGION I												
AVG	179,329	181 20	110,891	129 19	95,556	125 20	97,850	17 10	71,477	19 11	132,304	454 21
HIGH	388,100	40%	249,900	28%	178,500	28%	135,300	4%	134,144	4%	388,100	
LOW	73,336		60,382		50,809		71,750		38,101		38,101	
SAL FAC	0.94		0.91		0.90		0.95		0.83		0.95	
REGION II												
AVG	123,048	42 7	98,005	38 7	75,084	42 8	73,750	2 2	61,204	7 4	96,699	129 9
HIGH	228,067	33%	130,000	30%	105,681	33%	85,000	2%	82,213	5%	228,067	
LOW	82,837		57,979		48,372		62,500		42,864		42,864	
SAL FAC	0.82		0.95		0.82		0.84		0.86		0.88	
REGION III												
AVG	137,930	65 9	101,123	37 8	84,508	27 9	80,601	5 4	71,166	37 3	106,156	166 11
HIGH	214,450	39%	131,830	22%	105,740	16%	98,500	3%	106,282	22%	214,450	
LOW	86,098		64,227		57,065		57,065		54,000		54,000	
SAL FAC	0.86		0.92		0.88		0.86		0.97		0.87	
REGION IV												
AVG	136,211	71 7	93,780	39 7	79,145	39 7	70,693	8 4	64,442	15 5	105,986	164 7
HIGH	295,445	43%	135,792	24%	97,601	24%	87,000	5%	216,949	9%	295,445	
LOW	62,223		72,859		51,507		51,507		38,845		38,845	
SAL FAC	0.87		0.85		0.79		0.72		1.00		0.93	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0101 Natural Resources/Conservation, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	121,053	123 16	91,851	91 16	76,539	97 17	75,170	12 6	64,892	47 8	94,196	358 19
HIGH	206,200	34%	127,712	25%	103,918	27%	89,000	3%	106,282	13%	206,200	
LOW	73,336		62,658		48,372		51,507		38,845		38,845	
SAL FAC	0.73		0.82		0.77		0.78		0.89		0.78	
TENURED/TENURE TRACK												
AVG	122,492	116 16	92,780	82 16	81,909	65 16	83,043	7 4			103,198	263 19
HIGH	206,200	44%	127,712	31%	103,918	25%	89,000	3%			206,200	
LOW	83,357		64,227		60,719		74,932				60,719	
SAL FAC	0.74		0.84		0.81		0.85				0.78	
NONTENURE TRACK												
AVG	97,211	7 4	83,383	9 7	65,632	32 13	64,148	5 3	64,892	47 8	69,274	95 16
HIGH	133,310	7%	102,121	10%	85,000	34%	85,000	5%	106,282	50%	133,310	
LOW	73,336		62,658		48,372		51,507		38,845		38,845	
SAL FAC	0.58		0.73		0.69		0.68		0.92		0.71	
DOC UNIV/VERY HIGH RES												
AVG	121,331	93 12	93,418	66 11	77,343	80 12	75,170	12 6	65,250	28 6	95,370	267 14
HIGH	206,200	35%	127,712	25%	103,918	30%	89,000	5%	106,282	11%	206,200	
LOW	73,336		62,658		48,372		51,507		38,845		38,845	
SAL FAC	0.71		0.82		0.76		0.76		0.89		0.77	
DOC UNIV/HIGH RES												
AVG	120,191	30 4	87,713	25 5	72,758	17 5			64,364	19 2	90,751	91 5
HIGH	170,471	33%	108,451	28%	95,018	19%			92,697	21%	170,471	
LOW	86,098		64,227		53,960				46,441		46,441	
SAL FAC	1.01		0.95		0.92				1.03		0.98	
REGION I												
AVG	119,081	27 6	90,520	37 7	77,385	35 6	87,000	2 1	48,251	3 3	92,330	102 7
HIGH	168,067	27%	112,057	36%	95,476	34%	87,000	2%	51,250	3%	168,067	
LOW	73,336		69,665		50,809		87,000		46,441		46,441	
SAL FAC	0.62		0.74		0.73		0.84		0.56		0.66	
REGION II												
AVG	119,157	31 3	94,098	22 3	73,841	30 4	73,750	2 2	48,321	1 1	95,567	84 4
HIGH	206,200	37%	127,712	26%	93,974	36%	85,000	2%	48,321	1%	206,200	
LOW	82,837		62,658		48,372		62,500		48,321		48,321	
SAL FAC	0.79		0.91		0.81		0.84		0.68		0.87	
REGION III												
AVG	126,278	42 5	93,845	18 4	80,035	15 4	87,000	2 1	70,379	32 2	97,622	107 5
HIGH	170,471	39%	122,600	17%	103,918	14%	89,000	2%	106,282	30%	170,471	
LOW	86,098		64,227		66,300		85,000		54,000		54,000	
SAL FAC	0.78		0.86		0.83		0.93		0.95		0.80	
REGION IV												
AVG	116,381	23 2	89,271	14 2	76,477	17 3	67,757	6 2	54,977	11 2	89,714	65 3
HIGH	170,633	35%	95,743	22%	88,499	26%	80,000	9%	75,847	17%	170,633	
LOW	83,357		75,066		51,507		51,507		38,845		38,845	
SAL FAC	0.74		0.81		0.76		0.69		0.85		0.79	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0103 Environmental Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	188,731	105 14	117,530	64 13	104,681	52 14	93,157	6 4	69,053	15 11	143,296	236 17
HIGH	388,100	45%	161,700	27%	165,100	22%	113,300	3%	113,300	6%	388,100	
LOW	86,452		66,994		56,000		73,440		38,101		38,101	
SAL FAC	1.13		1.05		1.06		0.97		0.95		1.18	
TENURED/TENURE TRACK												
AVG	187,582	100 14	117,209	55 13	105,909	40 13	96,185	4 4	113,300	1 1	150,788	196 16
HIGH	354,200	51%	156,500	28%	165,100	20%	113,300	2%	113,300	1%	354,200	
LOW	86,452		75,090		66,300		73,440		113,300		66,300	
SAL FAC	1.13		1.06		1.04		0.98		1.03		1.14	
NONTENURE TRACK												
AVG	211,703	5 2	119,491	9 4	100,588	12 2	87,100	2 1	65,893	14 10	106,587	40 10
HIGH	388,100	13%	161,700	23%	133,200	30%	87,100	5%	89,046	35%	388,100	
LOW	111,313		66,994		56,000		87,100		38,101		38,101	
SAL FAC	1.25		1.05		1.06		0.93		0.93		1.09	
DOC UNIV/VERY HIGH RES												
AVG	190,585	103 12	119,153	61 12	105,896	50 12	97,100	5 3	69,053	15 11	145,106	229 14
HIGH	388,100	45%	161,700	27%	165,100	22%	113,300	2%	113,300	7%	388,100	
LOW	94,367		66,994		56,000		87,100		38,101		38,101	
SAL FAC	1.11		1.05		1.05		0.98		0.94		1.17	
DOC UNIV/HIGH RES												
AVG	93,245	2 2	84,531	3 1	74,308	2 2	73,440	1 1			84,100	7 3
HIGH	100,037	29%	93,485	43%	75,175	29%	73,440	14%			100,037	
LOW	86,452		79,165		73,440		73,440				73,440	
SAL FAC	0.78		0.91		0.94		0.98				0.91	
REGION I												
AVG	198,689	87 9	125,608	43 9	111,785	40 9	97,100	5 3	76,501	8 7	156,014	178 10
HIGH	388,100	49%	161,700	24%	165,100	23%	113,300	3%	113,300	5%	388,100	
LOW	86,452		79,165		66,300		87,100		38,101		38,101	
SAL FAC	1.04		1.03		1.05		0.94		0.89		1.12	
REGION II												
AVG	137,752	7 2	104,576	10 2	78,498	6 2			63,351	6 3	98,659	29 3
HIGH	228,067	24%	130,000	35%	105,681	21%			82,213	21%	228,067	
LOW	100,075		66,994		56,000				42,864		42,864	
SAL FAC	0.92		1.01		0.86				0.89		0.90	
REGION III												
AVG	155,280	8 2	114,072	6 1	88,767	4 2	73,440	1 1			126,763	18 3
HIGH	200,407	44%	131,830	33%	94,855	22%	73,440	6%			200,407	
LOW	110,467		98,409		73,440		73,440				73,440	
SAL FAC	0.96		1.04		0.92		0.78				1.04	
REGION IV												
AVG	108,086	3 1	78,122	5 1	72,975	2 1			43,680	1 1	82,227	11 1
HIGH	129,016	27%	85,439	46%	73,150	18%			43,680	9%	129,016	
LOW	94,367		73,491		72,800				43,680		43,680	
SAL FAC	0.69		0.71		0.73				0.68		0.72	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0104 Environmental Science.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	166,983	119 17	108,617	73 16	92,648	74 17	99,121	12 8	88,039	12 4	128,462	278 17
HIGH	387,400	43%	249,900	26%	178,500	27%	135,300	4%	216,949	4%	387,400	
LOW	62,223		57,979		49,930		71,750		56,508		49,930	
SAL FAC	1.00		0.97		0.94		1.03		1.21		1.06	
TENURED/TENURE TRACK												
AVG	171,013	101 17	114,310	55 16	99,196	52 16	103,067	9 7	216,949	1 1	138,443	209 17
HIGH	387,400	48%	249,900	26%	178,500	25%	135,300	4%	216,949	1%	387,400	
LOW	92,612		76,863		69,424		78,000		216,949		69,424	
SAL FAC	1.03		1.03		0.98		1.05		1.97		1.04	
NONTENURE TRACK												
AVG	144,370	18 6	91,224	18 7	77,172	22 8	87,283	3 2	76,320	11 3	98,232	69 11
HIGH	270,219	26%	135,792	26%	114,000	32%	114,000	4%	134,144	16%	270,219	
LOW	62,223		57,979		49,930		71,750		56,508		49,930	
SAL FAC	0.85		0.80		0.81		0.93		1.08		1.01	
DOC UNIV/VERY HIGH RES												
AVG	172,285	104 13	110,243	63 12	93,972	61 13	103,025	10 7	104,591	7 3	133,308	235 13
HIGH	387,400	44%	249,900	27%	178,500	26%	135,300	4%	216,949	3%	387,400	
LOW	62,223		57,979		49,930		71,750		61,805		49,930	
SAL FAC	1.01		0.97		0.93		1.04		1.42		1.07	
DOC UNIV/HIGH RES												
AVG	130,224	15 4	98,373	10 4	86,434	13 4	79,602	2 1	64,867	5 1	101,978	43 4
HIGH	214,450	35%	121,571	23%	131,412	30%	80,004	5%	75,000	12%	214,450	
LOW	83,307		76,863		74,324		79,200		56,508		56,508	
SAL FAC	1.09		1.06		1.09		1.06		1.03		1.10	
REGION I												
AVG	180,992	60 10	111,665	41 9	95,764	48 10	100,395	10 6	76,413	6 2	132,212	155 10
HIGH	387,400	39%	249,900	27%	178,500	31%	135,300	7%	134,144	4%	387,400	
LOW	83,188		60,382		51,250		71,750		56,508		51,250	
SAL FAC	0.95		0.91		0.90		0.97		0.89		0.95	
REGION II												
AVG	118,556	2 1	92,835	4 1	71,753	4 1					89,546	10 1
HIGH	119,960	20%	113,779	40%	95,110	40%					119,960	
LOW	117,152		57,979		49,930						49,930	
SAL FAC	0.79		0.90		0.79						0.82	
REGION III												
AVG	161,302	15 2	110,845	10 2	95,582	7 2	98,500	1 1	76,209	5 1	123,732	37 2
HIGH	214,450	41%	121,571	27%	105,740	19%	98,500	3%	90,612	14%	214,450	
LOW	118,132		97,124		69,882		98,500		61,805		61,805	
SAL FAC	1.00		1.01		0.99		1.05		1.03		1.02	
REGION IV												
AVG	151,307	42 4	103,945	18 4	86,880	15 4	87,000	1 1	216,949	1 1	128,237	76 4
HIGH	295,445	55%	135,792	24%	97,601	20%	87,000	1%	216,949	1%	295,445	
LOW	62,223		76,863		69,424		87,000		216,949		62,223	
SAL FAC	0.96		0.94		0.86		0.89		3.37		1.13	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0200 Environmental/Natural Resources Management and Policy.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY		ALL RANKS COMBINED			
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	127,009	30	8	105,499	22	8	79,852	20	8	71,439	5	4	76,050	2	1	106,492	74	10
HIGH	226,500	41%		182,500	30%		118,600	27%		90,000	7%		77,004	3%		226,500		
LOW	77,960			65,604			61,875			61,875			75,096			61,875		
SAL FAC	0.76			0.95			0.81			0.74			1.05			0.88		
TENURED/TENURE TRACK																		
AVG	127,009	30	8	107,876	20	8	80,390	18	7	71,439	5	4				109,041	68	10
HIGH	226,500	44%		182,500	29%		118,600	27%		90,000	7%					226,500		
LOW	77,960			70,834			61,875			61,875						61,875		
SAL FAC	0.76			0.97			0.79			0.73						0.82		
NONTENURE TRACK																		
AVG				81,729	2	2	75,014	2	2				76,050	2	1	77,598	6	4
HIGH				97,854	33%		88,027	33%					77,004	33%		97,854		
LOW				65,604			62,000						75,096			62,000		
SAL FAC				0.72			0.79						1.08			0.80		
DOC UNIV/VERY HIGH RES																		
AVG	127,750	25	6	105,308	18	6	79,391	15	5	71,049	4	3	76,050	2	1	107,204	60	7
HIGH	226,500	42%		182,500	30%		118,600	25%		90,000	7%		77,004	3%		226,500		
LOW	77,960			65,604			61,875			61,875			75,096			61,875		
SAL FAC	0.75			0.93			0.78			0.72			1.03			0.86		
DOC UNIV/HIGH RES																		
AVG	123,301	5	2	106,361	4	2	81,235	5	3	73,000	1	1				103,437	14	3
HIGH	147,319	36%		117,635	29%		110,854	36%		73,000	7%					147,319		
LOW	101,980			97,854			62,000			73,000						62,000		
SAL FAC	1.03			1.15			1.02			0.97						1.12		
REGION I																		
AVG	139,601	12	4	117,389	13	4	79,341	9	5	65,583	3	2	76,050	2	1	112,984	36	6
HIGH	226,500	33%		182,500	36%		118,600	25%		73,000	8%		77,004	6%		226,500		
LOW	77,960			70,834			61,875			61,875			75,096			61,875		
SAL FAC	0.73			0.96			0.75			0.64			0.89			0.81		
REGION II																		
AVG	101,766	7	1	76,990	5	1	70,015	6	1	70,445	1	1				84,300	18	1
HIGH	135,997	39%		83,874	28%		71,210	33%		70,445	6%					135,997		
LOW	81,309			65,604			68,768			70,445						65,604		
SAL FAC	0.68			0.74			0.77			0.80						0.77		
REGION III																		
AVG	129,334	11	3	102,493	4	3	92,576	5	2	90,000	1	1				114,776	20	3
HIGH	163,588	55%		117,635	20%		110,854	25%		90,000	5%					163,588		
LOW	99,331			90,181			79,014			90,000						79,014		
SAL FAC	0.80			0.94			0.96			0.96						0.94		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0201 Environmental/Natural Resources Management and Policy, Gener

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	129,008	22 7	106,682	19 6	79,845	11 4	64,732	3 2	76,050	2 1	109,177	54 7
HIGH	226,500	41%	182,500	35%	118,600	20%	70,445	6%	77,004	4%	226,500	
LOW	77,960		65,604		61,875		61,875		75,096		61,875	
SAL FAC	0.77		0.96		0.81		0.67		1.05		0.90	
TENURED/TENURE TRACK												
AVG	129,008	22 7	108,964	18 6	79,845	11 4	64,732	3 2			111,330	51 7
HIGH	226,500	43%	182,500	35%	118,600	22%	70,445	6%			226,500	
LOW	77,960		70,834		61,875		61,875				61,875	
SAL FAC	0.78		0.98		0.79		0.66				0.84	
NONTENURE TRACK												
AVG			65,604	1 1					76,050	2 1	72,568	3 2
HIGH			65,604	33%					77,004	67%	77,004	
LOW			65,604						75,096		65,604	
SAL FAC			0.57						1.08		0.75	
DOC UNIV/VERY HIGH RES												
AVG	129,202	18 5	105,962	17 5	76,744	10 3	64,732	3 2	76,050	2 1	107,373	47 5
HIGH	226,500	38%	182,500	36%	118,600	21%	70,445	6%	77,004	4%	226,500	
LOW	77,960		65,604		61,875		61,875		75,096		61,875	
SAL FAC	0.76		0.93		0.76		0.65		1.03		0.86	
DOC UNIV/HIGH RES												
AVG	128,136	4 2	112,804	2 1	110,854	1 1					121,286	7 2
HIGH	147,319	57%	117,635	29%	110,854	14%					147,319	
LOW	101,980		107,973		110,854						101,980	
SAL FAC	1.07		1.22		1.40						1.31	
REGION I												
AVG	142,841	11 4	120,566	11 3	86,838	4 2	61,875	2 1	76,050	2 1	121,319	28 4
HIGH	226,500	39%	182,500	39%	118,600	14%	61,875	7%	77,004	7%	226,500	
LOW	77,960		70,834		61,875		61,875		75,096		61,875	
SAL FAC	0.75		0.99		0.82		0.60		0.89		0.87	
REGION II												
AVG	101,766	7 1	76,990	5 1	70,015	6 1	70,445	1 1			84,300	18 1
HIGH	135,997	39%	83,874	28%	71,210	33%	70,445	6%			135,997	
LOW	81,309		65,604		68,768		70,445				65,604	
SAL FAC	0.68		0.74		0.77		0.80				0.77	
REGION III												
AVG	138,642	4 2	105,263	3 2	110,854	1 1					122,651	8 2
HIGH	147,319	50%	117,635	38%	110,854	13%					147,319	
LOW	128,082		90,181		110,854						90,181	
SAL FAC	0.86		0.96		1.15						1.01	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0301 Fishing and Fisheries Sciences and Management.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	126,253	34	4	89,884	19	5	83,346	13	4	105,000	1	1				107,332	66	5
HIGH	198,111	52%		116,550	29%		105,000	20%		105,000	2%					198,111		
LOW	82,196			54,080			56,588			105,000						54,080		
SAL FAC	0.76			0.81			0.84			1.09						0.88		
TENURED/TENURE TRACK																		
AVG	126,253	34	4	91,809	16	5	83,593	12	4	105,000	1	1				109,108	62	5
HIGH	198,111	55%		116,550	26%		105,000	19%		105,000	2%					198,111		
LOW	82,196			74,084			56,588			105,000						56,588		
SAL FAC	0.76			0.83			0.82			1.07						0.82		
NONTENURE TRACK																		
AVG				79,615	3	1	80,389	1	1							79,809	4	2
HIGH				93,769	75%		80,389	25%								93,769		
LOW				54,080			80,389									54,080		
SAL FAC				0.70			0.85									0.82		
DOC UNIV/VERY HIGH RES																		
AVG	136,043	20	2	92,917	11	3	83,469	8	2	105,000	1	1				113,094	39	3
HIGH	198,111	51%		116,550	28%		105,000	21%		105,000	3%					198,111		
LOW	96,712			54,080			56,588			105,000						54,080		
SAL FAC	0.80			0.82			0.82			1.06						0.91		
DOC UNIV/HIGH RES																		
AVG	112,268	14	2	85,714	8	2	83,150	5	2							99,008	27	2
HIGH	156,761	52%		90,948	30%		90,733	19%								156,761		
LOW	82,196			74,084			79,279									74,084		
SAL FAC	0.94			0.93			1.05									1.07		
REGION I																		
AVG	112,268	14	2	85,714	8	2	83,150	5	2							99,008	27	2
HIGH	156,761	52%		90,948	30%		90,733	19%								156,761		
LOW	82,196			74,084			79,279									74,084		
SAL FAC	0.59			0.70			0.78									0.71		
REGION III																		
AVG				116,550	1	1	56,588	2	1							76,575	3	1
HIGH				116,550	33%		56,588	67%								116,550		
LOW				116,550			56,588									56,588		
SAL FAC				1.07			0.59									0.63		
REGION IV																		
AVG	136,043	20	2	90,553	10	2	92,429	6	1	105,000	1	1				116,138	36	2
HIGH	198,111	56%		109,444	28%		105,000	17%		105,000	3%					198,111		
LOW	96,712			54,080			84,460			105,000						54,080		
SAL FAC	0.87			0.82			0.92			1.07						1.02		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0500 Forestry.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	126,885	173 18	99,272	98 15	80,025	105 16	74,410	9 7	58,789	6 5	105,851	382 18
HIGH	255,454	45%	153,750	26%	105,500	28%	90,000	2%	66,994	2%	255,454	
LOW	65,719		67,985		47,050		47,050		48,437		47,050	
SAL FAC	0.76		0.89		0.81		0.77		0.81		0.87	
TENURED/TENURE TRACK												
AVG	127,475	170 18	100,397	92 15	83,904	73 16	77,831	8 6			110,544	335 18
HIGH	255,454	51%	153,750	28%	105,500	22%	90,000	2%			255,454	
LOW	65,719		74,047		65,786		69,000				65,719	
SAL FAC	0.77		0.91		0.83		0.80				0.83	
NONTENURE TRACK												
AVG	93,477	3 2	82,018	6 4	71,177	32 10	47,050	1 1	58,789	6 5	72,403	47 12
HIGH	102,212	6%	104,159	13%	92,268	68%	47,050	2%	66,994	13%	104,159	
LOW	86,472		67,985		47,050		47,050		48,437		47,050	
SAL FAC	0.55		0.72		0.75		0.50		0.83		0.74	
DOC UNIV/VERY HIGH RES												
AVG	131,019	146 13	100,481	86 12	82,099	91 13	78,143	7 5	58,906	5 4	108,340	328 13
HIGH	255,454	45%	132,080	26%	105,500	28%	90,000	2%	66,994	2%	255,454	
LOW	65,719		74,047		55,393		69,000		48,437		48,437	
SAL FAC	0.77		0.88		0.81		0.79		0.80		0.87	
DOC UNIV/HIGH RES												
AVG	104,534	27 5	90,606	12 3	66,549	14 3	61,348	2 2	58,204	1 1	90,733	54 5
HIGH	176,467	50%	153,750	22%	83,685	26%	75,645	4%	58,204	2%	176,467	
LOW	82,458		67,985		47,050		47,050		58,204		47,050	
SAL FAC	0.87		0.98		0.84		0.82		0.93		0.98	
REGION I												
AVG	107,319	22 4	92,468	10 2	67,163	15 3	63,525	2 2	58,204	1 1	90,653	48 4
HIGH	176,467	46%	153,750	21%	83,685	31%	80,000	4%	58,204	2%	176,467	
LOW	85,161		67,985		47,050		47,050		58,204		47,050	
SAL FAC	0.56		0.76		0.63		0.62		0.68		0.65	
REGION II												
AVG	110,952	7 3	97,328	6 2	76,472	14 2					90,045	27 3
HIGH	151,428	26%	109,148	22%	85,548	52%					151,428	
LOW	86,472		87,761		60,541						60,541	
SAL FAC	0.74		0.94		0.84						0.82	
REGION III												
AVG	144,991	40 5	98,601	19 5	80,544	22 5	76,548	3 3			116,605	81 5
HIGH	255,454	49%	115,002	24%	105,500	27%	85,000	4%			255,454	
LOW	82,458		80,541		55,393		69,000				55,393	
SAL FAC	0.90		0.90		0.84		0.82				0.96	
REGION IV												
AVG	125,133	104 6	100,739	63 6	84,309	54 6	78,250	4 2	58,906	5 4	107,113	226 6
HIGH	253,150	46%	132,080	28%	105,000	24%	90,000	2%	66,994	2%	253,150	
LOW	65,719		74,047		65,891		71,000		48,437		48,437	
SAL FAC	0.80		0.91		0.84		0.80		0.92		0.94	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0501 Forestry, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	131,231	128 13	101,223	71 12	83,849	57 13	74,449	6 6	61,722	4 3	111,580	260 13
HIGH	255,454	49%	132,080	27%	105,500	22%	90,000	2%	66,994	2%	255,454	
LOW	65,719		67,985		47,050		47,050		55,636		47,050	
SAL FAC	0.79		0.91		0.85		0.77		0.85		0.92	
TENURED/TENURE TRACK												
AVG	131,900	126 13	102,095	67 12	87,127	44 13	79,929	5 5			115,162	237 13
HIGH	255,454	53%	132,080	28%	105,500	19%	90,000	2%			255,454	
LOW	65,719		74,047		69,000		69,000				65,719	
SAL FAC	0.79		0.92		0.86		0.82				0.87	
NONTENURE TRACK												
AVG	89,109	2 2	86,616	4 2	72,751	13 6	47,050	1 1	61,722	4 3	74,666	23 7
HIGH	91,746	9%	104,159	17%	92,268	57%	47,050	4%	66,994	17%	104,159	
LOW	86,472		67,985		47,050		47,050		55,636		47,050	
SAL FAC	0.53		0.76		0.77		0.50		0.87		0.77	
DOC UNIV/VERY HIGH RES												
AVG	135,942	111 11	102,745	64 10	85,312	52 11	81,000	4 4	62,894	3 2	114,305	230 11
HIGH	255,454	48%	132,080	28%	105,500	23%	90,000	2%	66,994	1%	255,454	
LOW	65,719		74,047		60,541		69,000		55,636		55,636	
SAL FAC	0.80		0.90		0.84		0.82		0.85		0.92	
DOC UNIV/HIGH RES												
AVG	100,474	17 2	87,311	7 2	68,629	5 2	61,348	2 2	58,204	1 1	90,686	30 2
HIGH	172,364	57%	106,236	23%	83,685	17%	75,645	7%	58,204	3%	172,364	
LOW	82,458		67,985		47,050		47,050		58,204		47,050	
SAL FAC	0.84		0.94		0.86		0.82		0.93		0.98	
REGION I												
AVG	103,264	13 2	89,719	5 1	69,817	6 2	63,525	2 2	58,204	1 1	90,725	25 2
HIGH	172,364	52%	106,236	20%	83,685	24%	80,000	8%	58,204	4%	172,364	
LOW	85,161		67,985		47,050		47,050		58,204		47,050	
SAL FAC	0.54		0.73		0.66		0.62		0.68		0.65	
REGION II												
AVG	105,935	3 1	98,847	3 1	68,628	3 1					91,137	9 1
HIGH	135,320	33%	109,148	33%	83,160	33%					135,320	
LOW	86,472		87,761		60,541						60,541	
SAL FAC	0.70		0.96		0.75						0.83	
REGION III												
AVG	144,621	39 5	99,248	18 5	85,286	17 5	76,548	3 3			119,953	74 5
HIGH	255,454	53%	115,002	24%	105,500	23%	85,000	4%			255,454	
LOW	82,458		80,541		69,000		69,000				69,000	
SAL FAC	0.90		0.91		0.88		0.82				0.99	
REGION IV												
AVG	130,098	73 5	103,450	45 5	87,249	31 5	90,000	1 1	62,894	3 2	112,144	152 5
HIGH	253,150	48%	132,080	30%	105,000	20%	90,000	1%	66,994	2%	253,150	
LOW	65,719		74,047		65,891		90,000		55,636		55,636	
SAL FAC	0.83		0.94		0.87		0.92		0.98		0.99	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0502 Forest Sciences and Biology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	109,311	7	3	84,943	4	2	78,632	16	3	74,333	3	1	52,924	2	2	85,135	29	3
HIGH	159,428	24%		88,485	14%		85,280	55%		77,000	10%		57,411	7%		159,428		
LOW	86,429			75,865			66,789			71,000			48,437			48,437		
SAL FAC	0.66			0.76			0.79			0.77			0.73			0.70		
TENURED/TENURE TRACK																		
AVG	109,311	7	3	87,969	3	2	79,422	15	3	74,333	3	1				88,817	25	3
HIGH	159,428	28%		88,485	12%		85,280	60%		77,000	12%					159,428		
LOW	86,429			86,969			71,000			71,000						71,000		
SAL FAC	0.66			0.79			0.78			0.76						0.67		
NONTENURE TRACK																		
AVG				75,865	1	1	66,789	1	1				52,924	2	2	62,126	4	2
HIGH				75,865	25%		66,789	25%					57,411	50%		75,865		
LOW				75,865			66,789						48,437			48,437		
SAL FAC				0.66			0.70						0.75			0.64		
DOC UNIV/VERY HIGH RES																		
AVG	109,311	7	3	84,943	4	2	78,632	16	3	74,333	3	1	52,924	2	2	85,135	29	3
HIGH	159,428	24%		88,485	14%		85,280	55%		77,000	10%		57,411	7%		159,428		
LOW	86,429			75,865			66,789			71,000			48,437			48,437		
SAL FAC	0.64			0.75			0.78			0.75			0.72			0.68		
REGION III																		
AVG	159,428	1	1	86,969	1	1	76,560	1	1							107,652	3	1
HIGH	159,428	33%		86,969	33%		76,560	33%								159,428		
LOW	159,428			86,969			76,560									76,560		
SAL FAC	0.99			0.79			0.79									0.89		
REGION IV																		
AVG	100,959	6	2	84,268	3	1	78,770	15	2	74,333	3	1	52,924	2	2	82,537	26	2
HIGH	118,291	23%		88,485	12%		85,280	58%		77,000	12%		57,411	8%		118,291		
LOW	86,429			75,865			66,789			71,000			48,437			48,437		
SAL FAC	0.64			0.76			0.78			0.76			0.82			0.73		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0509 Wood Science and Wood Products/Pulp and Paper Technology/Tec

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	108,957	12	3	93,924	10	3	81,495	6	3						97,703	28	3	
HIGH	144,249	43%		121,177	36%		93,279	21%							144,249			
LOW	72,992			82,673			78,119								72,992			
SAL FAC	0.65			0.84			0.82								0.81			
TENURED/TENURE TRACK																		
AVG	109,570	11	3	93,924	10	3	83,151	4	3						99,085	25	3	
HIGH	144,249	44%		121,177	40%		93,279	16%							144,249			
LOW	72,992			82,673			78,424								72,992			
SAL FAC	0.66			0.85			0.82								0.75			
NONTENURE TRACK																		
AVG	102,212	1	1				78,184	2	2						86,193	3	2	
HIGH	102,212	33%					78,248	67%							102,212			
LOW	102,212						78,119								78,119			
SAL FAC	0.60						0.82								0.89			
DOC UNIV/VERY HIGH RES																		
AVG	108,957	12	3	93,924	10	3	81,495	6	3						97,703	28	3	
HIGH	144,249	43%		121,177	36%		93,279	21%							144,249			
LOW	72,992			82,673			78,119								72,992			
SAL FAC	0.64			0.83			0.80								0.78			
REGION IV																		
AVG	108,957	12	3	93,924	10	3	81,495	6	3						97,703	28	3	
HIGH	144,249	43%		121,177	36%		93,279	21%							144,249			
LOW	72,992			82,673			78,119								72,992			
SAL FAC	0.69			0.85			0.81								0.86			

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0599 Forestry, Other.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	121,511	14	3	99,850	5	2	70,493	6	2						104,934	25	4	
HIGH	215,011	56%		109,073	20%		92,415	24%							215,011			
LOW	91,467			87,477			55,393								55,393			
SAL FAC	0.73			0.90			0.71								0.86			
TENURED/TENURE TRACK																		
AVG	121,511	14	3	99,850	5	2	84,488	2	2						112,827	21	4	
HIGH	215,011	67%		109,073	24%		92,415	10%							215,011			
LOW	91,467			87,477			76,560								76,560			
SAL FAC	0.73			0.90			0.83								0.85			
NONTENURE TRACK																		
AVG							63,495	4	2						63,495	4	2	
HIGH							84,985	100%							84,985			
LOW							55,393								55,393			
SAL FAC							0.67								0.65			
DOC UNIV/VERY HIGH RES																		
AVG	123,340	13	2	99,850	5	2	70,493	6	2						105,235	24	3	
HIGH	215,011	54%		109,073	21%		92,415	25%							215,011			
LOW	91,467			87,477			55,393								55,393			
SAL FAC	0.72			0.88			0.70								0.85			
DOC UNIV/HIGH RES																		
AVG	97,724	1	1												97,724	1	1	
HIGH	97,724	100%													97,724			
LOW	97,724														97,724			
SAL FAC	0.82														1.06			
REGION I																		
AVG	97,724	1	1												97,724	1	1	
HIGH	97,724	100%													97,724			
LOW	97,724														97,724			
SAL FAC	0.51														0.70			
REGION III																		
AVG							61,389	4	1						61,389	4	1	
HIGH							76,560	100%							76,560			
LOW							55,393								55,393			
SAL FAC							0.64								0.51			
REGION IV																		
AVG	123,340	13	2	99,850	5	2	88,700	2	1						114,004	20	2	
HIGH	215,011	65%		109,073	25%		92,415	10%							215,011			
LOW	91,467			87,477			84,985								84,985			
SAL FAC	0.79			0.90			0.88								1.00			

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.0601 Wildlife, Fish and Wildlands Science and Management.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	142,296	60	8	95,427	24	6	82,416	30	8	103,500	2	2	64,986	25	5	107,375	139	9
HIGH	307,318	43%		123,426	17%		127,000	22%		127,000	1%		90,585	18%		307,318		
LOW	85,919			76,747			54,101			80,000			45,279			45,279		
SAL FAC	0.85			0.86			0.83			1.07			0.90			0.88		
TENURED/TENURE TRACK																		
AVG	147,672	53	8	96,984	19	6	85,470	24	8	103,500	2	2				122,089	96	9
HIGH	307,318	55%		123,426	20%		127,000	25%		127,000	2%					307,318		
LOW	86,106			76,747			62,224			80,000						62,224		
SAL FAC	0.89			0.88			0.84			1.06						0.92		
NONTENURE TRACK																		
AVG	101,596	7	2	89,509	5	1	70,202	6	2				64,986	25	5	74,525	43	7
HIGH	117,893	16%		96,279	12%		78,266	14%					90,585	58%		117,893		
LOW	85,919			80,010			54,101						45,279			45,279		
SAL FAC	0.60			0.78			0.74						0.92			0.77		
DOC UNIV/VERY HIGH RES																		
AVG	145,222	56	7	95,427	24	6	82,543	28	7	103,500	2	2	64,986	25	5	107,959	133	8
HIGH	307,318	42%		123,426	18%		127,000	21%		127,000	2%		90,585	19%		307,318		
LOW	85,919			76,747			54,101			80,000			45,279			45,279		
SAL FAC	0.85			0.84			0.81			1.05			0.88			0.87		
DOC UNIV/HIGH RES																		
AVG	101,338	4	1				80,648	2	1							94,441	6	1
HIGH	110,252	67%					85,268	33%								110,252		
LOW	89,317						76,028									76,028		
SAL FAC	0.85						1.02									1.02		
REGION II																		
AVG	119,264	20	4	91,305	1	1	75,887	11	4	80,000	1	1	66,454	16	2	91,138	48	4
HIGH	229,536	42%		91,305	2%		85,268	23%		80,000	2%		90,585	33%		229,536		
LOW	86,106			91,305			54,101			80,000			45,279			45,279		
SAL FAC	0.79			0.88			0.83			0.91			0.94			0.83		
REGION III																		
AVG	179,224	26	2	103,763	10	3	102,449	6	2	127,000	1	1	71,004	1	1	148,445	43	3
HIGH	307,318	61%		123,426	23%		127,000	14%		127,000	2%		71,004	2%		307,318		
LOW	105,276			81,698			93,387			127,000			71,004			71,004		
SAL FAC	1.11			0.95			1.06			1.36			0.96			1.22		
REGION IV																		
AVG	106,619	14	2	89,332	13	2	78,696	13	2				61,299	8	2	86,821	48	2
HIGH	129,519	29%		117,011	27%		96,000	27%					75,000	17%		129,519		
LOW	85,919			76,747			62,224						49,080			49,080		
SAL FAC	0.68			0.81			0.78						0.95			0.76		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 03.9999 Natural Resources and Conservation, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	155,969	18 3	93,972	11 3	88,155	11 4	79,200	2 1	106,300	1 1	119,930	41 4
HIGH	274,300	44%	135,573	27%	114,262	27%	88,400	5%	106,300	2%	274,300	
LOW	92,033		62,854		67,691		70,000		106,300		62,854	
SAL FAC	0.94		0.84		0.89		0.82		1.47		0.99	
TENURED/TENURE TRACK												
AVG	158,433	17 3	97,084	10 2	94,090	8 3	88,400	1 1	106,300	1 1	125,645	36 3
HIGH	274,300	47%	135,573	28%	114,262	22%	88,400	3%	106,300	3%	274,300	
LOW	92,033		69,369		77,300		88,400		106,300		69,369	
SAL FAC	0.95		0.88		0.93		0.90		0.97		0.95	
NONTENURE TRACK												
AVG	114,074	1 1	62,854	1 1	72,328	3 2	70,000	1 1			78,782	5 3
HIGH	114,074	20%	62,854	20%	79,292	60%	70,000	20%			114,074	
LOW	114,074		62,854		67,691		70,000				62,854	
SAL FAC	0.67		0.55		0.76		0.75				0.81	
DOC UNIV/VERY HIGH RES												
AVG	155,969	18 3	93,972	11 3	90,202	10 3	79,200	2 1	106,300	1 1	121,236	40 3
HIGH	274,300	45%	135,573	28%	114,262	25%	88,400	5%	106,300	3%	274,300	
LOW	92,033		62,854		70,000		70,000		106,300		62,854	
SAL FAC	0.91		0.83		0.89		0.80		1.44		0.97	
DOC UNIV/HIGH RES												
AVG					67,691	1 1					67,691	1 1
HIGH					67,691	100%					67,691	
LOW					67,691						67,691	
SAL FAC					0.85						0.73	
REGION I												
AVG	215,757	7 1	126,900	1 1	87,146	2 2			106,300	1 1	174,345	11 2
HIGH	274,300	64%	126,900	9%	106,600	18%			106,300	9%	274,300	
LOW	145,200		126,900		67,691				106,300		67,691	
SAL FAC	1.13		1.04		0.82				1.24		1.25	
REGION III												
AVG	117,922	11 2	90,679	10 2	88,379	9 2	79,200	2 1			99,978	30 2
HIGH	173,860	37%	135,573	33%	114,262	30%	88,400	7%			173,860	
LOW	92,033		62,854		70,000		70,000				62,854	
SAL FAC	0.73		0.83		0.92		0.85				0.82	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 04.0000 ARCHITECTURE AND RELATED SERVICES.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	142,042	449 59	99,713	621 60	78,540	504 62	75,330	101 40	71,243	191 33	101,354	1,765 65
HIGH	443,900	25%	214,300	35%	130,800	29%	130,000	6%	171,966	11%	443,900	
LOW	65,228		50,000		30,000		50,000		29,630		29,630	
SAL FAC	0.85		0.89		0.79		0.78		0.98		0.84	
TENURED/TENURE TRACK												
AVG	143,549	426 58	100,961	572 57	81,805	384 59	77,997	81 37	127,483	6 2	108,847	1,388 61
HIGH	443,900	31%	200,100	41%	130,800	28%	125,000	6%	169,100	0%	443,900	
LOW	78,564		62,037		56,862		58,500		98,900		56,862	
SAL FAC	0.86		0.91		0.81		0.80		1.16		0.82	
NONTENURE TRACK												
AVG	114,134	23 13	85,142	49 21	68,094	120 34	64,528	20 12	69,419	185 31	73,769	377 51
HIGH	204,500	6%	214,300	13%	130,000	32%	130,000	5%	171,966	49%	214,300	
LOW	65,228		50,000		30,000		50,000		29,630		29,630	
SAL FAC	0.68		0.75		0.72		0.69		0.98		0.76	
DOC UNIV/VERY HIGH RES												
AVG	144,018	425 52	100,637	593 53	79,285	478 56	76,048	93 36	71,570	185 30	102,334	1,681 57
HIGH	443,900	25%	214,300	35%	130,800	28%	130,000	6%	171,966	11%	443,900	
LOW	65,228		54,000		30,000		50,000		29,630		29,630	
SAL FAC	0.84		0.88		0.78		0.77		0.97		0.82	
DOC UNIV/HIGH RES												
AVG	107,053	24 7	80,147	28 7	64,840	26 6	66,985	8 4	61,176	6 3	81,741	84 8
HIGH	156,155	29%	137,036	33%	93,114	31%	80,000	10%	75,320	7%	156,155	
LOW	70,211		50,000		52,159		58,500		45,265		45,265	
SAL FAC	0.90		0.87		0.82		0.89		0.97		0.89	
REGION I												
AVG	159,731	123 16	105,191	154 17	84,319	117 16	79,417	24 11	78,156	50 9	111,756	444 17
HIGH	443,900	28%	214,300	35%	130,800	26%	125,000	5%	169,100	11%	443,900	
LOW	72,865		63,699		52,166		60,000		45,265		45,265	
SAL FAC	0.84		0.86		0.79		0.77		0.91		0.80	
REGION II												
AVG	127,702	109 15	95,887	171 16	75,684	151 16	75,284	27 10	67,481	90 13	91,781	521 16
HIGH	227,822	21%	156,278	33%	103,000	29%	95,000	5%	157,905	17%	227,822	
LOW	65,228		61,553		30,000		62,000		29,630		29,630	
SAL FAC	0.85		0.93		0.83		0.86		0.95		0.84	
REGION III												
AVG	139,783	102 14	97,506	108 12	77,117	106 13	74,256	23 9	82,696	15 4	103,333	331 15
HIGH	233,857	31%	140,000	33%	103,050	32%	93,000	7%	171,966	5%	233,857	
LOW	73,880		62,037		47,455		58,500		57,000		47,455	
SAL FAC	0.87		0.89		0.80		0.79		1.12		0.85	
REGION IV												
AVG	138,717	115 14	99,973	188 15	77,818	130 17	72,658	27 10	66,276	36 7	100,746	469 17
HIGH	232,000	25%	150,704	40%	130,000	28%	130,000	6%	116,206	8%	232,000	
LOW	81,453		50,000		50,000		50,000		45,000		45,000	
SAL FAC	0.88		0.90		0.77		0.74		1.03		0.89	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 04.0200 Architecture.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	135,838	232 41	96,462	330 41	75,512	271 44	74,405	58 26	67,226	109 21	96,750	942 44
HIGH	233,857	25%	166,500	35%	110,700	29%	103,200	6%	157,905	12%	233,857	
LOW	72,865		61,553		30,000		50,000		41,200		30,000	
SAL FAC	0.81		0.87		0.76		0.77		0.93		0.80	
TENURED/TENURE TRACK												
AVG	137,195	224 41	97,637	303 40	79,160	198 42	77,341	47 24			104,813	725 42
HIGH	233,857	31%	156,278	42%	110,700	27%	103,200	7%			233,857	
LOW	78,564		62,037		56,862		58,500				56,862	
SAL FAC	0.82		0.88		0.78		0.79				0.79	
NONTENURE TRACK												
AVG	97,845	8 6	83,272	27 11	65,617	73 26	61,862	11 8	67,226	109 21	69,810	217 36
HIGH	186,460	4%	166,500	12%	103,000	34%	81,429	5%	157,905	50%	186,460	
LOW	72,865		61,553		30,000		50,000		41,200		30,000	
SAL FAC	0.58		0.73		0.69		0.66		0.95		0.72	
DOC UNIV/VERY HIGH RES												
AVG	137,749	220 38	97,676	314 39	76,159	256 41	75,030	54 25	67,506	104 19	97,866	894 41
HIGH	233,857	25%	166,500	35%	110,700	29%	103,200	6%	157,905	12%	233,857	
LOW	72,865		61,553		30,000		50,000		41,200		30,000	
SAL FAC	0.81		0.86		0.75		0.76		0.92		0.79	
DOC UNIV/HIGH RES												
AVG	100,800	12 3	72,631	16 2	64,467	15 3	65,970	4 1	61,411	5 2	75,953	48 3
HIGH	137,717	25%	89,739	33%	84,050	31%	73,440	8%	75,320	10%	137,717	
LOW	80,460		62,037		52,166		58,500		45,265		45,265	
SAL FAC	0.84		0.79		0.81		0.88		0.98		0.82	
REGION I												
AVG	131,075	58 9	92,452	68 9	72,506	49 10	73,362	13 7	62,863	14 4	96,941	189 10
HIGH	230,700	31%	166,500	36%	103,200	26%	103,200	7%	75,790	7%	230,700	
LOW	72,865		63,699		52,166		60,000		45,265		45,265	
SAL FAC	0.69		0.76		0.68		0.71		0.73		0.70	
REGION II												
AVG	132,960	73 13	97,333	113 14	75,934	102 14	78,246	19 7	68,166	61 9	93,433	349 14
HIGH	227,822	21%	156,278	32%	103,000	29%	95,000	5%	157,905	18%	227,822	
LOW	77,068		61,553		30,000		62,000		41,200		30,000	
SAL FAC	0.88		0.94		0.83		0.89		0.96		0.85	
REGION III												
AVG	143,438	33 9	91,971	52 8	74,373	55 9	74,805	16 6	73,762	9 3	95,774	149 9
HIGH	233,857	22%	140,000	35%	98,469	37%	90,000	11%	97,000	6%	233,857	
LOW	80,460		62,037		47,455		58,500		60,120		47,455	
SAL FAC	0.89		0.84		0.77		0.80		1.00		0.79	
REGION IV												
AVG	139,301	68 10	100,666	97 10	78,079	65 11	67,825	10 6	65,024	25 5	101,717	255 11
HIGH	232,000	27%	150,704	38%	110,700	26%	83,000	4%	116,206	10%	232,000	
LOW	91,224		63,720		50,000		50,000		46,800		46,800	
SAL FAC	0.89		0.91		0.78		0.69		1.01		0.90	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 04.0201 Architecture.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	136,128	221 38	96,505	322 39	75,332	258 41	73,974	54 24	67,226	109 21	96,618	910 41
HIGH	233,857	24%	166,500	35%	110,700	28%	103,200	6%	157,905	12%	233,857	
LOW	72,865		61,553		30,000		50,000		41,200		30,000	
SAL FAC	0.82		0.87		0.76		0.77		0.93		0.80	
TENURED/TENURE TRACK												
AVG	137,566	213 38	97,716	295 38	79,218	189 39	77,171	44 22			104,878	697 39
HIGH	233,857	31%	156,278	42%	110,700	27%	103,200	6%			233,857	
LOW	78,564		62,037		56,862		58,500				56,862	
SAL FAC	0.83		0.88		0.78		0.79				0.79	
NONTENURE TRACK												
AVG	97,845	8 6	83,272	27 11	64,687	69 24	59,905	10 7	67,226	109 21	69,587	213 34
HIGH	186,460	4%	166,500	13%	93,344	32%	80,000	5%	157,905	51%	186,460	
LOW	72,865		61,553		30,000		50,000		41,200		30,000	
SAL FAC	0.58		0.73		0.68		0.64		0.95		0.71	
DOC UNIV/VERY HIGH RES												
AVG	138,083	210 36	97,753	306 37	76,035	244 39	74,614	50 23	67,506	104 19	97,781	864 39
HIGH	233,857	24%	166,500	35%	110,700	28%	103,200	6%	157,905	12%	233,857	
LOW	72,865		61,553		30,000		50,000		41,200		30,000	
SAL FAC	0.81		0.86		0.75		0.75		0.92		0.79	
DOC UNIV/HIGH RES												
AVG	98,810	11 2	72,631	16 2	63,069	14 2	65,970	4 1	61,411	5 2	74,761	46 2
HIGH	137,717	24%	89,739	35%	73,440	30%	73,440	9%	75,320	11%	137,717	
LOW	80,460		62,037		52,166		58,500		45,265		45,265	
SAL FAC	0.83		0.79		0.79		0.88		0.98		0.81	
REGION I												
AVG	130,539	53 8	92,450	63 8	73,034	45 9	73,642	12 6	62,863	14 4	96,626	175 9
HIGH	230,700	30%	166,500	36%	103,200	26%	103,200	7%	75,790	8%	230,700	
LOW	72,865		63,699		52,166		60,000		45,265		45,265	
SAL FAC	0.68		0.76		0.69		0.71		0.73		0.69	
REGION II												
AVG	133,566	68 12	97,302	110 13	75,186	94 13	77,234	16 6	68,166	61 9	93,127	333 13
HIGH	227,822	20%	156,278	33%	95,069	28%	95,000	5%	157,905	18%	227,822	
LOW	77,068		61,553		30,000		62,000		41,200		30,000	
SAL FAC	0.89		0.94		0.82		0.88		0.96		0.85	
REGION III												
AVG	144,086	32 8	91,971	52 8	74,194	54 8	74,805	16 6	73,762	9 3	95,671	147 8
HIGH	233,857	22%	140,000	35%	98,469	37%	90,000	11%	97,000	6%	233,857	
LOW	80,460		62,037		47,455		58,500		60,120		47,455	
SAL FAC	0.89		0.84		0.77		0.80		1.00		0.79	
REGION IV												
AVG	139,301	68 10	100,666	97 10	78,079	65 11	67,825	10 6	65,024	25 5	101,717	255 11
HIGH	232,000	27%	150,704	38%	110,700	26%	83,000	4%	116,206	10%	232,000	
LOW	91,224		63,720		50,000		50,000		46,800		46,800	
SAL FAC	0.89		0.91		0.78		0.69		1.01		0.90	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 04.0300 City/Urban, Community, and Regional Planning.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	158,744	115 27	110,857	126 30	89,479	95 29	86,061	12 11	79,349	36 10	117,152	372 31
HIGH	443,900	31%	214,300	34%	130,800	26%	130,000	3%	169,100	10%	443,900	
LOW	70,211		66,300		58,667		60,000		29,630		29,630	
SAL FAC	0.95		0.99		0.90		0.89		1.09		0.97	
TENURED/TENURE TRACK												
AVG	160,017	107 26	111,769	117 28	91,679	79 29	84,274	10 10	127,483	6 2	123,645	309 30
HIGH	443,900	35%	200,100	38%	130,800	26%	125,000	3%	169,100	2%	443,900	
LOW	82,035		77,405		63,000		63,000		98,900		63,000	
SAL FAC	0.96		1.01		0.90		0.86		1.16		0.93	
NONTENURE TRACK												
AVG	141,721	8 2	98,994	9 6	78,614	16 6	95,000	2 2	69,722	30 8	85,305	63 16
HIGH	204,500	13%	214,300	14%	130,000	25%	130,000	3%	111,528	48%	214,300	
LOW	70,211		66,300		58,667		60,000		29,630		29,630	
SAL FAC	0.84		0.87		0.83		1.01		0.99		0.88	
DOC UNIV/VERY HIGH RES												
AVG	160,537	110 25	111,884	119 27	89,628	93 27	87,340	11 10	79,902	35 9	117,942	357 28
HIGH	443,900	31%	214,300	33%	130,800	26%	130,000	3%	169,100	10%	443,900	
LOW	82,035		66,300		58,667		60,000		29,630		29,630	
SAL FAC	0.94		0.98		0.88		0.88		1.09		0.95	
DOC UNIV/HIGH RES												
AVG	119,304	5 2	93,384	7 3	82,557	2 2	72,000	1 1	60,000	1 1	98,355	15 3
HIGH	156,155	33%	117,969	47%	93,114	13%	72,000	7%	60,000	7%	156,155	
LOW	70,211		76,193		72,000		72,000		60,000		60,000	
SAL FAC	1.00		1.01		1.04		0.96		0.96		1.07	
REGION I												
AVG	201,890	37 7	133,227	39 9	105,987	30 8	108,579	3 3	102,393	11 5	145,058	117 9
HIGH	443,900	32%	214,300	33%	130,800	26%	125,000	3%	169,100	9%	443,900	
LOW	113,531		76,193		77,128		84,936		61,500		61,500	
SAL FAC	1.06		1.09		1.00		1.05		1.19		1.04	
REGION II												
AVG	124,797	19 7	94,139	27 8	76,293	18 8	68,333	3 3	69,682	20 3	91,426	84 8
HIGH	177,885	23%	131,661	32%	90,089	21%	72,000	4%	111,528	24%	177,885	
LOW	70,211		66,300		58,667		63,000		29,630		29,630	
SAL FAC	0.83		0.91		0.84		0.78		0.98		0.83	
REGION III												
AVG	138,246	36 7	104,489	25 6	80,770	22 6	67,500	2 2			112,844	83 7
HIGH	200,023	43%	133,198	30%	98,524	27%	75,000	2%			200,023	
LOW	86,686		82,000		60,000		60,000				60,000	
SAL FAC	0.86		0.95		0.84		0.72				0.93	
REGION IV												
AVG	149,463	23 6	103,373	35 7	86,826	25 7	91,750	4 3	67,323	5 2	108,670	88 7
HIGH	220,869	26%	131,783	40%	130,000	28%	130,000	5%	91,756	6%	220,869	
LOW	106,680		78,300		67,500		74,000		45,000		45,000	
SAL FAC	0.95		0.94		0.86		0.93		1.05		0.96	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 04.0301 City/Urban, Community, and Regional Planning.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	159,520	113 26	110,970	125 29	90,150	90 28	86,061	12 11	80,770	35 9	118,009	363 30
HIGH	443,900	31%	214,300	34%	130,800	25%	130,000	3%	169,100	10%	443,900	
LOW	70,211		66,300		60,000		60,000		35,730		35,730	
SAL FAC	0.96		1.00		0.91		0.89		1.11		0.97	
TENURED/TENURE TRACK												
AVG	160,876	105 25	111,899	116 27	91,753	77 28	84,274	10 10	127,483	6 2	124,020	304 29
HIGH	443,900	35%	200,100	38%	130,800	25%	125,000	3%	169,100	2%	443,900	
LOW	82,035		77,405		63,000		63,000		98,900		63,000	
SAL FAC	0.97		1.01		0.90		0.86		1.16		0.93	
NONTENURE TRACK												
AVG	141,721	8 2	98,994	9 6	80,653	13 5	95,000	2 2	71,105	29 7	87,038	59 15
HIGH	204,500	14%	214,300	15%	130,000	22%	130,000	3%	111,528	49%	214,300	
LOW	70,211		66,300		60,000		60,000		35,730		35,730	
SAL FAC	0.84		0.87		0.85		1.01		1.01		0.89	
DOC UNIV/VERY HIGH RES												
AVG	161,382	108 24	112,013	118 26	90,323	88 26	87,340	11 10	81,381	34 8	118,857	348 27
HIGH	443,900	31%	214,300	34%	130,800	25%	130,000	3%	169,100	10%	443,900	
LOW	82,035		66,300		60,000		60,000		35,730		35,730	
SAL FAC	0.94		0.98		0.89		0.88		1.11		0.95	
DOC UNIV/HIGH RES												
AVG	119,304	5 2	93,384	7 3	82,557	2 2	72,000	1 1	60,000	1 1	98,355	15 3
HIGH	156,155	33%	117,969	47%	93,114	13%	72,000	7%	60,000	7%	156,155	
LOW	70,211		76,193		72,000		72,000		60,000		60,000	
SAL FAC	1.00		1.01		1.04		0.96		0.96		1.07	
REGION I												
AVG	201,890	37 7	133,227	39 9	105,987	30 8	108,579	3 3	102,393	11 5	145,058	117 9
HIGH	443,900	32%	214,300	33%	130,800	26%	125,000	3%	169,100	9%	443,900	
LOW	113,531		76,193		77,128		84,936		61,500		61,500	
SAL FAC	1.06		1.09		1.00		1.05		1.19		1.04	
REGION II												
AVG	125,958	17 6	94,043	26 7	75,868	13 7	68,333	3 3	71,790	19 2	92,489	75 7
HIGH	177,885	23%	131,661	35%	86,700	17%	72,000	4%	111,528	25%	177,885	
LOW	70,211		66,300		63,000		63,000		35,730		35,730	
SAL FAC	0.84		0.91		0.83		0.78		1.01		0.84	
REGION III												
AVG	138,246	36 7	104,489	25 6	80,770	22 6	67,500	2 2			112,844	83 7
HIGH	200,023	43%	133,198	30%	98,524	27%	75,000	2%			200,023	
LOW	86,686		82,000		60,000		60,000				60,000	
SAL FAC	0.86		0.95		0.84		0.72				0.93	
REGION IV												
AVG	149,463	23 6	103,373	35 7	86,826	25 7	91,750	4 3	67,323	5 2	108,670	88 7
HIGH	220,869	26%	131,783	40%	130,000	28%	130,000	5%	91,756	6%	220,869	
LOW	106,680		78,300		67,500		74,000		45,000		45,000	
SAL FAC	0.95		0.94		0.86		0.93		1.05		0.96	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 04.0500 Interior Architecture.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	90,216	5 4	89,603	17 7	68,426	24 9	65,917	6 4	55,392	3 1	77,199	49 9
HIGH	107,410	10%	144,990	35%	82,793	49%	71,000	12%	58,000	6%	144,990	
LOW	65,228		54,000		52,159		55,500		51,000		51,000	
SAL FAC	0.54		0.80		0.69		0.68		0.76		0.64	
TENURED/TENURE TRACK												
AVG	96,464	4 4	94,350	15 7	70,516	20 6	68,000	5 3			82,344	39 7
HIGH	107,410	10%	144,990	39%	82,793	51%	71,000	13%			144,990	
LOW	81,748		67,669		60,402		65,000				60,402	
SAL FAC	0.58		0.85		0.69		0.70				0.62	
NONTENURE TRACK												
AVG	65,228	1 1	54,000	2 1	57,977	4 4	55,500	1 1	55,392	3 1	57,131	10 6
HIGH	65,228	10%	54,000	20%	67,600	40%	55,500	10%	58,000	30%	67,600	
LOW	65,228		54,000		52,159		55,500		51,000		51,000	
SAL FAC	0.39		0.47		0.61		0.59		0.78		0.59	
DOC UNIV/VERY HIGH RES												
AVG	90,216	5 4	89,603	17 7	69,133	23 8	65,917	6 4	55,392	3 1	77,720	48 8
HIGH	107,410	10%	144,990	35%	82,793	48%	71,000	13%	58,000	6%	144,990	
LOW	65,228		54,000		55,500		55,500		51,000		51,000	
SAL FAC	0.53		0.79		0.68		0.67		0.75		0.62	
DOC UNIV/HIGH RES												
AVG					52,159	1 1					52,159	1 1
HIGH					52,159	100%					52,159	
LOW					52,159						52,159	
SAL FAC					0.66						0.57	
REGION I												
AVG			101,287	2 1	79,924	2 1					90,606	4 1
HIGH			108,488	50%	79,999	50%					108,488	
LOW			94,085		79,848						79,848	
SAL FAC			0.83		0.75						0.65	
REGION II												
AVG	87,308	3 2	95,703	5 2	71,289	11 2	68,000	3 1	55,392	3 1	76,854	22 2
HIGH	100,462	14%	119,152	23%	82,793	50%	68,000	14%	58,000	14%	119,152	
LOW	65,228		81,960		65,012		68,000		51,000		51,000	
SAL FAC	0.58		0.92		0.78		0.78		0.78		0.70	
REGION III												
AVG					52,159	1 1					52,159	1 1
HIGH					52,159	100%					52,159	
LOW					52,159						52,159	
SAL FAC					0.54						0.43	
REGION IV												
AVG	94,579	2 2	84,216	10 4	64,604	10 5	63,833	3 3			76,243	22 5
HIGH	107,410	9%	144,990	46%	71,000	46%	71,000	14%			144,990	
LOW	81,748		54,000		55,500		55,500				54,000	
SAL FAC	0.60		0.76		0.64		0.65				0.67	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 04.0501 Interior Architecture.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	90,216	5	4	89,603	17	7	69,133	23	8	65,917	6	4	55,392	3	1	77,720	48	8
HIGH	107,410	10%		144,990	35%		82,793	48%		71,000	13%		58,000	6%		144,990		
LOW	65,228			54,000			55,500			55,500			51,000			51,000		
SAL FAC	0.54			0.80			0.70			0.68			0.76			0.64		
TENURED/TENURE TRACK																		
AVG	96,464	4	4	94,350	15	7	70,516	20	6	68,000	5	3				82,344	39	7
HIGH	107,410	10%		144,990	39%		82,793	51%		71,000	13%					144,990		
LOW	81,748			67,669			60,402			65,000						60,402		
SAL FAC	0.58			0.85			0.69			0.70						0.62		
NONTENURE TRACK																		
AVG	65,228	1	1	54,000	2	1	59,917	3	3	55,500	1	1	55,392	3	1	57,684	9	5
HIGH	65,228	11%		54,000	22%		67,600	33%		55,500	11%		58,000	33%		67,600		
LOW	65,228			54,000			55,500			55,500			51,000			51,000		
SAL FAC	0.39			0.47			0.63			0.59			0.78			0.59		
DOC UNIV/VERY HIGH RES																		
AVG	90,216	5	4	89,603	17	7	69,133	23	8	65,917	6	4	55,392	3	1	77,720	48	8
HIGH	107,410	10%		144,990	35%		82,793	48%		71,000	13%		58,000	6%		144,990		
LOW	65,228			54,000			55,500			55,500			51,000			51,000		
SAL FAC	0.53			0.79			0.68			0.67			0.75			0.62		
REGION I																		
AVG				101,287	2	1	79,924	2	1							90,606	4	1
HIGH				108,488	50%		79,999	50%								108,488		
LOW				94,085			79,848									79,848		
SAL FAC				0.83			0.75									0.65		
REGION II																		
AVG	87,308	3	2	95,703	5	2	71,289	11	2	68,000	3	1	55,392	3	1	76,854	22	2
HIGH	100,462	14%		119,152	23%		82,793	50%		68,000	14%		58,000	14%		119,152		
LOW	65,228			81,960			65,012			68,000			51,000			51,000		
SAL FAC	0.58			0.92			0.78			0.78			0.78			0.70		
REGION IV																		
AVG	94,579	2	2	84,216	10	4	64,604	10	5	63,833	3	3				76,243	22	5
HIGH	107,410	9%		144,990	46%		71,000	46%		71,000	14%					144,990		
LOW	81,748			54,000			55,500			55,500						54,000		
SAL FAC	0.60			0.76			0.64			0.65						0.67		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 04.0600 Landscape Architecture.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	131,907	47	18	95,135	63	22	77,217	49	20	68,375	8	5	65,560	21	9	96,408	180	26
HIGH	195,500	26%		150,400	35%		118,200	27%		71,000	4%		105,565	12%		195,500		
LOW	94,142			62,037			57,324			60,000			47,045			47,045		
SAL FAC	0.79			0.85			0.78			0.71			0.90			0.79		
TENURED/TENURE TRACK																		
AVG	132,453	45	18	96,416	58	22	78,434	44	17	69,572	7	4				102,066	147	23
HIGH	195,500	31%		150,400	40%		118,200	30%		71,000	5%					195,500		
LOW	94,142			73,015			67,000			67,000						67,000		
SAL FAC	0.80			0.87			0.77			0.71						0.77		
NONTENURE TRACK																		
AVG	119,604	2	2	80,268	5	4	66,511	5	5	60,000	1	1	65,560	21	9	71,208	33	16
HIGH	125,892	6%		95,081	15%		83,900	15%		60,000	3%		105,565	64%		125,892		
LOW	113,315			62,037			57,324			60,000			47,045			47,045		
SAL FAC	0.71			0.70			0.70			0.64			0.93			0.73		
DOC UNIV/VERY HIGH RES																		
AVG	131,583	44	17	95,057	62	21	77,217	49	20	68,375	8	5	65,560	21	9	95,702	176	25
HIGH	195,500	25%		150,400	35%		118,200	28%		71,000	5%		105,565	12%		195,500		
LOW	94,142			62,037			57,324			60,000			47,045			47,045		
SAL FAC	0.77			0.84			0.76			0.69			0.89			0.77		
DOC UNIV/HIGH RES																		
AVG	136,654	3	1	99,943	1	1										127,476	4	1
HIGH	140,347	75%		99,943	25%											140,347		
LOW	132,484			99,943												99,943		
SAL FAC	1.14			1.08												1.38		
REGION I																		
AVG	145,243	10	3	96,158	19	6	81,049	11	5	65,500	2	2	64,162	8	3	97,589	48	6
HIGH	195,500	21%		150,400	40%		118,200	23%		71,000	4%		69,615	17%		195,500		
LOW	97,989			73,379			57,324			60,000			58,575			57,324		
SAL FAC	0.76			0.79			0.76			0.63			0.75			0.70		
REGION II																		
AVG	111,569	11	7	90,157	23	7	74,726	15	8	68,500	2	1	59,218	6	3	86,856	55	9
HIGH	128,205	20%		122,696	42%		82,400	27%		68,500	4%		81,721	11%		128,205		
LOW	94,142			62,037			68,332			68,500			47,045			47,045		
SAL FAC	0.74			0.87			0.82			0.78			0.83			0.79		
REGION III																		
AVG	138,907	15	4	96,648	10	4	79,378	7	3				81,088	4	2	109,169	36	5
HIGH	193,703	42%		116,940	28%		83,271	19%					105,565	11%		193,703		
LOW	119,306			86,955			74,931						57,000			57,000		
SAL FAC	0.86			0.88			0.82						1.10			0.90		
REGION IV																		
AVG	130,574	11	4	102,401	11	5	75,973	16	4	69,750	4	2	61,267	3	1	96,636	41	6
HIGH	171,400	27%		145,000	27%		90,200	39%		71,000	10%		66,650	7%		171,400		
LOW	99,207			74,844			63,000			67,000			57,000			57,000		
SAL FAC	0.83			0.93			0.76			0.71			0.95			0.85		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 04.0601 Landscape Architecture.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	132,536	45 17	95,167	62 21	77,109	48 19	68,375	8 5	65,560	21 9	96,264	176 25
HIGH	195,500	26%	150,400	35%	118,200	27%	71,000	5%	105,565	12%	195,500	
LOW	94,142		62,037		57,324		60,000		47,045		47,045	
SAL FAC	0.79		0.85		0.78		0.71		0.90		0.79	
TENURED/TENURE TRACK												
AVG	133,137	43 17	96,474	57 21	78,341	43 16	69,572	7 4			102,046	143 22
HIGH	195,500	30%	150,400	40%	118,200	30%	71,000	5%			195,500	
LOW	94,142		73,015		67,000		67,000				67,000	
SAL FAC	0.80		0.87		0.77		0.71				0.77	
NONTENURE TRACK												
AVG	119,604	2 2	80,268	5 4	66,511	5 5	60,000	1 1	65,560	21 9	71,208	33 16
HIGH	125,892	6%	95,081	15%	83,900	15%	60,000	3%	105,565	64%	125,892	
LOW	113,315		62,037		57,324		60,000		47,045		47,045	
SAL FAC	0.71		0.70		0.70		0.64		0.93		0.73	
DOC UNIV/VERY HIGH RES												
AVG	132,242	42 16	95,089	61 20	77,109	48 19	68,375	8 5	65,560	21 9	95,538	172 24
HIGH	195,500	24%	150,400	36%	118,200	28%	71,000	5%	105,565	12%	195,500	
LOW	94,142		62,037		57,324		60,000		47,045		47,045	
SAL FAC	0.77		0.84		0.76		0.69		0.89		0.77	
DOC UNIV/HIGH RES												
AVG	136,654	3 1	99,943	1 1							127,476	4 1
HIGH	140,347	75%	99,943	25%							140,347	
LOW	132,484		99,943								99,943	
SAL FAC	1.14		1.08								1.38	
REGION I												
AVG	145,243	10 3	96,158	19 6	81,049	11 5	65,500	2 2	64,162	8 3	97,589	48 6
HIGH	195,500	21%	150,400	40%	118,200	23%	71,000	4%	69,615	17%	195,500	
LOW	97,989		73,379		57,324		60,000		58,575		57,324	
SAL FAC	0.76		0.79		0.76		0.63		0.75		0.70	
REGION II												
AVG	110,196	9 6	90,021	22 6	74,178	14 7	68,500	2 1	59,218	6 3	85,608	51 8
HIGH	128,205	18%	122,696	43%	80,730	28%	68,500	4%	81,721	12%	128,205	
LOW	94,142		62,037		68,332		68,500		47,045		47,045	
SAL FAC	0.73		0.87		0.81		0.78		0.83		0.78	
REGION III												
AVG	138,907	15 4	96,648	10 4	79,378	7 3			81,088	4 2	109,169	36 5
HIGH	193,703	42%	116,940	28%	83,271	19%			105,565	11%	193,703	
LOW	119,306		86,955		74,931				57,000		57,000	
SAL FAC	0.86		0.88		0.82				1.10		0.90	
REGION IV												
AVG	130,574	11 4	102,401	11 5	75,973	16 4	69,750	4 2	61,267	3 1	96,636	41 6
HIGH	171,400	27%	145,000	27%	90,200	39%	71,000	10%	66,650	7%	171,400	
LOW	99,207		74,844		63,000		67,000		57,000		57,000	
SAL FAC	0.83		0.93		0.76		0.71		0.95		0.85	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 04.0900 Architectural Sciences and Technology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	142,419	14	3	93,257	21	4	79,698	23	3	81,796	7	3	76,017	3	1	98,580	61	4
HIGH	193,180	23%		126,020	34%		97,375	38%		97,375	12%		92,102	5%		193,180		
LOW	86,614			70,058			64,575			64,575			58,905			58,905		
SAL FAC	0.85			0.84			0.80			0.85			1.05			0.81		
TENURED/TENURE TRACK																		
AVG	142,419	14	3	93,245	17	4	82,981	17	3	84,667	6	3				103,952	48	4
HIGH	193,180	29%		114,597	35%		97,375	35%		97,375	13%					193,180		
LOW	86,614			70,058			74,605			76,500						70,058		
SAL FAC	0.86			0.84			0.82			0.87						0.78		
NONTENURE TRACK																		
AVG				93,307	4	1	70,396	6	1	64,575	1	1	76,017	3	1	78,743	13	2
HIGH				126,020	31%		82,000	46%		64,575	8%		92,102	23%		126,020		
LOW				72,376			64,575			64,575			58,905			58,905		
SAL FAC				0.82			0.74			0.69			1.08			0.81		
DOC UNIV/VERY HIGH RES																		
AVG	142,419	14	3	93,257	21	4	79,698	23	3	81,796	7	3	76,017	3	1	98,580	61	4
HIGH	193,180	23%		126,020	34%		97,375	38%		97,375	12%		92,102	5%		193,180		
LOW	86,614			70,058			64,575			64,575			58,905			58,905		
SAL FAC	0.83			0.82			0.79			0.83			1.03			0.79		
REGION I																		
AVG	141,264	12	2	92,413	20	3	78,772	20	2	81,515	5	2	76,017	3	1	97,216	55	3
HIGH	193,180	22%		126,020	36%		97,375	36%		97,375	9%		92,102	6%		193,180		
LOW	86,614			70,058			64,575			64,575			58,905			58,905		
SAL FAC	0.74			0.76			0.74			0.79			0.89			0.70		
REGION IV																		
AVG	149,353	2	1	110,141	1	1	85,871	3	1	82,500	2	1				111,077	6	1
HIGH	153,222	33%		110,141	17%		91,741	50%		85,000	33%					153,222		
LOW	145,485			110,141			80,000			80,000						80,000		
SAL FAC	0.95			1.00			0.85			0.84						0.98		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 04.0902 Architectural and Building Sciences/Technology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	142,419	14	3	94,014	20	3	79,698	23	3	81,796	7	3	76,017	3	1	98,921	60	3
HIGH	193,180	23%		126,020	33%		97,375	38%		97,375	12%		92,102	5%		193,180		
LOW	86,614			70,058			64,575			64,575			58,905			58,905		
SAL FAC	0.85			0.84			0.80			0.85			1.05			0.82		
TENURED/TENURE TRACK																		
AVG	142,419	14	3	94,191	16	3	82,981	17	3	84,667	6	3				104,502	47	3
HIGH	193,180	30%		114,597	34%		97,375	36%		97,375	13%					193,180		
LOW	86,614			70,058			74,605			76,500						70,058		
SAL FAC	0.86			0.85			0.82			0.87						0.79		
NONTENURE TRACK																		
AVG				93,307	4	1	70,396	6	1	64,575	1	1	76,017	3	1	78,743	13	2
HIGH				126,020	31%		82,000	46%		64,575	8%		92,102	23%		126,020		
LOW				72,376			64,575			64,575			58,905			58,905		
SAL FAC				0.82			0.74			0.69			1.08			0.81		
DOC UNIV/VERY HIGH RES																		
AVG	142,419	14	3	94,014	20	3	79,698	23	3	81,796	7	3	76,017	3	1	98,921	60	3
HIGH	193,180	23%		126,020	33%		97,375	38%		97,375	12%		92,102	5%		193,180		
LOW	86,614			70,058			64,575			64,575			58,905			58,905		
SAL FAC	0.83			0.83			0.79			0.83			1.03			0.79		
REGION I																		
AVG	141,264	12	2	93,166	19	2	78,772	20	2	81,515	5	2	76,017	3	1	97,570	54	2
HIGH	193,180	22%		126,020	35%		97,375	37%		97,375	9%		92,102	6%		193,180		
LOW	86,614			70,058			64,575			64,575			58,905			58,905		
SAL FAC	0.74			0.76			0.74			0.79			0.89			0.70		
REGION IV																		
AVG	149,353	2	1	110,141	1	1	85,871	3	1	82,500	2	1				111,077	6	1
HIGH	153,222	33%		110,141	17%		91,741	50%		85,000	33%					153,222		
LOW	145,485			110,141			80,000			80,000						80,000		
SAL FAC	0.95			1.00			0.85			0.84						0.98		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 04.9900 Architecture and Related Services, Other.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	154,234	24	5	109,530	35	4	81,351	24	5	71,500	4	3	82,352	17	2	108,876	100	5
HIGH	301,300	24%		151,300	35%		117,600	24%		86,000	4%		130,768	17%		301,300		
LOW	73,880			84,474			60,000			60,000			62,455			60,000		
SAL FAC	0.93			0.98			0.82			0.74			1.14			0.90		
TENURED/TENURE TRACK																		
AVG	164,875	20	5	109,807	34	4	82,566	14	5	83,000	2	2				120,395	68	5
HIGH	301,300	29%		151,300	50%		101,400	21%		86,000	3%					301,300		
LOW	81,453			84,474			76,000			80,000						76,000		
SAL FAC	0.99			0.99			0.81			0.85						0.91		
NONTENURE TRACK																		
AVG	101,031	4	3	100,107	1	1	79,650	10	2	60,000	2	1	82,352	17	2	84,397	32	4
HIGH	139,200	13%		100,107	3%		117,600	31%		60,000	6%		130,768	53%		139,200		
LOW	73,880			100,107			60,000			60,000			62,455			60,000		
SAL FAC	0.60			0.88			0.84			0.64			1.17			0.87		
DOC UNIV/VERY HIGH RES																		
AVG	163,338	21	4	109,530	35	4	81,410	23	4	68,667	3	2	82,352	17	2	109,750	96	4
HIGH	301,300	22%		151,300	37%		117,600	24%		86,000	3%		130,768	18%		301,300		
LOW	81,453			84,474			60,000			60,000			62,455			60,000		
SAL FAC	0.96			0.96			0.80			0.69			1.12			0.88		
DOC UNIV/HIGH RES																		
AVG	90,509	3	1				80,000	1	1	80,000	1	1				87,882	4	1
HIGH	121,604	75%					80,000	25%		80,000	25%					121,604		
LOW	73,880						80,000			80,000						73,880		
SAL FAC	0.76						1.01			1.06						0.95		
REGION I																		
AVG	237,850	6	1	139,833	6	1	104,525	4	1				82,860	14	1	128,141	30	1
HIGH	301,300	20%		151,300	20%		117,600	13%					130,768	47%		301,300		
LOW	139,200			127,800			91,000						62,455			62,455		
SAL FAC	1.24			1.14			0.99						0.97			0.92		
REGION II																		
AVG	117,701	3	1	101,387	3	1	80,925	5	1							96,535	11	1
HIGH	122,300	27%		124,016	27%		83,689	46%								124,016		
LOW	111,158			84,474			78,160									78,160		
SAL FAC	0.78			0.98			0.89									0.88		
REGION III																		
AVG	122,321	11	2	99,843	14	1	73,455	13	2	66,667	3	2				97,322	38	2
HIGH	156,700	29%		109,142	37%		87,448	34%		80,000	8%					156,700		
LOW	73,880			90,704			60,000			60,000						60,000		
SAL FAC	0.76			0.91			0.76			0.71						0.80		
REGION IV																		
AVG	143,974	4	1	107,714	12	1	87,390	2	1	86,000	1	1	79,980	3	1	108,723	21	1
HIGH	195,462	19%		131,230	57%		88,780	10%		86,000	5%		80,970	14%		195,462		
LOW	81,453			89,740			86,000			86,000			78,000			78,000		
SAL FAC	0.92			0.97			0.87			0.88			1.24			0.96		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 04.9999 Architecture and Related Services, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	163,338	21 4	109,530	35 4	81,410	23 4	68,667	3 2	82,352	17 2	109,750	96 4
HIGH	301,300	22%	151,300	37%	117,600	24%	86,000	3%	130,768	18%	301,300	
LOW	81,453		84,474		60,000		60,000		62,455		60,000	
SAL FAC	0.98		0.98		0.82		0.71		1.14		0.90	
TENURED/TENURE TRACK												
AVG	167,153	19 4	109,807	34 4	82,763	13 4	86,000	1 1			120,989	66 4
HIGH	301,300	29%	151,300	52%	101,400	20%	86,000	2%			301,300	
LOW	81,453		84,474		76,000		86,000				76,000	
SAL FAC	1.00		0.99		0.82		0.88				0.91	
NONTENURE TRACK												
AVG	127,100	2 2	100,107	1 1	79,650	10 2	60,000	2 1	82,352	17 2	85,026	30 3
HIGH	139,200	7%	100,107	3%	117,600	33%	60,000	7%	130,768	57%	139,200	
LOW	115,000		100,107		60,000		60,000		62,455		60,000	
SAL FAC	0.75		0.88		0.84		0.64		1.17		0.87	
DOC UNIV/VERY HIGH RES												
AVG	163,338	21 4	109,530	35 4	81,410	23 4	68,667	3 2	82,352	17 2	109,750	96 4
HIGH	301,300	22%	151,300	37%	117,600	24%	86,000	3%	130,768	18%	301,300	
LOW	81,453		84,474		60,000		60,000		62,455		60,000	
SAL FAC	0.96		0.96		0.80		0.69		1.12		0.88	
REGION I												
AVG	237,850	6 1	139,833	6 1	104,525	4 1			82,860	14 1	128,141	30 1
HIGH	301,300	20%	151,300	20%	117,600	13%			130,768	47%	301,300	
LOW	139,200		127,800		91,000				62,455		62,455	
SAL FAC	1.24		1.14		0.99				0.97		0.92	
REGION II												
AVG	117,701	3 1	101,387	3 1	80,925	5 1					96,535	11 1
HIGH	122,300	27%	124,016	27%	83,689	46%					124,016	
LOW	111,158		84,474		78,160						78,160	
SAL FAC	0.78		0.98		0.89						0.88	
REGION III												
AVG	134,250	8 1	99,843	14 1	72,910	12 1	60,000	2 1			98,433	34 1
HIGH	156,700	24%	109,142	41%	87,448	35%	60,000	6%			156,700	
LOW	115,000		90,704		60,000		60,000				60,000	
SAL FAC	0.83		0.91		0.76		0.64				0.81	
REGION IV												
AVG	143,974	4 1	107,714	12 1	87,390	2 1	86,000	1 1	79,980	3 1	108,723	21 1
HIGH	195,462	19%	131,230	57%	88,780	10%	86,000	5%	80,970	14%	195,462	
LOW	81,453		89,740		86,000		86,000		78,000		78,000	
SAL FAC	0.92		0.97		0.87		0.88		1.24		0.96	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0000 AREA, ETHNIC, CULTURAL, GENDER, AND GROUP STUDIES.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	151,458	404 59	104,729	458 62	80,412	386 63	78,979	76 39	65,332	236 43	104,860	1,484 74
HIGH	355,600	27%	221,484	31%	145,700	26%	110,000	5%	170,623	16%	355,600	
LOW	52,705		50,270		29,999		50,100		20,000		20,000	
SAL FAC	0.91		0.94		0.81		0.82		0.90		0.86	
TENURED/TENURE TRACK												
AVG	154,527	376 59	108,542	396 58	86,092	293 58	82,049	58 33	114,145	4 4	118,584	1,069 66
HIGH	355,600	35%	221,484	37%	145,700	27%	110,000	5%	157,100	0%	355,600	
LOW	66,808		57,009		29,999		60,000		63,981		29,999	
SAL FAC	0.93		0.98		0.85		0.84		1.04		0.89	
NONTENURE TRACK												
AVG	110,240	28 12	80,377	62 21	62,519	93 33	69,085	18 12	64,490	232 41	69,509	415 58
HIGH	258,415	7%	121,203	15%	104,320	22%	84,900	4%	170,623	56%	258,415	
LOW	52,705		50,270		41,020		50,100		20,000		20,000	
SAL FAC	0.65		0.70		0.66		0.74		0.91		0.71	
DOC UNIV/VERY HIGH RES												
AVG	153,458	381 51	105,858	429 52	81,452	356 53	80,554	66 33	65,731	229 40	106,043	1,395 63
HIGH	355,600	27%	221,484	31%	145,700	26%	110,000	5%	170,623	16%	355,600	
LOW	52,705		50,270		41,020		50,100		20,000		20,000	
SAL FAC	0.90		0.93		0.80		0.81		0.89		0.85	
DOC UNIV/HIGH RES												
AVG	118,320	23 8	88,018	29 10	68,072	30 10	68,585	10 6	52,264	7 3	86,313	89 11
HIGH	169,832	26%	115,740	33%	95,316	34%	85,500	11%	63,981	8%	169,832	
LOW	80,040		53,527		29,999		60,000		41,040		29,999	
SAL FAC	0.99		0.95		0.86		0.91		0.83		0.94	
REGION I												
AVG	165,302	183 18	114,411	173 18	87,969	138 18	85,182	20 13	77,802	90 14	118,468	584 19
HIGH	355,600	31%	212,900	30%	145,700	24%	110,000	3%	170,623	15%	355,600	
LOW	53,326		50,270		41,020		56,375		35,113		35,113	
SAL FAC	0.87		0.94		0.83		0.83		0.91		0.85	
REGION II												
AVG	137,344	43 9	98,596	70 13	73,464	68 12	73,146	11 5	48,918	34 9	90,541	215 16
HIGH	255,336	20%	221,484	33%	110,000	32%	108,000	5%	80,000	16%	255,336	
LOW	58,639		53,585		29,999		50,100		20,000		20,000	
SAL FAC	0.91		0.95		0.81		0.83		0.69		0.83	
REGION III												
AVG	145,107	140 21	103,026	158 21	80,061	125 21	78,851	36 15	62,148	45 10	105,550	468 22
HIGH	285,775	30%	219,486	34%	114,456	27%	95,167	8%	86,355	10%	285,775	
LOW	52,705		53,527		41,814		58,000		41,814		41,814	
SAL FAC	0.90		0.94		0.83		0.84		0.84		0.87	
REGION IV												
AVG	124,155	38 11	87,594	57 10	70,841	55 12	72,833	9 6	59,047	67 10	80,936	217 17
HIGH	258,415	18%	136,313	26%	103,500	25%	90,000	4%	100,000	31%	258,415	
LOW	66,808		57,009		46,587		53,000		37,924		37,924	
SAL FAC	0.79		0.79		0.71		0.74		0.92		0.71	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0100 Area Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	143,457	132 26	95,478	149 28	74,798	103 24	75,253	12 9	67,706	140 20	96,079	524 35
HIGH	355,600	25%	154,738	28%	120,000	20%	98,800	2%	170,623	27%	355,600	
LOW	58,639		53,585		41,814		50,100		20,000		20,000	
SAL FAC	0.86		0.86		0.76		0.78		0.93		0.79	
TENURED/TENURE TRACK												
AVG	145,169	121 26	98,679	123 27	81,520	72 22	80,975	8 7			112,571	316 32
HIGH	355,600	38%	154,738	39%	120,000	23%	98,800	3%			355,600	
LOW	66,808		57,009		50,000		67,000				50,000	
SAL FAC	0.87		0.89		0.80		0.83				0.85	
NONTENURE TRACK												
AVG	124,628	11 4	80,336	26 7	59,184	31 9	63,809	4 3	67,706	140 20	71,025	208 25
HIGH	258,415	5%	102,022	13%	84,482	15%	81,500	2%	170,623	67%	258,415	
LOW	58,639		53,585		41,814		50,100		20,000		20,000	
SAL FAC	0.74		0.70		0.62		0.68		0.96		0.73	
DOC UNIV/VERY HIGH RES												
AVG	144,699	126 23	95,129	141 26	74,661	100 22	75,253	12 9	67,706	140 20	95,839	507 32
HIGH	355,600	25%	154,738	28%	120,000	20%	98,800	2%	170,623	28%	355,600	
LOW	58,639		53,585		41,814		50,100		20,000		20,000	
SAL FAC	0.85		0.84		0.74		0.76		0.92		0.77	
DOC UNIV/HIGH RES												
AVG	117,369	6 3	101,632	8 2	79,370	3 2					103,257	17 3
HIGH	147,116	35%	115,740	47%	95,316	18%					147,116	
LOW	80,040		84,000		60,501						60,501	
SAL FAC	0.98		1.10		1.00						1.12	
REGION I												
AVG	165,939	57 8	105,266	45 7	78,166	37 6	79,646	3 3	80,612	56 8	110,779	195 9
HIGH	355,600	29%	149,900	23%	120,000	19%	98,800	2%	170,623	29%	355,600	
LOW	80,040		71,879		48,757		67,000		41,400		41,400	
SAL FAC	0.87		0.86		0.74		0.77		0.94		0.80	
REGION II												
AVG	119,895	20 3	83,663	27 5	69,019	21 3	60,200	3 1	50,392	10 3	84,745	78 5
HIGH	223,372	26%	137,160	35%	103,304	27%	80,000	4%	80,000	13%	223,372	
LOW	58,639		53,585		50,100		50,100		20,000		20,000	
SAL FAC	0.80		0.81		0.76		0.69		0.71		0.77	
REGION III												
AVG	132,434	32 9	99,731	49 11	74,940	26 11	78,000	4 3	57,581	23 4	95,365	130 12
HIGH	210,892	25%	154,738	38%	99,138	20%	90,000	3%	75,933	18%	210,892	
LOW	61,858		66,993		41,814		73,500		41,814		41,814	
SAL FAC	0.82		0.91		0.78		0.83		0.78		0.78	
REGION IV												
AVG	123,566	23 6	83,697	28 5	74,431	19 4	85,750	2 2	61,495	51 5	80,463	121 9
HIGH	258,415	19%	126,800	23%	103,500	16%	90,000	2%	100,000	42%	258,415	
LOW	66,808		57,009		50,000		81,500		37,924		37,924	
SAL FAC	0.79		0.76		0.74		0.87		0.96		0.71	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0101 African Studies.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	133,499	10	6	88,531	13	5	81,808	11	6	75,000	1	1	53,178	10	4	89,035	44	7
HIGH	225,600	23%		116,348	30%		103,500	25%		75,000	2%		61,452	23%		225,600		
LOW	76,909			77,440			60,375			75,000			42,000			42,000		
SAL FAC	0.80			0.79			0.83			0.78			0.73			0.73		
TENURED/TENURE TRACK																		
AVG	139,787	9	5	90,009	11	4	83,951	10	6	75,000	1	1				102,923	30	6
HIGH	225,600	30%		116,348	37%		103,500	33%		75,000	3%					225,600		
LOW	89,824			77,440			68,250			75,000						68,250		
SAL FAC	0.84			0.81			0.83			0.77						0.78		
NONTENURE TRACK																		
AVG	76,909	1	1	80,400	2	1	60,375	1	1				53,178	10	4	59,276	14	5
HIGH	76,909	7%		81,600	14%		60,375	7%					61,452	71%		81,600		
LOW	76,909			79,200			60,375						42,000			42,000		
SAL FAC	0.46			0.70			0.64						0.75			0.61		
DOC UNIV/VERY HIGH RES																		
AVG	133,499	10	6	88,531	13	5	81,808	11	6	75,000	1	1	53,178	10	4	89,035	44	7
HIGH	225,600	23%		116,348	30%		103,500	25%		75,000	2%		61,452	23%		225,600		
LOW	76,909			77,440			60,375			75,000			42,000			42,000		
SAL FAC	0.78			0.78			0.81			0.76			0.72			0.72		
REGION II																		
AVG	110,209	3	1	80,989	5	1	64,313	2	1				42,000	1	1	82,382	11	1
HIGH	133,703	27%		86,623	46%		68,250	18%					42,000	9%		133,703		
LOW	89,824			77,440			60,375						42,000			42,000		
SAL FAC	0.73			0.78			0.71						0.59			0.75		
REGION III																		
AVG	106,889	3	3	95,431	5	2	74,374	2	2	75,000	1	1	56,023	5	2	81,779	15	3
HIGH	130,259	20%		116,348	33%		75,000	13%		75,000	7%		58,957	33%		130,259		
LOW	76,909			78,466			73,748			75,000			53,000			53,000		
SAL FAC	0.66			0.87			0.77			0.80			0.76			0.67		
REGION IV																		
AVG	170,925	4	2	89,600	3	2	88,930	7	3				52,417	4	1	99,149	18	3
HIGH	225,600	22%		108,000	17%		103,500	39%					61,452	22%		225,600		
LOW	127,800			79,200			69,887						45,000			45,000		
SAL FAC	1.09			0.81			0.89						0.81			0.87		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0102 American/United States Studies/Civilization.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	133,281	37 12	102,335	41 14	87,256	16 8	79,000	3 2	62,563	54 7	93,930	148 16
HIGH	258,415	25%	142,446	28%	104,000	11%	90,000	2%	94,598	37%	258,415	
LOW	80,040		65,000		50,000		73,500		45,000		45,000	
SAL FAC	0.80		0.92		0.88		0.82		0.86		0.77	
TENURED/TENURE TRACK												
AVG	129,169	33 11	104,962	35 12	87,972	14 8	79,000	3 2			111,803	82 14
HIGH	223,372	40%	142,446	43%	104,000	17%	90,000	4%			223,372	
LOW	80,040		78,455		50,000		73,500				50,000	
SAL FAC	0.78		0.95		0.87		0.81				0.84	
NONTENURE TRACK												
AVG	167,207	4 1	87,009	6 3	82,241	2 1			62,563	54 7	71,724	66 10
HIGH	258,415	6%	101,274	9%	84,482	3%			94,598	82%	258,415	
LOW	111,171		65,000		80,000				45,000		45,000	
SAL FAC	0.99		0.76		0.87				0.89		0.74	
DOC UNIV/VERY HIGH RES												
AVG	135,354	33 10	102,076	40 13	86,719	15 7	79,000	3 2	62,563	54 7	93,161	142 14
HIGH	258,415	23%	142,446	28%	104,000	11%	90,000	2%	94,598	38%	258,415	
LOW	85,819		65,000		50,000		73,500		45,000		45,000	
SAL FAC	0.79		0.90		0.86		0.80		0.85		0.75	
DOC UNIV/HIGH RES												
AVG	116,181	4 2	112,689	1 1	95,316	1 1					112,122	6 2
HIGH	146,225	67%	112,689	17%	95,316	17%					146,225	
LOW	80,040		112,689		95,316						80,040	
SAL FAC	0.97		1.22		1.20						1.21	
REGION I												
AVG	128,735	7 3	106,710	8 2	101,800	2 1			76,795	3 2	109,441	20 3
HIGH	196,900	35%	123,200	40%	104,000	10%			79,117	15%	196,900	
LOW	80,040		95,160		99,600				74,576		74,576	
SAL FAC	0.67		0.87		0.96				0.90		0.79	
REGION II												
AVG	123,983	12 3	94,698	12 5	94,073	5 2			51,906	3 2	101,570	32 5
HIGH	223,372	38%	137,160	38%	103,304	16%			57,000	9%	223,372	
LOW	85,819		65,000		77,758				48,617		48,617	
SAL FAC	0.82		0.92		1.03				0.73		0.93	
REGION III												
AVG	153,449	9 4	108,520	13 4	83,529	5 3	73,500	2 1	67,881	3 1	113,769	30 4
HIGH	210,892	30%	142,446	43%	95,316	17%	73,500	7%	75,933	10%	210,892	
LOW	97,528		83,981		71,000		73,500		59,829		59,829	
SAL FAC	0.95		0.99		0.87		0.78		0.92		0.94	
REGION IV												
AVG	129,049	9 2	99,364	8 3	76,121	4 2	90,000	1 1	61,970	45 2	76,508	66 4
HIGH	258,415	14%	126,800	12%	90,000	6%	90,000	2%	94,598	68%	258,415	
LOW	86,840		79,707		50,000		90,000		45,000		45,000	
SAL FAC	0.82		0.90		0.76		0.92		0.96		0.67	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0103 Asian Studies/Civilization.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	111,133	14 4	77,849	32 4	62,832	26 3	65,525	4 2	51,550	4 1	77,459	76 5
HIGH	170,022	18%	102,399	42%	87,450	34%	81,500	5%	53,000	5%	170,022	
LOW	58,639		53,585		50,100		50,100		50,100		50,100	
SAL FAC	0.67		0.70		0.63		0.68		0.71		0.64	
TENURED/TENURE TRACK												
AVG	110,536	11 4	76,404	17 4	68,108	14 3	80,000	1 1			82,578	42 5
HIGH	148,785	26%	102,399	41%	87,450	33%	80,000	2%			148,785	
LOW	70,687		57,009		52,295		80,000				52,295	
SAL FAC	0.66		0.69		0.67		0.82				0.62	
NONTENURE TRACK												
AVG	113,322	3 2	79,487	15 3	56,676	12 2	60,700	3 2	51,550	4 1	71,135	34 3
HIGH	170,022	9%	102,022	44%	83,114	35%	81,500	9%	53,000	12%	170,022	
LOW	58,639		53,585		50,100		50,100		50,100		50,100	
SAL FAC	0.67		0.70		0.60		0.65		0.73		0.73	
DOC UNIV/VERY HIGH RES												
AVG	111,133	14 4	77,849	32 4	62,832	26 3	65,525	4 2	51,550	4 1	77,459	76 5
HIGH	170,022	18%	102,399	42%	87,450	34%	81,500	5%	53,000	5%	170,022	
LOW	58,639		53,585		50,100		50,100		50,100		50,100	
SAL FAC	0.65		0.68		0.62		0.66		0.70		0.62	
REGION II												
AVG	115,895	5 1	73,662	9 1	60,743	14 1	60,200	3 1	51,550	4 1	71,845	32 1
HIGH	136,102	16%	97,182	28%	87,450	44%	80,000	9%	53,000	13%	136,102	
LOW	58,639		53,585		50,100		50,100		50,100		50,100	
SAL FAC	0.77		0.71		0.67		0.69		0.73		0.66	
REGION III												
AVG	110,553	5 2	88,543	7 2	74,006	4 1					91,787	16 3
HIGH	148,785	31%	102,399	44%	75,992	25%					148,785	
LOW	94,680		66,993		72,020						66,993	
SAL FAC	0.69		0.81		0.77						0.76	
REGION IV												
AVG	105,906	4 1	75,526	16 1	60,901	8 1	81,500	1 1			75,687	28 1
HIGH	170,022	14%	102,022	57%	83,114	29%	81,500	4%			170,022	
LOW	70,687		57,009		52,295		81,500				52,295	
SAL FAC	0.67		0.68		0.61		0.83				0.67	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0104 East Asian Studies.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	128,849	12	3	92,015	13	3	74,371	8	3	67,000	1	1	71,167	13	3	92,664	46	3
HIGH	190,800	26%		129,400	28%		93,400	17%		67,000	2%		103,229	28%		190,800		
LOW	93,150			71,879			59,047			67,000			41,400			41,400		
SAL FAC	0.77			0.83			0.75			0.70			0.98			0.76		
TENURED/TENURE TRACK																		
AVG	128,849	12	3	93,693	12	3	76,560	7	3	67,000	1	1				103,433	31	3
HIGH	190,800	39%		129,400	39%		93,400	23%		67,000	3%					190,800		
LOW	93,150			75,447			67,000			67,000						67,000		
SAL FAC	0.77			0.85			0.75			0.68						0.78		
NONTENURE TRACK																		
AVG				71,879	1	1	59,047	1	1				71,167	13	3	70,407	15	3
HIGH				71,879	7%		59,047	7%					103,229	87%		103,229		
LOW				71,879			59,047						41,400			41,400		
SAL FAC				0.63			0.62						1.01			0.72		
DOC UNIV/VERY HIGH RES																		
AVG	128,849	12	3	92,015	13	3	74,371	8	3	67,000	1	1	71,167	13	3	92,664	46	3
HIGH	190,800	26%		129,400	28%		93,400	17%		67,000	2%		103,229	28%		190,800		
LOW	93,150			71,879			59,047			67,000			41,400			41,400		
SAL FAC	0.75			0.81			0.73			0.68			0.97			0.74		
REGION I																		
AVG	129,964	11	2	95,810	8	2	74,886	7	2	67,000	1	1	71,820	12	2	94,266	38	2
HIGH	190,800	29%		129,400	21%		93,400	18%		67,000	3%		103,229	32%		190,800		
LOW	93,150			71,879			59,047			67,000			41,400			41,400		
SAL FAC	0.68			0.78			0.71			0.65			0.84			0.68		
REGION III																		
AVG	116,588	1	1	85,942	5	1	70,769	1	1				63,335	1	1	85,050	8	1
HIGH	116,588	13%		98,709	63%		70,769	13%					63,335	13%		116,588		
LOW	116,588			75,447			70,769						63,335			63,335		
SAL FAC	0.72			0.79			0.73						0.86			0.70		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0106 European Studies/Civilization.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	224,252	18	3	138,220	5	2	95,080	5	2	92,937	16	2	152,046	44	3
HIGH	355,600	41%		149,900	11%		112,500	11%		170,623	36%		355,600		
LOW	140,226			129,400			75,000			66,259			66,259		
SAL FAC	1.34			1.24			0.96			1.28			1.25		
TENURED/TENURE TRACK															
AVG	224,252	18	3	138,220	5	2	108,467	3	1				194,347	26	3
HIGH	355,600	69%		149,900	19%		112,500	12%					355,600		
LOW	140,226			129,400			106,300						106,300		
SAL FAC	1.35			1.25			1.07						1.46		
NONTENURE TRACK															
AVG							75,000	2	1	92,937	16	2	90,944	18	2
HIGH							75,000	11%		170,623	89%		170,623		
LOW							75,000			66,259			66,259		
SAL FAC							0.79			1.31			0.93		
DOC UNIV/VERY HIGH RES															
AVG	224,252	18	3	138,220	5	2	95,080	5	2	92,937	16	2	152,046	44	3
HIGH	355,600	41%		149,900	11%		112,500	11%		170,623	36%		355,600		
LOW	140,226			129,400			75,000			66,259			66,259		
SAL FAC	1.31			1.21			0.94			1.26			1.22		
REGION I															
AVG	229,194	17	2	138,220	5	2	95,080	5	2	92,937	16	2	152,321	43	2
HIGH	355,600	40%		149,900	12%		112,500	12%		170,623	37%		355,600		
LOW	148,500			129,400			75,000			66,259			66,259		
SAL FAC	1.20			1.13			0.90			1.08			1.09		
REGION IV															
AVG	140,226	1	1										140,226	1	1
HIGH	140,226	100%											140,226		
LOW	140,226												140,226		
SAL FAC	0.89												1.23		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0107 Latin American Studies.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	156,770	10	5	108,833	16	7	81,679	14	7	94,400	2	2	56,574	5	4	105,231	45	10
HIGH	210,000	22%		154,738	36%		120,000	31%		98,800	4%		86,453	11%		210,000		
LOW	110,683			54,613			45,000			90,000			20,000			20,000		
SAL FAC	0.94			0.98			0.82			0.98			0.78			0.87		
TENURED/TENURE TRACK																		
AVG	156,770	10	5	112,448	15	6	90,128	11	6	94,400	2	2				117,940	36	7
HIGH	210,000	28%		154,738	42%		120,000	31%		98,800	6%					210,000		
LOW	110,683			85,541			78,028			90,000						78,028		
SAL FAC	0.94			1.01			0.89			0.97						0.89		
NONTENURE TRACK																		
AVG				54,613	1	1	50,701	3	2				56,574	5	4	54,398	9	5
HIGH				54,613	11%		56,375	33%					86,453	56%		86,453		
LOW				54,613			45,000						20,000			20,000		
SAL FAC				0.48			0.53						0.80			0.56		
DOC UNIV/VERY HIGH RES																		
AVG	157,843	9	4	111,943	12	6	81,632	13	6	94,400	2	2	56,574	5	4	105,333	39	9
HIGH	210,000	23%		154,738	31%		120,000	33%		98,800	5%		86,453	13%		210,000		
LOW	110,683			54,613			45,000			90,000			20,000			20,000		
SAL FAC	0.92			0.98			0.81			0.95			0.77			0.85		
DOC UNIV/HIGH RES																		
AVG	147,116	1	1	99,503	4	1	82,291	1	1							104,570	6	1
HIGH	147,116	17%		108,061	67%		82,291	17%								147,116		
LOW	147,116			88,404			82,291									82,291		
SAL FAC	1.23			1.08			1.04									1.13		
REGION I																		
AVG	145,164	5	2	112,791	6	2	80,290	7	2	98,800	1	1	86,453	1	1	107,950	19	2
HIGH	158,000	26%		138,300	32%		120,000	37%		98,800	5%		86,453	5%		158,000		
LOW	116,522			86,146			50,727			98,800			86,453			50,727		
SAL FAC	0.76			0.92			0.76			0.96			1.01			0.78		
REGION II																		
AVG				54,613	1	1							50,000	2	1	51,538	3	1
HIGH				54,613	33%								80,000	67%		80,000		
LOW				54,613									20,000			20,000		
SAL FAC				0.53									0.70			0.47		
REGION III																		
AVG	168,376	5	3	112,219	9	4	83,069	7	5	90,000	1	1	48,209	2	2	109,989	23	7
HIGH	210,000	22%		154,738	39%		99,138	30%		90,000	4%		51,027	9%		210,000		
LOW	110,683			85,541			45,000			90,000			45,390			45,000		
SAL FAC	1.04			1.03			0.86			0.96			0.65			0.90		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0199 Area Studies, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	124,453	8 3	71,397	1 1	74,350	2 2			83,472	16 4	94,492	27 6
HIGH	237,700	30%	71,397	4%	91,800	7%			103,229	59%	237,700	
LOW	66,808		71,397		56,900				37,924		37,924	
SAL FAC	0.75		0.64		0.75				1.15		0.78	
TENURED/TENURE TRACK												
AVG	121,746	7 3	71,397	1 1	91,800	1 1					112,825	9 4
HIGH	237,700	78%	71,397	11%	91,800	11%					237,700	
LOW	66,808		71,397		91,800						66,808	
SAL FAC	0.73		0.64		0.90						0.85	
NONTENURE TRACK												
AVG	143,400	1 1			56,900	1 1			83,472	16 4	85,325	18 5
HIGH	143,400	6%			56,900	6%			103,229	89%	143,400	
LOW	143,400				56,900				37,924		37,924	
SAL FAC	0.85				0.60				1.18		0.88	
DOC UNIV/VERY HIGH RES												
AVG	124,453	8 3	71,397	1 1	74,350	2 2			83,472	16 4	94,492	27 6
HIGH	237,700	30%	71,397	4%	91,800	7%			103,229	59%	237,700	
LOW	66,808		71,397		56,900				37,924		37,924	
SAL FAC	0.73		0.63		0.73				1.13		0.76	
REGION I												
AVG	187,533	3 1			91,800	1 1			85,545	14 2	102,890	18 2
HIGH	237,700	17%			91,800	6%			103,229	78%	237,700	
LOW	143,400				91,800				64,329		64,329	
SAL FAC	0.98				0.87				1.00		0.74	
REGION III												
AVG					56,900	1 1					56,900	1 1
HIGH					56,900	100%					56,900	
LOW					56,900						56,900	
SAL FAC					0.59						0.47	
REGION IV												
AVG	86,605	5 2	71,397	1 1					68,962	2 2	80,293	8 3
HIGH	125,001	63%	71,397	13%					100,000	25%	125,001	
LOW	66,808		71,397						37,924		37,924	
SAL FAC	0.55		0.65						1.07		0.71	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0200 Ethnic, Cultural Minority, Gender, and Group Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	155,505	267 53	109,098	301 57	82,773	274 58	79,698	62 35	61,922	95 31	109,840	937 68
HIGH	348,900	29%	221,484	32%	145,700	29%	110,000	7%	157,100	10%	348,900	
LOW	53,326		50,270		29,999		53,000		35,113		29,999	
SAL FAC	0.93		0.98		0.84		0.83		0.85		0.91	
TENURED/TENURE TRACK												
AVG	158,791	251 52	112,996	265 54	87,752	217 54	82,221	50 29	114,145	4 4	121,166	737 62
HIGH	348,900	34%	221,484	36%	145,700	29%	110,000	7%	157,100	1%	348,900	
LOW	77,496		58,892		29,999		60,000		63,981		29,999	
SAL FAC	0.95		1.02		0.86		0.84		1.04		0.91	
NONTENURE TRACK												
AVG	103,945	16 9	80,406	36 16	63,816	57 26	69,182	12 9	59,626	91 29	68,106	200 48
HIGH	239,301	8%	121,203	18%	104,320	29%	84,900	6%	109,516	46%	239,301	
LOW	53,326		50,270		41,020		53,000		35,113		35,113	
SAL FAC	0.61		0.70		0.67		0.74		0.84		0.70	
DOC UNIV/VERY HIGH RES												
AVG	158,010	250 45	111,068	280 47	84,482	248 49	81,835	52 29	62,690	88 28	112,090	866 58
HIGH	348,900	29%	221,484	32%	145,700	29%	110,000	6%	157,100	10%	348,900	
LOW	53,326		50,270		41,020		53,000		35,113		35,113	
SAL FAC	0.92		0.98		0.83		0.83		0.85		0.90	
DOC UNIV/HIGH RES												
AVG	118,656	17 8	82,831	21 10	66,473	26 9	68,585	10 6	52,264	7 3	82,405	71 10
HIGH	169,832	24%	107,717	30%	88,434	37%	85,500	14%	63,981	10%	169,832	
LOW	82,265		53,527		29,999		60,000		41,040		29,999	
SAL FAC	0.99		0.90		0.84		0.91		0.83		0.89	
REGION I												
AVG	165,014	126 18	117,627	128 18	91,719	100 17	86,159	17 11	73,173	34 10	122,443	388 18
HIGH	348,900	33%	212,900	33%	145,700	26%	110,000	4%	157,100	9%	348,900	
LOW	53,326		50,270		41,020		56,375		35,113		35,113	
SAL FAC	0.86		0.96		0.86		0.83		0.85		0.88	
REGION II												
AVG	152,518	23 9	107,973	43 12	75,451	47 12	78,000	8 5	48,304	24 7	93,841	137 16
HIGH	255,336	17%	221,484	31%	110,000	34%	108,000	6%	71,133	18%	255,336	
LOW	93,600		57,510		29,999		65,000		36,000		29,999	
SAL FAC	1.01		1.04		0.83		0.89		0.68		0.86	
REGION III												
AVG	148,973	103 19	103,862	101 18	82,193	91 18	78,952	30 13	67,402	21 7	109,903	316 20
HIGH	285,775	33%	219,486	32%	114,456	29%	95,167	10%	86,355	7%	285,775	
LOW	65,656		53,527		47,153		58,000		52,085		47,153	
SAL FAC	0.92		0.95		0.85		0.84		0.91		0.90	
REGION IV												
AVG	125,059	15 7	91,356	29 9	68,947	36 11	69,143	7 6	51,244	16 7	81,533	96 14
HIGH	239,301	16%	136,313	30%	94,418	38%	82,000	7%	69,598	17%	239,301	
LOW	79,980		58,892		46,587		53,000		37,924		37,924	
SAL FAC	0.80		0.83		0.69		0.70		0.80		0.72	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0201 African-American/Black Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	162,251	71 26	116,158	72 25	86,229	59 28	86,088	12 9	62,679	19 10	118,378	221 34
HIGH	322,500	32%	221,484	33%	115,200	27%	110,000	5%	81,490	9%	322,500	
LOW	74,987		58,892		48,304		64,000		37,924		37,924	
SAL FAC	0.97		1.04		0.87		0.89		0.86		0.98	
TENURED/TENURE TRACK												
AVG	167,329	64 24	119,469	62 24	88,468	49 26	89,438	9 7	63,981	1 1	127,926	176 31
HIGH	322,500	36%	221,484	35%	115,200	28%	110,000	5%	63,981	1%	322,500	
LOW	89,568		58,892		55,275		65,000		63,981		55,275	
SAL FAC	1.01		1.08		0.87		0.91		0.58		0.96	
NONTENURE TRACK												
AVG	115,824	7 4	95,628	10 5	75,261	10 5	76,037	3 2	62,607	18 9	81,035	45 15
HIGH	239,301	16%	121,203	22%	94,418	22%	82,812	7%	81,490	40%	239,301	
LOW	74,987		62,476		48,304		64,000		37,924		37,924	
SAL FAC	0.69		0.84		0.79		0.81		0.89		0.83	
DOC UNIV/VERY HIGH RES												
AVG	164,215	67 23	117,160	70 24	87,619	54 24	90,071	10 7	63,363	17 8	120,251	208 29
HIGH	322,500	32%	221,484	34%	115,200	26%	110,000	5%	81,490	8%	322,500	
LOW	74,987		58,892		48,304		65,000		37,924		37,924	
SAL FAC	0.96		1.03		0.86		0.91		0.86		0.97	
DOC UNIV/HIGH RES												
AVG	129,368	4 3	81,063	2 1	71,222	5 4	66,173	2 2	56,867	2 2	88,419	13 5
HIGH	169,832	31%	83,655	15%	78,504	39%	68,346	15%	63,981	15%	169,832	
LOW	101,268		78,471		64,000		64,000		49,752		49,752	
SAL FAC	1.08		0.88		0.90		0.88		0.91		0.96	
REGION I												
AVG	176,390	15 6	130,215	19 6	99,920	11 7	99,867	3 2	62,741	6 3	129,324	51 7
HIGH	322,500	29%	212,900	37%	115,200	22%	110,000	6%	81,490	12%	322,500	
LOW	78,141		74,064		69,516		94,700		49,752		49,752	
SAL FAC	0.92		1.07		0.94		0.97		0.73		0.93	
REGION II												
AVG	199,230	7 2	163,743	9 2	92,436	11 2	106,500	2 1	57,423	2 1	137,929	29 4
HIGH	255,336	24%	221,484	31%	108,000	38%	108,000	7%	60,164	7%	255,336	
LOW	135,000		95,404		52,376		105,000		54,683		52,376	
SAL FAC	1.32		1.58		1.01		1.22		0.81		1.26	
REGION III												
AVG	153,534	43 14	106,376	27 12	84,836	24 12	76,492	5 4	67,410	9 4	117,640	103 14
HIGH	285,775	42%	157,984	26%	114,456	23%	86,000	5%	75,636	9%	285,775	
LOW	74,987		62,476		64,000		64,000		52,085		52,085	
SAL FAC	0.95		0.97		0.88		0.82		0.91		0.97	
REGION IV												
AVG	146,233	6 4	90,790	17 5	71,965	13 7	69,000	2 2	46,462	2 2	90,771	38 9
HIGH	239,301	16%	136,313	45%	94,418	34%	73,000	5%	55,000	5%	239,301	
LOW	89,568		58,892		48,304		65,000		37,924		37,924	
SAL FAC	0.93		0.82		0.72		0.70		0.72		0.80	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0202 American Indian/Native American Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	135,472	13 6	111,637	17 8	77,447	19 10	78,829	10 7	44,652	12 4	92,890	61 13
HIGH	203,000	21%	156,275	28%	94,100	31%	87,500	16%	66,140	20%	203,000	
LOW	88,701		71,548		60,000		65,474		36,000		36,000	
SAL FAC	0.81		1.00		0.78		0.82		0.62		0.77	
TENURED/TENURE TRACK												
AVG	137,854	12 6	114,142	16 8	79,500	17 10	78,829	10 7			107,378	45 11
HIGH	203,000	27%	156,275	36%	94,100	38%	87,500	22%			203,000	
LOW	88,701		72,976		65,474		65,474				65,474	
SAL FAC	0.83		1.03		0.78		0.81				0.81	
NONTENURE TRACK												
AVG	106,885	1 1	71,548	1 1	60,000	2 1			44,652	12 4	52,141	16 6
HIGH	106,885	6%	71,548	6%	60,000	13%			66,140	75%	106,885	
LOW	106,885		71,548		60,000				36,000		36,000	
SAL FAC	0.63		0.63		0.63				0.63		0.54	
DOC UNIV/VERY HIGH RES												
AVG	135,472	13 6	111,637	17 8	77,292	17 9	78,088	9 6	44,981	11 3	94,271	58 12
HIGH	203,000	22%	156,275	29%	94,100	29%	87,500	16%	66,140	19%	203,000	
LOW	88,701		71,548		60,000		65,474		36,000		36,000	
SAL FAC	0.79		0.98		0.76		0.79		0.61		0.76	
DOC UNIV/HIGH RES												
AVG					78,768	2 1	85,500	1 1	41,040	1 1	66,192	3 1
HIGH					85,500	67%	85,500	33%	41,040	33%	85,500	
LOW					72,036		85,500		41,040		41,040	
SAL FAC					0.99		1.14		0.65		0.72	
REGION I												
AVG	136,766	10 4	103,549	8 4	82,325	7 5	80,250	2 2	50,520	2 2	106,421	27 5
HIGH	187,600	37%	143,318	30%	94,100	26%	85,500	7%	60,000	7%	187,600	
LOW	88,701		71,548		72,036		75,000		41,040		41,040	
SAL FAC	0.72		0.85		0.78		0.78		0.59		0.76	
REGION II												
AVG	95,237	2 1	103,088	2 1	74,811	3 1	77,000	1 1	40,961	9 1	61,858	16 3
HIGH	96,873	13%	121,800	13%	77,000	19%	77,000	6%	46,633	56%	121,800	
LOW	93,600		84,375		73,717		77,000		36,000		36,000	
SAL FAC	0.63		1.00		0.82		0.88		0.58		0.56	
REGION III												
AVG	203,000	1 1	123,323	7 3	74,532	9 4	78,684	7 4			102,179	17 4
HIGH	203,000	6%	156,275	41%	87,500	53%	87,500	41%			203,000	
LOW	203,000		98,962		60,000		65,474				60,000	
SAL FAC	1.26		1.13		0.77		0.84				0.84	
REGION IV												
AVG									66,140	1 1	66,140	1 1
HIGH									66,140	100%	66,140	
LOW									66,140		66,140	
SAL FAC									1.03		0.58	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0203 Hispanic-American, Puerto Rican, and Mexican-American/Chican

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	178,204	31 12	114,196	34 11	90,814	33 10	97,367	3 2	82,559	12 5	121,769	110 13
HIGH	288,400	28%	168,600	31%	118,400	30%	99,100	3%	142,400	11%	288,400	
LOW	104,630		77,838		51,873		96,400		53,748		51,873	
SAL FAC	1.07		1.02		0.92		1.01		1.14		1.00	
TENURED/TENURE TRACK												
AVG	178,204	31 12	114,196	34 11	92,086	30 10	97,367	3 2	117,750	2 2	127,887	97 12
HIGH	288,400	32%	168,600	35%	118,400	31%	99,100	3%	142,400	2%	288,400	
LOW	104,630		77,838		69,628		96,400		93,100		69,628	
SAL FAC	1.07		1.03		0.91		1.00		1.07		0.96	
NONTENURE TRACK												
AVG					78,097	3 1			75,521	10 4	76,115	13 5
HIGH					104,320	23%			100,223	77%	104,320	
LOW					51,873				53,748		51,873	
SAL FAC					0.82				1.07		0.78	
DOC UNIV/VERY HIGH RES												
AVG	178,204	31 12	114,196	34 11	90,814	33 10	97,367	3 2	87,939	10 4	122,993	108 12
HIGH	288,400	29%	168,600	32%	118,400	31%	99,100	3%	142,400	9%	288,400	
LOW	104,630		77,838		51,873		96,400		57,685		51,873	
SAL FAC	1.04		1.00		0.90		0.98		1.19		0.99	
DOC UNIV/HIGH RES												
AVG									55,662	2 1	55,662	2 1
HIGH									57,576	100%	57,576	
LOW									53,748		53,748	
SAL FAC									0.89		0.60	
REGION I												
AVG	177,582	22 7	117,234	24 7	103,459	17 6	97,367	3 2	84,820	11 4	127,193	74 8
HIGH	288,400	30%	168,600	32%	118,400	23%	99,100	4%	142,400	15%	288,400	
LOW	104,630		83,351		87,347		96,400		53,748		53,748	
SAL FAC	0.93		0.96		0.98		0.94		0.99		0.91	
REGION II												
AVG	177,837	4 2	110,694	8 2	76,739	10 2			57,685	1 1	105,303	23 2
HIGH	212,135	17%	146,033	35%	110,000	44%			57,685	4%	212,135	
LOW	126,505		77,838		51,873				57,685		51,873	
SAL FAC	1.18		1.07		0.84				0.81		0.96	
REGION III												
AVG	181,235	5 3	91,750	2 2	78,445	6 2					120,027	13 3
HIGH	237,056	39%	92,839	15%	83,206	46%					237,056	
LOW	150,027		90,660		75,555						75,555	
SAL FAC	1.12		0.84		0.81						0.99	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0206 Asian-American Studies.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	179,511	18	6	129,200	11	4	109,476	10	5	99,160	4	3	142,879	43	7
HIGH	237,000	42%		161,100	26%		127,700	23%		157,100	9%		237,000		
LOW	121,511			102,324			85,440			67,000			67,000		
SAL FAC	1.08			1.16			1.11			1.37			1.18		
TENURED/TENURE TRACK															
AVG	179,511	18	6	129,200	11	4	112,147	9	5	157,100	1	1	149,201	39	7
HIGH	237,000	46%		161,100	28%		127,700	23%		157,100	3%		237,000		
LOW	121,511			102,324			100,200			157,100			100,200		
SAL FAC	1.08			1.17			1.10			1.43			1.12		
NONTENURE TRACK															
AVG							85,440	1	1	79,846	3	2	81,245	4	3
HIGH							85,440	25%		103,229	75%		103,229		
LOW							85,440			67,000			67,000		
SAL FAC							0.90			1.13			0.83		
DOC UNIV/VERY HIGH RES															
AVG	182,923	17	5	129,200	11	4	109,476	10	5	99,160	4	3	143,388	42	6
HIGH	237,000	41%		161,100	26%		127,700	24%		157,100	10%		237,000		
LOW	136,000			102,324			85,440			67,000			67,000		
SAL FAC	1.07			1.14			1.08			1.35			1.15		
DOC UNIV/HIGH RES															
AVG	121,511	1	1										121,511	1	1
HIGH	121,511	100%											121,511		
LOW	121,511												121,511		
SAL FAC	1.02												1.32		
REGION I															
AVG	182,013	16	4	134,143	7	3	113,113	8	4	130,165	2	2	152,013	33	4
HIGH	237,000	49%		161,100	21%		127,700	24%		157,100	6%		237,000		
LOW	136,000			118,400			100,200			103,229			100,200		
SAL FAC	0.95			1.10			1.07			1.52			1.09		
REGION III															
AVG	159,502	2	2	120,550	4	1	94,931	2	1	68,155	2	1	112,738	10	3
HIGH	197,493	20%		140,237	40%		104,421	20%		69,310	20%		197,493		
LOW	121,511			102,324			85,440			67,000			67,000		
SAL FAC	0.99			1.10			0.98			0.92			0.93		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0207 Women's Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	141,245	62 27	103,034	73 26	81,027	59 28	81,529	17 12	53,922	15 10	104,632	209 37
HIGH	318,900	30%	150,800	35%	145,700	28%	95,167	8%	76,500	7%	318,900	
LOW	53,326		57,510		46,587		66,000		44,990		44,990	
SAL FAC	0.85		0.92		0.82		0.85		0.74		0.86	
TENURED/TENURE TRACK												
AVG	145,668	56 24	105,264	63 25	85,729	45 22	82,639	13 8			113,700	164 29
HIGH	318,900	34%	150,800	38%	145,700	27%	95,167	8%			318,900	
LOW	79,980		70,413		60,082		66,000				60,082	
SAL FAC	0.88		0.95		0.84		0.84				0.86	
NONTENURE TRACK												
AVG	99,959	6 5	88,986	10 5	65,910	14 12	77,925	4 4	53,922	15 10	71,582	45 23
HIGH	140,328	13%	108,242	22%	93,600	31%	84,900	9%	76,500	33%	140,328	
LOW	53,326		57,510		46,587		72,000		44,990		44,990	
SAL FAC	0.59		0.78		0.69		0.83		0.76		0.74	
DOC UNIV/VERY HIGH RES												
AVG	143,661	56 23	104,002	68 22	81,439	55 25	82,533	15 11	54,544	13 8	105,757	192 32
HIGH	318,900	29%	150,800	35%	145,700	29%	95,167	8%	76,500	7%	318,900	
LOW	53,326		57,510		46,587		66,000		44,990		44,990	
SAL FAC	0.84		0.91		0.80		0.83		0.74		0.85	
DOC UNIV/HIGH RES												
AVG	118,693	6 4	89,862	5 4	75,360	4 3	74,000	2 1	49,878	2 2	91,921	17 5
HIGH	150,341	35%	107,717	29%	88,434	24%	75,000	12%	54,756	12%	150,341	
LOW	82,517		74,514		65,004		73,000		45,000		45,000	
SAL FAC	0.99		0.97		0.95		0.98		0.79		1.00	
REGION I												
AVG	155,695	19 7	117,502	20 6	93,514	13 7	86,850	2 2	54,756	1 1	124,126	53 8
HIGH	318,900	36%	150,800	38%	145,700	25%	88,800	4%	54,756	2%	318,900	
LOW	53,326		72,582		65,004		84,900		54,756		53,326	
SAL FAC	0.81		0.96		0.88		0.84		0.64		0.89	
REGION II												
AVG	120,576	6 4	84,737	13 6	66,630	11 7	68,000	3 2	49,365	2 2	83,022	32 9
HIGH	160,468	19%	117,498	41%	82,648	34%	72,000	9%	52,530	6%	160,468	
LOW	96,024		57,510		50,529		66,000		46,200		46,200	
SAL FAC	0.80		0.82		0.73		0.78		0.70		0.76	
REGION III												
AVG	144,221	29 11	104,408	33 10	87,054	25 9	86,811	9 5	67,009	3 2	111,170	90 12
HIGH	240,677	32%	133,167	37%	99,960	28%	95,167	10%	76,500	3%	240,677	
LOW	65,656		74,000		58,863		73,000		59,297		58,863	
SAL FAC	0.90		0.95		0.90		0.93		0.91		0.91	
REGION IV												
AVG	111,635	8 5	89,197	7 4	65,560	10 5	75,667	3 3	50,480	9 5	77,276	34 8
HIGH	140,328	24%	107,944	21%	82,000	29%	82,000	9%	60,906	27%	140,328	
LOW	79,980		73,836		46,587		70,000		44,990		44,990	
SAL FAC	0.71		0.81		0.65		0.77		0.78		0.68	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0210 Disability Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	183,544	4 1	133,249	5 3	93,538	5 1			71,170	1 1	129,285	15 3
HIGH	235,327	27%	219,486	33%	101,260	33%			71,170	7%	235,327	
LOW	134,401		83,568		74,647				71,170		71,170	
SAL FAC	1.10		1.20		0.94				0.98		1.07	
TENURED/TENURE TRACK												
AVG	183,544	4 1	144,684	4 3	98,261	4 1					142,163	12 3
HIGH	235,327	33%	219,486	33%	101,260	33%					235,327	
LOW	134,401		83,568		95,431						83,568	
SAL FAC	1.10		1.31		0.97						1.07	
NONTENURE TRACK												
AVG			87,509	1 1	74,647	1 1			71,170	1 1	77,775	3 1
HIGH			87,509	33%	74,647	33%			71,170	33%	87,509	
LOW			87,509		74,647				71,170		71,170	
SAL FAC			0.77		0.79				1.01		0.80	
DOC UNIV/VERY HIGH RES												
AVG	183,544	4 1	145,669	4 2	93,538	5 1			71,170	1 1	132,551	14 2
HIGH	235,327	29%	219,486	29%	101,260	36%			71,170	7%	235,327	
LOW	134,401		87,509		74,647				71,170		71,170	
SAL FAC	1.07		1.28		0.92				0.97		1.06	
DOC UNIV/HIGH RES												
AVG			83,568	1 1							83,568	1 1
HIGH			83,568	100%							83,568	
LOW			83,568								83,568	
SAL FAC			0.90								0.91	
REGION I												
AVG			83,568	1 1							83,568	1 1
HIGH			83,568	100%							83,568	
LOW			83,568								83,568	
SAL FAC			0.68								0.60	
REGION III												
AVG	183,544	4 1	145,669	4 2	93,538	5 1			71,170	1 1	132,551	14 2
HIGH	235,327	29%	219,486	29%	101,260	36%			71,170	7%	235,327	
LOW	134,401		87,509		74,647				71,170		71,170	
SAL FAC	1.14		1.33		0.97				0.97		1.09	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0212 Comparative Group Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	123,788	3 1	99,704	6 3	70,670	10 3	65,600	5 3			88,226	19 3
HIGH	127,171	16%	123,600	32%	92,600	53%	75,000	26%			127,171	
LOW	120,405		82,092		53,000		53,000				53,000	
SAL FAC	0.74		0.89		0.71		0.68				0.73	
TENURED/TENURE TRACK												
AVG	123,788	3 1	99,704	6 3	76,500	6 3	68,750	4 2			95,239	15 3
HIGH	127,171	20%	123,600	40%	92,600	40%	75,000	27%			127,171	
LOW	120,405		82,092		65,000		65,000				65,000	
SAL FAC	0.74		0.90		0.75		0.70				0.72	
NONTENURE TRACK												
AVG					61,925	4 1	53,000	1 1			61,925	4 1
HIGH					72,800	100%	53,000	25%			72,800	
LOW					53,000		53,000				53,000	
SAL FAC					0.65		0.57				0.64	
DOC UNIV/VERY HIGH RES												
AVG	123,788	3 1	98,645	5 2	72,088	8 2	66,000	3 2			90,081	16 2
HIGH	127,171	19%	123,600	31%	92,600	50%	75,000	19%			127,171	
LOW	120,405		82,092		53,000		53,000				53,000	
SAL FAC	0.72		0.87		0.71		0.67				0.72	
DOC UNIV/HIGH RES												
AVG			105,000	1 1	65,000	2 1	65,000	2 1			78,333	3 1
HIGH			105,000	33%	65,000	67%	65,000	67%			105,000	
LOW			105,000		65,000		65,000				65,000	
SAL FAC			1.14		0.82		0.86				0.85	
REGION II												
AVG			105,000	1 1	65,000	2 1	65,000	2 1			78,333	3 1
HIGH			105,000	33%	65,000	67%	65,000	67%			105,000	
LOW			105,000		65,000		65,000				65,000	
SAL FAC			1.01		0.71		0.74				0.71	
REGION III												
AVG	123,788	3 1	92,406	4 1	72,500	2 1	72,500	2 1			98,443	9 1
HIGH	127,171	33%	102,720	44%	75,000	22%	75,000	22%			127,171	
LOW	120,405		82,092		70,000		70,000				70,000	
SAL FAC	0.77		0.84		0.75		0.77				0.81	
REGION IV												
AVG			123,600	1 1	71,950	6 1	53,000	1 1			79,329	7 1
HIGH			123,600	14%	92,600	86%	53,000	14%			123,600	
LOW			123,600		53,000		53,000				53,000	
SAL FAC			1.12		0.72		0.54				0.70	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 05.0299 Ethnic, Cultural Minority, Gender, and Group Studies, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	162,833	34 11	112,341	39 11	87,420	36 11	77,000	3 2	54,917	16 6	111,547	125 13
HIGH	348,900	27%	180,500	31%	142,000	29%	100,000	2%	73,067	13%	348,900	
LOW	83,436		67,812		47,620		65,000		45,000		45,000	
SAL FAC	0.98		1.01		0.88		0.80		0.76		0.92	
TENURED/TENURE TRACK												
AVG	162,833	34 11	114,521	37 10	90,919	32 11	83,000	2 2			123,136	103 12
HIGH	348,900	33%	180,500	36%	142,000	31%	100,000	2%			348,900	
LOW	83,436		72,385		53,080		66,000				53,080	
SAL FAC	0.98		1.03		0.90		0.85				0.93	
NONTENURE TRACK												
AVG			72,014	2 2	59,433	4 3	65,000	1 1	54,917	16 6	57,292	22 9
HIGH			76,215	9%	70,100	18%	65,000	5%	73,067	73%	76,215	
LOW			67,812		47,620		65,000		45,000		45,000	
SAL FAC			0.63		0.63		0.69		0.78		0.59	
DOC UNIV/VERY HIGH RES												
AVG	162,833	34 11	112,341	39 11	87,420	36 11	77,000	3 2	54,917	16 6	111,547	125 13
HIGH	348,900	27%	180,500	31%	142,000	29%	100,000	2%	73,067	13%	348,900	
LOW	83,436		67,812		47,620		65,000		45,000		45,000	
SAL FAC	0.95		0.99		0.86		0.78		0.75		0.90	
REGION I												
AVG	177,667	24 7	122,251	27 7	97,211	23 7	82,500	2 1	67,604	3 2	129,915	77 7
HIGH	348,900	31%	180,500	35%	142,000	30%	100,000	3%	70,295	4%	348,900	
LOW	83,436		76,215		53,080		65,000		66,259		53,080	
SAL FAC	0.93		1.00		0.92		0.80		0.79		0.93	
REGION II												
AVG	122,005	4 2	92,719	5 1	72,841	4 1			49,533	8 1	78,059	21 2
HIGH	140,184	19%	96,846	24%	73,879	19%			55,898	38%	140,184	
LOW	98,269		83,479		72,243				46,000		46,000	
SAL FAC	0.81		0.90		0.80				0.70		0.71	
REGION III												
AVG	135,781	5 1	86,325	3 1	80,340	2 1			73,067	1 1	106,511	11 2
HIGH	200,000	46%	97,866	27%	80,340	18%			73,067	9%	200,000	
LOW	103,577		67,812		80,340				73,067		67,812	
SAL FAC	0.84		0.79		0.83				0.99		0.88	
REGION IV												
AVG	105,405	1 1	89,483	4 2	65,604	7 2	66,000	1 1	51,631	4 2	70,568	16 2
HIGH	105,405	6%	119,921	25%	78,000	44%	66,000	6%	69,598	25%	119,921	
LOW	105,405		72,385		47,620		66,000		45,000		45,000	
SAL FAC	0.67		0.81		0.65		0.67		0.80		0.62	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0000 COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	129,997	753 92	92,303	890 90	75,372	708 90	73,770	118 57	61,691	619 65	91,443	2,970 94
HIGH	362,900	25%	205,293	30%	187,300	24%	162,400	4%	170,623	21%	362,900	
LOW	38,496		38,404		37,404		46,000		30,000		30,000	
SAL FAC	0.78		0.83		0.76		0.77		0.85		0.75	
TENURED/TENURE TRACK												
AVG	134,281	628 90	94,399	710 90	79,307	478 88	76,795	85 48	106,980	8 4	104,231	1,824 93
HIGH	362,900	34%	205,293	39%	187,300	26%	162,400	5%	118,700	0%	362,900	
LOW	38,496		38,404		51,940		55,000		93,461		38,404	
SAL FAC	0.81		0.85		0.78		0.79		0.97		0.78	
NONTENURE TRACK												
AVG	108,470	125 29	84,035	180 37	67,193	230 52	65,977	33 24	61,098	611 63	71,091	1,146 82
HIGH	245,455	11%	168,700	16%	119,499	20%	119,253	3%	170,623	53%	245,455	
LOW	58,214		49,410		37,404		46,000		30,000		30,000	
SAL FAC	0.64		0.74		0.71		0.70		0.86		0.73	
DOC UNIV/VERY HIGH RES												
AVG	133,836	658 75	94,256	791 72	76,594	629 73	76,443	98 46	62,267	556 52	93,173	2,634 76
HIGH	362,900	25%	205,293	30%	187,300	24%	162,400	4%	170,623	21%	362,900	
LOW	38,496		57,000		44,350		50,000		30,000		30,000	
SAL FAC	0.78		0.83		0.76		0.77		0.85		0.75	
DOC UNIV/HIGH RES												
AVG	103,402	95 17	76,697	99 18	65,645	79 17	60,668	20 11	56,605	63 13	77,882	336 18
HIGH	158,426	28%	133,178	30%	92,897	24%	74,000	6%	102,658	19%	158,426	
LOW	69,909		38,404		37,404		46,000		36,346		36,346	
SAL FAC	0.87		0.83		0.83		0.81		0.90		0.84	
REGION I												
AVG	139,007	179 23	95,842	154 22	74,899	143 22	76,597	28 13	70,718	88 17	100,312	564 24
HIGH	362,900	32%	183,500	27%	187,300	25%	162,400	5%	170,623	16%	362,900	
LOW	69,053		57,843		44,673		47,000		37,269		37,269	
SAL FAC	0.73		0.78		0.71		0.74		0.83		0.72	
REGION II												
AVG	120,382	181 23	90,563	239 22	74,962	184 22	71,678	23 11	56,427	206 17	85,001	810 23
HIGH	200,465	22%	156,000	30%	170,182	23%	110,000	3%	102,658	25%	200,465	
LOW	58,214		54,422		49,370		53,000		30,000		30,000	
SAL FAC	0.80		0.88		0.82		0.82		0.79		0.78	
REGION III												
AVG	136,950	221 22	95,687	242 23	79,022	184 22	73,840	28 16	77,018	70 10	102,306	717 23
HIGH	261,831	31%	205,293	34%	118,824	26%	92,000	4%	142,898	10%	261,831	
LOW	69,909		49,410		37,404		46,000		41,231		37,404	
SAL FAC	0.85		0.87		0.82		0.79		1.04		0.84	
REGION IV												
AVG	121,802	172 24	88,584	255 23	72,688	197 24	72,923	39 17	58,621	255 21	82,829	879 24
HIGH	254,498	20%	144,300	29%	119,253	22%	119,253	4%	118,505	29%	254,498	
LOW	38,496		38,404		44,350		54,000		36,000		36,000	
SAL FAC	0.78		0.80		0.72		0.74		0.91		0.73	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0100 Communication and Media Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	129,963	379 76	89,949	448 75	73,251	322 74	70,534	64 41	58,354	376 51	88,578	1,525 81
HIGH	362,900	25%	183,500	29%	143,900	21%	119,253	4%	170,623	25%	362,900	
LOW	38,496		38,404		37,404		46,000		30,000		30,000	
SAL FAC	0.78		0.81		0.74		0.73		0.80		0.73	
TENURED/TENURE TRACK												
AVG	132,108	356 76	91,824	394 73	77,606	231 71	72,935	46 33	110,580	5 2	103,133	986 79
HIGH	362,900	36%	183,500	40%	143,900	23%	101,900	5%	118,700	1%	362,900	
LOW	38,496		38,404		55,000		55,000		98,600		38,404	
SAL FAC	0.79		0.83		0.76		0.75		1.01		0.78	
NONTENURE TRACK												
AVG	96,763	23 12	76,269	54 26	62,196	91 38	64,399	18 14	57,650	371 51	61,952	539 69
HIGH	153,568	4%	111,350	10%	119,253	17%	119,253	3%	170,623	69%	170,623	
LOW	69,909		52,962		37,404		46,000		30,000		30,000	
SAL FAC	0.57		0.67		0.66		0.69		0.82		0.64	
DOC UNIV/VERY HIGH RES												
AVG	135,526	319 63	92,295	390 59	75,173	272 60	74,223	47 31	58,768	328 42	90,872	1,309 65
HIGH	362,900	24%	183,500	30%	143,900	21%	119,253	4%	170,623	25%	362,900	
LOW	38,496		57,000		44,350		50,000		30,000		30,000	
SAL FAC	0.79		0.81		0.74		0.75		0.80		0.73	
DOC UNIV/HIGH RES												
AVG	100,387	60 13	74,174	58 16	62,792	50 14	60,336	17 10	55,520	48 9	74,675	216 16
HIGH	152,930	28%	115,646	27%	80,237	23%	74,000	8%	102,658	22%	152,930	
LOW	69,909		38,404		37,404		46,000		36,346		36,346	
SAL FAC	0.84		0.80		0.79		0.80		0.88		0.81	
REGION I												
AVG	152,100	91 16	102,070	78 17	75,558	66 17	63,693	11 8	73,699	59 13	105,911	294 19
HIGH	362,900	31%	183,500	27%	143,900	22%	101,900	4%	170,623	20%	362,900	
LOW	80,998		64,461		44,673		47,000		44,990		44,673	
SAL FAC	0.80		0.84		0.71		0.62		0.86		0.76	
REGION II												
AVG	110,701	69 19	85,013	102 18	70,850	71 16	68,037	16 9	54,543	111 15	77,604	353 20
HIGH	190,240	20%	136,595	29%	86,004	20%	75,000	5%	102,658	31%	190,240	
LOW	70,442		54,422		49,370		53,000		30,000		30,000	
SAL FAC	0.74		0.82		0.78		0.78		0.77		0.71	
REGION III												
AVG	132,816	120 20	90,757	126 21	75,296	90 20	71,230	13 9	66,558	34 8	98,413	370 21
HIGH	261,831	32%	147,684	34%	112,000	24%	92,000	4%	102,855	9%	261,831	
LOW	69,909		52,962		37,404		46,000		47,000		37,404	
SAL FAC	0.82		0.83		0.78		0.76		0.90		0.81	
REGION IV												
AVG	119,583	99 21	86,121	142 19	71,504	95 21	74,958	24 15	53,927	172 15	79,008	508 21
HIGH	247,500	20%	144,300	28%	119,253	19%	119,253	5%	112,880	34%	247,500	
LOW	38,496		38,404		44,350		54,000		36,000		36,000	
SAL FAC	0.76		0.78		0.71		0.76		0.84		0.70	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0101 Speech Communication and Rhetoric.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	124,231	202 40	88,793	235 39	72,634	149 38	68,815	34 21	52,339	207 28	85,268	793 46
HIGH	235,388	26%	154,052	30%	112,000	19%	92,000	4%	112,880	26%	235,388	
LOW	38,496		54,422		37,404		50,000		36,000		36,000	
SAL FAC	0.75		0.80		0.73		0.71		0.72		0.70	
TENURED/TENURE TRACK												
AVG	125,016	190 40	90,260	202 39	75,394	113 36	71,370	23 16			100,010	505 43
HIGH	235,388	38%	154,052	40%	112,000	22%	92,000	5%			235,388	
LOW	38,496		58,453		55,000		55,000				38,496	
SAL FAC	0.75		0.81		0.74		0.73				0.75	
NONTENURE TRACK												
AVG	111,804	12 6	79,815	33 13	63,973	36 18	63,474	11 8	52,339	207 28	59,419	288 37
HIGH	153,568	4%	111,350	12%	97,000	13%	84,000	4%	112,880	72%	153,568	
LOW	73,903		54,422		37,404		50,000		36,000		36,000	
SAL FAC	0.66		0.70		0.67		0.68		0.74		0.61	
DOC UNIV/VERY HIGH RES												
AVG	126,295	182 35	90,022	210 32	73,648	135 32	70,619	27 18	52,939	191 23	86,273	718 37
HIGH	235,388	25%	154,052	29%	112,000	19%	92,000	4%	112,880	27%	235,388	
LOW	38,496		57,000		44,350		50,000		36,000		36,000	
SAL FAC	0.74		0.79		0.73		0.71		0.72		0.69	
DOC UNIV/HIGH RES												
AVG	105,446	20 5	78,467	25 7	62,863	14 6	61,857	7 3	45,168	16 5	75,645	75 9
HIGH	152,930	27%	115,646	33%	80,237	19%	72,000	9%	60,225	21%	152,930	
LOW	73,903		54,422		37,404		53,000		38,002		37,404	
SAL FAC	0.88		0.85		0.79		0.82		0.72		0.82	
REGION I												
AVG	123,538	33 6	98,752	34 6	70,464	21 6	61,500	4 3	60,880	30 7	91,021	118 9
HIGH	192,273	28%	154,052	29%	92,000	18%	86,000	3%	93,232	25%	192,273	
LOW	83,859		68,259		44,673		50,000		44,990		44,673	
SAL FAC	0.65		0.81		0.66		0.60		0.71		0.65	
REGION II												
AVG	107,767	32 9	81,641	52 8	69,247	26 6	64,690	9 4	47,569	35 7	76,960	145 10
HIGH	141,740	22%	136,595	36%	85,280	18%	74,000	6%	60,069	24%	141,740	
LOW	73,903		54,422		51,500		53,000		38,002		38,002	
SAL FAC	0.72		0.79		0.76		0.74		0.67		0.70	
REGION III												
AVG	136,824	73 10	96,379	59 11	78,843	39 11	76,750	6 5	63,438	19 4	105,025	190 12
HIGH	235,388	38%	147,684	31%	112,000	21%	92,000	3%	102,855	10%	235,388	
LOW	88,531		70,157		37,404		56,500		51,060		37,404	
SAL FAC	0.85		0.88		0.82		0.82		0.86		0.86	
REGION IV												
AVG	118,455	64 15	84,191	90 14	70,912	63 15	70,067	15 9	49,898	123 10	75,774	340 15
HIGH	200,998	19%	131,078	27%	88,316	19%	84,000	4%	112,880	36%	200,998	
LOW	38,496		58,453		44,350		54,000		36,000		36,000	
SAL FAC	0.75		0.76		0.71		0.71		0.78		0.67	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0102 Mass Communication/Media Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	182,041	38 11	91,251	44 11	71,131	44 11	72,221	9 5	62,166	49 9	97,763	175 14
HIGH	362,900	22%	144,300	25%	110,200	25%	92,000	5%	170,623	28%	362,900	
LOW	84,573		56,241		49,370		60,003		44,649		44,649	
SAL FAC	1.09		0.82		0.72		0.75		0.86		0.81	
TENURED/TENURE TRACK												
AVG	182,041	38 11	93,758	38 10	79,913	23 9	72,141	7 4			124,428	99 12
HIGH	362,900	38%	144,300	38%	110,200	23%	92,000	7%			362,900	
LOW	84,573		64,089		60,003		60,003				60,003	
SAL FAC	1.09		0.85		0.79		0.74				0.94	
NONTENURE TRACK												
AVG			75,377	6 5	61,513	21 7	72,500	2 2	62,166	49 9	63,028	76 13
HIGH			95,600	8%	75,000	28%	75,000	3%	170,623	65%	170,623	
LOW			56,241		49,370		70,000		44,649		44,649	
SAL FAC			0.66		0.65		0.77		0.88		0.65	
DOC UNIV/VERY HIGH RES												
AVG	197,004	32 8	94,440	39 9	74,423	35 8	77,250	6 4	62,703	43 6	102,606	149 9
HIGH	362,900	22%	144,300	26%	110,200	24%	92,000	4%	170,623	29%	362,900	
LOW	93,507		70,249		51,800		63,000		44,649		44,649	
SAL FAC	1.15		0.83		0.73		0.78		0.85		0.82	
DOC UNIV/HIGH RES												
AVG	102,238	6 3	66,381	5 2	58,330	9 3	62,163	3 1	58,318	6 3	70,008	26 5
HIGH	142,428	23%	76,118	19%	71,079	35%	63,243	12%	73,635	23%	142,428	
LOW	84,573		56,241		49,370		60,003		51,233		49,370	
SAL FAC	0.86		0.72		0.73		0.83		0.93		0.76	
REGION I												
AVG	225,114	18 2	101,190	7 2	85,805	6 2	63,000	1 1	95,820	4 3	161,671	35 4
HIGH	362,900	51%	137,700	20%	110,200	17%	63,000	3%	170,623	11%	362,900	
LOW	111,755		74,145		63,000		63,000		57,000		57,000	
SAL FAC	1.18		0.83		0.81		0.61		1.12		1.16	
REGION II												
AVG	117,256	4 3	79,419	13 3	65,385	12 3	70,000	1 1	55,899	21 2	69,200	50 3
HIGH	190,240	8%	104,683	26%	71,750	24%	70,000	2%	72,635	42%	190,240	
LOW	90,559		56,241		49,370		70,000		44,649		44,649	
SAL FAC	0.78		0.77		0.72		0.80		0.79		0.63	
REGION III												
AVG	171,047	4 2	74,031	5 3	73,073	9 2	62,163	3 1	71,098	2 1	92,709	20 3
HIGH	235,627	20%	93,516	25%	95,509	45%	63,243	15%	79,695	10%	235,627	
LOW	84,573		64,089		50,940		60,003		62,500		50,940	
SAL FAC	1.06		0.68		0.76		0.66		0.96		0.76	
REGION IV												
AVG	142,692	12 4	100,217	19 3	68,981	17 4	82,625	4 2	61,217	22 3	87,655	70 4
HIGH	247,500	17%	144,300	27%	97,100	24%	92,000	6%	95,146	31%	247,500	
LOW	94,325		78,145		51,800		74,500		50,000		50,000	
SAL FAC	0.91		0.91		0.69		0.84		0.95		0.77	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0199 Communication and Media Studies, Other.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	134,074	14	3	112,359	24	2	96,312	10	3	105,994	2	1	83,619	15	3	107,795	63	3
HIGH	184,700	22%		141,800	38%		128,900	16%		119,253	3%		112,800	24%		184,700		
LOW	103,926			81,283			58,890			92,734			46,686			46,686		
SAL FAC	0.80			1.01			0.97			1.10			1.15			0.89		
TENURED/TENURE TRACK																		
AVG	134,074	14	3	112,359	24	2	98,123	8	2	92,734	1	1	105,200	3	1	115,801	49	3
HIGH	184,700	29%		141,800	49%		128,900	16%		92,734	2%		112,800	6%		184,700		
LOW	103,926			81,283			83,749			92,734			98,600			81,283		
SAL FAC	0.81			1.01			0.97			0.95			0.96			0.87		
NONTENURE TRACK																		
AVG							89,072	2	2	119,253	1	1	78,224	12	3	79,773	14	3
HIGH							119,253	14%		119,253	7%		110,974	86%		119,253		
LOW							58,890			119,253			46,686			46,686		
SAL FAC							0.94			1.27			1.11			0.82		
DOC UNIV/VERY HIGH RES																		
AVG	134,074	14	3	112,359	24	2	96,312	10	3	105,994	2	1	83,619	15	3	107,795	63	3
HIGH	184,700	22%		141,800	38%		128,900	16%		119,253	3%		112,800	24%		184,700		
LOW	103,926			81,283			58,890			92,734			46,686			46,686		
SAL FAC	0.78			0.99			0.95			1.07			1.14			0.87		
REGION I																		
AVG	158,283	6	1	121,708	13	1	107,000	4	1				95,465	4	1	123,769	27	1
HIGH	184,700	22%		141,800	48%		128,900	15%					112,800	15%		184,700		
LOW	119,000			108,800			95,100						66,259			66,259		
SAL FAC	0.83			1.00			1.01						1.11			0.89		
REGION IV																		
AVG	115,918	8	2	101,311	11	1	89,187	6	2	105,994	2	1	79,311	11	2	95,814	36	2
HIGH	130,076	22%		138,334	31%		119,253	17%		119,253	6%		110,974	31%		138,334		
LOW	103,926			81,283			58,890			92,734			46,686			46,686		
SAL FAC	0.74			0.92			0.89			1.08			1.23			0.84		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0400 Journalism.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	125,080	254 45	91,481	271 43	75,407	216 46	74,914	31 22	68,340	163 27	92,908	904 49
HIGH	254,498	28%	151,000	30%	170,182	24%	92,000	3%	142,898	18%	254,498	
LOW	58,214		57,400		50,100		55,000		40,000		40,000	
SAL FAC	0.75		0.82		0.76		0.78		0.94		0.77	
TENURED/TENURE TRACK												
AVG	132,508	166 44	94,149	194 42	78,540	148 41	76,571	23 17	94,470	2 1	102,106	510 48
HIGH	254,498	33%	151,000	38%	170,182	29%	92,000	5%	95,479	0%	254,498	
LOW	74,415		60,369		51,940		61,650		93,461		51,940	
SAL FAC	0.80		0.85		0.77		0.78		0.86		0.77	
NONTENURE TRACK												
AVG	111,068	88 17	84,759	77 16	68,586	68 26	70,152	8 8	68,015	161 26	81,002	394 40
HIGH	245,455	22%	123,556	20%	119,499	17%	83,333	2%	142,898	41%	245,455	
LOW	58,214		57,400		50,100		55,000		40,000		40,000	
SAL FAC	0.66		0.74		0.72		0.75		0.96		0.83	
DOC UNIV/VERY HIGH RES												
AVG	126,109	239 38	91,810	260 39	75,793	204 39	75,679	29 20	68,706	159 25	93,267	862 41
HIGH	254,498	28%	151,000	30%	170,182	24%	92,000	3%	142,898	18%	254,498	
LOW	58,214		57,400		50,100		55,000		40,000		40,000	
SAL FAC	0.74		0.81		0.75		0.77		0.93		0.75	
DOC UNIV/HIGH RES												
AVG	108,695	15 7	83,719	11 4	68,839	12 7	63,825	2 2	53,800	4 2	85,538	42 8
HIGH	137,605	36%	133,178	26%	80,971	29%	66,000	5%	61,389	10%	137,605	
LOW	72,492		68,565		55,920		61,650		48,719		48,719	
SAL FAC	0.91		0.91		0.87		0.85		0.86		0.93	
REGION I												
AVG	121,369	68 11	87,400	52 9	73,600	41 9	77,044	7 4	72,468	17 3	95,772	178 12
HIGH	245,455	38%	123,211	29%	100,365	23%	83,640	4%	92,124	10%	245,455	
LOW	69,053		67,887		55,920		70,000		48,719		48,719	
SAL FAC	0.64		0.72		0.69		0.75		0.85		0.69	
REGION II												
AVG	117,468	73 12	89,099	84 12	74,843	68 13	74,250	4 4	57,623	65 9	85,842	290 13
HIGH	200,465	25%	151,000	29%	170,182	23%	76,000	1%	98,002	22%	200,465	
LOW	58,214		57,400		50,100		71,000		40,000		40,000	
SAL FAC	0.78		0.86		0.82		0.85		0.81		0.78	
REGION III												
AVG	136,871	64 12	99,483	51 11	80,692	42 13	77,503	10 7	89,604	33 6	106,207	190 13
HIGH	226,256	34%	136,696	27%	118,824	22%	88,000	5%	142,898	17%	226,256	
LOW	72,492		69,390		59,856		61,650		41,231		41,231	
SAL FAC	0.85		0.91		0.84		0.83		1.22		0.87	
REGION IV												
AVG	126,173	49 10	91,532	84 11	73,721	65 11	71,100	10 7	66,772	48 9	88,894	246 11
HIGH	254,498	20%	139,831	34%	92,000	26%	92,000	4%	111,652	20%	254,498	
LOW	74,415		60,369		51,940		55,000		46,800		46,800	
SAL FAC	0.80		0.83		0.73		0.72		1.04		0.78	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0401 Journalism.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	126,957	225 35	91,354	243 36	76,462	180 38	75,494	29 20	69,001	150 25	93,832	798 39
HIGH	254,498	28%	151,000	31%	170,182	23%	92,000	4%	142,898	19%	254,498	
LOW	58,214		57,400		50,100		55,000		40,000		40,000	
SAL FAC	0.76		0.82		0.77		0.78		0.95		0.77	
TENURED/TENURE TRACK												
AVG	134,342	144 34	93,826	176 36	79,972	122 33	77,530	21 15	94,470	2 1	103,163	444 37
HIGH	254,498	32%	151,000	40%	170,182	28%	92,000	5%	95,479	1%	254,498	
LOW	74,415		60,369		51,940		61,650		93,461		51,940	
SAL FAC	0.81		0.85		0.79		0.79		0.86		0.78	
NONTENURE TRACK												
AVG	113,829	81 14	84,860	67 12	69,077	58 21	70,152	8 8	68,657	148 24	82,128	354 34
HIGH	245,455	23%	123,556	19%	119,499	16%	83,333	2%	142,898	42%	245,455	
LOW	58,214		57,400		50,100		55,000		40,000		40,000	
SAL FAC	0.67		0.74		0.73		0.75		0.97		0.84	
DOC UNIV/VERY HIGH RES												
AVG	127,514	220 32	91,548	240 34	76,776	174 35	75,989	28 19	69,417	146 23	94,255	780 36
HIGH	254,498	28%	151,000	31%	170,182	22%	92,000	4%	142,898	19%	254,498	
LOW	58,214		57,400		50,100		55,000		40,000		40,000	
SAL FAC	0.75		0.80		0.76		0.77		0.94		0.76	
DOC UNIV/HIGH RES												
AVG	102,456	5 3	75,809	3 2	67,343	6 3	61,650	1 1	53,800	4 2	75,498	18 3
HIGH	123,600	28%	84,146	17%	80,971	33%	61,650	6%	61,389	22%	123,600	
LOW	79,138		69,390		61,650		61,650		48,719		48,719	
SAL FAC	0.86		0.82		0.85		0.82		0.86		0.82	
REGION I												
AVG	121,361	57 6	88,840	41 6	76,195	28 5	77,044	7 4	72,468	17 3	97,380	143 6
HIGH	245,455	40%	116,968	29%	100,365	20%	83,640	5%	92,124	12%	245,455	
LOW	69,053		67,887		60,746		70,000		48,719		48,719	
SAL FAC	0.64		0.73		0.72		0.75		0.85		0.70	
REGION II												
AVG	122,175	61 9	87,122	75 9	75,316	58 10	74,250	4 4	57,500	62 8	85,626	256 10
HIGH	200,465	24%	151,000	29%	170,182	23%	76,000	2%	98,002	24%	200,465	
LOW	58,214		57,400		50,100		71,000		40,000		40,000	
SAL FAC	0.81		0.84		0.83		0.85		0.81		0.78	
REGION III												
AVG	138,481	61 11	99,483	51 11	81,051	41 12	78,781	9 6	89,604	33 6	106,457	186 12
HIGH	226,256	33%	136,696	27%	118,824	22%	88,000	5%	142,898	18%	226,256	
LOW	83,435		69,390		59,856		61,650		41,231		41,231	
SAL FAC	0.86		0.91		0.84		0.84		1.22		0.88	
REGION IV												
AVG	124,952	46 9	91,432	76 10	74,306	53 11	71,556	9 6	68,323	38 8	90,287	213 11
HIGH	254,498	22%	139,831	36%	92,000	25%	92,000	4%	111,652	18%	254,498	
LOW	74,415		60,369		51,940		55,000		46,800		46,800	
SAL FAC	0.80		0.83		0.74		0.73		1.06		0.79	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0402 Broadcast Journalism.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	135,552	5	3	95,410	6	2	68,706	8	1						94,730	19	3	
HIGH	180,507	26%		123,211	32%		78,413	42%							180,507			
LOW	113,244			78,436			59,963								59,963			
SAL FAC	0.81			0.86			0.69								0.78			
TENURED/TENURE TRACK																		
AVG	135,552	5	3	93,444	3	2	75,513	3	1						107,694	11	3	
HIGH	180,507	46%		97,564	27%		78,413	27%							180,507			
LOW	113,244			90,003			72,775								72,775			
SAL FAC	0.81			0.84			0.74								0.81			
NONTENURE TRACK																		
AVG				97,377	3	1	64,622	5	1						76,905	8	1	
HIGH				123,211	38%		75,427	63%							123,211			
LOW				78,436			59,963								59,963			
SAL FAC				0.85			0.68								0.79			
DOC UNIV/VERY HIGH RES																		
AVG	135,552	5	3	95,410	6	2	68,706	8	1						94,730	19	3	
HIGH	180,507	26%		123,211	32%		78,413	42%							180,507			
LOW	113,244			78,436			59,963								59,963			
SAL FAC	0.79			0.84			0.68								0.76			
REGION I																		
AVG	149,709	3	2	96,224	4	1	68,706	8	1						92,245	15	2	
HIGH	180,507	20%		123,211	27%		78,413	53%							180,507			
LOW	119,410			78,436			59,963								59,963			
SAL FAC	0.78			0.79			0.65								0.66			
REGION II																		
AVG	114,318	2	1	93,784	2	1									104,051	4	1	
HIGH	115,391	50%		97,564	50%										115,391			
LOW	113,244			90,003											90,003			
SAL FAC	0.76			0.91											0.95			

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0499 Journalism, Other.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	96,663	11	2	95,987	12	2	70,872	19	3	67,000	1	1	60,711	13	2	79,108	55	3
HIGH	155,479	20%		125,946	22%		79,770	35%		67,000	2%		79,262	24%		155,479		
LOW	60,000			81,638			60,763			67,000			46,950			46,950		
SAL FAC	0.58			0.86			0.72			0.70			0.84			0.65		
TENURED/TENURE TRACK																		
AVG	116,391	5	2	96,797	11	2	71,434	18	3	67,000	1	1				86,251	34	3
HIGH	155,479	15%		125,946	32%		79,770	53%		67,000	3%					155,479		
LOW	93,285			81,638			66,339			67,000						66,339		
SAL FAC	0.70			0.87			0.70			0.68						0.65		
NONTENURE TRACK																		
AVG	80,224	6	2	87,081	1	1	60,763	1	1				60,711	13	2	67,544	21	2
HIGH	152,391	29%		87,081	5%		60,763	5%					79,262	62%		152,391		
LOW	60,000			87,081			60,763						46,950			46,950		
SAL FAC	0.47			0.76			0.64						0.86			0.69		
DOC UNIV/VERY HIGH RES																		
AVG	96,663	11	2	95,987	12	2	70,872	19	3	67,000	1	1	60,711	13	2	79,108	55	3
HIGH	155,479	20%		125,946	22%		79,770	35%		67,000	2%		79,262	24%		155,479		
LOW	60,000			81,638			60,763			67,000			46,950			46,950		
SAL FAC	0.57			0.84			0.70			0.68			0.82			0.64		
REGION II																		
AVG	78,579	8	1	102,992	4	1	70,418	7	2				60,159	3	1	77,909	22	2
HIGH	110,358	36%		125,946	18%		79,770	32%					79,262	14%		125,946		
LOW	60,000			81,638			60,763						46,950			46,950		
SAL FAC	0.52			1.00			0.77						0.85			0.71		
REGION IV																		
AVG	144,886	3	1	92,485	8	1	71,137	12	1	67,000	1	1	60,877	10	1	79,908	33	1
HIGH	155,479	9%		108,000	24%		73,335	36%		67,000	3%		73,684	30%		155,479		
LOW	126,788			81,906			67,000			67,000			53,079			53,079		
SAL FAC	0.92			0.84			0.71			0.68			0.95			0.70		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0700 Radio, Television, and Digital Communication.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	138,974	54 14	98,587	67 14	82,764	55 13	88,414	11 6	60,292	37 12	98,088	213 18
HIGH	318,100	25%	168,700	32%	187,300	26%	162,400	5%	96,240	17%	318,100	
LOW	76,112		49,410		47,663		51,250		37,269		37,269	
SAL FAC	0.83		0.88		0.84		0.92		0.83		0.81	
TENURED/TENURE TRACK												
AVG	144,552	47 13	103,276	49 11	91,811	34 10	97,588	8 5			115,200	130 15
HIGH	318,100	36%	156,000	38%	187,300	26%	162,400	6%			318,100	
LOW	76,293		59,427		63,240		67,500				59,427	
SAL FAC	0.87		0.93		0.90		1.00				0.87	
NONTENURE TRACK												
AVG	101,527	7 5	85,823	18 8	68,115	21 7	63,950	3 2	60,292	37 12	71,286	83 15
HIGH	167,300	8%	168,700	22%	110,000	25%	75,000	4%	96,240	45%	168,700	
LOW	76,112		49,410		47,663		51,250		37,269		37,269	
SAL FAC	0.60		0.75		0.72		0.68		0.85		0.73	
DOC UNIV/VERY HIGH RES												
AVG	148,113	42 10	104,789	52 10	84,697	49 10	88,414	11 6	60,799	32 9	101,517	175 12
HIGH	318,100	24%	168,700	30%	187,300	28%	162,400	6%	96,240	18%	318,100	
LOW	76,112		57,843		47,663		51,250		37,269		37,269	
SAL FAC	0.87		0.92		0.84		0.89		0.83		0.82	
DOC UNIV/HIGH RES												
AVG	106,988	12 4	77,089	15 4	66,971	6 3			57,047	5 3	82,296	38 6
HIGH	158,426	32%	106,303	40%	74,142	16%			65,344	13%	158,426	
LOW	76,293		49,410		57,388				47,500		47,500	
SAL FAC	0.90		0.83		0.84				0.91		0.89	
REGION I												
AVG	144,354	16 4	107,029	10 4	79,689	19 5	94,006	8 3	49,935	7 3	100,838	52 6
HIGH	318,100	31%	168,700	19%	187,300	37%	162,400	15%	60,000	14%	318,100	
LOW	76,112		57,843		47,663		51,250		37,269		37,269	
SAL FAC	0.76		0.88		0.75		0.91		0.58		0.72	
REGION II												
AVG	137,535	22 4	107,572	25 3	84,553	20 4	76,500	2 2	58,868	17 4	100,082	84 4
HIGH	199,740	26%	156,000	30%	110,000	24%	78,000	2%	80,145	20%	199,740	
LOW	100,219		67,685		74,000		75,000		39,000		39,000	
SAL FAC	0.91		1.04		0.93		0.87		0.83		0.91	
REGION III												
AVG	137,464	11 4	83,449	24 4	83,534	8 2	67,500	1 1	57,131	3 2	94,664	46 5
HIGH	212,339	24%	119,866	52%	97,051	17%	67,500	2%	60,264	7%	212,339	
LOW	76,293		49,410		63,240		67,500		54,477		49,410	
SAL FAC	0.85		0.76		0.87		0.72		0.77		0.78	
REGION IV												
AVG	131,415	5 2	105,377	8 3	84,821	8 2			70,912	10 3	93,154	31 3
HIGH	192,947	16%	133,400	26%	105,008	26%			96,240	32%	192,947	
LOW	96,490		82,830		72,710				56,040		56,040	
SAL FAC	0.84		0.95		0.84				1.10		0.82	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0701 Radio and Television.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	136,766	13	4	92,987	32	4	85,157	14	4	67,500	1	1	54,445	9	5	94,643	68	6
HIGH	199,740	19%		156,000	47%		110,000	21%		67,500	2%		66,170	13%		199,740		
LOW	76,293			49,410			63,240			67,500			39,000			39,000		
SAL FAC	0.82			0.83			0.86			0.70			0.75			0.78		
TENURED/TENURE TRACK																		
AVG	136,766	13	4	96,608	28	4	84,823	11	3	67,500	1	1				104,154	52	4
HIGH	199,740	25%		156,000	54%		96,200	21%		67,500	2%					199,740		
LOW	76,293			59,427			63,240			67,500						59,427		
SAL FAC	0.82			0.87			0.84			0.69						0.78		
NONTENURE TRACK																		
AVG				67,643	4	2	86,381	3	2				54,445	9	5	63,733	16	5
HIGH				79,755	25%		110,000	19%					66,170	56%		110,000		
LOW				49,410			74,142						39,000			39,000		
SAL FAC				0.59			0.91						0.77			0.65		
DOC UNIV/VERY HIGH RES																		
AVG	145,439	11	3	100,717	25	3	86,004	13	3	67,500	1	1	52,937	6	3	100,971	55	4
HIGH	199,740	20%		156,000	46%		110,000	24%		67,500	2%		66,170	11%		199,740		
LOW	100,172			67,685			63,240			67,500			39,000			39,000		
SAL FAC	0.85			0.89			0.85			0.68			0.72			0.81		
DOC UNIV/HIGH RES																		
AVG	89,062	2	1	65,381	7	1	74,142	1	1				57,463	3	2	67,871	13	2
HIGH	101,831	15%		76,392	54%		74,142	8%					60,264	23%		101,831		
LOW	76,293			49,410			74,142						54,477			49,410		
SAL FAC	0.75			0.71			0.93						0.92			0.74		
REGION I																		
AVG							74,142	1	1				57,647	1	1	65,895	2	1
HIGH							74,142	50%					57,647	50%		74,142		
LOW							74,142						57,647			57,647		
SAL FAC							0.70						0.67			0.47		
REGION II																		
AVG	155,603	8	1	114,508	13	1	91,460	10	1				48,700	4	1	109,795	35	1
HIGH	199,740	23%		156,000	37%		110,000	29%					58,400	11%		199,740		
LOW	111,466			67,685			75,000						39,000			39,000		
SAL FAC	1.03			1.11			1.00						0.69			1.00		
REGION III																		
AVG	101,971	4	2	77,289	17	2	65,370	2	1	67,500	1	1	57,131	3	2	77,843	26	3
HIGH	129,588	15%		110,996	65%		67,500	8%		67,500	4%		60,264	12%		129,588		
LOW	76,293			49,410			63,240			67,500			54,477			49,410		
SAL FAC	0.63			0.71			0.68			0.72			0.77			0.64		
REGION IV																		
AVG	125,250	1	1	86,540	2	1	72,710	1	1				66,170	1	1	87,442	5	1
HIGH	125,250	20%		90,250	40%		72,710	20%					66,170	20%		125,250		
LOW	125,250			82,830			72,710						66,170			66,170		
SAL FAC	0.80			0.78			0.72						1.03			0.77		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0702 Digital Communication and Media/Multimedia.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	149,062	31 8	107,416	28 8	84,226	36 8	90,505	10 5	62,054	27 8	101,116	122 11
HIGH	318,100	25%	168,700	23%	187,300	30%	162,400	8%	96,240	22%	318,100	
LOW	76,112		57,843		47,663		51,250		37,269		37,269	
SAL FAC	0.89		0.96		0.85		0.94		0.86		0.83	
TENURED/TENURE TRACK												
AVG	157,129	26 8	114,259	19 6	95,154	23 8	101,886	7 4			124,188	68 10
HIGH	318,100	38%	151,500	28%	187,300	34%	162,400	10%			318,100	
LOW	96,490		76,560		71,750		73,800				71,750	
SAL FAC	0.94		1.03		0.94		1.04				0.94	
NONTENURE TRACK												
AVG	107,116	5 3	92,970	9 4	64,892	13 3	63,950	3 2	62,054	27 8	72,062	54 9
HIGH	167,300	9%	168,700	17%	90,000	24%	75,000	6%	96,240	50%	168,700	
LOW	76,112		57,843		47,663		51,250		37,269		37,269	
SAL FAC	0.63		0.81		0.68		0.68		0.88		0.74	
DOC UNIV/VERY HIGH RES												
AVG	149,062	31 8	108,559	27 7	84,226	36 8	90,505	10 5	62,614	26 7	101,768	120 9
HIGH	318,100	26%	168,700	23%	187,300	30%	162,400	8%	96,240	22%	318,100	
LOW	76,112		57,843		47,663		51,250		37,269		37,269	
SAL FAC	0.87		0.95		0.83		0.92		0.85		0.82	
DOC UNIV/HIGH RES												
AVG			76,560	1 1					47,500	1 1	62,030	2 2
HIGH			76,560	50%					47,500	50%	76,560	
LOW			76,560						47,500		47,500	
SAL FAC			0.83						0.76		0.67	
REGION I												
AVG	162,972	11 3	107,029	10 4	84,018	15 3	94,006	8 3	48,649	6 3	105,123	42 5
HIGH	318,100	26%	168,700	24%	187,300	36%	162,400	19%	60,000	14%	318,100	
LOW	76,112		57,843		47,663		51,250		37,269		37,269	
SAL FAC	0.85		0.88		0.79		0.91		0.57		0.75	
REGION II												
AVG	127,096	10 2	100,737	7 1	78,558	8 2	76,500	2 2	61,717	12 2	90,411	37 2
HIGH	159,224	27%	130,511	19%	87,135	22%	78,000	5%	80,145	32%	159,224	
LOW	100,219		82,636		75,000		75,000		54,089		54,089	
SAL FAC	0.85		0.97		0.86		0.87		0.87		0.82	
REGION III												
AVG	170,908	6 1	112,456	5 1	89,588	6 1					125,015	17 1
HIGH	212,339	35%	119,866	29%	97,051	35%					212,339	
LOW	129,477		105,046		82,125						82,125	
SAL FAC	1.06		1.03		0.93						1.03	
REGION IV												
AVG	132,957	4 2	111,655	6 2	86,551	7 2			71,439	9 3	94,253	26 3
HIGH	192,947	15%	133,400	23%	105,008	27%			96,240	35%	192,947	
LOW	96,490		98,860		76,540				56,040		56,040	
SAL FAC	0.85		1.01		0.86				1.11		0.83	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0900 Public Relations, Advertising, and Applied Communication.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	139,228	48 15	97,674	65 13	76,897	77 14	77,966	8 5	62,737	28 9	94,997	218 16
HIGH	238,478	22%	143,048	30%	110,000	35%	110,000	4%	114,000	13%	238,478	
LOW	76,000		68,790		47,390		65,000		41,000		41,000	
SAL FAC	0.84		0.88		0.78		0.81		0.86		0.78	
TENURED/TENURE TRACK												
AVG	140,476	44 14	102,174	52 13	80,432	52 14	79,818	7 5	114,000	1 1	105,976	149 16
HIGH	238,478	30%	143,048	35%	110,000	35%	110,000	5%	114,000	1%	238,478	
LOW	86,328		80,100		66,480		67,000		114,000		66,480	
SAL FAC	0.84		0.92		0.79		0.82		1.04		0.80	
NONTENURE TRACK												
AVG	125,495	4 3	79,675	13 4	69,545	25 7	65,000	1 1	60,838	27 8	71,290	69 9
HIGH	154,253	6%	99,426	19%	92,897	36%	65,000	1%	90,381	39%	154,253	
LOW	76,000		68,790		47,390		65,000		41,000		41,000	
SAL FAC	0.74		0.70		0.73		0.69		0.86		0.73	
DOC UNIV/VERY HIGH RES												
AVG	143,314	41 11	100,349	54 10	76,632	69 11	77,966	8 5	61,235	23 7	96,207	187 12
HIGH	238,478	22%	143,048	29%	110,000	37%	110,000	4%	114,000	12%	238,478	
LOW	76,000		73,000		47,390		65,000		41,000		41,000	
SAL FAC	0.84		0.88		0.76		0.79		0.83		0.77	
DOC UNIV/HIGH RES												
AVG	115,293	7 4	84,544	11 3	79,185	8 3			69,648	5 2	87,702	31 4
HIGH	129,649	23%	115,910	36%	92,897	26%			90,381	16%	129,649	
LOW	86,328		68,790		73,514				46,211		46,211	
SAL FAC	0.96		0.91		1.00				1.11		0.95	
REGION I												
AVG	119,608	4 4	84,506	14 3	70,118	17 3	76,363	2 1	58,692	5 3	78,675	40 5
HIGH	167,160	10%	103,204	35%	77,900	43%	76,875	5%	114,000	13%	167,160	
LOW	86,328		68,790		47,390		75,850		41,000		41,000	
SAL FAC	0.63		0.69		0.66		0.74		0.68		0.56	
REGION II												
AVG	149,334	16 4	99,987	28 4	79,470	24 4	110,000	1 1	63,341	13 3	97,774	81 4
HIGH	192,600	20%	129,666	35%	110,000	30%	110,000	1%	90,381	16%	192,600	
LOW	118,294		73,000		50,100		110,000		49,621		49,621	
SAL FAC	0.99		0.97		0.87		1.26		0.89		0.89	
REGION III												
AVG	152,016	13 2	111,974	10 2	91,325	11 2	87,000	1 1			120,603	34 2
HIGH	238,478	38%	143,048	29%	105,095	32%	87,000	3%			238,478	
LOW	127,635		91,656		82,920		87,000				82,920	
SAL FAC	0.94		1.02		0.95		0.93				0.99	
REGION IV												
AVG	122,597	15 5	95,873	13 4	72,688	25 5	68,500	4 2	63,974	10 3	87,972	63 5
HIGH	152,964	24%	117,500	21%	83,523	40%	75,000	6%	75,514	16%	152,964	
LOW	76,000		80,100		65,000		65,000		45,000		45,000	
SAL FAC	0.78		0.87		0.72		0.70		0.99		0.77	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0902 Public Relations/Image Management.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	147,713	3 3	93,498	14 4	71,402	21 3	76,363	2 1	49,850	5 2	81,414	43 4
HIGH	167,160	7%	107,805	33%	80,035	49%	76,875	5%	59,000	12%	167,160	
LOW	116,390		79,349		47,390		75,850		41,000		41,000	
SAL FAC	0.89		0.84		0.72		0.79		0.69		0.67	
TENURED/TENURE TRACK												
AVG	147,713	3 3	95,116	9 4	75,037	10 3	76,363	2 1			93,162	22 4
HIGH	167,160	14%	107,805	41%	80,035	46%	76,875	9%			167,160	
LOW	116,390		87,787		72,826		75,850				72,826	
SAL FAC	0.89		0.86		0.74		0.78				0.70	
NONTENURE TRACK												
AVG			90,584	5 2	68,098	11 2			49,850	5 2	69,107	21 2
HIGH			99,426	24%	77,969	52%			59,000	24%	99,426	
LOW			79,349		47,390				41,000		41,000	
SAL FAC			0.79		0.72				0.71		0.71	
DOC UNIV/VERY HIGH RES												
AVG	147,713	3 3	93,897	13 3	71,402	21 3	76,363	2 1	49,850	5 2	81,250	42 3
HIGH	167,160	7%	107,805	31%	80,035	50%	76,875	5%	59,000	12%	167,160	
LOW	116,390		79,349		47,390		75,850		41,000		41,000	
SAL FAC	0.86		0.83		0.70		0.77		0.68		0.65	
DOC UNIV/HIGH RES												
AVG			88,308	1 1							88,308	1 1
HIGH			88,308	100%							88,308	
LOW			88,308								88,308	
SAL FAC			0.96								0.96	
REGION I												
AVG	167,160	1 1	93,489	8 2	68,967	14 1	76,363	2 1	44,417	3 1	77,456	26 2
HIGH	167,160	4%	103,204	31%	77,900	54%	76,875	8%	51,250	12%	167,160	
LOW	167,160		87,787		47,390		75,850		41,000		41,000	
SAL FAC	0.87		0.76		0.65		0.74		0.52		0.56	
REGION II												
AVG	159,589	1 1	94,351	5 1	77,240	4 1			58,000	2 1	88,025	12 1
HIGH	159,589	8%	107,805	42%	80,035	33%			59,000	17%	159,589	
LOW	159,589		79,349		73,723				57,000		57,000	
SAL FAC	1.06		0.91		0.85				0.82		0.80	
REGION IV												
AVG	116,390	1 1	89,300	1 1	74,983	3 1					86,128	5 1
HIGH	116,390	20%	89,300	20%	75,770	60%					116,390	
LOW	116,390		89,300		73,410						73,410	
SAL FAC	0.74		0.81		0.75						0.76	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.0903 Advertising.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	148,350	31	6	102,003	37	7	79,602	42	7	78,500	6	4	61,259	16	4	100,765	126	7
HIGH	238,478	25%		143,048	29%		110,000	33%		110,000	5%		75,514	13%		238,478		
LOW	98,622			73,000			50,100			65,000			45,000			45,000		
SAL FAC	0.89			0.91			0.80			0.82			0.84			0.83		
TENURED/TENURE TRACK																		
AVG	148,476	29	6	104,162	34	7	83,728	30	7	81,200	5	4				111,389	93	7
HIGH	238,478	31%		143,048	37%		110,000	32%		110,000	5%					238,478		
LOW	98,622			80,100			67,000			67,000						67,000		
SAL FAC	0.89			0.94			0.82			0.83						0.84		
NONTENURE TRACK																		
AVG	146,527	2	1	77,536	3	2	69,284	12	3	65,000	1	1	61,259	16	4	70,825	33	4
HIGH	154,253	6%		84,450	9%		90,000	36%		65,000	3%		75,514	49%		154,253		
LOW	138,800			73,000			50,100			65,000			45,000			45,000		
SAL FAC	0.87			0.68			0.73			0.69			0.87			0.73		
DOC UNIV/VERY HIGH RES																		
AVG	148,350	31	6	102,003	37	7	79,602	42	7	78,500	6	4	61,259	16	4	100,765	126	7
HIGH	238,478	25%		143,048	29%		110,000	33%		110,000	5%		75,514	13%		238,478		
LOW	98,622			73,000			50,100			65,000			45,000			45,000		
SAL FAC	0.87			0.90			0.79			0.79			0.83			0.81		
REGION II																		
AVG	157,634	11	2	101,126	19	3	79,421	15	3	110,000	1	1	57,915	7	2	101,002	52	3
HIGH	192,600	21%		129,666	37%		110,000	29%		110,000	2%		67,000	14%		192,600		
LOW	123,413			73,000			50,100			110,000			49,621			49,621		
SAL FAC	1.05			0.98			0.87			1.26			0.82			0.92		
REGION III																		
AVG	152,016	13	2	111,974	10	2	91,325	11	2	87,000	1	1				120,603	34	2
HIGH	238,478	38%		143,048	29%		105,095	32%		87,000	3%					238,478		
LOW	127,635			91,656			82,920			87,000						82,920		
SAL FAC	0.94			1.02			0.95			0.93						0.99		
REGION IV																		
AVG	126,952	7	2	91,621	8	2	71,711	16	2	68,500	4	2	63,860	9	2	83,594	40	2
HIGH	152,964	18%		101,936	20%		82,013	40%		75,000	10%		75,514	23%		152,964		
LOW	98,622			80,100			65,000			65,000			45,000			45,000		
SAL FAC	0.81			0.83			0.71			0.70			0.99			0.74		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 09.9999 Communication, Journalism, and Related Programs, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	128,658	4 2	74,499	4 1	64,812	3 3			49,926	1 1	88,082	12 3
HIGH	160,514	33%	77,619	33%	74,991	25%			49,926	8%	160,514	
LOW	105,460		67,700		54,092				49,926		49,926	
SAL FAC	0.77		0.67		0.65				0.69		0.73	
TENURED/TENURE TRACK												
AVG	128,658	4 2	74,499	4 1	70,172	2 2					95,297	10 3
HIGH	160,514	40%	77,619	40%	74,991	20%					160,514	
LOW	105,460		67,700		65,353						65,353	
SAL FAC	0.77		0.67		0.69						0.72	
NONTENURE TRACK												
AVG					54,092	1 1			49,926	1 1	52,009	2 1
HIGH					54,092	50%			49,926	50%	54,092	
LOW					54,092				49,926		49,926	
SAL FAC					0.57				0.71		0.53	
DOC UNIV/VERY HIGH RES												
AVG	128,658	4 2	74,499	4 1	64,812	3 3			49,926	1 1	88,082	12 3
HIGH	160,514	33%	77,619	33%	74,991	25%			49,926	8%	160,514	
LOW	105,460		67,700		54,092				49,926		49,926	
SAL FAC	0.75		0.65		0.64				0.68		0.71	
REGION II												
AVG	160,514	1 1			74,991	1 1					117,753	2 1
HIGH	160,514	50%			74,991	50%					160,514	
LOW	160,514				74,991						74,991	
SAL FAC	1.07				0.82						1.07	
REGION III												
AVG					65,353	1 1					65,353	1 1
HIGH					65,353	100%					65,353	
LOW					65,353						65,353	
SAL FAC					0.68						0.54	
REGION IV												
AVG	118,039	3 1	74,499	4 1	54,092	1 1			49,926	1 1	84,015	9 1
HIGH	127,396	33%	77,619	44%	54,092	11%			49,926	11%	127,396	
LOW	105,460		67,700		54,092				49,926		49,926	
SAL FAC	0.75		0.67		0.54				0.78		0.74	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 11.0000 COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	187,445	1,052	90	130,953	713	92	115,051	988	91	112,274	174	68	88,938	421	60	139,154	3,174	93
HIGH	455,000	33%		235,000	23%		203,800	31%		195,000	6%		230,300	13%		455,000		
LOW	66,877			59,689			33,413			33,413			40,400			33,413		
SAL FAC	1.12			1.17			1.16			1.17			1.23			1.15		
TENURED/TENURE TRACK																		
AVG	190,442	990	90	134,474	612	91	120,077	785	90	117,746	143	60	141,660	25	9	152,835	2,412	92
HIGH	455,000	41%		235,000	25%		203,800	33%		195,000	6%		230,300	1%		455,000		
LOW	66,877			64,535			70,898			71,500			74,125			64,535		
SAL FAC	1.14			1.21			1.18			1.20			1.29			1.15		
NONTENURE TRACK																		
AVG	139,579	62	27	109,620	101	34	95,617	203	49	87,035	31	22	85,610	396	57	95,849	762	80
HIGH	266,030	8%		171,378	13%		165,600	27%		135,000	4%		164,381	52%		266,030		
LOW	70,000			59,689			33,413			33,413			40,400			33,413		
SAL FAC	0.83			0.96			1.01			0.93			1.21			0.98		
DOC UNIV/VERY HIGH RES																		
AVG	191,255	980	72	133,588	630	73	117,727	874	72	114,726	157	58	91,333	374	48	142,982	2,858	74
HIGH	455,000	34%		235,000	22%		203,800	31%		195,000	6%		230,300	13%		455,000		
LOW	87,767			64,535			33,413			33,413			40,400			33,413		
SAL FAC	1.12			1.17			1.16			1.16			1.24			1.15		
DOC UNIV/HIGH RES																		
AVG	135,582	72	18	110,950	83	19	94,536	114	19	89,631	17	10	69,882	47	12	104,533	316	19
HIGH	222,678	23%		174,836	26%		152,014	36%		106,000	5%		100,216	15%		222,678		
LOW	66,877			59,689			57,456			70,000			42,003			42,003		
SAL FAC	1.13			1.20			1.19			1.19			1.11			1.13		
REGION I																		
AVG	195,714	266	21	136,155	150	21	116,347	242	22	112,597	45	14	111,081	75	16	148,663	733	22
HIGH	427,000	36%		235,000	21%		203,800	33%		195,000	6%		230,300	10%		427,000		
LOW	66,877			80,636			72,000			72,861			58,000			58,000		
SAL FAC	1.02			1.11			1.10			1.09			1.30			1.07		
REGION II																		
AVG	164,588	186	20	120,043	130	21	108,101	153	20	106,185	19	12	80,993	86	10	125,628	555	21
HIGH	290,460	34%		184,074	23%		143,485	28%		125,000	3%		147,996	16%		290,460		
LOW	70,000			59,689			57,456			70,000			40,400			40,400		
SAL FAC	1.09			1.16			1.19			1.21			1.14			1.15		
REGION III																		
AVG	192,884	316	24	131,996	220	25	117,356	307	24	115,701	46	19	91,241	100	13	143,312	943	25
HIGH	358,597	34%		231,098	23%		185,000	33%		185,000	5%		140,662	11%		358,597		
LOW	72,720			64,535			33,413			33,413			42,003			33,413		
SAL FAC	1.20			1.21			1.22			1.24			1.24			1.18		
REGION IV																		
AVG	188,616	284	25	132,872	213	25	115,200	286	25	111,392	64	23	81,390	160	21	135,566	943	25
HIGH	455,000	30%		208,652	23%		182,496	30%		149,727	7%		164,381	17%		455,000		
LOW	90,557			76,182			56,144			64,000			43,570			43,570		
SAL FAC	1.20			1.20			1.15			1.13			1.27			1.19		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 11.0100 Computer and Information Sciences, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	194,620	398 44	134,915	279 45	120,239	392 48	116,133	69 33	84,421	155 29	143,235	1,224 52
HIGH	455,000	33%	231,098	23%	195,000	32%	195,000	6%	144,792	13%	455,000	
LOW	66,877		59,689		57,456		70,000		43,570		43,570	
SAL FAC	1.17		1.21		1.21		1.21		1.16		1.18	
TENURED/TENURE TRACK												
AVG	198,167	376 44	139,209	237 44	124,377	328 48	121,649	58 28	102,072	7 4	157,187	948 50
HIGH	455,000	40%	231,098	25%	195,000	35%	195,000	6%	140,000	1%	455,000	
LOW	66,877		84,502		72,140		88,088		74,125		66,877	
SAL FAC	1.19		1.26		1.23		1.24		0.93		1.18	
NONTENURE TRACK												
AVG	134,008	22 12	110,687	42 15	99,029	64 21	87,049	11 11	83,587	148 27	95,311	276 40
HIGH	246,224	8%	171,378	15%	135,000	23%	120,000	4%	144,792	54%	246,224	
LOW	70,000		59,689		57,456		70,000		43,570		43,570	
SAL FAC	0.79		0.97		1.04		0.93		1.18		0.98	
DOC UNIV/VERY HIGH RES												
AVG	200,284	367 35	139,062	239 34	123,886	346 35	119,465	62 28	86,915	134 22	148,482	1,086 39
HIGH	455,000	34%	231,098	22%	195,000	32%	195,000	6%	144,792	12%	455,000	
LOW	87,767		79,791		61,800		73,000		43,570		43,570	
SAL FAC	1.17		1.22		1.22		1.21		1.18		1.19	
DOC UNIV/HIGH RES												
AVG	127,568	31 9	110,141	40 11	92,809	46 13	86,625	7 5	68,508	21 7	101,943	138 13
HIGH	179,690	23%	155,908	29%	113,880	33%	100,008	5%	82,295	15%	179,690	
LOW	66,877		59,689		57,456		70,000		57,378		57,378	
SAL FAC	1.07		1.19		1.17		1.15		1.09		1.10	
REGION I												
AVG	170,236	60 12	131,434	46 10	124,427	70 12	134,158	14 7	96,108	24 8	136,383	200 14
HIGH	280,000	30%	207,867	23%	195,000	35%	195,000	7%	140,000	12%	280,000	
LOW	66,877		80,636		72,140		75,000		58,000		58,000	
SAL FAC	0.89		1.08		1.17		1.30		1.12		0.98	
REGION II												
AVG	171,355	77 10	117,305	55 10	108,974	64 10	102,507	10 6	69,508	19 4	129,959	215 11
HIGH	290,460	36%	170,560	26%	143,485	30%	125,000	5%	95,666	9%	290,460	
LOW	70,000		59,689		57,456		70,000		50,795		50,795	
SAL FAC	1.14		1.13		1.19		1.17		0.98		1.19	
REGION III												
AVG	212,814	120 8	144,743	74 10	124,814	115 11	116,576	12 7	92,807	36 5	156,357	345 12
HIGH	358,597	35%	231,098	21%	162,799	33%	141,818	4%	140,662	10%	358,597	
LOW	72,720		94,135		72,000		80,000		58,478		58,478	
SAL FAC	1.32		1.32		1.29		1.24		1.26		1.29	
REGION IV												
AVG	202,217	141 14	138,775	104 15	119,551	143 15	112,455	33 13	80,487	76 12	142,582	464 15
HIGH	455,000	30%	205,170	22%	182,496	31%	141,791	7%	144,792	16%	455,000	
LOW	95,043		87,954		61,800		75,000		43,570		43,570	
SAL FAC	1.29		1.26		1.19		1.14		1.25		1.25	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 11.0101 Computer and Information Sciences, General.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	198,972	346	38	136,742	244	36	121,444	350	40	116,402	62	30	82,859	125	24	145,608	1,065	41
HIGH	455,000	33%		231,098	23%		195,000	33%		195,000	6%		144,792	12%		455,000		
LOW	66,877			59,689			57,456			70,000			43,570			43,570		
SAL FAC	1.19			1.23			1.23			1.21			1.14			1.20		
TENURED/TENURE TRACK																		
AVG	202,773	328	38	141,339	205	36	125,511	292	40	121,776	52	25	78,201	4	2	159,766	829	41
HIGH	455,000	40%		231,098	25%		195,000	35%		195,000	6%		82,295	1%		455,000		
LOW	66,877			84,502			72,140			88,088			74,125			66,877		
SAL FAC	1.22			1.28			1.24			1.25			0.71			1.20		
NONTENURE TRACK																		
AVG	129,708	18	9	112,577	39	14	100,970	58	19	88,454	10	10	83,013	121	22	95,873	236	34
HIGH	200,000	8%		171,378	17%		135,000	25%		120,000	4%		144,792	51%		200,000		
LOW	70,000			59,689			57,456			70,000			43,570			43,570		
SAL FAC	0.77			0.99			1.06			0.94			1.17			0.98		
DOC UNIV/VERY HIGH RES																		
AVG	205,808	316	30	141,556	211	28	125,095	310	31	120,192	55	25	85,714	105	18	151,468	942	32
HIGH	455,000	34%		231,098	22%		195,000	33%		195,000	6%		144,792	11%		455,000		
LOW	105,144			79,791			61,800			75,000			43,570			43,570		
SAL FAC	1.20			1.24			1.23			1.22			1.16			1.22		
DOC UNIV/HIGH RES																		
AVG	126,964	30	8	105,958	33	8	93,152	40	9	86,625	7	5	67,871	20	6	100,724	123	9
HIGH	179,690	24%		132,881	27%		113,880	33%		100,008	6%		82,295	16%		179,690		
LOW	66,877			59,689			57,456			70,000			57,378			57,378		
SAL FAC	1.06			1.15			1.17			1.15			1.08			1.09		
REGION I																		
AVG	159,862	39	9	128,452	40	8	121,516	54	10	133,183	11	6	74,907	12	5	129,886	145	10
HIGH	280,000	27%		207,867	28%		195,000	37%		195,000	8%		105,092	8%		280,000		
LOW	66,877			80,636			72,140			75,000			58,000			58,000		
SAL FAC	0.84			1.05			1.15			1.29			0.87			0.93		
REGION II																		
AVG	176,571	63	8	119,361	35	6	113,795	50	8	106,250	8	5	70,991	16	4	134,922	164	8
HIGH	290,460	38%		170,560	21%		143,485	31%		125,000	5%		95,666	10%		290,460		
LOW	70,000			59,689			57,456			70,000			50,795			50,795		
SAL FAC	1.17			1.15			1.25			1.21			1.00			1.23		
REGION III																		
AVG	221,809	104	7	147,352	67	8	127,369	104	8	119,091	10	6	103,949	22	4	163,212	297	9
HIGH	358,597	35%		231,098	23%		162,799	35%		141,818	3%		140,662	7%		358,597		
LOW	72,720			95,614			72,000			80,000			58,478			58,478		
SAL FAC	1.38			1.35			1.32			1.27			1.41			1.34		
REGION IV																		
AVG	202,983	140	14	138,987	102	14	119,771	142	14	112,455	33	13	80,477	75	11	143,001	459	14
HIGH	455,000	31%		205,170	22%		182,496	31%		141,791	7%		144,792	16%		455,000		
LOW	106,336			87,954			61,800			75,000			43,570			43,570		
SAL FAC	1.29			1.26			1.19			1.14			1.25			1.26		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 11.0103 Information Technology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	206,500	3 1	106,464	4 2	130,330	11 2	137,733	3 1	124,861	5 1	134,926	23 3
HIGH	241,500	13%	167,500	17%	146,900	48%	146,900	13%	136,900	22%	241,500	
LOW	189,000		82,583		78,030		129,300		119,671		78,030	
SAL FAC	1.24		0.95		1.32		1.43		1.72		1.11	
TENURED/TENURE TRACK												
AVG	206,500	3 1	167,500	1 1	130,330	11 2	137,733	3 1	130,850	2 1	146,019	17 2
HIGH	241,500	18%	167,500	6%	146,900	65%	146,900	18%	136,900	12%	241,500	
LOW	189,000		167,500		78,030		129,300		124,800		78,030	
SAL FAC	1.24		1.51		1.28		1.41		1.19		1.10	
NONTENURE TRACK												
AVG			86,118	3 1					120,868	3 1	103,493	6 2
HIGH			89,491	50%					123,262	50%	123,262	
LOW			82,583						119,671		82,583	
SAL FAC			0.75						1.71		1.06	
DOC UNIV/VERY HIGH RES												
AVG	206,500	3 1	106,464	4 2	135,560	10 1	137,733	3 1	124,861	5 1	137,512	22 2
HIGH	241,500	14%	167,500	18%	146,900	46%	146,900	14%	136,900	23%	241,500	
LOW	189,000		82,583		129,300		129,300		119,671		82,583	
SAL FAC	1.21		0.94		1.34		1.39		1.70		1.10	
DOC UNIV/HIGH RES												
AVG					78,030	1 1					78,030	1 1
HIGH					78,030	100%					78,030	
LOW					78,030						78,030	
SAL FAC					0.98						0.85	
REGION I												
AVG	206,500	3 1	167,500	1 1	135,560	10 1	137,733	3 1	124,861	5 1	145,627	19 1
HIGH	241,500	16%	167,500	5%	146,900	53%	146,900	16%	136,900	26%	241,500	
LOW	189,000		167,500		129,300		129,300		119,671		119,671	
SAL FAC	1.08		1.37		1.28		1.33		1.46		1.05	
REGION II												
AVG			86,118	3 1							86,118	3 1
HIGH			89,491	100%							89,491	
LOW			82,583								82,583	
SAL FAC			0.83								0.79	
REGION III												
AVG					78,030	1 1					78,030	1 1
HIGH					78,030	100%					78,030	
LOW					78,030						78,030	
SAL FAC					0.81						0.64	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 11.0104 Informatics.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	169,072	34	4	133,372	12	3	113,381	16	3	104,000	2	1	88,122	21	3	132,694	83	5
HIGH	294,583	41%		160,100	15%		135,000	19%		104,000	2%		140,000	25%		294,583		
LOW	87,767			94,135			88,382			104,000			67,000			67,000		
SAL FAC	1.01			1.20			1.14			1.08			1.21			1.09		
TENURED/TENURE TRACK																		
AVG	171,167	30	3	133,372	12	3	116,036	14	3	104,000	2	1	140,000	1	1	149,123	57	4
HIGH	294,583	53%		160,100	21%		135,000	25%		104,000	4%		140,000	2%		294,583		
LOW	95,043			94,135			88,382			104,000			140,000			88,382		
SAL FAC	1.03			1.20			1.14			1.06			1.27			1.12		
NONTENURE TRACK																		
AVG	153,358	4	3				94,794	2	1				85,529	20	3	96,677	26	4
HIGH	246,224	15%					96,348	8%					123,262	77%		246,224		
LOW	87,767						93,240						67,000			67,000		
SAL FAC	0.91						1.00						1.21			0.99		
DOC UNIV/VERY HIGH RES																		
AVG	169,072	34	4	134,451	10	2	115,047	15	2	104,000	2	1	88,466	20	2	134,025	79	4
HIGH	294,583	43%		160,100	13%		135,000	19%		104,000	3%		140,000	25%		294,583		
LOW	87,767			94,135			93,240			104,000			67,000			67,000		
SAL FAC	0.99			1.18			1.14			1.05			1.20			1.08		
DOC UNIV/HIGH RES																		
AVG				127,980	2	1	88,382	1	1				81,250	1	1	106,398	4	1
HIGH				129,958	50%		88,382	25%					81,250	25%		129,958		
LOW				126,001			88,382						81,250			81,250		
SAL FAC				1.38			1.11						1.29			1.15		
REGION I																		
AVG	187,290	17	2	148,080	5	1	132,067	6	1				119,192	6	1	159,761	34	2
HIGH	246,224	50%		160,100	15%		135,000	18%					140,000	18%		246,224		
LOW	145,000			136,000			121,600						103,229			103,229		
SAL FAC	0.98			1.21			1.25						1.39			1.15		
REGION III																		
AVG	154,342	16	1	120,821	5	1	103,701	9	1	104,000	2	1	75,298	14	1	115,024	44	1
HIGH	294,583	36%		134,814	11%		111,247	21%		104,000	5%		85,000	32%		294,583		
LOW	87,767			94,135			93,240			104,000			67,000			67,000		
SAL FAC	0.96			1.10			1.08			1.11			1.02			0.95		
REGION IV																		
AVG	95,043	1	1	127,980	2	1	88,382	1	1				81,250	1	1	104,127	5	2
HIGH	95,043	20%		129,958	40%		88,382	20%					81,250	20%		129,958		
LOW	95,043			126,001			88,382						81,250			81,250		
SAL FAC	0.61			1.16			0.88						1.26			0.92		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 11.0400 Information Science/Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	163,786	68 14	123,155	66 15	102,182	68 13	99,075	11 7	83,723	42 8	121,846	244 16
HIGH	296,900	28%	235,000	27%	185,855	28%	142,900	5%	142,983	17%	296,900	
LOW	92,109		70,362		56,144		71,500		42,003		42,003	
SAL FAC	0.98		1.10		1.03		1.03		1.15		1.00	
TENURED/TENURE TRACK												
AVG	167,842	63 14	124,387	63 15	110,321	43 10	103,344	9 6			137,007	169 15
HIGH	296,900	37%	235,000	37%	185,855	25%	142,900	5%			296,900	
LOW	97,847		70,362		70,898		71,500				70,362	
SAL FAC	1.01		1.12		1.09		1.06				1.03	
NONTENURE TRACK												
AVG	112,683	5 2	97,286	3 2	88,182	25 7	79,865	2 2	83,723	42 8	87,683	75 12
HIGH	130,227	7%	125,800	4%	125,200	33%	82,000	3%	142,983	56%	142,983	
LOW	92,109		82,773		56,144		77,729		42,003		42,003	
SAL FAC	0.67		0.85		0.93		0.85		1.18		0.90	
DOC UNIV/VERY HIGH RES												
AVG	163,322	61 11	127,601	53 12	106,751	56 11	100,483	10 6	85,506	40 7	124,399	210 13
HIGH	296,900	29%	235,000	25%	185,855	27%	142,900	5%	142,983	19%	296,900	
LOW	92,109		77,320		56,144		71,500		49,091		49,091	
SAL FAC	0.96		1.12		1.05		1.02		1.16		1.00	
DOC UNIV/HIGH RES												
AVG	167,830	7 3	105,029	13 3	80,859	12 2	85,000	1 1	48,069	2 1	106,077	34 3
HIGH	218,441	21%	174,836	38%	90,358	35%	85,000	3%	54,135	6%	218,441	
LOW	117,081		70,362		73,859		85,000		42,003		42,003	
SAL FAC	1.40		1.14		1.02		1.13		0.77		1.15	
REGION I												
AVG	192,431	28 5	137,610	20 5	105,160	38 5	103,017	6 3	109,107	10 3	137,786	96 5
HIGH	296,900	29%	235,000	21%	185,855	40%	142,900	6%	142,983	10%	296,900	
LOW	97,847		82,773		72,000		82,000		62,423		62,423	
SAL FAC	1.01		1.13		0.99		1.00		1.27		0.99	
REGION II												
AVG			180,175	3 1					74,546	6 1	109,756	9 1
HIGH			184,074	33%					114,622	67%	184,074	
LOW			176,861						62,222		62,222	
SAL FAC			1.74						1.05		1.00	
REGION III												
AVG	149,165	23 6	112,219	30 6	103,301	20 5	104,667	3 2	74,047	12 2	114,729	85 7
HIGH	256,704	27%	179,680	35%	126,048	24%	122,500	4%	100,334	14%	256,704	
LOW	106,111		70,362		70,898		71,500		42,003		42,003	
SAL FAC	0.93		1.03		1.07		1.12		1.00		0.94	
REGION IV												
AVG	136,387	17 3	112,997	13 3	88,628	10 3	78,865	2 2	77,819	14 2	106,728	54 3
HIGH	174,498	32%	138,705	24%	119,631	19%	80,000	4%	109,363	26%	174,498	
LOW	92,109		77,320		56,144		77,729		49,324		49,324	
SAL FAC	0.87		1.02		0.88		0.80		1.21		0.94	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 11.0401 Information Science/Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	163,284	52 11	117,571	49 12	103,829	47 10	95,291	8 5	85,124	32 7	121,420	180 13
HIGH	296,900	29%	235,000	27%	185,855	26%	142,900	4%	142,983	18%	296,900	
LOW	92,109		70,362		56,144		71,500		42,003		42,003	
SAL FAC	0.98		1.05		1.05		0.99		1.17		1.00	
TENURED/TENURE TRACK												
AVG	164,680	51 11	118,894	46 12	109,201	31 8	100,433	6 4			134,789	128 12
HIGH	296,900	40%	235,000	36%	185,855	24%	142,900	5%			296,900	
LOW	97,847		70,362		70,898		71,500				70,362	
SAL FAC	0.99		1.07		1.08		1.03				1.02	
NONTENURE TRACK												
AVG	92,109	1 1	97,286	3 2	93,420	16 5	79,865	2 2	85,124	32 7	88,512	52 9
HIGH	92,109	2%	125,800	6%	125,200	31%	82,000	4%	142,983	62%	142,983	
LOW	92,109		82,773		56,144		77,729		42,003		42,003	
SAL FAC	0.54		0.85		0.98		0.85		1.20		0.91	
DOC UNIV/VERY HIGH RES												
AVG	164,190	51 10	122,741	43 11	103,829	47 10	95,291	8 5	87,594	30 6	123,739	171 12
HIGH	296,900	30%	235,000	25%	185,855	28%	142,900	5%	142,983	18%	296,900	
LOW	92,109		77,320		56,144		71,500		49,324		49,324	
SAL FAC	0.96		1.08		1.03		0.96		1.19		0.99	
DOC UNIV/HIGH RES												
AVG	117,081	1 1	80,519	6 1					48,069	2 1	77,370	9 1
HIGH	117,081	11%	92,538	67%					54,135	22%	117,081	
LOW	117,081		70,362						42,003		42,003	
SAL FAC	0.98		0.87						0.77		0.84	
REGION I												
AVG	196,226	23 4	146,435	15 4	115,412	27 4	106,620	5 2	109,107	10 3	145,559	75 4
HIGH	296,900	31%	235,000	20%	185,855	36%	142,900	7%	142,983	13%	296,900	
LOW	97,847		82,773		72,000		82,000		62,423		62,423	
SAL FAC	1.03		1.20		1.09		1.03		1.27		1.05	
REGION II												
AVG			180,175	3 1					74,546	6 1	109,756	9 1
HIGH			184,074	33%					114,622	67%	184,074	
LOW			176,861						62,222		62,222	
SAL FAC			1.74						1.05		1.00	
REGION III												
AVG	138,251	12 4	86,387	18 4	87,757	10 3	71,500	1 1	48,069	2 1	99,707	42 5
HIGH	215,910	29%	106,279	43%	104,550	24%	71,500	2%	54,135	5%	215,910	
LOW	110,188		70,362		70,898		71,500		42,003		42,003	
SAL FAC	0.86		0.79		0.91		0.76		0.65		0.82	
REGION IV												
AVG	136,387	17 3	112,997	13 3	88,628	10 3	78,865	2 2	77,819	14 2	106,728	54 3
HIGH	174,498	32%	138,705	24%	119,631	19%	80,000	4%	109,363	26%	174,498	
LOW	92,109		77,320		56,144		77,729		49,324		49,324	
SAL FAC	0.87		1.02		0.88		0.80		1.21		0.94	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 11.0700 Computer Science.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	184,242	525 44	130,434	325 45	113,782	450 44	113,597	76 29	95,556	187 29	140,006	1,487 45
HIGH	413,442	35%	215,500	22%	185,000	30%	185,000	5%	180,200	13%	413,442	
LOW	95,000		73,366		33,413		33,413		52,302		33,413	
SAL FAC	1.10		1.17		1.15		1.18		1.32		1.15	
TENURED/TENURE TRACK												
AVG	186,224	494 44	133,623	281 45	117,194	370 44	115,367	68 28	152,887	15 5	151,033	1,160 45
HIGH	413,442	43%	215,500	24%	185,000	32%	185,000	6%	180,200	1%	413,442	
LOW	95,000		76,182		72,861		72,861		125,900		72,861	
SAL FAC	1.12		1.21		1.15		1.18		1.39		1.14	
NONTENURE TRACK												
AVG	152,651	31 12	110,068	44 16	98,001	80 22	98,552	8 7	90,556	172 27	100,890	327 39
HIGH	266,030	10%	155,000	14%	165,600	25%	135,000	2%	164,381	53%	266,030	
LOW	96,348		73,366		33,413		33,413		52,302		33,413	
SAL FAC	0.90		0.96		1.03		1.05		1.28		1.04	
DOC UNIV/VERY HIGH RES												
AVG	186,617	498 36	131,752	303 37	115,867	406 37	115,157	70 25	97,610	170 25	142,695	1,377 37
HIGH	413,442	36%	215,500	22%	185,000	30%	185,000	5%	180,200	12%	413,442	
LOW	96,348		73,366		33,413		33,413		52,302		33,413	
SAL FAC	1.09		1.16		1.14		1.16		1.33		1.15	
DOC UNIV/HIGH RES												
AVG	140,438	27 8	112,281	22 8	94,546	44 7	95,393	6 4	75,013	17 4	106,338	110 8
HIGH	222,678	25%	143,081	20%	110,907	40%	106,000	6%	100,216	16%	222,678	
LOW	95,000		83,332		60,120		87,750		63,000		60,120	
SAL FAC	1.18		1.21		1.19		1.27		1.20		1.15	
REGION I												
AVG	201,330	169 13	137,872	82 13	116,480	116 12	109,109	20 8	117,606	35 9	156,613	402 13
HIGH	413,442	42%	215,500	20%	182,100	29%	134,700	5%	180,200	9%	413,442	
LOW	95,000		86,303		72,861		72,861		67,201		67,201	
SAL FAC	1.05		1.13		1.10		1.06		1.37		1.12	
REGION II												
AVG	160,187	106 10	120,068	68 10	108,538	83 10	110,931	8 5	89,992	44 6	126,620	301 10
HIGH	269,991	35%	158,778	23%	128,458	28%	119,566	3%	147,996	15%	269,991	
LOW	96,502		75,006		75,000		105,000		65,981		65,981	
SAL FAC	1.07		1.16		1.19		1.27		1.27		1.16	
REGION III												
AVG	186,938	145 11	132,851	97 12	115,955	145 12	116,784	28 9	95,900	49 6	141,067	436 12
HIGH	332,542	33%	208,201	22%	185,000	33%	185,000	6%	136,959	11%	332,542	
LOW	96,348		73,366		33,413		33,413		67,000		33,413	
SAL FAC	1.16		1.21		1.20		1.25		1.30		1.16	
REGION IV												
AVG	177,296	105 10	128,647	78 10	111,963	106 10	114,689	20 7	86,339	59 8	131,071	348 10
HIGH	328,344	30%	208,652	22%	165,600	31%	128,500	6%	164,381	17%	328,344	
LOW	110,616		76,182		62,500		90,000		52,302		52,302	
SAL FAC	1.13		1.16		1.11		1.17		1.34		1.15	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 11.0701 Computer Science.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	185,743	502 40	131,238	309 41	115,965	410 40	115,495	71 26	96,277	182 27	141,742	1,403 41
HIGH	413,442	36%	215,500	22%	185,000	29%	185,000	5%	180,200	13%	413,442	
LOW	95,000		75,006		60,120		72,861		52,302		52,302	
SAL FAC	1.11		1.18		1.17		1.20		1.33		1.17	
TENURED/TENURE TRACK												
AVG	187,921	471 40	134,498	267 41	118,501	344 40	116,330	64 25	152,887	15 5	152,670	1,097 41
HIGH	413,442	43%	215,500	24%	185,000	31%	185,000	6%	180,200	1%	413,442	
LOW	95,000		76,182		72,861		72,861		125,900		72,861	
SAL FAC	1.13		1.21		1.17		1.19		1.39		1.15	
NONTENURE TRACK												
AVG	152,651	31 12	110,515	42 15	102,747	66 19	107,857	7 6	91,192	167 25	102,563	306 35
HIGH	266,030	10%	155,000	14%	165,600	22%	135,000	2%	164,381	55%	266,030	
LOW	96,348		75,006		60,120		80,000		52,302		52,302	
SAL FAC	0.90		0.97		1.08		1.15		1.29		1.05	
DOC UNIV/VERY HIGH RES												
AVG	187,440	483 34	132,071	294 35	117,413	383 35	116,406	68 24	97,610	170 25	143,553	1,330 35
HIGH	413,442	36%	215,500	22%	185,000	29%	185,000	5%	180,200	13%	413,442	
LOW	96,348		75,006		62,500		72,861		52,302		52,302	
SAL FAC	1.10		1.16		1.16		1.18		1.33		1.15	
DOC UNIV/HIGH RES												
AVG	142,604	19 6	114,915	15 6	95,426	27 5	94,845	3 2	77,391	12 2	108,745	73 6
HIGH	222,678	26%	143,081	21%	110,907	37%	106,000	4%	100,216	16%	222,678	
LOW	95,000		83,332		60,120		87,750		65,774		60,120	
SAL FAC	1.19		1.24		1.20		1.26		1.23		1.18	
REGION I												
AVG	204,135	160 11	139,304	77 11	121,572	97 10	110,520	18 7	118,712	34 8	160,915	368 11
HIGH	413,442	44%	215,500	21%	182,100	26%	134,700	5%	180,200	9%	413,442	
LOW	95,000		86,303		72,861		72,861		67,201		67,201	
SAL FAC	1.07		1.14		1.15		1.07		1.39		1.16	
REGION II												
AVG	160,187	106 10	120,068	68 10	108,538	83 10	110,931	8 5	89,992	44 6	126,620	301 10
HIGH	269,991	35%	158,778	23%	128,458	28%	119,566	3%	147,996	15%	269,991	
LOW	96,502		75,006		75,000		105,000		65,981		65,981	
SAL FAC	1.07		1.16		1.19		1.27		1.27		1.16	
REGION III												
AVG	188,412	137 10	133,695	90 11	118,244	133 11	120,174	26 8	95,900	49 6	142,471	409 11
HIGH	332,542	34%	208,201	22%	185,000	33%	185,000	6%	136,959	12%	332,542	
LOW	96,348		85,135		60,120		87,750		67,000		60,120	
SAL FAC	1.17		1.22		1.23		1.28		1.30		1.17	
REGION IV												
AVG	179,688	99 9	130,121	74 9	113,590	97 9	115,726	19 6	87,772	55 7	133,119	325 9
HIGH	328,344	31%	208,652	23%	165,600	30%	128,500	6%	164,381	17%	328,344	
LOW	110,616		76,182		62,500		90,000		52,302		52,302	
SAL FAC	1.14		1.18		1.13		1.18		1.36		1.17	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 11.0800 Computer Software and Media Applications.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	205,900	11	3	135,389	10	3	121,271	17	3	144,464	3	1	113,421	5	2	145,291	43	3
HIGH	257,700	26%		163,718	23%		149,727	40%		149,727	7%		154,700	12%		257,700		
LOW	146,837			109,202			87,500			136,391			77,516			77,516		
SAL FAC	1.23			1.21			1.22			1.50			1.56			1.20		
TENURED/TENURE TRACK																		
AVG	205,900	11	3	135,274	7	3	124,818	12	3	144,464	3	1	151,700	2	1	156,657	32	3
HIGH	257,700	34%		163,718	22%		149,727	38%		149,727	9%		154,700	6%		257,700		
LOW	146,837			109,202			87,500			136,391			148,700			87,500		
SAL FAC	1.24			1.22			1.23			1.48			1.38			1.18		
NONTENURE TRACK																		
AVG				135,657	3	1	112,757	5	1				87,901	3	2	112,224	11	3
HIGH				139,670	27%		146,373	46%					94,469	27%		146,373		
LOW				130,909			93,600						77,516			77,516		
SAL FAC				1.19			1.19						1.24			1.15		
DOC UNIV/VERY HIGH RES																		
AVG	205,900	11	3	135,389	10	3	121,271	17	3	144,464	3	1	113,421	5	2	145,291	43	3
HIGH	257,700	26%		163,718	23%		149,727	40%		149,727	7%		154,700	12%		257,700		
LOW	146,837			109,202			87,500			136,391			77,516			77,516		
SAL FAC	1.20			1.19			1.20			1.46			1.54			1.17		
REGION I																		
AVG	214,980	5	1	159,600	1	1	136,320	5	1				122,397	4	1	160,379	15	1
HIGH	257,700	33%		159,600	7%		145,200	33%					154,700	27%		257,700		
LOW	171,800			159,600			125,500						91,718			91,718		
SAL FAC	1.13			1.31			1.29						1.43			1.15		
REGION IV																		
AVG	198,334	6	2	132,699	9	2	115,000	12	2	144,464	3	1	77,516	1	1	137,207	28	2
HIGH	254,536	21%		163,718	32%		149,727	43%		149,727	11%		77,516	4%		254,536		
LOW	146,837			109,202			87,500			136,391			77,516			77,516		
SAL FAC	1.26			1.20			1.14			1.47			1.21			1.21		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 11.1000 Computer/Information Technology Administration and Managemen

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	248,876	16	3	129,300	9	4	118,714	14	4	117,075	2	2	82,392	19	2	144,365	58	4
HIGH	427,000	28%		159,900	16%		203,800	24%		129,150	3%		230,300	33%		427,000		
LOW	133,292			91,710			76,538			105,000			40,400			40,400		
SAL FAC	1.49			1.16			1.20			1.22			1.14			1.19		
TENURED/TENURE TRACK																		
AVG	248,876	16	3	129,300	9	4	121,958	13	4	117,075	2	2	230,300	1	1	178,499	39	4
HIGH	427,000	41%		159,900	23%		203,800	33%		129,150	5%		230,300	3%		427,000		
LOW	133,292			91,710			88,506			105,000			230,300			88,506		
SAL FAC	1.50			1.17			1.20			1.20			2.09			1.34		
NONTENURE TRACK																		
AVG							76,538	1	1				74,175	18	2	74,299	19	3
HIGH							76,538	5%					109,774	95%		109,774		
LOW							76,538						40,400			40,400		
SAL FAC							0.81						1.05			0.76		
DOC UNIV/VERY HIGH RES																		
AVG	248,876	16	3	131,380	8	3	123,574	12	3	117,075	2	2	82,392	19	2	146,934	55	3
HIGH	427,000	29%		159,900	15%		203,800	22%		129,150	4%		230,300	35%		427,000		
LOW	133,292			91,710			88,506			105,000			40,400			40,400		
SAL FAC	1.46			1.15			1.22			1.18			1.12			1.18		
DOC UNIV/HIGH RES																		
AVG				112,659	1	1	89,552	2	1							97,254	3	1
HIGH				112,659	33%		102,566	67%								112,659		
LOW				112,659			76,538									76,538		
SAL FAC				1.22			1.13									1.05		
REGION I																		
AVG	339,525	4	1	159,900	1	1	200,000	2	1				163,802	2	1	249,512	9	1
HIGH	427,000	44%		159,900	11%		203,800	22%					230,300	22%		427,000		
LOW	274,700			159,900			196,200						97,304			97,304		
SAL FAC	1.78			1.31			1.89						1.91			1.79		
REGION II																		
AVG	146,391	3	1	112,160	4	1	92,731	6	1	105,000	1	1	72,814	17	1	89,401	30	1
HIGH	166,260	10%		129,442	13%		105,000	20%		105,000	3%		109,774	57%		166,260		
LOW	133,292			91,710			88,506			105,000			40,400			40,400		
SAL FAC	0.97			1.08			1.02			1.20			1.03			0.82		
REGION III																		
AVG				112,659	1	1	89,552	2	1							97,254	3	1
HIGH				112,659	33%		102,566	67%								112,659		
LOW				112,659			76,538									76,538		
SAL FAC				1.03			0.93									0.80		
REGION IV																		
AVG	242,750	9	1	147,500	3	1	131,625	4	1	129,150	1	1				197,109	16	1
HIGH	350,501	56%		150,000	19%		134,100	25%		129,150	6%					350,501		
LOW	135,000			145,000			129,150			129,150						129,150		
SAL FAC	1.55			1.33			1.31			1.31						1.73		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 12.0000 CULINARY, ENTERTAINMENT, AND PERSONAL SERVICES.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG			63,983	2 2	64,749	7 2	65,440	1 1			64,579	9 3
HIGH			68,520	22%	81,486	78%	65,440	11%			81,486	
LOW			59,445		54,000		65,440				54,000	
SAL FAC			0.57		0.65		0.68				0.53	
TENURED/TENURE TRACK												
AVG			59,445	1 1							59,445	1 1
HIGH			59,445	100%							59,445	
LOW			59,445								59,445	
SAL FAC			0.54								0.45	
NONTENURE TRACK												
AVG			68,520	1 1	64,749	7 2	65,440	1 1			65,221	8 3
HIGH			68,520	13%	81,486	88%	65,440	13%			81,486	
LOW			68,520		54,000		65,440				54,000	
SAL FAC			0.60		0.68		0.70				0.67	
DOC UNIV/VERY HIGH RES												
AVG					72,206	4 1	65,440	1 1			72,206	4 1
HIGH					81,486	100%	65,440	25%			81,486	
LOW					65,440		65,440				65,440	
SAL FAC					0.71		0.66				0.58	
DOC UNIV/HIGH RES												
AVG			63,983	2 2	54,807	3 1					58,477	5 2
HIGH			68,520	40%	56,421	60%					68,520	
LOW			59,445		54,000						54,000	
SAL FAC			0.69		0.69						0.63	
REGION I												
AVG			68,520	1 1							68,520	1 1
HIGH			68,520	100%							68,520	
LOW			68,520								68,520	
SAL FAC			0.56								0.49	
REGION III												
AVG			59,445	1 1	64,749	7 2	65,440	1 1			64,086	8 2
HIGH			59,445	13%	81,486	88%	65,440	13%			81,486	
LOW			59,445		54,000		65,440				54,000	
SAL FAC			0.54		0.67		0.70				0.53	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0000 EDUCATION.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	130,194	1,628	91,621	2,027	74,111	1,838	71,650	305	67,107	942	92,790	6,435
HIGH	421,363	25%	224,388	32%	156,710	29%	105,800	5%	193,932	15%	421,363	
LOW	50,000		43,462		31,500		43,500		16,000		16,000	
SAL FAC	0.78		0.82		0.75		0.74		0.93		0.76	
TENURED/TENURE TRACK												
AVG	132,602	1,481	93,513	1,667	78,351	1,076	75,483	196	110,369	26	103,399	4,250
HIGH	421,363	35%	224,388	39%	132,700	25%	105,800	5%	159,900	1%	421,363	
LOW	51,248		43,462		43,500		43,500		62,033		43,462	
SAL FAC	0.80		0.84		0.77		0.77		1.00		0.78	
NONTENURE TRACK												
AVG	105,924	147	82,860	360	68,124	762	64,758	109	65,879	916	72,154	2,185
HIGH	252,009	7%	184,690	17%	156,710	35%	100,646	5%	193,932	42%	252,009	
LOW	50,000		47,809		31,500		45,000		16,000		16,000	
SAL FAC	0.63		0.73		0.72		0.69		0.93		0.74	
DOC UNIV/VERY HIGH RES												
AVG	133,127	1,427	93,318	1,713	75,290	1,588	72,565	261	69,088	811	94,858	5,539
HIGH	421,363	26%	224,388	31%	156,710	29%	105,800	5%	193,932	15%	421,363	
LOW	50,463		43,462		41,547		43,500		16,000		16,000	
SAL FAC	0.78		0.82		0.74		0.73		0.94		0.76	
DOC UNIV/HIGH RES												
AVG	109,366	201	82,359	314	66,618	250	66,223	44	54,840	131	80,002	896
HIGH	338,039	22%	135,635	35%	135,788	28%	80,000	5%	83,276	15%	338,039	
LOW	50,000		49,716		31,500		50,000		29,700		29,700	
SAL FAC	0.92		0.89		0.84		0.88		0.87		0.87	
REGION I												
AVG	147,070	329	94,131	401	73,303	500	71,995	78	81,471	195	97,313	1,425
HIGH	421,363	23%	181,500	28%	132,700	35%	105,800	6%	175,742	14%	421,363	
LOW	50,677		57,723		41,547		47,455		44,343		41,547	
SAL FAC	0.77		0.77		0.69		0.70		0.95		0.70	
REGION II												
AVG	121,212	326	89,000	455	73,550	405	70,935	80	62,400	225	87,766	1,411
HIGH	243,016	23%	171,130	32%	130,001	29%	90,001	6%	182,925	16%	243,016	
LOW	50,463		47,809		41,805		49,091		37,000		37,000	
SAL FAC	0.81		0.86		0.81		0.81		0.88		0.80	
REGION III												
AVG	133,183	443	94,897	533	77,525	379	75,078	58	63,207	165	98,284	1,520
HIGH	321,819	29%	159,946	35%	156,710	25%	100,646	4%	120,882	11%	321,819	
LOW	65,836		55,437		31,500		45,000		29,700		29,700	
SAL FAC	0.83		0.87		0.80		0.80		0.86		0.81	
REGION IV												
AVG	122,743	530	89,175	638	72,915	554	69,755	89	64,030	357	89,082	2,079
HIGH	394,503	26%	224,388	31%	135,788	27%	93,000	4%	193,932	17%	394,503	
LOW	50,000		43,462		43,500		43,500		16,000		16,000	
SAL FAC	0.78		0.81		0.73		0.71		1.00		0.78	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0100 Education, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	144,533	322 36	94,516	356 35	78,672	283 33	77,295	54 20	74,633	249 29	100,029	1,210 43
HIGH	361,400	27%	184,690	29%	156,710	23%	105,800	5%	175,742	21%	361,400	
LOW	70,000		49,716		41,805		55,000		37,000		37,000	
SAL FAC	0.87		0.85		0.79		0.80		1.03		0.82	
TENURED/TENURE TRACK												
AVG	145,064	288 33	96,389	277 34	81,980	182 31	79,677	41 19	119,510	20 6	111,850	767 38
HIGH	361,400	38%	156,700	36%	132,700	24%	105,800	5%	159,900	3%	361,400	
LOW	70,000		71,893		60,244		64,000		93,900		60,244	
SAL FAC	0.87		0.87		0.81		0.81		1.09		0.84	
NONTENURE TRACK												
AVG	140,035	34 11	87,947	79 18	72,710	101 19	69,783	13 6	70,713	229 28	79,562	443 37
HIGH	236,930	8%	184,690	18%	156,710	23%	100,646	3%	175,742	52%	236,930	
LOW	86,073		49,716		41,805		55,000		37,000		37,000	
SAL FAC	0.83		0.77		0.77		0.74		1.00		0.82	
DOC UNIV/VERY HIGH RES												
AVG	145,703	305 32	95,761	325 30	79,746	257 28	77,887	49 17	75,072	243 26	101,150	1,130 36
HIGH	361,400	27%	184,690	29%	156,710	23%	105,800	4%	175,742	22%	361,400	
LOW	70,000		57,723		47,455		55,000		37,000		37,000	
SAL FAC	0.85		0.84		0.79		0.79		1.02		0.81	
DOC UNIV/HIGH RES												
AVG	123,548	17 4	81,455	31 5	68,054	26 5	71,500	5 3	56,857	6 3	84,199	80 7
HIGH	176,626	21%	106,448	39%	85,686	33%	78,000	6%	68,000	8%	176,626	
LOW	84,402		49,716		41,805		64,000		43,822		41,805	
SAL FAC	1.03		0.88		0.86		0.95		0.91		0.91	
REGION I												
AVG	177,626	124 12	110,999	99 12	88,207	78 13	91,543	14 6	101,741	88 10	125,573	389 13
HIGH	361,400	32%	156,700	25%	132,700	20%	105,800	4%	175,742	23%	361,400	
LOW	86,073		57,723		52,722		71,500		54,896		52,722	
SAL FAC	0.93		0.91		0.83		0.89		1.19		0.90	
REGION II												
AVG	109,305	47 5	84,056	86 5	71,494	73 5	72,767	18 4	56,180	111 5	75,146	317 6
HIGH	206,250	15%	121,045	27%	103,000	23%	86,000	6%	94,767	35%	206,250	
LOW	80,340		49,716		41,805		60,000		37,000		37,000	
SAL FAC	0.73		0.81		0.78		0.83		0.79		0.69	
REGION III												
AVG	124,829	108 10	88,930	110 10	78,940	86 8	75,967	14 8	77,602	19 6	97,607	323 12
HIGH	321,819	33%	113,555	34%	156,710	27%	100,646	4%	108,925	6%	321,819	
LOW	70,000		61,924		47,455		58,896		55,000		47,455	
SAL FAC	0.77		0.81		0.82		0.81		1.05		0.80	
REGION IV												
AVG	137,098	43 9	92,583	61 8	73,393	46 7	64,875	8 2	61,933	31 8	93,032	181 12
HIGH	236,930	24%	184,690	34%	106,206	25%	70,000	4%	108,499	17%	236,930	
LOW	88,909		72,000		55,000		55,000		47,932		47,932	
SAL FAC	0.87		0.84		0.73		0.66		0.96		0.82	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0101 Education, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	147,309	285 31	95,588	293 30	79,450	223 29	77,555	44 17	74,892	228 27	101,830	1,029 38
HIGH	361,400	28%	184,690	29%	156,710	22%	105,800	4%	175,742	22%	361,400	
LOW	70,000		49,716		41,805		55,000		37,000		37,000	
SAL FAC	0.88		0.86		0.80		0.81		1.03		0.84	
TENURED/TENURE TRACK												
AVG	148,302	252 28	97,001	240 29	82,527	154 27	79,697	37 17	119,510	20 6	113,742	666 33
HIGH	361,400	38%	156,700	36%	132,700	23%	105,800	6%	159,900	3%	361,400	
LOW	70,000		71,893		64,000		64,000		93,900		64,000	
SAL FAC	0.89		0.88		0.81		0.81		1.09		0.86	
NONTENURE TRACK												
AVG	139,720	33 10	89,188	53 13	72,584	69 16	66,235	7 4	70,602	208 26	79,975	363 32
HIGH	236,930	9%	184,690	15%	156,710	19%	100,646	2%	175,742	57%	236,930	
LOW	86,073		49,716		41,805		55,000		37,000		37,000	
SAL FAC	0.83		0.78		0.76		0.71		1.00		0.82	
DOC UNIV/VERY HIGH RES												
AVG	148,756	269 28	96,948	266 26	80,954	197 24	78,331	39 14	75,379	222 24	103,234	954 32
HIGH	361,400	28%	184,690	28%	156,710	21%	105,800	4%	175,742	23%	361,400	
LOW	70,000		64,463		47,455		55,000		37,000		37,000	
SAL FAC	0.87		0.85		0.80		0.79		1.02		0.83	
DOC UNIV/HIGH RES												
AVG	122,981	16 3	82,189	27 4	68,054	26 5	71,500	5 3	56,857	6 3	83,965	75 6
HIGH	176,626	21%	106,448	36%	85,686	35%	78,000	7%	68,000	8%	176,626	
LOW	84,402		49,716		41,805		64,000		43,822		41,805	
SAL FAC	1.03		0.89		0.86		0.95		0.91		0.91	
REGION I												
AVG	183,338	112 11	117,328	79 11	94,294	53 12	91,543	14 6	101,741	88 10	131,788	332 12
HIGH	361,400	34%	156,700	24%	132,700	16%	105,800	4%	175,742	27%	361,400	
LOW	86,073		69,712		61,980		71,500		54,896		54,896	
SAL FAC	0.96		0.96		0.89		0.89		1.19		0.95	
REGION II												
AVG	105,347	33 4	80,075	63 4	67,213	48 4	68,417	10 3	53,395	93 4	70,519	237 5
HIGH	206,250	14%	106,448	27%	86,290	20%	74,000	4%	79,343	39%	206,250	
LOW	80,340		49,716		41,805		60,000		37,000		37,000	
SAL FAC	0.70		0.77		0.74		0.78		0.75		0.64	
REGION III												
AVG	124,509	97 7	89,401	90 7	80,494	76 6	77,304	12 6	77,280	16 5	98,486	279 9
HIGH	321,819	35%	113,555	32%	156,710	27%	100,646	4%	108,925	6%	321,819	
LOW	70,000		64,463		47,455		65,000		55,000		47,455	
SAL FAC	0.77		0.82		0.83		0.83		1.05		0.81	
REGION IV												
AVG	137,098	43 9	92,583	61 8	73,393	46 7	64,875	8 2	61,933	31 8	93,032	181 12
HIGH	236,930	24%	184,690	34%	106,206	25%	70,000	4%	108,499	17%	236,930	
LOW	88,909		72,000		55,000		55,000		47,932		47,932	
SAL FAC	0.87		0.84		0.73		0.66		0.96		0.82	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0300 Curriculum and Instruction.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	118,282	282 40	88,540	333 41	73,266	294 39	69,393	55 23	61,007	168 25	87,863	1,077 45
HIGH	199,966	26%	143,850	31%	105,476	27%	91,500	5%	114,849	16%	199,966	
LOW	50,677		53,584		32,373		55,000		29,700		29,700	
SAL FAC	0.71		0.79		0.74		0.72		0.84		0.72	
TENURED/TENURE TRACK												
AVG	120,424	264 40	90,313	282 41	77,244	196 37	73,198	34 20			97,574	742 43
HIGH	199,966	36%	143,850	38%	95,645	26%	91,500	5%			199,966	
LOW	53,437		61,848		55,000		55,000				53,437	
SAL FAC	0.72		0.81		0.76		0.75				0.73	
NONTENURE TRACK												
AVG	86,866	18 10	78,739	51 19	65,310	98 22	63,233	21 11	61,007	168 25	66,355	335 36
HIGH	148,091	5%	118,529	15%	105,476	29%	73,000	6%	114,849	50%	148,091	
LOW	50,677		53,584		32,373		56,000		29,700		29,700	
SAL FAC	0.51		0.69		0.69		0.67		0.86		0.68	
DOC UNIV/VERY HIGH RES												
AVG	119,964	258 33	90,673	284 31	74,595	263 31	70,592	48 19	67,219	115 18	91,359	920 35
HIGH	199,966	28%	143,850	31%	105,476	29%	91,500	5%	114,849	13%	199,966	
LOW	50,677		53,584		44,500		56,000		35,000		35,000	
SAL FAC	0.70		0.80		0.74		0.71		0.91		0.73	
DOC UNIV/HIGH RES												
AVG	100,203	24 7	76,182	49 10	61,993	31 8	61,178	7 4	47,527	53 7	67,379	157 10
HIGH	152,017	15%	123,264	31%	80,627	20%	66,330	5%	76,392	34%	152,017	
LOW	79,929		60,216		32,373		55,000		29,700		29,700	
SAL FAC	0.84		0.82		0.78		0.81		0.76		0.73	
REGION I												
AVG	102,550	16 6	73,964	32 7	63,515	21 7	58,639	3 2	55,681	13 5	73,967	82 9
HIGH	138,349	20%	84,022	39%	82,788	26%	62,915	4%	71,795	16%	138,349	
LOW	50,677		60,216		55,000		55,000		44,343		44,343	
SAL FAC	0.54		0.61		0.60		0.57		0.65		0.53	
REGION II												
AVG	117,356	107 16	88,444	147 16	72,287	152 16	68,484	32 10	68,061	69 11	86,826	475 16
HIGH	199,966	23%	134,839	31%	105,476	32%	89,000	7%	100,728	15%	199,966	
LOW	53,437		53,584		44,500		56,000		42,750		42,750	
SAL FAC	0.78		0.85		0.79		0.78		0.96		0.79	
REGION III												
AVG	125,826	57 9	94,863	54 9	79,107	49 7	75,383	10 5	46,558	40 3	90,166	200 10
HIGH	186,031	29%	143,850	27%	91,278	25%	89,500	5%	80,212	20%	186,031	
LOW	79,929		61,799		32,373		66,330		29,700		29,700	
SAL FAC	0.78		0.87		0.82		0.80		0.63		0.74	
REGION IV												
AVG	117,505	102 9	89,933	100 9	74,201	72 9	69,540	10 6	64,494	46 6	91,525	320 10
HIGH	180,491	32%	143,500	31%	95,645	23%	91,500	3%	114,849	14%	180,491	
LOW	83,292		68,633		58,053		58,896		35,000		35,000	
SAL FAC	0.75		0.81		0.74		0.71		1.00		0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0301 Curriculum and Instruction.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	118,293	277 37	89,220	319 39	73,707	284 38	69,393	55 23	61,043	167 24	88,209	1,047 42
HIGH	199,966	27%	143,850	31%	105,476	27%	91,500	5%	114,849	16%	199,966	
LOW	50,677		53,584		32,373		55,000		29,700		29,700	
SAL FAC	0.71		0.80		0.74		0.72		0.84		0.73	
TENURED/TENURE TRACK												
AVG	120,477	259 37	90,699	274 39	77,369	194 36	73,198	34 20			97,751	727 40
HIGH	199,966	36%	143,850	38%	95,645	27%	91,500	5%			199,966	
LOW	53,437		61,848		55,000		55,000				53,437	
SAL FAC	0.72		0.82		0.76		0.75				0.74	
NONTENURE TRACK												
AVG	86,866	18 10	80,211	45 17	65,813	90 21	63,233	21 11	61,043	167 24	66,533	320 34
HIGH	148,091	6%	118,529	14%	105,476	28%	73,000	7%	114,849	52%	148,091	
LOW	50,677		53,584		32,373		56,000		29,700		29,700	
SAL FAC	0.51		0.70		0.69		0.67		0.86		0.68	
DOC UNIV/VERY HIGH RES												
AVG	119,895	256 32	90,673	284 31	74,595	263 31	70,592	48 19	67,219	115 18	91,278	918 34
HIGH	199,966	28%	143,850	31%	105,476	29%	91,500	5%	114,849	13%	199,966	
LOW	50,677		53,584		44,500		56,000		35,000		35,000	
SAL FAC	0.70		0.80		0.74		0.71		0.91		0.73	
DOC UNIV/HIGH RES												
AVG	98,759	21 5	77,430	35 8	62,586	21 7	61,178	7 4	47,384	52 6	66,374	129 8
HIGH	152,017	16%	123,264	27%	80,627	16%	66,330	5%	76,392	40%	152,017	
LOW	79,929		60,216		32,373		55,000		29,700		29,700	
SAL FAC	0.83		0.84		0.79		0.81		0.75		0.72	
REGION I												
AVG	98,167	13 4	75,123	20 6	66,031	11 6	58,639	3 2	55,743	12 4	74,534	56 7
HIGH	121,500	23%	84,022	36%	82,788	20%	62,915	5%	71,795	21%	121,500	
LOW	50,677		60,216		55,000		55,000		44,343		44,343	
SAL FAC	0.51		0.61		0.62		0.57		0.65		0.54	
REGION II												
AVG	117,356	107 16	88,444	147 16	72,287	152 16	68,484	32 10	68,061	69 11	86,826	475 16
HIGH	199,966	23%	134,839	31%	105,476	32%	89,000	7%	100,728	15%	199,966	
LOW	53,437		53,584		44,500		56,000		42,750		42,750	
SAL FAC	0.78		0.85		0.79		0.78		0.96		0.79	
REGION III												
AVG	126,333	55 8	95,464	52 8	79,107	49 7	75,383	10 5	46,558	40 3	90,056	196 9
HIGH	186,031	28%	143,850	27%	91,278	25%	89,500	5%	80,212	20%	186,031	
LOW	79,929		61,848		32,373		66,330		29,700		29,700	
SAL FAC	0.78		0.87		0.82		0.80		0.63		0.74	
REGION IV												
AVG	117,505	102 9	89,933	100 9	74,201	72 9	69,540	10 6	64,494	46 6	91,525	320 10
HIGH	180,491	32%	143,500	31%	95,645	23%	91,500	3%	114,849	14%	180,491	
LOW	83,292		68,633		58,053		58,896		35,000		35,000	
SAL FAC	0.75		0.81		0.74		0.71		1.00		0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0400 Educational Administration and Supervision.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	134,686	312 60	95,621	356 61	75,718	305 61	72,374	52 34	70,663	73 22	99,728	1,046 66
HIGH	421,363	30%	224,388	34%	135,788	29%	100,000	5%	182,925	7%	421,363	
LOW	50,000		61,853		42,840		50,638		37,000		37,000	
SAL FAC	0.81		0.86		0.76		0.75		0.97		0.82	
TENURED/TENURE TRACK												
AVG	137,833	286 60	97,288	317 60	79,914	196 56	75,331	36 26	65,314	2 1	107,433	801 65
HIGH	421,363	36%	224,388	40%	132,512	25%	100,000	5%	66,961	0%	421,363	
LOW	51,248		69,981		55,744		55,744		63,666		51,248	
SAL FAC	0.83		0.88		0.79		0.77		0.59		0.81	
NONTENURE TRACK												
AVG	100,064	26 18	82,074	39 23	68,173	109 37	65,722	16 13	70,813	71 21	74,535	245 49
HIGH	252,009	11%	131,693	16%	135,788	45%	90,001	7%	182,925	29%	252,009	
LOW	50,000		61,853		42,840		50,638		37,000		37,000	
SAL FAC	0.59		0.72		0.72		0.70		1.00		0.77	
DOC UNIV/VERY HIGH RES												
AVG	138,712	259 48	96,552	308 50	77,356	249 50	74,868	38 24	71,985	66 16	101,675	882 53
HIGH	421,363	29%	224,388	35%	132,512	28%	100,000	4%	182,925	8%	421,363	
LOW	77,250		61,853		42,840		51,545		37,000		37,000	
SAL FAC	0.81		0.85		0.76		0.76		0.98		0.82	
DOC UNIV/HIGH RES												
AVG	115,013	53 12	89,646	48 11	68,435	56 11	65,607	14 10	58,197	7 6	89,259	164 13
HIGH	338,039	32%	135,635	29%	135,788	34%	76,104	9%	66,961	4%	338,039	
LOW	50,000		65,785		50,497		50,638		46,000		46,000	
SAL FAC	0.96		0.97		0.86		0.87		0.93		0.97	
REGION I												
AVG	133,986	46 11	94,153	51 11	71,339	61 12	68,593	12 6	77,425	6 3	96,228	164 13
HIGH	421,363	28%	161,287	31%	102,000	37%	90,000	7%	117,810	4%	421,363	
LOW	79,773		63,395		50,497		50,638		50,000		50,000	
SAL FAC	0.70		0.77		0.67		0.66		0.90		0.69	
REGION II												
AVG	122,201	61 14	92,290	82 15	75,446	68 15	75,762	11 9	70,805	25 7	92,892	236 15
HIGH	208,286	26%	135,597	35%	119,880	29%	90,001	5%	182,925	11%	208,286	
LOW	77,250		63,000		42,840		63,853		37,000		37,000	
SAL FAC	0.81		0.89		0.83		0.86		1.00		0.85	
REGION III												
AVG	140,687	111 17	98,290	108 16	83,374	68 15	76,974	10 8	73,697	26 5	108,042	313 18
HIGH	239,684	36%	139,902	35%	132,512	22%	100,000	3%	93,473	8%	239,684	
LOW	81,818		67,775		51,390		55,744		53,443		51,390	
SAL FAC	0.87		0.90		0.86		0.82		1.00		0.89	
REGION IV												
AVG	136,043	94 18	96,140	115 19	73,542	108 19	70,380	19 11	62,973	16 7	98,481	333 20
HIGH	368,918	28%	224,388	35%	135,788	32%	83,000	6%	87,735	5%	368,918	
LOW	50,000		61,853		51,545		51,545		46,000		46,000	
SAL FAC	0.87		0.87		0.73		0.72		0.98		0.87	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0401 Educational Leadership and Administration, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	138,488	244 49	95,376	288 48	75,702	239 51	73,086	43 28	67,998	52 20	100,714	823 56
HIGH	421,363	30%	193,582	35%	135,788	29%	100,000	5%	182,925	6%	421,363	
LOW	77,250		61,853		42,840		50,638		37,000		37,000	
SAL FAC	0.83		0.86		0.76		0.76		0.94		0.83	
TENURED/TENURE TRACK												
AVG	141,412	225 49	96,891	256 46	79,432	159 48	76,333	29 21	65,314	2 1	108,072	642 55
HIGH	421,363	35%	193,582	40%	119,880	25%	100,000	5%	66,961	0%	421,363	
LOW	79,568		69,981		55,744		55,744		63,666		55,744	
SAL FAC	0.85		0.87		0.78		0.78		0.59		0.81	
NONTENURE TRACK												
AVG	103,854	19 13	83,249	32 20	68,289	80 31	66,361	14 11	68,105	50 19	74,616	181 40
HIGH	252,009	11%	131,693	18%	135,788	44%	90,001	8%	182,925	28%	252,009	
LOW	77,250		61,853		42,840		50,638		37,000		37,000	
SAL FAC	0.61		0.73		0.72		0.71		0.96		0.77	
DOC UNIV/VERY HIGH RES												
AVG	139,916	214 41	95,579	262 43	76,532	206 42	74,911	34 21	69,441	46 15	101,571	728 46
HIGH	421,363	29%	193,582	36%	119,880	28%	100,000	5%	182,925	6%	421,363	
LOW	77,250		61,853		42,840		51,545		37,000		37,000	
SAL FAC	0.82		0.84		0.76		0.76		0.94		0.82	
DOC UNIV/HIGH RES												
AVG	128,297	30 8	93,327	26 5	70,523	33 9	66,194	9 7	56,938	6 5	94,151	95 10
HIGH	338,039	32%	135,635	27%	135,788	35%	76,104	10%	66,961	6%	338,039	
LOW	80,415		65,785		50,497		50,638		46,000		46,000	
SAL FAC	1.07		1.01		0.89		0.88		0.91		1.02	
REGION I												
AVG	143,688	36 9	95,523	45 8	73,144	50 11	69,112	10 5	77,425	6 3	99,219	137 12
HIGH	421,363	26%	161,287	33%	102,000	37%	90,000	7%	117,810	4%	421,363	
LOW	79,773		63,395		50,497		50,638		50,000		50,000	
SAL FAC	0.75		0.78		0.69		0.67		0.90		0.71	
REGION II												
AVG	122,478	59 13	92,508	78 14	75,492	66 14	75,762	11 9	69,893	24 7	92,959	227 14
HIGH	208,286	26%	135,597	34%	119,880	29%	90,001	5%	182,925	11%	208,286	
LOW	77,250		63,000		42,840		63,853		37,000		37,000	
SAL FAC	0.81		0.89		0.83		0.86		0.98		0.85	
REGION III												
AVG	143,525	83 13	97,616	82 12	78,262	46 11	76,218	8 7	64,586	7 4	109,950	218 14
HIGH	239,684	38%	135,635	38%	100,000	21%	100,000	4%	80,660	3%	239,684	
LOW	81,818		74,343		51,390		55,744		53,443		51,390	
SAL FAC	0.89		0.89		0.81		0.81		0.88		0.90	
REGION IV												
AVG	143,629	66 14	95,777	83 14	76,014	77 15	72,034	14 7	62,788	15 6	100,514	241 16
HIGH	368,918	27%	193,582	34%	135,788	32%	83,000	6%	87,735	6%	368,918	
LOW	82,851		61,853		51,545		51,545		46,000		46,000	
SAL FAC	0.91		0.87		0.76		0.73		0.98		0.88	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0406 Higher Education/Higher Education Administration.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	130,418	27 9	105,428	31 9	80,833	30 9	74,500	4 3	77,054	19 1	99,800	107 11
HIGH	210,000	25%	224,388	29%	132,512	28%	80,000	4%	93,473	18%	224,388	
LOW	87,325		64,148		53,351		68,000		60,635		53,351	
SAL FAC	0.78		0.95		0.82		0.77		1.06		0.82	
TENURED/TENURE TRACK												
AVG	132,551	25 9	109,773	28 9	93,041	19 8	74,500	4 3			113,267	72 11
HIGH	210,000	35%	224,388	39%	132,512	26%	80,000	6%			224,388	
LOW	87,325		74,183		65,301		68,000				65,301	
SAL FAC	0.80		0.99		0.92		0.76				0.85	
NONTENURE TRACK												
AVG	103,752	2 2	64,871	3 1	59,746	11 1			77,054	19 1	72,096	35 3
HIGH	108,694	6%	66,317	9%	76,418	31%			93,473	54%	108,694	
LOW	98,810		64,148		53,351				60,635		53,351	
SAL FAC	0.61		0.57		0.63				1.09		0.74	
DOC UNIV/VERY HIGH RES												
AVG	132,045	26 8	106,317	29 7	81,110	29 8	74,500	4 3	77,054	19 1	100,316	103 9
HIGH	210,000	25%	224,388	28%	132,512	28%	80,000	4%	93,473	18%	224,388	
LOW	87,325		64,148		53,351		68,000		60,635		53,351	
SAL FAC	0.77		0.93		0.80		0.75		1.05		0.81	
DOC UNIV/HIGH RES												
AVG	88,118	1 1	92,532	2 2	72,816	1 1					86,500	4 2
HIGH	88,118	25%	102,420	50%	72,816	25%					102,420	
LOW	88,118		82,644		72,816						72,816	
SAL FAC	0.74		1.00		0.92						0.94	
REGION I												
AVG	104,598	2 2	92,532	2 2	72,816	1 1					93,415	5 3
HIGH	121,077	40%	102,420	40%	72,816	20%					121,077	
LOW	88,118		82,644		72,816						72,816	
SAL FAC	0.55		0.76		0.69						0.67	
REGION III												
AVG	140,063	12 3	111,815	13 2	102,530	12 3	80,000	2 1	77,054	19 1	104,085	56 3
HIGH	177,299	21%	139,902	23%	132,512	21%	80,000	4%	93,473	34%	177,299	
LOW	98,810		74,183		65,301		80,000		60,635		60,635	
SAL FAC	0.87		1.02		1.06		0.85		1.04		0.86	
REGION IV												
AVG	125,487	13 4	101,850	16 5	65,990	17 5	69,000	2 2			95,277	46 5
HIGH	210,000	28%	224,388	35%	93,000	37%	70,000	4%			224,388	
LOW	87,325		64,148		53,351		68,000				53,351	
SAL FAC	0.80		0.92		0.66		0.70				0.84	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0500 Educational/Instructional Media Design.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	129,411	14	7	98,643	19	7	83,436	35	8	74,043	7	3	59,643	4	4	95,067	72	11
HIGH	251,748	19%		142,866	26%		124,000	49%		100,000	10%		65,291	6%		251,748		
LOW	75,046			73,638			58,435			67,000			56,294			56,294		
SAL FAC	0.78			0.88			0.84			0.77			0.82			0.78		
TENURED/TENURE TRACK																		
AVG	138,333	12	7	96,022	11	7	76,268	16	7	70,260	5	3				100,937	39	10
HIGH	251,748	31%		142,866	28%		124,000	41%		77,000	13%					251,748		
LOW	91,770			73,638			67,000			67,000						67,000		
SAL FAC	0.83			0.87			0.75			0.72						0.76		
NONTENURE TRACK																		
AVG	75,878	2	2	102,247	8	2	89,472	19	3	83,500	2	1	59,643	4	4	88,130	33	6
HIGH	76,710	6%		127,728	24%		117,858	58%		100,000	6%		65,291	12%		127,728		
LOW	75,046			78,573			58,435			67,000			56,294			56,294		
SAL FAC	0.45			0.90			0.94			0.89			0.84			0.91		
DOC UNIV/VERY HIGH RES																		
AVG	139,930	11	5	100,032	18	6	86,078	30	5	75,217	6	2	60,298	3	3	98,436	62	8
HIGH	251,748	18%		142,866	29%		124,000	48%		100,000	10%		65,291	5%		251,748		
LOW	76,710			78,573			67,000			67,000			56,294			56,294		
SAL FAC	0.82			0.88			0.85			0.76			0.82			0.79		
DOC UNIV/HIGH RES																		
AVG	90,840	3	2	73,638	1	1	67,587	5	3	67,000	1	1	57,677	1	1	74,177	10	3
HIGH	99,951	30%		73,638	10%		72,276	50%		67,000	10%		57,677	10%		99,951		
LOW	75,046			73,638			58,435			67,000			57,677			57,677		
SAL FAC	0.76			0.80			0.85			0.89			0.92			0.80		
REGION I																		
AVG	162,634	5	2	99,760	13	2	85,922	29	4	75,217	6	2	60,759	3	3	95,681	50	4
HIGH	251,748	10%		127,728	26%		124,000	58%		100,000	12%		65,291	6%		251,748		
LOW	92,893			78,573			67,000			67,000			57,677			57,677		
SAL FAC	0.85			0.82			0.81			0.73			0.71			0.69		
REGION III																		
AVG	108,412	4	2	88,920	1	1	69,623	3	2				56,294	1	1	87,526	9	3
HIGH	181,942	44%		88,920	11%		75,248	33%					56,294	11%		181,942		
LOW	75,046			88,920			58,435						56,294			56,294		
SAL FAC	0.67			0.81			0.72						0.76			0.72		
REGION IV																		
AVG	112,986	5	3	97,685	5	4	73,216	3	2	67,000	1	1				97,923	13	4
HIGH	134,489	39%		142,866	39%		84,686	23%		67,000	8%					142,866		
LOW	91,770			73,638			67,000			67,000						67,000		
SAL FAC	0.72			0.88			0.73			0.68						0.86		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0501 Educational/Instructional Technology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	139,930	11 5	100,032	18 6	85,215	32 6	75,217	6 2	59,643	4 4	97,004	65 9
HIGH	251,748	17%	142,866	28%	124,000	49%	100,000	9%	65,291	6%	251,748	
LOW	76,710		78,573		67,000		67,000		56,294		56,294	
SAL FAC	0.84		0.90		0.86		0.78		0.82		0.80	
TENURED/TENURE TRACK												
AVG	146,252	10 5	98,260	10 6	77,524	14 6	71,075	4 2			103,837	34 8
HIGH	251,748	29%	142,866	29%	124,000	41%	77,000	12%			251,748	
LOW	91,770		82,450		69,000		69,000				69,000	
SAL FAC	0.88		0.89		0.76		0.73				0.78	
NONTENURE TRACK												
AVG	76,710	1 1	102,247	8 2	91,196	18 2	83,500	2 1	59,643	4 4	89,510	31 5
HIGH	76,710	3%	127,728	26%	117,858	58%	100,000	7%	65,291	13%	127,728	
LOW	76,710		78,573		67,000		67,000		56,294		56,294	
SAL FAC	0.45		0.90		0.96		0.89		0.84		0.92	
DOC UNIV/VERY HIGH RES												
AVG	139,930	11 5	100,032	18 6	86,078	30 5	75,217	6 2	60,298	3 3	98,436	62 8
HIGH	251,748	18%	142,866	29%	124,000	48%	100,000	10%	65,291	5%	251,748	
LOW	76,710		78,573		67,000		67,000		56,294		56,294	
SAL FAC	0.82		0.88		0.85		0.76		0.82		0.79	
DOC UNIV/HIGH RES												
AVG					72,270	2 1			57,677	1 1	67,406	3 1
HIGH					72,276	67%			57,677	33%	72,276	
LOW					72,264				57,677		57,677	
SAL FAC					0.91				0.92		0.73	
REGION I												
AVG	162,634	5 2	99,760	13 2	85,922	29 4	75,217	6 2	60,759	3 3	95,681	50 4
HIGH	251,748	10%	127,728	26%	124,000	58%	100,000	12%	65,291	6%	251,748	
LOW	92,893		78,573		67,000		67,000		57,677		57,677	
SAL FAC	0.85		0.82		0.81		0.73		0.71		0.69	
REGION III												
AVG	129,326	2 1	88,920	1 1	75,217	2 1			56,294	1 1	92,383	6 2
HIGH	181,942	33%	88,920	17%	75,248	33%			56,294	17%	181,942	
LOW	76,710		88,920		75,186				56,294		56,294	
SAL FAC	0.80		0.81		0.78				0.76		0.76	
REGION IV												
AVG	116,852	4 2	103,697	4 3	84,686	1 1					107,431	9 3
HIGH	134,489	44%	142,866	44%	84,686	11%					142,866	
LOW	91,770		82,450		84,686						82,450	
SAL FAC	0.74		0.94		0.84						0.95	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0600 Educational Assessment, Evaluation, and Research.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	136,695	41 12	94,120	37 13	77,728	42 13	88,200	4 3	61,812	3 3	101,926	123 18
HIGH	284,106	33%	164,800	30%	111,346	34%	93,000	3%	65,153	2%	284,106	
LOW	75,750		57,929		65,089		75,000		55,284		55,284	
SAL FAC	0.82		0.84		0.78		0.92		0.85		0.84	
TENURED/TENURE TRACK												
AVG	141,110	37 10	94,657	27 10	75,812	34 11	87,000	3 2			105,658	98 15
HIGH	284,106	38%	164,800	28%	108,806	35%	93,000	3%			284,106	
LOW	89,697		69,706		65,089		75,000				65,089	
SAL FAC	0.85		0.85		0.75		0.89				0.80	
NONTENURE TRACK												
AVG	95,849	4 3	92,670	10 7	85,870	8 5	91,800	1 1	61,812	3 3	87,300	25 13
HIGH	108,620	16%	125,114	40%	111,346	32%	91,800	4%	65,153	12%	125,114	
LOW	75,750		57,929		67,155		91,800		55,284		55,284	
SAL FAC	0.57		0.81		0.90		0.98		0.87		0.90	
DOC UNIV/VERY HIGH RES												
AVG	134,955	36 9	95,561	35 11	78,099	35 10	88,200	4 3	61,812	3 3	102,036	109 13
HIGH	284,106	33%	164,800	32%	111,346	32%	93,000	4%	65,153	3%	284,106	
LOW	75,750		69,706		65,089		75,000		55,284		55,284	
SAL FAC	0.79		0.84		0.77		0.89		0.84		0.82	
DOC UNIV/HIGH RES												
AVG	149,218	5 3	68,895	2 2	75,872	7 3					101,070	14 5
HIGH	236,198	36%	79,860	14%	99,642	50%					236,198	
LOW	94,024		57,929		67,169						57,929	
SAL FAC	1.25		0.75		0.96						1.10	
REGION I												
AVG	141,281	6 3	96,716	10 4	76,698	15 4	91,800	1 1			95,655	31 5
HIGH	284,106	19%	127,482	32%	111,346	48%	91,800	3%			284,106	
LOW	89,697		69,706		65,089		91,800				65,089	
SAL FAC	0.74		0.79		0.72		0.89				0.69	
REGION II												
AVG	135,790	21 2	99,593	13 2	76,154	10 2	75,000	1 1			111,542	44 2
HIGH	207,997	48%	164,800	30%	79,039	23%	75,000	2%			207,997	
LOW	97,175		78,750		72,000		75,000				72,000	
SAL FAC	0.90		0.96		0.84		0.86				1.02	
REGION III												
AVG	116,967	3 2	84,728	5 3	66,725	2 2					90,799	10 3
HIGH	147,770	30%	105,096	50%	67,169	20%					147,770	
LOW	75,750		57,929		66,280						57,929	
SAL FAC	0.73		0.77		0.69						0.75	
REGION IV												
AVG	141,301	11 5	88,549	9 4	81,274	15 5	93,000	2 1	61,812	3 3	98,837	38 8
HIGH	236,198	29%	106,698	24%	108,806	40%	93,000	5%	65,153	8%	236,198	
LOW	101,475		78,640		67,370		93,000		55,284		55,284	
SAL FAC	0.90		0.80		0.81		0.95		0.96		0.87	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0601 Educational Evaluation and Research.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	175,148	6	3	83,695	12	5	71,716	15	4				65,077	2	2	93,175	35	6
HIGH	284,106	17%		94,743	34%		84,434	43%					65,153	6%		284,106		
LOW	89,697			69,706			65,089						65,000			65,000		
SAL FAC	1.05			0.75			0.72						0.90			0.77		
TENURED/TENURE TRACK																		
AVG	175,148	6	3	84,019	11	5	72,041	14	4							96,248	31	6
HIGH	284,106	19%		94,743	36%		84,434	45%								284,106		
LOW	89,697			69,706			65,089									65,089		
SAL FAC	1.05			0.76			0.71									0.72		
NONTENURE TRACK																		
AVG				80,130	1	1	67,155	1	1				65,077	2	2	69,360	4	3
HIGH				80,130	25%		67,155	25%					65,153	50%		80,130		
LOW				80,130			67,155						65,000			65,000		
SAL FAC				0.70			0.71						0.92			0.71		
DOC UNIV/VERY HIGH RES																		
AVG	163,476	4	2	84,044	11	4	71,659	14	3				65,077	2	2	87,476	31	4
HIGH	284,106	13%		94,743	36%		84,434	45%					65,153	7%		284,106		
LOW	89,697			69,706			65,089						65,000			65,000		
SAL FAC	0.96			0.74			0.71						0.88			0.70		
DOC UNIV/HIGH RES																		
AVG	198,493	2	1	79,860	1	1	72,504	1	1							137,338	4	2
HIGH	236,198	50%		79,860	25%		72,504	25%								236,198		
LOW	160,788			79,860			72,504									72,504		
SAL FAC	1.66			0.86			0.91									1.49		
REGION I																		
AVG	186,902	2	1	76,803	3	2	68,221	10	2							85,762	15	2
HIGH	284,106	13%		80,842	20%		75,945	67%								284,106		
LOW	89,697			69,706			65,089									65,089		
SAL FAC	0.98			0.63			0.64									0.62		
REGION III																		
AVG				81,167	2	1	66,280	1	1							76,205	3	1
HIGH				88,432	67%		66,280	33%								88,432		
LOW				73,902			66,280									66,280		
SAL FAC				0.74			0.69									0.63		
REGION IV																		
AVG	169,272	4	2	87,371	7	2	81,811	4	1				65,077	2	2	102,711	17	3
HIGH	236,198	24%		94,743	41%		84,434	24%					65,153	12%		236,198		
LOW	120,000			79,700			75,278						65,000			65,000		
SAL FAC	1.08			0.79			0.81						1.01			0.90		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0603 Educational Statistics and Research Methods.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY		ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM
NATIONAL																	
AVG	128,184	7	3	78,640	1	1	86,603	5	2	93,000	2	1			108,381	13	4
HIGH	147,770	54%		78,640	8%		108,806	39%		93,000	15%				147,770		
LOW	101,475			78,640			67,370			93,000					67,370		
SAL FAC	0.77			0.71			0.87			0.97					0.89		
TENURED/TENURE TRACK																	
AVG	128,184	7	3	78,640	1	1	90,544	4	2	93,000	2	1			111,509	12	4
HIGH	147,770	58%		78,640	8%		108,806	33%		93,000	17%				147,770		
LOW	101,475			78,640			67,370			93,000					67,370		
SAL FAC	0.77			0.71			0.89			0.95					0.84		
NONTENURE TRACK																	
AVG							70,840	1	1						70,840	1	1
HIGH							70,840	100%							70,840		
LOW							70,840								70,840		
SAL FAC							0.75								0.73		
DOC UNIV/VERY HIGH RES																	
AVG	128,184	7	3	78,640	1	1	86,603	5	2	93,000	2	1			108,381	13	4
HIGH	147,770	54%		78,640	8%		108,806	39%		93,000	15%				147,770		
LOW	101,475			78,640			67,370			93,000					67,370		
SAL FAC	0.75			0.69			0.85			0.94					0.87		
REGION III																	
AVG	137,575	2	1												137,575	2	1
HIGH	147,770	100%													147,770		
LOW	127,379														127,379		
SAL FAC	0.85														1.13		
REGION IV																	
AVG	124,428	5	2	78,640	1	1	86,603	5	2	93,000	2	1			103,072	11	3
HIGH	138,011	46%		78,640	9%		108,806	46%		93,000	18%				138,011		
LOW	101,475			78,640			67,370			93,000					67,370		
SAL FAC	0.79			0.71			0.86			0.95					0.91		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0604 Educational Assessment, Testing, and Measurement.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	131,169	16 3	90,477	11 3	77,354	11 2	75,000	1 1			103,812	38 4
HIGH	207,997	42%	105,096	29%	99,642	29%	75,000	3%			207,997	
LOW	75,750		78,750		70,751		75,000				70,751	
SAL FAC	0.79		0.81		0.78		0.78				0.86	
TENURED/TENURE TRACK												
AVG	139,180	13 2	90,462	6 2	75,473	9 2	75,000	1 1			108,263	28 3
HIGH	207,997	46%	105,096	21%	77,650	32%	75,000	4%			207,997	
LOW	97,175		83,560		70,751		75,000				70,751	
SAL FAC	0.84		0.82		0.74		0.77				0.82	
NONTENURE TRACK												
AVG	96,457	3 2	90,496	5 2	85,820	2 1					91,349	10 4
HIGH	108,620	30%	104,047	50%	99,642	20%					108,620	
LOW	75,750		78,750		71,998						71,998	
SAL FAC	0.57		0.79		0.90						0.94	
DOC UNIV/VERY HIGH RES												
AVG	131,688	14 2	90,477	11 3	76,577	6 1	75,000	1 1			106,398	31 3
HIGH	207,997	45%	105,096	36%	77,650	19%	75,000	3%			207,997	
LOW	75,750		78,750		75,000		75,000				75,000	
SAL FAC	0.77		0.80		0.76		0.76				0.85	
DOC UNIV/HIGH RES												
AVG	127,540	2 1			78,286	5 1					92,359	7 1
HIGH	132,002	29%			99,642	71%					132,002	
LOW	123,078				70,751						70,751	
SAL FAC	1.07				0.99						1.00	
REGION II												
AVG	135,990	13 1	87,986	9 2	76,577	6 1	75,000	1 1			107,829	28 2
HIGH	207,997	46%	104,047	32%	77,650	21%	75,000	4%			207,997	
LOW	97,175		78,750		75,000		75,000				75,000	
SAL FAC	0.90		0.85		0.84		0.86				0.98	
REGION III												
AVG	75,750	1 1	101,689	2 1							93,043	3 1
HIGH	75,750	33%	105,096	67%							105,096	
LOW	75,750		98,283								75,750	
SAL FAC	0.47		0.93								0.77	
REGION IV												
AVG	127,540	2 1			78,286	5 1					92,359	7 1
HIGH	132,002	29%			99,642	71%					132,002	
LOW	123,078				70,751						70,751	
SAL FAC	0.81				0.78						0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0699 Educational Assessment, Evaluation, and Research, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	135,464	8	122,441	6	84,926	8	91,800	1	55,284	1	111,002	23
HIGH	158,823	35%	164,800	26%	111,346	35%	91,800	4%	55,284	4%	164,800	3
LOW	112,104		86,618		67,420		91,800		55,284		55,284	
SAL FAC	0.81		1.10		0.86		0.95		0.76		0.91	
TENURED/TENURE TRACK												
AVG	135,464	8	125,709	4	75,520	4					118,039	16
HIGH	158,823	50%	164,800	25%	79,039	25%					164,800	1
LOW	112,104		86,618		72,000						72,000	
SAL FAC	0.81		1.13		0.74						0.89	
NONTENURE TRACK												
AVG			115,906	2	94,332	4	91,800	1	55,284	1	94,917	7
HIGH			125,114	29%	111,346	57%	91,800	14%	55,284	14%	125,114	2
LOW			106,698		67,420		91,800		55,284		55,284	
SAL FAC			1.02		0.99		0.98		0.78		0.97	
DOC UNIV/VERY HIGH RES												
AVG	135,464	8	122,441	6	84,926	8	91,800	1	55,284	1	111,002	23
HIGH	158,823	35%	164,800	26%	111,346	35%	91,800	4%	55,284	4%	164,800	3
LOW	112,104		86,618		67,420		91,800		55,284		55,284	
SAL FAC	0.79		1.08		0.84		0.93		0.75		0.89	
REGION I												
AVG			125,114	1	103,302	3	91,800	1			108,755	4
HIGH			125,114	25%	111,346	75%	91,800	25%			125,114	1
LOW			125,114		91,800		91,800				91,800	
SAL FAC			1.02		0.97		0.89				0.78	
REGION II												
AVG	135,464	8	125,709	4	75,520	4					118,039	16
HIGH	158,823	50%	164,800	25%	79,039	25%					164,800	1
LOW	112,104		86,618		72,000						72,000	
SAL FAC	0.90		1.21		0.83						1.08	
REGION IV												
AVG			106,698	1	67,420	1			55,284	1	76,467	3
HIGH			106,698	33%	67,420	33%			55,284	33%	106,698	1
LOW			106,698		67,420				55,284		55,284	
SAL FAC			0.97		0.67				0.86		0.67	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0900 Social and Philosophical Foundations of Education.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	131,462	33 10	90,099	28 8	77,206	33 6	77,600	10 3	59,729	7 1	97,296	101 10
HIGH	222,390	33%	148,104	28%	95,000	33%	95,000	10%	72,373	7%	222,390	
LOW	76,903		65,563		54,906		62,000		50,000		50,000	
SAL FAC	0.79		0.81		0.78		0.81		0.82		0.80	
TENURED/TENURE TRACK												
AVG	135,933	30 10	93,641	23 8	81,508	24 6	79,334	9 3			106,337	77 10
HIGH	222,390	39%	148,104	30%	95,000	31%	95,000	12%			222,390	
LOW	91,843		73,510		70,000		70,000				70,000	
SAL FAC	0.82		0.84		0.80		0.81				0.80	
NONTENURE TRACK												
AVG	86,758	3 2	73,803	5 1	65,735	9 2	62,000	1 1	59,729	7 1	68,292	24 3
HIGH	95,105	13%	84,420	21%	94,091	38%	62,000	4%	72,373	29%	95,105	
LOW	76,903		65,563		54,906		62,000		50,000		50,000	
SAL FAC	0.51		0.65		0.69		0.66		0.85		0.70	
DOC UNIV/VERY HIGH RES												
AVG	132,343	32 9	90,099	28 8	77,206	33 6	77,600	10 3	59,729	7 1	97,236	100 9
HIGH	222,390	32%	148,104	28%	95,000	33%	95,000	10%	72,373	7%	222,390	
LOW	76,903		65,563		54,906		62,000		50,000		50,000	
SAL FAC	0.77		0.79		0.76		0.78		0.81		0.78	
DOC UNIV/HIGH RES												
AVG	103,272	1 1									103,272	1 1
HIGH	103,272	100%									103,272	
LOW	103,272										103,272	
SAL FAC	0.86										1.12	
REGION I												
AVG	125,662	5 2	93,031	4 2	82,035	4 2					102,198	13 2
HIGH	144,120	39%	95,340	31%	82,788	31%					144,120	
LOW	102,156		90,616		81,709						81,709	
SAL FAC	0.66		0.76		0.77						0.73	
REGION II												
AVG	186,069	4 1			89,649	4 1					137,859	8 1
HIGH	222,390	50%			94,091	50%					222,390	
LOW	166,093				86,239						86,239	
SAL FAC	1.24				0.98						1.26	
REGION III												
AVG	135,127	12 4	101,656	7 3	83,598	5 2	82,500	2 2			114,629	24 4
HIGH	192,961	50%	148,104	29%	95,000	21%	95,000	8%			192,961	
LOW	76,903		77,165		70,000		70,000				70,000	
SAL FAC	0.84		0.93		0.87		0.88				0.94	
REGION IV												
AVG	112,013	12 3	84,650	17 3	72,153	20 1	76,375	8 1	59,729	7 1	82,935	56 3
HIGH	148,352	21%	104,090	30%	85,961	36%	79,000	14%	72,373	13%	148,352	
LOW	88,266		65,563		54,906		62,000		50,000		50,000	
SAL FAC	0.71		0.77		0.72		0.78		0.93		0.73	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.0901 Social and Philosophical Foundations of Education.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	132,343	32 9	90,099	28 8	77,206	33 6	77,600	10 3	59,729	7 1	97,236	100 9
HIGH	222,390	32%	148,104	28%	95,000	33%	95,000	10%	72,373	7%	222,390	
LOW	76,903		65,563		54,906		62,000		50,000		50,000	
SAL FAC	0.79		0.81		0.78		0.81		0.82		0.80	
TENURED/TENURE TRACK												
AVG	137,059	29 9	93,641	23 8	81,508	24 6	79,334	9 3			106,377	76 9
HIGH	222,390	38%	148,104	30%	95,000	32%	95,000	12%			222,390	
LOW	91,843		73,510		70,000		70,000				70,000	
SAL FAC	0.82		0.84		0.80		0.81				0.80	
NONTENURE TRACK												
AVG	86,758	3 2	73,803	5 1	65,735	9 2	62,000	1 1	59,729	7 1	68,292	24 3
HIGH	95,105	13%	84,420	21%	94,091	38%	62,000	4%	72,373	29%	95,105	
LOW	76,903		65,563		54,906		62,000		50,000		50,000	
SAL FAC	0.51		0.65		0.69		0.66		0.85		0.70	
DOC UNIV/VERY HIGH RES												
AVG	132,343	32 9	90,099	28 8	77,206	33 6	77,600	10 3	59,729	7 1	97,236	100 9
HIGH	222,390	32%	148,104	28%	95,000	33%	95,000	10%	72,373	7%	222,390	
LOW	76,903		65,563		54,906		62,000		50,000		50,000	
SAL FAC	0.77		0.79		0.76		0.78		0.81		0.78	
REGION I												
AVG	125,662	5 2	93,031	4 2	82,035	4 2					102,198	13 2
HIGH	144,120	39%	95,340	31%	82,788	31%					144,120	
LOW	102,156		90,616		81,709						81,709	
SAL FAC	0.66		0.76		0.77						0.73	
REGION II												
AVG	186,069	4 1			89,649	4 1					137,859	8 1
HIGH	222,390	50%			94,091	50%					222,390	
LOW	166,093				86,239						86,239	
SAL FAC	1.24				0.98						1.26	
REGION III												
AVG	138,022	11 3	101,656	7 3	83,598	5 2	82,500	2 2			115,123	23 3
HIGH	192,961	48%	148,104	30%	95,000	22%	95,000	9%			192,961	
LOW	76,903		77,165		70,000		70,000				70,000	
SAL FAC	0.86		0.93		0.87		0.88				0.95	
REGION IV												
AVG	112,013	12 3	84,650	17 3	72,153	20 1	76,375	8 1	59,729	7 1	82,935	56 3
HIGH	148,352	21%	104,090	30%	85,961	36%	79,000	14%	72,373	13%	148,352	
LOW	88,266		65,563		54,906		62,000		50,000		50,000	
SAL FAC	0.71		0.77		0.72		0.78		0.93		0.73	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1000 Special Education and Teaching.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	125,208	121 31	88,825	141 33	70,563	221 33	65,822	27 12	62,601	52 18	86,961	535 37
HIGH	394,503	23%	171,130	26%	130,001	41%	83,000	5%	103,774	10%	394,503	
LOW	70,649		57,484		32,373		47,455		45,000		32,373	
SAL FAC	0.75		0.80		0.71		0.68		0.86		0.72	
TENURED/TENURE TRACK												
AVG	128,401	109 31	91,778	100 32	75,500	86 31	70,514	12 8	66,539	1 1	100,450	296 36
HIGH	394,503	37%	171,130	34%	102,164	29%	83,000	4%	66,539	0%	394,503	
LOW	79,020		66,708		59,740		66,000		66,539		59,740	
SAL FAC	0.77		0.83		0.74		0.72		0.60		0.76	
NONTENURE TRACK												
AVG	96,206	12 8	81,623	41 15	67,417	135 20	62,069	15 5	62,523	51 17	70,255	239 29
HIGH	153,486	5%	147,973	17%	130,001	57%	77,000	6%	103,774	21%	153,486	
LOW	70,649		57,484		32,373		47,455		45,000		32,373	
SAL FAC	0.57		0.71		0.71		0.66		0.88		0.72	
DOC UNIV/VERY HIGH RES												
AVG	130,753	97 23	91,476	111 25	71,819	185 23	65,456	22 9	63,667	39 13	89,367	432 26
HIGH	394,503	23%	171,130	26%	130,001	43%	83,000	5%	103,774	9%	394,503	
LOW	70,649		57,484		47,455		47,455		45,000		45,000	
SAL FAC	0.76		0.80		0.71		0.66		0.86		0.72	
DOC UNIV/HIGH RES												
AVG	102,798	24 8	79,019	30 8	64,106	36 10	67,432	5 3	59,403	13 5	76,872	103 11
HIGH	168,215	23%	98,374	29%	74,700	35%	71,661	5%	72,840	13%	168,215	
LOW	79,020		64,024		32,373		66,000		45,000		32,373	
SAL FAC	0.86		0.85		0.81		0.90		0.95		0.83	
REGION I												
AVG	115,824	30 7	90,226	35 6	67,849	120 8	61,835	15 4	64,213	17 5	78,545	202 9
HIGH	178,775	15%	147,973	17%	99,400	59%	75,129	7%	98,002	8%	178,775	
LOW	83,874		66,230		47,455		47,455		45,000		45,000	
SAL FAC	0.61		0.74		0.64		0.60		0.75		0.56	
REGION II												
AVG	135,741	27 5	93,580	27 7	79,291	25 6	75,000	1 1	77,417	8 2	101,072	87 7
HIGH	243,016	31%	171,130	31%	130,001	29%	75,000	1%	103,774	9%	243,016	
LOW	70,649		57,941		54,000		75,000		52,000		52,000	
SAL FAC	0.90		0.90		0.87		0.86		1.09		0.92	
REGION III												
AVG	119,157	22 8	87,487	39 9	70,629	30 9	71,500	5 3	57,360	9 4	86,686	100 10
HIGH	184,983	22%	129,000	39%	97,106	30%	83,000	5%	83,394	9%	184,983	
LOW	79,020		57,484		32,373		66,500		45,000		32,373	
SAL FAC	0.74		0.80		0.73		0.76		0.78		0.71	
REGION IV												
AVG	128,310	42 11	85,695	40 11	72,855	46 10	69,529	6 4	57,113	18 7	90,385	146 11
HIGH	394,503	29%	109,200	27%	104,260	32%	77,000	4%	67,568	12%	394,503	
LOW	80,000		70,027		58,000		58,000		49,717		49,717	
SAL FAC	0.82		0.78		0.73		0.71		0.89		0.80	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1001 Special Education and Teaching, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	128,335	94 25	88,835	108 27	74,340	116 27	70,668	12 8	60,182	35 15	91,749	353 31
HIGH	394,503	27%	147,000	31%	130,001	33%	83,000	3%	98,002	10%	394,503	
LOW	70,649		57,484		32,373		58,000		45,000		32,373	
SAL FAC	0.77		0.80		0.75		0.73		0.83		0.76	
TENURED/TENURE TRACK												
AVG	131,646	86 25	92,543	75 26	77,867	65 25	72,714	7 5	66,539	1 1	103,040	227 30
HIGH	394,503	38%	147,000	33%	102,164	29%	83,000	3%	66,539	0%	394,503	
LOW	79,020		66,708		59,740		68,000		66,539		59,740	
SAL FAC	0.79		0.84		0.77		0.74		0.60		0.78	
NONTENURE TRACK												
AVG	92,741	8 6	80,408	33 12	69,844	51 16	67,802	5 4	59,995	34 14	71,407	126 24
HIGH	121,926	6%	109,200	26%	130,001	41%	77,000	4%	98,002	27%	130,001	
LOW	70,649		57,484		32,373		58,000		45,000		32,373	
SAL FAC	0.55		0.70		0.74		0.72		0.85		0.73	
DOC UNIV/VERY HIGH RES												
AVG	130,548	88 21	89,630	99 23	76,053	101 21	70,668	12 8	59,906	30 11	93,837	318 24
HIGH	394,503	28%	147,000	31%	130,001	32%	83,000	4%	98,002	9%	394,503	
LOW	70,649		57,484		51,244		58,000		45,000		45,000	
SAL FAC	0.76		0.79		0.75		0.71		0.81		0.75	
DOC UNIV/HIGH RES												
AVG	95,878	6 4	80,088	9 4	62,803	15 6			61,840	5 4	72,780	35 7
HIGH	114,218	17%	98,374	26%	74,700	43%			72,840	14%	114,218	
LOW	79,020		66,708		32,373				45,000		32,373	
SAL FAC	0.80		0.87		0.79				0.99		0.79	
REGION I												
AVG	124,685	15 5	91,859	22 4	72,990	30 6	67,375	4 2	64,875	15 4	86,024	82 7
HIGH	178,775	18%	137,400	27%	98,599	37%	70,000	5%	98,002	18%	178,775	
LOW	92,462		72,450		51,244		63,500		45,000		45,000	
SAL FAC	0.65		0.75		0.69		0.65		0.76		0.62	
REGION II												
AVG	135,722	23 4	89,796	21 6	80,994	21 5	75,000	1 1	52,000	1 1	102,427	66 6
HIGH	243,016	35%	147,000	32%	130,001	32%	75,000	2%	52,000	2%	243,016	
LOW	70,649		57,941		54,000		75,000		52,000		52,000	
SAL FAC	0.90		0.87		0.89		0.86		0.73		0.93	
REGION III												
AVG	119,811	20 7	88,120	33 8	71,734	25 8	79,000	2 2	57,360	9 4	87,515	87 9
HIGH	184,983	23%	129,000	38%	97,106	29%	83,000	2%	83,394	10%	184,983	
LOW	79,020		57,484		32,373		75,000		45,000		32,373	
SAL FAC	0.74		0.81		0.74		0.84		0.78		0.72	
REGION IV												
AVG	129,872	36 9	86,863	32 9	73,486	40 8	69,102	5 3	56,499	10 6	92,877	118 9
HIGH	394,503	31%	109,200	27%	104,260	34%	77,000	4%	67,568	9%	394,503	
LOW	80,000		70,027		58,000		58,000		49,717		49,717	
SAL FAC	0.83		0.79		0.73		0.70		0.88		0.82	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1100 Student Counseling and Personnel Services.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	125,196	84 24	92,178	138 25	74,463	110 25	75,848	13 10	72,638	18 8	93,530	350 28
HIGH	239,156	24%	138,581	39%	113,351	31%	90,000	4%	103,072	5%	239,156	
LOW	80,705		43,462		51,425		62,500		16,000		16,000	
SAL FAC	0.75		0.83		0.75		0.79		1.00		0.77	
TENURED/TENURE TRACK												
AVG	126,954	76 24	93,692	116 25	77,029	72 23	77,392	9 7			98,723	264 27
HIGH	239,156	29%	138,581	44%	113,351	27%	90,000	3%			239,156	
LOW	80,705		43,462		63,324		69,530				43,462	
SAL FAC	0.76		0.85		0.76		0.79				0.74	
NONTENURE TRACK												
AVG	108,500	8 5	84,201	22 12	69,603	38 19	72,375	4 3	72,638	18 8	77,591	86 21
HIGH	127,402	9%	110,862	26%	107,287	44%	82,000	5%	103,072	21%	127,402	
LOW	89,491		61,000		51,425		62,500		16,000		16,000	
SAL FAC	0.64		0.74		0.73		0.77		1.03		0.80	
DOC UNIV/VERY HIGH RES												
AVG	126,109	75 19	94,495	116 19	74,946	95 20	76,375	12 9	72,638	18 8	94,891	304 22
HIGH	238,767	25%	138,581	38%	113,351	31%	90,000	4%	103,072	6%	238,767	
LOW	80,705		43,462		51,425		62,500		16,000		16,000	
SAL FAC	0.74		0.83		0.74		0.77		0.99		0.76	
DOC UNIV/HIGH RES												
AVG	117,589	9 5	79,966	22 6	71,409	15 5	69,530	1 1			84,537	46 6
HIGH	239,156	20%	96,182	48%	78,998	33%	69,530	2%			239,156	
LOW	89,760		59,331		63,324		69,530				59,331	
SAL FAC	0.98		0.87		0.90		0.92				0.92	
REGION I												
AVG	104,984	9 5	82,516	26 6	72,373	22 7	73,177	3 3	60,000	2 1	81,398	59 7
HIGH	159,545	15%	100,024	44%	86,856	37%	80,000	5%	60,000	3%	159,545	
LOW	86,162		59,331		59,160		69,530		60,000		59,160	
SAL FAC	0.55		0.68		0.68		0.71		0.70		0.58	
REGION II												
AVG	117,744	15 5	92,396	28 5	73,932	29 5	76,000	4 3	45,795	1 1	89,631	73 5
HIGH	196,654	21%	123,423	38%	90,000	40%	82,000	6%	45,795	1%	196,654	
LOW	80,705		61,000		60,755		70,000		45,795		45,795	
SAL FAC	0.78		0.89		0.81		0.87		0.65		0.82	
REGION III												
AVG	149,222	20 5	105,776	27 5	79,995	13 4			88,836	10 1	110,981	70 5
HIGH	239,156	29%	138,581	39%	113,351	19%			103,072	14%	239,156	
LOW	89,963		73,679		51,425				74,600		51,425	
SAL FAC	0.93		0.97		0.83				1.20		0.91	
REGION IV												
AVG	120,525	40 9	90,038	57 9	74,235	46 9	77,083	6 4	50,666	5 5	92,036	148 11
HIGH	234,164	27%	125,000	39%	90,000	31%	90,000	4%	66,438	3%	234,164	
LOW	83,294		43,462		60,100		62,500		16,000		16,000	
SAL FAC	0.77		0.81		0.74		0.78		0.79		0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1101 Counselor Education/School Counseling and Guidance Services.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	124,165	81 22	92,437	127 22	74,402	102 23	76,336	12 9	72,638	18 8	93,577	328 25
HIGH	238,767	25%	138,581	39%	113,351	31%	90,000	4%	103,072	6%	238,767	
LOW	80,705		43,462		51,425		62,500		16,000		16,000	
SAL FAC	0.74		0.83		0.75		0.79		1.00		0.77	
TENURED/TENURE TRACK												
AVG	125,882	73 22	94,183	106 22	77,251	64 21	78,316	8 6			99,246	243 24
HIGH	238,767	30%	138,581	44%	113,351	26%	90,000	3%			238,767	
LOW	80,705		43,462		63,324		69,530				43,462	
SAL FAC	0.76		0.85		0.76		0.80				0.75	
NONTENURE TRACK												
AVG	108,500	8 5	83,625	21 11	69,603	38 19	72,375	4 3	72,638	18 8	77,371	85 21
HIGH	127,402	9%	110,862	25%	107,287	45%	82,000	5%	103,072	21%	127,402	
LOW	89,491		61,000		51,425		62,500		16,000		16,000	
SAL FAC	0.64		0.73		0.73		0.77		1.03		0.79	
DOC UNIV/VERY HIGH RES												
AVG	126,551	73 18	94,932	106 17	74,918	87 18	76,955	11 8	72,638	18 8	95,515	284 20
HIGH	238,767	26%	138,581	37%	113,351	31%	90,000	4%	103,072	6%	238,767	
LOW	80,705		43,462		51,425		62,500		16,000		16,000	
SAL FAC	0.74		0.83		0.74		0.78		0.99		0.77	
DOC UNIV/HIGH RES												
AVG	102,393	8 4	79,845	21 5	71,409	15 5	69,530	1 1			81,069	44 5
HIGH	124,309	18%	96,182	48%	78,998	34%	69,530	2%			124,309	
LOW	89,760		59,331		63,324		69,530				59,331	
SAL FAC	0.86		0.86		0.90		0.92				0.88	
REGION I												
AVG	104,984	9 5	81,436	23 5	71,294	19 6	73,177	3 3	60,000	2 1	80,990	53 6
HIGH	159,545	17%	100,024	43%	86,856	36%	80,000	6%	60,000	4%	159,545	
LOW	86,162		59,331		59,160		69,530		60,000		59,160	
SAL FAC	0.55		0.67		0.67		0.71		0.70		0.58	
REGION II												
AVG	118,939	13 4	93,506	22 4	74,152	24 4	78,000	3 2	45,795	1 1	90,480	60 4
HIGH	196,654	22%	123,423	37%	90,000	40%	82,000	5%	45,795	2%	196,654	
LOW	80,705		61,000		60,755		76,000		45,795		45,795	
SAL FAC	0.79		0.90		0.81		0.89		0.65		0.83	
REGION III												
AVG	144,489	19 4	107,086	25 4	79,995	13 4			88,836	10 1	109,713	67 4
HIGH	238,767	28%	138,581	37%	113,351	19%			103,072	15%	238,767	
LOW	89,963		73,679		51,425				74,600		51,425	
SAL FAC	0.90		0.98		0.83				1.20		0.90	
REGION IV												
AVG	120,525	40 9	90,038	57 9	74,235	46 9	77,083	6 4	50,666	5 5	92,036	148 11
HIGH	234,164	27%	125,000	39%	90,000	31%	90,000	4%	66,438	3%	234,164	
LOW	83,294		43,462		60,100		62,500		16,000		16,000	
SAL FAC	0.77		0.81		0.74		0.78		0.79		0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1200 Teacher Education and Professional Development, Specific Lev

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	109,736	164 31	86,636	300 33	68,524	260 29	64,621	48 17	59,732	121 25	81,694	845 35
HIGH	205,100	19%	168,630	36%	89,500	31%	89,500	6%	120,882	14%	205,100	
LOW	50,463		56,250		31,500		49,091		32,679		31,500	
SAL FAC	0.66		0.78		0.69		0.67		0.82		0.67	
TENURED/TENURE TRACK												
AVG	112,410	145 29	88,068	254 33	75,348	108 27	71,844	21 15	62,033	1 1	92,260	508 34
HIGH	205,100	29%	168,630	50%	89,500	21%	89,500	4%	62,033	0%	205,100	
LOW	72,454		56,250		55,828		62,424		62,033		55,828	
SAL FAC	0.68		0.79		0.74		0.73		0.56		0.69	
NONTENURE TRACK												
AVG	89,328	19 9	78,728	46 15	63,676	152 24	59,003	27 7	59,713	120 24	65,765	337 31
HIGH	177,942	6%	140,727	14%	86,716	45%	65,000	8%	120,882	36%	177,942	
LOW	50,463		59,665		31,500		49,091		32,679		31,500	
SAL FAC	0.53		0.69		0.67		0.63		0.84		0.68	
DOC UNIV/VERY HIGH RES												
AVG	112,788	134 21	88,378	221 22	68,488	219 19	64,114	39 11	60,016	81 16	83,214	655 23
HIGH	205,100	21%	168,630	34%	89,500	33%	89,500	6%	120,882	12%	205,100	
LOW	50,463		59,665		41,547		49,091		40,575		40,575	
SAL FAC	0.66		0.78		0.68		0.65		0.82		0.67	
DOC UNIV/HIGH RES												
AVG	96,102	30 10	81,763	79 11	68,716	41 10	66,818	9 6	59,156	40 9	76,452	190 12
HIGH	128,775	16%	112,465	42%	85,313	22%	80,000	5%	83,276	21%	128,775	
LOW	72,454		56,250		31,500		50,000		32,679		31,500	
SAL FAC	0.80		0.88		0.87		0.89		0.94		0.83	
REGION I												
AVG	113,442	39 10	86,245	89 10	66,944	113 8	65,898	19 5	60,896	45 7	78,339	286 11
HIGH	205,100	14%	168,630	31%	89,500	40%	89,500	7%	77,820	16%	205,100	
LOW	82,899		63,117		41,547		60,000		47,000		41,547	
SAL FAC	0.59		0.71		0.63		0.64		0.71		0.56	
REGION II												
AVG	83,202	5 1	86,013	10 1	67,479	17 1	65,442	7 1	52,874	4 1	73,188	36 1
HIGH	118,608	14%	95,866	28%	80,502	47%	75,000	19%	59,362	11%	118,608	
LOW	50,463		80,550		49,091		49,091		45,043		45,043	
SAL FAC	0.55		0.83		0.74		0.75		0.74		0.67	
REGION III												
AVG	116,689	34 7	92,695	73 8	70,853	30 7	65,987	6 4	61,909	33 6	87,663	170 9
HIGH	152,539	20%	128,711	43%	85,000	18%	80,000	4%	120,882	19%	152,539	
LOW	73,414		59,665		31,500		55,000		32,679		31,500	
SAL FAC	0.72		0.85		0.73		0.70		0.84		0.72	
REGION IV												
AVG	106,849	86 13	83,501	128 14	69,789	100 13	62,234	16 7	57,250	39 11	82,404	353 14
HIGH	191,053	24%	107,374	36%	89,240	28%	78,000	5%	100,384	11%	191,053	
LOW	69,957		56,250		44,172		50,000		40,575		40,575	
SAL FAC	0.68		0.76		0.69		0.63		0.89		0.73	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1201 Adult and Continuing Education and Teaching.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	114,420	28	4	83,406	38	7	72,101	28	6	67,833	6	5	53,972	5	2	87,494	99	7
HIGH	148,232	28%		108,439	38%		86,716	28%		78,000	6%		62,374	5%		148,232		
LOW	85,452			65,000			58,000			58,000			40,910			40,910		
SAL FAC	0.69			0.75			0.73			0.70			0.74			0.72		
TENURED/TENURE TRACK																		
AVG	114,420	28	4	84,977	30	7	78,082	12	4	73,667	3	3				95,572	70	7
HIGH	148,232	40%		108,439	43%		85,515	17%		78,000	4%					148,232		
LOW	85,452			73,045			68,000			68,000						68,000		
SAL FAC	0.69			0.77			0.77			0.75						0.72		
NONTENURE TRACK																		
AVG				77,511	8	5	67,616	16	6	62,000	3	2	53,972	5	2	67,993	29	6
HIGH				85,643	28%		86,716	55%		64,000	10%		62,374	17%		86,716		
LOW				65,000			58,000			58,000			40,910			40,910		
SAL FAC				0.68			0.71			0.66			0.76			0.70		
DOC UNIV/VERY HIGH RES																		
AVG	114,420	28	4	83,406	38	7	72,101	28	6	67,833	6	5	53,972	5	2	87,494	99	7
HIGH	148,232	28%		108,439	38%		86,716	28%		78,000	6%		62,374	5%		148,232		
LOW	85,452			65,000			58,000			58,000			40,910			40,910		
SAL FAC	0.67			0.73			0.71			0.69			0.73			0.70		
REGION I																		
AVG	120,156	4	1	86,935	8	2	75,569	6	1	75,000	1	1				90,529	18	2
HIGH	147,233	22%		108,439	44%		86,716	33%		75,000	6%					147,233		
LOW	106,478			72,846			66,875			75,000						66,875		
SAL FAC	0.63			0.71			0.71			0.73						0.65		
REGION II																		
AVG				86,246	2	1	58,000	1	1	58,000	1	1				76,831	3	1
HIGH				87,273	67%		58,000	33%		58,000	33%					87,273		
LOW				85,219			58,000			58,000						58,000		
SAL FAC				0.83			0.64			0.66						0.70		
REGION IV																		
AVG	113,464	24	3	82,194	28	4	71,782	21	4	68,500	4	3	53,972	5	2	87,203	78	4
HIGH	148,232	31%		101,130	36%		85,515	27%		78,000	5%		62,374	6%		148,232		
LOW	85,452			65,000			59,712			64,000			40,910			40,910		
SAL FAC	0.72			0.74			0.71			0.70			0.84			0.77		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1202 Elementary Education and Teaching.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	98,011	38 10	82,221	52 13	68,094	67 10	62,546	13 2	52,469	26 10	76,101	183 16
HIGH	158,640	21%	107,374	28%	84,273	37%	75,000	7%	74,172	14%	158,640	
LOW	50,463		63,894		44,172		49,091		32,679		32,679	
SAL FAC	0.59		0.74		0.69		0.65		0.72		0.63	
TENURED/TENURE TRACK												
AVG	103,789	28 8	82,339	37 13	71,946	33 9	70,667	6 2			84,968	98 13
HIGH	158,640	29%	107,374	38%	82,668	34%	75,000	6%			158,640	
LOW	80,000		71,638		55,828		65,000				55,828	
SAL FAC	0.62		0.74		0.71		0.72				0.64	
NONTENURE TRACK												
AVG	81,833	10 5	81,928	15 4	64,356	34 8	55,585	7 2	52,469	26 10	65,877	85 15
HIGH	96,326	12%	92,943	18%	84,273	40%	60,000	8%	74,172	31%	96,326	
LOW	50,463		63,894		44,172		49,091		32,679		32,679	
SAL FAC	0.48		0.72		0.68		0.59		0.74		0.68	
DOC UNIV/VERY HIGH RES												
AVG	98,584	31 8	82,825	47 9	67,764	61 8	62,546	13 2	52,237	22 7	75,973	161 11
HIGH	158,640	19%	107,374	29%	84,273	38%	75,000	8%	69,823	14%	158,640	
LOW	50,463		63,894		44,172		49,091		45,043		44,172	
SAL FAC	0.58		0.73		0.67		0.63		0.71		0.61	
DOC UNIV/HIGH RES												
AVG	95,474	7 2	76,538	5 4	71,454	6 2			53,745	4 3	77,032	22 5
HIGH	107,328	32%	79,726	23%	76,939	27%			74,172	18%	107,328	
LOW	83,323		73,932		67,000				32,679		32,679	
SAL FAC	0.80		0.83		0.90				0.86		0.83	
REGION I												
AVG	99,854	5 1	77,665	3 3	71,454	6 2			60,767	3 2	79,017	17 3
HIGH	107,328	29%	79,726	18%	76,939	35%			74,172	18%	107,328	
LOW	90,276		75,461		67,000				47,000		47,000	
SAL FAC	0.52		0.64		0.67				0.71		0.57	
REGION II												
AVG	66,108	3 1	85,333	4 1	68,510	15 1	66,682	6 1	52,874	4 1	68,416	26 1
HIGH	97,398	12%	89,904	15%	80,502	58%	75,000	23%	59,362	15%	97,398	
LOW	50,463		80,550		49,091		49,091		45,043		45,043	
SAL FAC	0.44		0.82		0.75		0.76		0.74		0.62	
REGION III												
AVG			101,124	1 1					43,340	2 2	62,601	3 2
HIGH			101,124	33%					54,000	67%	101,124	
LOW			101,124						32,679		32,679	
SAL FAC			0.92						0.59		0.52	
REGION IV												
AVG	100,894	30 8	81,819	44 8	67,521	46 7	59,000	7 1	51,983	17 5	77,493	137 10
HIGH	158,640	22%	107,374	32%	84,273	34%	68,000	5%	69,823	12%	158,640	
LOW	69,957		63,894		44,172		55,000		45,100		44,172	
SAL FAC	0.64		0.74		0.67		0.60		0.81		0.68	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1205 Secondary Education and Teaching.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	104,280	18 6	81,014	30 10	67,355	14 7	59,000	2 2	63,547	9 4	82,005	71 11
HIGH	136,018	25%	96,043	42%	78,000	20%	63,000	3%	100,384	13%	136,018	
LOW	72,454		56,250		55,000		55,000		47,648		47,648	
SAL FAC	0.63		0.73		0.68		0.61		0.88		0.68	
TENURED/TENURE TRACK												
AVG	105,355	17 6	81,878	28 10	75,669	3 2					89,805	48 11
HIGH	136,018	35%	96,043	58%	77,000	6%					136,018	
LOW	72,454		56,250		73,008						56,250	
SAL FAC	0.63		0.74		0.75						0.68	
NONTENURE TRACK												
AVG	86,007	1 1	68,927	2 2	65,088	11 6	59,000	2 2	63,547	9 4	65,728	23 7
HIGH	86,007	4%	78,189	9%	78,000	48%	63,000	9%	100,384	39%	100,384	
LOW	86,007		59,665		55,000		55,000		47,648		47,648	
SAL FAC	0.51		0.60		0.69		0.63		0.90		0.67	
DOC UNIV/VERY HIGH RES												
AVG	110,828	14 4	83,796	22 7	68,581	12 6	59,000	2 2	62,663	7 3	84,668	55 8
HIGH	136,018	26%	96,043	40%	78,000	22%	63,000	4%	100,384	13%	136,018	
LOW	82,136		59,665		55,000		55,000		47,648		47,648	
SAL FAC	0.65		0.74		0.68		0.60		0.85		0.68	
DOC UNIV/HIGH RES												
AVG	81,365	4 2	73,363	8 3	60,000	2 1			66,640	2 1	72,853	16 3
HIGH	85,249	25%	93,317	50%	60,000	13%			82,965	13%	93,317	
LOW	72,454		56,250		60,000				50,315		50,315	
SAL FAC	0.68		0.79		0.76				1.06		0.79	
REGION I												
AVG	85,249	1 1	77,585	3 2							79,501	4 2
HIGH	85,249	25%	88,933	75%							88,933	
LOW	85,249		70,493								70,493	
SAL FAC	0.45		0.63								0.57	
REGION II												
AVG			95,866	1 1	61,483	1 1					78,675	2 1
HIGH			95,866	50%	61,483	50%					95,866	
LOW			95,866		61,483						61,483	
SAL FAC			0.93		0.67						0.72	
REGION III												
AVG	118,387	6 2	69,957	2 1	55,000	1 1	55,000	1 1			100,582	9 2
HIGH	136,018	67%	80,248	22%	55,000	11%	55,000	11%			136,018	
LOW	99,282		59,665		55,000		55,000				55,000	
SAL FAC	0.73		0.64		0.57		0.59				0.83	
REGION IV												
AVG	98,316	11 3	81,746	24 6	68,874	12 5	63,000	1 1	63,547	9 4	79,317	56 6
HIGH	129,138	20%	96,043	43%	78,000	21%	63,000	2%	100,384	16%	129,138	
LOW	72,454		56,250		60,000		63,000		47,648		47,648	
SAL FAC	0.63		0.74		0.69		0.64		0.99		0.70	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1206 Teacher Education, Multiple Levels.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	113,444	16	3	80,555	27	3	69,148	20	3	75,000	1	1	53,338	9	2	81,293	72	5
HIGH	169,798	22%		97,459	38%		85,311	28%		75,000	1%		61,500	13%		169,798		
LOW	82,899			66,176			41,547			75,000			49,713			41,547		
SAL FAC	0.68			0.72			0.70			0.78			0.74			0.67		
TENURED/TENURE TRACK																		
AVG	111,747	15	2	80,793	23	3	77,124	11	2	75,000	1	1				89,445	49	3
HIGH	169,798	31%		97,459	47%		85,311	22%		75,000	2%					169,798		
LOW	82,899			67,104			70,052			75,000						67,104		
SAL FAC	0.67			0.73			0.76			0.77						0.67		
NONTENURE TRACK																		
AVG	138,900	1	1	79,187	4	2	59,401	9	3				53,338	9	2	63,926	23	4
HIGH	138,900	4%		90,250	17%		82,000	39%					61,500	39%		138,900		
LOW	138,900			66,176			41,547						49,713			41,547		
SAL FAC	0.82			0.69			0.63						0.75			0.66		
DOC UNIV/VERY HIGH RES																		
AVG	113,444	16	3	80,846	26	2	68,472	19	2	75,000	1	1	53,338	9	2	81,402	70	3
HIGH	169,798	23%		97,459	37%		85,311	27%		75,000	1%		61,500	13%		169,798		
LOW	82,899			66,176			41,547			75,000			49,713			41,547		
SAL FAC	0.66			0.71			0.68			0.76			0.72			0.65		
DOC UNIV/HIGH RES																		
AVG				72,989	1	1	82,000	1	1							77,495	2	2
HIGH				72,989	50%		82,000	50%								82,000		
LOW				72,989			82,000									72,989		
SAL FAC				0.79			1.03									0.84		
REGION I																		
AVG	113,444	16	3	80,555	27	3	69,148	20	3	75,000	1	1	53,338	9	2	81,293	72	5
HIGH	169,798	22%		97,459	38%		85,311	28%		75,000	1%		61,500	13%		169,798		
LOW	82,899			66,176			41,547			75,000			49,713			41,547		
SAL FAC	0.59			0.66			0.65			0.73			0.62			0.58		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1210 Early Childhood Education and Teaching.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	91,703	4	3	82,168	19	7	57,707	7	3	58,712	2	2	64,336	7	4	75,198	37	8
HIGH	109,072	11%		107,226	51%		72,828	19%		62,424	5%		97,639	19%		109,072		
LOW	73,414			64,422			31,500			55,000			40,575			31,500		
SAL FAC	0.55			0.74			0.58			0.61			0.89			0.62		
TENURED/TENURE TRACK																		
AVG	97,799	3	3	84,222	17	7	67,626	2	2	62,424	1	1				84,565	22	8
HIGH	109,072	14%		107,226	77%		72,828	9%		62,424	5%					109,072		
LOW	84,249			72,665			62,424			62,424						62,424		
SAL FAC	0.59			0.76			0.67			0.64						0.64		
NONTENURE TRACK																		
AVG	73,414	1	1	64,710	2	1	53,740	5	3	55,000	1	1	64,336	7	4	61,459	15	6
HIGH	73,414	7%		64,997	13%		70,000	33%		55,000	7%		97,639	47%		97,639		
LOW	73,414			64,422			31,500			55,000			40,575			31,500		
SAL FAC	0.43			0.57			0.57			0.59			0.91			0.63		
DOC UNIV/VERY HIGH RES																		
AVG	94,187	3	2	84,113	12	4	60,007	4	1	55,000	1	1	61,895	4	3	77,370	23	4
HIGH	109,072	13%		107,226	52%		72,828	17%		55,000	4%		97,639	17%		109,072		
LOW	73,414			64,422			55,000			55,000			40,575			40,575		
SAL FAC	0.55			0.74			0.59			0.56			0.84			0.62		
DOC UNIV/HIGH RES																		
AVG	84,249	1	1	78,835	7	3	54,641	3	2	62,424	1	1	67,592	3	1	71,628	14	4
HIGH	84,249	7%		81,547	50%		70,000	21%		62,424	7%		75,072	21%		84,249		
LOW	84,249			72,665			31,500			62,424			53,616			31,500		
SAL FAC	0.71			0.85			0.69			0.83			1.08			0.78		
REGION I																		
AVG	84,249	1	1	76,978	5	3	70,000	1	1				67,592	3	1	74,192	10	3
HIGH	84,249	10%		81,101	50%		70,000	10%					75,072	30%		84,249		
LOW	84,249			72,665			70,000						53,616			53,616		
SAL FAC	0.44			0.63			0.66						0.79			0.53		
REGION III																		
AVG	86,745	2	1	83,648	11	2	55,659	6	2	58,712	2	2	54,682	2	1	73,187	21	3
HIGH	100,076	10%		107,226	52%		72,828	29%		62,424	10%		64,365	10%		107,226		
LOW	73,414			64,422			31,500			55,000			45,000			31,500		
SAL FAC	0.54			0.76			0.58			0.63			0.74			0.60		
REGION IV																		
AVG	109,072	1	1	85,393	3	2							69,107	2	2	83,911	6	2
HIGH	109,072	17%		89,978	50%								97,639	33%		109,072		
LOW	109,072			77,400									40,575			40,575		
SAL FAC	0.69			0.77									1.07			0.74		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1299 Teacher Education and Professional Development, Specific Lev

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	124,345	41	7	95,803	88	7	68,142	108	7	64,827	17	3	66,261	37	6	85,182	274	7
HIGH	205,100	15%		168,630	32%		89,500	39%		89,500	6%		120,882	14%		205,100		
LOW	82,910			63,117			59,556			60,000			56,327			56,327		
SAL FAC	0.75			0.86			0.69			0.67			0.91			0.70		
TENURED/TENURE TRACK																		
AVG	125,002	38	7	98,690	74	7	77,947	35	7	76,764	4	3	62,033	1	1	100,293	148	7
HIGH	205,100	26%		168,630	50%		89,500	24%		89,500	3%		62,033	1%		205,100		
LOW	93,619			73,747			65,312			69,700			62,033			62,033		
SAL FAC	0.75			0.89			0.77			0.78			0.56			0.76		
NONTENURE TRACK																		
AVG	116,022	3	1	80,542	14	3	63,442	73	4	61,154	13	1	66,378	36	5	67,433	126	5
HIGH	177,942	2%		140,727	11%		81,409	58%		65,000	10%		120,882	29%		177,942		
LOW	82,910			63,117			59,556			60,000			56,327			56,327		
SAL FAC	0.69			0.71			0.67			0.65			0.94			0.69		
DOC UNIV/VERY HIGH RES																		
AVG	125,824	39	5	100,001	71	5	68,165	94	5	63,824	15	2	66,940	34	4	86,936	238	5
HIGH	205,100	16%		168,630	30%		89,500	40%		89,500	6%		120,882	14%		205,100		
LOW	82,910			68,000			60,000			60,000			57,000			57,000		
SAL FAC	0.74			0.88			0.67			0.65			0.91			0.70		
DOC UNIV/HIGH RES																		
AVG	95,505	2	2	78,270	17	2	67,989	14	2	72,345	2	1	58,562	3	2	73,587	36	2
HIGH	97,390	6%		97,290	47%		77,832	39%		74,990	6%		62,033	8%		97,390		
LOW	93,619			63,117			59,556			69,700			56,327			56,327		
SAL FAC	0.80			0.85			0.86			0.96			0.93			0.80		
REGION I																		
AVG	121,647	12	3	92,307	42	3	65,370	80	3	64,827	17	3	62,086	27	3	76,041	161	3
HIGH	205,100	8%		168,630	26%		89,500	50%		89,500	11%		77,820	17%		205,100		
LOW	82,910			63,117			59,556			60,000			56,327			56,327		
SAL FAC	0.64			0.76			0.62			0.63			0.72			0.55		
REGION III																		
AVG	125,837	18	3	100,776	34	3	76,414	15	3				79,405	9	2	99,372	76	3
HIGH	152,539	24%		128,711	45%		85,000	20%					120,882	12%		152,539		
LOW	93,619			73,747			65,312						57,000			57,000		
SAL FAC	0.78			0.92			0.79						1.08			0.82		
REGION IV																		
AVG	124,849	11	1	93,946	12	1	75,662	13	1				60,690	1	1	95,811	37	1
HIGH	191,053	30%		105,243	32%		89,240	35%					60,690	3%		191,053		
LOW	105,938			77,219			65,000						60,690			60,690		
SAL FAC	0.79			0.85			0.75						0.94			0.84		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1300 Teacher Education and Professional Development, Specific Sub

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	122,654	167 37	89,620	196 37	71,493	185 38	72,903	31 20	59,220	60 24	90,178	608 45
HIGH	362,877	28%	159,946	32%	102,356	30%	94,500	5%	81,490	10%	362,877	
LOW	65,836		54,723		32,373		43,500		34,000		32,373	
SAL FAC	0.74		0.80		0.72		0.76		0.82		0.74	
TENURED/TENURE TRACK												
AVG	125,262	153 37	91,072	166 37	75,601	121 35	74,840	25 15			98,706	440 43
HIGH	362,877	35%	159,946	38%	102,356	28%	94,500	6%			362,877	
LOW	73,598		54,723		43,500		43,500				43,500	
SAL FAC	0.75		0.82		0.74		0.77				0.74	
NONTENURE TRACK												
AVG	94,157	14 9	81,584	30 16	63,728	64 24	64,833	6 6	59,220	60 24	67,842	168 34
HIGH	143,200	8%	106,288	18%	90,375	38%	80,000	4%	81,490	36%	143,200	
LOW	65,836		55,437		32,373		45,000		34,000		32,373	
SAL FAC	0.56		0.71		0.67		0.69		0.84		0.70	
DOC UNIV/VERY HIGH RES												
AVG	125,326	146 30	90,820	173 30	73,476	160 30	73,293	29 18	57,753	50 19	91,972	529 35
HIGH	362,877	28%	159,946	33%	102,356	30%	94,500	6%	78,993	10%	362,877	
LOW	69,163		54,723		43,500		43,500		34,000		34,000	
SAL FAC	0.73		0.80		0.73		0.74		0.78		0.74	
DOC UNIV/HIGH RES												
AVG	104,082	21 7	80,592	23 7	58,804	25 8	67,250	2 2	66,560	10 5	78,165	79 10
HIGH	152,688	27%	104,743	29%	79,279	32%	67,500	3%	81,490	13%	152,688	
LOW	65,836		64,278		32,373		67,000		38,970		32,373	
SAL FAC	0.87		0.87		0.74		0.89		1.06		0.85	
REGION I												
AVG	117,516	27 9	85,669	28 8	69,773	26 8	70,758	3 2	70,002	10 3	88,855	91 11
HIGH	247,100	30%	124,500	31%	80,676	29%	75,273	3%	81,490	11%	247,100	
LOW	76,721		68,995		56,042		67,000		59,004		56,042	
SAL FAC	0.62		0.70		0.66		0.69		0.82		0.64	
REGION II												
AVG	122,244	30 7	90,685	36 8	75,565	21 7	71,342	6 3	65,868	7 2	95,531	94 8
HIGH	191,520	32%	113,000	38%	87,635	22%	75,000	6%	78,993	7%	191,520	
LOW	89,860		68,838		64,627		69,545		42,273		42,273	
SAL FAC	0.81		0.88		0.83		0.81		0.93		0.87	
REGION III												
AVG	126,320	33 7	93,702	63 9	71,163	59 11	78,100	10 7	57,195	16 7	88,804	171 12
HIGH	268,040	19%	159,946	37%	102,356	35%	94,500	6%	78,341	9%	268,040	
LOW	65,836		55,437		32,373		45,000		34,000		32,373	
SAL FAC	0.78		0.86		0.74		0.83		0.78		0.73	
REGION IV												
AVG	123,045	77 14	86,941	69 12	71,224	79 12	69,890	12 8	54,704	27 12	89,592	252 14
HIGH	362,877	31%	116,453	27%	100,253	31%	87,000	5%	73,726	11%	362,877	
LOW	73,598		54,723		43,500		43,500		35,268		35,268	
SAL FAC	0.78		0.79		0.71		0.71		0.85		0.79	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1301 Agricultural Teacher Education.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	127,248	38 12	92,179	44 15	75,818	50 16	74,359	9 5	64,216	16 8	92,633	148 19
HIGH	198,832	26%	113,108	30%	90,700	34%	87,000	6%	78,993	11%	198,832	
LOW	90,788		71,641		58,838		69,545		42,273		42,273	
SAL FAC	0.76		0.83		0.77		0.77		0.89		0.76	
TENURED/TENURE TRACK												
AVG	127,438	37 12	93,558	37 14	76,706	36 15	73,605	7 4			99,439	110 18
HIGH	198,832	34%	113,108	34%	90,700	33%	87,000	6%			198,832	
LOW	90,788		71,641		64,843		69,545				64,843	
SAL FAC	0.77		0.84		0.76		0.75				0.75	
NONTENURE TRACK												
AVG	120,205	1 1	84,889	7 5	73,535	14 8	77,000	2 2	64,216	16 8	72,931	38 13
HIGH	120,205	3%	97,128	18%	86,219	37%	80,000	5%	78,993	42%	120,205	
LOW	120,205		75,593		58,838		74,000		42,273		42,273	
SAL FAC	0.71		0.74		0.77		0.82		0.91		0.75	
DOC UNIV/VERY HIGH RES												
AVG	128,819	35 11	92,347	43 14	75,863	47 14	74,359	9 5	64,563	15 7	92,954	140 16
HIGH	198,832	25%	113,108	31%	90,700	34%	87,000	6%	78,993	11%	198,832	
LOW	90,788		71,641		58,838		69,545		42,273		42,273	
SAL FAC	0.75		0.81		0.75		0.75		0.88		0.75	
DOC UNIV/HIGH RES												
AVG	108,909	3 1	84,973	1 1	75,113	3 2			59,004	1 1	87,005	8 3
HIGH	134,800	38%	84,973	13%	79,279	38%			59,004	13%	134,800	
LOW	94,099		84,973		72,618				59,004		59,004	
SAL FAC	0.91		0.92		0.95				0.94		0.94	
REGION I												
AVG	108,425	8 3	88,804	10 3	71,511	7 2			64,337	3 2	87,465	28 4
HIGH	134,800	29%	102,193	36%	79,279	25%			68,879	11%	134,800	
LOW	90,788		71,641		58,838				59,004		58,838	
SAL FAC	0.57		0.73		0.67				0.75		0.63	
REGION II												
AVG	129,387	20 5	89,917	21 6	76,003	16 5	71,410	5 2	65,868	7 2	96,142	64 6
HIGH	191,520	31%	103,041	33%	87,635	25%	75,000	8%	78,993	11%	191,520	
LOW	94,338		75,593		64,627		69,545		42,273		42,273	
SAL FAC	0.86		0.87		0.83		0.81		0.93		0.88	
REGION III												
AVG			99,901	5 2	77,457	10 4	80,000	1 1	65,425	1 1	83,719	16 4
HIGH			105,812	31%	88,276	63%	80,000	6%	65,425	6%	105,812	
LOW			90,818		65,595		80,000		65,425		65,425	
SAL FAC			0.91		0.80		0.85		0.89		0.69	
REGION IV												
AVG	138,027	10 4	97,511	8 4	76,454	17 5	77,394	3 2	61,588	5 3	94,200	40 5
HIGH	198,832	25%	113,108	20%	90,700	43%	87,000	8%	73,726	13%	198,832	
LOW	99,712		74,820		63,600		71,182		43,799		43,799	
SAL FAC	0.88		0.88		0.76		0.79		0.96		0.83	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1302 Art Teacher Education.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	195,687	3 1	89,768	6 2	69,866	4 2	60,000	1 1	64,609	1 1	104,982	14 3
HIGH	362,877	21%	100,214	43%	76,739	29%	60,000	7%	64,609	7%	362,877	
LOW	109,235		83,398		60,000		60,000		64,609		60,000	
SAL FAC	1.17		0.81		0.71		0.62		0.89		0.87	
TENURED/TENURE TRACK												
AVG	195,687	3 1	89,768	6 2	73,155	3 2					112,094	12 3
HIGH	362,877	25%	100,214	50%	76,739	25%					362,877	
LOW	109,235		83,398		67,860						67,860	
SAL FAC	1.18		0.81		0.72						0.84	
NONTENURE TRACK												
AVG					60,000	1 1	60,000	1 1	64,609	1 1	62,305	2 1
HIGH					60,000	50%	60,000	50%	64,609	50%	64,609	
LOW					60,000		60,000		64,609		60,000	
SAL FAC					0.63		0.64		0.91		0.64	
DOC UNIV/VERY HIGH RES												
AVG	195,687	3 1	89,768	6 2	70,535	3 1	60,000	1 1	64,609	1 1	107,837	13 2
HIGH	362,877	23%	100,214	46%	76,739	23%	60,000	8%	64,609	8%	362,877	
LOW	109,235		83,398		60,000		60,000		64,609		60,000	
SAL FAC	1.14		0.79		0.70		0.61		0.88		0.87	
DOC UNIV/HIGH RES												
AVG					67,860	1 1					67,860	1 1
HIGH					67,860	100%					67,860	
LOW					67,860						67,860	
SAL FAC					0.85						0.74	
REGION I												
AVG					67,860	1 1					67,860	1 1
HIGH					67,860	100%					67,860	
LOW					67,860						67,860	
SAL FAC					0.64						0.49	
REGION III												
AVG			83,398	1 1							83,398	1 1
HIGH			83,398	100%							83,398	
LOW			83,398								83,398	
SAL FAC			0.76								0.69	
REGION IV												
AVG	195,687	3 1	91,042	5 1	70,535	3 1	60,000	1 1	64,609	1 1	109,874	12 1
HIGH	362,877	25%	100,214	42%	76,739	25%	60,000	8%	64,609	8%	362,877	
LOW	109,235		85,226		60,000		60,000		64,609		60,000	
SAL FAC	1.25		0.82		0.70		0.61		1.00		0.97	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1305 English/Language Arts Teacher Education.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	112,077	8	3	88,999	11	4	67,978	6	4	80,000	1	1				91,339	25	6
HIGH	152,688	32%		95,470	44%		81,000	24%		80,000	4%					152,688		
LOW	96,930			77,330			32,373			80,000						32,373		
SAL FAC	0.67			0.80			0.69			0.83						0.75		
TENURED/TENURE TRACK																		
AVG	114,103	7	3	88,378	8	4	71,497	3	3	80,000	1	1				95,569	18	5
HIGH	152,688	39%		95,470	44%		80,000	17%		80,000	6%					152,688		
LOW	96,930			77,330			62,000			80,000						62,000		
SAL FAC	0.69			0.80			0.70			0.82						0.72		
NONTENURE TRACK																		
AVG	97,894	1	1	90,656	3	1	64,458	3	2							80,462	7	2
HIGH	97,894	14%		92,937	43%		81,000	43%								97,894		
LOW	97,894			88,300			32,373									32,373		
SAL FAC	0.58			0.79			0.68									0.83		
DOC UNIV/VERY HIGH RES																		
AVG	105,190	6	2	88,999	11	4	75,750	4	2	80,000	1	1				91,101	21	4
HIGH	122,668	29%		95,470	52%		81,000	19%		80,000	5%					122,668		
LOW	96,930			77,330			62,000			80,000						62,000		
SAL FAC	0.62			0.78			0.75			0.81						0.73		
DOC UNIV/HIGH RES																		
AVG	132,738	2	1				52,433	2	2							92,585	4	2
HIGH	152,688	50%					72,492	50%								152,688		
LOW	112,788						32,373									32,373		
SAL FAC	1.11						0.66									1.00		
REGION I																		
AVG	132,738	2	1	84,639	1	1	67,246	2	2							96,921	5	2
HIGH	152,688	40%		84,639	20%		72,492	40%								152,688		
LOW	112,788			84,639			62,000									62,000		
SAL FAC	0.69			0.69			0.63									0.70		
REGION III																		
AVG							32,373	1	1							32,373	1	1
HIGH							32,373	100%								32,373		
LOW							32,373									32,373		
SAL FAC							0.34									0.27		
REGION IV																		
AVG	105,190	6	2	89,435	10	3	80,333	3	1	80,000	1	1				92,973	19	3
HIGH	122,668	32%		95,470	53%		81,000	16%		80,000	5%					122,668		
LOW	96,930			77,330			80,000			80,000						77,330		
SAL FAC	0.67			0.81			0.80			0.81						0.82		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1307 Health Teacher Education.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	140,888	13 2	105,287	22 3	83,431	16 3	89,100	5 2	62,708	9 2	100,786	60 3
HIGH	195,888	22%	159,946	37%	102,356	27%	94,500	8%	78,341	15%	195,888	
LOW	69,163		57,484		46,784		67,500		38,970		38,970	
SAL FAC	0.84		0.94		0.84		0.93		0.86		0.83	
TENURED/TENURE TRACK												
AVG	164,076	8 1	111,889	16 3	90,370	13 3	89,100	5 2			115,612	37 3
HIGH	195,888	22%	159,946	43%	102,356	35%	94,500	14%			195,888	
LOW	130,666		64,278		67,500		67,500				64,278	
SAL FAC	0.99		1.01		0.89		0.91				0.87	
NONTENURE TRACK												
AVG	103,788	5 2	87,680	6 2	53,366	3 2			62,708	9 2	76,934	23 3
HIGH	143,200	22%	106,288	26%	58,909	13%			78,341	39%	143,200	
LOW	69,163		57,484		46,784				38,970		38,970	
SAL FAC	0.61		0.77		0.56				0.89		0.79	
DOC UNIV/VERY HIGH RES												
AVG	140,888	13 2	108,700	20 2	86,643	14 2	94,500	4 1	63,866	7 1	104,919	54 2
HIGH	195,888	24%	159,946	37%	102,356	26%	94,500	7%	67,090	13%	195,888	
LOW	69,163		57,484		46,784		94,500		60,165		46,784	
SAL FAC	0.82		0.96		0.86		0.96		0.87		0.84	
DOC UNIV/HIGH RES												
AVG			71,154	2 1	60,953	2 1	67,500	1 1	58,656	2 1	63,588	6 1
HIGH			78,030	33%	67,500	33%	67,500	17%	78,341	33%	78,341	
LOW			64,278		54,405		67,500		38,970		38,970	
SAL FAC			0.77		0.77		0.90		0.93		0.69	
REGION III												
AVG	140,888	13 2	105,287	22 3	83,431	16 3	89,100	5 2	62,708	9 2	100,786	60 3
HIGH	195,888	22%	159,946	37%	102,356	27%	94,500	8%	78,341	15%	195,888	
LOW	69,163		57,484		46,784		67,500		38,970		38,970	
SAL FAC	0.87		0.96		0.86		0.95		0.85		0.83	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1311 Mathematics Teacher Education.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	137,362	19 6	88,684	13 6	79,802	16 2	81,000	1 1	56,930	4 3	101,295	52 8
HIGH	191,544	37%	102,526	25%	100,253	31%	81,000	2%	60,548	8%	191,544	
LOW	102,794		75,128		65,001		81,000		54,173		54,173	
SAL FAC	0.82		0.80		0.81		0.84		0.78		0.83	
TENURED/TENURE TRACK												
AVG	137,362	19 6	89,871	11 6	84,085	10 2	81,000	1 1			110,983	40 8
HIGH	191,544	48%	102,526	28%	100,253	25%	81,000	3%			191,544	
LOW	102,794		75,128		77,444		81,000				75,128	
SAL FAC	0.83		0.81		0.83		0.83				0.84	
NONTENURE TRACK												
AVG			82,154	2 2	72,664	6 1			56,930	4 3	69,001	12 3
HIGH			85,800	17%	90,375	50%			60,548	33%	90,375	
LOW			78,507		65,001				54,173		54,173	
SAL FAC			0.72		0.77				0.81		0.71	
DOC UNIV/VERY HIGH RES												
AVG	138,657	17 4	90,258	11 4	79,802	16 2	81,000	1 1	56,930	4 3	101,137	48 5
HIGH	191,544	35%	102,526	23%	100,253	33%	81,000	2%	60,548	8%	191,544	
LOW	102,797		78,507		65,001		81,000		54,173		54,173	
SAL FAC	0.81		0.79		0.79		0.82		0.77		0.81	
DOC UNIV/HIGH RES												
AVG	126,361	2 2	80,026	2 2							103,194	4 3
HIGH	149,928	50%	84,924	50%							149,928	
LOW	102,794		75,128								75,128	
SAL FAC	1.06		0.87								1.12	
REGION I												
AVG	126,361	2 2	80,026	2 2							103,194	4 3
HIGH	149,928	50%	84,924	50%							149,928	
LOW	102,794		75,128								75,128	
SAL FAC	0.66		0.65								0.74	
REGION III												
AVG			82,000	1 1							82,000	1 1
HIGH			82,000	100%							82,000	
LOW			82,000								82,000	
SAL FAC			0.75								0.67	
REGION IV												
AVG	138,657	17 4	91,084	10 3	79,802	16 2	81,000	1 1	56,930	4 3	101,544	47 4
HIGH	191,544	36%	102,526	21%	100,253	34%	81,000	2%	60,548	9%	191,544	
LOW	102,797		78,507		65,001		81,000		54,173		54,173	
SAL FAC	0.88		0.82		0.79		0.82		0.89		0.89	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1312 Music Teacher Education.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	96,142	11	4	68,790	9	4	55,326	12	6	52,833	3	3	49,437	6	2	69,400	38	8
HIGH	124,140	29%		96,681	24%		77,432	32%		60,000	8%		62,074	16%		124,140		
LOW	73,598			54,723			43,500			43,500			43,280			43,280		
SAL FAC	0.58			0.62			0.56			0.55			0.68			0.57		
TENURED/TENURE TRACK																		
AVG	97,273	10	4	68,790	9	4	55,297	9	5	52,833	3	3				74,625	28	8
HIGH	124,140	36%		96,681	32%		77,432	32%		60,000	11%					124,140		
LOW	73,598			54,723			43,500			43,500						43,500		
SAL FAC	0.58			0.62			0.54			0.54						0.56		
NONTENURE TRACK																		
AVG	84,831	1	1				55,414	3	2				49,437	6	2	54,769	10	3
HIGH	84,831	10%					66,143	30%					62,074	60%		84,831		
LOW	84,831						46,800						43,280			43,280		
SAL FAC	0.50						0.58						0.70			0.56		
DOC UNIV/VERY HIGH RES																		
AVG	96,142	11	4	68,790	9	4	55,134	11	5	52,833	3	3	49,437	6	2	69,723	37	7
HIGH	124,140	30%		96,681	24%		77,432	30%		60,000	8%		62,074	16%		124,140		
LOW	73,598			54,723			43,500			43,500			43,280			43,280		
SAL FAC	0.56			0.60			0.54			0.53			0.67			0.56		
DOC UNIV/HIGH RES																		
AVG							57,438	1	1							57,438	1	1
HIGH							57,438	100%								57,438		
LOW							57,438									57,438		
SAL FAC							0.72									0.62		
REGION I																		
AVG							57,438	1	1							57,438	1	1
HIGH							57,438	100%								57,438		
LOW							57,438									57,438		
SAL FAC							0.54									0.41		
REGION II																		
AVG	112,469	2	1	96,681	1	1	77,432	1	1							99,763	4	1
HIGH	114,687	50%		96,681	25%		77,432	25%								114,687		
LOW	110,250			96,681			77,432									77,432		
SAL FAC	0.75			0.93			0.85									0.91		
REGION III																		
AVG							60,000	1	1	60,000	1	1				60,000	1	1
HIGH							60,000	100%		60,000	100%					60,000		
LOW							60,000			60,000						60,000		
SAL FAC							0.62			0.64						0.49		
REGION IV																		
AVG	92,514	9	3	65,304	8	3	52,116	9	3	49,250	2	2	49,437	6	2	66,272	32	5
HIGH	124,140	28%		76,377	25%		66,143	28%		55,000	6%		62,074	19%		124,140		
LOW	73,598			54,723			43,500			43,500			43,280			43,280		
SAL FAC	0.59			0.59			0.52			0.50			0.77			0.58		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1314 Physical Education Teaching and Coaching.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	122,150	15	5	89,211	27	6	72,018	31	4	70,355	5	4	51,252	8	5	84,982	81	7
HIGH	194,204	19%		124,500	33%		84,798	38%		76,500	6%		73,917	10%		194,204		
LOW	95,708			70,873			61,500			62,000			34,000			34,000		
SAL FAC	0.73			0.80			0.73			0.73			0.71			0.70		
TENURED/TENURE TRACK																		
AVG	125,045	13	5	92,575	22	6	75,000	19	4	73,925	3	2				94,208	54	6
HIGH	194,204	24%		124,500	41%		84,798	35%		76,500	6%					194,204		
LOW	96,604			80,050			69,180			70,000						69,180		
SAL FAC	0.75			0.84			0.74			0.76						0.71		
NONTENURE TRACK																		
AVG	103,333	2	2	74,411	5	3	67,296	12	4	65,000	2	2	51,252	8	5	66,529	27	7
HIGH	110,957	7%		79,016	19%		75,554	44%		68,000	7%		73,917	30%		110,957		
LOW	95,708			70,873			61,500			62,000			34,000			34,000		
SAL FAC	0.61			0.65			0.71			0.69			0.73			0.68		
DOC UNIV/VERY HIGH RES																		
AVG	122,150	15	5	89,211	27	6	72,018	31	4	70,355	5	4	51,252	8	5	84,982	81	7
HIGH	194,204	19%		124,500	33%		84,798	38%		76,500	6%		73,917	10%		194,204		
LOW	95,708			70,873			61,500			62,000			34,000			34,000		
SAL FAC	0.71			0.78			0.71			0.71			0.70			0.68		
REGION I																		
AVG	108,828	4	1	94,045	7	1	74,155	8	1	72,637	2	1	66,593	2	1	86,669	21	1
HIGH	125,260	19%		124,500	33%		76,000	38%		75,273	10%		73,917	10%		125,260		
LOW	96,604			86,764			70,000			70,000			59,268			59,268		
SAL FAC	0.57			0.77			0.70			0.70			0.78			0.62		
REGION III																		
AVG	138,321	4	1	86,863	9	2	79,204	6	1	76,500	1	1	37,987	4	2	85,314	23	3
HIGH	194,204	17%		104,011	39%		84,798	26%		76,500	4%		48,948	17%		194,204		
LOW	95,708			70,873			71,980			76,500			34,000			34,000		
SAL FAC	0.86			0.79			0.82			0.82			0.52			0.70		
REGION IV																		
AVG	120,522	7	3	88,056	11	3	68,476	17	2	65,000	2	2	62,441	2	2	83,818	37	3
HIGH	146,320	19%		105,749	30%		75,554	46%		68,000	5%		72,584	5%		146,320		
LOW	102,545			72,404			61,500			62,000			52,298			52,298		
SAL FAC	0.77			0.80			0.68			0.66			0.97			0.74		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1315 Reading Teacher Education.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	99,809	5 2	81,280	1 1	66,525	2 2			55,913	2 2	82,520	10 3
HIGH	124,724	50%	81,280	10%	66,959	20%			56,610	20%	124,724	
LOW	85,574		81,280		66,090				55,215		55,215	
SAL FAC	0.60		0.73		0.67				0.77		0.68	
TENURED/TENURE TRACK												
AVG	99,809	5 2	81,280	1 1	66,525	2 2					89,172	8 3
HIGH	124,724	63%	81,280	13%	66,959	25%					124,724	
LOW	85,574		81,280		66,090						66,090	
SAL FAC	0.60		0.73		0.66						0.67	
NONTENURE TRACK												
AVG									55,913	2 2	55,913	2 2
HIGH									56,610	100%	56,610	
LOW									55,215		55,215	
SAL FAC									0.79		0.57	
DOC UNIV/VERY HIGH RES												
AVG	115,623	2 1	81,280	1 1	66,090	1 1			55,215	1 1	86,766	5 2
HIGH	124,724	40%	81,280	20%	66,090	20%			55,215	20%	124,724	
LOW	106,523		81,280		66,090				55,215		55,215	
SAL FAC	0.68		0.71		0.65				0.75		0.70	
DOC UNIV/HIGH RES												
AVG	89,267	3 1			66,959	1 1			56,610	1 1	78,274	5 1
HIGH	94,557	60%			66,959	20%			56,610	20%	94,557	
LOW	85,574				66,959				56,610		56,610	
SAL FAC	0.75				0.84				0.90		0.85	
REGION III												
AVG	89,267	3 1			66,959	1 1			56,610	1 1	78,274	5 1
HIGH	94,557	60%			66,959	20%			56,610	20%	94,557	
LOW	85,574				66,959				56,610		56,610	
SAL FAC	0.55				0.69				0.77		0.64	
REGION IV												
AVG	115,623	2 1	81,280	1 1	66,090	1 1			55,215	1 1	86,766	5 2
HIGH	124,724	40%	81,280	20%	66,090	20%			55,215	20%	124,724	
LOW	106,523		81,280		66,090				55,215		55,215	
SAL FAC	0.74		0.74		0.66				0.86		0.76	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1316 Science Teacher Education/General Science Teacher Education.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	125,000	4	3	92,429	2	2	61,168	5	2	64,352	4	2	83,207	15	6
HIGH	152,448	27%		107,264	13%		68,952	33%		81,490	27%		152,448		
LOW	97,380			77,594			50,320			35,268			35,268		
SAL FAC	0.75			0.83			0.62			0.89			0.69		
TENURED/TENURE TRACK															
AVG	125,000	4	3	92,429	2	2	66,289	3	2				98,192	9	5
HIGH	152,448	44%		107,264	22%		68,952	33%					152,448		
LOW	97,380			77,594			62,965						62,965		
SAL FAC	0.75			0.83			0.65						0.74		
NONTENURE TRACK															
AVG							53,485	2	1	64,352	4	2	60,730	6	2
HIGH							56,650	33%		81,490	67%		81,490		
LOW							50,320			35,268			35,268		
SAL FAC							0.56			0.91			0.62		
DOC UNIV/VERY HIGH RES															
AVG	115,850	3	2	92,429	2	2	61,168	5	2	35,268	1	1	79,410	11	4
HIGH	138,000	27%		107,264	18%		68,952	46%		35,268	9%		138,000		
LOW	97,380			77,594			50,320			35,268			35,268		
SAL FAC	0.68			0.81			0.60			0.48			0.64		
DOC UNIV/HIGH RES															
AVG	152,448	1	1							74,047	3	1	93,647	4	2
HIGH	152,448	25%								81,490	75%		152,448		
LOW	152,448									68,247			68,247		
SAL FAC	1.28									1.18			1.01		
REGION I															
AVG	152,448	1	1				68,952	1	1	74,047	3	1	88,708	5	3
HIGH	152,448	20%					68,952	20%		81,490	60%		152,448		
LOW	152,448						68,952			68,247			68,247		
SAL FAC	0.80						0.65			0.86			0.64		
REGION IV															
AVG	115,850	3	2	92,429	2	2	59,222	4	1	35,268	1	1	80,456	10	3
HIGH	138,000	30%		107,264	20%		66,950	40%		35,268	10%		138,000		
LOW	97,380			77,594			50,320			35,268			35,268		
SAL FAC	0.74			0.84			0.59			0.55			0.71		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1317 Social Science Teacher Education.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	147,536	5 3			65,010	1 1					133,781	6 3
HIGH	247,100	83%			65,010	17%					247,100	
LOW	113,660				65,010						65,010	
SAL FAC	0.88				0.66						1.10	
TENURED/TENURE TRACK												
AVG	147,536	5 3			65,010	1 1					133,781	6 3
HIGH	247,100	83%			65,010	17%					247,100	
LOW	113,660				65,010						65,010	
SAL FAC	0.89				0.64						1.01	
DOC UNIV/VERY HIGH RES												
AVG	147,536	5 3			65,010	1 1					133,781	6 3
HIGH	247,100	83%			65,010	17%					247,100	
LOW	113,660				65,010						65,010	
SAL FAC	0.86				0.64						1.07	
REGION I												
AVG	247,100	1 1									247,100	1 1
HIGH	247,100	100%									247,100	
LOW	247,100										247,100	
SAL FAC	1.29										1.77	
REGION IV												
AVG	122,645	4 2			65,010	1 1					111,118	5 2
HIGH	130,912	80%			65,010	20%					130,912	
LOW	113,660				65,010						65,010	
SAL FAC	0.78				0.65						0.98	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1399 Teacher Education and Professional Development, Specific Sub

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	136,641	7 3	87,244	8 2	67,892	6 3			50,666	4 1	90,578	25 4
HIGH	268,040	28%	116,453	32%	80,444	24%			57,200	16%	268,040	
LOW	89,680		70,410		53,517				45,077		45,077	
SAL FAC	0.82		0.78		0.69				0.70		0.75	
TENURED/TENURE TRACK												
AVG	136,641	7 3	86,918	7 2	74,583	3 2					105,216	17 3
HIGH	268,040	41%	116,453	41%	80,444	18%					268,040	
LOW	89,680		70,410		63,930						63,930	
SAL FAC	0.82		0.78		0.73						0.79	
NONTENURE TRACK												
AVG			89,520	1 1	61,201	3 1			50,666	4 1	59,473	8 3
HIGH			89,520	13%	71,431	38%			57,200	50%	89,520	
LOW			89,520		53,517				45,077		45,077	
SAL FAC			0.78		0.64				0.72		0.61	
DOC UNIV/VERY HIGH RES												
AVG	136,641	7 3	87,244	8 2	67,892	6 3			50,666	4 1	90,578	25 4
HIGH	268,040	28%	116,453	32%	80,444	24%			57,200	16%	268,040	
LOW	89,680		70,410		53,517				45,077		45,077	
SAL FAC	0.80		0.77		0.67				0.69		0.73	
REGION III												
AVG	268,040	1 1			61,201	3 1					112,911	4 2
HIGH	268,040	25%			71,431	75%					268,040	
LOW	268,040				53,517						53,517	
SAL FAC	1.66				0.63						0.93	
REGION IV												
AVG	114,741	6 2	87,244	8 2	74,583	3 2			50,666	4 1	86,324	21 2
HIGH	149,627	29%	116,453	38%	80,444	14%			57,200	19%	149,627	
LOW	89,680		70,410		63,930				45,077		45,077	
SAL FAC	0.73		0.79		0.74				0.79		0.76	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1400 Teaching English or French as a Second or Foreign Language.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	119,491	9 3	75,921	20 6	83,463	15 5	68,000	1 1	60,789	17 5	79,987	61 11
HIGH	155,160	15%	136,428	33%	93,806	25%	68,000	2%	89,506	28%	155,160	
LOW	96,997		47,809		51,747		68,000		38,000		38,000	
SAL FAC	0.72		0.68		0.84		0.71		0.84		0.66	
TENURED/TENURE TRACK												
AVG	119,491	9 3	94,229	8 3	80,714	4 3					102,481	21 5
HIGH	155,160	43%	108,565	38%	85,965	19%					155,160	
LOW	96,997		83,590		78,348						78,348	
SAL FAC	0.72		0.85		0.80						0.77	
NONTENURE TRACK												
AVG			63,716	12 3	84,463	11 3	68,000	1 1	60,789	17 5	68,177	40 8
HIGH			136,428	30%	93,806	28%	68,000	3%	89,506	43%	136,428	
LOW			47,809		51,747		68,000		38,000		38,000	
SAL FAC			0.56		0.89		0.73		0.86		0.70	
DOC UNIV/VERY HIGH RES												
AVG	119,491	9 3	75,921	20 6	83,463	15 5	68,000	1 1	60,789	17 5	79,987	61 11
HIGH	155,160	15%	136,428	33%	93,806	25%	68,000	2%	89,506	28%	155,160	
LOW	96,997		47,809		51,747		68,000		38,000		38,000	
SAL FAC	0.70		0.67		0.82		0.69		0.83		0.64	
REGION I												
AVG	132,555	5 1	96,832	3 1	79,272	2 1			49,993	2 1	100,983	12 2
HIGH	155,160	42%	98,820	25%	80,196	17%			51,000	17%	155,160	
LOW	106,728		95,736		78,348				48,985		48,985	
SAL FAC	0.69		0.79		0.75				0.58		0.73	
REGION II												
AVG			51,425	9 1							51,425	9 1
HIGH			56,981	100%							56,981	
LOW			47,809								47,809	
SAL FAC			0.50								0.47	
REGION III												
AVG			97,358	7 3	83,953	12 3	68,000	1 1	69,216	10 3	82,107	29 5
HIGH			136,428	24%	93,806	41%	68,000	3%	89,506	35%	136,428	
LOW			66,399		51,747		68,000		54,688		51,747	
SAL FAC			0.89		0.87		0.73		0.94		0.68	
REGION IV												
AVG	103,162	4 2	83,590	1 1	85,965	1 1			48,254	5 1	74,861	11 3
HIGH	114,824	36%	83,590	9%	85,965	9%			52,437	46%	114,824	
LOW	96,997		83,590		85,965				38,000		38,000	
SAL FAC	0.66		0.76		0.86				0.75		0.66	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.1401 Teaching English as a Second or Foreign Language/ESL Languag

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	119,491	9 3	76,422	19 5	85,729	14 4	68,000	1 1	62,229	15 4	81,773	57 9
HIGH	155,160	16%	136,428	33%	93,806	25%	68,000	2%	89,506	26%	155,160	
LOW	96,997		47,809		68,000		68,000		38,000		38,000	
SAL FAC	0.72		0.69		0.87		0.71		0.86		0.67	
TENURED/TENURE TRACK												
AVG	119,491	9 3	94,229	8 3	80,714	4 3					102,481	21 5
HIGH	155,160	43%	108,565	38%	85,965	19%					155,160	
LOW	96,997		83,590		78,348						78,348	
SAL FAC	0.72		0.85		0.80						0.77	
NONTENURE TRACK												
AVG			63,472	11 2	87,734	10 2	68,000	1 1	62,229	15 4	69,693	36 6
HIGH			136,428	31%	93,806	28%	68,000	3%	89,506	42%	136,428	
LOW			47,809		68,000		68,000		38,000		38,000	
SAL FAC			0.56		0.92		0.73		0.88		0.72	
DOC UNIV/VERY HIGH RES												
AVG	119,491	9 3	76,422	19 5	85,729	14 4	68,000	1 1	62,229	15 4	81,773	57 9
HIGH	155,160	16%	136,428	33%	93,806	25%	68,000	2%	89,506	26%	155,160	
LOW	96,997		47,809		68,000		68,000		38,000		38,000	
SAL FAC	0.70		0.67		0.85		0.69		0.85		0.66	
REGION I												
AVG	132,555	5 1	96,832	3 1	79,272	2 1					111,182	10 1
HIGH	155,160	50%	98,820	30%	80,196	20%					155,160	
LOW	106,728		95,736		78,348						78,348	
SAL FAC	0.69		0.79		0.75						0.80	
REGION II												
AVG			51,425	9 1							51,425	9 1
HIGH			56,981	100%							56,981	
LOW			47,809								47,809	
SAL FAC			0.50								0.47	
REGION III												
AVG			102,518	6 2	86,881	11 2	68,000	1 1	69,216	10 3	83,813	27 4
HIGH			136,428	22%	93,806	41%	68,000	4%	89,506	37%	136,428	
LOW			86,195		68,000		68,000		54,688		54,688	
SAL FAC			0.94		0.90		0.73		0.94		0.69	
REGION IV												
AVG	103,162	4 2	83,590	1 1	85,965	1 1			48,254	5 1	74,861	11 3
HIGH	114,824	36%	83,590	9%	85,965	9%			52,437	46%	114,824	
LOW	96,997		83,590		85,965				38,000		38,000	
SAL FAC	0.66		0.76		0.86				0.75		0.66	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.9900 Education, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	178,025	58 10	101,570	68 8	82,758	40 8	86,326	3 2	70,310	28 5	116,037	194 12
HIGH	380,100	30%	181,500	35%	104,600	21%	91,800	2%	134,692	14%	380,100	
LOW	89,101		73,624		53,811		78,438		40,910		40,910	
SAL FAC	1.07		0.91		0.84		0.90		0.97		0.96	
TENURED/TENURE TRACK												
AVG	181,508	54 8	103,013	61 6	85,383	29 6	78,438	1 1	110,100	2 1	128,641	146 8
HIGH	380,100	37%	181,500	42%	104,600	20%	78,438	1%	120,900	1%	380,100	
LOW	89,101		75,635		77,000		78,438		99,300		75,635	
SAL FAC	1.09		0.93		0.84		0.80		1.00		0.97	
NONTENURE TRACK												
AVG	131,003	4 3	88,995	7 4	75,835	11 4	90,270	2 1	67,250	26 5	77,701	48 9
HIGH	189,300	8%	132,600	15%	91,800	23%	91,800	4%	134,692	54%	189,300	
LOW	106,344		73,624		53,811		88,740		40,910		40,910	
SAL FAC	0.78		0.78		0.80		0.96		0.95		0.80	
DOC UNIV/VERY HIGH RES												
AVG	187,089	48 8	102,069	51 7	83,534	34 7	86,326	3 2	70,310	28 5	117,979	161 10
HIGH	380,100	30%	181,500	32%	104,600	21%	91,800	2%	134,692	17%	380,100	
LOW	103,604		73,624		53,811		78,438		40,910		40,910	
SAL FAC	1.09		0.90		0.82		0.87		0.95		0.95	
DOC UNIV/HIGH RES												
AVG	134,515	10 2	100,073	17 1	78,361	6 1					106,562	33 2
HIGH	224,225	30%	123,377	52%	83,647	18%					224,225	
LOW	89,101		87,000		75,000						75,000	
SAL FAC	1.13		1.08		0.99						1.15	
REGION I												
AVG	211,035	17 3	129,325	8 2	96,992	8 2	90,270	2 1	90,117	9 1	147,838	42 4
HIGH	380,100	41%	181,500	19%	104,600	19%	91,800	5%	134,692	21%	380,100	
LOW	89,101		110,200		88,740		88,740		64,329		64,329	
SAL FAC	1.10		1.06		0.91		0.87		1.05		1.06	
REGION II												
AVG	139,560	9 1	100,073	17 1	78,361	6 1					107,108	32 1
HIGH	224,225	28%	123,377	53%	83,647	19%					224,225	
LOW	106,344		87,000		75,000						75,000	
SAL FAC	0.93		0.97		0.86						0.98	
REGION III												
AVG	186,407	23 3	107,768	16 2	80,825	9 3			65,000	1 1	138,859	49 4
HIGH	319,933	47%	145,000	33%	88,000	18%			65,000	2%	319,933	
LOW	117,068		75,635		53,811				65,000		53,811	
SAL FAC	1.16		0.98		0.84				0.88		1.14	
REGION IV												
AVG	132,715	9 3	90,616	27 3	78,634	17 2	78,438	1 1	60,702	18 3	85,500	71 3
HIGH	199,526	13%	112,412	38%	86,601	24%	78,438	1%	91,925	25%	199,526	
LOW	103,604		73,624		70,000		78,438		40,910		40,910	
SAL FAC	0.85		0.82		0.78		0.80		0.94		0.75	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 13.9999 Education, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	185,090	49 9	102,069	51 7	83,534	34 7	86,326	3 2	70,310	28 5	117,801	162 11
HIGH	380,100	30%	181,500	32%	104,600	21%	91,800	2%	134,692	17%	380,100	
LOW	89,101		73,624		53,811		78,438		40,910		40,910	
SAL FAC	1.11		0.92		0.84		0.90		0.97		0.97	
TENURED/TENURE TRACK												
AVG	186,640	47 7	104,044	45 5	85,647	27 5	78,438	1 1	110,100	2 1	132,122	121 7
HIGH	380,100	39%	181,500	37%	104,600	22%	78,438	1%	120,900	2%	380,100	
LOW	89,101		75,635		77,000		78,438		99,300		75,635	
SAL FAC	1.12		0.94		0.84		0.80		1.00		1.00	
NONTENURE TRACK												
AVG	148,651	2 2	87,256	6 3	75,382	7 3	90,270	2 1	67,250	26 5	75,537	41 8
HIGH	189,300	5%	132,600	15%	91,800	17%	91,800	5%	134,692	63%	189,300	
LOW	108,002		73,624		53,811		88,740		40,910		40,910	
SAL FAC	0.88		0.76		0.79		0.96		0.95		0.78	
DOC UNIV/VERY HIGH RES												
AVG	187,089	48 8	102,069	51 7	83,534	34 7	86,326	3 2	70,310	28 5	117,979	161 10
HIGH	380,100	30%	181,500	32%	104,600	21%	91,800	2%	134,692	17%	380,100	
LOW	103,604		73,624		53,811		78,438		40,910		40,910	
SAL FAC	1.09		0.90		0.82		0.87		0.95		0.95	
DOC UNIV/HIGH RES												
AVG	89,101	1 1									89,101	1 1
HIGH	89,101	100%									89,101	
LOW	89,101										89,101	
SAL FAC	0.75										0.97	
REGION I												
AVG	211,035	17 3	129,325	8 2	96,992	8 2	90,270	2 1	90,117	9 1	147,838	42 4
HIGH	380,100	41%	181,500	19%	104,600	19%	91,800	5%	134,692	21%	380,100	
LOW	89,101		110,200		88,740		88,740		64,329		64,329	
SAL FAC	1.10		1.06		0.91		0.87		1.05		1.06	
REGION III												
AVG	186,407	23 3	107,768	16 2	80,825	9 3			65,000	1 1	138,859	49 4
HIGH	319,933	47%	145,000	33%	88,000	18%			65,000	2%	319,933	
LOW	117,068		75,635		53,811				65,000		53,811	
SAL FAC	1.16		0.98		0.84				0.88		1.14	
REGION IV												
AVG	132,715	9 3	90,616	27 3	78,634	17 2	78,438	1 1	60,702	18 3	85,500	71 3
HIGH	199,526	13%	112,412	38%	86,601	24%	78,438	1%	91,925	25%	199,526	
LOW	103,604		73,624		70,000		78,438		40,910		40,910	
SAL FAC	0.85		0.82		0.78		0.80		0.94		0.75	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0000 ENGINEERING.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	183,516	5,403	96	120,409	3,212	98	102,918	3,092	97	99,787	431	82	85,513	1,028	71	140,119	12,735	98
HIGH	492,800	42%		393,479	25%		184,400	24%		151,900	3%		233,487	8%		492,800		
LOW	32,728			53,182			40,834			49,091			30,339			30,339		
SAL FAC	1.10			1.08			1.04			1.04			1.18			1.15		
TENURED/TENURE TRACK																		
AVG	185,925	5,177	95	122,510	2,903	98	107,118	2,553	96	103,980	360	80	131,377	82	9	149,550	10,715	98
HIGH	492,800	48%		393,479	27%		184,400	24%		151,900	3%		219,900	1%		492,800		
LOW	59,413			53,605			53,170			67,125			69,812			53,170		
SAL FAC	1.12			1.11			1.06			1.06			1.19			1.13		
NONTENURE TRACK																		
AVG	128,333	226	53	100,669	309	62	83,023	539	63	78,525	71	30	81,537	946	70	90,096	2,020	87
HIGH	347,985	11%		192,780	15%		161,039	27%		130,000	4%		233,487	47%		347,985		
LOW	32,728			53,182			40,834			49,091			30,339			30,339		
SAL FAC	0.76			0.88			0.87			0.84			1.15			0.93		
DOC UNIV/VERY HIGH RES																		
AVG	185,567	5,144	79	121,346	2,987	79	103,495	2,903	79	100,767	400	71	85,878	975	58	141,660	12,009	79
HIGH	492,800	43%		393,479	25%		175,645	24%		151,900	3%		233,487	8%		492,800		
LOW	32,728			53,182			40,834			49,091			30,339			30,339		
SAL FAC	1.09			1.07			1.02			1.02			1.17			1.14		
DOC UNIV/HIGH RES																		
AVG	142,793	259	17	107,973	225	19	94,044	189	18	87,133	31	11	78,799	53	13	114,639	726	19
HIGH	348,200	36%		198,000	31%		184,400	26%		100,008	4%		174,600	7%		348,200		
LOW	69,832			53,980			57,949			65,000			44,806			44,806		
SAL FAC	1.19			1.17			1.18			1.16			1.26			1.24		
REGION I																		
AVG	191,292	1,266	25	123,295	683	26	108,211	744	25	105,761	107	20	114,706	148	20	149,198	2,841	26
HIGH	492,800	45%		238,333	24%		184,400	26%		151,900	4%		219,900	5%		492,800		
LOW	53,385			66,807			40,834			57,273			46,868			40,834		
SAL FAC	1.00			1.01			1.02			1.02			1.34			1.07		
REGION II																		
AVG	176,815	1,318	23	116,551	853	23	98,625	735	23	96,210	108	19	85,973	339	18	133,774	3,245	23
HIGH	408,980	41%		232,073	26%		168,555	23%		133,333	3%		233,487	10%		408,980		
LOW	59,413			53,980			41,250			49,091			30,339			30,339		
SAL FAC	1.18			1.13			1.08			1.10			1.21			1.22		
REGION III																		
AVG	188,293	1,377	24	121,895	748	24	104,383	752	24	99,481	89	21	88,197	146	12	146,156	3,023	24
HIGH	386,794	46%		204,375	25%		175,645	25%		129,370	3%		160,496	5%		386,794		
LOW	80,779			53,182			47,895			65,000			48,725			47,895		
SAL FAC	1.17			1.11			1.08			1.06			1.20			1.20		
REGION IV																		
AVG	178,252	1,442	24	120,633	928	25	100,729	861	25	98,009	127	22	73,188	395	21	133,652	3,626	25
HIGH	411,076	40%		393,479	26%		161,039	24%		130,000	4%		172,438	11%		411,076		
LOW	32,728			53,605			49,460			49,460			34,553			32,728		
SAL FAC	1.14			1.09			1.00			1.00			1.14			1.18		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0100 Engineering, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	171,716	83 23	111,745	86 24	93,934	128 25	91,799	21 9	84,716	136 20	109,486	433 40
HIGH	347,985	19%	159,980	20%	121,338	30%	120,000	5%	227,178	31%	347,985	
LOW	53,385		53,980		57,273		68,000		44,806		44,806	
SAL FAC	1.03		1.00		0.95		0.95		1.17		0.90	
TENURED/TENURE TRACK												
AVG	173,383	72 18	115,949	66 19	103,765	70 16	103,425	11 6			131,730	208 24
HIGH	273,093	35%	159,980	32%	121,338	34%	120,000	5%			273,093	
LOW	108,027		74,944		83,649		92,500				74,944	
SAL FAC	1.04		1.05		1.02		1.06				0.99	
NONTENURE TRACK												
AVG	160,799	11 7	97,872	20 13	82,069	58 19	79,009	10 4	84,716	136 20	88,923	225 33
HIGH	347,985	5%	141,437	9%	119,243	26%	94,000	4%	227,178	60%	347,985	
LOW	53,385		53,980		57,273		68,000		44,806		44,806	
SAL FAC	0.95		0.86		0.86		0.84		1.20		0.91	
DOC UNIV/VERY HIGH RES												
AVG	172,571	74 20	110,571	75 21	94,033	123 21	91,799	21 9	85,104	134 18	108,456	406 36
HIGH	347,985	18%	159,980	19%	121,338	30%	120,000	5%	227,178	33%	347,985	
LOW	53,385		63,110		57,273		68,000		49,091		49,091	
SAL FAC	1.01		0.97		0.93		0.93		1.16		0.87	
DOC UNIV/HIGH RES												
AVG	164,686	9 3	119,754	11 3	91,501	5 4			58,753	2 2	124,981	27 4
HIGH	273,093	33%	150,129	41%	110,000	19%			72,700	7%	273,093	
LOW	94,091		53,980		64,890				44,806		44,806	
SAL FAC	1.38		1.30		1.15				0.94		1.35	
REGION I												
AVG	150,424	13 2	109,904	20 3	96,750	28 3	101,500	2 1	76,813	1 1	111,926	62 4
HIGH	240,000	21%	138,150	32%	112,700	45%	105,000	3%	76,813	2%	240,000	
LOW	53,385		76,564		57,273		98,000		76,813		53,385	
SAL FAC	0.79		0.90		0.91		0.98		0.90		0.80	
REGION II												
AVG	177,823	12 6	108,475	14 7	80,075	14 7	77,729	3 1	91,064	67 9	101,634	107 12
HIGH	273,093	11%	146,502	13%	102,834	13%	77,729	3%	227,178	63%	273,093	
LOW	94,091		53,980		62,161		77,729		44,806		44,806	
SAL FAC	1.18		1.05		0.88		0.89		1.28		0.93	
REGION III												
AVG	167,155	32 8	115,955	33 8	102,024	32 6	89,203	2 2	79,731	30 4	116,789	127 12
HIGH	257,512	25%	150,129	26%	117,930	25%	92,500	2%	113,187	24%	257,512	
LOW	108,027		74,944		67,858		85,905		49,091		49,091	
SAL FAC	1.04		1.06		1.06		0.95		1.08		0.96	
REGION IV												
AVG	185,156	26 7	108,782	19 6	91,272	54 9	93,799	14 5	77,667	38 6	107,744	137 12
HIGH	347,985	19%	159,980	14%	121,338	39%	120,000	10%	125,172	28%	347,985	
LOW	122,233		76,000		63,000		68,000		55,093		55,093	
SAL FAC	1.18		0.98		0.91		0.95		1.21		0.95	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0101 Engineering, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	174,766	68 17	111,960	73 20	94,251	119 21	91,799	21 9	86,286	120 18	109,546	380 33
HIGH	347,985	18%	159,980	19%	121,338	31%	120,000	6%	227,178	32%	347,985	
LOW	53,385		53,980		57,273		68,000		44,806		44,806	
SAL FAC	1.05		1.00		0.95		0.95		1.19		0.90	
TENURED/TENURE TRACK												
AVG	176,467	59 14	116,993	58 16	103,963	67 15	103,425	11 6			131,319	184 19
HIGH	271,514	32%	159,980	32%	121,338	36%	120,000	6%			271,514	
LOW	122,233		74,944		83,649		92,500				74,944	
SAL FAC	1.06		1.06		1.02		1.06				0.99	
NONTENURE TRACK												
AVG	163,614	9 5	92,499	15 11	81,737	52 15	79,009	10 4	86,286	120 18	89,105	196 28
HIGH	347,985	5%	141,437	8%	119,243	27%	94,000	5%	227,178	61%	347,985	
LOW	53,385		53,980		57,273		68,000		44,806		44,806	
SAL FAC	0.97		0.81		0.86		0.84		1.22		0.92	
DOC UNIV/VERY HIGH RES												
AVG	177,428	64 15	111,911	68 18	94,183	115 18	91,799	21 9	86,634	119 17	109,579	366 30
HIGH	347,985	18%	159,980	19%	121,338	31%	120,000	6%	227,178	33%	347,985	
LOW	53,385		63,110		57,273		68,000		49,091		49,091	
SAL FAC	1.04		0.98		0.93		0.93		1.18		0.88	
DOC UNIV/HIGH RES												
AVG	132,160	4 2	112,621	5 2	96,202	4 3			44,806	1 1	108,669	14 3
HIGH	162,547	29%	150,129	36%	110,000	29%			44,806	7%	162,547	
LOW	94,091		53,980		64,890				44,806		44,806	
SAL FAC	1.11		1.22		1.21				0.71		1.18	
REGION I												
AVG	150,424	13 2	110,771	19 2	97,229	23 2	101,500	2 1	76,813	1 1	113,808	56 3
HIGH	240,000	23%	138,150	34%	112,700	41%	105,000	4%	76,813	2%	240,000	
LOW	53,385		76,564		57,273		98,000		76,813		53,385	
SAL FAC	0.79		0.91		0.92		0.98		0.90		0.82	
REGION II												
AVG	180,358	4 3	93,726	7 5	77,635	11 5	77,729	3 1	91,956	65 7	94,352	87 9
HIGH	253,010	5%	135,342	8%	102,834	13%	77,729	3%	227,178	75%	253,010	
LOW	94,091		53,980		62,161		77,729		44,806		44,806	
SAL FAC	1.20		0.91		0.85		0.89		1.30		0.86	
REGION III												
AVG	176,357	26 5	119,481	28 7	103,126	31 5	89,203	2 2	79,731	30 4	117,562	115 9
HIGH	257,512	23%	150,129	24%	117,930	27%	92,500	2%	113,187	26%	257,512	
LOW	124,648		74,944		67,885		85,905		49,091		49,091	
SAL FAC	1.09		1.09		1.07		0.95		1.08		0.97	
REGION IV												
AVG	184,873	25 7	108,782	19 6	91,272	54 9	93,799	14 5	79,518	24 6	110,867	122 12
HIGH	347,985	21%	159,980	16%	121,338	44%	120,000	12%	125,172	20%	347,985	
LOW	122,233		76,000		63,000		68,000		55,093		55,093	
SAL FAC	1.18		0.98		0.91		0.95		1.24		0.98	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0201 Aerospace, Aeronautical, and Astronautical/Space Engineering

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	195,250	179 16	125,033	104 16	102,125	95 16	97,145	16 11	87,301	23 7	148,785	401 17
HIGH	403,920	45%	251,708	26%	135,183	24%	116,000	4%	233,487	6%	403,920	
LOW	80,000		71,752		59,520		61,364		47,997		47,997	
SAL FAC	1.17		1.12		1.03		1.01		1.20		1.23	
TENURED/TENURE TRACK												
AVG	199,968	170 16	128,715	91 16	107,977	77 16	103,654	13 9			159,828	338 17
HIGH	403,920	50%	251,708	27%	135,183	23%	116,000	4%			403,920	
LOW	112,004		97,705		87,980		92,000				87,980	
SAL FAC	1.20		1.16		1.06		1.06				1.20	
NONTENURE TRACK												
AVG	106,135	9 6	99,263	13 8	77,090	18 10	68,940	3 3	87,301	23 7	89,543	63 16
HIGH	149,403	14%	130,632	21%	104,000	29%	80,000	5%	233,487	37%	233,487	
LOW	80,000		71,752		59,520		61,364		47,997		47,997	
SAL FAC	0.63		0.87		0.81		0.74		1.24		0.92	
DOC UNIV/VERY HIGH RES												
AVG	195,250	179 16	125,634	101 15	102,125	95 16	97,145	16 11	87,301	23 7	149,117	398 16
HIGH	403,920	45%	251,708	25%	135,183	24%	116,000	4%	233,487	6%	403,920	
LOW	80,000		71,752		59,520		61,364		47,997		47,997	
SAL FAC	1.14		1.10		1.01		0.98		1.19		1.20	
DOC UNIV/HIGH RES												
AVG			104,809	3 1							104,809	3 1
HIGH			107,757	100%							107,757	
LOW			102,452								102,452	
SAL FAC			1.13								1.14	
REGION I												
AVG	168,735	18 2	109,505	7 1	88,764	15 2	95,727	6 2			128,380	40 2
HIGH	247,496	45%	125,050	18%	108,303	38%	107,000	15%			247,496	
LOW	80,000		86,726		59,520		61,364				59,520	
SAL FAC	0.88		0.90		0.84		0.93				0.92	
REGION II												
AVG	212,805	56 4	123,117	36 5	106,430	19 4	103,500	2 2	96,548	11 2	159,291	122 5
HIGH	403,920	46%	204,156	30%	127,764	16%	113,000	2%	233,487	9%	403,920	
LOW	91,030		79,776		76,000		94,000		47,997		47,997	
SAL FAC	1.41		1.19		1.17		1.18		1.36		1.45	
REGION III												
AVG	192,613	56 4	122,771	25 4	106,719	24 4	96,500	3 3	94,384	2 1	155,193	107 4
HIGH	302,459	52%	175,389	23%	122,182	22%	107,000	3%	119,769	2%	302,459	
LOW	103,700		71,752		80,000		80,000		69,000		69,000	
SAL FAC	1.20		1.12		1.11		1.03		1.28		1.28	
REGION IV												
AVG	187,941	49 6	131,540	36 6	102,351	37 6	96,691	5 4	75,713	10 4	140,065	132 6
HIGH	285,667	37%	251,708	27%	135,183	28%	116,000	4%	101,000	8%	285,667	
LOW	128,620		109,046		65,455		65,455		63,523		63,523	
SAL FAC	1.20		1.19		1.02		0.98		1.18		1.23	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0301 Agricultural Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	164,316	163 20	111,578	82 18	91,019	83 20	83,253	10 8	89,450	22 9	129,872	350 21
HIGH	326,200	47%	169,700	23%	138,600	24%	110,000	3%	134,692	6%	326,200	
LOW	80,528		63,568		40,834		67,125		61,232		40,834	
SAL FAC	0.99		1.00		0.92		0.86		1.23		1.07	
TENURED/TENURE TRACK												
AVG	164,546	159 20	112,703	72 17	96,497	66 20	88,959	7 7	130,750	2 1	136,815	299 21
HIGH	326,200	53%	169,700	24%	138,600	22%	110,000	2%	131,700	1%	326,200	
LOW	87,221		75,757		67,125		67,125		129,800		67,125	
SAL FAC	0.99		1.02		0.95		0.91		1.19		1.03	
NONTENURE TRACK												
AVG	155,142	4 3	103,473	10 7	69,753	17 8	69,938	3 3	85,320	20 9	89,167	51 16
HIGH	262,725	8%	154,000	20%	96,779	33%	73,000	6%	134,692	39%	262,725	
LOW	80,528		63,568		40,834		67,313		61,232		40,834	
SAL FAC	0.92		0.91		0.73		0.75		1.21		0.92	
DOC UNIV/VERY HIGH RES												
AVG	164,626	160 19	111,578	82 18	90,847	81 19	83,253	10 8	89,466	21 8	130,020	344 20
HIGH	326,200	47%	169,700	24%	138,600	24%	110,000	3%	134,692	6%	326,200	
LOW	80,528		63,568		40,834		67,125		61,232		40,834	
SAL FAC	0.96		0.98		0.90		0.84		1.22		1.04	
DOC UNIV/HIGH RES												
AVG	147,779	3 1			97,998	2 1			89,107	1 1	121,407	6 1
HIGH	167,294	50%			100,417	33%			89,107	17%	167,294	
LOW	136,126				95,580				89,107		89,107	
SAL FAC	1.24				1.23				1.42		1.32	
REGION I												
AVG	168,586	42 6	113,862	13 5	83,781	15 5	67,219	2 1	113,169	5 3	138,445	75 6
HIGH	294,092	56%	169,700	17%	138,600	20%	67,313	3%	134,692	7%	294,092	
LOW	87,221		75,757		40,834		67,125		80,546		40,834	
SAL FAC	0.88		0.93		0.79		0.65		1.32		0.99	
REGION II												
AVG	159,519	39 4	96,850	17 3	83,694	19 4	77,174	4 3	93,438	4 1	124,451	79 4
HIGH	293,751	49%	115,932	22%	106,182	24%	90,000	5%	107,703	5%	293,751	
LOW	80,528		63,568		68,238		69,500		82,683		63,568	
SAL FAC	1.06		0.94		0.92		0.88		1.32		1.14	
REGION III												
AVG	185,325	48 5	119,076	31 5	98,476	28 5	103,500	2 2	88,994	5 1	140,975	112 5
HIGH	326,200	43%	163,997	28%	123,014	25%	110,000	2%	97,887	5%	326,200	
LOW	116,547		91,477		47,895		97,000		80,100		47,895	
SAL FAC	1.15		1.09		1.02		1.11		1.21		1.16	
REGION IV												
AVG	134,882	34 5	111,017	21 5	92,874	21 6	91,195	2 2	72,917	8 4	112,512	84 6
HIGH	239,360	41%	132,131	25%	112,000	25%	95,390	2%	98,329	10%	239,360	
LOW	93,318		73,595		72,566		87,000		61,232		61,232	
SAL FAC	0.86		1.00		0.92		0.93		1.13		0.99	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0400 Architectural Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	131,299	9 4	117,786	14 3	100,825	7 2	89,000	3 2	68,147	3 2	113,361	33 5
HIGH	177,212	27%	134,712	42%	113,924	21%	97,000	9%	70,000	9%	177,212	
LOW	104,184		95,495		73,000		73,000		66,504		66,504	
SAL FAC	0.79		1.06		1.02		0.92		0.94		0.93	
TENURED/TENURE TRACK												
AVG	131,299	9 4	117,786	14 3	100,825	7 2	89,000	3 2			117,882	30 5
HIGH	177,212	30%	134,712	47%	113,924	23%	97,000	10%			177,212	
LOW	104,184		95,495		73,000		73,000				73,000	
SAL FAC	0.79		1.06		0.99		0.91				0.89	
NONTENURE TRACK												
AVG									68,147	3 2	68,147	3 2
HIGH									70,000	100%	70,000	
LOW									66,504		66,504	
SAL FAC									0.96		0.70	
DOC UNIV/VERY HIGH RES												
AVG	137,206	7 2	117,786	14 3	100,825	7 2	89,000	3 2	67,220	2 1	114,989	30 3
HIGH	177,212	23%	134,712	47%	113,924	23%	97,000	10%	67,936	7%	177,212	
LOW	106,978		95,495		73,000		73,000		66,504		66,504	
SAL FAC	0.80		1.04		1.00		0.90		0.91		0.92	
DOC UNIV/HIGH RES												
AVG	110,625	2 2							70,000	1 1	97,083	3 2
HIGH	117,066	67%							70,000	33%	117,066	
LOW	104,184								70,000		70,000	
SAL FAC	0.93								1.12		1.05	
REGION I												
AVG	104,184	1 1							70,000	1 1	87,092	2 1
HIGH	104,184	50%							70,000	50%	104,184	
LOW	104,184								70,000		70,000	
SAL FAC	0.55								0.82		0.63	
REGION II												
AVG	137,206	7 2	118,193	13 2	100,825	7 2	89,000	3 2	67,220	2 1	115,074	29 2
HIGH	177,212	24%	134,712	45%	113,924	24%	97,000	10%	67,936	7%	177,212	
LOW	106,978		95,495		73,000		73,000		66,504		66,504	
SAL FAC	0.91		1.14		1.11		1.02		0.95		1.05	
REGION III												
AVG	117,066	1 1									117,066	1 1
HIGH	117,066	100%									117,066	
LOW	117,066										117,066	
SAL FAC	0.73										0.96	
REGION IV												
AVG			112,500	1 1							112,500	1 1
HIGH			112,500	100%							112,500	
LOW			112,500								112,500	
SAL FAC			1.02								0.99	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0401 Architectural Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	133,079	8 3	117,786	14 3	100,825	7 2	89,000	3 2	68,147	3 2	113,245	32 4
HIGH	177,212	25%	134,712	44%	113,924	22%	97,000	9%	70,000	9%	177,212	
LOW	104,184		95,495		73,000		73,000		66,504		66,504	
SAL FAC	0.80		1.06		1.02		0.92		0.94		0.93	
TENURED/TENURE TRACK												
AVG	133,079	8 3	117,786	14 3	100,825	7 2	89,000	3 2			117,910	29 4
HIGH	177,212	28%	134,712	48%	113,924	24%	97,000	10%			177,212	
LOW	104,184		95,495		73,000		73,000				73,000	
SAL FAC	0.80		1.06		0.99		0.91				0.89	
NONTENURE TRACK												
AVG									68,147	3 2	68,147	3 2
HIGH									70,000	100%	70,000	
LOW									66,504		66,504	
SAL FAC									0.96		0.70	
DOC UNIV/VERY HIGH RES												
AVG	137,206	7 2	117,786	14 3	100,825	7 2	89,000	3 2	67,220	2 1	114,989	30 3
HIGH	177,212	23%	134,712	47%	113,924	23%	97,000	10%	67,936	7%	177,212	
LOW	106,978		95,495		73,000		73,000		66,504		66,504	
SAL FAC	0.80		1.04		1.00		0.90		0.91		0.92	
DOC UNIV/HIGH RES												
AVG	104,184	1 1							70,000	1 1	87,092	2 1
HIGH	104,184	50%							70,000	50%	104,184	
LOW	104,184								70,000		70,000	
SAL FAC	0.87								1.12		0.94	
REGION I												
AVG	104,184	1 1							70,000	1 1	87,092	2 1
HIGH	104,184	50%							70,000	50%	104,184	
LOW	104,184								70,000		70,000	
SAL FAC	0.55								0.82		0.63	
REGION II												
AVG	137,206	7 2	118,193	13 2	100,825	7 2	89,000	3 2	67,220	2 1	115,074	29 2
HIGH	177,212	24%	134,712	45%	113,924	24%	97,000	10%	67,936	7%	177,212	
LOW	106,978		95,495		73,000		73,000		66,504		66,504	
SAL FAC	0.91		1.14		1.11		1.02		0.95		1.05	
REGION IV												
AVG			112,500	1 1							112,500	1 1
HIGH			112,500	100%							112,500	
LOW			112,500								112,500	
SAL FAC			1.02								0.99	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0500 Biomedical/Medical Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	194,034	291 42	127,081	237 43	102,846	234 42	104,403	25 18	82,573	84 17	138,988	846 46
HIGH	420,600	34%	217,681	28%	143,000	28%	125,900	3%	176,670	10%	420,600	
LOW	67,780		53,182		53,170		86,512		34,553		34,553	
SAL FAC	1.16		1.14		1.04		1.08		1.14		1.15	
TENURED/TENURE TRACK												
AVG	195,681	274 41	129,177	212 43	106,002	196 42	105,843	23 17	127,383	6 4	149,045	688 45
HIGH	420,600	40%	217,681	31%	143,000	29%	125,900	3%	147,500	1%	420,600	
LOW	67,780		79,802		53,170		88,866		108,400		53,170	
SAL FAC	1.18		1.17		1.04		1.08		1.16		1.12	
NONTENURE TRACK												
AVG	167,475	17 9	109,312	25 15	86,564	38 15	87,841	2 2	79,126	78 13	95,197	158 30
HIGH	269,940	11%	192,780	16%	111,670	24%	89,170	1%	176,670	49%	269,940	
LOW	70,522		53,182		54,614		86,512		34,553		34,553	
SAL FAC	0.99		0.96		0.91		0.94		1.12		0.98	
DOC UNIV/VERY HIGH RES												
AVG	194,167	287 41	127,169	234 41	102,690	231 40	105,051	24 17	82,573	84 17	138,925	836 43
HIGH	420,600	34%	217,681	28%	143,000	28%	125,900	3%	176,670	10%	420,600	
LOW	67,780		53,182		53,170		86,512		34,553		34,553	
SAL FAC	1.14		1.12		1.01		1.06		1.12		1.12	
DOC UNIV/HIGH RES												
AVG	184,500	4 1	120,238	3 2	114,822	3 2	88,866	1 1			144,318	10 3
HIGH	225,200	40%	135,400	30%	129,300	30%	88,866	10%			225,200	
LOW	152,100		89,915		88,866		88,866				88,866	
SAL FAC	1.54		1.30		1.45		1.18				1.56	
REGION I												
AVG	208,991	91 12	136,071	62 13	117,020	52 11	111,981	7 5	127,383	6 4	162,578	211 13
HIGH	420,600	43%	217,681	29%	143,000	25%	125,900	3%	147,500	3%	420,600	
LOW	67,780		89,915		89,170		89,170		108,400		67,780	
SAL FAC	1.09		1.11		1.10		1.08		1.49		1.17	
REGION II												
AVG	207,360	50 8	128,125	44 8	99,219	48 8	100,700	5 3	83,204	38 5	132,943	180 8
HIGH	343,301	28%	168,000	24%	120,000	27%	107,500	3%	176,670	21%	343,301	
LOW	119,495		87,701		58,333		90,000		39,609		39,609	
SAL FAC	1.38		1.24		1.09		1.15		1.17		1.21	
REGION III												
AVG	193,043	62 10	128,546	61 10	102,434	59 12	95,771	6 6	82,826	8 3	139,559	190 13
HIGH	313,299	33%	204,375	32%	136,305	31%	103,000	3%	102,849	4%	313,299	
LOW	80,779		53,182		54,614		86,512		67,000		53,182	
SAL FAC	1.20		1.17		1.06		1.02		1.12		1.15	
REGION IV												
AVG	171,693	88 12	117,186	70 12	95,663	75 11	106,869	7 4	73,359	32 5	123,903	265 12
HIGH	287,605	33%	181,870	26%	117,109	28%	116,000	3%	131,727	12%	287,605	
LOW	70,522		78,570		53,170		95,000		34,553		34,553	
SAL FAC	1.09		1.06		0.95		1.09		1.14		1.09	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0501 Bioengineering and Biomedical Engineering.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	194,317	287	40	127,579	223	41	103,018	226	40	104,535	24	17	86,404	63	16	141,358	799	44
HIGH	420,600	36%		217,681	28%		143,000	28%		125,900	3%		176,670	8%		420,600		
LOW	67,780			53,182			53,170			86,512			34,553			34,553		
SAL FAC	1.17			1.14			1.04			1.09			1.19			1.16		
TENURED/TENURE TRACK																		
AVG	196,008	270	39	129,763	201	41	106,123	192	40	106,052	22	16	127,383	6	4	149,693	669	43
HIGH	420,600	40%		217,681	30%		143,000	29%		125,900	3%		147,500	1%		420,600		
LOW	67,780			79,802			53,170			88,866			108,400			53,170		
SAL FAC	1.18			1.17			1.05			1.08			1.16			1.13		
NONTENURE TRACK																		
AVG	167,475	17	9	107,627	22	13	85,483	34	14	87,841	2	2	82,090	57	12	98,465	130	28
HIGH	269,940	13%		192,780	17%		111,670	26%		89,170	2%		176,670	44%		269,940		
LOW	70,522			53,182			54,614			86,512			34,553			34,553		
SAL FAC	0.99			0.94			0.90			0.94			1.16			1.01		
DOC UNIV/VERY HIGH RES																		
AVG	194,456	283	39	127,679	220	39	102,859	223	38	105,216	23	16	86,404	63	16	141,320	789	41
HIGH	420,600	36%		217,681	28%		143,000	28%		125,900	3%		176,670	8%		420,600		
LOW	67,780			53,182			53,170			86,512			34,553			34,553		
SAL FAC	1.14			1.12			1.02			1.06			1.17			1.14		
DOC UNIV/HIGH RES																		
AVG	184,500	4	1	120,238	3	2	114,822	3	2	88,866	1	1				144,318	10	3
HIGH	225,200	40%		135,400	30%		129,300	30%		88,866	10%					225,200		
LOW	152,100			89,915			88,866			88,866						88,866		
SAL FAC	1.54			1.30			1.45			1.18						1.56		
REGION I																		
AVG	208,991	91	12	136,071	62	13	117,020	52	11	111,981	7	5	127,383	6	4	162,578	211	13
HIGH	420,600	43%		217,681	29%		143,000	25%		125,900	3%		147,500	3%		420,600		
LOW	67,780			89,915			89,170			89,170			108,400			67,780		
SAL FAC	1.09			1.11			1.10			1.08			1.49			1.17		
REGION II																		
AVG	209,486	47	7	129,141	37	7	99,809	42	7	100,700	5	3	98,178	17	4	143,252	143	7
HIGH	343,301	33%		168,000	26%		120,000	29%		107,500	4%		176,670	12%		343,301		
LOW	119,495			87,701			58,333			90,000			39,609			39,609		
SAL FAC	1.39			1.25			1.09			1.15			1.38			1.31		
REGION III																		
AVG	193,379	61	9	130,231	54	9	102,286	57	11	94,676	5	5	82,826	8	3	140,675	180	12
HIGH	313,299	34%		204,375	30%		136,305	32%		103,000	3%		102,849	4%		313,299		
LOW	80,779			53,182			54,614			86,512			67,000			53,182		
SAL FAC	1.20			1.19			1.06			1.01			1.12			1.16		
REGION IV																		
AVG	171,693	88	12	117,186	70	12	95,663	75	11	106,869	7	4	73,359	32	5	123,903	265	12
HIGH	287,605	33%		181,870	26%		117,109	28%		116,000	3%		131,727	12%		287,605		
LOW	70,522			78,570			53,170			95,000			34,553			34,553		
SAL FAC	1.09			1.06			0.95			1.09			1.14			1.09		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0700 Chemical Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	190,634	544 64	121,475	288 62	105,276	270 61	104,018	42 27	84,060	73 24	147,447	1,175 64
HIGH	415,400	46%	179,600	25%	157,000	23%	128,000	4%	165,141	6%	415,400	
LOW	78,838		68,787		41,250		71,000		39,274		39,274	
SAL FAC	1.14		1.09		1.06		1.08		1.16		1.21	
TENURED/TENURE TRACK												
AVG	193,714	519 63	123,620	268 62	108,772	237 61	106,470	37 24	122,950	6 4	155,519	1,030 64
HIGH	415,400	50%	179,600	26%	157,000	23%	128,000	4%	143,900	1%	415,400	
LOW	108,060		76,305		86,389		94,050		104,300		76,305	
SAL FAC	1.16		1.12		1.07		1.09		1.12		1.17	
NONTENURE TRACK												
AVG	126,700	25 16	92,732	20 14	80,170	33 20	85,871	5 5	80,578	67 20	90,114	145 41
HIGH	278,700	17%	117,122	14%	104,300	23%	103,500	3%	165,141	46%	278,700	
LOW	78,838		68,787		41,250		71,000		39,274		39,274	
SAL FAC	0.75		0.81		0.84		0.92		1.14		0.93	
DOC UNIV/VERY HIGH RES												
AVG	192,730	523 59	122,350	270 57	105,492	263 56	104,281	40 25	84,394	72 23	148,629	1,128 59
HIGH	415,400	46%	179,600	24%	157,000	23%	128,000	4%	165,141	6%	415,400	
LOW	78,838		68,787		41,250		71,000		39,274		39,274	
SAL FAC	1.13		1.08		1.04		1.05		1.15		1.19	
DOC UNIV/HIGH RES												
AVG	138,432	21 5	108,346	18 5	97,173	7 5	98,754	2 2	60,000	1 1	119,096	47 5
HIGH	174,075	45%	119,480	38%	100,008	15%	100,008	4%	60,000	2%	174,075	
LOW	111,936		96,392		92,568		97,500		60,000		60,000	
SAL FAC	1.16		1.17		1.22		1.31		0.96		1.29	
REGION I												
AVG	192,792	111 15	122,315	60 14	115,005	61 14	118,687	7 6	100,005	12 7	151,452	244 15
HIGH	415,400	46%	176,100	25%	157,000	25%	128,000	3%	143,900	5%	415,400	
LOW	104,435		91,105		66,625		100,008		57,659		57,659	
SAL FAC	1.01		1.00		1.08		1.15		1.17		1.09	
REGION II												
AVG	192,382	138 16	116,693	83 16	100,870	72 15	98,585	13 7	94,543	21 5	144,848	314 16
HIGH	374,501	44%	169,348	26%	120,528	23%	110,000	4%	165,141	7%	374,501	
LOW	99,927		68,787		41,250		74,256		39,274		39,274	
SAL FAC	1.28		1.13		1.11		1.12		1.33		1.32	
REGION III												
AVG	198,474	164 15	121,652	67 15	104,137	58 15	100,918	12 9	82,028	11 5	158,809	300 15
HIGH	386,794	55%	170,011	22%	149,868	19%	115,000	4%	111,422	4%	386,794	
LOW	82,092		88,318		60,347		71,000		48,725		48,725	
SAL FAC	1.23		1.11		1.08		1.08		1.11		1.31	
REGION IV												
AVG	177,150	131 18	125,764	78 17	102,617	79 17	104,532	10 5	70,642	29 7	136,188	317 18
HIGH	320,048	41%	179,600	25%	123,955	25%	115,500	3%	125,660	9%	320,048	
LOW	78,838		71,183		66,081		98,000		40,092		40,092	
SAL FAC	1.13		1.14		1.02		1.06		1.10		1.20	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0701 Chemical Engineering.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	191,032	524	61	120,985	278	59	104,809	262	58	103,628	41	26	83,765	67	22	147,486	1,131	61
HIGH	415,400	46%		179,600	25%		157,000	23%		128,000	4%		165,141	6%		415,400		
LOW	78,838			68,787			41,250			71,000			39,274			39,274		
SAL FAC	1.15			1.09			1.06			1.08			1.15			1.22		
TENURED/TENURE TRACK																		
AVG	194,031	500	60	123,176	258	59	108,359	229	58	106,094	36	23	123,640	5	3	155,471	992	61
HIGH	415,400	50%		179,600	26%		157,000	23%		128,000	4%		143,900	1%		415,400		
LOW	108,060			76,305			86,389			94,050			104,300			76,305		
SAL FAC	1.17			1.11			1.07			1.08			1.12			1.17		
NONTENURE TRACK																		
AVG	128,559	24	15	92,732	20	14	80,170	33	20	85,871	5	5	80,549	62	19	90,502	139	40
HIGH	278,700	17%		117,122	14%		104,300	24%		103,500	4%		165,141	45%		278,700		
LOW	78,838			68,787			41,250			71,000			39,274			39,274		
SAL FAC	0.76			0.81			0.84			0.92			1.14			0.93		
DOC UNIV/VERY HIGH RES																		
AVG	193,228	503	56	121,860	260	54	105,018	255	53	103,878	39	24	84,125	66	21	148,717	1,084	56
HIGH	415,400	46%		179,600	24%		157,000	24%		128,000	4%		165,141	6%		415,400		
LOW	78,838			68,787			41,250			71,000			39,274			39,274		
SAL FAC	1.13			1.07			1.04			1.05			1.14			1.19		
DOC UNIV/HIGH RES																		
AVG	138,432	21	5	108,346	18	5	97,173	7	5	98,754	2	2	60,000	1	1	119,096	47	5
HIGH	174,075	45%		119,480	38%		100,008	15%		100,008	4%		60,000	2%		174,075		
LOW	111,936			96,392			92,568			97,500			60,000			60,000		
SAL FAC	1.16			1.17			1.22			1.31			0.96			1.29		
REGION I																		
AVG	192,198	105	14	120,266	56	13	114,151	55	13	118,468	6	5	98,233	11	6	150,989	227	14
HIGH	415,400	46%		176,100	25%		157,000	24%		128,000	3%		143,900	5%		415,400		
LOW	104,435			91,105			66,625			100,008			57,659			57,659		
SAL FAC	1.01			0.98			1.08			1.15			1.15			1.08		
REGION II																		
AVG	192,382	138	16	116,693	83	16	100,870	72	15	98,585	13	7	94,543	21	5	144,848	314	16
HIGH	374,501	44%		169,348	26%		120,528	23%		110,000	4%		165,141	7%		374,501		
LOW	99,927			68,787			41,250			74,256			39,274			39,274		
SAL FAC	1.28			1.13			1.11			1.12			1.33			1.32		
REGION III																		
AVG	201,098	150	13	121,375	61	13	103,789	56	13	100,918	12	9	82,942	6	4	160,727	273	13
HIGH	386,794	55%		170,011	22%		149,868	21%		115,000	4%		103,553	2%		386,794		
LOW	92,567			88,318			60,347			71,000			73,514			60,347		
SAL FAC	1.25			1.11			1.08			1.08			1.12			1.32		
REGION IV																		
AVG	177,150	131	18	125,764	78	17	102,617	79	17	104,532	10	5	70,642	29	7	136,188	317	18
HIGH	320,048	41%		179,600	25%		123,955	25%		115,500	3%		125,660	9%		320,048		
LOW	78,838			71,183			66,081			98,000			40,092			40,092		
SAL FAC	1.13			1.14			1.02			1.06			1.10			1.20		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0800 Civil Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	170,986	819 77	115,901	475 77	99,065	456 75	96,570	68 40	79,050	89 32	134,475	1,839 78
HIGH	395,000	45%	173,675	26%	160,212	25%	132,200	4%	161,400	5%	395,000	
LOW	32,728		53,605		44,233		49,460		47,397		32,728	
SAL FAC	1.03		1.04		1.00		1.00		1.09		1.11	
TENURED/TENURE TRACK												
AVG	172,700	793 77	116,898	441 77	102,225	374 73	99,443	60 36	144,533	3 3	141,011	1,611 78
HIGH	395,000	49%	164,100	27%	148,000	23%	132,200	4%	161,400	0%	395,000	
LOW	59,413		53,605		70,000		85,740		126,600		53,605	
SAL FAC	1.04		1.05		1.01		1.02		1.31		1.06	
NONTENURE TRACK												
AVG	118,713	26 14	102,975	34 21	84,656	82 33	75,016	8 8	76,766	86 29	88,295	228 57
HIGH	274,657	11%	173,675	15%	160,212	36%	99,275	4%	130,198	38%	274,657	
LOW	32,728		70,708		44,233		49,460		47,397		32,728	
SAL FAC	0.70		0.90		0.89		0.80		1.09		0.91	
DOC UNIV/VERY HIGH RES												
AVG	173,064	780 66	117,849	425 65	99,939	431 64	97,433	62 36	79,764	82 29	136,607	1,718 66
HIGH	395,000	45%	173,675	25%	160,212	25%	132,200	4%	161,400	5%	395,000	
LOW	32,728		53,605		44,233		49,460		47,397		32,728	
SAL FAC	1.01		1.04		0.99		0.99		1.08		1.10	
DOC UNIV/HIGH RES												
AVG	129,433	39 11	99,341	50 12	84,013	25 11	87,643	6 4	70,681	7 3	104,215	121 12
HIGH	217,966	32%	115,885	41%	97,055	21%	90,000	5%	86,281	6%	217,966	
LOW	69,832		83,938		57,949		85,740		59,752		57,949	
SAL FAC	1.08		1.07		1.06		1.17		1.13		1.13	
REGION I												
AVG	176,465	207 20	116,191	108 19	99,023	104 20	101,185	19 8	92,979	12 8	140,350	431 20
HIGH	395,000	48%	164,100	25%	148,000	24%	132,200	4%	161,400	3%	395,000	
LOW	93,699		79,807		44,233		57,273		57,659		44,233	
SAL FAC	0.92		0.95		0.93		0.98		1.09		1.01	
REGION II												
AVG	158,786	223 21	111,874	147 21	95,571	129 19	97,403	16 9	73,303	28 6	125,685	527 21
HIGH	357,627	42%	152,587	28%	124,788	25%	120,000	3%	105,291	5%	357,627	
LOW	59,413		70,708		58,500		75,000		47,808		47,808	
SAL FAC	1.06		1.08		1.05		1.11		1.03		1.15	
REGION III												
AVG	174,563	192 17	120,652	108 17	102,644	108 16	96,026	15 13	88,247	15 6	139,376	423 17
HIGH	315,472	45%	173,675	26%	160,212	26%	110,000	4%	130,198	4%	315,472	
LOW	108,493		89,622		57,949		87,210		59,752		57,949	
SAL FAC	1.08		1.10		1.06		1.03		1.20		1.15	
REGION IV												
AVG	175,555	197 19	116,326	112 20	99,663	115 20	91,410	18 10	74,809	34 12	134,536	458 20
HIGH	367,036	43%	158,564	25%	133,200	25%	107,000	4%	117,185	7%	367,036	
LOW	32,728		53,605		49,460		49,460		47,397		32,728	
SAL FAC	1.12		1.05		0.99		0.93		1.16		1.18	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0801 Civil Engineering, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	171,730	759 69	116,785	436 69	99,392	423 66	97,052	63 37	78,991	83 30	135,132	1,701 70
HIGH	395,000	45%	173,675	26%	160,212	25%	132,200	4%	145,600	5%	395,000	
LOW	32,728		53,605		44,233		49,460		47,397		32,728	
SAL FAC	1.03		1.05		1.00		1.01		1.09		1.11	
TENURED/TENURE TRACK												
AVG	173,507	734 69	117,628	406 69	102,508	346 65	99,636	56 34	136,100	2 2	141,701	1,488 69
HIGH	395,000	49%	164,100	27%	148,000	23%	132,200	4%	145,600	0%	395,000	
LOW	69,832		53,605		70,000		85,740		126,600		53,605	
SAL FAC	1.04		1.06		1.01		1.02		1.24		1.07	
NONTENURE TRACK												
AVG	119,558	25 13	105,374	30 18	85,389	77 28	76,382	7 7	77,581	81 28	89,245	213 54
HIGH	274,657	12%	173,675	14%	160,212	36%	99,275	3%	130,198	38%	274,657	
LOW	32,728		70,708		44,233		49,460		47,397		32,728	
SAL FAC	0.71		0.92		0.90		0.81		1.10		0.92	
DOC UNIV/VERY HIGH RES												
AVG	173,875	722 59	118,529	393 59	100,132	403 57	98,042	57 33	79,756	76 27	137,098	1,594 60
HIGH	395,000	45%	173,675	25%	160,212	25%	132,200	4%	145,600	5%	395,000	
LOW	32,728		53,605		44,233		49,460		47,397		32,728	
SAL FAC	1.02		1.04		0.99		0.99		1.08		1.10	
DOC UNIV/HIGH RES												
AVG	129,873	37 10	100,845	43 10	84,487	20 9	87,643	6 4	70,681	7 3	105,852	107 10
HIGH	217,966	35%	115,885	40%	97,055	19%	90,000	6%	86,281	7%	217,966	
LOW	69,832		88,894		57,949		85,740		59,752		57,949	
SAL FAC	1.09		1.09		1.06		1.17		1.13		1.15	
REGION I												
AVG	176,500	175 17	118,163	98 17	98,657	94 17	101,185	19 8	86,759	11 7	139,406	378 17
HIGH	395,000	46%	164,100	26%	148,000	25%	132,200	5%	145,600	3%	395,000	
LOW	93,699		79,807		44,233		57,273		57,659		44,233	
SAL FAC	0.92		0.97		0.93		0.98		1.01		1.00	
REGION II												
AVG	160,751	205 18	112,703	132 18	95,879	119 16	97,804	13 8	75,421	23 5	127,297	479 18
HIGH	357,627	43%	152,587	28%	124,788	25%	120,000	3%	105,291	5%	357,627	
LOW	63,334		70,708		58,500		75,000		47,808		47,808	
SAL FAC	1.07		1.09		1.05		1.12		1.06		1.16	
REGION III												
AVG	175,241	188 16	120,942	105 16	103,039	103 15	95,742	14 12	88,247	15 6	140,100	411 16
HIGH	315,472	46%	173,675	26%	160,212	25%	110,000	3%	130,198	4%	315,472	
LOW	108,493		89,622		57,949		87,210		59,752		57,949	
SAL FAC	1.09		1.11		1.07		1.02		1.20		1.15	
REGION IV												
AVG	175,688	191 18	116,461	101 18	100,434	107 18	92,937	17 9	74,809	34 12	135,355	433 19
HIGH	367,036	44%	158,564	23%	133,200	25%	107,000	4%	117,185	8%	367,036	
LOW	32,728		53,605		49,460		49,460		47,397		32,728	
SAL FAC	1.12		1.05		1.00		0.95		1.16		1.19	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0900 Computer Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	205,305	215 17	138,122	92 19	123,519	115 16	123,332	16 7	110,897	68 12	160,395	490 19
HIGH	457,300	44%	187,800	19%	158,100	24%	142,600	3%	213,400	14%	457,300	
LOW	90,174		80,184		72,100		76,910		48,078		48,078	
SAL FAC	1.23		1.24		1.25		1.28		1.53		1.32	
TENURED/TENURE TRACK												
AVG	206,258	212 17	138,871	90 19	125,152	110 16	123,332	16 7	142,969	26 7	168,285	438 19
HIGH	457,300	48%	187,800	21%	158,100	25%	142,600	4%	213,400	6%	457,300	
LOW	103,419		84,143		76,910		76,910		111,200		76,910	
SAL FAC	1.24		1.25		1.23		1.26		1.30		1.27	
NONTENURE TRACK												
AVG	137,978	3 3	104,392	2 2	87,579	5 4			91,043	42 10	93,931	52 13
HIGH	208,400	6%	128,600	4%	133,000	10%			181,015	81%	208,400	
LOW	90,174		80,184		72,100				48,078		48,078	
SAL FAC	0.82		0.91		0.92				1.29		0.96	
DOC UNIV/VERY HIGH RES												
AVG	207,462	205 15	138,061	87 17	124,366	105 14	125,487	15 6	111,381	65 11	161,989	462 17
HIGH	457,300	44%	187,800	19%	158,100	23%	142,600	3%	213,400	14%	457,300	
LOW	103,419		80,184		72,100		76,910		48,078		48,078	
SAL FAC	1.21		1.21		1.23		1.27		1.51		1.30	
DOC UNIV/HIGH RES												
AVG	161,097	10 2	139,180	5 2	114,620	10 2	91,000	1 1	100,420	3 1	134,083	28 2
HIGH	246,500	36%	149,400	18%	127,300	36%	91,000	4%	117,500	11%	246,500	
LOW	90,174		126,870		91,000		91,000		66,259		66,259	
SAL FAC	1.35		1.51		1.44		1.21		1.60		1.45	
REGION I												
AVG	219,754	170 8	155,262	55 8	133,281	81 7	128,870	13 5	132,678	44 7	178,660	350 8
HIGH	457,300	49%	187,800	16%	158,100	23%	142,600	4%	213,400	13%	457,300	
LOW	121,567		103,125		76,910		76,910		66,259		66,259	
SAL FAC	1.15		1.27		1.26		1.25		1.55		1.28	
REGION II												
AVG	155,103	12 2	118,482	8 2	94,843	15 2			64,298	6 2	112,622	41 2
HIGH	222,396	29%	132,000	20%	104,164	37%			76,000	15%	222,396	
LOW	115,360		107,820		72,100				54,835		54,835	
SAL FAC	1.03		1.15		1.04				0.91		1.03	
REGION III												
AVG	142,464	12 4	111,484	11 4	103,965	8 3	99,333	3 2	93,818	3 1	119,090	34 4
HIGH	171,159	35%	135,030	32%	113,168	24%	103,500	9%	97,074	9%	171,159	
LOW	90,174		84,143		91,000		91,000		88,500		84,143	
SAL FAC	0.88		1.02		1.08		1.06		1.27		0.98	
REGION IV												
AVG	152,937	21 3	110,754	18 5	104,959	11 4			69,063	15 2	113,781	65 5
HIGH	302,335	32%	127,985	28%	116,132	17%			83,525	23%	302,335	
LOW	103,419		80,184		77,285				48,078		48,078	
SAL FAC	0.97		1.00		1.04				1.07		1.00	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.0901 Computer Engineering, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	211,303	199 13	142,059	80 14	126,219	105 14	125,487	15 6	114,781	63 11	165,320	447 14
HIGH	457,300	45%	187,800	18%	158,100	24%	142,600	3%	213,400	14%	457,300	
LOW	103,419		80,184		73,110		76,910		48,078		48,078	
SAL FAC	1.27		1.27		1.27		1.30		1.58		1.36	
TENURED/TENURE TRACK												
AVG	211,318	198 13	143,024	78 14	127,153	102 14	125,487	15 6	142,969	26 7	172,484	404 14
HIGH	457,300	49%	187,800	19%	158,100	25%	142,600	4%	213,400	6%	457,300	
LOW	103,419		93,361		76,910		76,910		111,200		76,910	
SAL FAC	1.27		1.29		1.25		1.28		1.30		1.30	
NONTENURE TRACK												
AVG	208,400	1 1	104,392	2 2	94,465	3 3			94,973	37 9	98,014	43 11
HIGH	208,400	2%	128,600	5%	133,000	7%			181,015	86%	208,400	
LOW	208,400		80,184		73,110				48,078		48,078	
SAL FAC	1.23		0.91		1.00				1.34		1.01	
DOC UNIV/VERY HIGH RES												
AVG	212,486	193 12	141,957	77 13	126,461	98 13	125,487	15 6	115,499	60 10	166,504	428 13
HIGH	457,300	45%	187,800	18%	158,100	23%	142,600	4%	213,400	14%	457,300	
LOW	103,419		80,184		73,110		76,910		48,078		48,078	
SAL FAC	1.24		1.25		1.25		1.27		1.57		1.34	
DOC UNIV/HIGH RES												
AVG	173,233	6 1	144,667	3 1	122,829	7 1			100,420	3 1	138,656	19 1
HIGH	246,500	32%	149,400	16%	127,300	37%			117,500	16%	246,500	
LOW	142,000		142,000		117,000				66,259		66,259	
SAL FAC	1.45		1.57		1.55				1.60		1.50	
REGION I												
AVG	222,422	165 7	156,228	54 7	133,281	81 7	128,870	13 5	132,678	44 7	179,562	344 7
HIGH	457,300	48%	187,800	16%	158,100	24%	142,600	4%	213,400	13%	457,300	
LOW	142,000		128,600		76,910		76,910		66,259		66,259	
SAL FAC	1.16		1.28		1.26		1.25		1.55		1.29	
REGION II												
AVG	168,899	8 1	115,598	5 1	94,675	8 1			76,000	1 1	125,572	22 1
HIGH	222,396	36%	121,375	23%	103,757	36%			76,000	5%	222,396	
LOW	127,351		107,820		73,110				76,000		73,110	
SAL FAC	1.12		1.12		1.04				1.07		1.15	
REGION III												
AVG	157,360	5 2	120,456	4 2	109,064	5 2	103,500	2 1	93,818	3 1	123,259	17 2
HIGH	165,688	29%	127,880	24%	113,168	29%	103,500	12%	97,074	18%	165,688	
LOW	139,641		116,528		103,500		103,500		88,500		88,500	
SAL FAC	0.98		1.10		1.13		1.11		1.27		1.01	
REGION IV												
AVG	152,937	21 3	109,916	17 4	104,959	11 4			69,063	15 2	113,606	64 4
HIGH	302,335	33%	127,985	27%	116,132	17%			83,525	23%	302,335	
LOW	103,419		80,184		77,285				48,078		48,078	
SAL FAC	0.97		0.99		1.04				1.07		1.00	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.1000 Electrical, Electronics, and Communications Engineering.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	185,380	1,184	76	122,943	522	75	106,200	551	74	100,819	75	46	86,138	140	39	147,786	2,397	76
HIGH	411,076	49%		238,333	22%		175,645	23%		150,100	3%		172,438	6%		411,076		
LOW	60,759			54,000			49,091			49,091			30,339			30,339		
SAL FAC	1.11			1.10			1.07			1.05			1.19			1.22		
TENURED/TENURE TRACK																		
AVG	187,536	1,145	76	124,803	475	75	110,400	452	73	106,986	62	43	107,378	7	4	156,163	2,079	76
HIGH	411,076	55%		238,333	23%		175,645	22%		150,100	3%		148,800	0%		411,076		
LOW	74,865			65,038			82,261			85,000			69,812			65,038		
SAL FAC	1.13			1.13			1.09			1.09			0.98			1.18		
NONTENURE TRACK																		
AVG	122,099	39	20	104,139	47	22	87,024	99	29	71,404	13	8	85,020	133	36	93,017	318	56
HIGH	236,118	12%		146,000	15%		143,804	31%		100,000	4%		172,438	42%		236,118		
LOW	60,759			54,000			49,091			49,091			30,339			30,339		
SAL FAC	0.72			0.91			0.92			0.76			1.20			0.96		
DOC UNIV/VERY HIGH RES																		
AVG	187,667	1,133	65	124,081	486	64	107,646	504	63	102,271	69	40	87,161	130	34	150,250	2,253	65
HIGH	411,076	50%		238,333	22%		175,645	22%		150,100	3%		172,438	6%		411,076		
LOW	60,759			54,000			49,091			49,091			30,339			30,339		
SAL FAC	1.10			1.09			1.06			1.03			1.18			1.21		
DOC UNIV/HIGH RES																		
AVG	134,583	51	11	107,578	36	11	90,700	47	11	84,117	6	6	72,837	10	5	109,221	144	11
HIGH	171,504	35%		140,275	25%		103,053	33%		93,000	4%		84,541	7%		171,504		
LOW	89,026			87,125			65,000			65,000			60,489			60,489		
SAL FAC	1.13			1.16			1.14			1.12			1.16			1.18		
REGION I																		
AVG	182,746	207	17	125,509	113	17	105,430	115	17	106,594	16	10	103,013	9	6	146,537	444	17
HIGH	380,500	47%		238,333	26%		158,800	26%		150,100	4%		148,800	2%		380,500		
LOW	81,000			90,037			49,091			85,000			61,252			49,091		
SAL FAC	0.96			1.03			0.99			1.03			1.20			1.05		
REGION II																		
AVG	174,312	263	18	113,470	114	17	99,302	115	17	92,693	20	10	79,571	40	12	137,936	532	18
HIGH	338,368	49%		167,966	21%		168,555	22%		116,000	4%		148,788	8%		338,368		
LOW	73,500			54,000			49,091			49,091			30,339			30,339		
SAL FAC	1.16			1.10			1.09			1.06			1.12			1.26		
REGION III																		
AVG	197,559	356	20	127,898	137	20	112,611	169	20	105,949	18	11	95,993	33	7	158,348	695	20
HIGH	366,012	51%		178,773	20%		175,645	24%		129,370	3%		160,496	5%		366,012		
LOW	98,629			69,798			65,000			65,000			49,091			49,091		
SAL FAC	1.23			1.17			1.17			1.13			1.30			1.30		
REGION IV																		
AVG	182,925	358	21	123,645	158	21	104,874	152	20	99,759	21	15	82,441	58	14	145,655	726	21
HIGH	411,076	49%		206,520	22%		139,582	21%		120,727	3%		172,438	8%		411,076		
LOW	60,759			94,976			53,595			64,358			40,452			40,452		
SAL FAC	1.16			1.12			1.04			1.02			1.28			1.28		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.1001 Electrical and Electronics Engineering.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	186,557	1,117	70	123,512	494	69	106,385	513	68	100,790	69	42	86,173	122	36	148,926	2,246	70
HIGH	411,076	50%		238,333	22%		168,555	23%		150,100	3%		172,438	5%		411,076		
LOW	60,759			54,000			49,091			49,091			30,339			30,339		
SAL FAC	1.12			1.11			1.07			1.05			1.19			1.23		
TENURED/TENURE TRACK																		
AVG	188,504	1,085	70	125,100	452	69	110,605	422	68	106,864	57	40	107,378	7	4	156,917	1,966	70
HIGH	411,076	55%		238,333	23%		168,555	22%		150,100	3%		148,800	0%		411,076		
LOW	74,865			65,038			85,000			85,000			69,812			65,038		
SAL FAC	1.13			1.13			1.09			1.09			0.98			1.18		
NONTENURE TRACK																		
AVG	120,545	32	18	106,417	42	19	86,813	91	25	71,938	12	7	84,882	115	33	92,816	280	50
HIGH	236,118	11%		146,000	15%		126,409	33%		100,000	4%		172,438	41%		236,118		
LOW	60,759			54,000			49,091			49,091			30,339			30,339		
SAL FAC	0.71			0.93			0.91			0.77			1.20			0.95		
DOC UNIV/VERY HIGH RES																		
AVG	188,794	1,070	61	124,472	462	60	107,519	474	59	101,536	65	38	87,363	112	31	151,210	2,118	61
HIGH	411,076	51%		238,333	22%		168,555	22%		150,100	3%		172,438	5%		411,076		
LOW	60,759			54,000			49,091			49,091			30,339			30,339		
SAL FAC	1.10			1.09			1.06			1.03			1.19			1.21		
DOC UNIV/HIGH RES																		
AVG	135,648	47	9	109,651	32	9	92,595	39	9	88,675	4	4	72,837	10	5	111,124	128	9
HIGH	171,504	37%		140,275	25%		103,053	31%		93,000	3%		84,541	8%		171,504		
LOW	110,529			92,401			67,500			85,000			60,489			60,489		
SAL FAC	1.14			1.19			1.17			1.18			1.16			1.20		
REGION I																		
AVG	183,336	205	16	126,415	110	16	106,831	108	16	108,033	15	9	103,013	9	6	148,043	432	16
HIGH	380,500	48%		238,333	26%		158,800	25%		150,100	4%		148,800	2%		380,500		
LOW	81,000			90,037			49,091			86,700			61,252			49,091		
SAL FAC	0.96			1.03			1.01			1.05			1.20			1.06		
REGION II																		
AVG	175,769	253	16	114,088	108	15	99,138	108	15	92,308	19	9	80,762	37	11	139,301	506	16
HIGH	338,368	50%		167,966	21%		168,555	21%		116,000	4%		148,788	7%		338,368		
LOW	73,500			54,000			49,091			49,091			30,339			30,339		
SAL FAC	1.17			1.10			1.09			1.05			1.14			1.27		
REGION III																		
AVG	201,550	318	17	128,476	122	17	112,268	150	17	106,087	14	9	98,447	19	6	161,704	609	17
HIGH	366,012	52%		178,773	20%		149,233	25%		128,455	2%		160,496	3%		366,012		
LOW	102,035			81,866			80,313			82,575			60,489			60,489		
SAL FAC	1.25			1.17			1.16			1.13			1.34			1.33		
REGION IV																		
AVG	182,517	341	21	124,113	154	21	105,377	147	20	99,759	21	15	82,935	57	13	145,307	699	21
HIGH	411,076	49%		206,520	22%		139,582	21%		120,727	3%		172,438	8%		411,076		
LOW	60,759			94,976			53,595			64,358			40,452			40,452		
SAL FAC	1.16			1.12			1.05			1.02			1.29			1.28		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.1400 Environmental/Environmental Health Engineering.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY		ALL RANKS COMBINED			
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	160,351	46	9	108,409	35	8	96,467	24	9	93,400	5	3	73,671	19	5	120,044	124	11
HIGH	348,200	37%		146,500	28%		117,000	19%		100,000	4%		174,600	15%		348,200		
LOW	95,569			88,725			70,200			87,000			35,817			35,817		
SAL FAC	0.96			0.97			0.97			0.97			1.02			0.99		
TENURED/TENURE TRACK																		
AVG	162,918	44	9	108,409	35	8	98,095	21	8	93,400	5	3	142,700	3	1	130,590	103	11
HIGH	348,200	43%		146,500	34%		117,000	20%		100,000	5%		174,600	3%		348,200		
LOW	116,898			88,725			87,000			87,000			117,500			87,000		
SAL FAC	0.98			0.98			0.97			0.95			1.30			0.98		
NONTENURE TRACK																		
AVG	103,892	2	1				85,067	3	2				60,728	16	4	68,316	21	5
HIGH	112,216	10%					95,000	14%					120,182	76%		120,182		
LOW	95,569						70,200						35,817			35,817		
SAL FAC	0.61						0.90						0.86			0.70		
DOC UNIV/VERY HIGH RES																		
AVG	154,408	35	6	106,911	32	6	96,526	19	6	95,000	4	2	60,610	15	3	114,540	101	8
HIGH	234,877	35%		140,000	32%		107,825	19%		100,000	4%		120,182	15%		234,877		
LOW	95,569			88,725			89,474			90,000			35,817			35,817		
SAL FAC	0.90			0.94			0.95			0.96			0.82			0.92		
DOC UNIV/HIGH RES																		
AVG	179,263	11	3	124,387	3	2	96,240	5	3	87,000	1	1	122,650	4	2	144,211	23	3
HIGH	348,200	48%		146,500	13%		117,000	22%		87,000	4%		174,600	17%		348,200		
LOW	122,220			94,861			70,200			87,000			62,500			62,500		
SAL FAC	1.50			1.35			1.21			1.16			1.95			1.56		
REGION I																		
AVG	179,263	11	3	122,465	4	3	95,127	9	5	89,000	3	2	122,650	4	2	136,018	28	5
HIGH	348,200	39%		146,500	14%		117,000	32%		90,000	11%		174,600	14%		348,200		
LOW	122,220			94,861			70,200			87,000			62,500			62,500		
SAL FAC	0.94			1.00			0.90			0.86			1.43			0.98		
REGION II																		
AVG	156,475	8	1	108,033	1	1										151,093	9	1
HIGH	183,101	89%		108,033	11%											183,101		
LOW	140,507			108,033												108,033		
SAL FAC	1.04			1.04												1.38		
REGION III																		
AVG	173,863	6	2	94,973	4	1	101,864	5	1				120,182	1	1	128,286	16	2
HIGH	234,877	38%		100,820	25%		107,825	31%					120,182	6%		234,877		
LOW	121,155			91,800			95,000						120,182			91,800		
SAL FAC	1.08			0.87			1.06						1.63			1.06		
REGION IV																		
AVG	148,062	21	3	108,328	26	3	94,974	10	3	100,000	2	1	56,354	14	2	107,951	71	3
HIGH	204,835	30%		140,000	37%		103,639	14%		100,000	3%		75,120	20%		204,835		
LOW	95,569			88,725			89,474			100,000			35,817			35,817		
SAL FAC	0.94			0.98			0.95			1.02			0.88			0.95		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.1401 Environmental/Environmental Health Engineering.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	163,910	42	8	108,409	35	8	96,878	23	8	95,000	4	2	74,291	18	4	120,712	118	10
HIGH	348,200	36%		146,500	30%		117,000	20%		100,000	3%		174,600	15%		348,200		
LOW	95,569			88,725			70,200			90,000			35,817			35,817		
SAL FAC	0.98			0.97			0.98			0.99			1.02			0.99		
TENURED/TENURE TRACK																		
AVG	166,910	40	8	108,409	35	8	98,650	20	7	95,000	4	2	142,700	3	1	131,345	98	10
HIGH	348,200	41%		146,500	36%		117,000	20%		100,000	4%		174,600	3%		348,200		
LOW	116,898			88,725			89,474			90,000			117,500			88,725		
SAL FAC	1.00			0.98			0.97			0.97			1.30			0.99		
NONTENURE TRACK																		
AVG	103,892	2	1				85,067	3	2				60,610	15	3	68,606	20	4
HIGH	112,216	10%					95,000	15%					120,182	75%		120,182		
LOW	95,569						70,200						35,817			35,817		
SAL FAC	0.61						0.90						0.86			0.70		
DOC UNIV/VERY HIGH RES																		
AVG	154,408	35	6	106,911	32	6	96,526	19	6	95,000	4	2	60,610	15	3	114,540	101	8
HIGH	234,877	35%		140,000	32%		107,825	19%		100,000	4%		120,182	15%		234,877		
LOW	95,569			88,725			89,474			90,000			35,817			35,817		
SAL FAC	0.90			0.94			0.95			0.96			0.82			0.92		
DOC UNIV/HIGH RES																		
AVG	211,419	7	2	124,387	3	2	98,550	4	2				142,700	3	1	157,376	17	2
HIGH	348,200	41%		146,500	18%		117,000	24%					174,600	18%		348,200		
LOW	144,230			94,861			70,200						117,500			70,200		
SAL FAC	1.77			1.35			1.24						2.27			1.71		
REGION I																		
AVG	211,419	7	2	122,465	4	3	96,143	8	4	90,000	2	1	142,700	3	1	143,956	22	4
HIGH	348,200	32%		146,500	18%		117,000	36%		90,000	9%		174,600	14%		348,200		
LOW	144,230			94,861			70,200			90,000			117,500			70,200		
SAL FAC	1.11			1.00			0.91			0.87			1.67			1.03		
REGION II																		
AVG	156,475	8	1	108,033	1	1										151,093	9	1
HIGH	183,101	89%		108,033	11%											183,101		
LOW	140,507			108,033												108,033		
SAL FAC	1.04			1.04												1.38		
REGION III																		
AVG	173,863	6	2	94,973	4	1	101,864	5	1				120,182	1	1	128,286	16	2
HIGH	234,877	38%		100,820	25%		107,825	31%					120,182	6%		234,877		
LOW	121,155			91,800			95,000						120,182			91,800		
SAL FAC	1.08			0.87			1.06						1.63			1.06		
REGION IV																		
AVG	148,062	21	3	108,328	26	3	94,974	10	3	100,000	2	1	56,354	14	2	107,951	71	3
HIGH	204,835	30%		140,000	37%		103,639	14%		100,000	3%		75,120	20%		204,835		
LOW	95,569			88,725			89,474			100,000			35,817			35,817		
SAL FAC	0.94			0.98			0.95			1.02			0.88			0.95		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.1801 Materials Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	204,316	227 27	125,478	97 27	108,197	107 25	108,676	15 10	67,180	28 10	156,883	459 29
HIGH	492,800	50%	188,583	21%	162,800	23%	151,900	3%	156,078	6%	492,800	
LOW	96,261		73,970		51,839		80,000		36,819		36,819	
SAL FAC	1.23		1.13		1.09		1.13		0.93		1.29	
TENURED/TENURE TRACK												
AVG	206,066	222 27	128,011	88 27	113,867	90 25	112,126	13 9	140,800	1 1	168,081	401 28
HIGH	492,800	55%	188,583	22%	162,800	22%	151,900	3%	140,800	0%	492,800	
LOW	116,499		85,364		87,735		100,000		140,800		85,364	
SAL FAC	1.24		1.16		1.12		1.15		1.28		1.27	
NONTENURE TRACK												
AVG	126,637	5 5	100,704	9 4	78,182	17 5	86,250	2 1	64,453	27 9	79,463	58 16
HIGH	177,899	9%	125,570	16%	104,000	29%	92,500	3%	156,078	47%	177,899	
LOW	96,261		73,970		51,839		80,000		36,819		36,819	
SAL FAC	0.75		0.88		0.82		0.92		0.91		0.82	
DOC UNIV/VERY HIGH RES												
AVG	204,628	224 26	125,028	95 26	107,784	104 24	108,676	15 10	66,863	27 9	157,176	450 27
HIGH	492,800	50%	188,583	21%	162,800	23%	151,900	3%	156,078	6%	492,800	
LOW	96,261		73,970		51,839		80,000		36,819		36,819	
SAL FAC	1.20		1.10		1.06		1.10		0.91		1.26	
DOC UNIV/HIGH RES												
AVG	181,000	3 1	146,850	2 1	122,533	3 1			75,750	1 1	142,228	9 2
HIGH	216,200	33%	150,600	22%	124,500	33%			75,750	11%	216,200	
LOW	143,100		143,100		119,000				75,750		75,750	
SAL FAC	1.51		1.59		1.54				1.21		1.54	
REGION I												
AVG	225,900	63 8	139,541	14 8	123,552	30 8	127,020	5 4	108,275	2 2	184,481	109 9
HIGH	492,800	58%	170,700	13%	162,800	28%	151,900	5%	140,800	2%	492,800	
LOW	117,453		114,580		51,839		108,000		75,750		51,839	
SAL FAC	1.18		1.14		1.16		1.23		1.26		1.32	
REGION II												
AVG	186,660	27 4	122,295	12 4	99,997	11 4	101,000	2 1	118,686	3 1	150,252	53 4
HIGH	306,909	51%	170,900	23%	112,170	21%	101,000	4%	156,078	6%	306,909	
LOW	96,261		73,970		72,072		101,000		90,900		72,072	
SAL FAC	1.24		1.18		1.10		1.15		1.67		1.37	
REGION III												
AVG	201,654	58 6	119,827	30 7	99,056	36 6	112,000	1 1	93,722	1 1	151,604	125 7
HIGH	294,329	46%	148,475	24%	128,893	29%	112,000	1%	93,722	1%	294,329	
LOW	122,352		79,305		57,701		112,000		93,722		57,701	
SAL FAC	1.25		1.10		1.03		1.20		1.27		1.25	
REGION IV												
AVG	195,093	79 9	125,742	41 8	106,819	30 7	97,291	7 4	55,214	22 6	145,273	172 9
HIGH	307,854	46%	188,583	24%	124,000	17%	105,000	4%	100,144	13%	307,854	
LOW	115,915		85,364		77,088		80,000		36,819		36,819	
SAL FAC	1.24		1.14		1.06		0.99		0.86		1.28	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.1900 Mechanical Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	182,924	965 82	118,461	703 82	102,000	598 81	98,431	68 36	84,373	204 50	136,845	2,470 83
HIGH	485,100	39%	246,146	29%	161,039	24%	140,100	3%	192,038	8%	485,100	
LOW	66,789		63,632		44,172		60,547		34,326		34,326	
SAL FAC	1.10		1.06		1.03		1.02		1.16		1.13	
TENURED/TENURE TRACK												
AVG	185,509	922 80	120,963	624 82	105,266	507 80	101,855	58 35	124,557	17 7	145,898	2,070 82
HIGH	485,100	45%	246,146	30%	152,600	25%	140,100	3%	174,200	1%	485,100	
LOW	66,789		76,688		78,000		79,848		72,989		66,789	
SAL FAC	1.11		1.09		1.04		1.04		1.13		1.10	
NONTENURE TRACK												
AVG	127,506	43 21	98,694	79 34	83,800	91 35	78,577	10 7	80,720	187 45	90,000	400 66
HIGH	227,746	11%	166,965	20%	161,039	23%	130,000	3%	192,038	47%	227,746	
LOW	80,818		63,632		44,172		60,547		34,326		34,326	
SAL FAC	0.75		0.86		0.88		0.84		1.14		0.92	
DOC UNIV/VERY HIGH RES												
AVG	185,374	910 70	119,252	654 69	102,858	548 68	99,111	64 33	84,987	189 43	138,683	2,301 70
HIGH	485,100	40%	246,146	28%	161,039	24%	140,100	3%	192,038	8%	485,100	
LOW	66,789		63,632		44,172		60,547		34,326		34,326	
SAL FAC	1.08		1.05		1.02		1.00		1.15		1.11	
DOC UNIV/HIGH RES												
AVG	142,397	55 12	107,903	49 13	92,591	50 13	87,553	4 3	76,629	15 7	111,823	169 13
HIGH	212,116	33%	140,093	29%	124,800	30%	89,000	2%	122,300	9%	212,116	
LOW	100,413		86,905		74,043		87,000		50,000		50,000	
SAL FAC	1.19		1.17		1.17		1.16		1.22		1.21	
REGION I												
AVG	189,115	227 22	115,546	160 22	104,994	152 22	102,647	14 8	113,492	30 15	141,969	569 22
HIGH	485,100	40%	173,500	28%	152,600	27%	140,100	3%	192,038	5%	485,100	
LOW	96,456		66,807		50,354		79,335		65,020		50,354	
SAL FAC	0.99		0.95		0.99		0.99		1.32		1.02	
REGION II												
AVG	177,244	253 21	114,516	203 22	99,269	163 22	97,782	26 13	84,846	62 13	131,470	681 22
HIGH	408,980	37%	174,191	30%	134,400	24%	133,333	4%	148,795	9%	408,980	
LOW	66,789		78,578		44,172		72,000		34,326		34,326	
SAL FAC	1.18		1.11		1.09		1.12		1.20		1.20	
REGION III												
AVG	184,113	261 19	122,077	143 19	103,027	137 18	100,334	12 8	92,528	27 7	144,583	568 19
HIGH	286,518	46%	167,540	25%	150,160	24%	110,000	2%	148,427	5%	286,518	
LOW	93,997		69,061		57,688		87,000		49,773		49,773	
SAL FAC	1.14		1.12		1.07		1.07		1.25		1.19	
REGION IV												
AVG	181,683	224 20	122,268	197 19	100,968	146 19	94,371	16 7	71,160	85 15	131,248	652 20
HIGH	338,722	34%	246,146	30%	161,039	22%	130,000	3%	133,044	13%	338,722	
LOW	80,818		63,632		55,037		60,547		38,455		38,455	
SAL FAC	1.16		1.11		1.01		0.96		1.11		1.16	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.1901 Mechanical Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	183,995	926 76	118,809	678 76	102,472	569 75	99,822	60 33	84,638	196 47	137,538	2,369 77
HIGH	485,100	39%	246,146	29%	161,039	24%	140,100	3%	192,038	8%	485,100	
LOW	66,789		63,632		44,172		60,547		34,326		34,326	
SAL FAC	1.10		1.07		1.03		1.04		1.17		1.13	
TENURED/TENURE TRACK												
AVG	186,580	887 75	121,148	604 76	105,707	483 74	103,442	51 32	124,557	17 7	146,581	1,991 76
HIGH	485,100	45%	246,146	30%	152,600	24%	140,100	3%	174,200	1%	485,100	
LOW	66,789		76,688		78,000		79,848		72,989		66,789	
SAL FAC	1.12		1.09		1.04		1.06		1.13		1.10	
NONTENURE TRACK												
AVG	125,210	39 18	99,725	74 30	84,299	86 32	79,308	9 6	80,847	179 42	89,905	378 61
HIGH	227,746	10%	166,965	20%	161,039	23%	130,000	2%	192,038	47%	227,746	
LOW	80,818		63,632		44,172		60,547		34,326		34,326	
SAL FAC	0.74		0.87		0.89		0.85		1.14		0.92	
DOC UNIV/VERY HIGH RES												
AVG	186,331	875 65	119,559	632 64	103,142	526 63	100,261	58 31	85,192	182 41	139,214	2,215 65
HIGH	485,100	40%	246,146	29%	161,039	24%	140,100	3%	192,038	8%	485,100	
LOW	66,789		63,632		44,172		60,547		34,326		34,326	
SAL FAC	1.09		1.05		1.02		1.01		1.16		1.12	
DOC UNIV/HIGH RES												
AVG	143,915	51 11	108,517	46 12	94,273	43 12	87,105	2 2	77,436	14 6	113,437	154 12
HIGH	212,116	33%	140,093	30%	124,800	28%	87,210	1%	122,300	9%	212,116	
LOW	100,413		87,642		79,596		87,000		50,000		50,000	
SAL FAC	1.20		1.17		1.19		1.16		1.23		1.23	
REGION I												
AVG	191,821	213 20	116,165	153 20	106,228	144 20	105,088	12 7	115,152	29 14	143,353	539 20
HIGH	485,100	40%	173,500	28%	152,600	27%	140,100	2%	192,038	5%	485,100	
LOW	96,456		66,807		50,354		79,335		65,020		50,354	
SAL FAC	1.00		0.95		1.00		1.02		1.34		1.03	
REGION II												
AVG	177,913	241 19	114,760	195 20	99,823	150 20	100,717	20 11	85,319	59 12	132,190	645 20
HIGH	408,980	37%	174,191	30%	134,400	23%	133,333	3%	148,795	9%	408,980	
LOW	66,789		78,578		44,172		72,000		34,326		34,326	
SAL FAC	1.18		1.11		1.09		1.15		1.20		1.21	
REGION III												
AVG	185,273	248 17	122,666	133 17	103,059	129 16	100,334	12 8	94,229	23 6	145,824	533 17
HIGH	286,518	47%	167,540	25%	150,160	24%	110,000	2%	148,427	4%	286,518	
LOW	93,997		77,722		57,688		87,000		70,713		57,688	
SAL FAC	1.15		1.12		1.07		1.07		1.28		1.20	
REGION IV												
AVG	181,683	224 20	122,268	197 19	100,968	146 19	94,371	16 7	71,160	85 15	131,248	652 20
HIGH	338,722	34%	246,146	30%	161,039	22%	130,000	3%	133,044	13%	338,722	
LOW	80,818		63,632		55,037		60,547		38,455		38,455	
SAL FAC	1.16		1.11		1.01		0.96		1.11		1.16	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.2000 Metallurgical Engineering.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY		ALL RANKS COMBINED			
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	167,802	26	4	116,818	14	3	97,141	9	4	95,000	1	1			140,257	49	4	
HIGH	253,651	53%		132,406	29%		103,035	18%		95,000	2%				253,651			
LOW	114,856			106,014			88,870			95,000					88,870			
SAL FAC	1.01			1.05			0.98			0.99					1.16			
TENURED/TENURE TRACK																		
AVG	169,647	25	4	116,818	14	3	97,141	9	4	95,000	1	1			140,644	48	4	
HIGH	253,651	52%		132,406	29%		103,035	19%		95,000	2%				253,651			
LOW	114,856			106,014			88,870			95,000					88,870			
SAL FAC	1.02			1.05			0.96			0.97					1.06			
NONTENURE TRACK																		
AVG	121,682	1	1												121,682	1	1	
HIGH	121,682	100%													121,682			
LOW	121,682														121,682			
SAL FAC	0.72														1.25			
DOC UNIV/VERY HIGH RES																		
AVG	167,802	26	4	116,818	14	3	97,141	9	4	95,000	1	1			140,257	49	4	
HIGH	253,651	53%		132,406	29%		103,035	18%		95,000	2%				253,651			
LOW	114,856			106,014			88,870			95,000					88,870			
SAL FAC	0.98			1.03			0.96			0.96					1.13			
REGION I																		
AVG	153,414	7	1				95,000	2	1						140,433	9	1	
HIGH	214,617	78%					95,000	22%							214,617			
LOW	127,307						95,000								95,000			
SAL FAC	0.80						0.90								1.01			
REGION II																		
AVG	163,709	15	2	115,506	9	2	97,190	5	2	95,000	1	1			137,281	29	2	
HIGH	214,954	52%		124,208	31%		103,035	17%		95,000	3%				214,954			
LOW	114,856			106,014			88,870			95,000					88,870			
SAL FAC	1.09			1.12			1.07			1.08					1.25			
REGION IV																		
AVG	208,329	4	1	119,180	5	1	99,161	2	1						147,958	11	1	
HIGH	253,651	36%		132,406	46%		99,581	18%							253,651			
LOW	166,924			110,881			98,741								98,741			
SAL FAC	1.33			1.08			0.99								1.30			

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.2001 Metallurgical Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	170,067	23 3	117,638	10 2	98,729	6 3					145,649	39 3
HIGH	253,651	59%	132,406	26%	103,035	15%					253,651	
LOW	121,682		110,881		95,000						95,000	
SAL FAC	1.02		1.06		1.00						1.20	
TENURED/TENURE TRACK												
AVG	172,267	22 3	117,638	10 2	98,729	6 3					146,279	38 3
HIGH	253,651	58%	132,406	26%	103,035	16%					253,651	
LOW	127,307		110,881		95,000						95,000	
SAL FAC	1.04		1.06		0.97						1.10	
NONTENURE TRACK												
AVG	121,682	1 1									121,682	1 1
HIGH	121,682	100%									121,682	
LOW	121,682										121,682	
SAL FAC	0.72										1.25	
DOC UNIV/VERY HIGH RES												
AVG	170,067	23 3	117,638	10 2	98,729	6 3					145,649	39 3
HIGH	253,651	59%	132,406	26%	103,035	15%					253,651	
LOW	121,682		110,881		95,000						95,000	
SAL FAC	0.99		1.03		0.97						1.17	
REGION I												
AVG	153,414	7 1			95,000	2 1					140,433	9 1
HIGH	214,617	78%			95,000	22%					214,617	
LOW	127,307				95,000						95,000	
SAL FAC	0.80				0.90						1.01	
REGION II												
AVG	167,028	12 1	116,095	5 1	102,025	2 1					146,782	19 1
HIGH	214,954	63%	121,801	26%	103,035	11%					214,954	
LOW	121,682		110,995		101,015						101,015	
SAL FAC	1.11		1.12		1.12						1.34	
REGION IV												
AVG	208,329	4 1	119,180	5 1	99,161	2 1					147,958	11 1
HIGH	253,651	36%	132,406	46%	99,581	18%					253,651	
LOW	166,924		110,881		98,741						98,741	
SAL FAC	1.33		1.08		0.99						1.30	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.2101 Mining and Mineral Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	159,519	37	123,547	28	100,147	18	103,600	5	94,025	4	132,647	87
HIGH	279,899	43%	393,479	32%	118,895	21%	115,000	6%	171,380	5%	393,479	
LOW	85,269		87,167		66,670		88,000		65,358		65,358	
SAL FAC	0.96		1.11		1.01		1.08		1.30		1.09	
TENURED/TENURE TRACK												
AVG	164,321	34	127,475	24	104,981	14	107,500	4			140,500	72
HIGH	279,899	47%	393,479	33%	118,895	19%	115,000	6%			393,479	
LOW	117,534		93,852		91,689		98,000				91,689	
SAL FAC	0.99		1.15		1.03		1.10				1.06	
NONTENURE TRACK												
AVG	105,106	3	99,981	4	83,228	4	88,000	1	94,025	4	94,950	15
HIGH	136,000	20%	112,923	27%	91,000	27%	88,000	7%	171,380	27%	171,380	
LOW	85,269		87,167		66,670		88,000		65,358		65,358	
SAL FAC	0.62		0.88		0.88		0.94		1.33		0.98	
DOC UNIV/VERY HIGH RES												
AVG	159,519	37	125,380	26	100,147	18	103,600	5	94,025	4	133,422	85
HIGH	279,899	44%	393,479	31%	118,895	21%	115,000	6%	171,380	5%	393,479	
LOW	85,269		87,167		66,670		88,000		65,358		65,358	
SAL FAC	0.93		1.10		0.99		1.05		1.28		1.07	
DOC UNIV/HIGH RES												
AVG			99,718	2							99,718	2
HIGH			102,492	100%							102,492	
LOW			96,944								96,944	
SAL FAC			1.08								1.08	
REGION I												
AVG	147,888	10	107,888	10	97,017	8	88,000	1			119,068	28
HIGH	213,815	36%	147,000	36%	118,895	29%	88,000	4%			213,815	
LOW	85,269		87,167		66,670		88,000				66,670	
SAL FAC	0.77		0.88		0.91		0.85				0.85	
REGION II												
AVG	169,948	4	120,825	3	102,822	1			171,380	1	146,274	9
HIGH	177,719	44%	134,425	33%	102,822	11%			171,380	11%	177,719	
LOW	155,823		109,475		102,822				171,380		102,822	
SAL FAC	1.13		1.17		1.13				2.41		1.33	
REGION IV												
AVG	162,763	23	134,531	15	102,632	9	107,500	4	68,239	3	137,798	50
HIGH	279,899	46%	393,479	30%	115,018	18%	115,000	8%	69,680	6%	393,479	
LOW	94,050		93,852		87,240		98,000		65,358		65,358	
SAL FAC	1.04		1.22		1.02		1.09		1.06		1.21	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.2301 Nuclear Engineering.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	204,613	45	6	131,718	29	6	111,263	19	6	105,000	2	2	98,850	5	1	159,547	98	6
HIGH	301,296	46%		155,700	30%		136,400	19%		105,000	2%		137,700	5%		301,296		
LOW	140,098			91,710			70,170			105,000			73,494			70,170		
SAL FAC	1.23			1.18			1.12			1.09			1.36			1.31		
TENURED/TENURE TRACK																		
AVG	204,613	45	6	133,147	28	6	113,546	18	6	105,000	2	2				164,610	91	6
HIGH	301,296	50%		155,700	31%		136,400	20%		105,000	2%					301,296		
LOW	140,098			103,044			99,722			105,000						99,722		
SAL FAC	1.23			1.20			1.12			1.07						1.24		
NONTENURE TRACK																		
AVG				91,710	1	1	70,170	1	1				98,850	5	1	93,733	7	2
HIGH				91,710	14%		70,170	14%					137,700	71%		137,700		
LOW				91,710			70,170						73,494			70,170		
SAL FAC				0.80			0.74						1.40			0.96		
DOC UNIV/VERY HIGH RES																		
AVG	204,613	45	6	131,718	29	6	111,263	19	6	105,000	2	2	98,850	5	1	159,547	98	6
HIGH	301,296	46%		155,700	30%		136,400	19%		105,000	2%		137,700	5%		301,296		
LOW	140,098			91,710			70,170			105,000			73,494			70,170		
SAL FAC	1.20			1.16			1.10			1.06			1.34			1.28		
REGION I																		
AVG	199,575	4	1	154,633	3	1	136,400	1	1							174,825	8	1
HIGH	239,200	50%		155,700	38%		136,400	13%								239,200		
LOW	170,700			154,100			136,400									136,400		
SAL FAC	1.04			1.27			1.29									1.26		
REGION II																		
AVG	198,627	8	1	137,032	5	1	126,225	2	1				98,850	5	1	151,044	20	1
HIGH	244,584	40%		150,318	25%		130,050	10%					137,700	25%		244,584		
LOW	140,445			121,689			122,400						73,494			73,494		
SAL FAC	1.32			1.32			1.38						1.39			1.38		
REGION III																		
AVG	209,073	13	2	124,014	11	2	104,087	5	2							158,708	29	2
HIGH	292,110	45%		137,328	38%		120,778	17%								292,110		
LOW	151,241			91,710			70,170									70,170		
SAL FAC	1.30			1.13			1.08									1.31		
REGION IV																		
AVG	205,115	20	2	130,661	10	2	109,520	11	2	105,000	2	2				161,308	41	2
HIGH	301,296	49%		143,258	24%		120,450	27%		105,000	5%					301,296		
LOW	140,098			106,831			99,722			105,000						99,722		
SAL FAC	1.31			1.18			1.09			1.07						1.42		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.2401 Ocean Engineering.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	150,689	13	4	114,526	6	3	102,518	14	4	76,432	8	1	114,459	41	5
HIGH	220,725	32%		122,940	15%		119,015	34%		119,997	20%		220,725		
LOW	131,400			108,783			87,550			47,088			47,088		
SAL FAC	0.90			1.03			1.04			1.05			0.94		
TENURED/TENURE TRACK															
AVG	153,782	11	4	114,526	6	3	102,518	14	4				123,032	31	5
HIGH	220,725	36%		122,940	19%		119,015	45%					220,725		
LOW	131,400			108,783			87,550						87,550		
SAL FAC	0.92			1.03			1.01						0.93		
NONTENURE TRACK															
AVG	133,679	2	1							76,432	8	1	87,881	10	2
HIGH	133,679	20%								119,997	80%		133,679		
LOW	133,679									47,088			47,088		
SAL FAC	0.79									1.08			0.90		
DOC UNIV/VERY HIGH RES															
AVG	156,635	7	3	115,155	3	2	103,138	12	3	76,432	8	1	109,701	30	4
HIGH	220,725	23%		122,940	10%		119,015	40%		119,997	27%		220,725		
LOW	131,400			108,783			87,550			47,088			47,088		
SAL FAC	0.92			1.01			1.02			1.04			0.88		
DOC UNIV/HIGH RES															
AVG	143,752	6	1	113,897	3	1	98,796	2	1				127,436	11	1
HIGH	150,162	55%		117,367	27%		100,538	18%					150,162		
LOW	133,679			108,958			97,055						97,055		
SAL FAC	1.20			1.23			1.24						1.38		
REGION I															
AVG	147,303	2	1	122,940	1	1	118,192	4	1				127,188	7	1
HIGH	153,754	29%		122,940	14%		119,015	57%					153,754		
LOW	140,851			122,940			117,395						117,395		
SAL FAC	0.77			1.01			1.11						0.91		
REGION II															
AVG	167,427	4	1	111,262	2	1	100,036	5	1	76,432	8	1	105,467	19	1
HIGH	220,725	21%		113,742	11%		114,606	26%		119,997	42%		220,725		
LOW	131,400			108,783			91,161			47,088			47,088		
SAL FAC	1.11			1.08			1.10			1.08			0.96		
REGION III															
AVG	142,092	7	2	113,897	3	1	98,796	2	1				127,827	12	2
HIGH	150,162	58%		117,367	25%		100,538	17%					150,162		
LOW	132,132			108,958			97,055						97,055		
SAL FAC	0.88			1.04			1.02						1.05		
REGION IV															
AVG							88,237	3	1				88,237	3	1
HIGH							89,610	100%					89,610		
LOW							87,550						87,550		
SAL FAC							0.88						0.78		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.2501 Petroleum Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	184,803	65 10	125,306	57 11	101,724	22 9	101,750	4 3	92,734	19 6	142,052	163 11
HIGH	332,550	40%	232,073	35%	120,487	14%	108,000	3%	118,692	12%	332,550	
LOW	104,738		69,582		60,916		95,000		45,001		45,001	
SAL FAC	1.11		1.12		1.03		1.06		1.28		1.17	
TENURED/TENURE TRACK												
AVG	189,491	60 10	125,595	49 11	105,591	19 7	101,750	4 3			152,577	128 11
HIGH	332,550	47%	232,073	38%	120,487	15%	108,000	3%			332,550	
LOW	123,341		69,582		76,675		95,000				69,582	
SAL FAC	1.14		1.13		1.04		1.04				1.15	
NONTENURE TRACK												
AVG	128,543	5 2	123,537	8 5	77,235	3 2			92,734	19 6	103,562	35 9
HIGH	186,303	14%	172,956	23%	94,945	9%			118,692	54%	186,303	
LOW	104,738		84,840		60,916				45,001		45,001	
SAL FAC	0.76		1.08		0.81				1.31		1.06	
DOC UNIV/VERY HIGH RES												
AVG	190,345	55 8	131,023	47 8	105,591	19 7	101,750	4 3	92,734	19 6	145,680	140 8
HIGH	332,550	39%	232,073	34%	120,487	14%	108,000	3%	118,692	14%	332,550	
LOW	116,341		92,596		76,675		95,000		45,001		45,001	
SAL FAC	1.11		1.15		1.04		1.03		1.26		1.17	
DOC UNIV/HIGH RES												
AVG	154,321	10 2	98,439	10 3	77,235	3 2					119,970	23 3
HIGH	236,400	44%	112,800	44%	94,945	13%					236,400	
LOW	104,738		69,582		60,916						60,916	
SAL FAC	1.29		1.07		0.97						1.30	
REGION I												
AVG	154,321	10 2	98,439	10 3	77,235	3 2					119,970	23 3
HIGH	236,400	44%	112,800	44%	94,945	13%					236,400	
LOW	104,738		69,582		60,916						60,916	
SAL FAC	0.81		0.81		0.73						0.86	
REGION II												
AVG	198,782	43 6	139,717	32 6	109,146	10 5	101,500	2 2	92,734	19 6	152,615	104 6
HIGH	332,550	41%	232,073	31%	120,487	10%	108,000	2%	118,692	18%	332,550	
LOW	116,341		101,425		94,178		95,000		45,001		45,001	
SAL FAC	1.32		1.35		1.20		1.16		1.31		1.39	
REGION IV												
AVG	160,112	12 2	112,475	15 2	101,641	9 2	102,000	2 1			125,645	36 2
HIGH	211,155	33%	120,391	42%	118,180	25%	106,000	6%			211,155	
LOW	123,341		92,596		76,675		98,000				76,675	
SAL FAC	1.02		1.02		1.01		1.04				1.11	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.2701 Systems Engineering.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	166,345	10	3	139,641	10	3	100,488	14	4	100,568	4	2				131,373	34	4
HIGH	216,407	29%		165,600	29%		172,000	41%		120,000	12%					216,407		
LOW	115,000			106,604			59,406			90,000						59,406		
SAL FAC	1.00			1.25			1.01			1.04						1.08		
TENURED/TENURE TRACK																		
AVG	176,435	6	2	139,641	10	3	138,373	4	2	120,000	1	1				150,426	20	4
HIGH	216,407	30%		165,600	50%		172,000	20%		120,000	5%					216,407		
LOW	115,000			106,604			120,000			120,000						106,604		
SAL FAC	1.06			1.26			1.36			1.23						1.13		
NONTENURE TRACK																		
AVG	151,210	4	3				85,334	10	4	94,091	3	2				104,155	14	4
HIGH	201,982	29%					105,400	71%		102,273	21%					201,982		
LOW	117,383						59,406			90,000						59,406		
SAL FAC	0.89						0.90			1.00						1.07		
DOC UNIV/VERY HIGH RES																		
AVG	175,758	8	2	143,312	9	2	109,601	10	3	111,137	2	1				140,440	27	3
HIGH	216,407	30%		165,600	33%		172,000	37%		120,000	7%					216,407		
LOW	115,000			128,800			68,050			102,273						68,050		
SAL FAC	1.03			1.26			1.08			1.12						1.13		
DOC UNIV/HIGH RES																		
AVG	128,692	2	1	106,604	1	1	77,704	4	1	90,000	2	1				96,401	7	1
HIGH	140,000	29%		106,604	14%		90,000	57%		90,000	29%					140,000		
LOW	117,383			106,604			59,406			90,000						59,406		
SAL FAC	1.08			1.15			0.98			1.20						1.04		
REGION I																		
AVG	128,692	2	1	106,604	1	1	77,704	4	1	90,000	2	1				96,401	7	1
HIGH	140,000	29%		106,604	14%		90,000	57%		90,000	29%					140,000		
LOW	117,383			106,604			59,406			90,000						59,406		
SAL FAC	0.67			0.87			0.73			0.87						0.69		
REGION II																		
AVG				139,650	4	1	88,933	3	1							117,914	7	1
HIGH				143,300	57%		90,200	43%								143,300		
LOW				128,800			88,100									88,100		
SAL FAC				1.35			0.98									1.08		
REGION III																		
AVG	209,195	2	1				120,025	2	1							164,610	4	1
HIGH	216,407	50%					172,000	50%								216,407		
LOW	201,982						68,050									68,050		
SAL FAC	1.30						1.24									1.35		
REGION IV																		
AVG	164,612	6	1	146,242	5	1	117,833	5	1	111,137	2	1				144,253	16	1
HIGH	198,491	38%		165,600	31%		134,018	31%		120,000	13%					198,491		
LOW	115,000			137,700			102,273			102,273						102,273		
SAL FAC	1.05			1.32			1.17			1.13						1.27		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.3201 Polymer/Plastics Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	198,564	20 2	106,926	9 3	88,463	6 4					156,125	35 4
HIGH	291,153	57%	152,000	26%	104,040	17%					291,153	
LOW	103,129		71,117		67,855						67,855	
SAL FAC	1.19		0.96		0.89						1.29	
TENURED/TENURE TRACK												
AVG	199,304	19 2	119,019	5 2	96,480	3 2					173,011	27 2
HIGH	291,153	70%	152,000	19%	104,040	11%					291,153	
LOW	103,129		96,318		92,700						92,700	
SAL FAC	1.20		1.07		0.95						1.30	
NONTENURE TRACK												
AVG	184,508	1 1	91,810	4 3	80,445	3 2					99,135	8 4
HIGH	184,508	13%	127,500	50%	95,480	38%					184,508	
LOW	184,508		71,117		67,855						67,855	
SAL FAC	1.09		0.80		0.85						1.02	
DOC UNIV/VERY HIGH RES												
AVG	198,564	20 2	106,926	9 3	88,463	6 4					156,125	35 4
HIGH	291,153	57%	152,000	26%	104,040	17%					291,153	
LOW	103,129		71,117		67,855						67,855	
SAL FAC	1.16		0.94		0.87						1.25	
REGION III												
AVG	223,362	14 1	107,957	5 2	86,344	4 3					174,445	23 3
HIGH	291,153	61%	133,993	22%	104,040	17%					291,153	
LOW	152,307		71,117		67,855						67,855	
SAL FAC	1.39		0.99		0.90						1.44	
REGION IV												
AVG	140,701	6 1	105,638	4 1	92,700	2 1					121,013	12 1
HIGH	192,680	50%	152,000	33%	92,700	17%					192,680	
LOW	103,129		76,660		92,700						76,660	
SAL FAC	0.90		0.96		0.92						1.06	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.3300 Construction Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	122,906	3 2	100,279	5 4	80,100	11 3	79,333	3 3			92,169	19 4
HIGH	134,214	16%	122,604	26%	92,208	58%	85,000	16%			134,214	
LOW	115,133		73,171		60,000		72,000				60,000	
SAL FAC	0.74		0.90		0.81		0.82				0.76	
TENURED/TENURE TRACK												
AVG	122,906	3 2	107,056	4 3	85,925	7 3	85,000	1 1			99,887	14 4
HIGH	134,214	21%	122,604	29%	92,208	50%	85,000	7%			134,214	
LOW	115,133		95,933		81,178		85,000				81,178	
SAL FAC	0.74		0.97		0.85		0.87				0.75	
NONTENURE TRACK												
AVG			73,171	1 1	69,907	4 3	76,500	2 2			70,559	5 3
HIGH			73,171	20%	81,000	80%	81,000	40%			81,000	
LOW			73,171		60,000		72,000				60,000	
SAL FAC			0.64		0.74		0.82				0.72	
DOC UNIV/VERY HIGH RES												
AVG	134,214	1 1	101,873	3 2	82,612	5 1	81,000	1 1			94,766	9 2
HIGH	134,214	11%	108,773	33%	84,714	56%	81,000	11%			134,214	
LOW	134,214		95,933		81,000		81,000				81,000	
SAL FAC	0.78		0.90		0.82		0.82				0.76	
DOC UNIV/HIGH RES												
AVG	117,252	2 1	97,888	2 2	78,007	6 2	78,500	2 2			89,832	10 2
HIGH	119,372	20%	122,604	20%	92,208	60%	85,000	20%			122,604	
LOW	115,133		73,171		60,000		72,000				60,000	
SAL FAC	0.98		1.06		0.98		1.04				0.97	
REGION I												
AVG			106,483	3 2	83,685	8 2	76,500	2 2			89,902	11 2
HIGH			122,604	27%	92,208	73%	81,000	18%			122,604	
LOW			95,933		72,000		72,000				72,000	
SAL FAC			0.87		0.79		0.74				0.65	
REGION III												
AVG	117,252	2 1	73,171	1 1	70,542	3 1	85,000	1 1			86,550	6 1
HIGH	119,372	33%	73,171	17%	85,000	50%	85,000	17%			119,372	
LOW	115,133		73,171		60,000		85,000				60,000	
SAL FAC	0.73		0.67		0.73		0.91				0.71	
REGION IV												
AVG	134,214	1 1	108,773	1 1							121,494	2 1
HIGH	134,214	50%	108,773	50%							134,214	
LOW	134,214		108,773								108,773	
SAL FAC	0.85		0.98								1.07	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.3301 Construction Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	134,214	1 1	107,056	4 3	83,685	8 2	76,500	2 2			94,763	13 3
HIGH	134,214	8%	122,604	31%	92,208	62%	81,000	15%			134,214	
LOW	134,214		95,933		72,000		72,000				72,000	
SAL FAC	0.80		0.96		0.84		0.79				0.78	
TENURED/TENURE TRACK												
AVG	134,214	1 1	107,056	4 3	86,079	6 2					98,083	11 3
HIGH	134,214	9%	122,604	36%	92,208	55%					134,214	
LOW	134,214		95,933		81,178						81,178	
SAL FAC	0.81		0.97		0.85						0.74	
NONTENURE TRACK												
AVG					76,500	2 2	76,500	2 2			76,500	2 2
HIGH					81,000	100%	81,000	100%			81,000	
LOW					72,000		72,000				72,000	
SAL FAC					0.81		0.82				0.79	
DOC UNIV/VERY HIGH RES												
AVG	134,214	1 1	101,873	3 2	82,612	5 1	81,000	1 1			94,766	9 2
HIGH	134,214	11%	108,773	33%	84,714	56%	81,000	11%			134,214	
LOW	134,214		95,933		81,000		81,000				81,000	
SAL FAC	0.78		0.90		0.82		0.82				0.76	
DOC UNIV/HIGH RES												
AVG			122,604	1 1	85,472	3 1	72,000	1 1			94,755	4 1
HIGH			122,604	25%	92,208	75%	72,000	25%			122,604	
LOW			122,604		72,000		72,000				72,000	
SAL FAC			1.33		1.08		0.96				1.03	
REGION I												
AVG			106,483	3 2	83,685	8 2	76,500	2 2			89,902	11 2
HIGH			122,604	27%	92,208	73%	81,000	18%			122,604	
LOW			95,933		72,000		72,000				72,000	
SAL FAC			0.87		0.79		0.74				0.65	
REGION IV												
AVG	134,214	1 1	108,773	1 1							121,494	2 1
HIGH	134,214	50%	108,773	50%							134,214	
LOW	134,214		108,773								108,773	
SAL FAC	0.85		0.98								1.07	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.3500 Industrial Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	181,497	204 35	118,838	161 35	102,393	163 32	100,161	28 17	84,135	46 18	133,656	574 37
HIGH	325,100	36%	196,364	28%	125,000	28%	125,000	5%	151,875	8%	325,100	
LOW	92,702		60,411		59,891		80,000		46,868		46,868	
SAL FAC	1.09		1.07		1.03		1.04		1.16		1.10	
TENURED/TENURE TRACK												
AVG	185,090	193 35	120,972	148 35	104,108	144 32	101,435	23 16	74,846	2 1	141,207	487 37
HIGH	325,100	40%	196,364	30%	125,000	30%	125,000	5%	77,000	0%	325,100	
LOW	111,540		60,411		82,000		82,000		72,691		60,411	
SAL FAC	1.11		1.09		1.03		1.04		0.68		1.06	
NONTENURE TRACK												
AVG	118,446	11 9	94,542	13 10	89,391	19 13	94,300	5 4	84,557	44 17	91,390	87 29
HIGH	150,952	13%	114,950	15%	107,000	22%	107,000	6%	151,875	51%	151,875	
LOW	92,702		72,944		59,891		80,000		46,868		46,868	
SAL FAC	0.70		0.83		0.94		1.01		1.20		0.94	
DOC UNIV/VERY HIGH RES												
AVG	182,405	201 33	119,277	157 33	102,699	160 31	100,722	27 16	84,557	44 17	134,417	562 35
HIGH	325,100	36%	196,364	28%	125,000	29%	125,000	5%	151,875	8%	325,100	
LOW	92,702		60,411		59,891		80,000		46,868		46,868	
SAL FAC	1.07		1.05		1.01		1.02		1.15		1.08	
DOC UNIV/HIGH RES												
AVG	120,651	3 2	101,602	4 2	86,050	3 1	85,000	1 1	74,846	2 1	98,017	12 2
HIGH	126,328	25%	107,051	33%	87,739	25%	85,000	8%	77,000	17%	126,328	
LOW	116,710		96,945		85,000		85,000		72,691		72,691	
SAL FAC	1.01		1.10		1.08		1.13		1.19		1.06	
REGION I												
AVG	178,204	9 2	112,421	2 1	87,285	7 2	86,300	5 2	46,868	1 1	130,871	19 3
HIGH	261,639	47%	113,544	11%	91,626	37%	90,000	26%	46,868	5%	261,639	
LOW	105,750		111,298		82,000		82,000		46,868		46,868	
SAL FAC	0.93		0.92		0.82		0.84		0.55		0.94	
REGION II												
AVG	161,947	58 13	117,541	52 13	100,003	52 12	99,286	7 5	94,869	13 5	125,363	175 13
HIGH	231,297	33%	191,081	30%	117,396	30%	108,000	4%	145,791	7%	231,297	
LOW	92,702		72,944		59,891		92,000		54,229		54,229	
SAL FAC	1.08		1.14		1.10		1.13		1.34		1.14	
REGION III												
AVG	191,733	44 7	118,516	33 8	106,066	32 6	104,667	6 4	78,813	7 2	140,458	116 8
HIGH	325,100	38%	141,294	28%	120,000	28%	120,000	5%	91,800	6%	325,100	
LOW	113,851		95,624		85,000		85,000		69,000		69,000	
SAL FAC	1.19		1.08		1.10		1.12		1.07		1.16	
REGION IV												
AVG	189,164	93 13	120,066	74 13	103,955	72 12	105,000	10 6	81,534	25 10	136,365	264 13
HIGH	293,625	35%	196,364	28%	125,000	27%	125,000	4%	151,875	10%	293,625	
LOW	115,000		60,411		68,908		80,000		50,565		50,565	
SAL FAC	1.20		1.09		1.03		1.07		1.27		1.20	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.3501 Industrial Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	182,287	199 33	119,017	153 33	102,554	157 30	100,463	27 16	84,135	46 18	134,154	555 35
HIGH	325,100	36%	196,364	28%	125,000	28%	125,000	5%	151,875	8%	325,100	
LOW	92,702		60,411		59,891		80,000		46,868		46,868	
SAL FAC	1.09		1.07		1.04		1.04		1.16		1.11	
TENURED/TENURE TRACK												
AVG	186,022	188 33	121,289	140 33	104,366	138 30	101,864	22 15	74,846	2 1	142,104	468 35
HIGH	325,100	40%	196,364	30%	125,000	30%	125,000	5%	77,000	0%	325,100	
LOW	111,540		60,411		82,000		82,000		72,691		60,411	
SAL FAC	1.12		1.09		1.03		1.04		0.68		1.07	
NONTENURE TRACK												
AVG	118,446	11 9	94,542	13 10	89,391	19 13	94,300	5 4	84,557	44 17	91,390	87 29
HIGH	150,952	13%	114,950	15%	107,000	22%	107,000	6%	151,875	51%	151,875	
LOW	92,702		72,944		59,891		80,000		46,868		46,868	
SAL FAC	0.70		0.83		0.94		1.01		1.20		0.94	
DOC UNIV/VERY HIGH RES												
AVG	183,230	196 31	119,484	149 31	102,875	154 29	101,058	26 15	84,557	44 17	134,953	543 33
HIGH	325,100	36%	196,364	27%	125,000	28%	125,000	5%	151,875	8%	325,100	
LOW	92,702		60,411		59,891		80,000		46,868		46,868	
SAL FAC	1.07		1.05		1.02		1.02		1.15		1.08	
DOC UNIV/HIGH RES												
AVG	120,651	3 2	101,602	4 2	86,050	3 1	85,000	1 1	74,846	2 1	98,017	12 2
HIGH	126,328	25%	107,051	33%	87,739	25%	85,000	8%	77,000	17%	126,328	
LOW	116,710		96,945		85,000		85,000		72,691		72,691	
SAL FAC	1.01		1.10		1.08		1.13		1.19		1.06	
REGION I												
AVG	178,204	9 2	112,421	2 1	87,285	7 2	86,300	5 2	46,868	1 1	130,871	19 3
HIGH	261,639	47%	113,544	11%	91,626	37%	90,000	26%	46,868	5%	261,639	
LOW	105,750		111,298		82,000		82,000		46,868		46,868	
SAL FAC	0.93		0.92		0.82		0.84		0.55		0.94	
REGION II												
AVG	162,514	57 12	118,241	50 12	100,412	49 11	100,500	6 4	94,869	13 5	126,206	169 12
HIGH	231,297	34%	191,081	30%	117,396	29%	108,000	4%	145,791	8%	231,297	
LOW	92,702		72,944		59,891		95,000		54,229		54,229	
SAL FAC	1.08		1.14		1.10		1.15		1.34		1.15	
REGION III												
AVG	195,390	40 6	118,064	27 7	106,378	29 5	104,667	6 4	78,813	7 2	142,136	103 7
HIGH	325,100	39%	138,582	26%	120,000	28%	120,000	6%	91,800	7%	325,100	
LOW	113,851		95,624		85,000		85,000		69,000		69,000	
SAL FAC	1.21		1.08		1.10		1.12		1.07		1.17	
REGION IV												
AVG	189,164	93 13	120,066	74 13	103,955	72 12	105,000	10 6	81,534	25 10	136,365	264 13
HIGH	293,625	35%	196,364	28%	125,000	27%	125,000	4%	151,875	10%	293,625	
LOW	115,000		60,411		68,908		80,000		50,565		50,565	
SAL FAC	1.20		1.09		1.03		1.07		1.27		1.20	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.4501 Biological/Biosystems Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	129,906	32 4	109,703	29 4	86,042	18 4			55,636	1 1	111,784	80 4
HIGH	206,783	40%	148,780	36%	106,822	23%			55,636	1%	206,783	
LOW	82,995		56,589		58,418				55,636		55,636	
SAL FAC	0.78		0.98		0.87				0.77		0.92	
TENURED/TENURE TRACK												
AVG	130,890	30 4	112,081	27 4	96,668	8 4					118,865	65 4
HIGH	206,783	46%	148,780	42%	106,822	12%					206,783	
LOW	95,448		86,821		74,275						74,275	
SAL FAC	0.79		1.01		0.95						0.90	
NONTENURE TRACK												
AVG	115,134	2 1	77,594	2 1	77,542	10 3			55,636	1 1	81,101	15 4
HIGH	147,273	13%	98,599	13%	93,989	67%			55,636	7%	147,273	
LOW	82,995		56,589		58,418				55,636		55,636	
SAL FAC	0.68		0.68		0.82				0.79		0.83	
DOC UNIV/VERY HIGH RES												
AVG	129,906	32 4	109,703	29 4	86,042	18 4			55,636	1 1	111,784	80 4
HIGH	206,783	40%	148,780	36%	106,822	23%			55,636	1%	206,783	
LOW	82,995		56,589		58,418				55,636		55,636	
SAL FAC	0.76		0.96		0.85				0.76		0.90	
REGION I												
AVG	108,778	5 1	107,933	3 1	92,031	6 1					101,420	14 1
HIGH	116,696	36%	111,256	21%	98,820	43%					116,696	
LOW	100,861		104,610		85,698						85,698	
SAL FAC	0.57		0.88		0.87						0.73	
REGION II												
AVG	150,277	12 2	116,274	18 2	86,479	9 2			55,636	1 1	118,255	40 2
HIGH	206,783	30%	148,780	45%	106,822	23%			55,636	3%	206,783	
LOW	109,758		86,821		58,418				55,636		55,636	
SAL FAC	1.00		1.12		0.95				0.78		1.08	
REGION III												
AVG	120,651	15 1	95,581	8 1	72,754	3 1					107,411	26 1
HIGH	147,551	58%	107,461	31%	90,975	12%					147,551	
LOW	82,995		56,589		59,278						56,589	
SAL FAC	0.75		0.87		0.75						0.88	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.4701 Electrical and Computer Engineering.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	198,549	83	119,955	33	118,547	35	112,752	4	89,788	8	159,154	159
HIGH	357,200	52%	165,362	21%	139,067	22%	127,000	3%	121,800	5%	357,200	6
LOW	70,000		68,000		61,388		100,008		63,000		61,388	
SAL FAC	1.19		1.08		1.20		1.17		1.24		1.31	
TENURED/TENURE TRACK												
AVG	202,295	80	122,721	31	123,728	30	112,752	4	121,200	2	167,428	143
HIGH	357,200	56%	165,362	22%	139,067	21%	127,000	3%	121,800	1%	357,200	6
LOW	113,107		95,440		100,008		100,008		120,600		95,440	
SAL FAC	1.22		1.11		1.22		1.15		1.10		1.26	
NONTENURE TRACK												
AVG	98,649	3	77,078	2	87,462	5			79,317	6	85,207	16
HIGH	116,506	19%	86,156	13%	104,892	31%			107,995	38%	116,506	5
LOW	70,000		68,000		61,388				63,000		61,388	
SAL FAC	0.58		0.68		0.92				1.12		0.87	
DOC UNIV/VERY HIGH RES												
AVG	204,812	76	128,132	24	119,963	32	117,000	3	104,059	5	167,883	137
HIGH	357,200	56%	165,362	18%	139,067	23%	127,000	2%	121,800	4%	357,200	4
LOW	109,441		86,156		61,388		109,000		78,297		61,388	
SAL FAC	1.20		1.13		1.18		1.18		1.41		1.35	
DOC UNIV/HIGH RES												
AVG	130,546	7	98,152	9	103,440	3	100,008	1	66,003	3	104,796	22
HIGH	183,713	32%	112,305	41%	105,816	14%	100,008	5%	70,008	14%	183,713	2
LOW	70,000		68,000		100,008		100,008		63,000		63,000	
SAL FAC	1.09		1.06		1.30		1.33		1.05		1.14	
REGION I												
AVG	197,337	21	108,195	5	121,202	11	100,008	1	104,136	3	158,267	40
HIGH	357,200	53%	140,500	13%	131,100	28%	100,008	3%	121,800	8%	357,200	2
LOW	133,176		95,796		100,008		100,008		70,008		70,008	
SAL FAC	1.03		0.89		1.14		0.97		1.22		1.14	
REGION II												
AVG	198,959	62	122,055	28	117,330	24	117,000	3	81,179	5	159,452	119
HIGH	323,831	52%	165,362	24%	139,067	20%	127,000	3%	107,995	4%	323,831	4
LOW	70,000		68,000		61,388		109,000		63,000		61,388	
SAL FAC	1.32		1.18		1.29		1.34		1.14		1.45	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.9900 Engineering, Other.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	188,918	41	8	123,116	29	9	104,067	30	8	91,470	6	5	87,919	30	8	131,351	130	14
HIGH	335,000	32%		198,000	22%		184,400	23%		115,000	5%		219,900	23%		335,000		
LOW	106,549			65,273			60,000			70,000			40,910			40,910		
SAL FAC	1.13			1.10			1.05			0.95			1.21			1.08		
TENURED/TENURE TRACK																		
AVG	188,918	41	8	127,043	26	7	113,115	24	8	99,705	4	4	155,400	5	2	151,464	96	9
HIGH	335,000	43%		198,000	27%		184,400	25%		115,000	4%		219,900	5%		335,000		
LOW	106,549			80,393			65,496			76,760			120,700			65,496		
SAL FAC	1.14			1.15			1.11			1.02			1.41			1.14		
NONTENURE TRACK																		
AVG				89,080	3	3	67,871	6	3	75,000	2	2	74,423	25	7	74,560	34	11
HIGH				103,808	9%		80,000	18%		80,000	6%		116,660	74%		116,660		
LOW				65,273			60,000			70,000			40,910			40,910		
SAL FAC				0.78			0.72			0.80			1.05			0.77		
DOC UNIV/VERY HIGH RES																		
AVG	188,382	37	7	118,099	22	6	94,354	23	6	100,515	4	4	87,919	30	8	128,357	112	11
HIGH	335,000	33%		149,900	20%		125,800	21%		115,000	4%		219,900	27%		335,000		
LOW	106,549			80,393			60,000			80,000			40,910			40,910		
SAL FAC	1.10			1.04			0.93			1.02			1.19			1.03		
DOC UNIV/HIGH RES																		
AVG	193,875	4	1	138,884	7	3	135,980	7	2	73,380	2	1				149,975	18	3
HIGH	239,600	22%		198,000	39%		184,400	39%		76,760	11%					239,600		
LOW	158,600			65,273			70,000			70,000						65,273		
SAL FAC	1.62			1.50			1.71			0.98						1.62		
REGION I																		
AVG	196,616	23	5	127,002	22	6	107,554	22	4	97,500	2	2	109,026	14	6	138,380	81	10
HIGH	335,000	28%		198,000	27%		184,400	27%		115,000	3%		219,900	17%		335,000		
LOW	106,549			80,393			60,000			80,000			54,266			54,266		
SAL FAC	1.03			1.04			1.01			0.94			1.27			0.99		
REGION III																		
AVG	167,427	8	2	101,581	4	2	89,579	5	3	82,920	3	2	115,417	1	1	128,281	18	3
HIGH	190,740	44%		127,967	22%		102,000	28%		102,000	17%		115,417	6%		190,740		
LOW	150,597			65,273			70,000			70,000			115,417			65,273		
SAL FAC	1.04			0.93			0.93			0.89			1.57			1.06		
REGION IV																		
AVG	188,405	10	1	123,336	3	1	102,635	3	1	105,060	1	1	66,386	15	1	114,766	31	1
HIGH	288,827	32%		130,418	10%		105,060	10%		105,060	3%		116,660	48%		288,827		
LOW	120,487			109,989			101,399			105,060			40,910			40,910		
SAL FAC	1.20			1.12			1.02			1.07			1.03			1.01		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 14.9999 Engineering, Other.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	188,918	41	8	126,951	26	7	106,259	28	7	100,515	4	4	87,919	30	8	133,273	125	12
HIGH	335,000	33%		198,000	21%		184,400	22%		115,000	3%		219,900	24%		335,000		
LOW	106,549			80,393			60,000			80,000			40,910			40,910		
SAL FAC	1.13			1.14			1.07			1.04			1.21			1.10		
TENURED/TENURE TRACK																		
AVG	188,918	41	8	128,103	25	6	114,696	23	7	107,353	3	3	155,400	5	2	152,800	94	8
HIGH	335,000	44%		198,000	27%		184,400	25%		115,000	3%		219,900	5%		335,000		
LOW	106,549			80,393			65,496			102,000			120,700			65,496		
SAL FAC	1.14			1.16			1.13			1.10			1.41			1.15		
NONTENURE TRACK																		
AVG				98,160	1	1	67,446	5	2	80,000	1	1	74,423	25	7	74,063	31	9
HIGH				98,160	3%		80,000	16%		80,000	3%		116,660	81%		116,660		
LOW				98,160			60,000			80,000			40,910			40,910		
SAL FAC				0.86			0.71			0.85			1.05			0.76		
DOC UNIV/VERY HIGH RES																		
AVG	188,382	37	7	118,780	21	5	94,354	23	6	100,515	4	4	87,919	30	8	128,578	111	10
HIGH	335,000	33%		149,900	19%		125,800	21%		115,000	4%		219,900	27%		335,000		
LOW	106,549			80,393			60,000			80,000			40,910			40,910		
SAL FAC	1.10			1.04			0.93			1.02			1.19			1.03		
DOC UNIV/HIGH RES																		
AVG	193,875	4	1	161,272	5	2	161,020	5	1							170,497	14	2
HIGH	239,600	29%		198,000	36%		184,400	36%								239,600		
LOW	158,600			98,160			124,000									98,160		
SAL FAC	1.62			1.74			2.03									1.85		
REGION I																		
AVG	196,616	23	5	128,106	21	5	107,554	22	4	97,500	2	2	109,026	14	6	138,812	80	9
HIGH	335,000	29%		198,000	26%		184,400	28%		115,000	3%		219,900	18%		335,000		
LOW	106,549			80,393			60,000			80,000			54,266			54,266		
SAL FAC	1.03			1.05			1.01			0.94			1.27			1.00		
REGION III																		
AVG	167,427	8	2	120,247	2	1	100,378	3	2	102,000	1	1	115,417	1	1	142,604	14	2
HIGH	190,740	57%		127,967	14%		102,000	21%		102,000	7%		115,417	7%		190,740		
LOW	150,597			112,527			97,135			102,000			115,417			97,135		
SAL FAC	1.04			1.10			1.04			1.09			1.57			1.17		
REGION IV																		
AVG	188,405	10	1	123,336	3	1	102,635	3	1	105,060	1	1	66,386	15	1	114,766	31	1
HIGH	288,827	32%		130,418	10%		105,060	10%		105,060	3%		116,660	48%		288,827		
LOW	120,487			109,989			101,399			105,060			40,910			40,910		
SAL FAC	1.20			1.12			1.02			1.07			1.03			1.01		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 15.0000 ENGINEERING/ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	141,161	111 21	102,939	124 24	89,380	144 20	89,243	27 13	76,550	53 12	105,002	432 26
HIGH	267,041	26%	197,952	29%	185,400	33%	185,400	6%	141,228	12%	267,041	
LOW	75,000		42,102		56,727		63,000		44,184		42,102	
SAL FAC	0.85		0.92		0.90		0.93		1.06		0.87	
TENURED/TENURE TRACK												
AVG	142,668	106 21	105,009	109 22	92,439	108 19	91,940	24 11			113,165	323 24
HIGH	267,041	33%	197,952	34%	185,400	33%	185,400	7%			267,041	
LOW	89,378		65,097		62,920		69,530				62,920	
SAL FAC	0.86		0.95		0.91		0.94				0.85	
NONTENURE TRACK												
AVG	109,218	5 4	87,895	15 8	80,201	36 11	67,667	3 3	76,550	53 12	80,816	109 21
HIGH	141,381	5%	124,364	14%	109,445	33%	70,000	3%	141,228	49%	141,381	
LOW	75,000		42,102		56,727		63,000		44,184		42,102	
SAL FAC	0.65		0.77		0.84		0.72		1.08		0.83	
DOC UNIV/VERY HIGH RES												
AVG	144,454	99 16	106,319	106 18	91,409	125 13	91,185	24 10	84,091	38 7	109,218	368 18
HIGH	267,041	27%	197,952	29%	185,400	34%	185,400	7%	141,228	10%	267,041	
LOW	75,000		42,102		56,727		63,000		44,184		42,102	
SAL FAC	0.84		0.93		0.90		0.92		1.14		0.88	
DOC UNIV/HIGH RES												
AVG	113,992	12 5	83,035	18 6	76,029	19 7	73,704	3 3	57,444	15 5	80,762	64 8
HIGH	170,205	19%	127,647	28%	91,766	30%	81,113	5%	68,004	23%	170,205	
LOW	75,354		65,097		58,000		70,000		45,432		45,432	
SAL FAC	0.95		0.90		0.96		0.98		0.92		0.88	
REGION I												
AVG	149,222	12 3	109,411	11 5	69,195	2 1			65,538	2 1	120,876	27 6
HIGH	225,292	44%	136,047	41%	70,000	7%			66,528	7%	225,292	
LOW	98,520		89,441		68,389				64,548		64,548	
SAL FAC	0.78		0.90		0.65				0.76		0.87	
REGION II												
AVG	127,702	26 5	95,505	36 5	87,492	34 5	84,812	6 3	91,356	28 4	99,122	124 5
HIGH	169,776	21%	130,500	29%	103,500	27%	92,500	5%	141,228	23%	169,776	
LOW	89,378		42,102		70,000		70,000		55,160		42,102	
SAL FAC	0.85		0.92		0.96		0.97		1.29		0.90	
REGION III												
AVG	142,406	46 7	102,088	56 7	92,722	75 7	92,750	12 5	62,349	15 3	104,984	192 7
HIGH	220,909	24%	140,000	29%	109,445	39%	105,000	6%	84,999	8%	220,909	
LOW	75,000		60,352		63,985		70,000		45,432		45,432	
SAL FAC	0.88		0.93		0.96		0.99		0.85		0.86	
REGION IV												
AVG	148,419	27 6	114,561	21 7	84,953	33 7	87,520	9 5	54,107	8 4	108,420	89 8
HIGH	267,041	30%	197,952	24%	185,400	37%	185,400	10%	60,000	9%	267,041	
LOW	93,000		65,549		56,727		63,000		44,184		44,184	
SAL FAC	0.95		1.04		0.85		0.89		0.84		0.95	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 15.0300 Electrical/Electronic Engineering Technologies/Technicians.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	151,784	25 3	106,599	16 3	94,072	22 1	95,000	2 1			120,155	63 3
HIGH	195,459	40%	116,138	25%	101,430	35%	97,000	3%			195,459	
LOW	117,611		91,984		85,373		93,000				85,373	
SAL FAC	0.91		0.96		0.95		0.99				0.99	
TENURED/TENURE TRACK												
AVG	151,784	25 3	109,479	13 3	97,215	13 1	95,000	2 1			127,090	51 3
HIGH	195,459	49%	116,138	26%	101,430	26%	97,000	4%			195,459	
LOW	117,611		96,868		93,000		93,000				93,000	
SAL FAC	0.91		0.99		0.96		0.97				0.96	
NONTENURE TRACK												
AVG			94,120	3 1	89,531	9 1					90,678	12 1
HIGH			96,255	25%	93,688	75%					96,255	
LOW			91,984		85,373						85,373	
SAL FAC			0.82		0.94						0.93	
DOC UNIV/VERY HIGH RES												
AVG	151,784	25 3	106,599	16 3	94,072	22 1	95,000	2 1			120,155	63 3
HIGH	195,459	40%	116,138	25%	101,430	35%	97,000	3%			195,459	
LOW	117,611		91,984		85,373		93,000				85,373	
SAL FAC	0.89		0.94		0.93		0.96				0.97	
REGION I												
AVG	146,322	8 1	104,597	1 1							141,686	9 1
HIGH	177,371	89%	104,597	11%							177,371	
LOW	118,313		104,597								104,597	
SAL FAC	0.77		0.86								1.02	
REGION III												
AVG	154,354	17 2	106,732	15 2	94,072	22 1	95,000	2 1			116,566	54 2
HIGH	195,459	32%	116,138	28%	101,430	41%	97,000	4%			195,459	
LOW	117,611		91,984		85,373		93,000				85,373	
SAL FAC	0.96		0.98		0.98		1.01				0.96	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 15.0600 Industrial Production Technologies/Technicians.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	134,462	5	3	104,658	10	4	81,758	20	5	83,133	4	2	49,873	5	2	90,086	40	5
HIGH	160,253	13%		127,647	25%		108,000	50%		100,000	10%		57,720	13%		160,253		
LOW	105,705			74,574			61,350			63,000			44,184			44,184		
SAL FAC	0.81			0.94			0.83			0.86			0.69			0.74		
TENURED/TENURE TRACK																		
AVG	134,462	5	3	104,658	10	4	88,179	11	4	89,843	3	2				103,418	26	5
HIGH	160,253	19%		127,647	39%		108,000	42%		100,000	12%					160,253		
LOW	105,705			74,574			62,920			69,530						62,920		
SAL FAC	0.81			0.94			0.87			0.92						0.78		
NONTENURE TRACK																		
AVG							73,911	9	3	63,000	1	1	49,873	5	2	65,326	14	3
HIGH							92,724	64%		63,000	7%		57,720	36%		92,724		
LOW							61,350			63,000			44,184			44,184		
SAL FAC							0.78			0.67			0.71			0.67		
DOC UNIV/VERY HIGH RES																		
AVG	141,651	4	2	109,448	7	3	83,097	18	3	83,133	4	2	52,603	3	1	93,322	32	3
HIGH	160,253	13%		120,349	22%		108,000	56%		100,000	13%		57,720	9%		160,253		
LOW	117,504			79,357			61,350			63,000			44,184			44,184		
SAL FAC	0.83			0.96			0.82			0.84			0.71			0.75		
DOC UNIV/HIGH RES																		
AVG	105,705	1	1	93,480	3	1	69,713	2	2				45,779	2	1	77,141	8	2
HIGH	105,705	13%		127,647	38%		71,037	25%					46,125	25%		127,647		
LOW	105,705			74,574			68,389						45,432			45,432		
SAL FAC	0.88			1.01			0.88						0.73			0.84		
REGION I																		
AVG							68,389	1	1							68,389	1	1
HIGH							68,389	100%								68,389		
LOW							68,389									68,389		
SAL FAC							0.64									0.49		
REGION III																		
AVG	138,701	4	2	106,903	8	2	93,594	9	2	100,000	2	1	45,779	2	1	101,910	23	2
HIGH	160,253	17%		127,647	35%		108,000	39%		100,000	9%		46,125	9%		160,253		
LOW	105,705			74,574			71,037			100,000			45,432			45,432		
SAL FAC	0.86			0.98			0.97			1.07			0.62			0.84		
REGION IV																		
AVG	117,504	1	1	95,679	2	2	72,443	10	2	66,265	2	1	52,603	3	1	74,444	16	2
HIGH	117,504	6%		112,000	13%		97,850	63%		69,530	13%		57,720	19%		117,504		
LOW	117,504			79,357			61,350			63,000			44,184			44,184		
SAL FAC	0.75			0.87			0.72			0.67			0.82			0.66		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 15.0612 Industrial Technology/Technician.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	138,701	4 2	104,658	10 4	83,643	16 5	87,667	3 2	49,873	5 2	91,116	35 5
HIGH	160,253	11%	127,647	29%	108,000	46%	100,000	9%	57,720	14%	160,253	
LOW	105,705		74,574		62,920		63,000		44,184		44,184	
SAL FAC	0.83		0.94		0.84		0.91		0.69		0.75	
TENURED/TENURE TRACK												
AVG	138,701	4 2	104,658	10 4	90,325	9 4	100,000	2 1			104,970	23 5
HIGH	160,253	17%	127,647	44%	108,000	39%	100,000	9%			160,253	
LOW	105,705		74,574		62,920		100,000				62,920	
SAL FAC	0.83		0.94		0.89		1.02				0.79	
NONTENURE TRACK												
AVG					75,052	7 3	63,000	1 1	49,873	5 2	64,561	12 3
HIGH					92,724	58%	63,000	8%	57,720	42%	92,724	
LOW					63,000		63,000		44,184		44,184	
SAL FAC					0.79		0.67		0.71		0.66	
DOC UNIV/VERY HIGH RES												
AVG	149,700	3 1	109,448	7 3	85,634	14 3	87,667	3 2	52,603	3 1	95,256	27 3
HIGH	160,253	11%	120,349	26%	108,000	52%	100,000	11%	57,720	11%	160,253	
LOW	139,147		79,357		62,920		63,000		44,184		44,184	
SAL FAC	0.88		0.96		0.85		0.89		0.71		0.77	
DOC UNIV/HIGH RES												
AVG	105,705	1 1	93,480	3 1	69,713	2 2			45,779	2 1	77,141	8 2
HIGH	105,705	13%	127,647	38%	71,037	25%			46,125	25%	127,647	
LOW	105,705		74,574		68,389				45,432		45,432	
SAL FAC	0.88		1.01		0.88				0.73		0.84	
REGION I												
AVG					68,389	1 1					68,389	1 1
HIGH					68,389	100%					68,389	
LOW					68,389						68,389	
SAL FAC					0.64						0.49	
REGION III												
AVG	138,701	4 2	106,903	8 2	93,594	9 2	100,000	2 1	45,779	2 1	101,910	23 2
HIGH	160,253	17%	127,647	35%	108,000	39%	100,000	9%	46,125	9%	160,253	
LOW	105,705		74,574		71,037		100,000		45,432		45,432	
SAL FAC	0.86		0.98		0.97		1.07		0.62		0.84	
REGION IV												
AVG			95,679	2 2	71,260	6 2	63,000	1 1	52,603	3 1	70,612	11 2
HIGH			112,000	18%	97,850	55%	63,000	9%	57,720	27%	112,000	
LOW			79,357		62,920		63,000		44,184		44,184	
SAL FAC			0.87		0.71		0.64		0.82		0.62	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 15.0800 Mechanical Engineering Related Technologies/Technicians.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	131,243	10	3	87,729	12	3	87,269	10	2	92,500	3	1	75,982	13	3	93,903	45	4
HIGH	169,776	22%		118,598	27%		94,504	22%		92,500	7%		110,208	29%		169,776		
LOW	98,520			65,097			66,096			92,500			55,160			55,160		
SAL FAC	0.79			0.79			0.88			0.96			1.05			0.77		
TENURED/TENURE TRACK																		
AVG	131,243	10	3	87,729	12	3	87,269	10	2	92,500	3	1				101,183	32	4
HIGH	169,776	31%		118,598	38%		94,504	31%		92,500	9%					169,776		
LOW	98,520			65,097			66,096			92,500						65,097		
SAL FAC	0.79			0.79			0.86			0.95						0.76		
NONTENURE TRACK																		
AVG													75,982	13	3	75,982	13	3
HIGH													110,208	100%		110,208		
LOW													55,160			55,160		
SAL FAC													1.07			0.78		
DOC UNIV/VERY HIGH RES																		
AVG	131,243	10	3	101,598	7	2	92,049	8	1	92,500	3	1	89,112	7	2	105,744	32	3
HIGH	169,776	31%		118,598	22%		94,504	25%		92,500	9%		110,208	22%		169,776		
LOW	98,520			90,991			90,500			92,500			55,160			55,160		
SAL FAC	0.77			0.89			0.91			0.94			1.21			0.85		
DOC UNIV/HIGH RES																		
AVG				68,312	5	1	68,148	2	1				60,663	6	1	64,756	13	1
HIGH				71,307	39%		70,200	15%					68,004	46%		71,307		
LOW				65,097			66,096						56,061			56,061		
SAL FAC				0.74			0.86						0.97			0.70		
REGION I																		
AVG	98,520	1	1													98,520	1	1
HIGH	98,520	100%														98,520		
LOW	98,520															98,520		
SAL FAC	0.52															0.71		
REGION II																		
AVG	135,484	7	1	104,573	5	1	92,049	8	1	92,500	3	1	94,367	5	1	107,179	25	1
HIGH	169,776	28%		118,598	20%		94,504	32%		92,500	12%		110,208	20%		169,776		
LOW	114,906			95,256			90,500			92,500			55,160			55,160		
SAL FAC	0.90			1.01			1.01			1.06			1.33			0.98		
REGION III																		
AVG	132,763	2	1	75,697	7	2	68,148	2	1				64,491	8	2	76,191	19	2
HIGH	136,866	11%		97,327	37%		70,200	11%					84,999	42%		136,866		
LOW	128,659			65,097			66,096						56,061			56,061		
SAL FAC	0.82			0.69			0.71						0.87			0.63		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 15.0805 Mechanical/Mechanical Engineering Technology/Technician.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	131,243	10	3	101,598	7	2	92,049	8	1	92,500	3	1	89,112	7	2	105,744	32	3
HIGH	169,776	31%		118,598	22%		94,504	25%		92,500	9%		110,208	22%		169,776		
LOW	98,520			90,991			90,500			92,500			55,160			55,160		
SAL FAC	0.79			0.91			0.93			0.96			1.23			0.87		
TENURED/TENURE TRACK																		
AVG	131,243	10	3	101,598	7	2	92,049	8	1	92,500	3	1				110,400	25	3
HIGH	169,776	40%		118,598	28%		94,504	32%		92,500	12%					169,776		
LOW	98,520			90,991			90,500			92,500						90,500		
SAL FAC	0.79			0.92			0.91			0.95						0.83		
NONTENURE TRACK																		
AVG													89,112	7	2	89,112	7	2
HIGH													110,208	100%		110,208		
LOW													55,160			55,160		
SAL FAC													1.26			0.92		
DOC UNIV/VERY HIGH RES																		
AVG	131,243	10	3	101,598	7	2	92,049	8	1	92,500	3	1	89,112	7	2	105,744	32	3
HIGH	169,776	31%		118,598	22%		94,504	25%		92,500	9%		110,208	22%		169,776		
LOW	98,520			90,991			90,500			92,500			55,160			55,160		
SAL FAC	0.77			0.89			0.91			0.94			1.21			0.85		
REGION I																		
AVG	98,520	1	1													98,520	1	1
HIGH	98,520	100%														98,520		
LOW	98,520															98,520		
SAL FAC	0.52															0.71		
REGION II																		
AVG	135,484	7	1	104,573	5	1	92,049	8	1	92,500	3	1	94,367	5	1	107,179	25	1
HIGH	169,776	28%		118,598	20%		94,504	32%		92,500	12%		110,208	20%		169,776		
LOW	114,906			95,256			90,500			92,500			55,160			55,160		
SAL FAC	0.90			1.01			1.01			1.06			1.33			0.98		
REGION III																		
AVG	132,763	2	1	94,159	2	1							75,974	2	1	100,965	6	1
HIGH	136,866	33%		97,327	33%								84,999	33%		136,866		
LOW	128,659			90,991									66,950			66,950		
SAL FAC	0.82			0.86									1.03			0.83		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 15.1001 Construction Engineering Technology/Technician.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	136,298	22	106,422	21	91,550	27	88,778	4	88,497	24	104,566	94
HIGH	225,292	23%	136,047	22%	103,500	29%	94,000	4%	141,228	26%	225,292	8
LOW	105,385		78,484		73,000		81,113		53,080		53,080	
SAL FAC	0.82		0.95		0.92		0.92		1.22		0.86	
TENURED/TENURE TRACK												
AVG	137,113	21	106,585	20	91,985	25	88,778	4			110,768	66
HIGH	225,292	32%	136,047	30%	103,500	38%	94,000	6%			225,292	8
LOW	105,385		78,484		73,000		81,113				73,000	
SAL FAC	0.82		0.96		0.91		0.91				0.83	
NONTENURE TRACK												
AVG	119,174	1	103,156	1	86,120	2			88,497	24	89,946	28
HIGH	119,174	4%	103,156	4%	87,550	7%			141,228	86%	141,228	5
LOW	119,174		103,156		84,690				53,080		53,080	
SAL FAC	0.71		0.90		0.91				1.25		0.92	
DOC UNIV/VERY HIGH RES												
AVG	138,317	20	106,422	21	92,189	24	91,333	3	90,037	23	105,507	88
HIGH	225,292	23%	136,047	24%	103,500	27%	94,000	3%	141,228	26%	225,292	7
LOW	110,816		78,484		73,000		86,000		68,000		68,000	
SAL FAC	0.81		0.94		0.91		0.92		1.22		0.85	
DOC UNIV/HIGH RES												
AVG	116,112	2			86,439	3	81,113	1	53,080	1	90,770	6
HIGH	126,840	33%			91,766	50%	81,113	17%	53,080	17%	126,840	1
LOW	105,385				81,113		81,113		53,080		53,080	
SAL FAC	0.97				1.09		1.08		0.85		0.98	
REGION I												
AVG	173,855	3	114,792	6							134,480	9
HIGH	225,292	33%	136,047	67%							225,292	2
LOW	143,710		89,441								89,441	
SAL FAC	0.91		0.94								0.97	
REGION II												
AVG	136,117	10	101,227	12	90,200	11	86,000	1	92,017	21	101,860	54
HIGH	167,538	19%	130,500	22%	103,500	20%	86,000	2%	141,228	39%	167,538	3
LOW	118,599		78,484		73,000		86,000		76,300		73,000	
SAL FAC	0.91		0.98		0.99		0.98		1.30		0.93	
REGION III												
AVG	126,227	7	110,462	3	93,872	13	94,000	2	69,250	2	102,953	25
HIGH	147,191	28%	119,463	12%	102,566	52%	94,000	8%	70,500	8%	147,191	2
LOW	110,816		103,156		74,851		94,000		68,000		68,000	
SAL FAC	0.78		1.01		0.97		1.00		0.94		0.85	
REGION IV												
AVG	116,112	2			86,439	3	81,113	1	53,080	1	90,770	6
HIGH	126,840	33%			91,766	50%	81,113	17%	53,080	17%	126,840	1
LOW	105,385				81,113		81,113		53,080		53,080	
SAL FAC	0.74				0.86		0.83		0.83		0.80	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0000 FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	136,052	1,180	98	89,031	1,453	100	73,488	806	93	71,401	107	53	60,900	1,331	78	90,187	4,770	100
HIGH	423,600	25%		226,560	31%		135,800	17%		135,800	2%		208,100	28%		423,600		
LOW	33,335			30,350			34,900			36,810			12,000			12,000		
SAL FAC	0.82			0.80			0.74			0.74			0.84			0.74		
TENURED/TENURE TRACK																		
AVG	137,271	1,102	96	90,553	1,296	99	77,832	564	91	75,478	68	45	115,267	19	10	105,574	2,981	99
HIGH	423,600	37%		226,560	44%		128,100	19%		110,000	2%		208,100	1%		423,600		
LOW	33,335			30,350			36,810			36,810			57,340			30,350		
SAL FAC	0.82			0.82			0.77			0.77			1.05			0.80		
NONTENURE TRACK																		
AVG	118,833	78	23	76,464	157	40	63,364	242	48	64,294	39	21	60,113	1,312	76	64,548	1,789	90
HIGH	255,436	4%		179,920	9%		135,800	14%		135,800	2%		165,653	73%		255,436		
LOW	53,457			37,089			34,900			43,000			12,000			12,000		
SAL FAC	0.70			0.67			0.67			0.69			0.85			0.66		
DOC UNIV/VERY HIGH RES																		
AVG	138,721	1,100	79	90,170	1,315	80	74,230	744	76	72,033	101	48	61,383	1,219	64	91,645	4,378	80
HIGH	423,600	25%		226,560	30%		135,800	17%		135,800	2%		208,100	28%		423,600		
LOW	33,335			30,350			34,900			36,810			12,000			12,000		
SAL FAC	0.81			0.79			0.73			0.73			0.83			0.74		
DOC UNIV/HIGH RES																		
AVG	99,353	80	19	78,172	138	20	64,576	62	17	60,767	6	5	55,651	112	14	73,910	392	20
HIGH	213,400	20%		116,944	35%		107,800	16%		67,000	2%		146,900	29%		213,400		
LOW	53,457			37,089			37,179			43,000			35,874			35,874		
SAL FAC	0.83			0.85			0.81			0.81			0.89			0.80		
REGION I																		
AVG	168,017	375	25	101,874	327	26	87,980	191	23	88,042	27	10	77,527	435	22	110,578	1,328	26
HIGH	423,600	28%		168,900	25%		135,800	14%		135,800	2%		208,100	33%		423,600		
LOW	74,628			47,625			51,000			57,000			36,657			36,657		
SAL FAC	0.88			0.83			0.83			0.85			0.90			0.79		
REGION II																		
AVG	112,978	203	23	81,299	326	23	65,119	187	21	64,817	25	13	49,990	289	17	75,684	1,005	23
HIGH	260,278	20%		226,560	32%		110,000	19%		110,000	3%		103,376	29%		260,278		
LOW	48,169			47,779			34,900			43,000			12,000			12,000		
SAL FAC	0.75			0.79			0.71			0.74			0.70			0.69		
REGION III																		
AVG	130,729	368	24	92,278	433	25	74,601	233	23	70,569	32	12	61,821	187	15	95,829	1,221	25
HIGH	298,809	30%		179,920	36%		134,548	19%		95,000	3%		96,725	15%		298,809		
LOW	63,478			37,089			37,179			47,891			25,920			25,920		
SAL FAC	0.81			0.84			0.77			0.75			0.84			0.79		
REGION IV																		
AVG	113,216	234	26	80,624	367	26	65,989	195	26	60,182	23	18	50,778	420	24	74,240	1,216	26
HIGH	255,400	19%		126,200	30%		96,944	16%		85,000	2%		105,000	35%		255,400		
LOW	33,335			30,350			36,810			36,810			33,500			30,350		
SAL FAC	0.72			0.73			0.66			0.61			0.79			0.65		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0100 Linguistic, Comparative, and Related Language Studies and Se

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	133,086	595 83	86,636	781 84	73,255	420 78	73,651	59 40	57,398	787 60	86,251	2,583 87
HIGH	423,600	23%	179,920	30%	135,800	16%	135,800	2%	208,100	31%	423,600	
LOW	33,335		37,089		34,900		43,000		12,000		12,000	
SAL FAC	0.80		0.78		0.74		0.76		0.79		0.71	
TENURED/TENURE TRACK												
AVG	133,353	550 80	87,619	694 82	76,698	294 74	75,603	41 33	116,184	10 6	101,979	1,548 85
HIGH	423,600	36%	168,900	45%	124,400	19%	104,600	3%	208,100	1%	423,600	
LOW	33,335		37,483		50,798		54,500		57,340		33,335	
SAL FAC	0.80		0.79		0.76		0.77		1.06		0.77	
NONTENURE TRACK												
AVG	129,817	45 16	78,790	87 29	65,221	126 39	69,204	18 13	56,641	777 59	62,729	1,035 73
HIGH	255,436	4%	179,920	8%	135,800	12%	135,800	2%	165,653	75%	255,436	
LOW	53,457		37,089		34,900		43,000		12,000		12,000	
SAL FAC	0.77		0.69		0.69		0.74		0.80		0.64	
DOC UNIV/VERY HIGH RES												
AVG	135,952	547 69	87,955	702 68	74,286	382 65	75,110	53 35	57,781	724 51	87,610	2,355 71
HIGH	423,600	23%	179,920	30%	135,800	16%	135,800	2%	208,100	31%	423,600	
LOW	33,335		37,483		34,900		50,000		12,000		12,000	
SAL FAC	0.80		0.77		0.73		0.76		0.78		0.70	
DOC UNIV/HIGH RES												
AVG	100,423	48 14	74,908	79 16	62,889	38 13	60,767	6 5	52,990	63 9	72,220	228 16
HIGH	213,400	21%	116,944	35%	107,800	17%	67,000	3%	146,900	28%	213,400	
LOW	53,457		37,089		37,179		43,000		35,874		35,874	
SAL FAC	0.84		0.81		0.79		0.81		0.84		0.78	
REGION I												
AVG	160,850	196 23	97,608	183 23	86,592	104 21	96,723	14 7	78,431	163 17	110,184	646 24
HIGH	423,600	30%	168,900	28%	135,800	16%	135,800	2%	208,100	25%	423,600	
LOW	74,628		47,625		51,000		67,000		41,808		41,808	
SAL FAC	0.84		0.80		0.82		0.94		0.92		0.79	
REGION II												
AVG	103,124	112 21	77,153	187 21	63,726	102 19	58,938	14 10	47,648	174 14	70,901	575 21
HIGH	260,278	20%	114,471	33%	109,476	18%	68,000	2%	72,224	30%	260,278	
LOW	48,169		47,779		34,900		43,000		12,000		12,000	
SAL FAC	0.69		0.75		0.70		0.67		0.67		0.65	
REGION III												
AVG	140,128	167 18	97,153	181 19	77,062	109 17	74,489	17 10	65,290	117 11	99,346	574 21
HIGH	298,809	29%	179,920	32%	134,548	19%	95,000	3%	96,725	20%	298,809	
LOW	63,478		37,089		37,179		59,000		35,874		35,874	
SAL FAC	0.87		0.89		0.80		0.80		0.89		0.82	
REGION IV												
AVG	105,900	120 21	77,338	230 21	65,349	105 21	64,274	14 13	49,424	333 18	68,294	788 21
HIGH	174,222	15%	111,042	29%	85,000	13%	85,000	2%	105,000	42%	174,222	
LOW	33,335		37,483		42,662		50,000		33,500		33,335	
SAL FAC	0.67		0.70		0.65		0.65		0.77		0.60	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0101 Foreign Languages and Literatures, General.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	111,123	313	54	81,460	537	54	67,370	264	47	68,623	36	28	52,777	613	39	74,501	1,727	57
HIGH	261,800	18%		163,200	31%		126,522	15%		126,522	2%		165,653	36%		261,800		
LOW	48,169			37,483			34,900			43,000			12,000			12,000		
SAL FAC	0.67			0.73			0.68			0.71			0.73			0.61		
TENURED/TENURE TRACK																		
AVG	113,952	290	52	83,238	489	53	69,945	185	44	70,186	25	22				89,927	964	55
HIGH	261,800	30%		163,200	51%		106,200	19%		95,000	3%					261,800		
LOW	48,169			37,483			53,560			54,500						37,483		
SAL FAC	0.68			0.75			0.69			0.72						0.68		
NONTENURE TRACK																		
AVG	75,446	23	13	63,356	48	17	61,339	79	25	65,070	11	9	52,777	613	39	55,012	763	49
HIGH	121,328	3%		104,224	6%		126,522	10%		126,522	1%		165,653	80%		165,653		
LOW	53,457			47,625			34,900			43,000			12,000			12,000		
SAL FAC	0.45			0.55			0.65			0.69			0.75			0.56		
DOC UNIV/VERY HIGH RES																		
AVG	112,868	291	45	82,334	493	45	67,986	249	41	69,509	33	25	53,301	570	35	75,324	1,603	47
HIGH	261,800	18%		163,200	31%		126,522	16%		126,522	2%		165,653	36%		261,800		
LOW	48,169			37,483			34,900			50,000			12,000			12,000		
SAL FAC	0.66			0.72			0.67			0.70			0.72			0.61		
DOC UNIV/HIGH RES																		
AVG	88,035	22	9	71,677	44	9	57,141	15	6	58,867	3	3	45,831	43	4	63,858	124	10
HIGH	141,501	18%		113,182	36%		69,972	12%		67,000	2%		63,000	35%		141,501		
LOW	53,457			47,625			40,005			43,000			35,905			35,905		
SAL FAC	0.74			0.78			0.72			0.78			0.73			0.69		
REGION I																		
AVG	119,977	58	12	87,703	81	12	75,786	36	10	94,244	5	3	64,443	60	7	87,904	235	14
HIGH	261,800	25%		163,200	35%		126,522	15%		126,522	2%		165,653	26%		261,800		
LOW	80,100			47,625			55,012			67,000			41,808			41,808		
SAL FAC	0.63			0.72			0.71			0.91			0.75			0.63		
REGION II																		
AVG	96,354	80	15	76,131	148	15	61,171	80	12	58,511	12	8	46,842	147	10	67,594	455	15
HIGH	260,278	18%		114,471	33%		75,013	18%		68,000	3%		71,853	32%		260,278		
LOW	48,169			47,779			34,900			43,000			12,000			12,000		
SAL FAC	0.64			0.74			0.67			0.67			0.66			0.62		
REGION III																		
AVG	129,215	71	9	94,519	99	9	75,422	52	7	74,030	7	5	68,830	80	5	92,583	302	10
HIGH	211,037	24%		120,893	33%		99,987	17%		83,000	2%		96,725	27%		211,037		
LOW	63,478			59,665			40,005			60,000			50,727			40,005		
SAL FAC	0.80			0.86			0.78			0.79			0.93			0.76		
REGION IV																		
AVG	105,195	104	18	76,630	209	18	65,017	96	18	64,903	12	12	49,366	326	17	67,063	735	18
HIGH	174,222	14%		101,598	28%		85,000	13%		85,000	2%		105,000	44%		174,222		
LOW	64,000			37,483			42,662			50,000			33,500			33,500		
SAL FAC	0.67			0.69			0.65			0.66			0.77			0.59		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0102 Linguistics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	154,163	155 29	100,530	109 31	84,559	86 27	78,392	12 8	69,070	57 15	113,175	407 33
HIGH	314,600	38%	179,920	27%	134,548	21%	104,600	3%	156,144	14%	314,600	
LOW	33,335		37,089		37,179		55,000		35,874		33,335	
SAL FAC	0.92		0.90		0.85		0.81		0.95		0.93	
TENURED/TENURE TRACK												
AVG	147,725	135 28	96,831	81 29	91,977	50 25	91,100	6 6	94,147	3 3	121,440	269 32
HIGH	314,600	50%	167,810	30%	121,800	19%	104,600	2%	125,800	1%	314,600	
LOW	33,335		66,950		50,798		76,000		57,340		33,335	
SAL FAC	0.89		0.87		0.91		0.93		0.86		0.91	
NONTENURE TRACK												
AVG	197,623	20 2	111,231	28 8	74,256	36 12	65,683	6 4	67,677	54 14	97,063	138 20
HIGH	255,436	15%	179,920	20%	134,548	26%	79,800	4%	156,144	39%	255,436	
LOW	112,621		37,089		37,179		55,000		35,874		35,874	
SAL FAC	1.17		0.97		0.78		0.70		0.96		1.00	
DOC UNIV/VERY HIGH RES												
AVG	155,231	152 26	103,085	97 27	87,216	79 24	78,392	12 8	70,481	54 13	115,943	382 29
HIGH	314,600	40%	179,920	25%	134,548	21%	104,600	3%	156,144	14%	314,600	
LOW	33,335		51,600		50,191		55,000		46,000		33,335	
SAL FAC	0.91		0.91		0.86		0.79		0.96		0.93	
DOC UNIV/HIGH RES												
AVG	100,070	3 3	79,878	12 4	54,575	7 3			43,677	3 2	70,872	25 4
HIGH	119,371	12%	116,944	48%	83,640	28%			57,340	12%	119,371	
LOW	89,191		37,089		37,179				35,874		35,874	
SAL FAC	0.84		0.86		0.69				0.70		0.77	
REGION I												
AVG	161,647	64 11	104,772	31 11	101,695	24 9	102,300	2 2	81,561	31 6	123,750	150 11
HIGH	314,600	43%	149,000	21%	121,800	16%	104,600	1%	156,144	21%	314,600	
LOW	89,191		73,048		62,898		100,000		51,000		51,000	
SAL FAC	0.85		0.86		0.96		0.99		0.95		0.89	
REGION II												
AVG	124,862	22 4	77,964	19 5	74,663	12 4	55,000	1 1	57,511	7 2	92,113	60 5
HIGH	185,036	37%	112,751	32%	109,476	20%	55,000	2%	66,525	12%	185,036	
LOW	87,408		51,600		50,191		55,000		50,100		50,100	
SAL FAC	0.83		0.75		0.82		0.63		0.81		0.84	
REGION III												
AVG	161,220	62 11	109,237	50 11	79,495	46 11	75,678	9 5	52,949	19 7	113,674	177 13
HIGH	298,809	35%	179,920	28%	134,548	26%	95,000	5%	84,398	11%	298,809	
LOW	86,408		37,089		37,179		59,000		35,874		35,874	
SAL FAC	1.00		1.00		0.82		0.81		0.72		0.94	
REGION IV												
AVG	115,327	7 3	85,187	9 4	69,663	4 3					92,631	20 4
HIGH	152,455	35%	92,826	45%	77,470	20%					152,455	
LOW	33,335		64,632		50,798						33,335	
SAL FAC	0.73		0.77		0.69						0.82	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0104 Comparative Literature.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	186,482	87 17	108,751	77 15	91,229	39 12	96,750	6 3	77,159	68 11	123,257	271 18
HIGH	423,600	32%	168,900	28%	135,800	14%	135,800	2%	156,144	25%	423,600	
LOW	95,141		73,150		64,820		84,500		26,000		26,000	
SAL FAC	1.12		0.98		0.92		1.00		1.06		1.02	
TENURED/TENURE TRACK												
AVG	186,482	87 17	108,751	77 15	90,056	38 12	88,940	5 2	111,883	6 3	137,938	208 17
HIGH	423,600	42%	168,900	37%	124,400	18%	97,300	2%	153,400	3%	423,600	
LOW	95,141		73,150		64,820		84,500		85,400		64,820	
SAL FAC	1.12		0.98		0.89		0.91		1.02		1.04	
NONTENURE TRACK												
AVG					135,800	1 1	135,800	1 1	73,799	62 10	74,783	63 11
HIGH					135,800	2%	135,800	2%	156,144	98%	156,144	
LOW					135,800		135,800		26,000		26,000	
SAL FAC					1.43		1.45		1.04		0.77	
DOC UNIV/VERY HIGH RES												
AVG	188,500	82 16	108,770	74 14	90,852	35 11	96,750	6 3	75,934	57 9	125,057	248 16
HIGH	423,600	33%	168,900	30%	135,800	14%	135,800	2%	156,144	23%	423,600	
LOW	95,141		73,150		64,820		84,500		26,000		26,000	
SAL FAC	1.10		0.96		0.90		0.98		1.03		1.00	
DOC UNIV/HIGH RES												
AVG	153,400	5 1	108,267	3 1	94,525	4 1			83,508	11 2	103,848	23 2
HIGH	213,400	22%	116,500	13%	107,800	17%			146,900	48%	213,400	
LOW	131,500		96,600		85,100				58,212		58,212	
SAL FAC	1.28		1.17		1.19				1.33		1.13	
REGION I												
AVG	212,013	60 9	117,971	50 8	97,163	30 8	96,750	6 3	88,494	50 7	136,626	190 10
HIGH	423,600	32%	168,900	26%	135,800	16%	135,800	3%	156,144	26%	423,600	
LOW	131,500		83,615		81,100		84,500		58,212		58,212	
SAL FAC	1.11		0.97		0.92		0.94		1.03		0.98	
REGION II												
AVG	113,807	7 2	90,394	9 2	69,471	6 2			44,359	15 2	72,767	37 2
HIGH	145,860	19%	109,353	24%	74,000	16%			69,432	41%	145,860	
LOW	96,400		73,150		64,820				26,000		26,000	
SAL FAC	0.76		0.87		0.76				0.62		0.66	
REGION III												
AVG	140,980	16 5	93,983	13 4	80,857	1 1			55,620	2 1	114,674	32 5
HIGH	206,082	50%	120,000	41%	80,857	3%			57,890	6%	206,082	
LOW	95,141		76,893		80,857				53,350		53,350	
SAL FAC	0.87		0.86		0.84				0.75		0.94	
REGION IV												
AVG	112,710	4 1	87,989	5 1	72,670	2 1			45,500	1 1	90,135	12 1
HIGH	135,076	33%	111,042	42%	73,340	17%			45,500	8%	135,076	
LOW	98,675		80,143		72,000				45,500		45,500	
SAL FAC	0.72		0.80		0.72				0.71		0.79	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0105 Applied Linguistics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	121,883	9 3	88,066	5 3	86,318	5 3	97,800	1 1	91,251	21 2	97,129	40 4
HIGH	175,900	23%	130,900	13%	103,600	13%	97,800	3%	208,100	53%	208,100	
LOW	89,251		71,613		59,590		97,800		38,519		38,519	
SAL FAC	0.73		0.79		0.87		1.02		1.26		0.80	
TENURED/TENURE TRACK												
AVG	121,883	9 3	88,066	5 3	93,000	4 2	97,800	1 1	208,100	1 1	111,441	19 3
HIGH	175,900	47%	130,900	26%	103,600	21%	97,800	5%	208,100	5%	208,100	
LOW	89,251		71,613		75,000		97,800		208,100		71,613	
SAL FAC	0.73		0.79		0.92		1.00		1.89		0.84	
NONTENURE TRACK												
AVG					59,590	1 1			85,409	20 2	84,179	21 3
HIGH					59,590	5%			138,732	95%	138,732	
LOW					59,590				38,519		38,519	
SAL FAC					0.63				1.21		0.86	
DOC UNIV/VERY HIGH RES												
AVG	121,883	9 3	88,066	5 3	93,000	4 2	97,800	1 1	91,251	21 2	98,091	39 3
HIGH	175,900	23%	130,900	13%	103,600	10%	97,800	3%	208,100	54%	208,100	
LOW	89,251		71,613		75,000		97,800		38,519		38,519	
SAL FAC	0.71		0.77		0.92		0.99		1.24		0.79	
DOC UNIV/HIGH RES												
AVG					59,590	1 1					59,590	1 1
HIGH					59,590	100%					59,590	
LOW					59,590						59,590	
SAL FAC					0.75						0.65	
REGION I												
AVG	163,633	3 1	130,900	1 1	89,148	4 2	97,800	1 1	95,203	19 1	103,231	27 2
HIGH	175,900	11%	130,900	4%	103,600	15%	97,800	4%	208,100	70%	208,100	
LOW	150,000		130,900		59,590		97,800		72,403		59,590	
SAL FAC	0.86		1.07		0.84		0.95		1.11		0.74	
REGION III												
AVG	95,333	2 1	82,016	2 1							88,675	4 1
HIGH	95,781	50%	83,337	50%							95,781	
LOW	94,884		80,694								80,694	
SAL FAC	0.59		0.75								0.73	
REGION IV												
AVG	103,846	4 1	72,700	2 1	75,000	1 1			53,709	2 1	82,578	9 1
HIGH	122,639	44%	73,786	22%	75,000	11%			68,898	22%	122,639	
LOW	89,251		71,613		75,000				38,519		38,519	
SAL FAC	0.66		0.66		0.75				0.84		0.73	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0300 East Asian Languages, Literatures, and Linguistics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	163,593	59 13	99,084	64 18	82,915	46 13	70,950	6 3	77,229	117 13	100,850	286 20
HIGH	339,800	21%	153,400	22%	128,100	16%	95,400	2%	164,800	41%	339,800	
LOW	90,435		62,547		52,000		52,000		25,920		25,920	
SAL FAC	0.98		0.89		0.84		0.74		1.06		0.83	
TENURED/TENURE TRACK												
AVG	165,730	56 13	100,157	60 18	88,394	36 11	95,400	1 1	164,800	1 1	121,812	153 18
HIGH	339,800	37%	153,400	39%	128,100	24%	95,400	1%	164,800	1%	339,800	
LOW	90,435		66,201		58,734		95,400		164,800		58,734	
SAL FAC	1.00		0.90		0.87		0.98		1.50		0.92	
NONTENURE TRACK												
AVG	123,700	3 2	82,987	4 3	63,190	10 6	66,060	5 3	76,474	116 13	76,736	133 15
HIGH	144,000	2%	111,400	3%	76,100	8%	76,100	4%	134,692	87%	144,000	
LOW	110,400		62,547		52,000		52,000		25,920		25,920	
SAL FAC	0.73		0.73		0.67		0.70		1.08		0.79	
DOC UNIV/VERY HIGH RES												
AVG	164,705	58 12	101,097	58 14	84,415	43 10	70,950	6 3	77,589	113 11	102,257	272 15
HIGH	339,800	21%	153,400	21%	128,100	16%	95,400	2%	164,800	42%	339,800	
LOW	90,435		62,547		52,000		52,000		25,920		25,920	
SAL FAC	0.96		0.89		0.83		0.72		1.05		0.82	
DOC UNIV/HIGH RES												
AVG	99,120	1 1	79,624	6 4	61,412	3 3			67,045	4 2	73,520	14 5
HIGH	99,120	7%	96,233	43%	66,793	21%			72,559	29%	99,120	
LOW	99,120		74,273		58,710				62,396		58,710	
SAL FAC	0.83		0.86		0.77				1.07		0.80	
REGION I												
AVG	181,368	38 7	108,459	36 7	94,173	21 5	80,425	4 2	84,301	91 6	109,922	186 8
HIGH	339,800	20%	153,400	19%	128,100	11%	95,400	2%	164,800	49%	339,800	
LOW	96,054		66,201		58,710		75,100		45,900		45,900	
SAL FAC	0.95		0.89		0.89		0.78		0.98		0.79	
REGION II												
AVG	97,666	2 1	74,079	6 3	63,686	4 2			49,296	9 3	63,724	21 3
HIGH	104,897	10%	96,233	29%	75,000	19%			62,396	43%	104,897	
LOW	90,435		62,547		52,500				42,000		42,000	
SAL FAC	0.65		0.72		0.70				0.69		0.58	
REGION III												
AVG	132,649	14 4	91,448	18 6	76,094	19 5	52,000	2 1	57,050	14 3	88,425	65 6
HIGH	182,007	22%	113,690	28%	98,852	29%	52,000	3%	72,559	22%	182,007	
LOW	99,120		74,273		52,000		52,000		25,920		25,920	
SAL FAC	0.82		0.84		0.79		0.56		0.77		0.73	
REGION IV												
AVG	141,520	5 1	86,575	4 2	67,960	2 1			40,667	3 1	93,702	14 3
HIGH	184,200	36%	113,500	29%	68,340	14%			42,000	21%	184,200	
LOW	110,400		73,200		67,580				39,000		39,000	
SAL FAC	0.90		0.78		0.68				0.63		0.82	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0301 Chinese Language and Literature.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	130,799	9 2	92,790	6 3	85,953	5 2					108,185	20 4
HIGH	171,657	45%	111,317	30%	98,852	25%					171,657	
LOW	96,054		74,800		67,580						67,580	
SAL FAC	0.78		0.83		0.87						0.89	
TENURED/TENURE TRACK												
AVG	130,799	9 2	92,790	6 3	85,953	5 2					108,185	20 4
HIGH	171,657	45%	111,317	30%	98,852	25%					171,657	
LOW	96,054		74,800		67,580						67,580	
SAL FAC	0.79		0.84		0.85						0.81	
DOC UNIV/VERY HIGH RES												
AVG	130,799	9 2	96,064	5 2	85,953	5 2					109,857	19 3
HIGH	171,657	47%	111,317	26%	98,852	26%					171,657	
LOW	96,054		74,800		67,580						67,580	
SAL FAC	0.77		0.84		0.85						0.88	
DOC UNIV/HIGH RES												
AVG			76,418	1 1							76,418	1 1
HIGH			76,418	100%							76,418	
LOW			76,418								76,418	
SAL FAC			0.83								0.83	
REGION I												
AVG	96,054	1 1									96,054	1 1
HIGH	96,054	100%									96,054	
LOW	96,054										96,054	
SAL FAC	0.50										0.69	
REGION III												
AVG	135,142	8 1	96,388	5 2	90,546	4 1					113,250	17 2
HIGH	171,657	47%	111,317	29%	98,852	24%					171,657	
LOW	123,248		76,418		84,437						76,418	
SAL FAC	0.84		0.88		0.94						0.93	
REGION IV												
AVG			74,800	1 1	67,580	1 1					71,190	2 1
HIGH			74,800	50%	67,580	50%					74,800	
LOW			74,800		67,580						67,580	
SAL FAC			0.68		0.67						0.63	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0302 Japanese Language and Literature.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG			72,241	3 2	61,928	3 3			40,667	3 1	58,279	9 5
HIGH			75,738	33%	68,340	33%			42,000	33%	75,738	
LOW			66,201		58,710				39,000		39,000	
SAL FAC			0.65		0.63				0.56		0.48	
TENURED/TENURE TRACK												
AVG			72,241	3 2	63,537	2 2					68,759	5 3
HIGH			75,738	60%	68,340	40%					75,738	
LOW			66,201		58,734						58,734	
SAL FAC			0.65		0.63						0.52	
NONTENURE TRACK												
AVG					58,710	1 1			40,667	3 1	45,178	4 2
HIGH					58,710	25%			42,000	75%	58,710	
LOW					58,710				39,000		39,000	
SAL FAC					0.62				0.58		0.46	
DOC UNIV/VERY HIGH RES												
AVG			66,201	1 1	68,340	1 1			40,667	3 1	51,308	5 3
HIGH			66,201	20%	68,340	20%			42,000	60%	68,340	
LOW			66,201		68,340				39,000		39,000	
SAL FAC			0.58		0.67				0.55		0.41	
DOC UNIV/HIGH RES												
AVG			75,261	2 1	58,722	2 2					66,992	4 2
HIGH			75,738	50%	58,734	50%					75,738	
LOW			74,784		58,710						58,710	
SAL FAC			0.81		0.74						0.73	
REGION I												
AVG			66,201	1 1	58,710	1 1					62,456	2 2
HIGH			66,201	50%	58,710	50%					66,201	
LOW			66,201		58,710						58,710	
SAL FAC			0.54		0.55						0.45	
REGION III												
AVG			75,261	2 1	58,734	1 1					69,752	3 1
HIGH			75,738	67%	58,734	33%					75,738	
LOW			74,784		58,734						58,734	
SAL FAC			0.69		0.61						0.57	
REGION IV												
AVG					68,340	1 1			40,667	3 1	47,585	4 2
HIGH					68,340	25%			42,000	75%	68,340	
LOW					68,340				39,000		39,000	
SAL FAC					0.68				0.63		0.42	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0400 Slavic, Baltic and Albanian Languages, Literatures, and Ling

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	156,338	19 9	95,509	27 10	71,443	20 7	57,500	2 2	70,253	18 5	98,126	84 10
HIGH	253,000	23%	147,200	32%	109,400	24%	60,000	2%	130,768	21%	253,000	
LOW	85,978		58,206		50,100		55,000		46,891		46,891	
SAL FAC	0.94		0.86		0.72		0.60		0.97		0.81	
TENURED/TENURE TRACK												
AVG	156,338	19 9	98,457	25 10	89,144	9 5			97,400	1 1	117,251	54 10
HIGH	253,000	35%	147,200	46%	109,400	17%			97,400	2%	253,000	
LOW	85,978		69,838		67,609				97,400		67,609	
SAL FAC	0.94		0.89		0.88				0.89		0.88	
NONTENURE TRACK												
AVG			58,659	2 1	56,960	11 5	57,500	2 2	68,656	17 5	63,701	30 7
HIGH			59,112	7%	64,600	37%	60,000	7%	130,768	57%	130,768	
LOW			58,206		50,100		55,000		46,891		46,891	
SAL FAC			0.51		0.60		0.61		0.97		0.65	
DOC UNIV/VERY HIGH RES												
AVG	158,596	18 8	95,780	26 9	71,443	20 7	57,500	2 2	70,253	18 5	98,029	82 9
HIGH	253,000	22%	147,200	32%	109,400	24%	60,000	2%	130,768	22%	253,000	
LOW	85,978		58,206		50,100		55,000		46,891		46,891	
SAL FAC	0.93		0.84		0.71		0.58		0.95		0.79	
DOC UNIV/HIGH RES												
AVG	115,705	1 1	88,458	1 1							102,082	2 1
HIGH	115,705	50%	88,458	50%							115,705	
LOW	115,705		88,458								88,458	
SAL FAC	0.97		0.96								1.11	
REGION I												
AVG	216,700	6 2	132,140	5 2	103,750	2 1			93,305	6 2	143,591	19 2
HIGH	253,000	32%	147,200	26%	109,400	11%			130,768	32%	253,000	
LOW	186,400		116,600		98,100				66,259		66,259	
SAL FAC	1.13		1.08		0.98				1.09		1.03	
REGION II												
AVG	105,895	4 2	78,522	11 2	67,435	11 2	55,000	1 1	53,215	6 2	73,388	32 2
HIGH	152,250	13%	128,036	34%	100,783	34%	55,000	3%	75,000	19%	152,250	
LOW	85,978		58,206		50,100		55,000		46,891		46,891	
SAL FAC	0.70		0.76		0.74		0.63		0.75		0.67	
REGION III												
AVG	131,675	6 4	91,976	8 4	70,334	5 3	60,000	1 1	64,238	6 1	90,518	25 4
HIGH	197,169	24%	103,253	32%	87,262	20%	60,000	4%	74,329	24%	197,169	
LOW	106,268		77,830		60,000		60,000		57,634		57,634	
SAL FAC	0.82		0.84		0.73		0.64		0.87		0.74	
REGION IV												
AVG	152,200	3 1	106,163	3 2	63,950	2 1					112,874	8 2
HIGH	198,900	38%	126,200	38%	64,600	25%					198,900	
LOW	117,800		91,990		63,300						63,300	
SAL FAC	0.97		0.96		0.64						0.99	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0500 Germanic Languages, Literatures, and Linguistics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	144,587	56 16	91,356	45 17	72,010	37 12	87,000	3 2	62,315	25 13	100,798	163 22
HIGH	304,000	34%	139,900	28%	111,500	23%	98,000	2%	130,768	15%	304,000	
LOW	75,683		42,000		43,988		81,500		33,000		33,000	
SAL FAC	0.87		0.82		0.73		0.90		0.86		0.83	
TENURED/TENURE TRACK												
AVG	147,678	52 15	93,399	38 17	75,362	28 12	87,000	3 2	78,294	1 1	112,747	119 19
HIGH	304,000	44%	139,900	32%	111,500	24%	98,000	3%	78,294	1%	304,000	
LOW	96,873		70,621		43,988		81,500		78,294		43,988	
SAL FAC	0.89		0.84		0.74		0.89		0.71		0.85	
NONTENURE TRACK												
AVG	104,405	4 2	80,268	7 4	61,582	9 3			61,649	24 12	68,484	44 15
HIGH	126,882	9%	100,512	16%	78,996	21%			130,768	55%	130,768	
LOW	75,683		42,000		50,100				33,000		33,000	
SAL FAC	0.62		0.70		0.65				0.87		0.70	
DOC UNIV/VERY HIGH RES												
AVG	147,012	52 13	91,918	40 13	72,366	35 10	87,000	3 2	63,919	22 10	102,419	149 16
HIGH	304,000	35%	139,900	27%	111,500	24%	98,000	2%	130,768	15%	304,000	
LOW	75,683		42,000		43,988		81,500		33,000		33,000	
SAL FAC	0.86		0.81		0.71		0.88		0.87		0.82	
DOC UNIV/HIGH RES												
AVG	113,064	4 3	86,859	5 4	65,772	2 2			50,551	3 3	83,554	14 6
HIGH	125,438	29%	102,771	36%	72,004	14%			52,329	21%	125,438	
LOW	103,265		70,621		59,540				48,925		48,925	
SAL FAC	0.95		0.94		0.83				0.81		0.91	
REGION I												
AVG	199,264	11 2	108,050	5 2	88,609	2 2			71,981	12 4	125,771	30 5
HIGH	304,000	37%	139,900	17%	111,500	7%			130,768	40%	304,000	
LOW	119,492		88,930		65,717				48,925		48,925	
SAL FAC	1.04		0.88		0.84				0.84		0.90	
REGION II												
AVG	148,785	8 3	88,440	7 3	69,650	7 1	98,000	1 1	43,903	3 2	97,145	25 3
HIGH	218,720	32%	102,771	28%	98,000	28%	98,000	4%	50,600	12%	218,720	
LOW	100,494		60,250		50,100		98,000		33,000		33,000	
SAL FAC	0.99		0.85		0.76		1.12		0.62		0.89	
REGION III												
AVG	126,880	28 7	88,675	20 8	76,183	18 7	81,500	2 1	54,217	5 3	98,148	71 9
HIGH	241,738	39%	114,500	28%	86,119	25%	81,500	3%	59,721	7%	241,738	
LOW	75,683		42,000		59,540		81,500		47,968		42,000	
SAL FAC	0.79		0.81		0.79		0.87		0.74		0.81	
REGION IV												
AVG	129,117	9 4	90,631	13 4	62,831	10 2			58,260	5 4	88,104	37 5
HIGH	173,300	24%	115,700	35%	88,200	27%			78,294	14%	173,300	
LOW	104,205		78,989		43,988				45,000		43,988	
SAL FAC	0.82		0.82		0.63				0.91		0.78	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0501 German Language and Literature.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	153,981	33 12	90,254	31 12	68,528	24 9	98,000	1 1	63,329	17 11	100,957	105 16
HIGH	304,000	31%	115,700	30%	111,500	23%	98,000	1%	130,768	16%	304,000	
LOW	100,494		42,000		43,988		98,000		33,000		33,000	
SAL FAC	0.92		0.81		0.69		1.02		0.87		0.83	
TENURED/TENURE TRACK												
AVG	157,981	30 11	93,167	24 12	72,695	15 9	98,000	1 1	78,294	1 1	116,345	70 14
HIGH	304,000	43%	115,700	34%	111,500	21%	98,000	1%	78,294	1%	304,000	
LOW	100,494		70,621		43,988		98,000		78,294		43,988	
SAL FAC	0.95		0.84		0.72		1.00		0.71		0.88	
NONTENURE TRACK												
AVG	113,979	3 1	80,268	7 4	61,582	9 3			62,394	16 10	70,181	35 13
HIGH	126,882	9%	100,512	20%	78,996	26%			130,768	46%	130,768	
LOW	104,205		42,000		50,100				33,000		33,000	
SAL FAC	0.67		0.70		0.65				0.88		0.72	
DOC UNIV/VERY HIGH RES												
AVG	154,873	32 11	91,179	29 10	68,778	22 7	98,000	1 1	64,924	15 9	102,930	98 13
HIGH	304,000	33%	115,700	30%	111,500	22%	98,000	1%	130,768	15%	304,000	
LOW	100,494		42,000		43,988		98,000		33,000		33,000	
SAL FAC	0.91		0.80		0.68		0.99		0.88		0.83	
DOC UNIV/HIGH RES												
AVG	125,438	1 1	76,839	2 2	65,772	2 2			51,365	2 2	73,341	7 3
HIGH	125,438	14%	83,057	29%	72,004	29%			52,329	29%	125,438	
LOW	125,438		70,621		59,540				50,400		50,400	
SAL FAC	1.05		0.83		0.83				0.82		0.79	
REGION I												
AVG	187,434	9 2	90,516	3 1	88,609	2 2			77,977	7 3	127,691	21 4
HIGH	304,000	43%	92,069	14%	111,500	10%			130,768	33%	304,000	
LOW	119,492		88,930		65,717				52,329		52,329	
SAL FAC	0.98		0.74		0.84				0.91		0.92	
REGION II												
AVG	153,416	7 2	84,150	5 2	69,650	7 1	98,000	1 1	43,903	3 2	96,087	22 2
HIGH	218,720	32%	97,550	23%	98,000	32%	98,000	5%	50,600	14%	218,720	
LOW	100,494		60,250		50,100		98,000		33,000		33,000	
SAL FAC	1.02		0.81		0.76		1.12		0.62		0.88	
REGION III												
AVG	144,812	8 4	92,738	10 5	70,320	5 4			53,873	2 2	101,809	25 5
HIGH	241,738	32%	114,500	40%	73,996	20%			57,346	8%	241,738	
LOW	113,560		42,000		59,540				50,400		42,000	
SAL FAC	0.90		0.85		0.73				0.73		0.84	
REGION IV												
AVG	129,117	9 4	90,631	13 4	62,831	10 2			58,260	5 4	88,104	37 5
HIGH	173,300	24%	115,700	35%	88,200	27%			78,294	14%	173,300	
LOW	104,205		78,989		43,988				45,000		43,988	
SAL FAC	0.82		0.82		0.63				0.91		0.78	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0900 Romance Languages, Literatures, and Linguistics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	128,258	279 35	87,146	311 36	67,207	146 29	63,536	26 14	59,917	249 27	88,952	985 37
HIGH	336,400	28%	140,500	32%	118,500	15%	101,800	3%	193,900	25%	336,400	
LOW	60,522		50,304		36,810		36,810		37,500		36,810	
SAL FAC	0.77		0.78		0.68		0.66		0.83		0.73	
TENURED/TENURE TRACK												
AVG	130,608	262 35	89,295	274 36	71,232	100 29	67,425	14 11	128,413	3 2	103,591	639 36
HIGH	336,400	41%	140,500	43%	118,500	16%	101,800	2%	193,900	1%	336,400	
LOW	60,522		50,304		36,810		36,810		63,238		36,810	
SAL FAC	0.78		0.81		0.70		0.69		1.17		0.78	
NONTENURE TRACK												
AVG	92,032	17 6	71,231	37 10	58,458	46 13	58,999	12 8	59,082	246 26	61,917	346 32
HIGH	131,393	5%	97,400	11%	79,400	13%	75,100	4%	142,894	71%	142,894	
LOW	63,687		53,931		47,891		47,891		37,500		37,500	
SAL FAC	0.54		0.62		0.62		0.63		0.84		0.64	
DOC UNIV/VERY HIGH RES												
AVG	130,800	258 29	88,011	272 30	67,408	136 25	63,536	26 14	59,995	211 21	90,664	877 30
HIGH	336,400	29%	140,500	31%	118,500	16%	101,800	3%	193,900	24%	336,400	
LOW	60,522		50,304		36,810		36,810		37,500		36,810	
SAL FAC	0.77		0.77		0.67		0.64		0.81		0.73	
DOC UNIV/HIGH RES												
AVG	97,021	21 6	81,113	39 6	64,476	10 4			59,484	38 6	75,055	108 7
HIGH	134,181	19%	105,674	36%	75,966	9%			103,376	35%	134,181	
LOW	68,142		61,654		55,678				44,790		44,790	
SAL FAC	0.81		0.88		0.81				0.95		0.81	
REGION I												
AVG	159,729	78 10	100,258	59 10	84,784	27 7	75,488	8 5	71,091	98 10	105,459	262 11
HIGH	336,400	30%	140,500	23%	118,500	10%	101,800	3%	193,900	37%	336,400	
LOW	75,825		63,049		57,000		57,000		40,000		40,000	
SAL FAC	0.84		0.82		0.80		0.73		0.83		0.76	
REGION II												
AVG	121,241	52 7	82,724	77 7	61,192	37 7	64,614	7 3	53,699	70 7	79,226	236 7
HIGH	189,132	22%	135,839	33%	95,000	16%	95,000	3%	103,376	30%	189,132	
LOW	68,601		50,304		50,100		50,100		38,000		38,000	
SAL FAC	0.81		0.80		0.67		0.74		0.76		0.72	
REGION III												
AVG	114,884	92 11	87,196	113 12	70,202	41 8	64,178	5 3	52,480	33 5	89,723	279 12
HIGH	197,115	33%	123,879	41%	87,696	15%	75,000	2%	66,380	12%	197,115	
LOW	63,687		61,654		47,891		47,891		40,000		40,000	
SAL FAC	0.71		0.80		0.73		0.69		0.71		0.74	
REGION IV												
AVG	113,178	57 7	80,070	62 7	58,066	41 7	45,807	6 3	51,285	48 5	78,163	208 7
HIGH	255,400	27%	125,200	30%	87,500	20%	55,000	3%	80,676	23%	255,400	
LOW	60,522		51,750		36,810		36,810		37,500		36,810	
SAL FAC	0.72		0.72		0.58		0.47		0.80		0.69	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0901 French Language and Literature.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	124,747	56 14	89,308	71 15	66,617	24 11	70,500	4 4	54,884	45 9	88,751	196 17
HIGH	245,600	29%	140,500	36%	98,100	12%	95,000	2%	109,516	23%	245,600	
LOW	65,462		56,300		50,100		52,000		37,500		37,500	
SAL FAC	0.75		0.80		0.67		0.73		0.76		0.73	
TENURED/TENURE TRACK												
AVG	126,815	54 14	92,299	60 15	75,629	14 10	85,000	2 2	63,238	1 1	104,713	129 17
HIGH	245,600	42%	140,500	47%	98,100	11%	95,000	2%	63,238	1%	245,600	
LOW	74,667		64,627		54,325		75,000		63,238		54,325	
SAL FAC	0.76		0.83		0.75		0.87		0.57		0.79	
NONTENURE TRACK												
AVG	68,924	2 2	72,990	11 6	54,001	10 5	56,000	2 2	54,694	44 8	58,019	67 12
HIGH	72,386	3%	97,400	16%	63,076	15%	60,000	3%	109,516	66%	109,516	
LOW	65,462		56,300		50,100		52,000		37,500		37,500	
SAL FAC	0.41		0.64		0.57		0.60		0.77		0.60	
DOC UNIV/VERY HIGH RES												
AVG	124,747	56 14	89,772	69 14	66,617	24 11	70,500	4 4	54,694	44 8	89,044	193 16
HIGH	245,600	29%	140,500	36%	98,100	12%	95,000	2%	109,516	23%	245,600	
LOW	65,462		56,300		50,100		52,000		37,500		37,500	
SAL FAC	0.73		0.79		0.66		0.71		0.74		0.72	
DOC UNIV/HIGH RES												
AVG			73,285	2 1					63,238	1 1	69,936	3 1
HIGH			79,863	67%					63,238	33%	79,863	
LOW			66,707						63,238		63,238	
SAL FAC			0.79						1.01		0.76	
REGION I												
AVG	175,746	7 2	130,033	3 1	98,100	1 1			78,033	8 1	123,299	19 2
HIGH	245,600	37%	140,500	16%	98,100	5%			109,516	42%	245,600	
LOW	92,726		124,600		98,100				66,259		66,259	
SAL FAC	0.92		1.06		0.92				0.91		0.89	
REGION II												
AVG	123,144	12 3	81,131	15 3	57,959	9 2	73,500	2 2	54,628	16 3	78,661	52 3
HIGH	189,132	23%	122,823	29%	95,000	17%	95,000	4%	90,000	31%	189,132	
LOW	72,386		56,300		50,100		52,000		40,000		40,000	
SAL FAC	0.82		0.78		0.64		0.84		0.77		0.72	
REGION III												
AVG	110,704	23 5	88,142	37 8	73,561	10 4	67,500	2 2	49,686	6 2	90,015	76 8
HIGH	197,115	30%	123,879	49%	83,372	13%	75,000	3%	63,679	8%	197,115	
LOW	65,462		64,627		60,000		60,000		41,000		41,000	
SAL FAC	0.69		0.81		0.76		0.72		0.67		0.74	
REGION IV												
AVG	123,694	14 4	92,033	16 3	60,869	4 4			44,889	15 3	84,103	49 4
HIGH	175,800	29%	125,200	33%	67,400	8%			69,014	31%	175,800	
LOW	89,000		69,500		54,325				37,500		37,500	
SAL FAC	0.79		0.83		0.61				0.70		0.74	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0902 Italian Language and Literature.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	92,762	1 1	99,505	7 4	101,800	1 1	101,800	1 1	78,253	5 2	91,597	14 4
HIGH	92,762	7%	130,900	50%	101,800	7%	101,800	7%	100,223	36%	130,900	
LOW	92,762		75,007		101,800		101,800		49,986		49,986	
SAL FAC	0.56		0.89		1.03		1.06		1.08		0.75	
TENURED/TENURE TRACK												
AVG	92,762	1 1	99,505	7 4	101,800	1 1	101,800	1 1			99,011	9 4
HIGH	92,762	11%	130,900	78%	101,800	11%	101,800	11%			130,900	
LOW	92,762		75,007		101,800		101,800				75,007	
SAL FAC	0.56		0.90		1.00		1.04				0.75	
NONTENURE TRACK												
AVG									78,253	5 2	78,253	5 2
HIGH									100,223	100%	100,223	
LOW									49,986		49,986	
SAL FAC									1.11		0.80	
DOC UNIV/VERY HIGH RES												
AVG	92,762	1 1	99,505	7 4	101,800	1 1	101,800	1 1	78,253	5 2	91,597	14 4
HIGH	92,762	7%	130,900	50%	101,800	7%	101,800	7%	100,223	36%	130,900	
LOW	92,762		75,007		101,800		101,800		49,986		49,986	
SAL FAC	0.54		0.87		1.00		1.03		1.06		0.74	
REGION I												
AVG			128,133	3 1	101,800	1 1	101,800	1 1	85,320	4 1	103,435	8 1
HIGH			130,900	38%	101,800	13%	101,800	13%	100,223	50%	130,900	
LOW			124,700		101,800		101,800		66,259		66,259	
SAL FAC			1.05		0.96		0.99		1.00		0.74	
REGION III												
AVG	92,762	1 1	75,007	1 1							83,885	2 1
HIGH	92,762	50%	75,007	50%							92,762	
LOW	92,762		75,007								75,007	
SAL FAC	0.58		0.69								0.69	
REGION IV												
AVG			79,043	3 2					49,986	1 1	71,779	4 2
HIGH			80,460	75%					49,986	25%	80,460	
LOW			76,338						49,986		49,986	
SAL FAC			0.72						0.78		0.63	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0905 Spanish Language and Literature.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	122,094	117 19	83,537	130 21	64,452	55 15	59,654	11 8	50,163	98 14	84,014	400 22
HIGH	255,400	29%	135,839	33%	90,000	14%	90,000	3%	89,181	25%	255,400	
LOW	63,687		50,304		47,891		47,891		38,000		38,000	
SAL FAC	0.73		0.75		0.65		0.62		0.69		0.69	
TENURED/TENURE TRACK												
AVG	124,396	111 19	86,350	112 21	71,731	32 14	69,600	5 5			101,077	255 21
HIGH	255,400	44%	135,839	44%	90,000	13%	90,000	2%			255,400	
LOW	75,825		50,304		55,000		55,000				50,304	
SAL FAC	0.75		0.78		0.71		0.71				0.76	
NONTENURE TRACK												
AVG	79,493	6 4	66,033	18 6	54,326	23 7	51,365	6 4	50,163	98 14	54,007	145 18
HIGH	119,700	4%	83,185	12%	77,787	16%	57,000	4%	89,181	68%	119,700	
LOW	63,687		53,931		47,891		47,891		38,000		38,000	
SAL FAC	0.47		0.58		0.57		0.55		0.71		0.55	
DOC UNIV/VERY HIGH RES												
AVG	122,363	116 18	83,808	126 19	64,488	54 14	59,654	11 8	50,024	94 12	84,458	390 19
HIGH	255,400	30%	135,839	32%	90,000	14%	90,000	3%	89,181	24%	255,400	
LOW	63,687		50,304		47,891		47,891		38,000		38,000	
SAL FAC	0.72		0.74		0.64		0.60		0.68		0.68	
DOC UNIV/HIGH RES												
AVG	90,901	1 1	74,983	4 2	62,531	1 1			53,450	4 2	66,716	10 3
HIGH	90,901	10%	76,384	40%	62,531	10%			63,223	40%	90,901	
LOW	90,901		73,194		62,531				44,790		44,790	
SAL FAC	0.76		0.81		0.79				0.85		0.72	
REGION I												
AVG	121,856	11 3	86,299	19 4	66,765	3 1	63,500	2 1	48,445	21 4	77,736	54 5
HIGH	169,900	20%	129,400	35%	73,294	6%	70,000	4%	63,223	39%	169,900	
LOW	75,825		67,249		57,000		57,000		40,000		40,000	
SAL FAC	0.64		0.71		0.63		0.62		0.57		0.56	
REGION II												
AVG	120,324	39 6	82,142	56 6	61,245	26 6	61,060	5 3	49,029	47 5	78,508	168 6
HIGH	188,784	23%	135,839	33%	90,000	16%	90,000	3%	89,181	28%	188,784	
LOW	68,601		50,304		50,100		50,100		38,000		38,000	
SAL FAC	0.80		0.79		0.67		0.70		0.69		0.72	
REGION III												
AVG	118,463	53 7	84,358	39 8	70,436	16 5	57,946	2 2	49,952	16 3	92,700	124 8
HIGH	193,754	43%	118,781	32%	87,696	13%	68,000	2%	65,682	13%	193,754	
LOW	63,687		67,338		47,891		47,891		40,000		40,000	
SAL FAC	0.74		0.77		0.73		0.62		0.68		0.76	
REGION IV												
AVG	140,955	14 3	83,134	16 3	62,523	10 3	54,000	2 2	56,793	14 2	87,479	54 3
HIGH	255,400	26%	110,500	30%	87,500	19%	55,000	4%	80,676	26%	255,400	
LOW	105,740		67,300		53,000		53,000		40,720		40,720	
SAL FAC	0.90		0.75		0.62		0.55		0.88		0.77	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.0908 Hispanic and Latin American Languages, Literatures, and Ling

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	192,859	28	5	115,567	12	4	93,367	12	3	71,950	4	2	89,316	19	4	135,271	71	5
HIGH	336,400	39%		135,700	17%		118,500	17%		75,100	6%		138,732	27%		336,400		
LOW	79,156			92,900			70,900			70,900			64,329			64,329		
SAL FAC	1.16			1.04			0.94			0.75			1.23			1.11		
TENURED/TENURE TRACK																		
AVG	192,859	28	5	117,627	11	4	107,600	7	3				128,100	1	1	161,176	47	5
HIGH	336,400	60%		135,700	23%		118,500	15%					128,100	2%		336,400		
LOW	79,156			108,300			98,400						128,100			79,156		
SAL FAC	1.16			1.06			1.06						1.16			1.21		
NONTENURE TRACK																		
AVG				92,900	1	1	73,440	5	2	71,950	4	2	87,162	18	4	84,542	24	4
HIGH				92,900	4%		79,400	21%		75,100	17%		138,732	75%		138,732		
LOW				92,900			70,900			70,900			64,329			64,329		
SAL FAC				0.81			0.77			0.77			1.23			0.87		
DOC UNIV/VERY HIGH RES																		
AVG	197,070	27	4	115,567	12	4	93,367	12	3	71,950	4	2	89,316	19	4	136,073	70	4
HIGH	336,400	39%		135,700	17%		118,500	17%		75,100	6%		138,732	27%		336,400		
LOW	136,000			92,900			70,900			70,900			64,329			64,329		
SAL FAC	1.15			1.02			0.92			0.73			1.21			1.09		
DOC UNIV/HIGH RES																		
AVG	79,156	1	1													79,156	1	1
HIGH	79,156	100%														79,156		
LOW	79,156															79,156		
SAL FAC	0.66															0.86		
REGION I																		
AVG	192,859	28	5	115,567	12	4	93,367	12	3	71,950	4	2	89,316	19	4	135,271	71	5
HIGH	336,400	39%		135,700	17%		118,500	17%		75,100	6%		138,732	27%		336,400		
LOW	79,156			92,900			70,900			70,900			64,329			64,329		
SAL FAC	1.01			0.95			0.88			0.70			1.04			0.97		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.1100 Middle/Near Eastern and Semitic Languages, Literatures, and

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	176,440	17	4	133,355	17	5	84,977	23	4	110,000	1	1	73,724	19	5	113,444	76	7
HIGH	272,500	22%		226,560	22%		112,900	30%		110,000	1%		112,802	25%		272,500		
LOW	94,558			74,281			52,839			110,000			50,100			50,100		
SAL FAC	1.06			1.20			0.86			1.14			1.02			0.93		
TENURED/TENURE TRACK																		
AVG	176,440	17	4	137,048	16	4	100,459	12	4	110,000	1	1				142,172	45	5
HIGH	272,500	38%		226,560	36%		112,900	27%		110,000	2%					272,500		
LOW	94,558			89,430			65,221			110,000						65,221		
SAL FAC	1.06			1.24			0.99			1.12						1.07		
NONTENURE TRACK																		
AVG				74,281	1	1	68,088	11	3				73,724	19	5	71,742	31	6
HIGH				74,281	3%		94,900	36%					112,802	61%		112,802		
LOW				74,281			52,839						50,100			50,100		
SAL FAC				0.65			0.72						1.04			0.74		
DOC UNIV/VERY HIGH RES																		
AVG	176,440	17	4	137,048	16	4	84,977	23	4	110,000	1	1	74,766	18	4	114,764	74	5
HIGH	272,500	23%		226,560	22%		112,900	31%		110,000	1%		112,802	24%		272,500		
LOW	94,558			89,430			52,839			110,000			50,100			50,100		
SAL FAC	1.03			1.20			0.84			1.11			1.02			0.92		
DOC UNIV/HIGH RES																		
AVG				74,281	1	1							54,960	1	1	64,621	2	2
HIGH				74,281	50%								54,960	50%		74,281		
LOW				74,281									54,960			54,960		
SAL FAC				0.80									0.88			0.70		
REGION I																		
AVG	212,390	10	2	135,228	7	2	100,857	7	2				80,938	14	3	129,201	38	3
HIGH	272,500	26%		148,900	18%		112,900	18%					112,802	37%		272,500		
LOW	165,900			121,900			83,800						54,960			54,960		
SAL FAC	1.11			1.11			0.95						0.94			0.93		
REGION II																		
AVG	158,016	2	1	162,288	6	1	78,884	15	1	110,000	1	1	50,100	2	1	102,929	25	1
HIGH	177,298	8%		226,560	24%		110,000	60%		110,000	4%		50,100	8%		226,560		
LOW	138,733			98,015			52,839			110,000			50,100			50,100		
SAL FAC	1.05			1.57			0.86			1.26			0.71			0.94		
REGION III																		
AVG	111,910	5	1	86,679	4	2							55,807	3	1	89,474	12	2
HIGH	140,000	42%		93,178	33%								58,703	25%		140,000		
LOW	94,558			74,281									50,730			50,730		
SAL FAC	0.69			0.79									0.76			0.74		
REGION IV																		
AVG							65,221	1	1							65,221	1	1
HIGH							65,221	100%								65,221		
LOW							65,221									65,221		
SAL FAC							0.65									0.57		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.1200 Classics and Classical Languages, Literatures, and Linguisti

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	145,536	109 33	91,710	113 34	76,681	62 26	70,833	6 5	63,277	53 20	101,883	337 35
HIGH	355,400	32%	167,649	34%	115,000	18%	80,000	2%	126,959	16%	355,400	
LOW	73,583		57,626		53,132		53,500		42,541		42,541	
SAL FAC	0.87		0.82		0.77		0.74		0.87		0.84	
TENURED/TENURE TRACK												
AVG	145,844	103 31	94,223	99 33	80,508	49 24	74,300	5 5	100,833	3 2	112,588	254 33
HIGH	355,400	41%	167,649	39%	115,000	19%	80,000	2%	122,100	1%	355,400	
LOW	73,583		68,060		62,182		70,000		87,400		62,182	
SAL FAC	0.88		0.85		0.79		0.76		0.92		0.85	
NONTENURE TRACK												
AVG	140,255	6 2	73,935	14 5	62,257	13 7	53,500	1 1	61,024	50 19	69,122	83 25
HIGH	179,686	7%	115,235	17%	82,910	16%	53,500	1%	126,959	60%	179,686	
LOW	78,645		57,626		53,132		53,500		42,541		42,541	
SAL FAC	0.83		0.65		0.66		0.57		0.86		0.71	
DOC UNIV/VERY HIGH RES												
AVG	147,354	106 30	91,677	107 31	77,254	57 23	70,833	6 5	63,743	51 18	103,064	321 31
HIGH	355,400	33%	167,649	33%	115,000	18%	80,000	2%	126,959	16%	355,400	
LOW	82,738		57,626		53,132		53,500		42,541		42,541	
SAL FAC	0.86		0.81		0.76		0.72		0.87		0.83	
DOC UNIV/HIGH RES												
AVG	81,309	3 3	92,286	6 3	70,142	5 3			51,412	2 2	78,199	16 4
HIGH	91,700	19%	106,676	38%	76,500	31%			58,261	13%	106,676	
LOW	73,583		81,337		59,226				44,563		44,563	
SAL FAC	0.68		1.00		0.88				0.82		0.85	
REGION I												
AVG	194,461	28 7	112,745	16 7	89,362	17 4			76,433	18 7	128,402	79 7
HIGH	355,400	35%	148,300	20%	115,000	22%			126,959	23%	355,400	
LOW	93,024		76,841		56,000				45,000		45,000	
SAL FAC	1.02		0.92		0.84				0.89		0.92	
REGION II												
AVG	128,473	23 7	88,550	31 7	67,792	11 5	80,000	1 1	56,826	18 5	89,982	83 7
HIGH	203,616	28%	167,649	37%	97,955	13%	80,000	1%	70,928	22%	203,616	
LOW	89,716		64,399		53,132		80,000		45,000		45,000	
SAL FAC	0.85		0.86		0.74		0.91		0.80		0.82	
REGION III												
AVG	126,228	34 12	87,066	47 12	73,031	19 10	68,333	3 2	64,828	6 5	95,853	106 13
HIGH	185,704	32%	130,000	44%	85,729	18%	80,000	3%	71,476	6%	185,704	
LOW	73,583		57,626		53,500		53,500		58,261		53,500	
SAL FAC	0.78		0.80		0.76		0.73		0.88		0.79	
REGION IV												
AVG	132,163	24 7	90,638	19 8	73,451	15 7	70,000	2 2	51,460	11 3	95,100	69 8
HIGH	179,686	35%	115,235	28%	84,200	22%	70,000	3%	67,454	16%	179,686	
LOW	82,738		69,900		61,500		70,000		42,541		42,541	
SAL FAC	0.84		0.82		0.73		0.71		0.80		0.84	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 16.9999 Foreign Languages, Literatures, and Linguistics, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	142,771	23 5	91,809	63 6	82,734	28 7	83,450	2 2	74,629	36 4	93,806	150 8
HIGH	232,062	15%	160,100	42%	102,500	19%	97,400	1%	112,802	24%	232,062	
LOW	65,706		30,350		67,493		69,500		49,975		30,350	
SAL FAC	0.86		0.82		0.84		0.87		1.03		0.77	
TENURED/TENURE TRACK												
AVG	142,771	23 5	92,318	62 5	82,925	26 6	83,450	2 2			100,572	111 7
HIGH	232,062	21%	160,100	56%	102,500	23%	97,400	2%			232,062	
LOW	65,706		30,350		67,493		69,500				30,350	
SAL FAC	0.86		0.83		0.82		0.85				0.76	
NONTENURE TRACK												
AVG			60,220	1 1	80,249	2 2			74,629	36 4	74,548	39 6
HIGH			60,220	3%	85,497	5%			112,802	92%	112,802	
LOW			60,220		75,000				49,975		49,975	
SAL FAC			0.53		0.85				1.06		0.77	
DOC UNIV/VERY HIGH RES												
AVG	142,771	23 5	91,809	63 6	82,997	26 6	83,450	2 2	74,629	36 4	94,002	148 7
HIGH	232,062	16%	160,100	43%	102,500	18%	97,400	1%	112,802	24%	232,062	
LOW	65,706		30,350		67,493		69,500		49,975		30,350	
SAL FAC	0.84		0.81		0.82		0.84		1.01		0.76	
DOC UNIV/HIGH RES												
AVG					79,314	2 1					79,314	2 1
HIGH					83,628	100%					83,628	
LOW					75,000						75,000	
SAL FAC					1.00						0.86	
REGION I												
AVG	182,167	3 1	133,867	3 1	89,486	5 2	97,400	1 1	85,619	12 1	105,346	23 2
HIGH	209,300	13%	160,100	13%	102,500	22%	97,400	4%	112,802	52%	209,300	
LOW	164,600		112,900		75,000		97,400		66,259		66,259	
SAL FAC	0.95		1.10		0.84		0.94		1.00		0.76	
REGION II												
AVG			60,220	1 1					54,262	7 1	55,007	8 1
HIGH			60,220	13%					58,455	88%	60,220	
LOW			60,220						49,975		49,975	
SAL FAC			0.58						0.76		0.50	
REGION III												
AVG	176,521	9 2	91,768	27 2	79,574	7 3					107,522	43 3
HIGH	232,062	21%	119,562	63%	85,851	16%					232,062	
LOW	110,640		73,994		67,493						67,493	
SAL FAC	1.10		0.84		0.82						0.88	
REGION IV												
AVG	104,412	11 2	88,887	32 2	82,007	16 2	69,500	1 1	75,259	17 2	86,637	76 2
HIGH	137,719	15%	117,813	42%	96,944	21%	69,500	1%	99,003	22%	137,719	
LOW	65,706		30,350		69,500		69,500		56,636		30,350	
SAL FAC	0.66		0.80		0.82		0.71		1.17		0.76	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0000 FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	135,404	408 49	95,376	497 50	79,712	469 49	80,794	75 29	61,308	211 38	96,510	1,585 54
HIGH	289,900	26%	174,465	31%	122,467	30%	110,000	5%	103,284	13%	289,900	
LOW	51,930		52,522		45,000		51,000		34,223		34,223	
SAL FAC	0.81		0.86		0.80		0.84		0.85		0.80	
TENURED/TENURE TRACK												
AVG	137,649	383 49	98,216	395 50	84,446	305 47	83,207	53 24	59,459	1 1	108,238	1,084 51
HIGH	289,900	35%	174,465	36%	122,467	28%	110,000	5%	59,459	0%	289,900	
LOW	51,930		52,522		52,978		60,000		59,459		51,930	
SAL FAC	0.83		0.89		0.83		0.85		0.54		0.82	
NONTENURE TRACK												
AVG	101,006	25 15	84,381	102 30	70,908	164 34	74,979	22 13	61,316	210 38	71,132	501 50
HIGH	194,280	5%	166,909	20%	107,315	33%	100,145	4%	103,284	42%	194,280	
LOW	63,632		52,951		45,000		51,000		34,223		34,223	
SAL FAC	0.60		0.74		0.75		0.80		0.87		0.73	
DOC UNIV/VERY HIGH RES												
AVG	137,642	379 42	96,195	466 43	80,118	442 43	80,815	73 28	61,560	198 34	97,370	1,485 46
HIGH	289,900	26%	174,465	31%	122,467	30%	110,000	5%	103,284	13%	289,900	
LOW	51,930		52,522		45,000		51,000		34,223		34,223	
SAL FAC	0.81		0.85		0.79		0.82		0.84		0.78	
DOC UNIV/HIGH RES												
AVG	106,154	29 7	83,068	31 7	73,061	27 6	80,000	2 1	57,466	13 4	83,733	100 8
HIGH	163,271	29%	102,693	31%	90,516	27%	80,000	2%	69,252	13%	163,271	
LOW	80,024		58,975		52,978		80,000		40,923		40,923	
SAL FAC	0.89		0.90		0.92		1.06		0.92		0.91	
REGION I												
AVG	127,048	97 12	94,410	115 13	80,046	99 12	83,536	20 6	61,952	33 10	96,366	344 14
HIGH	286,360	28%	159,650	33%	107,315	29%	105,000	6%	91,718	10%	286,360	
LOW	51,930		52,522		48,336		65,455		42,859		42,859	
SAL FAC	0.66		0.77		0.75		0.81		0.72		0.69	
REGION II												
AVG	132,704	101 12	92,365	155 11	75,030	146 12	75,535	21 9	59,900	70 8	90,820	472 12
HIGH	245,655	21%	174,465	33%	113,468	31%	100,145	4%	103,284	15%	245,655	
LOW	65,000		52,951		45,000		51,000		35,000		35,000	
SAL FAC	0.88		0.89		0.82		0.86		0.84		0.83	
REGION III												
AVG	146,651	117 13	100,679	92 13	85,183	83 12	83,906	19 7	65,339	16 7	112,131	308 14
HIGH	272,319	38%	166,909	30%	122,467	27%	100,000	6%	87,751	5%	272,319	
LOW	63,632		58,975		52,020		67,091		40,923		40,923	
SAL FAC	0.91		0.92		0.88		0.90		0.89		0.92	
REGION IV												
AVG	132,902	93 12	96,044	135 13	81,105	141 13	80,557	15 7	61,447	92 13	92,006	461 14
HIGH	289,900	20%	156,069	29%	120,000	31%	110,000	3%	96,579	20%	289,900	
LOW	77,835		67,398		55,636		60,000		34,223		34,223	
SAL FAC	0.85		0.87		0.81		0.82		0.96		0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0100 Family and Consumer Sciences/Human Sciences, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	128,824	49 15	93,603	87 15	78,886	58 15	80,862	10 4	62,018	27 7	93,691	221 19
HIGH	203,490	22%	140,000	39%	122,467	26%	100,145	5%	94,585	12%	203,490	
LOW	77,835		62,322		52,978		72,000		41,818		41,818	
SAL FAC	0.77		0.84		0.80		0.84		0.86		0.77	
TENURED/TENURE TRACK												
AVG	130,741	47 15	95,013	66 14	82,879	31 12	80,792	6 3			104,062	144 17
HIGH	203,490	33%	140,000	46%	122,467	22%	83,000	4%			203,490	
LOW	81,160		62,322		52,978		76,500				52,978	
SAL FAC	0.79		0.86		0.82		0.83				0.78	
NONTENURE TRACK												
AVG	83,776	2 2	89,172	21 7	74,302	27 10	80,968	4 3	62,018	27 7	74,296	77 14
HIGH	89,717	3%	110,000	27%	100,145	35%	100,145	5%	94,585	35%	110,000	
LOW	77,835		72,729		54,862		72,000		41,818		41,818	
SAL FAC	0.50		0.78		0.78		0.86		0.88		0.76	
DOC UNIV/VERY HIGH RES												
AVG	136,946	37 11	94,629	82 12	81,381	47 13	80,862	10 4	63,304	23 6	95,806	189 15
HIGH	203,490	20%	140,000	43%	122,467	25%	100,145	5%	94,585	12%	203,490	
LOW	77,835		72,729		54,862		72,000		41,818		41,818	
SAL FAC	0.80		0.83		0.80		0.82		0.86		0.77	
DOC UNIV/HIGH RES												
AVG	103,782	12 4	76,785	5 3	68,228	11 2			54,623	4 1	81,197	32 4
HIGH	144,632	38%	93,560	16%	90,516	34%			60,076	13%	144,632	
LOW	81,160		62,322		52,978				47,065		47,065	
SAL FAC	0.87		0.83		0.86				0.87		0.88	
REGION I												
AVG	112,311	13 4	95,290	27 4	75,807	12 3			63,365	7 2	91,290	59 4
HIGH	153,827	22%	140,000	46%	100,783	20%			83,940	12%	153,827	
LOW	81,160		62,322		52,978				47,065		47,065	
SAL FAC	0.59		0.78		0.71				0.74		0.66	
REGION II												
AVG	108,852	9 3	92,535	21 5	74,238	30 6	82,062	6 3	64,546	15 3	81,576	75 6
HIGH	155,709	12%	110,887	28%	100,145	40%	100,145	8%	94,585	20%	155,709	
LOW	84,896		75,000		54,862		72,000		41,818		41,818	
SAL FAC	0.72		0.89		0.81		0.94		0.91		0.74	
REGION III												
AVG	151,612	22 5	109,216	13 3	94,957	12 3	79,063	4 1			125,420	47 5
HIGH	203,490	47%	137,631	28%	122,467	26%	81,500	9%			203,490	
LOW	87,740		93,401		74,000		74,000				74,000	
SAL FAC	0.94		1.00		0.98		0.84				1.03	
REGION IV												
AVG	107,439	5 3	84,908	26 3	74,776	4 3			52,547	5 2	82,666	40 4
HIGH	135,612	13%	120,985	65%	77,054	10%			64,235	13%	135,612	
LOW	77,835		76,316		73,587				42,552		42,552	
SAL FAC	0.68		0.77		0.74				0.82		0.73	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0101 Family and Consumer Sciences/Human Sciences, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	128,842	47 14	93,604	86 14	78,886	58 15	80,862	10 4	62,018	27 7	93,373	218 18
HIGH	203,490	22%	140,000	39%	122,467	27%	100,145	5%	94,585	12%	203,490	
LOW	77,835		62,322		52,978		72,000		41,818		41,818	
SAL FAC	0.77		0.84		0.80		0.84		0.86		0.77	
TENURED/TENURE TRACK												
AVG	130,845	45 14	95,035	65 13	82,879	31 12	80,792	6 3			103,791	141 16
HIGH	203,490	32%	140,000	46%	122,467	22%	83,000	4%			203,490	
LOW	81,160		62,322		52,978		76,500				52,978	
SAL FAC	0.79		0.86		0.82		0.83				0.78	
NONTENURE TRACK												
AVG	83,776	2 2	89,172	21 7	74,302	27 10	80,968	4 3	62,018	27 7	74,296	77 14
HIGH	89,717	3%	110,000	27%	100,145	35%	100,145	5%	94,585	35%	110,000	
LOW	77,835		72,729		54,862		72,000		41,818		41,818	
SAL FAC	0.50		0.78		0.78		0.86		0.88		0.76	
DOC UNIV/VERY HIGH RES												
AVG	136,946	37 11	94,629	82 12	81,381	47 13	80,862	10 4	63,304	23 6	95,806	189 15
HIGH	203,490	20%	140,000	43%	122,467	25%	100,145	5%	94,585	12%	203,490	
LOW	77,835		72,729		54,862		72,000		41,818		41,818	
SAL FAC	0.80		0.83		0.80		0.82		0.86		0.77	
DOC UNIV/HIGH RES												
AVG	98,858	10 3	72,592	4 2	68,228	11 2			54,623	4 1	77,515	29 3
HIGH	127,998	35%	78,073	14%	90,516	38%			60,076	14%	127,998	
LOW	81,160		62,322		52,978				47,065		47,065	
SAL FAC	0.83		0.79		0.86				0.87		0.84	
REGION I												
AVG	112,311	13 4	95,290	27 4	75,807	12 3			63,365	7 2	91,290	59 4
HIGH	153,827	22%	140,000	46%	100,783	20%			83,940	12%	153,827	
LOW	81,160		62,322		52,978				47,065		47,065	
SAL FAC	0.59		0.78		0.71				0.74		0.66	
REGION II												
AVG	108,852	9 3	92,535	21 5	74,238	30 6	82,062	6 3	64,546	15 3	81,576	75 6
HIGH	155,709	12%	110,887	28%	100,145	40%	100,145	8%	94,585	20%	155,709	
LOW	84,896		75,000		54,862		72,000		41,818		41,818	
SAL FAC	0.72		0.89		0.81		0.94		0.91		0.74	
REGION III												
AVG	153,933	20 4	110,520	12 2	94,957	12 3	79,063	4 1			126,009	44 4
HIGH	203,490	46%	137,631	27%	122,467	27%	81,500	9%			203,490	
LOW	87,740		93,401		74,000		74,000				74,000	
SAL FAC	0.96		1.01		0.98		0.84				1.04	
REGION IV												
AVG	107,439	5 3	84,908	26 3	74,776	4 3			52,547	5 2	82,666	40 4
HIGH	135,612	13%	120,985	65%	77,054	10%			64,235	13%	135,612	
LOW	77,835		76,316		73,587				42,552		42,552	
SAL FAC	0.68		0.77		0.74				0.82		0.73	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0400 Family and Consumer Economics and Related Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	143,692	41 7	103,116	29 7	88,350	35 7	84,409	6 3	64,936	5 4	111,806	110 7
HIGH	286,360	37%	166,152	26%	116,256	32%	110,000	6%	71,938	5%	286,360	
LOW	51,930		52,522		65,455		65,455		60,000		51,930	
SAL FAC	0.86		0.92		0.89		0.88		0.90		0.92	
TENURED/TENURE TRACK												
AVG	143,692	41 7	104,671	27 7	91,175	28 7	92,250	4 3			117,400	96 7
HIGH	286,360	43%	166,152	28%	116,256	29%	110,000	4%			286,360	
LOW	51,930		52,522		74,267		82,000				51,930	
SAL FAC	0.86		0.94		0.90		0.94				0.88	
NONTENURE TRACK												
AVG			82,113	2 2	77,050	7 3	68,728	2 2	64,936	5 4	73,447	14 5
HIGH			95,000	14%	87,726	50%	72,000	14%	71,938	36%	95,000	
LOW			69,226		65,455		65,455		60,000		60,000	
SAL FAC			0.72		0.81		0.73		0.92		0.75	
DOC UNIV/VERY HIGH RES												
AVG	143,692	41 7	103,116	29 7	88,350	35 7	84,409	6 3	64,936	5 4	111,806	110 7
HIGH	286,360	37%	166,152	26%	116,256	32%	110,000	6%	71,938	5%	286,360	
LOW	51,930		52,522		65,455		65,455		60,000		51,930	
SAL FAC	0.84		0.91		0.87		0.85		0.88		0.90	
REGION I												
AVG	146,604	23 2	98,171	13 2	85,931	12 2	80,228	2 1	60,000	2 1	115,986	50 2
HIGH	286,360	46%	129,000	26%	95,500	24%	95,000	4%	60,000	4%	286,360	
LOW	51,930		52,522		65,455		65,455		60,000		51,930	
SAL FAC	0.77		0.80		0.81		0.78		0.70		0.83	
REGION II												
AVG	135,524	10 3	110,194	11 3	88,727	7 3			67,742	1 1	112,283	29 3
HIGH	158,656	35%	166,152	38%	113,468	24%			67,742	3%	166,152	
LOW	105,239		83,157		73,366				67,742		67,742	
SAL FAC	0.90		1.06		0.97				0.95		1.02	
REGION IV												
AVG	145,529	8 2	100,400	5 2	89,999	16 2	86,500	4 2	68,469	2 2	104,618	31 2
HIGH	206,993	26%	108,026	16%	116,256	52%	110,000	13%	71,938	7%	206,993	
LOW	100,780		89,972		72,000		72,000		65,000		65,000	
SAL FAC	0.93		0.91		0.90		0.88		1.06		0.92	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0401 Family Resource Management Studies, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	158,495	28 5	109,334	21 5	90,051	28 5	84,409	6 3	64,936	5 4	116,829	82 5
HIGH	286,360	34%	166,152	26%	116,256	34%	110,000	7%	71,938	6%	286,360	
LOW	100,780		69,226		65,455		65,455		60,000		60,000	
SAL FAC	0.95		0.98		0.91		0.88		0.90		0.96	
TENURED/TENURE TRACK												
AVG	158,495	28 5	112,199	19 5	94,384	21 5	92,250	4 3			125,761	68 5
HIGH	286,360	41%	166,152	28%	116,256	31%	110,000	6%			286,360	
LOW	100,780		89,972		78,057		82,000				78,057	
SAL FAC	0.95		1.01		0.93		0.94				0.95	
NONTENURE TRACK												
AVG			82,113	2 2	77,050	7 3	68,728	2 2	64,936	5 4	73,447	14 5
HIGH			95,000	14%	87,726	50%	72,000	14%	71,938	36%	95,000	
LOW			69,226		65,455		65,455		60,000		60,000	
SAL FAC			0.72		0.81		0.73		0.92		0.75	
DOC UNIV/VERY HIGH RES												
AVG	158,495	28 5	109,334	21 5	90,051	28 5	84,409	6 3	64,936	5 4	116,829	82 5
HIGH	286,360	34%	166,152	26%	116,256	34%	110,000	7%	71,938	6%	286,360	
LOW	100,780		69,226		65,455		65,455		60,000		60,000	
SAL FAC	0.93		0.96		0.89		0.85		0.88		0.94	
REGION I												
AVG	168,240	16 1	102,977	10 1	86,469	8 1	80,228	2 1	60,000	2 1	125,927	36 1
HIGH	286,360	44%	129,000	28%	95,500	22%	95,000	6%	60,000	6%	286,360	
LOW	114,609		69,226		65,455		65,455		60,000		60,000	
SAL FAC	0.88		0.84		0.82		0.78		0.70		0.90	
REGION II												
AVG	145,447	4 2	127,374	6 2	97,420	4 2			67,742	1 1	120,230	15 2
HIGH	158,656	27%	166,152	40%	113,468	27%			67,742	7%	166,152	
LOW	130,697		95,000		73,366				67,742		67,742	
SAL FAC	0.97		1.23		1.07				0.95		1.10	
REGION IV												
AVG	145,529	8 2	100,400	5 2	89,999	16 2	86,500	4 2	68,469	2 2	104,618	31 2
HIGH	206,993	26%	108,026	16%	116,256	52%	110,000	13%	71,938	7%	206,993	
LOW	100,780		89,972		72,000		72,000		65,000		65,000	
SAL FAC	0.93		0.91		0.90		0.88		1.06		0.92	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0500 Foods, Nutrition, and Related Services.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	140,057	119 23	101,121	124 22	83,123	129 23	87,657	16 10	66,960	61 18	101,647	433 25
HIGH	272,319	28%	174,465	29%	120,000	30%	105,000	4%	103,284	14%	272,319	
LOW	63,632		60,000		55,556		65,455		41,634		41,634	
SAL FAC	0.84		0.91		0.84		0.91		0.92		0.84	
TENURED/TENURE TRACK												
AVG	145,631	105 23	105,612	93 22	86,806	87 23	89,358	13 8	59,459	1 1	114,422	286 25
HIGH	272,319	37%	174,465	33%	120,000	30%	105,000	5%	59,459	0%	272,319	
LOW	69,057		70,417		66,837		76,500		59,459		59,459	
SAL FAC	0.88		0.95		0.86		0.91		0.54		0.86	
NONTENURE TRACK												
AVG	98,254	14 6	87,646	31 11	75,494	42 14	80,286	3 3	67,085	60 18	76,792	147 23
HIGH	148,741	10%	130,623	21%	98,182	29%	98,182	2%	103,284	41%	148,741	
LOW	63,632		60,000		55,556		65,455		41,634		41,634	
SAL FAC	0.58		0.77		0.80		0.86		0.95		0.79	
DOC UNIV/VERY HIGH RES												
AVG	140,611	117 22	101,213	123 21	83,135	128 22	87,657	16 10	67,155	59 16	101,883	427 23
HIGH	272,319	27%	174,465	29%	120,000	30%	105,000	4%	103,284	14%	272,319	
LOW	63,632		60,000		55,556		65,455		41,634		41,634	
SAL FAC	0.82		0.89		0.82		0.89		0.91		0.82	
DOC UNIV/HIGH RES												
AVG	107,640	2 1	89,820	1 1	81,624	1 1			61,203	2 2	84,855	6 2
HIGH	107,847	33%	89,820	17%	81,624	17%			69,252	33%	107,847	
LOW	107,433		89,820		81,624				53,154		53,154	
SAL FAC	0.90		0.97		1.03				0.98		0.92	
REGION I												
AVG	137,268	31 5	100,243	40 5	84,032	41 6	92,740	7 3	65,937	11 5	101,103	123 6
HIGH	249,157	25%	159,650	33%	107,120	33%	105,000	6%	77,364	9%	249,157	
LOW	69,057		60,000		63,026		78,000		43,560		43,560	
SAL FAC	0.72		0.82		0.79		0.90		0.77		0.73	
REGION II												
AVG	142,256	21 5	95,563	14 4	80,124	22 5	76,169	4 4	63,453	19 3	95,968	76 5
HIGH	245,655	28%	174,465	18%	103,697	29%	82,000	5%	103,284	25%	245,655	
LOW	95,969		75,381		65,455		65,455		41,634		41,634	
SAL FAC	0.95		0.92		0.88		0.87		0.89		0.88	
REGION III												
AVG	152,777	39 6	95,486	27 5	83,432	23 5	93,038	4 2	69,355	4 4	115,406	93 6
HIGH	272,319	42%	137,598	29%	102,813	25%	96,500	4%	87,751	4%	272,319	
LOW	63,632		69,659		55,556		90,900		53,154		53,154	
SAL FAC	0.95		0.87		0.86		0.99		0.94		0.95	
REGION IV												
AVG	123,778	28 7	107,285	43 8	83,626	43 7	76,500	1 1	69,491	27 6	96,108	141 8
HIGH	186,285	20%	156,069	31%	120,000	31%	76,500	1%	96,579	19%	186,285	
LOW	87,338		78,857		59,680		76,500		49,091		49,091	
SAL FAC	0.79		0.97		0.83		0.78		1.08		0.85	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0501 Foods, Nutrition, and Wellness Studies, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	142,164	106 19	101,549	110 18	83,816	115 18	88,301	15 9	67,623	53 14	102,767	384 20
HIGH	272,319	28%	174,465	29%	120,000	30%	105,000	4%	103,284	14%	272,319	
LOW	63,632		60,000		63,026		65,455		41,634		41,634	
SAL FAC	0.85		0.91		0.85		0.92		0.93		0.85	
TENURED/TENURE TRACK												
AVG	148,408	93 19	105,992	82 18	87,355	76 18	90,304	12 7	59,459	1 1	115,840	252 20
HIGH	272,319	37%	174,465	33%	120,000	30%	105,000	5%	59,459	0%	272,319	
LOW	69,057		70,417		66,837		76,500		59,459		59,459	
SAL FAC	0.89		0.96		0.86		0.92		0.54		0.87	
NONTENURE TRACK												
AVG	97,500	13 5	88,535	28 9	76,919	39 12	80,286	3 3	67,780	52 14	77,810	132 18
HIGH	148,741	10%	130,623	21%	98,182	30%	98,182	2%	103,284	39%	148,741	
LOW	63,632		60,000		63,026		65,455		41,634		41,634	
SAL FAC	0.58		0.78		0.81		0.86		0.96		0.80	
DOC UNIV/VERY HIGH RES												
AVG	142,828	104 18	101,549	110 18	83,816	115 18	88,301	15 9	67,901	52 13	102,872	381 19
HIGH	272,319	27%	174,465	29%	120,000	30%	105,000	4%	103,284	14%	272,319	
LOW	63,632		60,000		63,026		65,455		41,634		41,634	
SAL FAC	0.84		0.89		0.83		0.89		0.92		0.83	
DOC UNIV/HIGH RES												
AVG	107,640	2 1							53,154	1 1	89,478	3 1
HIGH	107,847	67%							53,154	33%	107,847	
LOW	107,433								53,154		53,154	
SAL FAC	0.90								0.85		0.97	
REGION I												
AVG	139,056	26 3	100,253	35 3	84,466	33 3	95,197	6 2	64,096	7 2	102,578	101 3
HIGH	249,157	26%	159,650	35%	107,120	33%	105,000	6%	70,043	7%	249,157	
LOW	69,057		60,000		63,026		80,000		43,560		43,560	
SAL FAC	0.73		0.82		0.80		0.92		0.75		0.74	
REGION II												
AVG	142,256	21 5	95,563	14 4	80,124	22 5	76,169	4 4	63,453	19 3	95,968	76 5
HIGH	245,655	28%	174,465	18%	103,697	29%	82,000	5%	103,284	25%	245,655	
LOW	95,969		75,381		65,455		65,455		41,634		41,634	
SAL FAC	0.95		0.92		0.88		0.87		0.89		0.88	
REGION III												
AVG	158,311	33 5	97,057	23 4	86,506	19 4	93,038	4 2	69,355	4 4	118,704	79 5
HIGH	272,319	42%	137,598	29%	102,813	24%	96,500	5%	87,751	5%	272,319	
LOW	63,632		70,417		68,173		90,900		53,154		53,154	
SAL FAC	0.98		0.89		0.90		0.99		0.94		0.98	
REGION IV												
AVG	124,705	26 6	107,667	38 7	84,027	41 6	76,500	1 1	71,841	23 5	97,118	128 7
HIGH	186,285	20%	156,069	30%	120,000	32%	76,500	1%	96,579	18%	186,285	
LOW	87,338		78,857		65,000		76,500		52,914		52,914	
SAL FAC	0.79		0.97		0.84		0.78		1.12		0.85	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0504 Human Nutrition.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	127,951	6 2	102,279	10 3	81,407	9 4	78,000	1 1	61,756	6 3	93,345	31 4
HIGH	196,550	19%	114,086	32%	92,100	29%	78,000	3%	77,364	19%	196,550	
LOW	108,051		89,820		59,680		78,000		49,091		49,091	
SAL FAC	0.77		0.92		0.82		0.81		0.85		0.77	
TENURED/TENURE TRACK												
AVG	131,931	5 2	103,524	9 3	84,123	8 4	78,000	1 1			102,925	22 4
HIGH	196,550	23%	114,086	41%	92,100	36%	78,000	5%			196,550	
LOW	111,372		89,820		78,000		78,000				78,000	
SAL FAC	0.79		0.93		0.83		0.80				0.78	
NONTENURE TRACK												
AVG	108,051	1 1	91,079	1 1	59,680	1 1			61,756	6 3	69,927	9 3
HIGH	108,051	11%	91,079	11%	59,680	11%			77,364	67%	108,051	
LOW	108,051		91,079		59,680				49,091		49,091	
SAL FAC	0.64		0.80		0.63				0.87		0.72	
DOC UNIV/VERY HIGH RES												
AVG	127,951	6 2	103,663	9 2	81,380	8 3	78,000	1 1	60,257	5 2	94,750	28 3
HIGH	196,550	21%	114,086	32%	92,100	29%	78,000	4%	77,364	18%	196,550	
LOW	108,051		91,079		59,680		78,000		49,091		49,091	
SAL FAC	0.75		0.91		0.80		0.79		0.82		0.76	
DOC UNIV/HIGH RES												
AVG			89,820	1 1	81,624	1 1			69,252	1 1	80,232	3 1
HIGH			89,820	33%	81,624	33%			69,252	33%	89,820	
LOW			89,820		81,624				69,252		69,252	
SAL FAC			0.97		1.03				1.10		0.87	
REGION I												
AVG	136,058	4 1	100,178	5 2	83,656	6 2	78,000	1 1	73,308	2 2	99,628	17 2
HIGH	196,550	24%	107,220	29%	92,100	35%	78,000	6%	77,364	12%	196,550	
LOW	111,372		89,820		78,000		78,000		69,252		69,252	
SAL FAC	0.71		0.82		0.79		0.76		0.86		0.72	
REGION III												
AVG					79,937	1 1					79,937	1 1
HIGH					79,937	100%					79,937	
LOW					79,937						79,937	
SAL FAC					0.83						0.66	
REGION IV												
AVG	111,737	2 1	104,380	5 1	75,398	2 1			55,980	4 1	86,161	13 1
HIGH	115,422	15%	114,086	39%	91,115	15%			69,230	31%	115,422	
LOW	108,051		91,079		59,680				49,091		49,091	
SAL FAC	0.71		0.94		0.75				0.87		0.76	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0601 Housing and Human Environments, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	121,540	9 3	86,129	17 4	75,878	16 4	77,000	3 3	53,885	4 3	86,688	46 4
HIGH	140,310	20%	106,712	37%	89,500	35%	89,500	7%	58,129	9%	140,310	
LOW	101,786		71,534		67,500		67,500		50,000		50,000	
SAL FAC	0.73		0.77		0.77		0.80		0.74		0.71	
TENURED/TENURE TRACK												
AVG	121,540	9 3	86,214	14 3	78,838	11 4	81,750	2 2			93,178	34 4
HIGH	140,310	27%	103,012	41%	89,500	32%	89,500	6%			140,310	
LOW	101,786		77,167		69,571		74,000				69,571	
SAL FAC	0.73		0.78		0.78		0.84				0.70	
NONTENURE TRACK												
AVG			85,732	3 2	69,365	5 3	67,500	1 1	53,885	4 3	68,297	12 4
HIGH			106,712	25%	70,778	42%	67,500	8%	58,129	33%	106,712	
LOW			71,534		67,500		67,500		50,000		50,000	
SAL FAC			0.75		0.73		0.72		0.76		0.70	
DOC UNIV/VERY HIGH RES												
AVG	121,540	9 3	86,129	17 4	75,878	16 4	77,000	3 3	53,885	4 3	86,688	46 4
HIGH	140,310	20%	106,712	37%	89,500	35%	89,500	7%	58,129	9%	140,310	
LOW	101,786		71,534		67,500		67,500		50,000		50,000	
SAL FAC	0.71		0.76		0.75		0.78		0.73		0.70	
REGION II												
AVG	122,919	5 2	82,301	12 3	73,083	8 3	70,750	2 2	54,065	2 2	85,000	27 3
HIGH	140,310	19%	94,154	44%	85,534	30%	74,000	7%	58,129	7%	140,310	
LOW	110,813		71,534		67,500		67,500		50,000		50,000	
SAL FAC	0.82		0.80		0.80		0.81		0.76		0.78	
REGION IV												
AVG	119,816	4 1	95,314	5 1	78,673	8 1	89,500	1 1	53,706	2 1	89,086	19 1
HIGH	135,727	21%	106,712	26%	89,500	42%	89,500	5%	57,412	11%	135,727	
LOW	101,786		87,986		70,000		89,500		50,000		50,000	
SAL FAC	0.76		0.86		0.78		0.91		0.84		0.78	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0700 Human Development, Family Studies, and Related Services.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	134,924	149 31	94,103	182 32	76,953	175 31	79,166	29 13	55,889	73 22	94,606	579 35
HIGH	289,900	26%	168,491	31%	114,981	30%	100,000	5%	91,718	13%	289,900	
LOW	65,882		53,571		45,000		60,000		34,223		34,223	
SAL FAC	0.81		0.84		0.78		0.82		0.77		0.78	
TENURED/TENURE TRACK												
AVG	136,075	141 29	97,016	145 30	82,832	107 28	79,946	19 11			107,168	393 31
HIGH	289,900	36%	168,491	37%	114,981	27%	100,000	5%			289,900	
LOW	69,122		61,844		60,000		60,000				60,000	
SAL FAC	0.82		0.88		0.82		0.82				0.81	
NONTENURE TRACK												
AVG	114,631	8 8	82,686	37 19	67,701	68 22	77,684	10 6	55,889	73 22	68,064	186 32
HIGH	194,280	4%	166,909	20%	107,315	37%	90,000	5%	91,718	39%	194,280	
LOW	65,882		53,571		45,000		65,000		34,223		34,223	
SAL FAC	0.68		0.72		0.71		0.83		0.79		0.70	
DOC UNIV/VERY HIGH RES												
AVG	137,588	136 27	95,182	166 27	77,094	164 28	79,104	27 12	55,877	71 20	95,201	537 30
HIGH	289,900	25%	168,491	31%	114,981	31%	100,000	5%	91,718	13%	289,900	
LOW	65,882		53,571		45,000		60,000		34,223		34,223	
SAL FAC	0.80		0.84		0.76		0.80		0.76		0.76	
DOC UNIV/HIGH RES												
AVG	107,048	13 4	82,906	16 5	74,843	11 3	80,000	2 1	56,292	2 2	86,999	42 5
HIGH	163,271	31%	102,693	38%	84,870	26%	80,000	5%	62,904	5%	163,271	
LOW	80,024		58,975		55,079		80,000		49,680		49,680	
SAL FAC	0.90		0.90		0.94		1.06		0.90		0.94	
REGION I												
AVG	108,045	28 6	86,334	30 7	74,192	30 5	78,112	10 3	56,961	10 5	85,823	98 8
HIGH	207,571	29%	148,633	31%	107,315	31%	89,760	10%	91,718	10%	207,571	
LOW	69,122		61,844		48,336		66,625		42,859		42,859	
SAL FAC	0.57		0.71		0.70		0.76		0.66		0.62	
REGION II												
AVG	134,207	41 7	93,345	70 8	74,340	52 8	73,288	3 2	53,987	18 5	93,227	181 8
HIGH	244,343	23%	168,491	39%	112,193	29%	74,100	2%	68,338	10%	244,343	
LOW	65,882		53,571		45,000		72,765		35,000		35,000	
SAL FAC	0.89		0.90		0.82		0.84		0.76		0.85	
REGION III												
AVG	144,674	44 9	102,432	43 9	83,333	40 9	82,682	10 5	65,045	7 4	108,648	134 9
HIGH	217,854	33%	166,909	32%	114,981	30%	100,000	8%	81,776	5%	217,854	
LOW	76,127		58,975		52,020		67,091		53,212		52,020	
SAL FAC	0.90		0.94		0.86		0.88		0.88		0.89	
REGION IV												
AVG	144,729	36 9	92,258	39 8	76,264	53 9	78,000	6 3	54,821	38 8	89,961	166 10
HIGH	289,900	22%	130,367	24%	98,290	32%	96,000	4%	78,480	23%	289,900	
LOW	80,024		67,398		55,636		60,000		34,223		34,223	
SAL FAC	0.92		0.83		0.76		0.79		0.85		0.79	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0701 Human Development and Family Studies, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	132,334	116 23	94,449	131 23	76,439	131 22	78,407	23 9	55,566	47 17	94,938	425 26
HIGH	253,322	27%	168,491	31%	114,981	31%	96,000	5%	91,718	11%	253,322	
LOW	65,882		53,571		45,000		60,000		34,223		34,223	
SAL FAC	0.79		0.85		0.77		0.81		0.77		0.78	
TENURED/TENURE TRACK												
AVG	133,050	111 22	97,679	102 23	83,026	79 22	79,506	16 9			107,161	292 24
HIGH	253,322	38%	168,491	35%	114,981	27%	96,000	6%			253,322	
LOW	69,122		61,844		60,000		60,000				60,000	
SAL FAC	0.80		0.88		0.82		0.81				0.81	
NONTENURE TRACK												
AVG	116,446	5 5	83,089	29 15	66,431	52 15	75,893	7 4	55,566	47 17	68,104	133 24
HIGH	194,280	4%	166,909	22%	96,023	39%	90,000	5%	91,718	35%	194,280	
LOW	65,882		53,571		45,000		65,000		34,223		34,223	
SAL FAC	0.69		0.73		0.70		0.81		0.79		0.70	
DOC UNIV/VERY HIGH RES												
AVG	134,653	105 21	95,351	118 20	76,407	121 20	78,255	21 8	55,534	45 15	95,461	389 23
HIGH	253,322	27%	168,491	30%	114,981	31%	96,000	5%	91,718	12%	253,322	
LOW	65,882		53,571		45,000		60,000		34,223		34,223	
SAL FAC	0.79		0.84		0.75		0.79		0.75		0.77	
DOC UNIV/HIGH RES												
AVG	110,206	11 2	86,259	13 3	76,819	10 2	80,000	2 1	56,292	2 2	89,289	36 3
HIGH	163,271	31%	102,693	36%	84,870	28%	80,000	6%	62,904	6%	163,271	
LOW	80,024		70,780		66,001		80,000		49,680		49,680	
SAL FAC	0.92		0.93		0.97		1.06		0.90		0.97	
REGION I												
AVG	101,175	24 4	85,853	26 5	71,850	27 4	75,328	8 2	56,961	10 5	82,413	87 6
HIGH	141,811	28%	148,633	30%	87,125	31%	87,125	9%	91,718	12%	148,633	
LOW	69,122		61,844		48,336		66,625		42,859		42,859	
SAL FAC	0.53		0.70		0.68		0.73		0.66		0.59	
REGION II												
AVG	140,090	34 6	95,364	48 6	74,777	39 6	73,000	1 1	53,031	16 4	95,659	137 6
HIGH	244,343	25%	168,491	35%	112,193	29%	73,000	1%	68,338	12%	244,343	
LOW	65,882		53,571		45,000		73,000		35,000		35,000	
SAL FAC	0.93		0.92		0.82		0.83		0.75		0.87	
REGION III												
AVG	145,625	29 6	103,184	28 6	84,989	25 5	82,466	8 3	62,000	3 2	110,859	85 6
HIGH	217,854	34%	166,909	33%	114,981	29%	90,000	9%	69,778	4%	217,854	
LOW	76,127		82,233		52,020		70,000		53,212		52,020	
SAL FAC	0.90		0.94		0.88		0.88		0.84		0.91	
REGION IV												
AVG	135,739	29 7	92,208	29 6	75,811	40 7	78,000	6 3	55,973	18 6	91,814	116 8
HIGH	253,322	25%	130,367	25%	96,023	35%	96,000	5%	78,480	16%	253,322	
LOW	80,024		67,398		55,636		60,000		34,223		34,223	
SAL FAC	0.86		0.83		0.75		0.79		0.87		0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0707 Family and Community Services.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	130,857	12	5	91,775	21	4	76,986	14	3	67,091	1	1	60,607	2	2	95,849	49	5
HIGH	196,674	25%		119,500	43%		94,855	29%		67,091	2%		64,964	4%		196,674		
LOW	84,705			70,683			65,455			67,091			56,250			56,250		
SAL FAC	0.78			0.82			0.78			0.70			0.84			0.79		
TENURED/TENURE TRACK																		
AVG	135,053	11	4	93,755	19	4	81,104	10	3							101,949	40	5
HIGH	196,674	28%		119,500	48%		94,855	25%								196,674		
LOW	85,270			71,800			75,443									71,800		
SAL FAC	0.81			0.85			0.80									0.77		
NONTENURE TRACK																		
AVG	84,705	1	1	72,966	2	1	66,690	4	2	67,091	1	1	60,607	2	2	68,735	9	2
HIGH	84,705	11%		75,248	22%		67,745	44%		67,091	11%		64,964	22%		84,705		
LOW	84,705			70,683			65,455			67,091			56,250			56,250		
SAL FAC	0.50			0.64			0.70			0.72			0.86			0.71		
DOC UNIV/VERY HIGH RES																		
AVG	134,251	11	4	93,743	19	3	76,986	14	3	67,091	1	1	60,607	2	2	96,889	46	4
HIGH	196,674	24%		119,500	41%		94,855	30%		67,091	2%		64,964	4%		196,674		
LOW	84,705			70,683			65,455			67,091			56,250			56,250		
SAL FAC	0.79			0.82			0.76			0.68			0.82			0.78		
DOC UNIV/HIGH RES																		
AVG	93,525	1	1	73,078	2	1										79,894	3	1
HIGH	93,525	33%		74,357	67%											93,525		
LOW	93,525			71,800												71,800		
SAL FAC	0.78			0.79												0.87		
REGION I																		
AVG	93,525	1	1	73,078	2	1										79,894	3	1
HIGH	93,525	33%		74,357	67%											93,525		
LOW	93,525			71,800												71,800		
SAL FAC	0.49			0.60												0.57		
REGION II																		
AVG	84,705	1	1	92,551	10	1	74,596	5	1				56,250	1	1	84,673	17	1
HIGH	84,705	6%		119,500	59%		77,478	29%					56,250	6%		119,500		
LOW	84,705			70,683			66,469						56,250			56,250		
SAL FAC	0.56			0.89			0.82						0.79			0.77		
REGION III																		
AVG	139,205	10	3	95,069	9	2	78,313	9	2	67,091	1	1	64,964	1	1	104,050	29	3
HIGH	196,674	35%		108,192	31%		94,855	31%		67,091	3%		64,964	3%		196,674		
LOW	85,270			85,104			65,455			67,091			64,964			64,964		
SAL FAC	0.86			0.87			0.81			0.72			0.88			0.86		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0799 Human Development, Family Studies, and Related Services, Oth

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	199,018	6 2	109,491	5 2	88,407	10 3	89,250	2 1	58,986	4 1	114,463	25 3
HIGH	289,900	24%	114,700	20%	107,315	40%	89,760	8%	68,540	16%	289,900	
LOW	131,675		101,745		65,301		88,740		47,040		47,040	
SAL FAC	1.19		0.98		0.89		0.93		0.81		0.94	
TENURED/TENURE TRACK												
AVG	205,964	5 2	111,427	4 2	85,616	5 2					135,972	14 3
HIGH	289,900	36%	114,700	29%	98,290	36%					289,900	
LOW	131,675		109,250		65,301						65,301	
SAL FAC	1.24		1.01		0.84						1.02	
NONTENURE TRACK												
AVG	164,284	1 1	101,745	1 1	91,197	5 2	89,250	2 1	58,986	4 1	87,087	11 2
HIGH	164,284	9%	101,745	9%	107,315	46%	89,760	18%	68,540	36%	164,284	
LOW	164,284		101,745		80,061		88,740		47,040		47,040	
SAL FAC	0.97		0.89		0.96		0.95		0.83		0.89	
DOC UNIV/VERY HIGH RES												
AVG	199,018	6 2	109,491	5 2	88,407	10 3	89,250	2 1	58,986	4 1	114,463	25 3
HIGH	289,900	24%	114,700	20%	107,315	40%	89,760	8%	68,540	16%	289,900	
LOW	131,675		101,745		65,301		88,740		47,040		47,040	
SAL FAC	1.16		0.96		0.87		0.90		0.80		0.92	
REGION I												
AVG	167,843	3 1	105,837	2 1	95,272	3 1	89,250	2 1			125,127	8 1
HIGH	207,571	38%	109,928	25%	107,315	38%	89,760	25%			207,571	
LOW	131,675		101,745		88,740		88,740				88,740	
SAL FAC	0.88		0.87		0.90		0.86				0.90	
REGION III												
AVG					65,301	1 1					65,301	1 1
HIGH					65,301	100%					65,301	
LOW					65,301						65,301	
SAL FAC					0.68						0.54	
REGION IV												
AVG	230,192	3 1	111,927	3 1	88,825	6 1			58,986	4 1	112,203	16 1
HIGH	289,900	19%	114,700	19%	98,290	38%			68,540	25%	289,900	
LOW	176,036		109,250		80,061				47,040		47,040	
SAL FAC	1.47		1.01		0.88				0.92		0.99	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0900 Apparel and Textiles.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	126,266	41 15	88,792	57 17	76,788	55 17	74,102	11 8	62,359	41 12	87,722	194 21
HIGH	196,364	21%	133,963	29%	106,089	28%	88,000	6%	88,945	21%	196,364	
LOW	65,000		52,951		51,000		51,000		40,000		40,000	
SAL FAC	0.76		0.80		0.78		0.77		0.86		0.72	
TENURED/TENURE TRACK												
AVG	127,797	40 15	92,340	49 14	81,532	40 16	79,124	9 7			99,983	129 20
HIGH	196,364	31%	133,963	38%	100,470	31%	88,000	7%			196,364	
LOW	88,686		69,552		61,350		61,350				61,350	
SAL FAC	0.77		0.83		0.80		0.81				0.75	
NONTENURE TRACK												
AVG	65,000	1 1	67,057	8 4	64,139	15 6	51,500	2 1	62,359	41 12	63,389	65 16
HIGH	65,000	2%	98,073	12%	106,089	23%	52,000	3%	88,945	63%	106,089	
LOW	65,000		52,951		51,000		51,000		40,000		40,000	
SAL FAC	0.38		0.59		0.68		0.55		0.88		0.65	
DOC UNIV/VERY HIGH RES												
AVG	126,941	39 13	89,298	48 13	76,591	51 15	74,102	11 8	62,865	36 9	88,542	174 17
HIGH	196,364	22%	133,963	28%	106,089	29%	88,000	6%	88,945	21%	196,364	
LOW	65,000		52,951		51,000		51,000		40,000		40,000	
SAL FAC	0.74		0.78		0.76		0.75		0.85		0.71	
DOC UNIV/HIGH RES												
AVG	113,096	2 2	86,094	9 4	79,310	4 2			58,714	5 3	80,592	20 4
HIGH	137,506	10%	97,338	45%	85,490	20%			68,388	25%	137,506	
LOW	88,686		69,552		76,383				40,923		40,923	
SAL FAC	0.95		0.93		1.00				0.94		0.87	
REGION I												
AVG	105,602	2 2	82,793	4 3	78,162	4 1	79,950	1 1	61,980	3 3	80,074	13 3
HIGH	122,427	15%	87,282	31%	79,950	31%	79,950	8%	68,388	23%	122,427	
LOW	88,777		79,704		76,468		79,950		55,350		55,350	
SAL FAC	0.55		0.68		0.74		0.77		0.72		0.57	
REGION II												
AVG	130,913	15 5	85,243	27 4	70,117	27 6	71,303	6 3	58,102	15 1	83,690	84 6
HIGH	196,364	18%	112,741	32%	90,395	32%	88,000	7%	67,000	18%	196,364	
LOW	65,000		52,951		51,000		51,000		50,000		50,000	
SAL FAC	0.87		0.82		0.77		0.81		0.82		0.76	
REGION III												
AVG	124,902	12 4	95,556	9 4	84,806	8 3	79,000	1 1	62,539	5 3	98,529	34 5
HIGH	146,855	35%	133,963	27%	106,089	24%	79,000	3%	74,474	15%	146,855	
LOW	88,686		69,552		76,534		79,000		40,923		40,923	
SAL FAC	0.78		0.87		0.88		0.84		0.85		0.81	
REGION IV												
AVG	125,265	12 4	92,258	17 6	83,694	16 7	76,117	3 3	65,920	18 5	88,845	63 7
HIGH	194,297	19%	104,410	27%	100,470	25%	85,000	5%	88,945	29%	194,297	
LOW	96,104		75,463		61,350		61,350		40,000		40,000	
SAL FAC	0.80		0.83		0.83		0.77		1.02		0.78	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 19.0901 Apparel and Textiles, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	125,213	40 15	88,792	57 17	76,554	52 16	73,312	10 7	62,359	41 12	87,406	190 20
HIGH	196,364	21%	133,963	30%	106,089	27%	88,000	5%	88,945	22%	196,364	
LOW	65,000		52,951		51,000		51,000		40,000		40,000	
SAL FAC	0.75		0.80		0.77		0.76		0.86		0.72	
TENURED/TENURE TRACK												
AVG	126,757	39 15	92,340	49 14	81,588	37 15	78,765	8 6			99,896	125 19
HIGH	196,364	31%	133,963	39%	100,470	30%	88,000	6%			196,364	
LOW	88,686		69,552		61,350		61,350				61,350	
SAL FAC	0.76		0.83		0.80		0.81				0.75	
NONTENURE TRACK												
AVG	65,000	1 1	67,057	8 4	64,139	15 6	51,500	2 1	62,359	41 12	63,389	65 16
HIGH	65,000	2%	98,073	12%	106,089	23%	52,000	3%	88,945	63%	106,089	
LOW	65,000		52,951		51,000		51,000		40,000		40,000	
SAL FAC	0.38		0.59		0.68		0.55		0.88		0.65	
DOC UNIV/VERY HIGH RES												
AVG	125,851	38 13	89,298	48 13	76,325	48 14	73,312	10 7	62,865	36 9	88,208	170 16
HIGH	196,364	22%	133,963	28%	106,089	28%	88,000	6%	88,945	21%	196,364	
LOW	65,000		52,951		51,000		51,000		40,000		40,000	
SAL FAC	0.74		0.78		0.75		0.74		0.85		0.71	
DOC UNIV/HIGH RES												
AVG	113,096	2 2	86,094	9 4	79,310	4 2			58,714	5 3	80,592	20 4
HIGH	137,506	10%	97,338	45%	85,490	20%			68,388	25%	137,506	
LOW	88,686		69,552		76,383				40,923		40,923	
SAL FAC	0.95		0.93		1.00				0.94		0.87	
REGION I												
AVG	105,602	2 2	82,793	4 3	78,162	4 1	79,950	1 1	61,980	3 3	80,074	13 3
HIGH	122,427	15%	87,282	31%	79,950	31%	79,950	8%	68,388	23%	122,427	
LOW	88,777		79,704		76,468		79,950		55,350		55,350	
SAL FAC	0.55		0.68		0.74		0.77		0.72		0.57	
REGION II												
AVG	130,913	15 5	85,243	27 4	70,117	27 6	71,303	6 3	58,102	15 1	83,690	84 6
HIGH	196,364	18%	112,741	32%	90,395	32%	88,000	7%	67,000	18%	196,364	
LOW	65,000		52,951		51,000		51,000		50,000		50,000	
SAL FAC	0.87		0.82		0.77		0.81		0.82		0.76	
REGION III												
AVG	124,902	12 4	95,556	9 4	84,806	8 3	79,000	1 1	62,539	5 3	98,529	34 5
HIGH	146,855	35%	133,963	27%	106,089	24%	79,000	3%	74,474	15%	146,855	
LOW	88,686		69,552		76,534		79,000		40,923		40,923	
SAL FAC	0.78		0.87		0.88		0.84		0.85		0.81	
REGION IV												
AVG	121,347	11 4	92,258	17 6	84,352	13 6	73,175	2 2	65,920	18 5	87,904	59 6
HIGH	194,297	19%	104,410	29%	100,470	22%	85,000	3%	88,945	31%	194,297	
LOW	96,104		75,463		61,350		61,350		40,000		40,000	
SAL FAC	0.77		0.83		0.84		0.74		1.02		0.77	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 22.0000 LEGAL PROFESSIONS AND STUDIES.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	206,699	1,248	55	133,586	255	47	109,345	210	41	107,747	50	25	125,255	270	28	175,898	1,983	57
HIGH	536,600		63%	233,000		13%	213,382		11%	159,167		3%	331,500		14%	536,600		
LOW	59,769			41,592			49,091			62,500			29,458			29,458		
SAL FAC	1.24			1.20			1.10			1.12			1.73			1.45		
TENURED/TENURE TRACK																		
AVG	216,465	1,091	53	143,928	184	44	122,528	124	32	117,903	33	19	242,088	33	4	199,600	1,432	54
HIGH	536,600		76%	233,000		13%	197,370		9%	159,167		2%	331,500		2%	536,600		
LOW	62,000			41,592			49,091			69,000			57,054			41,592		
SAL FAC	1.30			1.30			1.21			1.21			2.20			1.50		
NONTENURE TRACK																		
AVG	138,839	157	38	106,784	71	24	90,337	86	28	88,032	17	11	108,987	237	27	114,298	551	51
HIGH	265,190		29%	214,306		13%	213,382		16%	136,000		3%	275,059		43%	275,059		
LOW	59,769			49,091			49,453			62,500			29,458			29,458		
SAL FAC	0.82			0.94			0.95			0.94			1.54			1.17		
DOC UNIV/VERY HIGH RES																		
AVG	211,563	1,166	47	136,418	229	39	113,669	180	34	111,594	41	21	130,612	248	25	181,445	1,823	48
HIGH	536,600		64%	233,000		13%	213,382		10%	159,167		2%	331,500		14%	536,600		
LOW	59,769			41,592			49,091			62,500			31,337			31,337		
SAL FAC	1.24			1.20			1.12			1.13			1.77			1.46		
DOC UNIV/HIGH RES																		
AVG	137,536	82	8	108,639	26	8	83,397	30	7	90,223	9	4	64,863	22	3	112,697	160	9
HIGH	207,492		51%	180,300		16%	102,769		19%	100,123		6%	104,691		14%	207,492		
LOW	84,727			52,722			49,453			75,005			29,458			29,458		
SAL FAC	1.15			1.18			1.05			1.20			1.03			1.22		
REGION I																		
AVG	238,356	362	15	131,706	36	11	97,171	45	11	97,075	8	6	176,443	92	7	208,657	535	16
HIGH	536,600		68%	186,931		7%	146,608		8%	131,580		2%	331,500		17%	536,600		
LOW	61,364			49,091			60,000			69,000			62,416			49,091		
SAL FAC	1.25			1.08			0.92			0.94			2.06			1.50		
REGION II																		
AVG	183,045	294	14	132,328	53	10	111,617	49	9	112,168	13	5	116,219	83	8	158,547	479	14
HIGH	302,165		61%	180,000		11%	197,370		10%	159,167		3%	272,994		17%	302,165		
LOW	62,000			78,258			49,091			79,730			29,458			29,458		
SAL FAC	1.22			1.28			1.22			1.28			1.64			1.45		
REGION III																		
AVG	194,238	255	11	125,592	62	11	111,560	52	7	105,232	19	7	73,552	28	5	164,176	397	12
HIGH	360,069		64%	233,000		16%	159,960		13%	140,000		5%	97,899		7%	360,069		
LOW	74,052			52,722			49,453			65,455			49,091			49,091		
SAL FAC	1.21			1.15			1.16			1.12			1.00			1.35		
REGION IV																		
AVG	202,759	337	15	139,642	104	15	114,365	64	14	115,316	10	7	87,769	67	8	167,924	572	15
HIGH	464,400		59%	218,035		18%	213,382		11%	145,000		2%	153,730		12%	464,400		
LOW	59,769			41,592			55,429			62,500			45,156			41,592		
SAL FAC	1.29			1.26			1.14			1.17			1.36			1.48		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 22.0100 Law.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	209,346	1,154	49	135,162	235	41	109,649	194	37	105,341	45	24	128,372	253	25	178,158	1,836	49
HIGH	536,600	63%		233,000	13%		213,382	11%		159,167	3%		331,500	14%		536,600		
LOW	59,769			41,592			49,091			62,500			29,458			29,458		
SAL FAC	1.26			1.21			1.11			1.09			1.77			1.47		
TENURED/TENURE TRACK																		
AVG	218,593	1,017	49	145,452	169	39	122,530	115	30	115,648	29	18	242,088	33	4	201,627	1,334	49
HIGH	536,600	76%		233,000	13%		197,370	9%		159,167	2%		331,500	3%		536,600		
LOW	62,000			41,592			49,091			69,000			57,054			41,592		
SAL FAC	1.31			1.31			1.21			1.18			2.20			1.52		
NONTENURE TRACK																		
AVG	140,700	137	33	108,812	66	21	90,899	79	25	86,659	16	10	111,314	220	24	115,792	502	45
HIGH	265,190	27%		214,306	13%		213,382	16%		136,000	3%		275,059	44%		275,059		
LOW	59,769			49,091			49,453			62,500			29,458			29,458		
SAL FAC	0.83			0.95			0.96			0.92			1.57			1.19		
DOC UNIV/VERY HIGH RES																		
AVG	213,595	1,092	43	137,253	216	35	113,626	167	31	109,120	36	20	131,562	242	23	182,706	1,717	43
HIGH	536,600	64%		233,000	13%		213,382	10%		159,167	2%		331,500	14%		536,600		
LOW	59,769			41,592			49,091			62,500			31,337			31,337		
SAL FAC	1.25			1.21			1.12			1.10			1.79			1.47		
DOC UNIV/HIGH RES																		
AVG	134,513	62	6	111,386	19	6	85,055	27	6	90,223	9	4	58,175	11	2	112,543	119	6
HIGH	207,492	52%		180,300	16%		100,123	23%		100,123	8%		104,691	9%		207,492		
LOW	84,727			68,653			49,453			75,005			29,458			29,458		
SAL FAC	1.13			1.21			1.07			1.20			0.93			1.22		
REGION I																		
AVG	244,715	331	14	136,118	31	9	97,992	43	10	97,075	8	6	176,443	92	7	212,609	497	14
HIGH	536,600	67%		186,931	6%		146,608	9%		131,580	2%		331,500	19%		536,600		
LOW	61,364			49,091			60,000			69,000			62,416			49,091		
SAL FAC	1.28			1.11			0.92			0.94			2.06			1.53		
REGION II																		
AVG	183,361	293	13	132,328	53	10	111,617	49	9	112,168	13	5	116,219	83	8	158,690	478	13
HIGH	302,165	61%		180,000	11%		197,370	10%		159,167	3%		272,994	17%		302,165		
LOW	62,000			78,258			49,091			79,730			29,458			29,458		
SAL FAC	1.22			1.28			1.22			1.28			1.64			1.45		
REGION III																		
AVG	194,467	215	9	127,360	55	9	110,468	41	6	96,601	14	6	72,415	25	3	164,151	336	9
HIGH	360,069	64%		233,000	16%		159,960	12%		140,000	4%		97,899	7%		360,069		
LOW	79,872			68,653			49,453			65,455			49,091			49,091		
SAL FAC	1.21			1.16			1.15			1.03			0.98			1.35		
REGION IV																		
AVG	206,505	315	13	140,888	96	13	115,735	61	12	115,316	10	7	90,354	53	7	172,234	525	13
HIGH	464,400	60%		214,306	18%		213,382	12%		145,000	2%		153,730	10%		464,400		
LOW	59,769			41,592			55,429			62,500			45,156			41,592		
SAL FAC	1.31			1.28			1.15			1.17			1.40			1.52		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 22.0101 Law.

		PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED						
		SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS					
NATIONAL																		
AVG	209,988	1,134	48	135,901	223	40	110,491	187	36	107,640	42	23	128,372	253	25	178,950	1,797	48
HIGH	536,600	63%		233,000	12%		213,382	10%		159,167	2%		331,500	14%		536,600		
LOW	59,769			41,592			49,091			62,500			29,458			29,458		
SAL FAC	1.26			1.22			1.12			1.12			1.77			1.47		
TENURED/TENURE TRACK																		
AVG	219,439	998	48	145,443	163	38	122,551	114	29	115,648	29	18	242,088	33	4	202,345	1,308	48
HIGH	536,600	76%		233,000	13%		197,370	9%		159,167	2%		331,500	3%		536,600		
LOW	62,000			41,592			49,091			69,000			57,054			41,592		
SAL FAC	1.32			1.31			1.21			1.18			2.20			1.52		
NONTENURE TRACK																		
AVG	140,635	136	32	109,979	60	20	91,656	73	24	89,776	13	9	111,314	220	24	116,370	489	44
HIGH	265,190	28%		214,306	12%		213,382	15%		136,000	3%		275,059	45%		275,059		
LOW	59,769			49,091			49,453			62,500			29,458			29,458		
SAL FAC	0.83			0.96			0.97			0.96			1.57			1.19		
DOC UNIV/VERY HIGH RES																		
AVG	214,353	1,072	42	138,184	204	34	114,783	160	30	112,390	33	19	131,562	242	23	183,659	1,678	42
HIGH	536,600	64%		233,000	12%		213,382	10%		159,167	2%		331,500	14%		536,600		
LOW	59,769			41,592			49,091			62,500			31,337			31,337		
SAL FAC	1.25			1.21			1.13			1.14			1.79			1.48		
DOC UNIV/HIGH RES																		
AVG	134,513	62	6	111,386	19	6	85,055	27	6	90,223	9	4	58,175	11	2	112,543	119	6
HIGH	207,492	52%		180,300	16%		100,123	23%		100,123	8%		104,691	9%		207,492		
LOW	84,727			68,653			49,453			75,005			29,458			29,458		
SAL FAC	1.13			1.21			1.07			1.20			0.93			1.22		
REGION I																		
AVG	244,715	331	14	136,118	31	9	97,992	43	10	97,075	8	6	176,443	92	7	212,609	497	14
HIGH	536,600	67%		186,931	6%		146,608	9%		131,580	2%		331,500	19%		536,600		
LOW	61,364			49,091			60,000			69,000			62,416			49,091		
SAL FAC	1.28			1.11			0.92			0.94			2.06			1.53		
REGION II																		
AVG	183,361	293	13	132,328	53	10	111,617	49	9	112,168	13	5	116,219	83	8	158,690	478	13
HIGH	302,165	61%		180,000	11%		197,370	10%		159,167	3%		272,994	17%		302,165		
LOW	62,000			78,258			49,091			79,730			29,458			29,458		
SAL FAC	1.22			1.28			1.22			1.28			1.64			1.45		
REGION III																		
AVG	196,677	195	8	129,015	43	8	115,263	34	5	102,996	11	5	72,415	25	3	167,101	297	8
HIGH	360,069	66%		233,000	15%		159,960	11%		140,000	4%		97,899	8%		360,069		
LOW	79,872			68,653			49,453			65,455			49,091			49,091		
SAL FAC	1.22			1.18			1.19			1.10			0.98			1.37		
REGION IV																		
AVG	206,505	315	13	140,888	96	13	115,735	61	12	115,316	10	7	90,354	53	7	172,234	525	13
HIGH	464,400	60%		214,306	18%		213,382	12%		145,000	2%		153,730	10%		464,400		
LOW	59,769			41,592			55,429			62,500			45,156			41,592		
SAL FAC	1.31			1.28			1.15			1.17			1.40			1.52		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 22.0302 Legal Assistant/Paralegal.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG			60,840	4 3	51,325	2 1					57,668	6 3
HIGH			76,045	67%	52,646	33%					76,045	
LOW			52,722		50,004						50,004	
SAL FAC			0.55		0.52						0.48	
TENURED/TENURE TRACK												
AVG			76,045	1 1							76,045	1 1
HIGH			76,045	100%							76,045	
LOW			76,045								76,045	
SAL FAC			0.69								0.57	
NONTENURE TRACK												
AVG			55,771	3 2	51,325	2 1					53,993	5 2
HIGH			59,665	60%	52,646	40%					59,665	
LOW			52,722		50,004						50,004	
SAL FAC			0.49		0.54						0.55	
DOC UNIV/VERY HIGH RES												
AVG			57,296	2 1							57,296	2 1
HIGH			59,665	100%							59,665	
LOW			54,927								54,927	
SAL FAC			0.50								0.46	
DOC UNIV/HIGH RES												
AVG			64,384	2 2	51,325	2 1					57,854	4 2
HIGH			76,045	50%	52,646	50%					76,045	
LOW			52,722		50,004						50,004	
SAL FAC			0.70		0.65						0.63	
REGION I												
AVG			76,045	1 1							76,045	1 1
HIGH			76,045	100%							76,045	
LOW			76,045								76,045	
SAL FAC			0.62								0.55	
REGION III												
AVG			55,771	3 2	51,325	2 1					53,993	5 2
HIGH			59,665	60%	52,646	40%					59,665	
LOW			52,722		50,004						50,004	
SAL FAC			0.51		0.53						0.44	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 23.0000 ENGLISH LANGUAGE AND LITERATURE/LETTERS.

		PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED							
		SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS						
NATIONAL																			
AVG		129,470	1,322	97	88,962	1,309	99	70,341	696	97	65,075	107	54	58,988	1,722	76	86,779	5,049	101
HIGH		384,400		26%	190,300		26%	134,400		14%	110,000		2%	183,000		34%	384,400		
LOW		32,727			38,448			28,500			41,004			26,680			26,680		
SAL FAC		0.78			0.80			0.71			0.68			0.81			0.72		
TENURED/TENURE TRACK																			
AVG		132,924	1,233	97	91,167	1,185	99	74,864	502	94	70,941	72	43	118,705	19	9	106,079	2,939	101
HIGH		384,400		42%	190,300		40%	134,400		17%	110,000		2%	183,000		1%	384,400		
LOW		52,489			38,448			39,606			44,079			56,386			38,448		
SAL FAC		0.80			0.82			0.74			0.73			1.08			0.80		
NONTENURE TRACK																			
AVG		81,626	89	21	67,890	124	35	58,635	194	44	53,009	35	18	58,322	1,703	75	59,896	2,110	91
HIGH		160,726		4%	182,062		6%	110,000		9%	85,000		2%	170,623		81%	182,062		
LOW		32,727			46,116			28,500			41,004			26,680			26,680		
SAL FAC		0.48			0.59			0.62			0.57			0.83			0.62		
DOC UNIV/VERY HIGH RES																			
AVG		134,019	1,160	79	90,820	1,123	79	71,060	611	79	65,524	99	48	59,376	1,577	61	88,237	4,471	81
HIGH		384,400		26%	190,300		25%	134,400		14%	110,000		2%	183,000		35%	384,400		
LOW		32,727			38,448			28,500			41,004			26,680			26,680		
SAL FAC		0.78			0.80			0.70			0.66			0.81			0.71		
DOC UNIV/HIGH RES																			
AVG		96,898	162	18	77,745	186	20	65,171	85	18	59,517	8	6	54,766	145	15	75,499	578	20
HIGH		231,803		28%	173,923		32%	88,019		15%	66,000		1%	101,946		25%	231,803		
LOW		49,394			46,144			44,000			44,000			32,725			32,725		
SAL FAC		0.81			0.84			0.82			0.79			0.87			0.82		
REGION I																			
AVG		149,316	310	23	97,692	283	24	71,574	174	24	62,145	15	9	73,123	629	24	94,830	1,396	26
HIGH		384,400		22%	190,300		20%	134,400		13%	96,900		1%	183,000		45%	384,400		
LOW		32,727			46,125			41,000			44,000			37,000			32,727		
SAL FAC		0.78			0.80			0.67			0.60			0.85			0.68		
REGION II																			
AVG		127,889	310	23	85,108	307	23	69,754	157	22	64,560	28	11	50,133	288	17	85,841	1,062	23
HIGH		316,796		29%	177,666		29%	110,000		15%	110,000		3%	101,946		27%	316,796		
LOW		50,412			38,448			41,004			41,004			26,680			26,680		
SAL FAC		0.85			0.82			0.76			0.74			0.71			0.78		
REGION III																			
AVG		123,929	357	25	91,233	335	25	74,797	136	24	73,109	15	12	59,276	172	11	95,174	1,000	25
HIGH		241,528		36%	182,062		34%	99,946		14%	93,333		2%	102,251		17%	241,528		
LOW		59,085			49,162			45,000			45,000			40,000			40,000		
SAL FAC		0.77			0.83			0.78			0.78			0.80			0.78		
REGION IV																			
AVG		118,793	345	26	83,630	384	27	67,159	229	27	63,807	49	22	48,893	633	24	75,063	1,591	27
HIGH		329,348		22%	134,408		24%	96,696		14%	90,000		3%	105,000		40%	329,348		
LOW		52,489			40,476			28,500			45,000			32,725			28,500		
SAL FAC		0.76			0.76			0.67			0.65			0.76			0.66		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 23.0100 English Language and Literature, General.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	129,167	1,153	93	89,324	1,129	95	70,026	583	92	64,129	98	48	56,018	1,336	68	86,989	4,201	96
HIGH	384,400	27%		190,300	27%		134,400	14%		96,900	2%		170,623	32%		384,400		
LOW	32,727			38,448			28,500			41,004			26,680			26,680		
SAL FAC	0.77			0.80			0.71			0.67			0.77			0.72		
TENURED/TENURE TRACK																		
AVG	131,371	1,096	93	91,117	1,036	94	74,689	425	88	70,196	65	37	119,778	9	6	105,690	2,566	96
HIGH	384,400	43%		190,300	40%		134,400	17%		96,900	3%		162,900	0%		384,400		
LOW	52,489			38,448			39,606			44,079			57,098			38,448		
SAL FAC	0.79			0.82			0.74			0.72			1.09			0.80		
NONTENURE TRACK																		
AVG	86,793	57	18	69,344	93	29	57,482	158	38	52,178	33	16	55,586	1,327	67	57,640	1,635	82
HIGH	160,726	4%		182,062	6%		110,000	10%		85,000	2%		170,623	81%		182,062		
LOW	32,727			46,116			28,500			41,004			26,680			26,680		
SAL FAC	0.51			0.61			0.61			0.56			0.79			0.59		
DOC UNIV/VERY HIGH RES																		
AVG	132,147	1,039	77	90,768	982	77	70,457	532	77	64,548	94	45	56,146	1,217	56	88,129	3,770	77
HIGH	384,400	28%		190,300	26%		134,400	14%		96,900	3%		170,623	32%		384,400		
LOW	32,727			38,448			28,500			41,004			26,680			26,680		
SAL FAC	0.77			0.80			0.70			0.65			0.76			0.71		
DOC UNIV/HIGH RES																		
AVG	102,008	114	16	79,677	147	18	65,532	51	15	54,284	4	3	54,708	119	12	77,016	431	19
HIGH	231,803	27%		173,923	34%		88,019	12%		65,637	1%		101,946	28%		231,803		
LOW	49,394			46,144			44,000			44,000			32,725			32,725		
SAL FAC	0.85			0.86			0.83			0.72			0.87			0.83		
REGION I																		
AVG	147,587	267	22	98,124	231	23	71,638	144	24	61,696	14	8	67,971	390	20	95,830	1,032	24
HIGH	384,400	26%		190,300	22%		134,400	14%		96,900	1%		170,623	38%		384,400		
LOW	32,727			46,125			41,000			44,000			37,000			32,727		
SAL FAC	0.77			0.80			0.68			0.60			0.79			0.69		
REGION II																		
AVG	124,465	275	22	85,095	281	23	68,768	137	21	62,488	26	11	50,120	262	16	84,495	955	23
HIGH	316,796	29%		177,666	29%		99,571	14%		87,000	3%		101,946	27%		316,796		
LOW	50,412			38,448			41,004			41,004			26,680			26,680		
SAL FAC	0.83			0.82			0.75			0.71			0.71			0.77		
REGION III																		
AVG	128,718	291	24	93,185	282	24	75,874	104	22	73,831	14	11	60,801	133	10	98,410	810	24
HIGH	241,528	36%		182,062	35%		99,946	13%		93,333	2%		102,251	16%		241,528		
LOW	59,085			51,989			45,000			45,000			40,000			40,000		
SAL FAC	0.80			0.85			0.79			0.79			0.82			0.81		
REGION IV																		
AVG	118,247	320	25	83,552	335	25	66,652	198	25	62,786	44	18	49,208	551	22	75,598	1,404	25
HIGH	329,348	23%		132,200	24%		89,300	14%		85,000	3%		105,000	39%		329,348		
LOW	52,489			40,476			28,500			45,000			32,725			28,500		
SAL FAC	0.75			0.76			0.66			0.64			0.77			0.67		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 23.0101 English Language and Literature, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	130,663	1,086 84	89,948	1,039 86	70,399	543 85	64,091	95 46	55,992	1,265 62	87,570	3,933 87
HIGH	384,400	28%	190,300	26%	134,400	14%	96,900	2%	170,623	32%	384,400	
LOW	32,727		38,448		28,500		41,004		26,680		26,680	
SAL FAC	0.78		0.81		0.71		0.67		0.77		0.72	
TENURED/TENURE TRACK												
AVG	132,808	1,034 84	91,545	965 86	74,992	400 81	70,107	63 36	119,778	9 6	106,619	2,408 87
HIGH	384,400	43%	190,300	40%	134,400	17%	96,900	3%	162,900	0%	384,400	
LOW	52,489		38,448		39,606		44,079		57,098		38,448	
SAL FAC	0.80		0.83		0.74		0.72		1.09		0.80	
NONTENURE TRACK												
AVG	87,993	52 15	69,120	74 25	57,553	143 33	52,246	32 15	55,535	1,256 61	57,490	1,525 74
HIGH	160,726	3%	133,900	5%	110,000	9%	85,000	2%	170,623	82%	170,623	
LOW	32,727		46,116		28,500		41,004		26,680		26,680	
SAL FAC	0.52		0.61		0.61		0.56		0.79		0.59	
DOC UNIV/VERY HIGH RES												
AVG	132,863	1,012 72	91,146	932 72	70,579	506 72	64,522	91 43	56,147	1,184 53	88,496	3,634 72
HIGH	384,400	28%	190,300	26%	134,400	14%	96,900	3%	170,623	33%	384,400	
LOW	32,727		38,448		28,500		41,004		26,680		26,680	
SAL FAC	0.78		0.80		0.70		0.65		0.76		0.71	
DOC UNIV/HIGH RES												
AVG	100,570	74 12	79,510	107 14	67,947	37 13	54,284	4 3	53,734	81 9	76,308	299 15
HIGH	231,803	25%	173,923	36%	88,019	12%	65,637	1%	77,763	27%	231,803	
LOW	49,394		46,144		44,000		44,000		32,725		32,725	
SAL FAC	0.84		0.86		0.86		0.72		0.86		0.83	
REGION I												
AVG	151,062	251 20	100,152	214 21	72,597	131 22	61,696	14 8	68,593	378 18	97,318	974 22
HIGH	384,400	26%	190,300	22%	134,400	13%	96,900	1%	170,623	39%	384,400	
LOW	32,727		46,125		41,000		44,000		37,000		32,727	
SAL FAC	0.79		0.82		0.68		0.60		0.80		0.70	
REGION II												
AVG	125,393	248 19	84,726	252 20	68,798	129 19	61,612	24 10	48,458	224 14	84,616	853 20
HIGH	316,796	29%	177,666	30%	99,571	15%	87,000	3%	86,729	26%	316,796	
LOW	50,412		38,448		41,004		41,004		26,680		26,680	
SAL FAC	0.83		0.82		0.75		0.70		0.68		0.77	
REGION III												
AVG	130,456	272 21	93,959	251 21	76,631	92 20	75,664	13 10	60,601	125 9	99,585	740 21
HIGH	241,528	37%	173,923	34%	99,946	12%	93,333	2%	102,251	17%	241,528	
LOW	69,299		64,842		45,000		45,000		40,000		40,000	
SAL FAC	0.81		0.86		0.79		0.81		0.82		0.82	
REGION IV												
AVG	118,735	315 24	84,125	322 24	66,972	191 24	62,786	44 18	49,204	538 21	75,954	1,366 24
HIGH	329,348	23%	132,200	24%	89,300	14%	85,000	3%	105,000	39%	329,348	
LOW	52,489		40,476		28,500		45,000		32,725		28,500	
SAL FAC	0.76		0.76		0.67		0.64		0.77		0.67	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 23.1300 Rhetoric and Composition/Writing Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	134,313	129 27	88,459	116 28	73,590	81 25	76,085	5 5	69,767	312 24	86,702	638 34
HIGH	329,300	20%	154,000	18%	110,000	13%	110,000	1%	183,000	49%	329,300	
LOW	59,134		49,162		45,000		63,000		35,000		35,000	
SAL FAC	0.81		0.79		0.74		0.79		0.96		0.71	
TENURED/TENURE TRACK												
AVG	148,522	106 27	92,954	100 27	75,512	59 24	78,000	4 4	123,601	9 4	111,702	274 32
HIGH	329,300	39%	154,000	37%	110,000	22%	110,000	2%	183,000	3%	329,300	
LOW	77,742		58,644		57,680		63,000		56,386		56,386	
SAL FAC	0.89		0.84		0.74		0.80		1.12		0.84	
NONTENURE TRACK												
AVG	68,829	23 3	60,369	16 7	68,436	22 8	68,424	1 1	68,167	303 23	67,883	364 27
HIGH	146,800	6%	78,298	4%	110,000	6%	68,424	0%	165,653	83%	165,653	
LOW	59,134		49,162		45,000		68,424		35,000		35,000	
SAL FAC	0.41		0.53		0.72		0.73		0.96		0.70	
DOC UNIV/VERY HIGH RES												
AVG	159,271	88 20	93,113	89 20	77,070	56 17	83,808	3 3	70,482	295 19	89,793	528 26
HIGH	329,300	17%	154,000	17%	110,000	11%	110,000	1%	183,000	56%	329,300	
LOW	75,981		51,018		53,400		68,424		35,000		35,000	
SAL FAC	0.93		0.82		0.76		0.85		0.96		0.72	
DOC UNIV/HIGH RES												
AVG	80,744	41 7	73,119	27 8	65,795	25 8	64,500	2 2	57,357	17 5	71,861	110 8
HIGH	156,480	37%	106,092	25%	86,616	23%	66,000	2%	75,588	16%	156,480	
LOW	59,134		49,162		45,000		63,000		48,925		45,000	
SAL FAC	0.68		0.79		0.83		0.86		0.91		0.78	
REGION I												
AVG	171,948	34 10	101,562	39 11	73,673	25 8	68,424	1 1	81,426	200 10	93,738	298 13
HIGH	329,300	11%	148,700	13%	108,900	8%	68,424	0%	183,000	67%	329,300	
LOW	84,102		66,644		60,600		68,424		47,682		47,682	
SAL FAC	0.90		0.83		0.69		0.66		0.95		0.67	
REGION II												
AVG	154,786	35 5	85,237	26 5	76,508	20 5	91,500	2 2	50,265	26 4	97,857	107 6
HIGH	253,481	33%	154,000	24%	110,000	19%	110,000	2%	72,005	24%	253,481	
LOW	75,981		51,018		45,000		73,000		44,033		44,033	
SAL FAC	1.03		0.82		0.84		1.04		0.71		0.89	
REGION III												
AVG	96,635	46 8	78,170	25 7	72,992	19 7	63,000	1 1	54,075	39 6	76,707	129 10
HIGH	218,688	36%	106,768	19%	89,539	15%	63,000	1%	78,000	30%	218,688	
LOW	59,134		49,162		50,004		63,000		44,178		44,178	
SAL FAC	0.60		0.71		0.76		0.67		0.73		0.63	
REGION IV												
AVG	115,530	14 4	81,922	26 5	70,704	17 5	66,000	1 1	43,962	47 4	67,457	104 5
HIGH	156,480	14%	104,362	25%	85,229	16%	66,000	1%	64,476	45%	156,480	
LOW	80,573		58,644		60,389		66,000		35,000		35,000	
SAL FAC	0.74		0.74		0.70		0.67		0.68		0.59	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 23.1301 Writing, General.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	129,269	7	3	89,555	10	4	63,572	1	1	79,788	179	9	81,960	197	10
HIGH	212,200	4%		131,600	5%		63,572	1%		183,000	91%		212,200		
LOW	84,994			62,929			63,572			44,033			44,033		
SAL FAC	0.78			0.80			0.64			1.10			0.68		
TENURED/TENURE TRACK															
AVG	129,269	7	3	92,514	9	4	63,572	1	1	119,401	7	2	109,870	24	6
HIGH	212,200	29%		131,600	38%		63,572	4%		183,000	29%		212,200		
LOW	84,994			69,741			63,572			56,386			56,386		
SAL FAC	0.78			0.83			0.63			1.09			0.83		
NONTENURE TRACK															
AVG				62,929	1	1				78,176	172	8	78,088	173	9
HIGH				62,929	1%					165,653	99%		165,653		
LOW				62,929						44,033			44,033		
SAL FAC				0.55						1.11			0.80		
DOC UNIV/VERY HIGH RES															
AVG	161,800	4	2	114,072	4	2				80,162	176	7	82,674	184	8
HIGH	212,200	2%		131,600	2%					183,000	96%		212,200		
LOW	133,799			89,089						44,033			44,033		
SAL FAC	0.95			1.00						1.09			0.66		
DOC UNIV/HIGH RES															
AVG	85,895	3	1	73,211	6	2	63,572	1	1	57,844	3	2	71,850	13	2
HIGH	86,553	23%		82,273	46%		63,572	8%		68,220	23%		86,553		
LOW	84,994			62,929			63,572			48,925			48,925		
SAL FAC	0.72			0.79			0.80			0.92			0.78		
REGION I															
AVG	171,133	3	1	111,483	4	2				87,220	140	4	89,593	147	4
HIGH	212,200	2%		131,600	3%					183,000	95%		212,200		
LOW	136,000			78,730						48,925			48,925		
SAL FAC	0.90			0.91						1.02			0.64		
REGION II															
AVG										46,379	5	1	46,379	5	1
HIGH										48,189	100%		48,189		
LOW										44,033			44,033		
SAL FAC										0.65			0.42		
REGION III															
AVG	97,871	4	2	74,937	6	2	63,572	1	1	54,098	34	4	60,978	45	5
HIGH	133,799	9%		89,089	13%		63,572	2%		78,000	76%		133,799		
LOW	84,994			62,929			63,572			44,178			44,178		
SAL FAC	0.61			0.68			0.66			0.73			0.50		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 23.1302 Creative Writing.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	168,002	22 6	104,392	14 6	71,690	6 4			66,176	8 4	122,341	50 9
HIGH	318,200	44%	148,700	28%	103,800	12%			121,000	16%	318,200	
LOW	79,346		67,948		60,600				47,682		47,682	
SAL FAC	1.01		0.94		0.72				0.91		1.01	
TENURED/TENURE TRACK												
AVG	169,011	21 6	104,392	14 6	76,478	4 3			121,000	1 1	135,941	40 9
HIGH	318,200	53%	148,700	35%	103,800	10%			121,000	3%	318,200	
LOW	79,346		67,948		63,627				121,000		63,627	
SAL FAC	1.02		0.94		0.75				1.10		1.02	
NONTENURE TRACK												
AVG	146,800	1 1			62,115	2 1			58,344	7 4	67,944	10 5
HIGH	146,800	10%			63,630	20%			76,813	70%	146,800	
LOW	146,800				60,600				47,682		47,682	
SAL FAC	0.87				0.65				0.83		0.70	
DOC UNIV/VERY HIGH RES												
AVG	186,662	18 4	109,000	12 4	89,295	2 2			75,487	4 3	143,013	36 6
HIGH	318,200	50%	148,700	33%	103,800	6%			121,000	11%	318,200	
LOW	104,764		67,948		74,790				47,682		47,682	
SAL FAC	1.09		0.96		0.88				1.03		1.15	
DOC UNIV/HIGH RES												
AVG	84,029	4 2	76,742	2 2	62,888	4 2			56,865	4 1	69,186	14 3
HIGH	86,404	29%	79,908	14%	63,692	29%			58,212	29%	86,404	
LOW	79,346		73,575		60,600				53,208		53,208	
SAL FAC	0.70		0.83		0.79				0.91		0.75	
REGION I												
AVG	190,149	14 3	107,579	12 5	62,115	2 1			67,565	7 3	130,006	35 5
HIGH	318,200	40%	148,700	34%	63,630	6%			121,000	20%	318,200	
LOW	84,102		67,948		60,600				47,682		47,682	
SAL FAC	1.00		0.88		0.59				0.79		0.93	
REGION II												
AVG	132,224	7 2			77,040	3 2					115,669	10 2
HIGH	216,887	70%			103,800	30%					216,887	
LOW	79,346				63,627						63,627	
SAL FAC	0.88				0.84						1.06	
REGION III												
AVG	108,377	1 1							56,451	1 1	82,414	2 1
HIGH	108,377	50%							56,451	50%	108,377	
LOW	108,377								56,451		56,451	
SAL FAC	0.67								0.77		0.68	
REGION IV												
AVG			85,270	2 1	74,790	1 1					81,777	3 1
HIGH			85,570	67%	74,790	33%					85,570	
LOW			84,970		74,790						74,790	
SAL FAC			0.77		0.74						0.72	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 23.1303 Professional, Technical, Business, and Scientific Writing.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	104,388	4 3	84,773	5 3	62,932	8 3			60,718	7 3	73,746	24 5
HIGH	109,306	17%	97,097	21%	76,297	33%			75,588	29%	109,306	
LOW	99,560		71,609		45,000				49,440		45,000	
SAL FAC	0.63		0.76		0.64				0.84		0.61	
TENURED/TENURE TRACK												
AVG	104,388	4 3	84,773	5 3	69,408	5 3					84,890	14 4
HIGH	109,306	29%	97,097	36%	76,297	36%					109,306	
LOW	99,560		71,609		57,680						57,680	
SAL FAC	0.63		0.76		0.68						0.64	
NONTENURE TRACK												
AVG					52,138	3 2			60,718	7 3	58,144	10 4
HIGH					63,511	30%			75,588	70%	75,588	
LOW					45,000				49,440		45,000	
SAL FAC					0.55				0.86		0.60	
DOC UNIV/VERY HIGH RES												
AVG	103,954	3 2	88,064	4 2	69,337	5 2			58,240	6 2	75,569	18 3
HIGH	109,306	17%	97,097	22%	76,297	28%			60,000	33%	109,306	
LOW	99,560		82,100		57,680				49,440		49,440	
SAL FAC	0.61		0.77		0.68				0.79		0.61	
DOC UNIV/HIGH RES												
AVG	105,690	1 1	71,609	1 1	52,257	3 1			75,588	1 1	68,276	6 2
HIGH	105,690	17%	71,609	17%	63,867	50%			75,588	17%	105,690	
LOW	105,690		71,609		45,000				75,588		45,000	
SAL FAC	0.88		0.77		0.66				1.20		0.74	
REGION I												
AVG	106,151	2 1	97,097	1 1	72,252	4 1			62,598	6 2	74,923	13 2
HIGH	109,306	15%	97,097	8%	76,297	31%			75,588	46%	109,306	
LOW	102,996		97,097		63,511				60,000		60,000	
SAL FAC	0.56		0.79		0.68				0.73		0.54	
REGION II												
AVG	105,690	1 1	71,609	1 1	52,257	3 1					66,814	5 1
HIGH	105,690	20%	71,609	20%	63,867	60%					105,690	
LOW	105,690		71,609		45,000						45,000	
SAL FAC	0.70		0.69		0.57						0.61	
REGION III												
AVG					57,680	1 1			49,440	1 1	53,560	2 1
HIGH					57,680	50%			49,440	50%	57,680	
LOW					57,680				49,440		49,440	
SAL FAC					0.60				0.67		0.44	
REGION IV												
AVG	99,560	1 1	85,053	3 1							88,680	4 1
HIGH	99,560	25%	89,890	75%							99,560	
LOW	99,560		82,100								82,100	
SAL FAC	0.63		0.77								0.78	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 23.1304 Rhetoric and Composition.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	153,778	59 13	89,297	71 17	76,898	54 15	83,808	3 3	49,884	88 11	88,071	272 17
HIGH	329,300	22%	154,000	26%	110,000	20%	110,000	1%	76,123	32%	329,300	
LOW	75,981		51,018		50,004		68,424		35,000		35,000	
SAL FAC	0.92		0.80		0.78		0.87		0.69		0.73	
TENURED/TENURE TRACK												
AVG	155,120	58 13	93,240	62 17	78,420	38 15	91,500	2 2			112,391	158 17
HIGH	329,300	37%	154,000	39%	110,000	24%	110,000	1%			329,300	
LOW	77,742		58,644		60,389		73,000				58,644	
SAL FAC	0.93		0.84		0.77		0.94				0.85	
NONTENURE TRACK												
AVG	75,981	1 1	62,136	9 3	73,284	16 4	68,424	1 1	49,884	88 11	54,364	114 11
HIGH	75,981	1%	78,298	8%	110,000	14%	68,424	1%	76,123	77%	110,000	
LOW	75,981		51,018		50,004		68,424		35,000		35,000	
SAL FAC	0.45		0.54		0.77		0.73		0.71		0.56	
DOC UNIV/VERY HIGH RES												
AVG	158,226	55 11	90,938	61 13	78,063	45 11	83,808	3 3	49,340	80 9	90,082	241 13
HIGH	329,300	23%	154,000	25%	110,000	19%	110,000	1%	76,123	33%	329,300	
LOW	75,981		51,018		53,400		68,424		35,000		35,000	
SAL FAC	0.93		0.80		0.77		0.85		0.67		0.72	
DOC UNIV/HIGH RES												
AVG	92,625	4 2	79,287	10 4	71,073	9 4			55,324	8 2	72,439	31 4
HIGH	133,888	13%	106,092	32%	86,616	29%			63,204	26%	133,888	
LOW	77,742		66,168		50,004				49,908		49,908	
SAL FAC	0.78		0.86		0.90				0.88		0.78	
REGION I												
AVG	178,678	11 4	99,069	19 5	76,005	16 5	68,424	1 1	63,374	18 3	96,947	64 5
HIGH	329,300	17%	141,400	30%	108,900	25%	68,424	2%	76,123	28%	329,300	
LOW	87,222		69,168		62,220		68,424		49,908		49,908	
SAL FAC	0.94		0.81		0.72		0.66		0.74		0.70	
REGION II												
AVG	168,904	23 3	88,292	20 4	82,844	13 3	91,500	2 2	51,190	21 3	101,333	77 4
HIGH	253,481	30%	154,000	26%	110,000	17%	110,000	3%	72,005	27%	253,481	
LOW	75,981		51,018		53,400		73,000		44,500		44,500	
SAL FAC	1.12		0.85		0.91		1.04		0.72		0.92	
REGION III												
AVG	131,371	18 4	86,393	15 4	76,680	15 4			54,578	3 2	97,539	51 4
HIGH	218,688	35%	106,768	29%	89,539	29%			57,735	6%	218,688	
LOW	77,742		66,168		50,004				50,000		50,000	
SAL FAC	0.82		0.79		0.79				0.74		0.80	
REGION IV												
AVG	122,572	7 2	82,119	17 4	70,926	10 3			43,702	46 3	62,170	80 4
HIGH	149,823	9%	104,362	21%	85,229	13%			64,476	58%	149,823	
LOW	105,432		58,644		60,389				35,000		35,000	
SAL FAC	0.78		0.74		0.71				0.68		0.55	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 23.1400 Literature.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	117,168	16	6	87,634	20	4	75,037	5	3	78,000	1	1	47,055	4	1	93,128	45	6
HIGH	167,552	36%		119,510	44%		88,243	11%		78,000	2%		60,880	9%		167,552		
LOW	87,645			58,933			69,352			78,000			40,000			40,000		
SAL FAC	0.70			0.79			0.76			0.81			0.65			0.77		
TENURED/TENURE TRACK																		
AVG	117,168	16	6	89,145	19	4	75,037	5	3	78,000	1	1				98,591	40	6
HIGH	167,552	40%		119,510	48%		88,243	13%		78,000	3%					167,552		
LOW	87,645			69,886			69,352			78,000						69,352		
SAL FAC	0.70			0.80			0.74			0.80						0.74		
NONTENURE TRACK																		
AVG				58,933	1	1							47,055	4	1	49,431	5	2
HIGH				58,933	20%								60,880	80%		60,880		
LOW				58,933									40,000			40,000		
SAL FAC				0.52									0.67			0.51		
DOC UNIV/VERY HIGH RES																		
AVG	124,076	9	3	89,186	17	3	75,037	5	3	78,000	1	1	47,055	4	1	91,321	35	3
HIGH	167,552	26%		119,510	49%		88,243	14%		78,000	3%		60,880	11%		167,552		
LOW	99,320			58,933			69,352			78,000			40,000			40,000		
SAL FAC	0.73			0.78			0.74			0.79			0.64			0.73		
DOC UNIV/HIGH RES																		
AVG	108,287	7	3	78,840	3	1										99,453	10	3
HIGH	143,100	70%		84,012	30%											143,100		
LOW	87,645			70,116												70,116		
SAL FAC	0.91			0.85												1.08		
REGION I																		
AVG	115,112	9	3	80,834	8	2	69,622	2	1							95,891	19	3
HIGH	158,553	47%		92,413	42%		69,892	11%								158,553		
LOW	87,645			58,933			69,352									58,933		
SAL FAC	0.60			0.66			0.66									0.69		
REGION III																		
AVG	127,356	5	2	92,043	8	1	88,243	1	1							104,383	14	2
HIGH	167,552	36%		114,200	57%		88,243	7%								167,552		
LOW	91,994			69,886			88,243									69,886		
SAL FAC	0.79			0.84			0.91									0.86		
REGION IV																		
AVG	100,950	2	1	92,417	4	1	73,850	2	1	78,000	1	1	47,055	4	1	75,624	12	1
HIGH	102,580	17%		119,510	33%		78,000	17%		78,000	8%		60,880	33%		119,510		
LOW	99,320			78,960			69,700			78,000			40,000			40,000		
SAL FAC	0.64			0.84			0.74			0.79			0.73			0.67		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 23.1402 American Literature (United States).

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	119,353	7	3	92,875	11	2	78,648	3	2	78,000	1	1	50,440	2	1	95,388	23	3
HIGH	167,552	30%		119,510	48%		88,243	13%		78,000	4%		60,880	9%		167,552		
LOW	87,645			69,886			69,700			78,000			40,000			40,000		
SAL FAC	0.72			0.83			0.79			0.81			0.70			0.79		
TENURED/TENURE TRACK																		
AVG	119,353	7	3	92,875	11	2	78,648	3	2	78,000	1	1				99,668	21	3
HIGH	167,552	33%		119,510	52%		88,243	14%		78,000	5%					167,552		
LOW	87,645			69,886			69,700			78,000						69,700		
SAL FAC	0.72			0.84			0.77			0.80						0.75		
NONTENURE TRACK																		
AVG													50,440	2	1	50,440	2	1
HIGH													60,880	100%		60,880		
LOW													40,000			40,000		
SAL FAC													0.71			0.52		
DOC UNIV/VERY HIGH RES																		
AVG	128,821	5	2	92,875	11	2	78,648	3	2	78,000	1	1	50,440	2	1	95,360	21	2
HIGH	167,552	24%		119,510	52%		88,243	14%		78,000	5%		60,880	10%		167,552		
LOW	99,320			69,886			69,700			78,000			40,000			40,000		
SAL FAC	0.75			0.82			0.78			0.79			0.69			0.77		
DOC UNIV/HIGH RES																		
AVG	95,682	2	1													95,682	2	1
HIGH	103,719	100%														103,719		
LOW	87,645															87,645		
SAL FAC	0.80															1.04		
REGION I																		
AVG	95,682	2	1													95,682	2	1
HIGH	103,719	100%														103,719		
LOW	87,645															87,645		
SAL FAC	0.50															0.69		
REGION III																		
AVG	136,196	4	1	92,043	8	1	88,243	1	1							105,336	13	1
HIGH	167,552	31%		114,200	62%		88,243	8%								167,552		
LOW	104,839			69,886			88,243									69,886		
SAL FAC	0.85			0.84			0.91									0.87		
REGION IV																		
AVG	99,320	1	1	95,093	3	1	73,850	2	1	78,000	1	1	50,440	2	1	79,147	8	1
HIGH	99,320	13%		119,510	38%		78,000	25%		78,000	13%		60,880	25%		119,510		
LOW	99,320			78,960			69,700			78,000			40,000			40,000		
SAL FAC	0.63			0.86			0.74			0.79			0.78			0.70		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 23.1404 English Literature (British and Commonwealth).

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	115,446	5 3	80,228	4 2					43,670	2 1	89,589	11 3
HIGH	143,100	46%	84,390	36%					43,670	18%	143,100	
LOW	91,210		70,116						43,670		43,670	
SAL FAC	0.69		0.72						0.60		0.74	
TENURED/TENURE TRACK												
AVG	115,446	5 3	80,228	4 2							99,793	9 3
HIGH	143,100	56%	84,390	44%							143,100	
LOW	91,210		70,116								70,116	
SAL FAC	0.69		0.72								0.75	
NONTENURE TRACK												
AVG									43,670	2 1	43,670	2 1
HIGH									43,670	100%	43,670	
LOW									43,670		43,670	
SAL FAC									0.62		0.45	
DOC UNIV/VERY HIGH RES												
AVG	102,580	1 1	84,390	1 1					43,670	2 1	68,578	4 1
HIGH	102,580	25%	84,390	25%					43,670	50%	102,580	
LOW	102,580		84,390						43,670		43,670	
SAL FAC	0.60		0.74						0.59		0.55	
DOC UNIV/HIGH RES												
AVG	118,663	4 2	78,840	3 1							101,596	7 2
HIGH	143,100	57%	84,012	43%							143,100	
LOW	91,210		70,116								70,116	
SAL FAC	0.99		0.85								1.10	
REGION I												
AVG	118,663	4 2	78,840	3 1							101,596	7 2
HIGH	143,100	57%	84,012	43%							143,100	
LOW	91,210		70,116								70,116	
SAL FAC	0.62		0.64								0.73	
REGION IV												
AVG	102,580	1 1	84,390	1 1					43,670	2 1	68,578	4 1
HIGH	102,580	25%	84,390	25%					43,670	50%	102,580	
LOW	102,580		84,390						43,670		43,670	
SAL FAC	0.65		0.76						0.68		0.60	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 23.9900 English Language and Literature/Letters, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	147,222	9 2	97,321	15 2	72,833	6 2	90,000	1 1	81,340	42 2	92,196	72 4
HIGH	189,515	13%	134,408	21%	96,696	8%	90,000	1%	142,894	58%	189,515	
LOW	75,750		58,933		51,510		90,000		64,329		51,510	
SAL FAC	0.88		0.87		0.74		0.93		1.12		0.76	
TENURED/TENURE TRACK												
AVG	147,222	9 2	103,134	13 2	93,348	3 1	90,000	1 1	65,000	1 1	115,799	26 3
HIGH	189,515	35%	134,408	50%	96,696	12%	90,000	4%	65,000	4%	189,515	
LOW	75,750		75,615		90,000		90,000		65,000		65,000	
SAL FAC	0.88		0.93		0.92		0.92		0.59		0.87	
NONTENURE TRACK												
AVG			59,539	2 1	52,318	3 1			81,739	41 2	78,855	46 3
HIGH			60,145	4%	53,328	7%			142,894	89%	142,894	
LOW			58,933		51,510				64,329		51,510	
SAL FAC			0.52		0.55				1.16		0.81	
DOC UNIV/VERY HIGH RES												
AVG	147,222	9 2	97,321	15 2	72,833	6 2	90,000	1 1	81,340	42 2	92,196	72 4
HIGH	189,515	13%	134,408	21%	96,696	8%	90,000	1%	142,894	58%	189,515	
LOW	75,750		58,933		51,510		90,000		64,329		51,510	
SAL FAC	0.86		0.86		0.72		0.91		1.10		0.74	
REGION I												
AVG			74,546	5 1	52,318	3 1			82,059	39 1	79,361	47 2
HIGH			92,396	11%	53,328	6%			142,894	83%	142,894	
LOW			58,933		51,510				64,329		51,510	
SAL FAC			0.61		0.49				0.96		0.57	
REGION IV												
AVG	147,222	9 2	108,709	10 1	93,348	3 1	90,000	1 1	71,998	3 1	116,325	25 2
HIGH	189,515	36%	134,408	40%	96,696	12%	90,000	4%	79,444	12%	189,515	
LOW	75,750		83,010		90,000		90,000		65,000		65,000	
SAL FAC	0.94		0.98		0.93		0.92		1.12		1.02	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 23.9999 English Language and Literature/Letters, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	147,222	9 2	108,709	10 1	93,348	3 1	90,000	1 1	81,340	42 2	95,444	64 3
HIGH	189,515	14%	134,408	16%	96,696	5%	90,000	2%	142,894	66%	189,515	
LOW	75,750		83,010		90,000		90,000		64,329		64,329	
SAL FAC	0.88		0.98		0.94		0.93		1.12		0.79	
TENURED/TENURE TRACK												
AVG	147,222	9 2	108,709	10 1	93,348	3 1	90,000	1 1	65,000	1 1	119,875	23 2
HIGH	189,515	39%	134,408	44%	96,696	13%	90,000	4%	65,000	4%	189,515	
LOW	75,750		83,010		90,000		90,000		65,000		65,000	
SAL FAC	0.88		0.98		0.92		0.92		0.59		0.90	
NONTENURE TRACK												
AVG									81,739	41 2	81,739	41 2
HIGH									142,894	100%	142,894	
LOW									64,329		64,329	
SAL FAC									1.16		0.84	
DOC UNIV/VERY HIGH RES												
AVG	147,222	9 2	108,709	10 1	93,348	3 1	90,000	1 1	81,340	42 2	95,444	64 3
HIGH	189,515	14%	134,408	16%	96,696	5%	90,000	2%	142,894	66%	189,515	
LOW	75,750		83,010		90,000		90,000		64,329		64,329	
SAL FAC	0.86		0.96		0.92		0.91		1.10		0.77	
REGION I												
AVG									82,059	39 1	82,059	39 1
HIGH									142,894	100%	142,894	
LOW									64,329		64,329	
SAL FAC									0.96		0.59	
REGION IV												
AVG	147,222	9 2	108,709	10 1	93,348	3 1	90,000	1 1	71,998	3 1	116,325	25 2
HIGH	189,515	36%	134,408	40%	96,696	12%	90,000	4%	79,444	12%	189,515	
LOW	75,750		83,010		90,000		90,000		65,000		65,000	
SAL FAC	0.94		0.98		0.93		0.92		1.12		1.02	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 24.0000 LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	123,277	168 36	85,596	218 32	73,308	154 28	69,695	17 11	64,469	361 34	82,057	901 53
HIGH	306,200	19%	192,000	24%	135,000	17%	115,000	2%	142,600	40%	306,200	
LOW	45,856		38,250		37,404		45,000		30,300		30,300	
SAL FAC	0.74		0.77		0.74		0.72		0.89		0.68	
TENURED/TENURE TRACK												
AVG	129,489	137 32	92,008	149 24	82,355	60 17	81,288	8 6	90,727	13 5	104,652	359 40
HIGH	306,200	38%	192,000	42%	135,000	17%	115,000	2%	142,600	4%	306,200	
LOW	54,273		49,489		48,450		62,500		41,700		41,700	
SAL FAC	0.78		0.83		0.81		0.83		0.82		0.79	
NONTENURE TRACK												
AVG	95,824	31 12	71,750	69 17	67,533	94 19	59,391	9 6	63,488	348 34	67,091	542 41
HIGH	192,280	6%	123,600	13%	132,229	17%	73,000	2%	105,052	64%	192,280	
LOW	45,856		38,250		37,404		45,000		30,300		30,300	
SAL FAC	0.57		0.63		0.71		0.63		0.90		0.69	
DOC UNIV/VERY HIGH RES												
AVG	124,955	150 32	86,010	199 26	74,372	131 22	71,466	14 9	62,241	278 31	82,988	758 44
HIGH	306,200	20%	192,000	26%	135,000	17%	115,000	2%	142,600	37%	306,200	
LOW	45,856		38,250		45,000		45,000		30,300		30,300	
SAL FAC	0.73		0.76		0.73		0.72		0.85		0.67	
DOC UNIV/HIGH RES												
AVG	109,291	18 4	81,270	19 6	67,248	23 6	61,433	3 2	71,929	83 3	77,120	143 9
HIGH	154,535	13%	141,669	13%	108,200	16%	63,300	2%	111,400	58%	154,535	
LOW	59,004		57,795		37,404		58,500		42,435		37,404	
SAL FAC	0.91		0.88		0.85		0.82		1.15		0.84	
REGION I												
AVG	131,304	55 8	93,253	80 6	77,787	51 5	88,575	4 2	70,721	194 10	85,181	380 12
HIGH	306,200	15%	192,000	21%	122,727	13%	115,000	1%	142,600	51%	306,200	
LOW	81,105		62,466		48,450		63,300		37,740		37,740	
SAL FAC	0.69		0.76		0.73		0.86		0.83		0.61	
REGION II												
AVG	123,394	51 11	88,318	46 10	70,961	34 10	72,375	4 3	57,619	93 8	80,924	224 16
HIGH	247,500	23%	157,152	21%	135,000	15%	90,000	2%	105,052	42%	247,500	
LOW	59,004		38,250		50,100		58,000		30,300		30,300	
SAL FAC	0.82		0.85		0.78		0.83		0.81		0.74	
REGION III												
AVG	105,534	39 9	75,946	63 8	75,392	43 7	62,000	5 3	57,143	29 7	79,307	174 13
HIGH	244,105	22%	141,684	36%	132,229	25%	65,000	3%	77,185	17%	244,105	
LOW	45,856		49,489		37,404		58,500		43,527		37,404	
SAL FAC	0.65		0.69		0.78		0.66		0.77		0.65	
REGION IV												
AVG	133,907	23 8	81,123	29 8	64,145	26 6	57,755	4 3	56,390	45 9	78,356	123 12
HIGH	268,713	19%	131,099	24%	88,400	21%	75,000	3%	90,303	37%	268,713	
LOW	54,273		50,213		45,000		45,000		35,174		35,174	
SAL FAC	0.85		0.73		0.64		0.59		0.88		0.69	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 24.0100 Liberal Arts and Sciences, General Studies and Humanities.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	124,418	164 35	87,671	198 30	74,803	142 27	70,364	16 10	64,414	350 33	83,057	854 51
HIGH	306,200	19%	192,000	23%	135,000	17%	115,000	2%	142,600	41%	306,200	
LOW	50,573		38,250		37,404		45,000		30,300		30,300	
SAL FAC	0.75		0.79		0.76		0.73		0.89		0.68	
TENURED/TENURE TRACK												
AVG	129,489	137 32	92,239	148 23	82,355	60 17	81,288	8 6	90,727	13 5	104,783	358 39
HIGH	306,200	38%	192,000	41%	135,000	17%	115,000	2%	142,600	4%	306,200	
LOW	54,273		49,489		48,450		62,500		41,700		41,700	
SAL FAC	0.78		0.83		0.81		0.83		0.82		0.79	
NONTENURE TRACK												
AVG	98,691	27 11	74,149	50 16	69,277	82 18	59,440	8 5	63,399	337 33	67,376	496 40
HIGH	192,280	5%	123,600	10%	132,229	17%	73,000	2%	105,052	68%	192,280	
LOW	50,573		38,250		37,404		45,000		30,300		30,300	
SAL FAC	0.58		0.65		0.73		0.63		0.90		0.69	
DOC UNIV/VERY HIGH RES												
AVG	126,283	146 31	88,181	180 25	76,264	119 21	72,425	13 8	62,079	267 30	84,214	712 43
HIGH	306,200	21%	192,000	25%	135,000	17%	115,000	2%	142,600	38%	306,200	
LOW	50,573		38,250		45,000		45,000		30,300		30,300	
SAL FAC	0.74		0.77		0.75		0.73		0.84		0.68	
DOC UNIV/HIGH RES												
AVG	109,291	18 4	82,574	18 5	67,248	23 6	61,433	3 2	71,929	83 3	77,256	142 8
HIGH	154,535	13%	141,669	13%	108,200	16%	63,300	2%	111,400	59%	154,535	
LOW	59,004		62,466		37,404		58,500		42,435		37,404	
SAL FAC	0.91		0.89		0.85		0.82		1.15		0.84	
REGION I												
AVG	131,304	55 8	93,253	80 6	77,787	51 5	88,575	4 2	70,721	194 10	85,181	380 12
HIGH	306,200	15%	192,000	21%	122,727	13%	115,000	1%	142,600	51%	306,200	
LOW	81,105		62,466		48,450		63,300		37,740		37,740	
SAL FAC	0.69		0.76		0.73		0.86		0.83		0.61	
REGION II												
AVG	123,394	51 11	88,318	46 10	70,961	34 10	72,375	4 3	57,619	93 8	80,924	224 16
HIGH	247,500	23%	157,152	21%	135,000	15%	90,000	2%	105,052	42%	247,500	
LOW	59,004		38,250		50,100		58,000		30,300		30,300	
SAL FAC	0.82		0.85		0.78		0.83		0.81		0.74	
REGION III												
AVG	108,856	35 8	80,484	44 7	83,048	31 6	62,750	4 2	56,644	26 6	83,812	136 12
HIGH	244,105	26%	141,684	32%	132,229	23%	65,000	3%	77,185	19%	244,105	
LOW	50,573		49,489		37,404		58,500		43,527		37,404	
SAL FAC	0.68		0.74		0.86		0.67		0.77		0.69	
REGION IV												
AVG	133,907	23 8	81,956	28 7	64,145	26 6	57,755	4 3	53,888	37 9	79,265	114 11
HIGH	268,713	20%	131,099	25%	88,400	23%	75,000	4%	90,303	33%	268,713	
LOW	54,273		50,213		45,000		45,000		35,174		35,174	
SAL FAC	0.85		0.74		0.64		0.59		0.84		0.70	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 24.0101 Liberal Arts and Sciences/Liberal Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	134,084	51 14	93,858	54 13	76,847	52 12	70,000	3 3	62,801	89 17	87,366	246 24
HIGH	268,713	21%	157,152	22%	132,229	21%	90,000	1%	105,052	36%	268,713	
LOW	70,488		54,959		45,000		45,000		38,871		38,871	
SAL FAC	0.80		0.84		0.78		0.73		0.87		0.72	
TENURED/TENURE TRACK												
AVG	152,174	34 11	99,853	35 9	81,893	14 6	82,500	2 2	47,613	4 1	115,008	87 15
HIGH	268,713	39%	157,152	40%	93,566	16%	90,000	2%	58,682	5%	268,713	
LOW	74,698		54,959		70,835		75,000		41,700		41,700	
SAL FAC	0.91		0.90		0.81		0.84		0.43		0.87	
NONTENURE TRACK												
AVG	97,902	17 6	82,815	19 6	74,989	38 8	45,000	1 1	63,516	85 17	72,241	159 19
HIGH	192,280	11%	113,081	12%	132,229	24%	45,000	1%	105,052	54%	192,280	
LOW	70,488		63,513		45,000		45,000		38,871		38,871	
SAL FAC	0.58		0.73		0.79		0.48		0.90		0.74	
DOC UNIV/VERY HIGH RES												
AVG	134,084	51 14	92,561	52 12	76,960	51 11	70,000	3 3	63,661	83 16	88,018	237 22
HIGH	268,713	22%	157,152	22%	132,229	22%	90,000	1%	105,052	35%	268,713	
LOW	70,488		54,959		45,000		45,000		38,871		38,871	
SAL FAC	0.78		0.81		0.76		0.71		0.86		0.71	
DOC UNIV/HIGH RES												
AVG			127,589	2 1	71,079	1 1			50,901	6 1	70,185	9 2
HIGH			141,669	22%	71,079	11%			68,957	67%	141,669	
LOW			113,510		71,079				42,435		42,435	
SAL FAC			1.38		0.90				0.81		0.76	
REGION I												
AVG	84,560	1 1	80,992	1 1					75,304	29 3	75,786	31 4
HIGH	84,560	3%	80,992	3%					100,223	94%	100,223	
LOW	84,560		80,992						66,259		66,259	
SAL FAC	0.44		0.66						0.88		0.54	
REGION II												
AVG	129,106	24 4	88,842	21 4	73,037	12 5	90,000	1 1	55,026	23 4	88,828	80 7
HIGH	247,500	30%	157,152	26%	90,000	15%	90,000	1%	105,052	29%	247,500	
LOW	70,488		66,469		50,100		90,000		41,700		41,700	
SAL FAC	0.86		0.86		0.80		1.03		0.78		0.81	
REGION III												
AVG	136,829	9 4	110,016	13 3	90,227	21 3			60,577	8 3	98,844	51 6
HIGH	244,105	18%	141,669	26%	132,229	41%			77,185	16%	244,105	
LOW	79,254		92,490		70,000				43,527		43,527	
SAL FAC	0.85		1.01		0.94				0.82		0.81	
REGION IV												
AVG	142,571	17 5	89,024	19 5	64,465	19 4	60,000	2 2	57,079	29 7	83,277	84 7
HIGH	268,713	20%	131,099	23%	88,400	23%	75,000	2%	90,303	35%	268,713	
LOW	74,698		54,959		45,000		45,000		38,871		38,871	
SAL FAC	0.91		0.81		0.64		0.61		0.89		0.73	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 24.0102 General Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	102,011	24 6	67,486	20 6	64,557	25 6	60,505	4 2	56,379	59 8	68,268	128 14
HIGH	190,854	19%	105,086	16%	135,000	20%	73,000	3%	142,600	46%	190,854	
LOW	58,579		38,250		37,404		53,006		35,174		35,174	
SAL FAC	0.61		0.61		0.65		0.63		0.78		0.56	
TENURED/TENURE TRACK												
AVG	100,893	19 5	69,632	16 4	72,669	7 2			120,050	2 1	85,906	44 8
HIGH	190,854	43%	105,086	36%	135,000	16%			142,600	5%	190,854	
LOW	58,579		49,489		48,450				97,500		48,450	
SAL FAC	0.61		0.63		0.72				1.09		0.65	
NONTENURE TRACK												
AVG	106,260	5 3	58,901	4 3	61,402	18 5	60,505	4 2	54,145	57 8	59,029	84 11
HIGH	169,916	6%	75,000	5%	81,901	21%	73,000	5%	74,000	68%	169,916	
LOW	59,004		38,250		37,404		53,006		35,174		35,174	
SAL FAC	0.63		0.52		0.65		0.65		0.77		0.61	
DOC UNIV/VERY HIGH RES												
AVG	103,881	23 5	65,922	19 5	66,172	23 4	60,505	4 2	56,379	59 8	68,469	124 11
HIGH	190,854	19%	105,086	15%	135,000	19%	73,000	3%	142,600	48%	190,854	
LOW	58,579		38,250		48,450		53,006		35,174		35,174	
SAL FAC	0.61		0.58		0.65		0.61		0.77		0.55	
DOC UNIV/HIGH RES												
AVG	59,004	1 1	97,200	1 1	45,975	2 2					62,039	4 3
HIGH	59,004	25%	97,200	25%	54,546	50%					97,200	
LOW	59,004		97,200		37,404						37,404	
SAL FAC	0.49		1.05		0.58						0.67	
REGION I												
AVG			86,172	2 2	52,764	4 1			63,008	20 2	63,214	26 3
HIGH			97,200	8%	56,100	15%			142,600	77%	142,600	
LOW			75,144		48,450				37,740		37,740	
SAL FAC			0.70		0.50				0.74		0.45	
REGION II												
AVG	116,422	17 4	77,573	8 2	70,092	15 3	65,500	2 1	54,664	33 4	74,727	73 7
HIGH	190,854	23%	105,086	11%	135,000	21%	73,000	3%	74,000	45%	190,854	
LOW	59,004		38,250		53,468		58,000		38,443		38,250	
SAL FAC	0.77		0.75		0.77		0.75		0.77		0.68	
REGION III												
AVG	61,954	6 1	53,837	9 1	37,404	1 1			72,000	1 1	56,804	17 3
HIGH	68,220	35%	57,017	53%	37,404	6%			72,000	6%	72,000	
LOW	58,579		49,489		37,404				72,000		37,404	
SAL FAC	0.38		0.49		0.39				0.98		0.47	
REGION IV												
AVG	97,362	1 1	72,254	1 1	62,815	5 1	55,510	2 1	38,061	5 1	56,166	12 1
HIGH	97,362	8%	72,254	8%	81,901	42%	58,013	17%	44,810	42%	97,362	
LOW	97,362		72,254		53,006		53,006		35,174		35,174	
SAL FAC	0.62		0.65		0.63		0.57		0.59		0.49	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 24.0103 Humanities/Humanistic Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	125,758	52 10	94,364	85 7	80,321	40 6	81,583	6 3	65,552	109 10	87,127	286 17
HIGH	306,200	18%	192,000	30%	115,000	14%	115,000	2%	122,400	38%	306,200	
LOW	54,273		50,213		51,486		65,000		30,300		30,300	
SAL FAC	0.75		0.85		0.81		0.85		0.90		0.72	
TENURED/TENURE TRACK												
AVG	126,411	51 10	98,394	73 5	84,523	28 4	89,875	4 2	109,840	5 3	105,386	157 12
HIGH	306,200	33%	192,000	47%	115,000	18%	115,000	3%	122,400	3%	306,200	
LOW	54,273		68,744		62,737		68,500		99,300		54,273	
SAL FAC	0.76		0.89		0.83		0.92		1.00		0.79	
NONTENURE TRACK												
AVG	92,497	1 1	69,846	12 5	70,515	12 4	65,000	2 1	63,423	104 9	64,905	129 11
HIGH	92,497	1%	86,100	9%	91,144	9%	65,000	2%	97,304	81%	97,304	
LOW	92,497		50,213		51,486		65,000		30,300		30,300	
SAL FAC	0.55		0.61		0.74		0.69		0.90		0.67	
DOC UNIV/VERY HIGH RES												
AVG	125,758	52 10	94,364	85 7	80,321	40 6	81,583	6 3	65,552	109 10	87,127	286 17
HIGH	306,200	18%	192,000	30%	115,000	14%	115,000	2%	122,400	38%	306,200	
LOW	54,273		50,213		51,486		65,000		30,300		30,300	
SAL FAC	0.74		0.83		0.79		0.82		0.89		0.70	
REGION I												
AVG	129,363	38 5	97,827	65 2	83,570	29 2	97,000	3 1	67,812	68 5	91,547	200 6
HIGH	306,200	19%	192,000	33%	115,000	15%	115,000	2%	122,400	34%	306,200	
LOW	92,497		66,434		56,925		85,000		41,736		41,736	
SAL FAC	0.68		0.80		0.79		0.94		0.79		0.66	
REGION II												
AVG	118,266	5 1	95,964	6 3	63,995	3 2	68,500	1 1	62,643	36 3	72,285	50 5
HIGH	137,133	10%	128,658	12%	72,000	6%	68,500	2%	88,160	72%	137,133	
LOW	104,900		64,845		51,486		68,500		30,300		30,300	
SAL FAC	0.79		0.93		0.70		0.78		0.88		0.66	
REGION III												
AVG	134,530	5 2	92,558	6 1	78,072	6 1	65,000	2 1	65,251	2 1	96,154	19 3
HIGH	165,684	26%	122,193	32%	91,144	32%	65,000	11%	65,821	11%	165,684	
LOW	98,752		77,700		65,000		65,000		64,681		64,681	
SAL FAC	0.83		0.85		0.81		0.69		0.88		0.79	
REGION IV												
AVG	89,918	4 2	66,383	8 1	64,431	2 1			49,424	3 1	68,698	17 3
HIGH	122,908	24%	87,557	47%	66,125	12%			64,077	18%	122,908	
LOW	54,273		50,213		62,737				40,905		40,905	
SAL FAC	0.57		0.60		0.64				0.77		0.60	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 24.0199 Liberal Arts and Sciences, General Studies and Humanities, 0

PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL														
AVG	135,446	22	71,783	22	6	96,644	8	3				72,116	82	3
HIGH	302,000	16%	141,684	16%		122,727	6%		111,400	61%		302,000		134
LOW	50,573		50,573			73,521			48,888			48,888		9
SAL FAC	0.81		0.64			0.98			0.99			0.69		
TENURED/TENURE TRACK														
AVG	138,502	20	72,602	18	4	92,917	7	2				99,850	2	1
HIGH	302,000	43%	141,684	38%		108,200	15%		111,400	4%		302,000		47
LOW	60,707		51,463			73,521			88,300			51,463		8
SAL FAC	0.83		0.66			0.92			0.91			0.79		
NONTENURE TRACK														
AVG	104,887	2	68,099	4	2	122,727	1	1				71,423	80	3
HIGH	159,200	2%	103,985	5%		122,727	1%		94,469	92%		159,200		87
LOW	50,573		50,573			122,727			48,888			48,888		5
SAL FAC	0.62		0.60			1.29			1.01			0.75		
DOC UNIV/VERY HIGH RES														
AVG	135,507	18	70,025	21	5	98,124	2	2				50,694	14	2
HIGH	302,000	33%	141,684	38%		122,727	4%		53,182	26%		302,000		55
LOW	50,573		50,573			73,521			48,888			48,888		8
SAL FAC	0.79		0.62			0.97			0.69			0.70		
DOC UNIV/HIGH RES														
AVG	135,175	4	108,700	1	1	96,150	6	1				76,527	68	1
HIGH	145,200	5%	108,700	1%		108,200	8%		111,400	86%		145,200		79
LOW	118,500		108,700			89,100			64,329			64,329		1
SAL FAC	1.13		1.18			1.21			1.22			0.88		
REGION I														
AVG	175,227	8	108,700	1	1	99,947	7	2				76,527	68	1
HIGH	302,000	10%	108,700	1%		122,727	8%		111,400	81%		302,000		84
LOW	118,500		108,700			89,100			64,329			64,329		2
SAL FAC	0.92		0.89			0.94			0.89			0.63		
REGION II														
AVG	130,755	4	85,643	8	2	73,521	1	1						98,591
HIGH	182,301	31%	103,985	62%		73,521	8%					182,301		13
LOW	94,953		58,535			73,521						58,535		2
SAL FAC	0.87		0.83			0.81						0.90		
REGION III														
AVG	95,095	9	60,414	13	3							50,694	14	2
HIGH	232,354	25%	141,684	36%					53,182	39%		232,354		36
LOW	50,573		50,573						48,888			48,888		4
SAL FAC	0.59		0.55						0.69			0.54		
REGION IV														
AVG	199,125	1												199,125
HIGH	199,125	100%												199,125
LOW	199,125													199,125
SAL FAC	1.27													1.75

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 25.0000 LIBRARY SCIENCE.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	130,857	81 23	90,314	166 27	81,313	155 25	73,302	25 16	66,262	119 14	88,446	521 30
HIGH	228,041	16%	183,631	32%	132,490	30%	125,000	5%	156,014	23%	228,041	
LOW	51,302		33,617		32,788		36,900		36,000		32,788	
SAL FAC	0.78		0.81		0.82		0.76		0.91		0.73	
TENURED/TENURE TRACK												
AVG	133,838	67 22	91,191	141 25	85,541	108 19	79,681	15 11	62,123	46 1	93,705	362 27
HIGH	228,041	19%	183,631	39%	132,490	30%	125,000	4%	156,014	13%	228,041	
LOW	51,302		44,056		38,576		40,180		39,750		38,576	
SAL FAC	0.80		0.82		0.84		0.81		0.56		0.71	
NONTENURE TRACK												
AVG	116,592	14 5	85,364	25 12	71,596	47 15	63,734	10 7	68,869	73 14	76,471	159 25
HIGH	208,698	9%	137,914	16%	113,850	30%	104,000	6%	120,099	46%	208,698	
LOW	64,653		33,617		32,788		36,900		36,000		32,788	
SAL FAC	0.69		0.75		0.75		0.68		0.97		0.79	
DOC UNIV/VERY HIGH RES												
AVG	134,714	74 20	92,738	143 23	84,199	129 21	75,372	21 14	66,394	117 13	90,411	463 26
HIGH	228,041	16%	183,631	31%	132,490	28%	125,000	5%	156,014	25%	228,041	
LOW	51,302		33,617		32,788		36,900		36,000		32,788	
SAL FAC	0.79		0.81		0.83		0.76		0.90		0.73	
DOC UNIV/HIGH RES												
AVG	90,086	7 3	75,241	23 4	66,992	26 4	62,438	4 2	58,525	2 1	72,758	58 4
HIGH	133,117	12%	94,265	40%	77,644	45%	72,000	7%	58,701	3%	133,117	
LOW	72,206		62,845		55,166		58,000		58,348		55,166	
SAL FAC	0.75		0.81		0.84		0.83		0.93		0.79	
REGION I												
AVG	84,490	1 1	82,636	11 3	63,114	5 2	59,876	2 1			77,003	17 3
HIGH	84,490	6%	183,631	65%	76,000	29%	60,434	12%			183,631	
LOW	84,490		63,914		58,994		59,318				58,994	
SAL FAC	0.44		0.68		0.60		0.58				0.55	
REGION II												
AVG	138,802	15 6	82,481	36 7	88,848	21 6	81,667	3 3	60,649	58 4	80,268	130 8
HIGH	224,042	12%	159,638	28%	117,260	16%	103,750	2%	156,014	45%	224,042	
LOW	75,958		45,660		56,250		56,250		36,000		36,000	
SAL FAC	0.92		0.80		0.97		0.93		0.85		0.73	
REGION III												
AVG	143,150	37 7	105,351	55 7	94,911	65 7	90,698	9 4	92,007	22 3	107,733	179 7
HIGH	228,041	21%	143,534	31%	132,490	36%	125,000	5%	120,099	12%	228,041	
LOW	64,653		57,956		46,818		60,545		46,749		46,749	
SAL FAC	0.89		0.96		0.98		0.97		1.25		0.89	
REGION IV												
AVG	112,014	28 9	83,116	64 10	66,452	64 10	59,229	11 8	60,086	39 7	77,190	195 12
HIGH	208,698	14%	137,914	33%	113,850	33%	81,000	6%	93,520	20%	208,698	
LOW	51,302		33,617		32,788		36,900		45,495		32,788	
SAL FAC	0.71		0.75		0.66		0.60		0.93		0.68	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 25.0100 Library Science and Administration.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	132,863	79 22	91,583	160 26	83,359	148 25	76,325	23 15	66,409	114 13	89,934	501 28
HIGH	228,041	16%	183,631	32%	132,490	30%	125,000	5%	156,014	23%	228,041	
LOW	64,653		33,617		43,352		43,354		36,000		33,617	
SAL FAC	0.80		0.82		0.84		0.79		0.92		0.74	
TENURED/TENURE TRACK												
AVG	136,367	65 21	92,539	136 25	87,784	103 19	82,503	14 10	62,123	46 1	95,282	350 27
HIGH	228,041	19%	183,631	39%	132,490	29%	125,000	4%	156,014	13%	228,041	
LOW	66,703		45,660		54,515		57,000		39,750		39,750	
SAL FAC	0.82		0.84		0.86		0.84		0.56		0.72	
NONTENURE TRACK												
AVG	116,592	14 5	86,161	24 11	73,230	45 15	66,715	9 6	69,308	68 13	77,539	151 23
HIGH	208,698	9%	137,914	16%	113,850	30%	104,000	6%	120,099	45%	208,698	
LOW	64,653		33,617		43,352		43,354		36,000		33,617	
SAL FAC	0.69		0.75		0.77		0.71		0.98		0.80	
DOC UNIV/VERY HIGH RES												
AVG	137,021	72 19	94,326	137 22	86,847	122 21	79,249	19 13	66,549	112 12	92,183	443 24
HIGH	228,041	16%	183,631	31%	132,490	28%	125,000	4%	156,014	25%	228,041	
LOW	64,653		33,617		43,352		43,354		36,000		33,617	
SAL FAC	0.80		0.83		0.86		0.80		0.90		0.74	
DOC UNIV/HIGH RES												
AVG	90,086	7 3	75,241	23 4	66,992	26 4	62,438	4 2	58,525	2 1	72,758	58 4
HIGH	133,117	12%	94,265	40%	77,644	45%	72,000	7%	58,701	3%	133,117	
LOW	72,206		62,845		55,166		58,000		58,348		55,166	
SAL FAC	0.75		0.81		0.84		0.83		0.93		0.79	
REGION I												
AVG	84,490	1 1	82,636	11 3	63,114	5 2	59,876	2 1			77,003	17 3
HIGH	84,490	6%	183,631	65%	76,000	29%	60,434	12%			183,631	
LOW	84,490		63,914		58,994		59,318				58,994	
SAL FAC	0.44		0.68		0.60		0.58				0.55	
REGION II												
AVG	138,802	15 6	82,945	35 6	88,848	21 6	81,667	3 3	60,649	58 4	80,376	129 7
HIGH	224,042	12%	159,638	27%	117,260	16%	103,750	2%	156,014	45%	224,042	
LOW	75,958		45,660		56,250		56,250		36,000		36,000	
SAL FAC	0.92		0.80		0.97		0.93		0.85		0.73	
REGION III												
AVG	143,150	37 7	105,351	55 7	94,911	65 7	90,698	9 4	92,007	22 3	107,733	179 7
HIGH	228,041	21%	143,534	31%	132,490	36%	125,000	5%	120,099	12%	228,041	
LOW	64,653		57,956		46,818		60,545		46,749		46,749	
SAL FAC	0.89		0.96		0.98		0.97		1.25		0.89	
REGION IV												
AVG	116,657	26 8	85,540	59 10	69,939	57 10	63,827	9 7	59,670	34 6	80,087	176 11
HIGH	208,698	15%	137,914	34%	113,850	32%	81,000	5%	93,520	19%	208,698	
LOW	66,703		33,617		43,352		43,354		45,495		33,617	
SAL FAC	0.74		0.77		0.70		0.65		0.93		0.70	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 25.0101 Library and Information Science.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	136,645	71 20	92,457	146 25	84,829	135 24	77,158	22 15	66,477	113 13	90,676	465 27
HIGH	228,041	15%	183,631	31%	132,490	29%	125,000	5%	156,014	24%	228,041	
LOW	64,653		33,617		43,352		43,354		36,000		33,617	
SAL FAC	0.82		0.83		0.86		0.80		0.92		0.75	
TENURED/TENURE TRACK												
AVG	141,570	57 19	93,494	124 24	90,628	90 18	84,387	13 10	62,123	46 1	96,773	317 26
HIGH	228,041	18%	183,631	39%	132,490	28%	125,000	4%	156,014	15%	228,041	
LOW	66,703		45,660		54,515		57,000		39,750		39,750	
SAL FAC	0.85		0.84		0.89		0.86		0.56		0.73	
NONTENURE TRACK												
AVG	116,592	14 5	86,613	22 10	73,230	45 15	66,715	9 6	69,466	67 13	77,617	148 22
HIGH	208,698	10%	137,914	15%	113,850	30%	104,000	6%	120,099	45%	208,698	
LOW	64,653		33,617		43,352		43,354		36,000		33,617	
SAL FAC	0.69		0.76		0.77		0.71		0.98		0.80	
DOC UNIV/VERY HIGH RES												
AVG	137,452	69 18	94,258	131 21	86,956	119 20	79,249	19 13	66,549	112 12	91,957	431 23
HIGH	228,041	16%	183,631	30%	132,490	28%	125,000	4%	156,014	26%	228,041	
LOW	64,653		33,617		43,352		43,354		36,000		33,617	
SAL FAC	0.80		0.83		0.86		0.80		0.90		0.74	
DOC UNIV/HIGH RES												
AVG	108,804	2 2	76,724	15 4	69,004	16 4	63,917	3 2	58,348	1 1	74,438	34 4
HIGH	133,117	6%	94,265	44%	77,644	47%	72,000	9%	58,348	3%	133,117	
LOW	84,490		63,914		58,994		59,318		58,348		58,348	
SAL FAC	0.91		0.83		0.87		0.85		0.93		0.81	
REGION I												
AVG	84,490	1 1	82,636	11 3	63,114	5 2	59,876	2 1			77,003	17 3
HIGH	84,490	6%	183,631	65%	76,000	29%	60,434	12%			183,631	
LOW	84,490		63,914		58,994		59,318				58,994	
SAL FAC	0.44		0.68		0.60		0.58				0.55	
REGION II												
AVG	138,802	15 6	82,945	35 6	88,848	21 6	81,667	3 3	60,649	58 4	80,376	129 7
HIGH	224,042	12%	159,638	27%	117,260	16%	103,750	2%	156,014	45%	224,042	
LOW	75,958		45,660		56,250		56,250		36,000		36,000	
SAL FAC	0.92		0.80		0.97		0.93		0.85		0.73	
REGION III												
AVG	144,565	34 6	106,520	49 6	95,512	62 6	90,698	9 4	92,007	22 3	108,267	167 6
HIGH	228,041	20%	143,534	29%	132,490	37%	125,000	5%	120,099	13%	228,041	
LOW	64,653		57,956		46,818		60,545		46,749		46,749	
SAL FAC	0.90		0.97		0.99		0.97		1.25		0.89	
REGION IV												
AVG	124,766	21 7	87,592	51 10	71,250	47 10	64,555	8 7	59,700	33 6	81,619	152 11
HIGH	208,698	14%	137,914	34%	113,850	31%	81,000	5%	93,520	22%	208,698	
LOW	66,703		33,617		43,352		43,354		45,495		33,617	
SAL FAC	0.79		0.79		0.71		0.66		0.93		0.72	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0000 BIOLOGICAL AND BIOMEDICAL SCIENCES.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	159,831	3,649	104,224	2,329	87,022	2,227	86,439	233	69,528	921	118,759	9,126
HIGH	515,635	40%	274,684	26%	220,860	24%	220,860	3%	299,169	10%	515,635	
LOW	45,164		37,208		40,909		42,980		29,455		29,455	
SAL FAC	0.96		0.93		0.88		0.90		0.96		0.98	
TENURED/TENURE TRACK												
AVG	160,508	3,360	106,126	1,965	92,749	1,570	89,836	185	112,733	83	129,381	6,978
HIGH	485,507	48%	262,287	28%	162,012	23%	153,832	3%	299,169	1%	485,507	
LOW	45,607		42,916		44,258		65,500		43,856		42,916	
SAL FAC	0.96		0.96		0.91		0.92		1.02		0.97	
NONTENURE TRACK												
AVG	151,950	289	93,958	364	73,338	657	73,349	48	65,248	838	84,253	2,148
HIGH	515,635	14%	274,684	17%	220,860	31%	220,860	2%	181,127	39%	515,635	
LOW	45,164		37,208		40,909		42,980		29,455		29,455	
SAL FAC	0.90		0.82		0.77		0.78		0.92		0.87	
DOC UNIV/VERY HIGH RES												
AVG	162,910	3,369	105,902	2,079	87,948	2,027	88,562	207	70,574	799	121,304	8,274
HIGH	515,635	41%	274,684	25%	220,860	25%	220,860	3%	299,169	10%	515,635	
LOW	45,164		37,208		40,909		42,980		29,455		29,455	
SAL FAC	0.95		0.93		0.87		0.90		0.96		0.97	
DOC UNIV/HIGH RES												
AVG	122,784	280	90,270	250	77,639	200	69,539	26	62,675	122	94,039	852
HIGH	353,365	33%	166,032	29%	129,774	24%	94,500	3%	122,400	14%	353,365	
LOW	45,607		42,916		44,585		48,000		39,893		39,893	
SAL FAC	1.03		0.98		0.98		0.93		1.00		1.02	
REGION I												
AVG	175,920	1,042	109,052	551	94,585	554	96,809	54	85,750	218	132,977	2,365
HIGH	462,100	44%	217,451	23%	169,900	23%	160,400	2%	200,500	9%	462,100	
LOW	45,164		42,916		44,233		47,433		36,580		36,580	
SAL FAC	0.92		0.89		0.89		0.94		1.00		0.95	
REGION II												
AVG	144,619	745	98,762	482	79,958	403	77,522	41	68,375	233	109,232	1,863
HIGH	372,474	40%	159,545	26%	121,887	22%	95,706	2%	299,169	13%	372,474	
LOW	57,512		47,867		44,532		49,000		29,455		29,455	
SAL FAC	0.96		0.95		0.88		0.88		0.96		1.00	
REGION III												
AVG	161,831	920	103,499	648	86,657	573	85,686	59	69,994	140	120,739	2,281
HIGH	485,507	40%	191,680	28%	220,860	25%	220,860	3%	135,559	6%	485,507	
LOW	52,862		46,194		40,909		49,091		39,273		39,273	
SAL FAC	1.00		0.95		0.90		0.91		0.95		0.99	
REGION IV												
AVG	152,110	942	104,906	648	85,396	697	84,542	79	59,427	330	110,966	2,617
HIGH	515,635	36%	274,684	25%	162,012	27%	153,832	3%	130,000	13%	515,635	
LOW	45,607		37,208		42,980		42,980		39,893		37,208	
SAL FAC	0.97		0.95		0.85		0.86		0.92		0.98	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0100 Biology, General.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	140,287	1,023	78	95,458	815	82	80,365	699	84	76,363	80	44	62,801	513	61	101,542	3,050	87
HIGH	334,037		34%	166,032		27%	128,500		23%	104,300		3%	173,600		17%	334,037		
LOW	45,607			37,208			40,909			42,980			30,060			30,060		
SAL FAC	0.84			0.86			0.81			0.79			0.87			0.84		
TENURED/TENURE TRACK																		
AVG	142,248	952	77	99,431	670	79	87,357	477	76	81,897	59	36	104,724	12	5	116,042	2,111	80
HIGH	334,037		45%	166,032		32%	128,500		23%	104,300		3%	173,600		1%	334,037		
LOW	45,607			42,916			44,258			65,500			65,160			42,916		
SAL FAC	0.85			0.90			0.86			0.84			0.95			0.87		
NONTENURE TRACK																		
AVG	114,003	71	21	77,099	145	46	65,341	222	50	60,814	21	16	61,797	501	60	68,946	939	79
HIGH	221,892		8%	124,400		15%	116,293		24%	95,738		2%	135,559		53%	221,892		
LOW	52,862			37,208			40,909			42,980			30,060			30,060		
SAL FAC	0.67			0.68			0.69			0.65			0.87			0.71		
DOC UNIV/VERY HIGH RES																		
AVG	144,024	863	61	96,407	677	62	81,451	581	64	78,982	59	31	62,999	420	49	103,637	2,541	66
HIGH	334,037		34%	165,158		27%	128,500		23%	104,300		2%	173,600		17%	334,037		
LOW	52,862			37,208			40,909			42,980			30,060			30,060		
SAL FAC	0.84			0.85			0.80			0.80			0.86			0.83		
DOC UNIV/HIGH RES																		
AVG	120,132	160	17	90,802	138	20	75,020	118	20	69,005	21	13	61,909	93	12	91,084	509	21
HIGH	240,615		31%	166,032		27%	108,400		23%	94,500		4%	122,400		18%	240,615		
LOW	45,607			42,916			44,585			48,000			39,893			39,893		
SAL FAC	1.01			0.98			0.94			0.92			0.99			0.99		
REGION I																		
AVG	142,766	234	17	95,847	170	18	83,451	146	19	74,704	14	9	77,110	54	14	109,353	604	20
HIGH	333,800		39%	145,300		28%	121,500		24%	104,300		2%	173,600		9%	333,800		
LOW	54,133			42,916			47,433			47,433			45,849			42,916		
SAL FAC	0.75			0.78			0.79			0.72			0.90			0.79		
REGION II																		
AVG	128,699	225	18	91,614	171	19	76,146	174	19	75,791	14	8	62,354	121	14	94,671	691	19
HIGH	329,773		33%	159,545		25%	104,947		25%	95,000		2%	120,672		18%	329,773		
LOW	57,512			53,500			44,585			49,000			30,060			30,060		
SAL FAC	0.86			0.89			0.83			0.86			0.88			0.86		
REGION III																		
AVG	144,129	228	20	97,804	203	21	85,181	140	21	78,981	19	12	69,419	85	11	107,533	656	22
HIGH	307,800		35%	166,032		31%	128,500		21%	100,000		3%	135,559		13%	307,800		
LOW	52,862			46,194			40,909			58,896			39,273			39,273		
SAL FAC	0.89			0.89			0.88			0.84			0.94			0.88		
REGION IV																		
AVG	143,714	336	23	95,883	271	24	78,731	239	25	75,801	33	15	57,738	253	22	97,995	1,099	26
HIGH	334,037		31%	155,250		25%	113,318		22%	98,400		3%	98,310		23%	334,037		
LOW	45,607			37,208			42,980			42,980			39,893			37,208		
SAL FAC	0.92			0.87			0.78			0.77			0.90			0.86		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0101 Biology/Biological Sciences, General.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	140,167	849	68	95,941	670	72	81,281	564	73	77,346	63	35	62,168	437	56	101,703	2,520	78
HIGH	333,800	34%		166,032	27%		128,500	22%		104,300	3%		173,600	17%		333,800		
LOW	45,607			37,208			40,909			42,980			30,060			30,060		
SAL FAC	0.84			0.86			0.82			0.80			0.86			0.84		
TENURED/TENURE TRACK																		
AVG	142,338	785	67	100,109	552	69	88,335	401	66	83,902	45	28	104,724	12	5	116,386	1,750	70
HIGH	333,800	45%		166,032	32%		128,500	23%		104,300	3%		173,600	1%		333,800		
LOW	45,607			42,916			44,258			65,500			65,160			42,916		
SAL FAC	0.86			0.90			0.87			0.86			0.95			0.88		
NONTENURE TRACK																		
AVG	113,533	64	17	76,446	118	39	63,926	163	43	60,956	18	14	60,967	425	55	68,334	770	71
HIGH	221,892	8%		124,400	15%		116,293	21%		95,738	2%		135,559	55%		221,892		
LOW	52,862			37,208			40,909			42,980			30,060			30,060		
SAL FAC	0.67			0.67			0.67			0.65			0.86			0.70		
DOC UNIV/VERY HIGH RES																		
AVG	143,258	752	56	96,354	578	57	82,054	490	58	79,359	51	26	62,634	376	47	103,451	2,196	61
HIGH	333,800	34%		159,545	26%		128,500	22%		104,300	2%		173,600	17%		333,800		
LOW	52,862			37,208			40,909			42,980			30,060			30,060		
SAL FAC	0.84			0.85			0.81			0.80			0.85			0.83		
DOC UNIV/HIGH RES																		
AVG	116,202	97	12	93,352	92	15	76,164	74	15	68,790	12	9	59,296	61	9	89,855	324	17
HIGH	234,288	30%		166,032	28%		108,400	23%		94,500	4%		122,400	19%		234,288		
LOW	45,607			42,916			44,585			48,000			39,893			39,893		
SAL FAC	0.97			1.01			0.96			0.92			0.94			0.97		
REGION I																		
AVG	143,538	178	14	97,308	126	15	86,567	101	16	75,610	9	6	79,654	46	13	111,348	451	18
HIGH	333,800	40%		145,300	28%		121,500	22%		104,300	2%		173,600	10%		333,800		
LOW	54,133			42,916			47,433			47,433			45,849			42,916		
SAL FAC	0.75			0.80			0.82			0.73			0.93			0.80		
REGION II																		
AVG	126,814	183	15	91,071	136	16	75,468	145	16	76,370	11	6	57,544	93	12	93,154	557	16
HIGH	329,773	33%		159,545	24%		104,947	26%		95,000	2%		91,350	17%		329,773		
LOW	57,512			53,500			44,585			49,000			30,060			30,060		
SAL FAC	0.84			0.88			0.83			0.87			0.81			0.85		
REGION III																		
AVG	147,544	189	17	98,051	169	18	85,678	119	18	81,902	15	10	70,831	68	10	109,117	545	19
HIGH	307,800	35%		166,032	31%		128,500	22%		100,000	3%		135,559	13%		307,800		
LOW	52,862			51,048			40,909			60,000			47,624			40,909		
SAL FAC	0.92			0.90			0.89			0.87			0.96			0.90		
REGION IV																		
AVG	141,669	299	22	96,502	239	23	80,203	199	23	75,846	28	13	57,980	230	21	97,951	967	25
HIGH	317,197	31%		155,250	25%		113,318	21%		95,738	3%		98,310	24%		317,197		
LOW	45,607			37,208			42,980			42,980			39,893			37,208		
SAL FAC	0.90			0.87			0.80			0.77			0.90			0.86		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0102 Biomedical Sciences, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	162,827	64 9	102,382	47 8	77,012	68 10	76,554	5 3	63,598	24 8	108,355	203 13
HIGH	334,037	32%	165,158	23%	99,574	34%	98,400	3%	120,672	12%	334,037	
LOW	95,099		57,885		50,000		62,000		46,666		46,666	
SAL FAC	0.98		0.92		0.78		0.79		0.88		0.89	
TENURED/TENURE TRACK												
AVG	163,415	61 9	106,874	38 8	87,230	28 7	80,193	4 3			129,700	127 10
HIGH	334,037	48%	165,158	30%	99,574	22%	98,400	3%			334,037	
LOW	95,099		80,787		72,409		72,409				72,409	
SAL FAC	0.98		0.96		0.86		0.82				0.98	
NONTENURE TRACK												
AVG	150,877	3 1	83,416	9 3	69,859	40 7	62,000	1 1	63,598	24 8	72,685	76 10
HIGH	163,699	4%	97,790	12%	98,105	53%	62,000	1%	120,672	32%	163,699	
LOW	129,412		57,885		50,000		62,000		46,666		46,666	
SAL FAC	0.89		0.73		0.74		0.66		0.90		0.75	
DOC UNIV/VERY HIGH RES												
AVG	169,174	52 7	103,430	42 7	76,881	55 7	78,967	3 2	67,791	15 6	112,112	164 10
HIGH	334,037	32%	165,158	26%	99,574	34%	98,400	2%	120,672	9%	334,037	
LOW	95,099		57,885		50,000		62,000		46,666		46,666	
SAL FAC	0.99		0.91		0.76		0.80		0.92		0.90	
DOC UNIV/HIGH RES												
AVG	135,325	12 2	93,579	5 1	77,564	13 3	72,935	2 1	56,609	9 2	92,554	39 3
HIGH	240,615	31%	100,707	13%	89,916	33%	73,462	5%	68,262	23%	240,615	
LOW	103,890		80,787		72,409		72,409		51,955		51,955	
SAL FAC	1.13		1.01		0.98		0.97		0.90		1.00	
REGION I												
AVG	151,730	19 3	103,229	16 3	80,662	21 4	72,935	2 1	66,831	4 2	108,262	60 5
HIGH	254,304	32%	140,451	27%	95,145	35%	73,462	3%	76,813	7%	254,304	
LOW	95,099		80,787		72,409		72,409		51,955		51,955	
SAL FAC	0.79		0.84		0.76		0.71		0.78		0.78	
REGION II												
AVG	147,579	18 2	105,616	6 1	82,636	14 1			83,522	5 2	113,131	43 2
HIGH	219,109	42%	112,458	14%	98,105	33%			120,672	12%	219,109	
LOW	112,433		97,930		66,435				56,183		56,183	
SAL FAC	0.98		1.02		0.91				1.18		1.03	
REGION III												
AVG	99,140	1 1	122,486	3 2	82,777	3 2	76,500	1 1	57,138	1 1	96,508	8 3
HIGH	99,140	13%	165,158	38%	92,550	38%	76,500	13%	57,138	13%	165,158	
LOW	99,140		93,660		76,500		76,500		57,138		57,138	
SAL FAC	0.62		1.12		0.86		0.82		0.77		0.79	
REGION IV												
AVG	183,942	26 3	98,142	22 2	71,256	30 3	80,200	2 1	56,020	14 3	107,213	92 3
HIGH	334,037	28%	124,693	24%	99,574	33%	98,400	2%	73,783	15%	334,037	
LOW	120,420		57,885		50,000		62,000		46,666		46,666	
SAL FAC	1.17		0.89		0.71		0.82		0.87		0.94	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0200 Biochemistry, Biophysics and Molecular Biology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	167,048	484 50	104,177	265 49	88,546	220 45	84,454	15 13	69,365	81 22	127,197	1,050 53
HIGH	415,227	46%	169,500	25%	126,500	21%	110,600	1%	155,400	8%	415,227	
LOW	55,803		51,084		44,233		49,091		37,739		37,739	
SAL FAC	1.00		0.93		0.89		0.88		0.96		1.05	
TENURED/TENURE TRACK												
AVG	168,419	462 49	105,671	230 48	95,054	167 42	88,524	12 10	111,985	13 6	136,977	872 50
HIGH	415,227	53%	169,500	26%	126,500	19%	110,600	1%	155,400	2%	415,227	
LOW	83,617		60,536		49,080		70,040		43,856		43,856	
SAL FAC	1.01		0.95		0.94		0.91		1.02		1.03	
NONTENURE TRACK												
AVG	138,251	22 8	94,362	35 18	68,040	53 17	68,175	3 3	61,217	68 18	79,287	178 34
HIGH	252,529	12%	148,253	20%	102,752	30%	98,160	2%	119,671	38%	252,529	
LOW	55,803		51,084		44,233		49,091		37,739		37,739	
SAL FAC	0.82		0.83		0.72		0.73		0.87		0.81	
DOC UNIV/VERY HIGH RES												
AVG	168,656	458 44	104,684	247 43	88,694	206 40	84,454	15 13	69,423	76 19	128,316	987 46
HIGH	415,227	46%	169,500	25%	126,500	21%	110,600	2%	155,400	8%	415,227	
LOW	55,803		51,084		44,233		49,091		37,739		37,739	
SAL FAC	0.99		0.92		0.88		0.85		0.94		1.03	
DOC UNIV/HIGH RES												
AVG	138,730	26 6	97,217	18 6	86,370	14 5			68,489	5 3	109,659	63 7
HIGH	282,988	41%	117,098	29%	95,018	22%			95,411	8%	282,988	
LOW	107,184		80,763		76,235				42,931		42,931	
SAL FAC	1.16		1.05		1.09				1.09		1.19	
REGION I												
AVG	175,598	144 14	106,771	64 13	95,181	65 12	93,068	4 3	81,251	32 10	134,119	305 15
HIGH	415,227	47%	169,500	21%	126,500	21%	110,600	1%	155,400	11%	415,227	
LOW	55,803		53,771		44,233		57,273		40,255		40,255	
SAL FAC	0.92		0.87		0.90		0.90		0.95		0.96	
REGION II												
AVG	161,209	131 13	99,462	83 13	84,174	38 11	82,450	5 4	61,472	18 5	124,736	270 13
HIGH	372,474	49%	148,253	31%	109,533	14%	86,000	2%	95,411	7%	372,474	
LOW	83,617		51,084		45,285		75,000		37,739		37,739	
SAL FAC	1.07		0.96		0.92		0.94		0.87		1.14	
REGION III												
AVG	172,610	116 13	109,304	63 13	85,903	56 12	59,566	2 2	68,549	8 3	132,789	243 13
HIGH	399,273	48%	154,000	26%	123,816	23%	70,040	1%	85,245	3%	399,273	
LOW	65,455		60,536		44,391		49,091		50,651		44,391	
SAL FAC	1.07		1.00		0.89		0.64		0.93		1.09	
REGION IV												
AVG	155,097	93 10	102,402	55 10	86,627	61 10	90,790	4 4	59,289	23 4	115,103	232 12
HIGH	313,141	40%	135,215	24%	119,688	26%	98,160	2%	92,910	10%	313,141	
LOW	72,802		61,350		49,080		85,000		40,910		40,910	
SAL FAC	0.99		0.93		0.86		0.92		0.92		1.01	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0202 Biochemistry.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	164,739	270 30	102,645	145 30	86,329	141 24	84,943	11 10	61,371	43 11	123,830	599 31
HIGH	415,227	45%	154,000	24%	123,816	24%	110,600	2%	123,700	7%	415,227	
LOW	55,803		51,084		44,391		49,091		40,910		40,910	
SAL FAC	0.99		0.92		0.87		0.88		0.85		1.02	
TENURED/TENURE TRACK												
AVG	166,071	252 30	103,975	122 30	93,868	99 22	91,231	8 7	92,525	2 2	134,764	475 30
HIGH	415,227	53%	154,000	26%	123,816	21%	110,600	2%	123,700	0%	415,227	
LOW	83,833		60,536		49,080		85,000		61,350		49,080	
SAL FAC	1.00		0.94		0.92		0.93		0.84		1.01	
NONTENURE TRACK												
AVG	146,081	18 4	95,592	23 10	68,559	42 13	68,175	3 3	59,851	41 9	81,947	124 20
HIGH	252,529	15%	139,091	19%	102,752	34%	98,160	2%	71,912	33%	252,529	
LOW	55,803		51,084		44,391		49,091		40,910		40,910	
SAL FAC	0.86		0.84		0.72		0.73		0.85		0.84	
DOC UNIV/VERY HIGH RES												
AVG	165,246	267 28	103,078	140 28	86,329	141 24	84,943	11 10	61,810	42 10	124,271	590 29
HIGH	415,227	45%	154,000	24%	123,816	24%	110,600	2%	123,700	7%	415,227	
LOW	55,803		51,084		44,391		49,091		40,910		40,910	
SAL FAC	0.97		0.91		0.85		0.86		0.84		1.00	
DOC UNIV/HIGH RES												
AVG	119,539	3 2	90,528	5 2					42,931	1 1	94,910	9 2
HIGH	132,459	33%	115,666	56%					42,931	11%	132,459	
LOW	108,504		81,367						42,931		42,931	
SAL FAC	1.00		0.98						0.68		1.03	
REGION I												
AVG	168,568	69 6	101,199	29 6	95,820	31 4	88,291	3 3	62,457	15 4	128,286	144 6
HIGH	415,227	48%	136,100	20%	122,900	22%	110,600	2%	123,700	10%	415,227	
LOW	55,803		53,771		57,273		57,273		42,931		42,931	
SAL FAC	0.88		0.83		0.90		0.86		0.73		0.92	
REGION II												
AVG	153,257	64 8	97,415	42 8	79,079	23 6	85,750	3 2	61,535	14 3	115,945	143 8
HIGH	372,474	45%	139,091	29%	108,251	16%	86,000	2%	68,643	10%	372,474	
LOW	102,195		51,084		45,285		85,625		50,000		45,285	
SAL FAC	1.02		0.94		0.87		0.98		0.87		1.06	
REGION III												
AVG	181,116	77 8	110,652	34 8	83,777	35 6	49,091	1 1	60,904	3 2	139,752	149 8
HIGH	399,273	52%	154,000	23%	123,816	24%	49,091	1%	71,912	2%	399,273	
LOW	65,455		60,536		44,391		49,091		50,651		44,391	
SAL FAC	1.12		1.01		0.87		0.52		0.83		1.15	
REGION IV												
AVG	151,564	60 8	102,381	40 8	85,595	52 8	90,790	4 4	59,808	11 2	112,257	163 9
HIGH	308,951	37%	135,215	25%	119,688	32%	98,160	3%	70,671	7%	308,951	
LOW	72,802		61,350		49,080		85,000		40,910		40,910	
SAL FAC	0.97		0.93		0.85		0.92		0.93		0.99	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0204 Molecular Biology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	184,108	69	105,199	42	91,678	24	75,020	2	104,001	6	141,461	141
HIGH	328,900	49%	148,253	30%	118,800	17%	80,000	1%	141,900	4%	328,900	10
LOW	96,453		62,806		68,544		70,040		63,000		62,806	
SAL FAC	1.10		0.94		0.93		0.78		1.43		1.17	
TENURED/TENURE TRACK												
AVG	186,220	67	104,574	38	94,648	20	75,020	2	121,975	4	145,980	129
HIGH	328,900	52%	142,397	30%	118,800	16%	80,000	2%	141,900	3%	328,900	9
LOW	96,453		80,000		70,040		70,040		96,400		70,040	
SAL FAC	1.12		0.94		0.93		0.77		1.11		1.10	
NONTENURE TRACK												
AVG	113,366	2	111,136	4	76,828	4			68,052	2	92,891	12
HIGH	119,631	17%	148,253	33%	83,190	33%			73,104	17%	148,253	5
LOW	107,100		62,806		68,544				63,000		62,806	
SAL FAC	0.67		0.97		0.81				0.96		0.95	
DOC UNIV/VERY HIGH RES												
AVG	195,527	57	106,278	35	95,944	13	75,020	2	121,975	4	152,293	109
HIGH	328,900	52%	148,253	32%	118,800	12%	80,000	2%	141,900	4%	328,900	7
LOW	96,453		62,806		68,544		70,040		96,400		62,806	
SAL FAC	1.14		0.93		0.95		0.76		1.66		1.22	
DOC UNIV/HIGH RES												
AVG	129,867	12	99,799	7	86,636	11			68,052	2	104,566	32
HIGH	153,588	38%	111,395	22%	95,018	34%			73,104	6%	153,588	3
LOW	107,184		89,796		77,250				63,000		63,000	
SAL FAC	1.09		1.08		1.09				1.08		1.13	
REGION I												
AVG	192,098	23	107,147	6	91,963	7			104,001	6	150,688	42
HIGH	328,900	55%	142,100	14%	118,800	17%			141,900	14%	328,900	4
LOW	107,100		89,796		68,544				63,000		63,000	
SAL FAC	1.01		0.88		0.87				1.21		1.08	
REGION II												
AVG	190,271	38	107,637	28	96,787	9	80,000	1			148,203	75
HIGH	302,611	51%	148,253	37%	109,533	12%	80,000	1%			302,611	2
LOW	96,453		80,000		80,000		80,000				80,000	
SAL FAC	1.27		1.04		1.06		0.91				1.35	
REGION III												
AVG	133,606	7	104,430	5	85,680	8	70,040	1			107,142	20
HIGH	153,490	35%	111,395	25%	95,018	40%	70,040	5%			153,490	3
LOW	111,382		93,303		70,040		70,040				70,040	
SAL FAC	0.83		0.95		0.89		0.75				0.88	
REGION IV												
AVG	119,631	1	79,822	3							89,774	4
HIGH	119,631	25%	88,888	75%							119,631	1
LOW	119,631		62,806								62,806	
SAL FAC	0.76		0.72								0.79	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0210 Biochemistry and Molecular Biology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	167,240	116 11	105,391	61 10	93,531	50 11	91,200	2 2	75,371	23 7	128,955	250 11
HIGH	359,100	46%	169,500	24%	126,500	20%	107,400	1%	155,400	9%	359,100	
LOW	77,686		66,083		44,233		75,000		37,739		37,739	
SAL FAC	1.00		0.95		0.94		0.95		1.04		1.06	
TENURED/TENURE TRACK												
AVG	168,548	114 11	108,204	55 10	99,005	43 11	91,200	2 2	111,836	7 3	137,926	219 11
HIGH	359,100	52%	169,500	25%	126,500	20%	107,400	1%	155,400	3%	359,100	
LOW	83,617		66,083		75,000		75,000		43,856		43,856	
SAL FAC	1.01		0.98		0.98		0.93		1.02		1.04	
NONTENURE TRACK												
AVG	92,660	2 2	79,601	6 4	59,908	7 2			59,417	16 6	65,579	31 6
HIGH	107,634	7%	102,333	19%	77,252	23%			119,671	52%	119,671	
LOW	77,686		67,772		44,233				37,739		37,739	
SAL FAC	0.55		0.70		0.63				0.84		0.67	
DOC UNIV/VERY HIGH RES												
AVG	167,240	116 11	105,391	61 10	93,531	50 11	91,200	2 2	75,371	23 7	128,955	250 11
HIGH	359,100	46%	169,500	24%	126,500	20%	107,400	1%	155,400	9%	359,100	
LOW	77,686		66,083		44,233		75,000		37,739		37,739	
SAL FAC	0.98		0.93		0.92		0.92		1.02		1.04	
REGION I												
AVG	183,484	46 5	111,061	25 4	95,281	27 5	107,400	1 1	94,470	11 4	136,042	109 5
HIGH	359,100	42%	169,500	23%	126,500	25%	107,400	1%	155,400	10%	359,100	
LOW	77,686		71,479		44,233		107,400		40,255		40,255	
SAL FAC	0.96		0.91		0.90		1.04		1.10		0.98	
REGION II												
AVG	136,073	21 2	86,682	12 2	83,544	5 2	75,000	1 1	40,798	2 1	109,926	40 2
HIGH	202,820	53%	107,298	30%	98,490	13%	75,000	3%	43,856	5%	202,820	
LOW	83,617		66,083		75,000		75,000		37,739		37,739	
SAL FAC	0.90		0.84		0.92		0.86		0.57		1.00	
REGION III												
AVG	170,090	17 2	109,561	12 2	94,776	9 2			73,136	5 1	126,161	43 2
HIGH	229,906	40%	128,336	28%	100,346	21%			85,245	12%	229,906	
LOW	123,352		93,588		86,000				65,000		65,000	
SAL FAC	1.06		1.00		0.98				0.99		1.04	
REGION IV												
AVG	162,828	32 2	108,115	12 2	92,586	9 2			49,415	5 1	130,832	58 2
HIGH	313,141	55%	126,233	21%	100,672	16%			50,000	9%	313,141	
LOW	113,190		98,682		86,974				47,569		47,569	
SAL FAC	1.04		0.98		0.92				0.77		1.15	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0300 Botany/Plant Biology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	156,643	265 27	103,568	116 24	87,558	129 27	85,828	19 9	82,599	9 6	126,325	519 31
HIGH	349,200	51%	161,100	22%	127,000	25%	114,200	4%	133,200	2%	349,200	
LOW	45,164		67,806		46,288		51,507		63,962		45,164	
SAL FAC	0.94		0.93		0.88		0.89		1.14		1.04	
TENURED/TENURE TRACK												
AVG	158,436	258 27	104,770	110 24	92,537	108 25	89,442	17 8	119,750	2 1	131,035	478 31
HIGH	349,200	54%	161,100	23%	127,000	23%	114,200	4%	133,200	0%	349,200	
LOW	63,445		67,806		61,898		73,636		106,300		61,898	
SAL FAC	0.95		0.95		0.91		0.91		1.09		0.99	
NONTENURE TRACK												
AVG	90,543	7 5	81,533	6 5	61,954	21 10	55,105	2 2	71,985	7 5	71,413	41 15
HIGH	114,211	17%	97,986	15%	88,400	51%	58,702	5%	87,572	17%	114,211	
LOW	45,164		68,655		46,288		51,507		63,962		45,164	
SAL FAC	0.54		0.71		0.65		0.59		1.02		0.73	
DOC UNIV/VERY HIGH RES												
AVG	157,975	256 23	105,609	105 21	87,946	127 25	85,828	19 9	84,545	6 5	127,949	494 26
HIGH	349,200	52%	161,100	21%	127,000	26%	114,200	4%	133,200	1%	349,200	
LOW	45,164		68,333		46,288		51,507		63,962		45,164	
SAL FAC	0.92		0.93		0.87		0.87		1.15		1.03	
DOC UNIV/HIGH RES												
AVG	118,749	9 4	84,085	11 3	62,922	2 2			78,707	3 1	94,226	25 5
HIGH	153,336	36%	110,466	44%	65,692	8%			87,572	12%	153,336	
LOW	92,394		67,806		60,151				73,346		60,151	
SAL FAC	0.99		0.91		0.79				1.25		1.02	
REGION I												
AVG	189,177	82 8	115,139	32 7	98,335	34 7	114,200	3 1	101,276	3 2	151,286	151 10
HIGH	349,200	54%	161,100	21%	127,000	23%	114,200	2%	133,200	2%	349,200	
LOW	45,164		68,333		50,318		114,200		64,329		45,164	
SAL FAC	0.99		0.94		0.93		1.11		1.18		1.09	
REGION II												
AVG	140,950	51 6	97,831	15 4	72,001	22 6	73,869	6 3	69,241	2 2	115,316	90 6
HIGH	293,808	57%	137,163	17%	95,976	24%	87,000	7%	74,520	2%	293,808	
LOW	75,444		68,655		46,288		51,507		63,962		46,288	
SAL FAC	0.94		0.95		0.79		0.84		0.98		1.05	
REGION III												
AVG	154,236	77 8	98,844	47 9	89,832	37 8	90,363	3 2	78,707	3 1	122,449	164 9
HIGH	348,442	47%	147,601	29%	116,733	23%	94,091	2%	87,572	2%	348,442	
LOW	63,445		67,806		60,151		87,000		73,346		60,151	
SAL FAC	0.96		0.90		0.93		0.96		1.07		1.01	
REGION IV												
AVG	126,060	55 5	100,740	22 4	84,551	36 6	81,975	7 3	64,960	1 1	107,529	114 6
HIGH	217,366	48%	125,516	19%	99,535	32%	98,000	6%	64,960	1%	217,366	
LOW	90,126		81,664		71,649		73,636		64,960		64,960	
SAL FAC	0.80		0.91		0.84		0.83		1.01		0.95	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0301 Botany/Plant Biology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	163,958	104 13	102,947	57 16	91,830	55 13	89,884	10 5	86,856	5 3	128,528	221 19
HIGH	349,200	47%	161,100	26%	127,000	25%	114,200	5%	133,200	2%	349,200	
LOW	88,072		67,806		51,507		51,507		64,960		51,507	
SAL FAC	0.98		0.92		0.93		0.93		1.20		1.06	
TENURED/TENURE TRACK												
AVG	166,203	100 13	103,223	55 16	95,508	48 12	94,148	9 5	133,200	1 1	132,427	204 19
HIGH	349,200	49%	161,100	27%	127,000	24%	114,200	4%	133,200	1%	349,200	
LOW	88,072		67,806		67,396		73,636		133,200		67,396	
SAL FAC	1.00		0.93		0.94		0.96		1.21		1.00	
NONTENURE TRACK												
AVG	107,843	4 2	95,364	2 2	66,605	7 4	51,507	1 1	75,270	4 2	81,730	17 6
HIGH	114,211	24%	97,986	12%	88,400	41%	51,507	6%	87,572	24%	114,211	
LOW	103,896		92,741		51,507		51,507		64,960		51,507	
SAL FAC	0.64		0.84		0.70		0.55		1.06		0.84	
DOC UNIV/VERY HIGH RES												
AVG	167,669	97 10	107,458	46 13	92,416	54 12	89,884	10 5	99,080	2 2	132,641	199 15
HIGH	349,200	49%	161,100	23%	127,000	27%	114,200	5%	133,200	1%	349,200	
LOW	88,072		74,263		51,507		51,507		64,960		51,507	
SAL FAC	0.98		0.94		0.91		0.91		1.35		1.07	
DOC UNIV/HIGH RES												
AVG	112,538	7 3	84,085	11 3	60,151	1 1			78,707	3 1	91,317	22 4
HIGH	150,927	32%	110,466	50%	60,151	5%			87,572	14%	150,927	
LOW	92,394		67,806		60,151				73,346		60,151	
SAL FAC	0.94		0.91		0.76				1.25		0.99	
REGION I												
AVG	232,815	21 3	134,141	9 4	118,750	10 2	114,200	3 1	133,200	1 1	180,905	41 5
HIGH	349,200	51%	161,100	22%	127,000	24%	114,200	7%	133,200	2%	349,200	
LOW	93,423		85,070		111,300		114,200		133,200		85,070	
SAL FAC	1.22		1.10		1.12		1.11		1.55		1.30	
REGION II												
AVG	101,736	2 1	90,554	1 1	68,696	6 1	70,503	3 1			78,467	9 2
HIGH	109,692	22%	90,554	11%	80,001	67%	80,001	33%			109,692	
LOW	93,780		90,554		51,507		51,507				51,507	
SAL FAC	0.68		0.88		0.75		0.80				0.72	
REGION III												
AVG	157,664	54 7	97,072	35 8	91,383	22 6	90,363	3 2	78,707	3 1	124,192	114 8
HIGH	327,816	47%	134,925	31%	114,111	19%	94,091	3%	87,572	3%	327,816	
LOW	88,072		67,806		60,151		87,000		73,346		60,151	
SAL FAC	0.98		0.89		0.95		0.96		1.07		1.02	
REGION IV												
AVG	127,602	27 2	97,723	12 3	84,738	17 4	73,636	1 1	64,960	1 1	107,428	57 4
HIGH	172,696	47%	125,516	21%	96,524	30%	73,636	2%	64,960	2%	172,696	
LOW	96,730		81,664		71,649		73,636		64,960		64,960	
SAL FAC	0.81		0.88		0.84		0.75		1.01		0.95	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0305 Plant Pathology/Phytopathology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	146,749	121 17	101,278	47 14	83,585	55 16	81,321	9 4	81,594	3 3	121,056	226 18
HIGH	348,442	54%	154,200	21%	116,733	24%	98,000	4%	106,300	1%	348,442	
LOW	45,164		68,333		46,288		58,702		63,962		45,164	
SAL FAC	0.88		0.91		0.84		0.84		1.12		1.00	
TENURED/TENURE TRACK												
AVG	148,764	118 17	103,758	43 13	88,312	46 16	84,149	8 3	106,300	1 1	125,887	208 18
HIGH	348,442	57%	154,200	21%	116,733	22%	98,000	4%	106,300	1%	348,442	
LOW	79,949		68,333		61,898		75,274		106,300		61,898	
SAL FAC	0.89		0.94		0.87		0.86		0.97		0.95	
NONTENURE TRACK												
AVG	67,475	3 3	74,617	4 3	59,421	9 4	58,702	1 1	69,241	2 2	65,231	18 7
HIGH	81,818	17%	79,461	22%	75,109	50%	58,702	6%	74,520	11%	81,818	
LOW	45,164		68,655		46,288		58,702		63,962		45,164	
SAL FAC	0.40		0.65		0.63		0.63		0.98		0.67	
DOC UNIV/VERY HIGH RES												
AVG	146,908	120 16	101,278	47 14	83,585	55 16	81,321	9 4	81,594	3 3	121,027	225 17
HIGH	348,442	53%	154,200	21%	116,733	24%	98,000	4%	106,300	1%	348,442	
LOW	45,164		68,333		46,288		58,702		63,962		45,164	
SAL FAC	0.86		0.89		0.83		0.82		1.11		0.97	
DOC UNIV/HIGH RES												
AVG	127,639	1 1									127,639	1 1
HIGH	127,639	100%									127,639	
LOW	127,639										127,639	
SAL FAC	1.07										1.38	
REGION I												
AVG	163,872	33 6	101,118	14 4	92,890	13 5			106,300	1 1	133,398	61 6
HIGH	279,600	54%	154,200	23%	116,500	21%			106,300	2%	279,600	
LOW	45,164		68,333		61,898				106,300		45,164	
SAL FAC	0.86		0.83		0.88				1.24		0.96	
REGION II												
AVG	142,551	49 5	98,351	14 4	73,240	16 5	77,234	3 2	69,241	2 2	119,410	81 5
HIGH	293,808	61%	137,163	17%	95,976	20%	87,000	4%	74,520	3%	293,808	
LOW	75,444		68,655		46,288		58,702		63,962		46,288	
SAL FAC	0.95		0.95		0.80		0.88		0.98		1.09	
REGION III												
AVG	170,528	11 2	102,656	9 3	87,780	7 2					126,451	27 3
HIGH	348,442	41%	147,601	33%	116,733	26%					348,442	
LOW	115,600		69,220		60,373						60,373	
SAL FAC	1.06		0.94		0.91						1.04	
REGION IV												
AVG	124,573	28 4	104,362	10 3	84,383	19 4	83,365	6 2			107,630	57 4
HIGH	217,366	49%	116,357	18%	99,535	33%	98,000	11%			217,366	
LOW	90,126		90,350		72,844		75,274				72,844	
SAL FAC	0.79		0.94		0.84		0.85				0.95	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0399 Botany/Plant Biology, Other.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	169,429	28	2	116,744	8	2	95,535	14	3	64,329	1	1	138,819	51	3
HIGH	335,600	55%		129,900	16%		118,500	28%		64,329	2%		335,600		
LOW	63,445			99,483			65,692			64,329			63,445		
SAL FAC	1.02			1.05			0.96			0.89			1.14		
TENURED/TENURE TRACK															
AVG	169,429	28	2	116,744	8	2	97,831	13	2				141,832	49	2
HIGH	335,600	57%		129,900	16%		118,500	27%					335,600		
LOW	63,445			99,483			80,155						63,445		
SAL FAC	1.02			1.05			0.96						1.07		
NONTENURE TRACK															
AVG							65,692	1	1	64,329	1	1	65,011	2	2
HIGH							65,692	50%		64,329	50%		65,692		
LOW							65,692			64,329			64,329		
SAL FAC							0.69			0.91			0.67		
DOC UNIV/VERY HIGH RES															
AVG	169,429	28	2	116,744	8	2	97,831	13	2	64,329	1	1	140,282	50	2
HIGH	335,600	56%		129,900	16%		118,500	26%		64,329	2%		335,600		
LOW	63,445			99,483			80,155			64,329			63,445		
SAL FAC	0.99			1.03			0.97			0.87			1.13		
DOC UNIV/HIGH RES															
AVG							65,692	1	1				65,692	1	1
HIGH							65,692	100%					65,692		
LOW							65,692						65,692		
SAL FAC							0.83						0.71		
REGION I															
AVG	203,594	16	1	121,940	5	1	101,999	7	2	64,329	1	1	160,191	29	2
HIGH	335,600	55%		129,900	17%		118,500	24%		64,329	3%		335,600		
LOW	144,800			112,900			65,692			64,329			64,329		
SAL FAC	1.07			1.00			0.96			0.75			1.15		
REGION III															
AVG	123,876	12	1	108,083	3	1	89,071	7	1				110,648	22	1
HIGH	184,306	55%		116,682	14%		97,986	32%					184,306		
LOW	63,445			99,483			80,155						63,445		
SAL FAC	0.77			0.99			0.92						0.91		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0400 Cell/Cellular Biology and Anatomical Sciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	187,716	235 26	116,878	147 24	94,965	134 23	94,541	9 8	86,683	64 12	137,185	580 28
HIGH	462,100	41%	174,528	25%	169,900	23%	121,200	2%	181,015	11%	462,100	
LOW	69,585		66,692		48,079		65,440		39,264		39,264	
SAL FAC	1.13		1.05		0.96		0.98		1.20		1.13	
TENURED/TENURE TRACK												
AVG	190,857	214 24	117,151	131 24	102,116	90 22	98,179	8 7	107,050	15 6	148,859	450 27
HIGH	462,100	48%	170,304	29%	153,600	20%	121,200	2%	174,000	3%	462,100	
LOW	97,245		66,692		53,683		73,636		60,935		53,683	
SAL FAC	1.15		1.06		1.01		1.00		0.97		1.12	
NONTENURE TRACK												
AVG	155,701	21 5	114,642	16 10	80,338	44 10	65,440	1 1	80,448	49 10	96,776	130 19
HIGH	268,064	16%	174,528	12%	169,900	34%	65,440	1%	181,015	38%	268,064	
LOW	69,585		70,000		48,079		65,440		39,264		39,264	
SAL FAC	0.92		1.00		0.85		0.70		1.14		0.99	
DOC UNIV/VERY HIGH RES												
AVG	188,882	232 23	117,077	146 23	95,059	133 22	94,541	9 8	86,683	64 12	137,573	575 25
HIGH	462,100	40%	174,528	25%	169,900	23%	121,200	2%	181,015	11%	462,100	
LOW	72,802		66,692		48,079		65,440		39,264		39,264	
SAL FAC	1.10		1.03		0.94		0.96		1.18		1.11	
DOC UNIV/HIGH RES												
AVG	97,499	3 3	87,840	1 1	82,500	1 1					92,567	5 3
HIGH	112,722	60%	87,840	20%	82,500	20%					112,722	
LOW	69,585		87,840		82,500						69,585	
SAL FAC	0.82		0.95		1.04						1.00	
REGION I												
AVG	211,844	120 11	124,938	62 10	105,683	62 9	115,100	3 3	94,435	31 7	155,081	275 11
HIGH	462,100	44%	170,304	23%	169,900	23%	121,200	1%	181,015	11%	462,100	
LOW	110,189		70,000		56,494		104,100		39,264		39,264	
SAL FAC	1.11		1.02		1.00		1.11		1.10		1.11	
REGION II												
AVG	141,002	23 4	105,572	15 2	89,736	8 3			82,091	23 3	107,719	69 4
HIGH	268,392	33%	117,383	22%	121,887	12%			122,490	33%	268,392	
LOW	79,607		90,364		69,347				52,578		52,578	
SAL FAC	0.94		1.02		0.98				1.16		0.98	
REGION III												
AVG	174,190	50 7	111,760	38 7	82,952	26 7	79,257	2 2	73,212	10 2	127,784	124 8
HIGH	267,829	40%	154,106	31%	131,713	21%	84,878	2%	86,204	8%	267,829	
LOW	69,585		67,686		48,079		73,636		57,550		48,079	
SAL FAC	1.08		1.02		0.86		0.85		0.99		1.05	
REGION IV												
AVG	160,461	42 4	112,639	32 5	86,799	38 4	86,764	4 3			121,805	112 5
HIGH	274,761	38%	174,528	29%	118,167	34%	95,000	4%			274,761	
LOW	72,802		66,692		53,683		65,440				53,683	
SAL FAC	1.02		1.02		0.86		0.88				1.07	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0401 Cell/Cellular Biology and Histology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	159,027	51	7	112,291	24	4	86,119	42	6	91,624	4	3	56,476	11	3	117,528	128	9
HIGH	268,064	40%		174,528	19%		118,167	33%		95,000	3%		74,576	9%		268,064		
LOW	72,802			66,692			53,683			84,878			39,264			39,264		
SAL FAC	0.95			1.01			0.87			0.95			0.78			0.97		
TENURED/TENURE TRACK																		
AVG	151,412	35	6	101,978	18	4	83,445	27	6	91,624	4	3				117,351	80	8
HIGH	252,776	44%		125,488	23%		101,493	34%		95,000	5%					252,776		
LOW	105,883			66,692			53,683			84,878						53,683		
SAL FAC	0.91			0.92			0.82			0.94						0.88		
NONTENURE TRACK																		
AVG	175,684	16	1	143,229	6	2	90,932	15	2				56,476	11	3	117,823	48	4
HIGH	268,064	33%		174,528	13%		118,167	31%					74,576	23%		268,064		
LOW	72,802			99,142			56,494						39,264			39,264		
SAL FAC	1.04			1.25			0.96						0.80			1.21		
DOC UNIV/VERY HIGH RES																		
AVG	160,003	50	6	112,291	24	4	86,119	42	6	91,624	4	3	56,476	11	3	117,586	127	8
HIGH	268,064	39%		174,528	19%		118,167	33%		95,000	3%		74,576	9%		268,064		
LOW	72,802			66,692			53,683			84,878			39,264			39,264		
SAL FAC	0.94			0.99			0.85			0.93			0.77			0.94		
DOC UNIV/HIGH RES																		
AVG	110,189	1	1													110,189	1	1
HIGH	110,189	100%														110,189		
LOW	110,189															110,189		
SAL FAC	0.92															1.19		
REGION I																		
AVG	150,775	10	2	105,791	5	1	75,353	9	1				56,454	10	2	96,453	34	3
HIGH	233,250	29%		114,794	15%		94,963	27%					74,576	29%		233,250		
LOW	110,189			99,142			56,494						39,264			39,264		
SAL FAC	0.79			0.87			0.71						0.66			0.69		
REGION II																		
AVG	154,405	7	2				90,821	3	1				56,698	1	1	128,181	11	2
HIGH	233,338	64%					101,493	27%					56,698	9%		233,338		
LOW	108,922						82,485						56,698			56,698		
SAL FAC	1.03						1.00						0.80			1.17		
REGION III																		
AVG	153,547	9	1	101,730	3	1	83,274	3	2	84,878	1	1				129,129	15	2
HIGH	252,776	60%		109,973	20%		92,271	20%		84,878	7%					252,776		
LOW	115,711			89,029			72,673			84,878						72,673		
SAL FAC	0.95			0.93			0.86			0.91						1.06		
REGION IV																		
AVG	165,594	25	2	116,302	16	2	89,501	27	2	93,872	3	2				123,783	68	2
HIGH	268,064	37%		174,528	24%		118,167	40%		95,000	4%					268,064		
LOW	72,802			66,692			53,683			91,616						53,683		
SAL FAC	1.05			1.05			0.89			0.96						1.09		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0403 Anatomy.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	170,226	50 8	110,705	40 8	86,951	39 8	69,538	2 2	80,023	22 2	119,809	151 10
HIGH	355,600	33%	170,304	27%	122,900	26%	73,636	1%	122,490	15%	355,600	
LOW	97,245		67,686		53,887		65,440		52,578		52,578	
SAL FAC	1.02		0.99		0.88		0.72		1.10		0.99	
TENURED/TENURE TRACK												
AVG	171,059	49 8	112,491	34 8	96,545	22 7	73,636	1 1	69,761	4 1	134,033	109 10
HIGH	355,600	45%	170,304	31%	122,900	20%	73,636	1%	78,588	4%	355,600	
LOW	97,245		67,686		72,107		73,636		60,935		60,935	
SAL FAC	1.03		1.02		0.95		0.75		0.63		1.01	
NONTENURE TRACK												
AVG	129,400	1 1	100,583	6 5	74,536	17 4	65,440	1 1	82,304	18 2	82,892	42 7
HIGH	129,400	2%	120,100	14%	100,656	41%	65,440	2%	122,490	43%	129,400	
LOW	129,400		72,195		53,887		65,440		52,578		52,578	
SAL FAC	0.77		0.88		0.79		0.70		1.16		0.85	
DOC UNIV/VERY HIGH RES												
AVG	170,226	50 8	110,705	40 8	87,069	38 7	69,538	2 2	80,023	22 2	120,057	150 9
HIGH	355,600	33%	170,304	27%	122,900	25%	73,636	1%	122,490	15%	355,600	
LOW	97,245		67,686		53,887		65,440		52,578		52,578	
SAL FAC	1.00		0.97		0.86		0.70		1.09		0.96	
DOC UNIV/HIGH RES												
AVG					82,500	1 1					82,500	1 1
HIGH					82,500	100%					82,500	
LOW					82,500						82,500	
SAL FAC					1.04						0.89	
REGION I												
AVG	211,336	13 3	122,606	10 2	97,910	12 3					147,096	35 4
HIGH	355,600	37%	170,304	29%	122,900	34%					355,600	
LOW	118,318		98,400		68,113						68,113	
SAL FAC	1.11		1.00		0.92						1.06	
REGION II												
AVG	135,041	11 1	106,915	4 1	102,243	3 1			83,760	17 1	104,107	35 1
HIGH	187,254	31%	109,980	11%	121,887	9%			122,490	49%	187,254	
LOW	97,245		103,680		90,045				52,578		52,578	
SAL FAC	0.90		1.03		1.12				1.18		0.95	
REGION III												
AVG	186,551	9 2	104,374	11 3	79,049	13 2	73,636	1 1	67,319	5 1	110,298	38 3
HIGH	267,829	24%	154,106	29%	117,503	34%	73,636	3%	78,588	13%	267,829	
LOW	139,200		67,686		53,887		73,636		57,550		53,887	
SAL FAC	1.16		0.95		0.82		0.79		0.91		0.91	
REGION IV												
AVG	152,912	17 2	108,425	15 2	80,165	11 2	65,440	1 1			118,783	43 2
HIGH	274,761	40%	141,514	35%	107,899	26%	65,440	2%			274,761	
LOW	101,105		83,694		60,449		65,440				60,449	
SAL FAC	0.97		0.98		0.80		0.67				1.05	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0406 Cell/Cellular and Molecular Biology.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	218,764	101	8	128,541	48	8	111,283	41	7	120,600	2	2	105,983	24	5	165,286	214	10
HIGH	462,100	47%		162,000	22%		169,900	19%		121,200	1%		181,015	11%		462,100		
LOW	94,898			70,000			48,079			120,000			68,247			48,079		
SAL FAC	1.31			1.15			1.12			1.25			1.46			1.36		
TENURED/TENURE TRACK																		
AVG	220,002	100	8	130,661	46	8	122,500	31	7	120,600	2	2	123,533	9	4	176,989	186	10
HIGH	462,100	54%		162,000	25%		153,600	17%		121,200	1%		174,000	5%		462,100		
LOW	112,722			87,840			98,678			120,000			97,200			87,840		
SAL FAC	1.32			1.18			1.21			1.23			1.12			1.33		
NONTENURE TRACK																		
AVG	94,898	1	1	79,782	2	1	76,508	10	3				95,452	15	4	87,547	28	5
HIGH	94,898	4%		89,563	7%		169,900	36%					181,015	54%		181,015		
LOW	94,898			70,000			48,079						68,247			48,079		
SAL FAC	0.56			0.70			0.81						1.35			0.90		
DOC UNIV/VERY HIGH RES																		
AVG	219,824	100	7	129,407	47	7	111,283	41	7	120,600	2	2	105,983	24	5	165,900	212	8
HIGH	462,100	47%		162,000	22%		169,900	19%		121,200	1%		181,015	11%		462,100		
LOW	94,898			70,000			48,079			120,000			68,247			48,079		
SAL FAC	1.29			1.14			1.10			1.22			1.44			1.33		
DOC UNIV/HIGH RES																		
AVG	112,722	1	1	87,840	1	1										100,281	2	2
HIGH	112,722	50%		87,840	50%											112,722		
LOW	112,722			87,840												87,840		
SAL FAC	0.94			0.95												1.09		
REGION I																		
AVG	223,974	84	7	129,860	40	6	115,646	36	6	120,600	2	2	113,056	19	4	169,383	179	8
HIGH	462,100	47%		162,000	22%		169,900	20%		121,200	1%		181,015	11%		462,100		
LOW	112,722			70,000			60,969			120,000			68,247			60,969		
SAL FAC	1.17			1.06			1.09			1.17			1.32			1.22		
REGION III																		
AVG	193,020	17	1	122,624	7	1	79,869	5	1				79,106	5	1	145,135	34	1
HIGH	266,392	50%		142,112	21%		131,713	15%					86,204	15%		266,392		
LOW	94,898			103,137			48,079						72,007			48,079		
SAL FAC	1.20			1.12			0.83						1.07			1.19		
REGION IV																		
AVG				117,230	1	1										117,230	1	1
HIGH				117,230	100%											117,230		
LOW				117,230												117,230		
SAL FAC				1.06												1.03		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0500 Microbiological Sciences and Immunology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	167,804	211 26	107,621	125 26	88,203	128 26	92,092	11 8	67,987	36 12	125,194	500 29
HIGH	393,156	42%	171,267	25%	140,760	26%	116,700	2%	147,181	7%	393,156	
LOW	69,700		57,580		47,975		71,406		29,455		29,455	
SAL FAC	1.01		0.97		0.89		0.96		0.94		1.03	
TENURED/TENURE TRACK												
AVG	167,026	190 25	107,093	105 25	92,158	99 24	92,092	11 8	102,200	3 1	132,015	397 29
HIGH	393,156	48%	142,511	26%	140,760	25%	116,700	3%	119,800	1%	393,156	
LOW	69,700		61,317		61,350		71,406		92,900		61,317	
SAL FAC	1.00		0.97		0.91		0.94		0.93		0.99	
NONTENURE TRACK												
AVG	174,846	21 4	110,389	20 8	74,701	29 11			64,876	33 12	98,901	103 20
HIGH	300,787	20%	171,267	19%	117,019	28%			147,181	32%	300,787	
LOW	101,645		57,580		47,975				29,455		29,455	
SAL FAC	1.03		0.97		0.79				0.92		1.02	
DOC UNIV/VERY HIGH RES												
AVG	168,438	209 25	109,340	120 25	88,712	123 24	94,161	10 7	67,987	36 12	126,401	488 27
HIGH	393,156	43%	171,267	25%	140,760	25%	116,700	2%	147,181	7%	393,156	
LOW	69,700		57,580		47,975		85,005		29,455		29,455	
SAL FAC	0.99		0.96		0.88		0.95		0.92		1.02	
DOC UNIV/HIGH RES												
AVG	101,545	2 1	66,352	5 1	75,694	5 2	71,406	1 1			76,110	12 2
HIGH	101,645	17%	71,604	42%	82,820	42%	71,406	8%			101,645	
LOW	101,444		61,317		71,406		71,406				61,317	
SAL FAC	0.85		0.72		0.95		0.95				0.82	
REGION I												
AVG	187,248	41 7	106,600	18 5	87,839	21 7	113,650	2 1	88,582	7 3	138,628	87 7
HIGH	372,700	47%	138,700	21%	126,600	24%	116,700	2%	147,181	8%	372,700	
LOW	69,700		62,387		52,247		110,600		51,314		51,314	
SAL FAC	0.98		0.87		0.83		1.10		1.03		1.00	
REGION II												
AVG	153,316	67 6	108,847	47 6	85,953	42 6	86,061	4 2	62,790	18 4	115,680	174 6
HIGH	317,399	39%	149,077	27%	106,837	24%	88,344	2%	88,486	10%	317,399	
LOW	99,387		69,123		47,975		85,005		29,455		29,455	
SAL FAC	1.02		1.05		0.94		0.98		0.88		1.06	
REGION III												
AVG	170,152	55 7	107,330	31 8	94,069	28 7	84,203	2 2	69,179	5 2	131,642	119 9
HIGH	393,156	46%	165,404	26%	140,760	24%	97,000	2%	91,225	4%	393,156	
LOW	112,052		61,317		58,487		71,406		51,589		51,589	
SAL FAC	1.06		0.98		0.98		0.90		0.94		1.08	
REGION IV												
AVG	168,730	48 6	106,577	29 7	86,524	37 6	91,021	3 3	58,554	6 3	122,854	120 7
HIGH	300,787	40%	171,267	24%	132,189	31%	95,000	3%	85,418	5%	300,787	
LOW	105,088		57,580		55,126		88,083		49,469		49,469	
SAL FAC	1.07		0.96		0.86		0.93		0.91		1.08	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0502 Microbiology, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	166,072	132 16	108,029	74 16	90,852	71 15	91,781	9 6	69,872	32 9	124,926	309 18
HIGH	372,700	43%	149,077	24%	140,760	23%	116,700	3%	147,181	10%	372,700	
LOW	69,700		61,317		47,975		71,406		29,455		29,455	
SAL FAC	1.00		0.97		0.92		0.95		0.96		1.03	
TENURED/TENURE TRACK												
AVG	166,709	128 16	108,074	67 16	93,008	61 15	91,781	9 6	102,200	3 1	133,436	259 18
HIGH	372,700	49%	142,511	26%	140,760	24%	116,700	4%	119,800	1%	372,700	
LOW	69,700		61,317		71,406		71,406		92,900		61,317	
SAL FAC	1.00		0.98		0.92		0.94		0.93		1.00	
NONTENURE TRACK												
AVG	145,671	4 2	107,602	7 1	77,698	10 4			66,528	29 9	80,844	50 10
HIGH	184,978	8%	149,077	14%	104,296	20%			147,181	58%	184,978	
LOW	116,553		71,272		47,975				29,455		29,455	
SAL FAC	0.86		0.94		0.82				0.94		0.83	
DOC UNIV/VERY HIGH RES												
AVG	166,565	131 15	111,049	69 15	91,863	67 13	94,328	8 5	69,872	32 9	126,666	299 16
HIGH	372,700	44%	149,077	23%	140,760	22%	116,700	3%	147,181	11%	372,700	
LOW	69,700		71,272		47,975		85,005		29,455		29,455	
SAL FAC	0.97		0.98		0.91		0.95		0.95		1.02	
DOC UNIV/HIGH RES												
AVG	101,444	1 1	66,352	5 1	73,912	4 2	71,406	1 1			72,885	10 2
HIGH	101,444	10%	71,604	50%	80,000	40%	71,406	10%			101,444	
LOW	101,444		61,317		71,406		71,406				61,317	
SAL FAC	0.85		0.72		0.93		0.95				0.79	
REGION I												
AVG	204,098	28 5	124,959	6 3	100,069	12 4	113,650	2 1	93,996	6 2	158,256	52 5
HIGH	372,700	54%	138,700	12%	126,600	23%	116,700	4%	147,181	12%	372,700	
LOW	69,700		103,051		68,078		110,600		51,314		51,314	
SAL FAC	1.07		1.02		0.94		1.10		1.10		1.14	
REGION II												
AVG	150,996	62 5	110,660	41 5	87,827	39 5	86,061	4 2	62,790	18 4	115,339	160 5
HIGH	317,399	39%	149,077	26%	106,837	24%	88,344	3%	88,486	11%	317,399	
LOW	99,387		71,272		47,975		85,005		29,455		29,455	
SAL FAC	1.00		1.07		0.96		0.98		0.88		1.05	
REGION III												
AVG	161,643	25 3	97,025	16 5	90,474	13 4	71,406	1 1	73,576	4 1	121,792	58 5
HIGH	272,479	43%	134,850	28%	140,760	22%	71,406	2%	91,225	7%	272,479	
LOW	113,250		61,317		71,406		71,406		56,000		56,000	
SAL FAC	1.00		0.89		0.94		0.76		1.00		1.00	
REGION IV												
AVG	164,935	17 3	104,995	11 3	92,605	7 2	91,542	2 2	61,852	4 2	124,474	39 3
HIGH	245,306	44%	119,924	28%	95,152	18%	95,000	5%	85,418	10%	245,306	
LOW	107,992		95,090		88,083		88,083		50,000		50,000	
SAL FAC	1.05		0.95		0.92		0.93		0.96		1.10	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0503 Medical Microbiology and Bacteriology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	170,888	63	109,951	38	85,053	43	93,490	2	52,903	4	127,115	148
HIGH	300,787	43%	171,267	26%	132,189	29%	97,000	1%	56,103	3%	300,787	11
LOW	105,088		57,580		50,727		89,980		49,469		49,469	
SAL FAC	1.02		0.99		0.86		0.97		0.73		1.05	
TENURED/TENURE TRACK												
AVG	165,501	47	108,103	28	88,979	29	93,490	2			128,710	104
HIGH	249,326	45%	138,148	27%	132,189	28%	97,000	2%			249,326	11
LOW	105,088		70,764		61,350		89,980				61,350	
SAL FAC	0.99		0.98		0.88		0.96				0.97	
NONTENURE TRACK												
AVG	186,715	16	115,123	10	76,921	14			52,903	4	123,345	44
HIGH	300,787	36%	171,267	23%	117,019	32%			56,103	9%	300,787	7
LOW	115,175		57,580		50,727				49,469		49,469	
SAL FAC	1.10		1.01		0.81				0.75		1.27	
DOC UNIV/VERY HIGH RES												
AVG	170,888	63	109,951	38	85,053	43	93,490	2	52,903	4	127,115	148
HIGH	300,787	43%	171,267	26%	132,189	29%	97,000	1%	56,103	3%	300,787	11
LOW	105,088		57,580		50,727		89,980		49,469		49,469	
SAL FAC	1.00		0.97		0.84		0.95		0.72		1.02	
REGION I												
AVG	161,333	7	106,101	3	76,157	3			56,103	1	123,729	14
HIGH	228,236	50%	119,938	21%	76,656	21%			56,103	7%	228,236	2
LOW	115,549		86,733		75,159				56,103		56,103	
SAL FAC	0.84		0.87		0.72				0.65		0.89	
REGION II												
AVG	182,084	5	96,456	6	61,592	3					119,566	14
HIGH	240,143	36%	131,659	43%	82,487	21%					240,143	1
LOW	139,464		69,123		50,727						50,727	
SAL FAC	1.21		0.93		0.68						1.09	
REGION III												
AVG	171,553	20	119,974	12	96,457	8	97,000	1	51,589	1	138,878	41
HIGH	219,754	49%	138,148	29%	101,902	20%	97,000	2%	51,589	2%	219,754	4
LOW	129,182		96,568		92,896		97,000		51,589		51,589	
SAL FAC	1.06		1.10		1.00		1.04		0.70		1.14	
REGION IV												
AVG	170,811	31	108,317	17	85,255	29	89,980	1	51,959	2	122,947	79
HIGH	300,787	39%	171,267	22%	132,189	37%	89,980	1%	54,448	3%	300,787	4
LOW	105,088		57,580		55,126		89,980		49,469		49,469	
SAL FAC	1.09		0.98		0.85		0.92		0.81		1.08	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0504 Virology.

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PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED		
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	
NATIONAL												
AVG	144,257	2	2	83,850	1	1				124,121	3	3
HIGH	186,868	67%		83,850	33%					186,868		
LOW	101,645			83,850						83,850		
SAL FAC	0.87			0.75						1.02		
TENURED/TENURE TRACK												
AVG	186,868	1	1	83,850	1	1				135,359	2	2
HIGH	186,868	50%		83,850	50%					186,868		
LOW	186,868			83,850						83,850		
SAL FAC	1.12			0.76						1.02		
NONTENURE TRACK												
AVG	101,645	1	1							101,645	1	1
HIGH	101,645	100%								101,645		
LOW	101,645									101,645		
SAL FAC	0.60									1.04		
DOC UNIV/VERY HIGH RES												
AVG	186,868	1	1	83,850	1	1				135,359	2	2
HIGH	186,868	50%		83,850	50%					186,868		
LOW	186,868			83,850						83,850		
SAL FAC	1.09			0.74						1.09		
DOC UNIV/HIGH RES												
AVG	101,645	1	1							101,645	1	1
HIGH	101,645	100%								101,645		
LOW	101,645									101,645		
SAL FAC	0.85									1.10		
REGION I												
AVG	101,645	1	1	83,850	1	1				92,748	2	2
HIGH	101,645	50%		83,850	50%					101,645		
LOW	101,645			83,850						83,850		
SAL FAC	0.53			0.69						0.67		
REGION III												
AVG	186,868	1	1							186,868	1	1
HIGH	186,868	100%								186,868		
LOW	186,868									186,868		
SAL FAC	1.16									1.54		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0507 Immunology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG			87,322	2 2	80,703	3 3					83,351	5 3
HIGH			94,400	40%	82,820	60%					94,400	
LOW			80,244		78,529						78,529	
SAL FAC			0.78		0.81						0.69	
TENURED/TENURE TRACK												
AVG			87,322	2 2	80,703	3 3					83,351	5 3
HIGH			94,400	40%	82,820	60%					94,400	
LOW			80,244		78,529						78,529	
SAL FAC			0.79		0.79						0.63	
DOC UNIV/VERY HIGH RES												
AVG			87,322	2 2	79,645	2 2					83,483	4 2
HIGH			94,400	50%	80,760	50%					94,400	
LOW			80,244		78,529						78,529	
SAL FAC			0.77		0.79						0.67	
DOC UNIV/HIGH RES												
AVG					82,820	1 1					82,820	1 1
HIGH					82,820	100%					82,820	
LOW					82,820						82,820	
SAL FAC					1.04						0.90	
REGION I												
AVG			80,244	1 1	80,675	2 2					80,531	3 2
HIGH			80,244	33%	82,820	67%					82,820	
LOW			80,244		78,529						78,529	
SAL FAC			0.66		0.76						0.58	
REGION IV												
AVG			94,400	1 1	80,760	1 1					87,580	2 1
HIGH			94,400	50%	80,760	50%					94,400	
LOW			94,400		80,760						80,760	
SAL FAC			0.85		0.80						0.77	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0508 Microbiology and Immunology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	179,320	13 2	106,506	8 3	85,464	11 2					128,853	32 3
HIGH	393,156	41%	165,404	25%	118,128	34%					393,156	
LOW	112,052		62,387		52,247						52,247	
SAL FAC	1.08		0.96		0.86						1.06	
TENURED/TENURE TRACK												
AVG	179,320	13 2	109,744	5 2	104,606	6 1					146,147	24 3
HIGH	393,156	54%	124,295	21%	118,128	25%					393,156	
LOW	112,052		94,414		93,956						93,956	
SAL FAC	1.08		0.99		1.03						1.10	
NONTENURE TRACK												
AVG			101,108	3 2	62,493	5 2					76,973	8 2
HIGH			165,404	38%	77,560	63%					165,404	
LOW			62,387		52,247						52,247	
SAL FAC			0.89		0.66						0.79	
DOC UNIV/VERY HIGH RES												
AVG	179,320	13 2	106,506	8 3	85,464	11 2					128,853	32 3
HIGH	393,156	41%	165,404	25%	118,128	34%					393,156	
LOW	112,052		62,387		52,247						52,247	
SAL FAC	1.05		0.94		0.84						1.04	
REGION I												
AVG	157,964	4 1	98,092	7 2	63,494	4 1					104,832	15 2
HIGH	209,723	27%	124,295	47%	77,560	27%					209,723	
LOW	129,386		62,387		52,247						52,247	
SAL FAC	0.83		0.80		0.60						0.75	
REGION III												
AVG	188,812	9 1	165,404	1 1	98,018	7 1					150,049	17 1
HIGH	393,156	53%	165,404	6%	118,128	41%					393,156	
LOW	112,052		165,404		58,487						58,487	
SAL FAC	1.17		1.51		1.02						1.23	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0700 Zoology/Animal Biology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	137,128	286 33	95,607	137 29	82,290	147 31	77,928	17 13	58,808	30 11	110,296	600 33
HIGH	397,800	48%	149,100	23%	120,677	25%	103,900	3%	111,526	5%	397,800	
LOW	71,701		47,867		44,532		49,798		34,000		34,000	
SAL FAC	0.82		0.86		0.83		0.81		0.81		0.91	
TENURED/TENURE TRACK												
AVG	138,386	277 33	96,672	121 28	85,956	116 30	78,866	15 11			116,734	514 33
HIGH	397,800	54%	149,100	24%	120,677	23%	103,900	3%			397,800	
LOW	77,129		64,773		67,076		67,076				64,773	
SAL FAC	0.83		0.87		0.85		0.81				0.88	
NONTENURE TRACK												
AVG	98,400	9 3	87,553	16 9	68,574	31 13	70,899	2 2	58,808	30 11	71,819	86 21
HIGH	135,246	11%	113,073	19%	98,506	36%	92,000	2%	111,526	35%	135,246	
LOW	71,701		47,867		44,532		49,798		34,000		34,000	
SAL FAC	0.58		0.77		0.72		0.76		0.83		0.74	
DOC UNIV/VERY HIGH RES												
AVG	139,135	266 30	97,301	122 26	82,451	134 28	77,928	17 13	58,177	27 8	112,021	549 30
HIGH	397,800	49%	149,100	22%	120,677	24%	103,900	3%	111,526	5%	397,800	
LOW	71,701		47,867		44,532		49,798		34,000		34,000	
SAL FAC	0.81		0.86		0.81		0.79		0.79		0.90	
DOC UNIV/HIGH RES												
AVG	110,435	20 3	81,831	15 3	80,636	13 3			64,490	3 3	91,724	51 3
HIGH	166,116	39%	94,212	29%	95,340	26%			74,880	6%	166,116	
LOW	84,746		68,436		66,012				52,646		52,646	
SAL FAC	0.92		0.89		1.02				1.03		0.99	
REGION I												
AVG	158,321	62 8	97,812	27 6	82,666	32 7	89,775	3 3	70,412	2 2	123,927	123 8
HIGH	397,800	50%	149,100	22%	115,800	26%	103,900	2%	74,880	2%	397,800	
LOW	77,129		62,421		55,000		70,380		65,944		55,000	
SAL FAC	0.83		0.80		0.78		0.87		0.82		0.89	
REGION II												
AVG	118,225	68 7	88,535	27 6	74,865	43 6	73,655	8 5	50,028	20 4	92,718	158 7
HIGH	216,300	43%	109,323	17%	92,248	27%	82,000	5%	90,360	13%	216,300	
LOW	71,701		47,867		44,532		49,798		34,000		34,000	
SAL FAC	0.79		0.86		0.82		0.84		0.70		0.85	
REGION III												
AVG	145,379	67 10	98,011	49 9	90,018	36 10	80,750	2 2	84,244	6 3	115,753	158 10
HIGH	366,660	42%	137,077	31%	120,677	23%	92,000	1%	111,526	4%	366,660	
LOW	84,746		68,436		50,167		69,500		52,646		50,167	
SAL FAC	0.90		0.90		0.93		0.86		1.14		0.95	
REGION IV												
AVG	130,594	89 8	96,009	34 8	83,097	36 8	76,179	4 3	58,692	2 2	111,777	161 8
HIGH	320,000	55%	123,450	21%	117,632	22%	92,000	3%	62,460	1%	320,000	
LOW	86,102		70,145		67,076		67,076		54,924		54,924	
SAL FAC	0.83		0.87		0.83		0.78		0.91		0.98	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0701 Zoology/Animal Biology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY		ALL RANKS COMBINED			
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	119,424	45	7	90,136	44	9	77,421	46	8	76,627	4	3	46,845	19	5	89,555	154	9
HIGH	216,300	29%		127,976	29%		110,245	30%		82,000	3%		68,731	12%		216,300		
LOW	71,701			68,436			44,532			69,500			34,000			34,000		
SAL FAC	0.72			0.81			0.78			0.80			0.65			0.74		
TENURED/TENURE TRACK																		
AVG	122,667	42	7	90,186	43	8	82,529	35	8	76,627	4	3				99,321	120	8
HIGH	216,300	35%		127,976	36%		110,245	29%		82,000	3%					216,300		
LOW	84,746			68,436			69,372			69,500						68,436		
SAL FAC	0.74			0.81			0.81			0.78						0.75		
NONTENURE TRACK																		
AVG	74,014	3	1	88,000	1	1	61,170	11	3				46,845	19	5	55,087	34	7
HIGH	75,833	9%		88,000	3%		74,868	32%					68,731	56%		88,000		
LOW	71,701			88,000			44,532						34,000			34,000		
SAL FAC	0.44			0.77			0.64						0.66			0.57		
DOC UNIV/VERY HIGH RES																		
AVG	120,854	30	5	94,327	31	6	76,267	34	6	76,627	4	3	46,523	18	4	88,321	113	6
HIGH	216,300	27%		127,976	27%		110,245	30%		82,000	4%		68,731	16%		216,300		
LOW	71,701			79,447			44,532			69,500			34,000			34,000		
SAL FAC	0.71			0.83			0.75			0.77			0.63			0.71		
DOC UNIV/HIGH RES																		
AVG	116,563	15	2	80,143	13	3	80,690	12	2				52,646	1	1	92,957	41	3
HIGH	166,116	37%		94,212	32%		95,340	29%					52,646	2%		166,116		
LOW	84,746			68,436			66,012						52,646			52,646		
SAL FAC	0.98			0.87			1.02						0.84			1.01		
REGION I																		
AVG	123,924	7	1	89,793	6	2	83,027	9	1							97,885	22	2
HIGH	139,416	32%		94,212	27%		95,340	41%								139,416		
LOW	107,820			88,000			66,012									66,012		
SAL FAC	0.65			0.73			0.78									0.70		
REGION II																		
AVG	114,296	19	2	87,480	11	2	73,893	27	2	79,003	3	2	44,139	16	2	79,935	73	2
HIGH	216,300	26%		104,541	15%		89,929	37%		82,000	4%		60,000	22%		216,300		
LOW	71,701			82,512			44,532			77,004			34,000			34,000		
SAL FAC	0.76			0.85			0.81			0.90			0.62			0.73		
REGION III																		
AVG	123,417	18	3	91,693	26	4	82,326	9	4	69,500	1	1	60,689	2	2	99,415	55	4
HIGH	194,614	33%		127,976	47%		110,245	16%		69,500	2%		68,731	4%		194,614		
LOW	84,746			68,436			69,372			69,500			52,646			52,646		
SAL FAC	0.77			0.84			0.85			0.74			0.82			0.82		
REGION IV																		
AVG	113,470	1	1	80,940	1	1	78,090	1	1				62,460	1	1	83,740	4	1
HIGH	113,470	25%		80,940	25%		78,090	25%					62,460	25%		113,470		
LOW	113,470			80,940			78,090						62,460			62,460		
SAL FAC	0.72			0.73			0.78						0.97			0.74		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0702 Entomology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	142,714	227	28	99,450	84	23	85,800	93	25	78,991	12	10	81,484	9	4	119,764	413	28
HIGH	397,800	55%		149,100	20%		120,677	23%		103,900	3%		111,526	2%		397,800		
LOW	77,129			47,867			49,798			49,798			54,924			47,867		
SAL FAC	0.86			0.89			0.87			0.82			1.12			0.99		
TENURED/TENURE TRACK																		
AVG	143,586	221	28	102,043	69	22	88,501	75	24	80,610	10	8				124,414	365	28
HIGH	397,800	61%		149,100	19%		120,677	21%		103,900	3%					397,800		
LOW	77,129			67,203			67,076			67,076						67,076		
SAL FAC	0.86			0.92			0.87			0.82						0.94		
NONTENURE TRACK																		
AVG	110,593	6	2	87,523	15	8	74,542	18	9	70,899	2	2	81,484	9	4	84,407	48	15
HIGH	135,246	13%		113,073	31%		98,506	38%		92,000	4%		111,526	19%		135,246		
LOW	92,697			47,867			49,798			49,798			54,924			47,867		
SAL FAC	0.65			0.77			0.79			0.76			1.15			0.87		
DOC UNIV/VERY HIGH RES																		
AVG	142,946	226	27	99,450	84	23	85,863	92	24	78,991	12	10	81,484	9	4	119,933	411	27
HIGH	397,800	55%		149,100	20%		120,677	22%		103,900	3%		111,526	2%		397,800		
LOW	77,129			47,867			49,798			49,798			54,924			47,867		
SAL FAC	0.84			0.87			0.85			0.80			1.11			0.96		
DOC UNIV/HIGH RES																		
AVG	90,263	1	1				79,981	1	1							85,122	2	1
HIGH	90,263	50%					79,981	50%								90,263		
LOW	90,263						79,981									79,981		
SAL FAC	0.76						1.01									0.92		
REGION I																		
AVG	182,929	41	6	110,314	12	3	89,475	15	4	99,473	2	2				149,500	68	6
HIGH	397,800	60%		149,100	18%		115,800	22%		103,900	3%					397,800		
LOW	77,129			62,421			71,284			95,045						62,421		
SAL FAC	0.96			0.90			0.84			0.96						1.07		
REGION II																		
AVG	119,748	49	6	89,260	16	5	76,506	16	5	70,447	5	4	73,586	4	2	103,697	85	6
HIGH	183,015	58%		109,323	19%		92,248	19%		78,545	6%		90,360	5%		183,015		
LOW	79,994			47,867			49,798			49,798			58,148			47,867		
SAL FAC	0.80			0.86			0.84			0.80			1.04			0.95		
REGION III																		
AVG	153,447	49	8	105,153	23	7	92,582	27	8	92,000	1	1	96,022	4	1	124,478	103	8
HIGH	366,660	48%		137,077	22%		120,677	26%		92,000	1%		111,526	4%		366,660		
LOW	101,586			70,688			50,167			92,000			80,517			50,167		
SAL FAC	0.95			0.96			0.96			0.98			1.30			1.02		
REGION IV																		
AVG	130,789	88	8	96,465	33	8	83,241	35	8	76,179	4	3	54,924	1	1	112,491	157	8
HIGH	320,000	56%		123,450	21%		117,632	22%		92,000	3%		54,924	1%		320,000		
LOW	86,102			70,145			67,076			67,076			54,924			54,924		
SAL FAC	0.83			0.87			0.83			0.78			0.85			0.99		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0709 Wildlife Biology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	105,023	12 2	86,490	9 2	69,270	7 1	70,380	1 1	70,412	2 2	88,813	30 3
HIGH	132,035	40%	108,671	30%	77,552	23%	70,380	3%	74,880	7%	132,035	
LOW	87,517		64,773		55,000		70,380		65,944		55,000	
SAL FAC	0.63		0.78		0.70		0.73		0.97		0.73	
TENURED/TENURE TRACK												
AVG	105,023	12 2	86,490	9 2	74,746	5 1	70,380	1 1			92,785	26 2
HIGH	132,035	46%	108,671	35%	77,552	19%	70,380	4%			132,035	
LOW	87,517		64,773		70,380		70,380				64,773	
SAL FAC	0.63		0.78		0.74		0.72				0.70	
NONTENURE TRACK												
AVG					55,580	2 1			70,412	2 2	62,996	4 3
HIGH					56,160	50%			74,880	50%	74,880	
LOW					55,000				65,944		55,000	
SAL FAC					0.59				1.00		0.65	
DOC UNIV/VERY HIGH RES												
AVG	107,836	10 1	84,686	7 1	69,270	7 1	70,380	1 1			89,836	24 1
HIGH	132,035	42%	108,671	29%	77,552	29%	70,380	4%			132,035	
LOW	87,517		64,773		55,000		70,380				55,000	
SAL FAC	0.63		0.74		0.68		0.71				0.72	
DOC UNIV/HIGH RES												
AVG	90,959	2 1	92,805	2 1					70,412	2 2	84,725	6 2
HIGH	90,959	33%	92,992	33%					74,880	33%	92,992	
LOW	90,959		92,618						65,944		65,944	
SAL FAC	0.76		1.00						1.12		0.92	
REGION I												
AVG	105,023	12 2	86,490	9 2	69,270	7 1	70,380	1 1	70,412	2 2	88,813	30 3
HIGH	132,035	40%	108,671	30%	77,552	23%	70,380	3%	74,880	7%	132,035	
LOW	87,517		64,773		55,000		70,380		65,944		55,000	
SAL FAC	0.55		0.71		0.65		0.68		0.82		0.64	

**FACULTY SALARY SURVEY
2022-23**

DISCIPLINE : 26.0800 Genetics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	157,169	82 12	109,652	51 11	92,064	63 10	107,502	3 2			123,878	196 14
HIGH	360,600	42%	170,100	26%	153,700	32%	147,240	2%			360,600	
LOW	72,205		68,190		51,534		76,565				51,534	
SAL FAC	0.94		0.98		0.93		1.12				1.02	
TENURED/TENURE TRACK												
AVG	148,709	62 12	105,166	37 9	85,804	44 8	111,903	2 1			118,087	143 13
HIGH	360,600	43%	132,716	26%	147,240	31%	147,240	1%			360,600	
LOW	96,301		71,940		61,350		76,565				61,350	
SAL FAC	0.89		0.95		0.85		1.14				0.89	
NONTENURE TRACK												
AVG	183,396	20 4	121,508	14 6	106,561	19 5	98,700	1 1			139,504	53 6
HIGH	319,101	38%	170,100	26%	153,700	36%	98,700	2%			319,101	
LOW	72,205		68,190		51,534		98,700				51,534	
SAL FAC	1.09		1.06		1.12		1.05				1.43	
DOC UNIV/VERY HIGH RES												
AVG	157,909	80 10	110,875	49 9	92,095	62 9	107,502	3 2			124,479	191 11
HIGH	360,600	42%	170,100	26%	153,700	33%	147,240	2%			360,600	
LOW	72,205		68,190		51,534		76,565				51,534	
SAL FAC	0.92		0.97		0.91		1.09				1.00	
DOC UNIV/HIGH RES												
AVG	127,564	2 2	79,687	2 2	90,174	1 1					100,935	5 3
HIGH	147,120	40%	81,486	40%	90,174	20%					147,120	
LOW	108,007		77,887		90,174						77,887	
SAL FAC	1.07		0.86		1.14						1.09	
REGION I												
AVG	186,746	7 4	113,517	7 3	95,958	7 2	98,700	1 1			132,074	21 4
HIGH	360,600	33%	170,100	33%	153,700	33%	98,700	5%			360,600	
LOW	108,007		71,940		62,182		98,700				62,182	
SAL FAC	0.98		0.93		0.90		0.96				0.95	
REGION II												
AVG	117,676	11 2	98,188	8 1	84,811	7 1					102,831	26 2
HIGH	146,365	42%	112,697	31%	95,610	27%					146,365	
LOW	72,205		68,190		67,453						67,453	
SAL FAC	0.78		0.95		0.93						0.94	
REGION III												
AVG	152,513	33 3	108,531	7 3	92,785	9 3					135,259	49 4
HIGH	259,298	67%	132,716	14%	110,661	18%					259,298	
LOW	109,063		85,358		51,534						51,534	
SAL FAC	0.95		0.99		0.96						1.11	
REGION IV												
AVG	169,461	31 3	112,152	29 4	92,490	40 4	111,903	2 1			122,053	100 4
HIGH	319,101	31%	162,987	29%	149,150	40%	147,240	2%			319,101	
LOW	100,718		81,486		61,350		76,565				61,350	
SAL FAC	1.08		1.02		0.92		1.14				1.07	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0801 Genetics, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	154,374	59 5	111,431	32 3	92,516	48 4	111,903	2 1			123,127	139 5
HIGH	319,101	42%	162,987	23%	149,150	35%	147,240	1%			319,101	
LOW	72,205		68,190		61,350		76,565				61,350	
SAL FAC	0.93		1.00		0.93		1.16				1.01	
TENURED/TENURE TRACK												
AVG	142,486	43 5	106,756	24 3	86,619	36 4	111,903	2 1			114,634	103 5
HIGH	254,760	42%	132,087	23%	147,240	35%	147,240	2%			254,760	
LOW	96,301		86,780		61,350		76,565				61,350	
SAL FAC	0.86		0.96		0.85		1.14				0.86	
NONTENURE TRACK												
AVG	186,322	16 2	125,457	8 2	110,210	12 2					147,426	36 2
HIGH	319,101	44%	162,987	22%	149,150	33%					319,101	
LOW	72,205		68,190		67,453						67,453	
SAL FAC	1.10		1.10		1.16						1.51	
DOC UNIV/VERY HIGH RES												
AVG	154,374	59 5	111,431	32 3	92,516	48 4	111,903	2 1			123,127	139 5
HIGH	319,101	42%	162,987	23%	149,150	35%	147,240	1%			319,101	
LOW	72,205		68,190		61,350		76,565				61,350	
SAL FAC	0.90		0.98		0.91		1.13				0.99	
REGION II												
AVG	117,676	11 2	98,188	8 1	84,811	7 1					102,831	26 2
HIGH	146,365	42%	112,697	31%	95,610	27%					146,365	
LOW	72,205		68,190		67,453						67,453	
SAL FAC	0.78		0.95		0.93						0.94	
REGION III												
AVG	148,251	18 1			100,332	5 1					137,834	23 1
HIGH	174,545	78%			110,661	22%					174,545	
LOW	127,065				96,900						96,900	
SAL FAC	0.92				1.04						1.13	
REGION IV												
AVG	171,503	30 2	115,846	24 2	92,929	36 2	111,903	2 1			125,232	90 2
HIGH	319,101	33%	162,987	27%	149,150	40%	147,240	2%			319,101	
LOW	100,718		86,780		61,350		76,565				61,350	
SAL FAC	1.09		1.05		0.93		1.14				1.10	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0805 Plant Genetics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	127,650	2 2	78,649	2 2	63,935	3 1					86,343	7 4
HIGH	147,120	29%	85,358	29%	65,804	43%					147,120	
LOW	108,180		71,940		62,182						62,182	
SAL FAC	0.77		0.71		0.65						0.71	
TENURED/TENURE TRACK												
AVG	127,650	2 2	78,649	2 2	63,935	3 1					86,343	7 4
HIGH	147,120	29%	85,358	29%	65,804	43%					147,120	
LOW	108,180		71,940		62,182						62,182	
SAL FAC	0.77		0.71		0.63						0.65	
DOC UNIV/VERY HIGH RES												
AVG	108,180	1 1	78,649	2 2	63,935	3 1					76,214	6 3
HIGH	108,180	17%	85,358	33%	65,804	50%					108,180	
LOW	108,180		71,940		62,182						62,182	
SAL FAC	0.63		0.69		0.63						0.61	
DOC UNIV/HIGH RES												
AVG	147,120	1 1									147,120	1 1
HIGH	147,120	100%									147,120	
LOW	147,120										147,120	
SAL FAC	1.23										1.59	
REGION I												
AVG	147,120	1 1	71,940	1 1	63,935	3 1					82,173	5 2
HIGH	147,120	20%	71,940	20%	65,804	60%					147,120	
LOW	147,120		71,940		62,182						62,182	
SAL FAC	0.77		0.59		0.60						0.59	
REGION III												
AVG			85,358	1 1							85,358	1 1
HIGH			85,358	100%							85,358	
LOW			85,358								85,358	
SAL FAC			0.78								0.70	
REGION IV												
AVG	108,180	1 1									108,180	1 1
HIGH	108,180	100%									108,180	
LOW	108,180										108,180	
SAL FAC	0.69										0.95	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0900 Physiology, Pathology and Related Sciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	171,486	254 24	116,877	163 24	93,990	173 23	111,750	20 10	86,874	68 14	128,839	658 29
HIGH	515,635	39%	274,684	25%	220,860	26%	220,860	3%	299,169	10%	515,635	
LOW	60,666		50,327		44,125		70,086		43,608		43,608	
SAL FAC	1.03		1.05		0.95		1.16		1.20		1.06	
TENURED/TENURE TRACK												
AVG	172,644	207 23	116,830	125 23	101,028	111 23	104,231	17 9	109,932	9 3	138,373	452 26
HIGH	485,507	46%	262,287	28%	162,012	25%	153,832	4%	299,169	2%	485,507	
LOW	84,098		62,131		46,968		70,086		63,968		46,968	
SAL FAC	1.04		1.05		1.00		1.07		1.00		1.04	
NONTENURE TRACK												
AVG	166,389	47 6	117,034	38 10	81,391	62 13	154,353	3 3	83,357	59 13	107,922	206 22
HIGH	515,635	23%	274,684	18%	220,860	30%	220,860	2%	156,144	29%	515,635	
LOW	60,666		50,327		44,125		81,800		43,608		43,608	
SAL FAC	0.98		1.03		0.86		1.65		1.18		1.11	
DOC UNIV/VERY HIGH RES												
AVG	172,786	242 20	120,211	146 19	95,826	156 18	118,734	17 8	91,666	58 10	132,277	602 22
HIGH	515,635	40%	274,684	24%	220,860	26%	220,860	3%	299,169	10%	515,635	
LOW	60,666		50,327		44,125		75,000		47,088		44,125	
SAL FAC	1.01		1.06		0.95		1.20		1.25		1.06	
DOC UNIV/HIGH RES												
AVG	145,263	12 4	88,245	17 5	77,145	17 5	72,170	3 2	59,084	10 4	91,886	56 7
HIGH	353,365	21%	116,137	30%	129,774	30%	73,424	5%	75,600	18%	353,365	
LOW	74,939		74,441		56,444		70,086		43,608		43,608	
SAL FAC	1.22		0.95		0.97		0.96		0.94		1.00	
REGION I												
AVG	199,985	57 10	117,654	31 9	105,392	48 8	119,216	4 3	72,862	17 6	139,502	153 12
HIGH	390,900	37%	217,451	20%	160,400	31%	160,400	3%	156,144	11%	390,900	
LOW	84,098		61,696		54,376		84,563		43,608		43,608	
SAL FAC	1.05		0.96		0.99		1.15		0.85		1.00	
REGION II												
AVG	168,487	30 2	116,476	17 2	95,942	9 2			105,012	28 1	129,030	84 2
HIGH	264,330	36%	148,901	20%	116,901	11%			299,169	33%	299,169	
LOW	106,524		95,715		85,041				47,088		47,088	
SAL FAC	1.12		1.13		1.05				1.48		1.18	
REGION III												
AVG	158,594	107 8	100,836	73 9	81,462	73 9	97,434	10 5	65,658	14 4	116,841	267 10
HIGH	485,507	40%	184,653	27%	220,860	27%	220,860	4%	79,673	5%	485,507	
LOW	60,666		50,327		44,125		70,086		52,988		44,125	
SAL FAC	0.98		0.92		0.84		1.04		0.89		0.96	
REGION IV												
AVG	168,904	60 4	144,348	42 4	102,124	43 4	130,632	6 2	89,917	9 3	138,944	154 5
HIGH	515,635	39%	274,684	27%	162,012	28%	153,832	4%	130,000	6%	515,635	
LOW	86,879		65,440		46,968		81,800		53,000		46,968	
SAL FAC	1.08		1.31		1.02		1.33		1.40		1.22	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0901 Physiology, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	181,362	92 15	116,615	59 13	90,652	66 13	90,347	6 5	91,551	22 6	132,062	239 16
HIGH	485,507	39%	217,451	25%	140,100	28%	121,300	3%	156,144	9%	485,507	
LOW	74,939		65,440		52,345		70,086		47,088		47,088	
SAL FAC	1.09		1.05		0.92		0.94		1.26		1.09	
TENURED/TENURE TRACK												
AVG	182,823	87 14	117,519	52 12	100,336	43 13	92,056	5 4			144,676	182 14
HIGH	485,507	48%	184,653	29%	140,100	24%	121,300	3%			485,507	
LOW	112,945		82,548		70,086		70,086				70,086	
SAL FAC	1.10		1.06		0.99		0.94				1.09	
NONTENURE TRACK												
AVG	155,938	5 4	109,906	7 3	72,546	23 6	81,800	1 1	91,551	22 6	91,785	57 12
HIGH	297,994	9%	217,451	12%	122,900	40%	81,800	2%	156,144	39%	297,994	
LOW	74,939		65,440		52,345		81,800		47,088		47,088	
SAL FAC	0.92		0.96		0.76		0.87		1.30		0.94	
DOC UNIV/VERY HIGH RES												
AVG	184,204	87 13	119,970	53 12	93,684	58 11	99,643	4 4	93,154	21 5	135,955	219 14
HIGH	485,507	40%	217,451	24%	140,100	27%	121,300	2%	156,144	10%	485,507	
LOW	112,945		65,440		52,345		81,800		47,088		47,088	
SAL FAC	1.08		1.05		0.92		1.01		1.27		1.09	
DOC UNIV/HIGH RES												
AVG	131,921	5 2	86,983	6 1	68,667	8 2	71,755	2 1	57,902	1 1	89,437	20 2
HIGH	246,211	25%	103,711	30%	79,000	40%	73,424	10%	57,902	5%	246,211	
LOW	74,939		82,548		56,444		70,086		57,902		56,444	
SAL FAC	1.10		0.94		0.86		0.95		0.92		0.97	
REGION I												
AVG	207,167	26 5	142,495	13 4	107,406	21 4	115,950	2 2	92,361	6 2	152,250	66 5
HIGH	374,300	39%	217,451	20%	140,100	32%	121,300	3%	156,144	9%	374,300	
LOW	112,945		97,246		79,000		110,600		70,466		70,466	
SAL FAC	1.08		1.17		1.01		1.12		1.08		1.09	
REGION II												
AVG	179,902	20 2	113,203	7 2	96,505	7 2			93,774	13 1	133,725	47 2
HIGH	264,330	43%	148,901	15%	116,901	15%			127,818	28%	264,330	
LOW	119,142		95,951		85,041				47,088		47,088	
SAL FAC	1.20		1.09		1.06				1.32		1.22	
REGION III												
AVG	174,482	24 5	107,990	26 5	83,299	26 5	76,127	3 2	57,902	1 1	119,727	77 5
HIGH	485,507	31%	184,653	34%	134,901	34%	84,870	4%	57,902	1%	485,507	
LOW	74,939		81,818		56,444		70,086		57,902		56,444	
SAL FAC	1.08		0.99		0.86		0.81		0.79		0.99	
REGION IV												
AVG	159,698	22 3	109,825	13 2	73,850	12 2	81,800	1 1	91,500	2 2	122,659	49 4
HIGH	264,906	45%	152,797	27%	104,737	25%	81,800	2%	130,000	4%	264,906	
LOW	127,844		65,440		52,345		81,800		53,000		52,345	
SAL FAC	1.02		0.99		0.74		0.83		1.42		1.08	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0908 Exercise Physiology and Kinesiology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	117,303	26	7	84,917	21	7	76,577	29	7	77,521	3	3	63,159	20	5	86,636	96	8
HIGH	176,019	27%		124,407	22%		89,220	30%		84,563	3%		79,673	21%		176,019		
LOW	84,098			61,696			54,376			73,000			43,608			43,608		
SAL FAC	0.70			0.76			0.77			0.80			0.87			0.71		
TENURED/TENURE TRACK																		
AVG	117,303	26	7	88,342	16	7	79,230	23	7	77,521	3	3	63,968	1	1	96,206	66	8
HIGH	176,019	39%		124,407	24%		89,220	35%		84,563	5%		63,968	2%		176,019		
LOW	84,098			62,131			67,626			73,000			63,968			62,131		
SAL FAC	0.70			0.80			0.78			0.79			0.58			0.72		
NONTENURE TRACK																		
AVG				73,955	5	3	66,407	6	4				63,117	19	5	65,581	30	7
HIGH				84,142	17%		72,961	20%					79,673	63%		84,142		
LOW				61,696			54,376						43,608			43,608		
SAL FAC				0.65			0.70						0.89			0.67		
DOC UNIV/VERY HIGH RES																		
AVG	119,407	21	6	85,899	16	5	77,073	23	5	79,782	2	2	66,704	12	3	89,653	72	6
HIGH	176,019	29%		124,407	22%		89,220	32%		84,563	3%		79,673	17%		176,019		
LOW	84,098			61,696			54,376			75,000			56,100			54,376		
SAL FAC	0.70			0.75			0.76			0.81			0.91			0.72		
DOC UNIV/HIGH RES																		
AVG	108,466	5	1	81,771	5	2	74,678	6	2	73,000	1	1	57,842	8	2	77,583	24	2
HIGH	165,000	21%		88,566	21%		76,632	25%		73,000	4%		75,600	33%		165,000		
LOW	89,244			74,441			73,000			73,000			43,608			43,608		
SAL FAC	0.91			0.88			0.94			0.97			0.92			0.84		
REGION I																		
AVG	102,501	11	4	80,968	7	3	76,412	13	3	84,563	1	1	57,411	7	2	81,303	38	4
HIGH	165,000	29%		108,251	18%		88,432	34%		84,563	3%		75,600	18%		165,000		
LOW	84,098			61,696			54,376			84,563			43,608			43,608		
SAL FAC	0.54			0.66			0.72			0.82			0.67			0.58		
REGION III																		
AVG	138,986	6	2	88,080	11	3	77,798	13	3	74,000	2	2	66,254	13	3	85,476	43	3
HIGH	157,863	14%		124,407	26%		89,220	30%		75,000	5%		79,673	30%		157,863		
LOW	116,499			62,131			64,653			73,000			52,988			52,988		
SAL FAC	0.86			0.80			0.81			0.79			0.90			0.70		
REGION IV																		
AVG	120,938	9	1	82,531	3	1	72,005	3	1							103,470	15	1
HIGH	176,019	60%		91,850	20%		78,420	20%								176,019		
LOW	98,980			74,792			64,744									64,744		
SAL FAC	0.77			0.75			0.72									0.91		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.0910 Pathology/Experimental Pathology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	197,458	70	6	148,279	48	5	120,838	45	5	143,732	6	2	102,397	25	3	153,921	188	6
HIGH	515,635	37%		274,684	26%		162,012	24%		160,400	3%		299,169	13%		515,635		
LOW	86,879			81,173			46,968			118,610			56,277			46,968		
SAL FAC	1.18			1.33			1.22			1.49			1.41			1.27		
TENURED/TENURE TRACK																		
AVG	191,104	41	6	140,964	32	4	117,239	36	5	140,398	5	1	115,678	8	2	149,505	117	6
HIGH	390,900	35%		262,287	27%		162,012	31%		153,832	4%		299,169	7%		390,900		
LOW	86,879			81,296			46,968			118,610			86,062			46,968		
SAL FAC	1.15			1.27			1.15			1.44			1.05			1.13		
NONTENURE TRACK																		
AVG	206,441	29	2	162,908	16	3	135,237	9	3	160,400	1	1	96,147	17	2	161,196	71	4
HIGH	515,635	41%		274,684	23%		160,400	13%		160,400	1%		126,918	24%		515,635		
LOW	86,879			81,173			74,058			160,400			56,277			56,277		
SAL FAC	1.22			1.43			1.42			1.71			1.36			1.66		
DOC UNIV/VERY HIGH RES																		
AVG	195,306	68	5	151,236	45	4	121,992	42	4	143,732	6	2	102,397	25	3	154,278	180	5
HIGH	515,635	38%		274,684	25%		162,012	23%		160,400	3%		299,169	14%		515,635		
LOW	86,879			81,296			46,968			118,610			56,277			46,968		
SAL FAC	1.14			1.33			1.20			1.45			1.39			1.24		
DOC UNIV/HIGH RES																		
AVG	270,611	2	1	103,919	3	1	104,689	3	1							145,881	8	1
HIGH	353,365	25%		116,137	38%		129,774	38%								353,365		
LOW	187,858			81,173			74,058									74,058		
SAL FAC	2.26			1.12			1.32									1.58		
REGION I																		
AVG	244,263	20	3	126,251	7	2	138,889	12	2	160,400	1	1	70,800	3	1	182,097	42	3
HIGH	390,900	48%		187,200	17%		160,400	29%		160,400	2%		70,800	7%		390,900		
LOW	167,838			81,173			74,058			160,400			70,800			70,800		
SAL FAC	1.28			1.03			1.31			1.55			0.83			1.31		
REGION II																		
AVG	145,659	10	1	118,766	10	1	93,969	2	1				114,751	15	1	123,066	37	1
HIGH	193,977	27%		145,908	27%		96,390	5%					299,169	41%		299,169		
LOW	106,524			95,715			91,548						56,277			56,277		
SAL FAC	0.97			1.15			1.03						1.62			1.12		
REGION III																		
AVG	177,070	11	1	131,733	5	1	98,001	3	1							152,655	19	1
HIGH	221,984	58%		156,560	26%		105,747	16%								221,984		
LOW	132,156			106,905			90,256									90,256		
SAL FAC	1.10			1.20			1.02									1.26		
REGION IV																		
AVG	190,773	29	1	168,742	26	1	117,469	28	1	140,398	5	1	89,465	7	1	153,723	90	1
HIGH	515,635	32%		274,684	29%		162,012	31%		153,832	6%		95,424	8%		515,635		
LOW	86,879			81,296			46,968			118,610			86,062			46,968		
SAL FAC	1.21			1.53			1.17			1.43			1.39			1.35		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1000 Pharmacology and Toxicology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	176,076	110 17	110,945	74 15	79,876	119 14	77,072	10 6	63,862	9 6	120,700	312 17
HIGH	480,378	35%	207,739	24%	140,400	38%	98,182	3%	120,300	3%	480,378	
LOW	108,640		53,182		43,102		50,716		36,580		36,580	
SAL FAC	1.06		1.00		0.81		0.80		0.88		0.99	
TENURED/TENURE TRACK												
AVG	174,068	96 15	110,657	66 15	89,295	57 13	88,976	5 5	86,735	2 2	132,476	221 16
HIGH	480,378	43%	207,739	30%	119,203	26%	98,160	2%	120,300	1%	480,378	
LOW	108,640		84,665		57,260		80,000		53,170		53,170	
SAL FAC	1.05		1.00		0.88		0.91		0.79		1.00	
NONTENURE TRACK												
AVG	189,846	14 4	113,322	8 4	71,216	62 9	65,168	5 4	57,327	7 4	92,100	91 10
HIGH	260,755	15%	179,960	9%	140,400	68%	98,182	6%	94,247	8%	260,755	
LOW	116,613		53,182		43,102		50,716		36,580		36,580	
SAL FAC	1.12		0.99		0.75		0.70		0.81		0.95	
DOC UNIV/VERY HIGH RES												
AVG	176,076	110 17	110,945	74 15	79,876	119 14	77,072	10 6	63,862	9 6	120,700	312 17
HIGH	480,378	35%	207,739	24%	140,400	38%	98,182	3%	120,300	3%	480,378	
LOW	108,640		53,182		43,102		50,716		36,580		36,580	
SAL FAC	1.03		0.97		0.79		0.78		0.87		0.97	
REGION I												
AVG	166,497	19 4	107,561	7 3	83,041	20 3	78,239	2 1	60,602	5 2	115,298	51 4
HIGH	276,600	37%	123,200	14%	115,600	39%	98,160	4%	120,300	10%	276,600	
LOW	113,858		91,610		56,494		58,317		36,580		36,580	
SAL FAC	0.87		0.88		0.78		0.76		0.71		0.83	
REGION II												
AVG	163,749	24 4	101,155	23 4	77,642	18 4	77,558	3 2	69,545	1 1	117,025	66 4
HIGH	304,969	36%	144,417	35%	101,127	27%	88,037	5%	69,545	2%	304,969	
LOW	108,640		53,182		55,599		64,636		69,545		53,182	
SAL FAC	1.09		0.98		0.85		0.89		0.98		1.07	
REGION III												
AVG	193,239	25 5	111,473	16 4	79,835	34 4	96,714	2 2	54,788	1 1	123,470	76 5
HIGH	480,378	33%	128,339	21%	140,400	45%	98,182	3%	54,788	1%	480,378	
LOW	116,613		100,657		43,102		95,246		54,788		43,102	
SAL FAC	1.20		1.02		0.83		1.03		0.74		1.02	
REGION IV												
AVG	177,238	42 4	119,531	28 4	79,413	47 3	62,713	3 1	73,709	2 2	123,283	119 4
HIGH	260,755	35%	207,739	24%	119,093	40%	83,436	3%	94,247	2%	260,755	
LOW	114,450		88,344		50,716		50,716		53,170		50,716	
SAL FAC	1.13		1.08		0.79		0.64		1.15		1.08	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1001 Pharmacology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	173,067	45	111,490	26	78,035	52	77,288	4	50,904	6	116,667	129
HIGH	304,969	35%	179,960	20%	119,093	40%	98,160	3%	69,545	5%	304,969	5
LOW	113,858		53,182		55,599		58,317		36,580		36,580	
SAL FAC	1.04		1.00		0.79		0.80		0.70		0.96	
TENURED/TENURE TRACK												
AVG	163,751	34	110,234	19	77,972	22	93,099	2	53,170	1	124,086	76
HIGH	304,969	45%	144,417	25%	110,635	29%	98,160	3%	53,170	1%	304,969	5
LOW	113,858		88,344		57,260		88,037		53,170		53,170	
SAL FAC	0.98		0.99		0.77		0.95		0.48		0.93	
NONTENURE TRACK												
AVG	201,861	11	114,900	7	78,082	30	61,477	2	50,451	5	106,028	53
HIGH	260,755	21%	179,960	13%	119,093	57%	64,636	4%	69,545	9%	260,755	5
LOW	126,790		53,182		55,599		58,317		36,580		36,580	
SAL FAC	1.19		1.01		0.82		0.66		0.71		1.09	
DOC UNIV/VERY HIGH RES												
AVG	173,067	45	111,490	26	78,035	52	77,288	4	50,904	6	116,667	129
HIGH	304,969	35%	179,960	20%	119,093	40%	98,160	3%	69,545	5%	304,969	5
LOW	113,858		53,182		55,599		58,317		36,580		36,580	
SAL FAC	1.01		0.98		0.77		0.78		0.69		0.94	
REGION I												
AVG	134,152	10	104,639	5	66,911	12	78,239	2	45,677	4	91,947	31
HIGH	175,420	32%	116,229	16%	98,160	39%	98,160	7%	53,839	13%	175,420	1
LOW	113,858		91,610		56,494		58,317		36,580		36,580	
SAL FAC	0.70		0.86		0.63		0.76		0.53		0.66	
REGION II												
AVG	182,496	13	105,641	12	76,764	12	76,337	2	69,545	1	121,865	38
HIGH	304,969	34%	144,417	32%	101,127	32%	88,037	5%	69,545	3%	304,969	2
LOW	124,336		53,182		55,599		64,636		69,545		53,182	
SAL FAC	1.21		1.02		0.84		0.87		0.98		1.11	
REGION IV												
AVG	185,184	22	123,096	9	83,348	28			53,170	1	126,147	60
HIGH	260,755	37%	179,960	15%	119,093	47%			53,170	2%	260,755	2
LOW	121,439		88,344		57,260				53,170		53,170	
SAL FAC	1.18		1.11		0.83				0.83		1.11	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1004 Toxicology.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	206,330	14	4	112,931	13	3	77,107	37	2	71,581	4	2	74,518	2	2	111,495	66	4
HIGH	480,378	21%		137,424	20%		140,400	56%		98,182	6%		94,247	3%		480,378		
LOW	120,143			91,616			43,102			50,716			54,788			43,102		
SAL FAC	1.24			1.01			0.78			0.74			1.03			0.92		
TENURED/TENURE TRACK																		
AVG	213,988	12	3	112,931	13	3	97,888	14	2	83,436	1	1				138,625	39	3
HIGH	480,378	31%		137,424	33%		119,203	36%		83,436	3%					480,378		
LOW	141,735			91,616			82,520			83,436						82,520		
SAL FAC	1.29			1.02			0.96			0.85						1.04		
NONTENURE TRACK																		
AVG	160,378	2	2				64,457	23	2	67,629	3	2	74,518	2	2	72,308	27	3
HIGH	200,612	7%					140,400	85%		98,182	11%		94,247	7%		200,612		
LOW	120,143						43,102			50,716			54,788			43,102		
SAL FAC	0.95						0.68			0.72			1.05			0.74		
DOC UNIV/VERY HIGH RES																		
AVG	206,330	14	4	112,931	13	3	77,107	37	2	71,581	4	2	74,518	2	2	111,495	66	4
HIGH	480,378	21%		137,424	20%		140,400	56%		98,182	6%		94,247	3%		480,378		
LOW	120,143			91,616			43,102			50,716			54,788			43,102		
SAL FAC	1.21			0.99			0.76			0.72			1.01			0.90		
REGION III																		
AVG	248,105	5	2	117,735	5	1	75,798	26	1	98,182	1	1	54,788	1	1	104,182	37	2
HIGH	480,378	14%		127,678	14%		140,400	70%		98,182	3%		54,788	3%		480,378		
LOW	120,143			109,901			43,102			98,182			54,788			43,102		
SAL FAC	1.54			1.08			0.79			1.05			0.74			0.86		
REGION IV																		
AVG	183,121	9	2	109,928	8	2	80,200	11	1	62,713	3	1	94,247	1	1	120,826	29	2
HIGH	250,557	31%		137,424	28%		114,520	38%		83,436	10%		94,247	3%		250,557		
LOW	141,735			91,616			50,716			50,716			94,247			50,716		
SAL FAC	1.17			0.99			0.80			0.64			1.47			1.06		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1006 Environmental Toxicology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	173,654	16	4	96,186	8	3	97,597	12	3	80,000	1	1	120,300	1	1	130,795	37	5
HIGH	276,600	43%		123,200	22%		115,600	32%		80,000	3%		120,300	3%		276,600		
LOW	108,640			84,665			74,560			80,000			120,300			74,560		
SAL FAC	1.04			0.86			0.99			0.83			1.66			1.08		
TENURED/TENURE TRACK																		
AVG	173,654	16	4	96,186	8	3	97,597	12	3	80,000	1	1	120,300	1	1	130,795	37	5
HIGH	276,600	43%		123,200	22%		115,600	32%		80,000	3%		120,300	3%		276,600		
LOW	108,640			84,665			74,560			80,000			120,300			74,560		
SAL FAC	1.04			0.87			0.96			0.82			1.09			0.99		
DOC UNIV/VERY HIGH RES																		
AVG	173,654	16	4	96,186	8	3	97,597	12	3	80,000	1	1	120,300	1	1	130,795	37	5
HIGH	276,600	43%		123,200	22%		115,600	32%		80,000	3%		120,300	3%		276,600		
LOW	108,640			84,665			74,560			80,000			120,300			74,560		
SAL FAC	1.02			0.85			0.96			0.81			1.63			1.05		
REGION I																		
AVG	210,925	8	2	114,868	2	2	107,237	8	2				120,300	1	1	152,386	19	3
HIGH	276,600	42%		123,200	11%		115,600	42%					120,300	5%		276,600		
LOW	160,400			106,536			100,300						120,300			100,300		
SAL FAC	1.10			0.94			1.01						1.40			1.09		
REGION II																		
AVG	127,755	7	1	89,959	6	1	78,315	4	1	80,000	1	1				102,782	17	1
HIGH	209,582	41%		96,515	35%		80,000	24%		80,000	6%					209,582		
LOW	108,640			84,665			74,560			80,000						74,560		
SAL FAC	0.85			0.87			0.86			0.91						0.94		
REGION III																		
AVG	196,784	1	1													196,784	1	1
HIGH	196,784	100%														196,784		
LOW	196,784															196,784		
SAL FAC	1.22															1.62		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1007 Pharmacology and Toxicology.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED		
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	
NATIONAL												
AVG	183,871	15	2	107,528	14	3	90,497	5	3	138,704	34	3
HIGH	257,627	44%		136,500	41%		104,064	15%		257,627		
LOW	123,249			90,126			79,800			79,800		
SAL FAC	1.10			0.96			0.91			1.14		
TENURED/TENURE TRACK												
AVG	183,871	15	2	107,932	13	3	92,232	4	2	141,566	32	3
HIGH	257,627	47%		136,500	41%		104,064	13%		257,627		
LOW	123,249			90,126			79,800			79,800		
SAL FAC	1.10			0.97			0.91			1.07		
NONTENURE TRACK												
AVG				102,273	1	1	83,555	1	1	92,914	2	1
HIGH				102,273	50%		83,555	50%		102,273		
LOW				102,273			83,555			83,555		
SAL FAC				0.90			0.88			0.95		
DOC UNIV/VERY HIGH RES												
AVG	183,871	15	2	107,528	14	3	90,497	5	3	138,704	34	3
HIGH	257,627	44%		136,500	41%		104,064	15%		257,627		
LOW	123,249			90,126			79,800			79,800		
SAL FAC	1.08			0.94			0.89			1.11		
REGION II												
AVG	165,810	4	1	103,825	5	1	81,559	2	1	122,317	11	1
HIGH	185,437	36%		136,500	46%		83,318	18%		185,437		
LOW	148,175			90,126			79,800			79,800		
SAL FAC	1.10			1.00			0.89			1.12		
REGION III												
AVG	190,438	11	1	109,585	9	2	96,455	3	2	146,541	23	2
HIGH	257,627	48%		128,339	39%		104,064	13%		257,627		
LOW	123,249			102,273			83,555			83,555		
SAL FAC	1.18			1.00			1.00			1.21		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1100 Biomathematics, Bioinformatics, and Computational Biology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	190,886	87 13	117,706	73 15	102,367	63 14	103,633	14 7	94,450	6 4	140,679	229 20
HIGH	365,839	38%	170,000	32%	135,600	28%	130,909	6%	147,300	3%	365,839	
LOW	61,977		61,732		55,227		69,545		53,040		53,040	
SAL FAC	1.14		1.06		1.03		1.08		1.30		1.16	
TENURED/TENURE TRACK												
AVG	188,687	66 13	122,134	57 14	107,593	41 12	103,977	10 6	147,300	2 1	145,306	166 17
HIGH	358,700	40%	170,000	34%	135,600	25%	130,909	6%	147,300	1%	358,700	
LOW	61,977		81,728		69,545		69,545		147,300		61,977	
SAL FAC	1.13		1.10		1.06		1.06		1.34		1.09	
NONTENURE TRACK												
AVG	197,800	21 5	101,931	16 7	92,629	22 9	102,773	4 3	68,026	4 3	128,486	63 13
HIGH	365,839	33%	138,847	25%	113,902	35%	110,430	6%	81,517	6%	365,839	
LOW	103,844		61,732		55,227		97,364		53,040		53,040	
SAL FAC	1.17		0.89		0.98		1.10		0.96		1.32	
DOC UNIV/VERY HIGH RES												
AVG	198,438	72 11	122,175	60 12	105,151	55 11	103,633	14 7	102,732	5 3	145,390	192 15
HIGH	365,839	38%	170,000	31%	135,600	29%	130,909	7%	147,300	3%	365,839	
LOW	110,790		61,732		55,227		69,545		66,144		55,227	
SAL FAC	1.16		1.07		1.04		1.05		1.40		1.17	
DOC UNIV/HIGH RES												
AVG	154,641	15 2	97,081	13 3	83,232	8 3			53,040	1 1	116,231	37 5
HIGH	299,314	41%	154,145	35%	100,475	22%			53,040	3%	299,314	
LOW	61,977		70,220		71,440				53,040		53,040	
SAL FAC	1.29		1.05		1.05				0.85		1.26	
REGION I												
AVG	186,408	12 3	134,582	11 4	107,477	13 5	119,700	2 1	111,880	4 2	139,050	40 8
HIGH	358,700	30%	170,000	28%	135,600	33%	119,700	5%	147,300	10%	358,700	
LOW	104,580		81,728		55,227		119,700		71,400		55,227	
SAL FAC	0.98		1.10		1.01		1.16		1.31		1.00	
REGION II												
AVG	166,060	20 3	102,775	18 3	84,046	6 2	95,706	1 1	53,040	1 1	127,299	45 4
HIGH	299,314	44%	154,145	40%	100,475	13%	95,706	2%	53,040	2%	299,314	
LOW	61,977		70,220		71,440		95,706		53,040		53,040	
SAL FAC	1.10		0.99		0.92		1.09		0.75		1.16	
REGION III												
AVG	199,583	30 4	115,742	28 5	104,033	29 4	100,102	8 3			140,750	87 5
HIGH	298,471	35%	145,724	32%	130,909	33%	130,909	9%			298,471	
LOW	122,692		61,732		69,545		69,545				61,732	
SAL FAC	1.24		1.06		1.08		1.07				1.16	
REGION IV												
AVG	202,462	25 3	126,339	16 3	102,047	15 3	104,977	3 2	66,144	1 1	152,277	57 3
HIGH	365,839	44%	148,292	28%	115,481	26%	110,430	5%	66,144	2%	365,839	
LOW	110,790		99,855		69,794		98,160		66,144		66,144	
SAL FAC	1.29		1.14		1.02		1.07		1.03		1.34	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1102 Biostatistics.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	193,925	48	8	118,019	41	8	99,739	34	8	101,100	10	5	66,144	1	1	141,971	124	9
HIGH	365,839	39%		148,292	33%		115,481	27%		110,430	8%		66,144	1%		365,839		
LOW	104,580			85,721			69,794			80,000			66,144			66,144		
SAL FAC	1.16			1.06			1.01			1.05			0.91			1.17		
TENURED/TENURE TRACK																		
AVG	181,933	31	8	118,245	35	8	102,468	17	6	99,985	6	4				138,801	83	8
HIGH	298,471	37%		148,292	42%		115,481	21%		109,636	7%					298,471		
LOW	104,580			93,228			80,000			80,000						80,000		
SAL FAC	1.09			1.07			1.01			1.02						1.05		
NONTENURE TRACK																		
AVG	215,791	17	3	116,702	6	4	97,010	17	6	102,773	4	3	66,144	1	1	148,389	41	7
HIGH	365,839	42%		138,847	15%		113,902	42%		110,430	10%		66,144	2%		365,839		
LOW	114,262			85,721			69,794			97,364			66,144			66,144		
SAL FAC	1.28			1.02			1.02			1.10			0.94			1.52		
DOC UNIV/VERY HIGH RES																		
AVG	197,284	46	7	118,639	40	7	100,307	33	7	101,100	10	5	66,144	1	1	143,308	120	7
HIGH	365,839	38%		148,292	33%		115,481	28%		110,430	8%		66,144	1%		365,839		
LOW	110,790			85,721			69,794			80,000			66,144			66,144		
SAL FAC	1.15			1.04			0.99			1.02			0.90			1.15		
DOC UNIV/HIGH RES																		
AVG	116,658	2	1	93,228	1	1	80,992	1	1							101,884	4	2
HIGH	128,736	50%		93,228	25%		80,992	25%								128,736		
LOW	104,580			93,228			80,992									80,992		
SAL FAC	0.98			1.01			1.02									1.10		
REGION I																		
AVG	116,658	2	1	93,228	1	1	80,992	1	1							101,884	4	2
HIGH	128,736	50%		93,228	25%		80,992	25%								128,736		
LOW	104,580			93,228			80,992									80,992		
SAL FAC	0.61			0.76			0.76									0.73		
REGION II																		
AVG	173,831	6	1	113,519	6	1	95,706	1	1	95,706	1	1				139,985	13	1
HIGH	213,686	46%		136,172	46%		95,706	8%		95,706	8%					213,686		
LOW	148,307			100,771			95,706			95,706						95,706		
SAL FAC	1.16			1.10			1.05			1.09						1.28		
REGION III																		
AVG	198,036	15	3	113,502	18	3	99,042	17	3	100,061	6	2				133,946	50	3
HIGH	298,471	30%		133,291	36%		109,748	34%		109,636	12%					298,471		
LOW	122,692			85,721			79,861			80,000						79,861		
SAL FAC	1.23			1.04			1.03			1.07						1.10		
REGION IV																		
AVG	202,462	25	3	126,339	16	3	102,047	15	3	104,977	3	2	66,144	1	1	152,277	57	3
HIGH	365,839	44%		148,292	28%		115,481	26%		110,430	5%		66,144	2%		365,839		
LOW	110,790			99,855			69,794			98,160			66,144			66,144		
SAL FAC	1.29			1.14			1.02			1.07			1.03			1.34		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1103 Bioinformatics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED							
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS						
NATIONAL																		
AVG	187,021	38	5	118,273	30	6	104,483	26	6	109,964	4	2	100,112	5	3	140,122	99	8
HIGH	358,700	38%		170,000	30%		135,600	26%		130,909	4%		147,300	5%		358,700		
LOW	61,977			61,732			55,227			69,545			53,040			53,040		
SAL FAC	1.12			1.06			1.05			1.14			1.38			1.15		
TENURED/TENURE TRACK																		
AVG	194,749	34	5	128,816	21	6	110,852	21	5	109,964	4	2	147,300	2	1	153,193	78	6
HIGH	358,700	44%		170,000	27%		135,600	27%		130,909	5%		147,300	3%		358,700		
LOW	61,977			81,728			69,545			69,545			147,300			61,977		
SAL FAC	1.17			1.16			1.09			1.12			1.34			1.15		
NONTENURE TRACK																		
AVG	121,338	4	2	93,672	9	3	77,735	5	3				68,653	3	2	91,573	21	6
HIGH	163,438	19%		131,887	43%		100,475	24%					81,517	14%		163,438		
LOW	103,844			61,732			55,227						53,040			53,040		
SAL FAC	0.72			0.82			0.82						0.97			0.94		
DOC UNIV/VERY HIGH RES																		
AVG	200,821	25	4	129,842	19	5	111,043	20	4	109,964	4	2	111,880	4	2	149,351	68	6
HIGH	358,700	37%		170,000	28%		135,600	29%		130,909	6%		147,300	6%		358,700		
LOW	151,925			61,732			55,227			69,545			71,400			55,227		
SAL FAC	1.17			1.14			1.10			1.11			1.52			1.20		
DOC UNIV/HIGH RES																		
AVG	160,484	13	1	98,290	11	1	82,617	6	2				53,040	1	1	119,878	31	2
HIGH	299,314	42%		154,145	36%		100,475	19%					53,040	3%		299,314		
LOW	61,977			70,220			71,440						53,040			53,040		
SAL FAC	1.34			1.06			1.04						0.85			1.30		
REGION I																		
AVG	200,357	10	2	138,718	10	3	108,305	9	3	119,700	2	1	111,880	4	2	145,849	33	5
HIGH	358,700	30%		170,000	30%		135,600	27%		119,700	6%		147,300	12%		358,700		
LOW	151,925			81,728			55,227			119,700			71,400			55,227		
SAL FAC	1.05			1.13			1.02			1.16			1.31			1.05		
REGION II																		
AVG	160,484	13	1	98,290	11	1	81,714	5	1				53,040	1	1	120,970	30	1
HIGH	299,314	43%		154,145	37%		100,475	17%					53,040	3%		299,314		
LOW	61,977			70,220			71,440						53,040			53,040		
SAL FAC	1.07			0.95			0.90						0.75			1.10		
REGION III																		
AVG	201,129	15	2	119,980	9	2	111,104	12	2	100,227	2	1				150,833	36	2
HIGH	294,545	42%		145,724	25%		130,909	33%		130,909	6%					294,545		
LOW	160,388			61,732			69,545			69,545						61,732		
SAL FAC	1.25			1.10			1.15			1.07						1.24		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1201 Biotechnology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED			
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS		
NATIONAL																	
AVG	195,009	15	4	115,056	10	5	94,274	22	3			59,171	1	1	129,352	48	6
HIGH	338,106	31%		191,680	21%		120,076	46%				59,171	2%		338,106		
LOW	75,000			56,690			46,352					59,171			46,352		
SAL FAC	1.17			1.03			0.95					0.82			1.07		
TENURED/TENURE TRACK																	
AVG	212,752	13	3	137,257	6	3	109,214	10	2						161,430	29	3
HIGH	338,106	45%		191,680	21%		120,076	35%							338,106		
LOW	132,052			115,239			97,892								97,892		
SAL FAC	1.28			1.24			1.08								1.22		
NONTENURE TRACK																	
AVG	79,677	2	1	81,756	4	3	81,824	12	2			59,171	1	1	80,391	19	4
HIGH	84,354	11%		102,246	21%		117,009	63%				59,171	5%		117,009		
LOW	75,000			56,690			46,352					59,171			46,352		
SAL FAC	0.47			0.72			0.86					0.84			0.83		
DOC UNIV/VERY HIGH RES																	
AVG	195,009	15	4	115,056	10	5	94,274	22	3			59,171	1	1	129,352	48	6
HIGH	338,106	31%		191,680	21%		120,076	46%				59,171	2%		338,106		
LOW	75,000			56,690			46,352					59,171			46,352		
SAL FAC	1.14			1.01			0.93					0.80			1.04		
REGION II																	
AVG	79,677	2	1	90,111	3	2	82,541	2	1						84,967	7	2
HIGH	84,354	29%		102,246	43%		83,201	29%							102,246		
LOW	75,000			80,528			81,881								75,000		
SAL FAC	0.53			0.87			0.91								0.78		
REGION III																	
AVG	212,752	13	3	125,747	7	3	95,447	20	2			59,171	1	1	136,930	41	4
HIGH	338,106	32%		191,680	17%		120,076	49%				59,171	2%		338,106		
LOW	132,052			56,690			46,352					59,171			46,352		
SAL FAC	1.32			1.15			0.99					0.80			1.13		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1300 Ecology, Evolution, Systematics, and Population Biology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	170,068	393 36	108,435	222 34	90,952	204 34	85,922	20 15	88,546	45 16	131,306	864 37
HIGH	401,600	46%	190,600	26%	134,700	24%	118,900	2%	200,500	5%	401,600	
LOW	62,905		68,207		50,809		50,809		44,000		44,000	
SAL FAC	1.02		0.97		0.92		0.89		1.22		1.08	
TENURED/TENURE TRACK												
AVG	169,704	370 35	108,559	197 34	92,995	158 33	89,591	18 15	125,306	16 7	136,133	741 35
HIGH	401,600	50%	190,600	27%	134,700	21%	118,900	2%	200,500	2%	401,600	
LOW	62,905		68,207		66,950		68,000		89,400		62,905	
SAL FAC	1.02		0.98		0.92		0.92		1.14		1.03	
NONTENURE TRACK												
AVG	175,925	23 7	107,458	25 11	83,934	46 16	52,905	2 2	68,264	29 14	102,222	123 25
HIGH	326,618	19%	142,689	20%	120,000	37%	55,000	2%	119,671	24%	326,618	
LOW	75,488		70,200		50,809		50,809		44,000		44,000	
SAL FAC	1.04		0.94		0.88		0.56		0.97		1.05	
DOC UNIV/VERY HIGH RES												
AVG	173,923	368 30	109,690	199 29	91,116	188 30	86,707	19 14	90,327	40 13	134,056	795 31
HIGH	401,600	46%	190,600	25%	134,700	24%	118,900	2%	200,500	5%	401,600	
LOW	62,905		68,207		50,809		50,809		44,000		44,000	
SAL FAC	1.02		0.96		0.90		0.88		1.23		1.08	
DOC UNIV/HIGH RES												
AVG	113,334	25 6	97,576	23 5	89,023	16 4	71,000	1 1	74,292	5 3	99,615	69 6
HIGH	169,200	36%	127,700	33%	109,800	23%	71,000	1%	97,368	7%	169,200	
LOW	75,488		70,200		67,860		71,000		47,961		47,961	
SAL FAC	0.95		1.06		1.12		0.94		1.18		1.08	
REGION I												
AVG	182,803	156 14	112,894	67 13	98,246	54 14	92,761	6 6	102,946	30 10	144,869	307 15
HIGH	401,600	51%	190,600	22%	134,700	18%	118,900	2%	200,500	10%	401,600	
LOW	62,905		70,200		67,860		71,000		47,961		47,961	
SAL FAC	0.96		0.92		0.93		0.90		1.20		1.04	
REGION II												
AVG	163,819	59 5	101,473	26 5	96,296	16 4					137,073	101 5
HIGH	307,087	58%	149,946	26%	111,984	16%					307,087	
LOW	100,048		75,000		84,000						75,000	
SAL FAC	1.09		0.98		1.06						1.25	
REGION III												
AVG	169,495	84 9	110,526	59 8	86,978	57 8	84,246	6 4	82,465	4 2	127,677	204 9
HIGH	274,749	41%	139,556	29%	120,000	28%	102,575	3%	85,528	2%	274,749	
LOW	75,488		85,619		50,809		50,809		75,000		50,809	
SAL FAC	1.05		1.01		0.90		0.90		1.12		1.05	
REGION IV												
AVG	153,369	94 8	104,990	70 8	87,668	77 8	82,050	8 5	51,484	11 4	115,408	252 8
HIGH	326,618	37%	148,805	28%	109,513	31%	95,000	3%	67,504	4%	326,618	
LOW	71,759		68,207		55,000		55,000		44,000		44,000	
SAL FAC	0.98		0.95		0.87		0.84		0.80		1.02	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1301 Ecology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	146,567	70 11	100,284	37 10	80,569	28 10	76,096	6 6	65,708	4 3	118,626	139 11
HIGH	267,288	50%	121,770	27%	100,482	20%	90,000	4%	97,368	3%	267,288	
LOW	62,905		82,292		50,809		50,809		47,961		47,961	
SAL FAC	0.88		0.90		0.81		0.79		0.91		0.98	
TENURED/TENURE TRACK												
AVG	146,567	70 11	100,284	37 10	82,668	25 9	81,154	5 5			121,492	132 11
HIGH	267,288	53%	121,770	28%	100,482	19%	90,000	4%			267,288	
LOW	62,905		82,292		70,390		73,000				62,905	
SAL FAC	0.88		0.90		0.81		0.83				0.91	
NONTENURE TRACK												
AVG					63,074	3 2	50,809	1 1	65,708	4 3	64,579	7 4
HIGH					70,554	43%	50,809	14%	97,368	57%	97,368	
LOW					50,809		50,809		47,961		47,961	
SAL FAC					0.66		0.54		0.93		0.66	
DOC UNIV/VERY HIGH RES												
AVG	153,233	60 8	101,768	33 8	80,932	24 8	76,096	6 6	58,752	2 1	122,792	119 8
HIGH	267,288	50%	121,770	28%	100,482	20%	90,000	5%	67,504	2%	267,288	
LOW	62,905		82,292		50,809		50,809		50,000		50,000	
SAL FAC	0.90		0.89		0.80		0.77		0.80		0.99	
DOC UNIV/HIGH RES												
AVG	106,570	10 3	88,043	4 2	78,386	4 2			72,665	2 2	93,837	20 3
HIGH	131,184	50%	90,900	20%	91,416	20%			97,368	10%	131,184	
LOW	94,994		82,958		67,860				47,961		47,961	
SAL FAC	0.89		0.95		0.99				1.16		1.02	
REGION I												
AVG	112,239	22 5	88,717	10 4	76,124	9 4	74,684	2 2	72,665	2 2	97,369	43 5
HIGH	145,274	51%	97,291	23%	91,416	21%	76,368	5%	97,368	5%	145,274	
LOW	62,905		82,292		67,860		73,000		47,961		47,961	
SAL FAC	0.59		0.73		0.72		0.72		0.85		0.70	
REGION III												
AVG	169,639	23 3	103,007	11 3	76,952	9 3	50,809	1 1			133,194	43 3
HIGH	261,196	54%	121,770	26%	89,200	21%	50,809	2%			261,196	
LOW	101,679		85,619		50,809		50,809				50,809	
SAL FAC	1.05		0.94		0.80		0.54				1.10	
REGION IV												
AVG	155,550	25 3	105,642	16 3	87,823	10 3	85,467	3 3	58,752	2 1	124,052	53 3
HIGH	267,288	47%	120,288	30%	100,482	19%	90,000	6%	67,504	4%	267,288	
LOW	116,889		91,990		79,980		80,000		50,000		50,000	
SAL FAC	0.99		0.96		0.87		0.87		0.91		1.09	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1302 Marine Biology and Biological Oceanography.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	131,829	48	5	95,030	25	6	88,065	23	5	73,667	3	2	45,702	3	1	109,759	99	6
HIGH	274,749	49%		117,705	25%		115,000	23%		95,000	3%		48,105	3%		274,749		
LOW	71,759			68,207			55,000			55,000			44,000			44,000		
SAL FAC	0.79			0.85			0.89			0.76			0.63			0.90		
TENURED/TENURE TRACK																		
AVG	132,470	46	5	95,184	22	5	91,391	20	5	83,000	2	2				113,812	88	5
HIGH	274,749	52%		117,705	25%		115,000	23%		95,000	2%					274,749		
LOW	71,759			68,207			66,950			71,000						66,950		
SAL FAC	0.80			0.86			0.90			0.85						0.86		
NONTENURE TRACK																		
AVG	117,094	2	2	93,898	3	2	65,894	3	3	55,000	1	1	45,702	3	1	77,334	11	5
HIGH	137,396	18%		109,014	27%		77,392	27%		55,000	9%		48,105	27%		137,396		
LOW	96,792			70,200			55,000			55,000			44,000			44,000		
SAL FAC	0.69			0.82			0.69			0.59			0.65			0.79		
DOC UNIV/VERY HIGH RES																		
AVG	133,954	45	4	96,798	22	4	89,406	20	4	73,667	3	2	45,702	3	1	112,030	90	4
HIGH	274,749	50%		117,705	24%		115,000	22%		95,000	3%		48,105	3%		274,749		
LOW	71,759			68,207			55,000			55,000			44,000			44,000		
SAL FAC	0.78			0.85			0.88			0.74			0.62			0.90		
DOC UNIV/HIGH RES																		
AVG	99,951	3	1	82,067	3	2	79,127	3	1							87,048	9	2
HIGH	101,776	33%		88,000	33%		79,997	33%								101,776		
LOW	96,792			70,200			77,392									70,200		
SAL FAC	0.84			0.89			1.00									0.94		
REGION I																		
AVG	99,951	3	1	82,067	3	2	79,127	3	1							87,048	9	2
HIGH	101,776	33%		88,000	33%		79,997	33%								101,776		
LOW	96,792			70,200			77,392									70,200		
SAL FAC	0.52			0.67			0.75									0.63		
REGION III																		
AVG	158,789	21	2	105,398	12	2	98,159	10	2							129,789	43	2
HIGH	274,749	49%		117,705	28%		115,000	23%								274,749		
LOW	101,260			87,800			65,291									65,291		
SAL FAC	0.99			0.96			1.02									1.07		
REGION IV																		
AVG	112,224	24	2	86,478	10	2	80,653	10	2	73,667	3	2	45,702	3	1	95,782	47	2
HIGH	228,686	51%		103,720	21%		95,500	21%		95,000	6%		48,105	6%		228,686		
LOW	71,759			68,207			55,000			55,000			44,000			44,000		
SAL FAC	0.71			0.78			0.80			0.75			0.71			0.84		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1303 Evolutionary Biology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	208,135	21 4	111,120	9 3	101,187	8 2					162,643	38 6
HIGH	307,087	55%	149,946	24%	111,984	21%					307,087	
LOW	99,051		89,263		69,010						69,010	
SAL FAC	1.25		1.00		1.02						1.34	
TENURED/TENURE TRACK												
AVG	208,135	21 4	111,120	9 3	101,187	8 2					162,643	38 6
HIGH	307,087	55%	149,946	24%	111,984	21%					307,087	
LOW	99,051		89,263		69,010						69,010	
SAL FAC	1.25		1.00		1.00						1.22	
DOC UNIV/VERY HIGH RES												
AVG	218,178	19 2	125,903	5 1	101,187	8 2					174,512	32 3
HIGH	307,087	59%	149,946	16%	111,984	25%					307,087	
LOW	104,060		101,859		69,010						69,010	
SAL FAC	1.28		1.11		1.00						1.40	
DOC UNIV/HIGH RES												
AVG	112,730	2 2	92,642	4 2							99,338	6 3
HIGH	126,408	33%	100,440	67%							126,408	
LOW	99,051		89,263								89,263	
SAL FAC	0.94		1.00								1.08	
REGION I												
AVG	109,840	3 3	92,642	4 2							100,012	7 4
HIGH	126,408	43%	100,440	57%							126,408	
LOW	99,051		89,263								89,263	
SAL FAC	0.57		0.76								0.72	
REGION II												
AVG	224,518	18 1	125,903	5 1	105,784	7 1					180,378	30 1
HIGH	307,087	60%	149,946	17%	111,984	23%					307,087	
LOW	141,949		101,859		99,583						99,583	
SAL FAC	1.49		1.22		1.16						1.65	
REGION III												
AVG					69,010	1 1					69,010	1 1
HIGH					69,010	100%					69,010	
LOW					69,010						69,010	
SAL FAC					0.72						0.57	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1304 Aquatic Biology/Limnology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	102,461	1 1	79,127	1 1	68,062	5 1	68,000	1 1			74,557	7 3
HIGH	102,461	14%	79,127	14%	79,568	71%	68,000	14%			102,461	
LOW	102,461		79,127		56,588		68,000				56,588	
SAL FAC	0.61		0.71		0.69		0.71				0.61	
TENURED/TENURE TRACK												
AVG	102,461	1 1	79,127	1 1	75,712	3 1	68,000	1 1			81,745	5 3
HIGH	102,461	20%	79,127	20%	79,568	60%	68,000	20%			102,461	
LOW	102,461		79,127		68,000		68,000				68,000	
SAL FAC	0.62		0.71		0.75		0.70				0.62	
NONTENURE TRACK												
AVG					56,588	2 1					56,588	2 1
HIGH					56,588	100%					56,588	
LOW					56,588						56,588	
SAL FAC					0.60						0.58	
DOC UNIV/VERY HIGH RES												
AVG			79,127	1 1	68,062	5 1	68,000	1 1			69,907	6 2
HIGH			79,127	17%	79,568	83%	68,000	17%			79,568	
LOW			79,127		56,588		68,000				56,588	
SAL FAC			0.70		0.67		0.69				0.56	
DOC UNIV/HIGH RES												
AVG	102,461	1 1									102,461	1 1
HIGH	102,461	100%									102,461	
LOW	102,461										102,461	
SAL FAC	0.86										1.11	
REGION I												
AVG	102,461	1 1	79,127	1 1							90,794	2 2
HIGH	102,461	50%	79,127	50%							102,461	
LOW	102,461		79,127								79,127	
SAL FAC	0.54		0.65								0.65	
REGION III												
AVG					68,062	5 1	68,000	1 1			68,062	5 1
HIGH					79,568	100%	68,000	20%			79,568	
LOW					56,588		68,000				56,588	
SAL FAC					0.71		0.73				0.56	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1307 Conservation Biology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	127,158	8 1	97,333	4 1	74,331	2 2					111,090	14 3
HIGH	205,418	57%	111,899	29%	78,642	14%					205,418	
LOW	100,242		91,756		70,019						70,019	
SAL FAC	0.76		0.87		0.75						0.92	
TENURED/TENURE TRACK												
AVG	127,158	8 1	97,333	4 1	70,019	1 1					113,586	13 2
HIGH	205,418	62%	111,899	31%	70,019	8%					205,418	
LOW	100,242		91,756		70,019						70,019	
SAL FAC	0.76		0.88		0.69						0.86	
NONTENURE TRACK												
AVG					78,642	1 1					78,642	1 1
HIGH					78,642	100%					78,642	
LOW					78,642						78,642	
SAL FAC					0.83						0.81	
DOC UNIV/VERY HIGH RES												
AVG	127,158	8 1	97,333	4 1	70,019	1 1					113,586	13 2
HIGH	205,418	62%	111,899	31%	70,019	8%					205,418	
LOW	100,242		91,756		70,019						70,019	
SAL FAC	0.74		0.86		0.69						0.91	
DOC UNIV/HIGH RES												
AVG					78,642	1 1					78,642	1 1
HIGH					78,642	100%					78,642	
LOW					78,642						78,642	
SAL FAC					0.99						0.85	
REGION I												
AVG					78,642	1 1					78,642	1 1
HIGH					78,642	100%					78,642	
LOW					78,642						78,642	
SAL FAC					0.74						0.56	
REGION II												
AVG	127,158	8 1	97,333	4 1							117,216	12 1
HIGH	205,418	67%	111,899	33%							205,418	
LOW	100,242		91,756								91,756	
SAL FAC	0.85		0.94								1.07	
REGION III												
AVG					70,019	1 1					70,019	1 1
HIGH					70,019	100%					70,019	
LOW					70,019						70,019	
SAL FAC					0.73						0.58	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1308 Systematic Biology/Biological Systematics.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED		
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	
NATIONAL												
AVG	126,409	2	2	80,118	1	1				110,978	3	3
HIGH	153,336	67%		80,118	33%					153,336		
LOW	99,481			80,118						80,118		
SAL FAC	0.76			0.72						0.91		
TENURED/TENURE TRACK												
AVG	153,336	1	1	80,118	1	1				116,727	2	2
HIGH	153,336	50%		80,118	50%					153,336		
LOW	153,336			80,118						80,118		
SAL FAC	0.92			0.72						0.88		
NONTENURE TRACK												
AVG	99,481	1	1							99,481	1	1
HIGH	99,481	100%								99,481		
LOW	99,481									99,481		
SAL FAC	0.59									1.02		
DOC UNIV/VERY HIGH RES												
AVG				80,118	1	1				80,118	1	1
HIGH				80,118	100%					80,118		
LOW				80,118						80,118		
SAL FAC				0.70						0.64		
DOC UNIV/HIGH RES												
AVG	126,409	2	2							126,409	2	2
HIGH	153,336	100%								153,336		
LOW	99,481									99,481		
SAL FAC	1.06									1.37		
REGION I												
AVG	126,409	2	2	80,118	1	1				110,978	3	3
HIGH	153,336	67%		80,118	33%					153,336		
LOW	99,481			80,118						80,118		
SAL FAC	0.66			0.66						0.80		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1309 Epidemiology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	176,229	95 14	112,338	86 12	89,141	90 12	94,278	6 5	56,749	7 3	125,262	278 14
HIGH	326,618	34%	148,805	31%	117,008	32%	102,575	2%	85,528	3%	326,618	
LOW	91,182		76,639		58,909		84,000		44,301		44,301	
SAL FAC	1.06		1.01		0.90		0.98		0.78		1.03	
TENURED/TENURE TRACK												
AVG	171,612	77 14	112,928	66 12	90,221	59 12	94,278	6 5			128,665	202 14
HIGH	260,400	38%	148,805	33%	117,008	29%	102,575	3%			260,400	
LOW	91,182		91,585		74,764		84,000				74,764	
SAL FAC	1.03		1.02		0.89		0.96				0.97	
NONTENURE TRACK												
AVG	195,980	18 4	110,392	20 7	87,088	31 8			56,749	7 3	116,216	76 12
HIGH	326,618	24%	142,689	26%	116,981	41%			85,528	9%	326,618	
LOW	117,663		76,639		58,909				44,301		44,301	
SAL FAC	1.16		0.97		0.92				0.80		1.19	
DOC UNIV/VERY HIGH RES												
AVG	176,229	95 14	112,338	86 12	89,141	90 12	94,278	6 5	56,749	7 3	125,262	278 14
HIGH	326,618	34%	148,805	31%	117,008	32%	102,575	2%	85,528	3%	326,618	
LOW	91,182		76,639		58,909		84,000		44,301		44,301	
SAL FAC	1.03		0.99		0.88		0.95		0.77		1.01	
REGION I												
AVG	162,482	12 2	117,734	8 2	81,644	5 1					131,995	25 2
HIGH	260,400	48%	144,900	32%	88,632	20%					260,400	
LOW	127,127		102,541		72,000						72,000	
SAL FAC	0.85		0.96		0.77						0.95	
REGION II												
AVG	167,921	6 1	123,929	1 1	92,488	4 1					136,491	11 1
HIGH	213,667	55%	123,929	9%	93,715	36%					213,667	
LOW	124,235		123,929		89,811						89,811	
SAL FAC	1.12		1.20		1.01						1.25	
REGION III												
AVG	185,933	32 6	115,184	33 4	90,757	25 5	96,666	4 3	85,528	1 1	133,026	91 6
HIGH	241,923	35%	139,556	36%	117,008	28%	102,575	4%	85,528	1%	241,923	
LOW	117,663		91,312		58,909		90,000		85,528		58,909	
SAL FAC	1.15		1.05		0.94		1.03		1.16		1.09	
REGION IV												
AVG	174,103	45 5	108,959	44 5	88,851	56 5	89,500	2 2	51,952	6 2	118,650	151 5
HIGH	326,618	30%	148,805	29%	109,513	37%	95,000	1%	66,228	4%	326,618	
LOW	91,182		76,639		59,965		84,000		44,301		44,301	
SAL FAC	1.11		0.99		0.88		0.91		0.81		1.04	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1310 Ecology and Evolutionary Biology.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	194,213	132	10	118,485	43	8	107,013	33	10	112,067	3	3	108,676	25	7	158,709	233	11
HIGH	401,600	57%		190,600	19%		134,700	14%		118,900	1%		200,500	11%		401,600		
LOW	100,048			75,000			77,112			104,100			65,739			65,739		
SAL FAC	1.16			1.06			1.08			1.16			1.50			1.31		
TENURED/TENURE TRACK																		
AVG	194,213	132	10	118,635	42	8	109,604	28	9	112,067	3	3	127,700	15	6	164,070	217	10
HIGH	401,600	61%		190,600	19%		134,700	13%		118,900	1%		200,500	7%		401,600		
LOW	100,048			75,000			84,000			104,100			95,900			75,000		
SAL FAC	1.17			1.07			1.08			1.15			1.16			1.24		
NONTENURE TRACK																		
AVG				112,200	1	1	92,502	5	3				80,141	10	5	86,008	16	6
HIGH				112,200	6%		108,800	31%					119,671	63%		119,671		
LOW				112,200			77,112						65,739			65,739		
SAL FAC				0.98			0.97						1.13			0.88		
DOC UNIV/VERY HIGH RES																		
AVG	194,786	131	9	118,485	43	8	107,013	33	10	112,067	3	3	108,676	25	7	158,880	232	10
HIGH	401,600	57%		190,600	19%		134,700	14%		118,900	1%		200,500	11%		401,600		
LOW	100,048			75,000			77,112			104,100			65,739			65,739		
SAL FAC	1.14			1.04			1.06			1.13			1.48			1.28		
DOC UNIV/HIGH RES																		
AVG	119,124	1	1													119,124	1	1
HIGH	119,124	100%														119,124		
LOW	119,124															119,124		
SAL FAC	1.00															1.29		
REGION I																		
AVG	209,875	105	8	133,309	27	6	110,755	28	8	112,067	3	3	108,676	25	7	170,023	185	9
HIGH	401,600	57%		190,600	15%		134,700	15%		118,900	2%		200,500	14%		401,600		
LOW	119,124			111,000			77,112			104,100			65,739			65,739		
SAL FAC	1.10			1.09			1.04			1.09			1.27			1.22		
REGION II																		
AVG	133,303	27	2	93,471	16	2	86,058	5	2							115,104	48	2
HIGH	200,720	56%		109,156	33%		92,737	10%								200,720		
LOW	100,048			75,000			84,000									75,000		
SAL FAC	0.89			0.90			0.94									1.05		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1500 Neurobiology and Neurosciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	181,834	101 16	126,981	54 14	109,466	60 14	110,187	8 5	88,560	21 9	142,584	236 23
HIGH	319,100	43%	201,724	23%	158,840	25%	123,200	3%	127,400	9%	319,100	
LOW	111,168		80,289		61,374		69,500		50,000		50,000	
SAL FAC	1.09		1.14		1.11		1.14		1.22		1.17	
TENURED/TENURE TRACK												
AVG	181,491	93 16	125,746	48 14	110,630	53 12	108,500	7 4	114,455	9 3	146,837	203 19
HIGH	319,100	46%	201,724	24%	158,840	26%	123,200	3%	127,400	4%	319,100	
LOW	111,168		80,289		69,500		69,500		100,200		69,500	
SAL FAC	1.09		1.13		1.09		1.11		1.04		1.11	
NONTENURE TRACK												
AVG	185,825	8 2	136,868	6 3	100,645	7 4	122,000	1 1	69,138	12 7	116,423	33 11
HIGH	225,600	24%	168,200	18%	136,100	21%	122,000	3%	109,516	36%	225,600	
LOW	157,600		98,569		61,374		122,000		50,000		50,000	
SAL FAC	1.10		1.20		1.06		1.30		0.98		1.20	
DOC UNIV/VERY HIGH RES												
AVG	183,607	98 13	126,981	54 14	109,911	59 13	110,187	8 5	88,560	21 9	143,082	232 20
HIGH	319,100	42%	201,724	23%	158,840	25%	123,200	3%	127,400	9%	319,100	
LOW	111,168		80,289		61,374		69,500		50,000		50,000	
SAL FAC	1.07		1.12		1.09		1.11		1.20		1.15	
DOC UNIV/HIGH RES												
AVG	123,905	3 3			83,166	1 1					113,721	4 3
HIGH	142,720	75%			83,166	25%					142,720	
LOW	112,860				83,166						83,166	
SAL FAC	1.04				1.05						1.23	
REGION I												
AVG	183,578	60 9	129,933	31 7	116,752	29 6	116,000	7 4	106,348	12 5	149,277	132 11
HIGH	319,100	46%	168,200	24%	136,100	22%	123,200	5%	127,400	9%	319,100	
LOW	112,860		92,264		83,166		107,400		57,439		57,439	
SAL FAC	0.96		1.06		1.10		1.12		1.24		1.07	
REGION II												
AVG	184,397	17 3	124,046	12 3	97,899	12 3			59,670	1 1	139,470	42 4
HIGH	294,894	41%	151,383	29%	114,161	29%			59,670	2%	294,894	
LOW	111,168		80,289		61,374				59,670		59,670	
SAL FAC	1.23		1.20		1.07				0.84		1.27	
REGION III												
AVG	172,733	15 2	116,763	3 1	94,547	5 3	69,500	1 1			148,435	23 4
HIGH	274,478	65%	122,618	13%	104,335	22%	69,500	4%			274,478	
LOW	121,869		109,003		69,500		69,500				69,500	
SAL FAC	1.07		1.07		0.98		0.74				1.22	
REGION IV												
AVG	180,533	9 2	123,780	8 3	109,613	14 2			65,489	8 3	119,834	39 4
HIGH	259,409	23%	201,724	21%	158,840	36%			95,045	21%	259,409	
LOW	126,548		83,016		78,660				50,000		50,000	
SAL FAC	1.15		1.12		1.09				1.02		1.05	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1501 Neuroscience.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	178,966	69 11	125,262	41 10	105,692	40 10	95,750	2 2	65,467	11 6	139,330	161 17
HIGH	294,894	43%	201,724	26%	158,840	25%	122,000	1%	95,045	7%	294,894	
LOW	111,168		80,289		61,374		69,500		50,000		50,000	
SAL FAC	1.07		1.12		1.07		0.99		0.90		1.15	
TENURED/TENURE TRACK												
AVG	178,066	61 11	123,272	35 10	106,762	33 8	69,500	1 1			144,959	129 13
HIGH	294,894	47%	201,724	27%	158,840	26%	69,500	1%			294,894	
LOW	111,168		80,289		69,500		69,500				69,500	
SAL FAC	1.07		1.11		1.05		0.71				1.09	
NONTENURE TRACK												
AVG	185,825	8 2	136,868	6 3	100,645	7 4	122,000	1 1	65,467	11 6	116,639	32 10
HIGH	225,600	25%	168,200	19%	136,100	22%	122,000	3%	95,045	34%	225,600	
LOW	157,600		98,569		61,374		122,000		50,000		50,000	
SAL FAC	1.10		1.20		1.06		1.30		0.93		1.20	
DOC UNIV/VERY HIGH RES												
AVG	179,499	68 10	125,262	41 10	105,692	40 10	95,750	2 2	65,467	11 6	139,309	160 16
HIGH	294,894	43%	201,724	26%	158,840	25%	122,000	1%	95,045	7%	294,894	
LOW	111,168		80,289		61,374		69,500		50,000		50,000	
SAL FAC	1.05		1.10		1.04		0.97		0.89		1.12	
DOC UNIV/HIGH RES												
AVG	142,720	1 1									142,720	1 1
HIGH	142,720	100%									142,720	
LOW	142,720										142,720	
SAL FAC	1.19										1.55	
REGION I												
AVG	178,504	28 4	128,147	18 3	116,173	9 2	122,000	1 1	68,278	2 2	148,892	57 5
HIGH	288,000	49%	168,200	32%	136,100	16%	122,000	2%	79,117	4%	288,000	
LOW	131,064		97,700		102,800		122,000		57,439		57,439	
SAL FAC	0.93		1.05		1.10		1.18		0.80		1.07	
REGION II												
AVG	184,397	17 3	124,046	12 3	97,899	12 3			59,670	1 1	139,470	42 4
HIGH	294,894	41%	151,383	29%	114,161	29%			59,670	2%	294,894	
LOW	111,168		80,289		61,374				59,670		59,670	
SAL FAC	1.23		1.20		1.07				0.84		1.27	
REGION III												
AVG	172,733	15 2	116,763	3 1	94,547	5 3	69,500	1 1			148,435	23 4
HIGH	274,478	65%	122,618	13%	104,335	22%	69,500	4%			274,478	
LOW	121,869		109,003		69,500		69,500				69,500	
SAL FAC	1.07		1.07		0.98		0.74				1.22	
REGION IV												
AVG	180,533	9 2	123,780	8 3	109,613	14 2			65,489	8 3	119,834	39 4
HIGH	259,409	23%	201,724	21%	158,840	36%			95,045	21%	259,409	
LOW	126,548		83,016		78,660				50,000		50,000	
SAL FAC	1.15		1.12		1.09				1.02		1.05	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.1503 Neurobiology and Anatomy.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	198,668	20	3	139,988	8	2	120,907	14	2	118,800	4	2	114,614	8	2	154,058	50	3
HIGH	319,100	40%		165,500	16%		126,400	28%		123,200	8%		127,400	16%		319,100		
LOW	112,860			126,200			114,200			114,200			104,200			104,200		
SAL FAC	1.19			1.26			1.22			1.23			1.58			1.27		
TENURED/TENURE TRACK																		
AVG	198,668	20	3	139,988	8	2	120,907	14	2	118,800	4	2	115,343	7	2	154,967	49	3
HIGH	319,100	41%		165,500	16%		126,400	29%		123,200	8%		127,400	14%		319,100		
LOW	112,860			126,200			114,200			114,200			104,200			104,200		
SAL FAC	1.19			1.26			1.19			1.21			1.05			1.17		
NONTENURE TRACK																		
AVG													109,516	1	1	109,516	1	1
HIGH													109,516	100%		109,516		
LOW													109,516			109,516		
SAL FAC													1.55			1.12		
DOC UNIV/VERY HIGH RES																		
AVG	203,184	19	2	139,988	8	2	120,907	14	2	118,800	4	2	114,614	8	2	154,898	49	2
HIGH	319,100	39%		165,500	16%		126,400	29%		123,200	8%		127,400	16%		319,100		
LOW	151,100			126,200			114,200			114,200			104,200			104,200		
SAL FAC	1.19			1.23			1.19			1.20			1.56			1.24		
DOC UNIV/HIGH RES																		
AVG	112,860	1	1													112,860	1	1
HIGH	112,860	100%														112,860		
LOW	112,860															112,860		
SAL FAC	0.94															1.22		
REGION I																		
AVG	198,668	20	3	139,988	8	2	120,907	14	2	118,800	4	2	114,614	8	2	154,058	50	3
HIGH	319,100	40%		165,500	16%		126,400	28%		123,200	8%		127,400	16%		319,100		
LOW	112,860			126,200			114,200			114,200			104,200			104,200		
SAL FAC	1.04			1.15			1.14			1.15			1.34			1.11		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 26.9999 Biological and Biomedical Sciences, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	172,366	87 6	111,133	49 6	89,989	41 7	86,693	5 2	73,468	24 5	128,827	201 10
HIGH	375,386	43%	171,878	24%	156,537	20%	95,000	3%	181,127	12%	375,386	
LOW	81,064		81,161		46,401		62,577		55,000		46,401	
SAL FAC	1.03		1.00		0.91		0.90		1.01		1.06	
TENURED/TENURE TRACK												
AVG	174,656	84 6	111,674	48 6	95,588	33 6	92,723	4 2			140,520	165 7
HIGH	375,386	51%	171,878	29%	156,537	20%	95,000	2%			375,386	
LOW	81,064		81,161		70,967		85,890				70,967	
SAL FAC	1.05		1.01		0.94		0.95				1.06	
NONTENURE TRACK												
AVG	108,271	3 2	85,150	1 1	66,892	8 4	62,577	1 1	73,468	24 5	75,231	36 8
HIGH	120,080	8%	85,150	3%	98,774	22%	62,577	3%	181,127	67%	181,127	
LOW	99,500		85,150		46,401		62,577		55,000		46,401	
SAL FAC	0.64		0.75		0.70		0.67		1.04		0.77	
DOC UNIV/VERY HIGH RES												
AVG	172,366	87 6	111,133	49 6	89,989	41 7	86,693	5 2	73,468	24 5	128,827	201 10
HIGH	375,386	43%	171,878	24%	156,537	20%	95,000	3%	181,127	12%	375,386	
LOW	81,064		81,161		46,401		62,577		55,000		46,401	
SAL FAC	1.01		0.98		0.89		0.88		1.00		1.03	
REGION I												
AVG	178,113	48 1	112,632	24 2	94,100	23 2	95,000	3 1	75,412	21 3	129,315	116 4
HIGH	325,000	41%	142,000	21%	104,000	20%	95,000	3%	181,127	18%	325,000	
LOW	99,500		98,768		75,477		95,000		60,000		60,000	
SAL FAC	0.93		0.92		0.89		0.92		0.88		0.93	
REGION II												
AVG	139,005	17 2	105,016	17 2	67,399	6 2					113,819	40 2
HIGH	184,372	43%	133,000	43%	83,771	15%					184,372	
LOW	81,064		81,161		46,401						46,401	
SAL FAC	0.92		1.01		0.74						1.04	
REGION III												
AVG	156,047	7 2	113,907	3 1	65,506	2 2			56,250	2 1	119,826	14 3
HIGH	257,528	50%	153,808	21%	76,011	14%			57,499	14%	257,528	
LOW	105,234		93,037		55,000				55,000		55,000	
SAL FAC	0.97		1.04		0.68				0.76		0.99	
REGION IV												
AVG	199,402	15 1	123,067	5 1	98,985	10 1	74,234	2 1	67,076	1 1	150,429	31 1
HIGH	375,386	48%	171,878	16%	156,537	32%	85,890	7%	67,076	3%	375,386	
LOW	123,354		85,150		62,577		62,577		67,076		62,577	
SAL FAC	1.27		1.11		0.99		0.76		1.04		1.32	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 27.0000 MATHEMATICS AND STATISTICS.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	152,032	2,046	102,183	1,044	86,626	1,127	82,783	252	63,464	995	110,996	5,212
HIGH	556,500	39%	222,500	20%	179,605	22%	150,000	5%	203,732	19%	556,500	
LOW	55,929		42,948		25,919		25,919		15,450		15,450	
SAL FAC	0.91		0.92		0.87		0.86		0.87		0.91	
TENURED/TENURE TRACK												
AVG	153,552	1,961	104,779	934	96,599	708	94,245	133	126,391	34	129,686	3,637
HIGH	556,500	54%	222,500	26%	179,605	20%	150,000	4%	194,600	1%	556,500	
LOW	55,929		52,089		46,902		60,000		57,283		46,902	
SAL FAC	0.92		0.95		0.95		0.96		1.15		0.98	
NONTENURE TRACK												
AVG	116,973	85	80,137	110	69,774	419	69,971	119	61,238	961	67,837	1,575
HIGH	259,015	5%	138,053	7%	123,165	27%	115,000	8%	203,732	61%	259,015	
LOW	60,000		42,948		25,919		25,919		15,450		15,450	
SAL FAC	0.69		0.70		0.74		0.75		0.87		0.70	
DOC UNIV/VERY HIGH RES												
AVG	156,567	1,855	103,860	929	87,939	1,030	84,278	232	63,686	875	113,717	4,689
HIGH	556,500	40%	222,500	20%	179,605	22%	150,000	5%	203,732	19%	556,500	
LOW	55,929		51,600		44,390		45,000		15,450		15,450	
SAL FAC	0.92		0.91		0.87		0.85		0.87		0.91	
DOC UNIV/HIGH RES												
AVG	107,994	191	88,630	115	72,678	97	65,433	20	61,853	120	86,599	523
HIGH	190,913	37%	131,569	22%	135,521	19%	97,500	4%	105,800	23%	190,913	
LOW	62,118		42,948		25,919		25,919		40,738		25,919	
SAL FAC	0.90		0.96		0.92		0.87		0.99		0.94	
REGION I												
AVG	171,665	522	106,209	238	85,863	336	82,054	106	76,155	255	120,767	1,351
HIGH	556,500	39%	222,500	18%	150,000	25%	150,000	8%	203,732	19%	556,500	
LOW	60,000		46,585		25,919		25,919		41,241		25,919	
SAL FAC	0.90		0.87		0.81		0.79		0.89		0.87	
REGION II												
AVG	142,702	438	98,064	262	83,267	230	81,012	37	58,088	224	104,298	1,154
HIGH	430,380	38%	180,000	23%	126,880	20%	110,000	3%	105,780	19%	430,380	
LOW	62,118		55,933		48,172		55,000		29,760		29,760	
SAL FAC	0.95		0.95		0.91		0.92		0.82		0.95	
REGION III												
AVG	154,347	562	103,292	261	90,882	282	83,566	52	63,262	156	118,319	1,261
HIGH	352,100	45%	170,004	21%	141,818	22%	123,250	4%	116,207	12%	352,100	
LOW	55,929		42,948		44,397		47,000		35,706		35,706	
SAL FAC	0.96		0.94		0.94		0.89		0.86		0.97	
REGION IV												
AVG	137,790	524	101,588	283	86,010	279	84,573	57	57,908	360	100,826	1,446
HIGH	384,684	36%	202,800	20%	179,605	19%	144,368	4%	149,600	25%	384,684	
LOW	68,964		51,600		44,390		45,000		15,450		15,450	
SAL FAC	0.88		0.92		0.86		0.86		0.90		0.89	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 27.0100 Mathematics.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	148,412	1,649	96	98,398	797	96	82,843	848	94	78,840	200	58	60,194	813	72	107,705	4,107	97
HIGH	556,500	40%		222,500	19%		150,000	21%		150,000	5%		170,623	20%		556,500		
LOW	55,929			42,948			44,390			45,000			15,450			15,450		
SAL FAC	0.89			0.88			0.84			0.82			0.83			0.89		
TENURED/TENURE TRACK																		
AVG	149,979	1,589	96	101,073	716	96	93,291	500	92	90,151	97	47	120,282	23	8	127,332	2,828	96
HIGH	556,500	56%		222,500	25%		150,000	18%		150,000	3%		163,600	1%		556,500		
LOW	55,929			52,089			46,902			60,000			57,283			46,902		
SAL FAC	0.90			0.91			0.92			0.92			1.09			0.96		
NONTENURE TRACK																		
AVG	106,932	60	18	74,754	81	32	67,832	348	56	68,189	103	32	58,444	790	71	64,306	1,279	89
HIGH	259,015	5%		113,626	6%		105,992	27%		95,000	8%		170,623	62%		259,015		
LOW	60,000			42,948			44,390			45,000			15,450			15,450		
SAL FAC	0.63			0.65			0.71			0.73			0.83			0.66		
DOC UNIV/VERY HIGH RES																		
AVG	152,583	1,502	78	99,857	704	78	84,051	778	78	80,054	184	49	60,182	722	61	110,179	3,706	79
HIGH	556,500	41%		222,500	19%		150,000	21%		150,000	5%		170,623	20%		556,500		
LOW	55,929			51,600			44,390			45,000			15,450			15,450		
SAL FAC	0.89			0.88			0.83			0.81			0.82			0.89		
DOC UNIV/HIGH RES																		
AVG	105,795	147	18	87,353	93	18	69,419	70	16	64,889	16	9	60,289	91	11	84,841	401	18
HIGH	190,913	37%		131,569	23%		91,800	18%		82,000	4%		102,128	23%		190,913		
LOW	62,118			42,948			44,397			47,000			40,738			40,738		
SAL FAC	0.89			0.95			0.87			0.86			0.96			0.92		
REGION I																		
AVG	170,713	427	26	102,831	195	26	82,514	280	25	79,187	88	16	69,738	176	23	119,039	1,078	26
HIGH	556,500	40%		222,500	18%		150,000	26%		150,000	8%		170,623	16%		556,500		
LOW	60,000			46,585			48,000			48,000			41,241			41,241		
SAL FAC	0.89			0.84			0.78			0.77			0.81			0.85		
REGION II																		
AVG	139,510	366	23	94,289	211	23	79,676	174	22	78,873	28	12	56,651	199	16	101,150	950	23
HIGH	430,380	39%		160,700	22%		114,800	18%		110,000	3%		105,780	21%		430,380		
LOW	62,118			55,933			48,172			55,000			29,760			29,760		
SAL FAC	0.93			0.91			0.87			0.90			0.80			0.92		
REGION III																		
AVG	151,166	470	23	101,057	198	23	87,709	205	23	79,822	44	16	62,010	142	12	116,102	1,015	24
HIGH	352,100	46%		159,181	20%		141,818	20%		115,000	4%		96,199	14%		352,100		
LOW	55,929			42,948			44,397			47,000			35,706			35,706		
SAL FAC	0.94			0.92			0.91			0.85			0.84			0.96		
REGION IV																		
AVG	128,832	386	24	95,681	193	24	80,969	189	24	76,975	40	14	56,029	296	21	94,063	1,064	24
HIGH	315,500	36%		163,556	18%		122,750	18%		96,000	4%		148,178	28%		315,500		
LOW	68,964			51,600			44,390			45,000			15,450			15,450		
SAL FAC	0.82			0.87			0.81			0.78			0.87			0.83		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 27.0101 Mathematics, General.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	150,533	1,542	86	99,544	715	87	83,392	803	85	79,196	191	53	60,189	760	66	108,902	3,820	88
HIGH	556,500	40%		222,500	19%		150,000	21%		150,000	5%		170,623	20%		556,500		
LOW	55,929			42,948			44,390			45,000			15,450			15,450		
SAL FAC	0.90			0.89			0.84			0.82			0.83			0.90		
TENURED/TENURE TRACK																		
AVG	151,846	1,491	86	101,427	658	87	94,028	471	83	91,298	90	43	120,282	23	8	128,715	2,643	87
HIGH	556,500	56%		222,500	25%		150,000	18%		150,000	3%		163,600	1%		556,500		
LOW	55,929			52,089			46,902			60,000			57,283			46,902		
SAL FAC	0.91			0.92			0.93			0.93			1.09			0.97		
NONTENURE TRACK																		
AVG	112,158	51	16	77,811	57	27	68,303	332	51	68,412	101	30	58,314	737	65	64,409	1,177	81
HIGH	259,015	4%		112,681	5%		105,992	28%		95,000	9%		170,623	63%		259,015		
LOW	60,000			42,948			44,390			45,000			15,450			15,450		
SAL FAC	0.66			0.68			0.72			0.73			0.82			0.66		
DOC UNIV/VERY HIGH RES																		
AVG	153,585	1,442	73	100,856	650	73	84,238	753	73	80,119	179	47	60,260	691	58	110,887	3,536	74
HIGH	556,500	41%		222,500	18%		150,000	21%		150,000	5%		170,623	20%		556,500		
LOW	55,929			51,600			44,390			45,000			15,450			15,450		
SAL FAC	0.90			0.89			0.83			0.81			0.82			0.89		
DOC UNIV/HIGH RES																		
AVG	106,519	100	13	86,425	65	14	70,660	50	12	65,436	12	6	59,486	69	8	84,180	284	14
HIGH	190,913	35%		131,569	23%		91,800	18%		82,000	4%		84,184	24%		190,913		
LOW	62,118			42,948			44,397			48,000			40,738			40,738		
SAL FAC	0.89			0.94			0.89			0.87			0.95			0.91		
REGION I																		
AVG	174,224	402	23	105,210	175	24	83,361	266	22	79,471	86	15	72,997	150	21	122,430	993	24
HIGH	556,500	41%		222,500	18%		150,000	27%		150,000	9%		170,623	15%		556,500		
LOW	60,000			46,585			48,000			48,000			41,241			41,241		
SAL FAC	0.91			0.86			0.79			0.77			0.85			0.88		
REGION II																		
AVG	140,703	343	20	94,011	184	20	79,542	162	20	79,123	23	10	55,483	184	14	101,551	873	20
HIGH	430,380	39%		160,700	21%		114,800	19%		110,000	3%		105,780	21%		430,380		
LOW	62,118			57,820			48,172			55,000			29,760			29,760		
SAL FAC	0.94			0.91			0.87			0.90			0.78			0.93		
REGION III																		
AVG	154,091	425	20	103,944	166	20	88,925	190	20	80,585	43	15	61,198	136	11	117,734	917	21
HIGH	352,100	46%		159,181	18%		141,818	21%		115,000	5%		96,199	15%		352,100		
LOW	55,929			42,948			44,397			52,000			35,706			35,706		
SAL FAC	0.96			0.95			0.92			0.86			0.83			0.97		
REGION IV																		
AVG	129,930	372	23	95,841	190	23	81,126	185	23	77,103	39	13	56,078	290	20	94,325	1,037	23
HIGH	315,500	36%		163,556	18%		122,750	18%		96,000	4%		148,178	28%		315,500		
LOW	68,964			51,600			44,390			45,000			15,450			15,450		
SAL FAC	0.83			0.87			0.81			0.78			0.87			0.83		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 27.0300 Applied Mathematics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	162,111	69 10	100,794	31 7	92,051	33 6	80,730	4 3	65,654	33 5	117,558	166 11
HIGH	278,000	42%	138,360	19%	137,400	20%	100,000	2%	160,829	20%	278,000	
LOW	92,291		74,822		25,919		25,919		40,090		25,919	
SAL FAC	0.97		0.90		0.93		0.84		0.91		0.97	
TENURED/TENURE TRACK												
AVG	162,111	69 10	100,794	31 7	98,482	28 6	99,000	3 2	105,800	1 1	133,129	129 11
HIGH	278,000	54%	138,360	24%	137,400	22%	100,000	2%	105,800	1%	278,000	
LOW	92,291		74,822		69,657		97,000		105,800		69,657	
SAL FAC	0.97		0.91		0.97		1.01		0.96		1.00	
NONTENURE TRACK												
AVG					56,034	5 2	25,919	1 1	64,399	32 5	63,269	37 5
HIGH					75,000	14%	25,919	3%	160,829	87%	160,829	
LOW					25,919		25,919		40,090		25,919	
SAL FAC					0.59		0.28		0.91		0.65	
DOC UNIV/VERY HIGH RES												
AVG	172,773	53 6	101,035	26 5	92,880	28 5	99,000	3 2	56,006	15 3	124,792	122 7
HIGH	278,000	43%	138,360	21%	137,400	23%	100,000	3%	160,829	12%	278,000	
LOW	95,165		74,822		57,328		97,000		40,090		40,090	
SAL FAC	1.01		0.89		0.92		1.00		0.76		1.00	
DOC UNIV/HIGH RES												
AVG	126,796	16 4	99,543	5 2	87,404	5 1	25,919	1 1	73,694	18 2	97,499	44 4
HIGH	187,500	36%	123,500	11%	106,200	11%	25,919	2%	105,800	41%	187,500	
LOW	92,291		80,760		25,919		25,919		56,000		25,919	
SAL FAC	1.06		1.08		1.10		0.34		1.17		1.06	
REGION I												
AVG	137,068	26 6	93,444	7 3	99,946	7 2	25,919	1 1	78,280	19 3	108,556	59 6
HIGH	208,100	44%	123,500	12%	137,400	12%	25,919	2%	160,829	32%	208,100	
LOW	92,291		76,435		25,919		25,919		56,000		25,919	
SAL FAC	0.72		0.76		0.94		0.25		0.91		0.78	
REGION III												
AVG	144,264	4 2	124,116	5 1	102,001	7 1	97,000	1 1			119,478	16 2
HIGH	177,186	25%	138,360	31%	107,002	44%	97,000	6%			177,186	
LOW	116,777		109,872		97,000		97,000				97,000	
SAL FAC	0.90		1.13		1.06		1.04				0.98	
REGION IV												
AVG	180,638	39 2	97,365	19 3	85,476	19 3	100,000	2 1	48,519	14 2	123,056	91 3
HIGH	278,000	43%	135,516	21%	106,352	21%	100,000	2%	60,544	15%	278,000	
LOW	105,857		74,822		57,328		100,000		40,090		40,090	
SAL FAC	1.15		0.88		0.85		1.02		0.75		1.08	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 27.0301 Applied Mathematics, General.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	166,090	63	8	97,723	23	5	89,372	26	5	75,306	3	2	65,956	32	4	119,067	144	9
HIGH	278,000	44%		135,516	16%		137,400	18%		100,000	2%		160,829	22%		278,000		
LOW	92,291			74,822			25,919			25,919			40,090			25,919		
SAL FAC	1.00			0.88			0.90			0.78			0.91			0.98		
TENURED/TENURE TRACK																		
AVG	166,090	63	8	97,723	23	5	97,309	21	5	100,000	2	1	105,800	1	1	137,598	108	9
HIGH	278,000	58%		135,516	21%		137,400	19%		100,000	2%		105,800	1%		278,000		
LOW	92,291			74,822			69,657			100,000			105,800			69,657		
SAL FAC	1.00			0.88			0.96			1.02			0.96			1.04		
NONTENURE TRACK																		
AVG							56,034	5	2	25,919	1	1	64,670	31	4	63,471	36	4
HIGH							75,000	14%		25,919	3%		160,829	86%		160,829		
LOW							25,919			25,919			40,090			25,919		
SAL FAC							0.59			0.28			0.91			0.65		
DOC UNIV/VERY HIGH RES																		
AVG	173,141	51	5	95,540	21	4	89,840	21	4	100,000	2	1	56,006	15	3	125,586	108	6
HIGH	278,000	47%		135,516	19%		137,400	19%		100,000	2%		160,829	14%		278,000		
LOW	95,165			74,822			57,328			100,000			40,090			40,090		
SAL FAC	1.01			0.84			0.89			1.01			0.76			1.01		
DOC UNIV/HIGH RES																		
AVG	136,126	12	3	120,650	2	1	87,404	5	1	25,919	1	1	74,735	17	1	99,509	36	3
HIGH	187,500	33%		123,500	6%		106,200	14%		25,919	3%		105,800	47%		187,500		
LOW	92,291			117,800			25,919			25,919			64,329			25,919		
SAL FAC	1.14			1.31			1.10			0.34			1.19			1.08		
REGION I																		
AVG	144,024	22	5	99,424	4	2	99,946	7	2	25,919	1	1	79,518	18	2	111,709	51	5
HIGH	208,100	43%		123,500	8%		137,400	14%		25,919	2%		160,829	35%		208,100		
LOW	92,291			76,435			25,919			25,919			64,329			25,919		
SAL FAC	0.75			0.81			0.94			0.25			0.93			0.80		
REGION III																		
AVG	125,141	2	1													125,141	2	1
HIGH	133,506	100%														133,506		
LOW	116,777															116,777		
SAL FAC	0.78															1.03		
REGION IV																		
AVG	180,638	39	2	97,365	19	3	85,476	19	3	100,000	2	1	48,519	14	2	123,056	91	3
HIGH	278,000	43%		135,516	21%		106,352	21%		100,000	2%		60,544	15%		278,000		
LOW	105,857			74,822			57,328			100,000			40,090			40,090		
SAL FAC	1.15			0.88			0.85			1.02			0.75			1.08		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 27.0500 Statistics.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	170,990	284	47	119,333	186	44	101,556	213	43	100,403	42	27	85,897	120	30	127,891	803	49
HIGH	384,684	35%		215,800	23%		179,605	27%		144,368	5%		203,732	15%		384,684		
LOW	65,000			67,848			51,854			70,000			45,000			45,000		
SAL FAC	1.03			1.07			1.03			1.04			1.18			1.05		
TENURED/TENURE TRACK																		
AVG	173,406	273	47	121,769	168	43	108,099	164	43	106,657	32	24	142,500	10	5	141,383	615	48
HIGH	384,684	44%		215,800	27%		179,605	27%		144,368	5%		194,600	2%		384,684		
LOW	81,400			72,501			71,207			72,000			100,500			71,207		
SAL FAC	1.04			1.10			1.06			1.09			1.30			1.06		
NONTENURE TRACK																		
AVG	111,035	11	7	96,596	18	11	79,658	49	20	80,390	10	8	80,752	110	29	83,756	188	37
HIGH	204,050	6%		138,053	10%		109,200	26%		95,200	5%		203,732	59%		204,050		
LOW	65,000			67,848			51,854			70,000			45,000			45,000		
SAL FAC	0.66			0.85			0.84			0.86			1.14			0.86		
DOC UNIV/VERY HIGH RES																		
AVG	176,073	261	38	121,310	172	37	102,840	197	37	101,857	39	24	86,686	116	27	130,209	746	39
HIGH	384,684	35%		215,800	23%		179,605	26%		144,368	5%		203,732	16%		384,684		
LOW	65,000			67,848			51,854			70,000			45,000			45,000		
SAL FAC	1.03			1.07			1.02			1.03			1.18			1.05		
DOC UNIV/HIGH RES																		
AVG	113,308	23	9	95,046	14	7	85,747	16	6	81,500	3	3	63,017	4	3	97,557	57	10
HIGH	188,920	40%		122,367	25%		135,521	28%		97,500	5%		76,167	7%		188,920		
LOW	67,288			70,613			53,822			72,000			47,610			47,610		
SAL FAC	0.95			1.03			1.08			1.08			1.00			1.06		
REGION I																		
AVG	191,122	68	14	126,987	36	12	102,988	49	11	100,194	17	9	109,006	42	10	139,449	195	14
HIGH	342,100	35%		215,800	19%		139,700	25%		134,100	9%		203,732	22%		342,100		
LOW	99,372			69,445			60,625			72,000			48,970			48,970		
SAL FAC	1.00			1.04			0.97			0.97			1.27			1.00		
REGION II																		
AVG	158,932	72	12	113,680	51	12	94,426	56	12	87,667	9	8	69,534	25	6	118,956	204	12
HIGH	338,076	35%		180,000	25%		126,880	28%		105,000	4%		89,001	12%		338,076		
LOW	67,288			67,848			51,854			70,000			45,000			45,000		
SAL FAC	1.06			1.10			1.04			1.00			0.98			1.09		
REGION III																		
AVG	179,960	62	8	116,774	36	9	106,928	52	8	121,600	5	2	76,552	10	3	135,545	160	10
HIGH	294,545	39%		170,004	23%		135,521	33%		123,250	3%		105,762	6%		294,545		
LOW	65,000			84,720			58,500			115,000			51,500			51,500		
SAL FAC	1.12			1.07			1.11			1.30			1.04			1.12		
REGION IV																		
AVG	158,101	82	13	120,998	63	11	102,446	56	12	101,512	11	8	75,013	43	11	121,105	244	13
HIGH	384,684	34%		202,800	26%		179,605	23%		144,368	5%		149,600	18%		384,684		
LOW	82,618			73,976			71,207			73,044			47,610			47,610		
SAL FAC	1.01			1.10			1.02			1.03			1.17			1.07		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 27.0501 Statistics, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	174,629	245 39	120,115	170 37	103,334	184 35	101,741	37 23	86,775	110 25	129,425	709 41
HIGH	384,684	35%	215,800	24%	179,605	26%	144,368	5%	203,732	16%	384,684	
LOW	65,000		69,445		58,500		70,000		47,709		47,709	
SAL FAC	1.05		1.08		1.04		1.06		1.20		1.07	
TENURED/TENURE TRACK												
AVG	177,149	235 39	121,961	155 37	108,922	144 35	109,133	28 20	144,789	9 4	142,766	543 40
HIGH	384,684	43%	215,800	29%	179,605	27%	144,368	5%	194,600	2%	384,684	
LOW	88,240		73,976		73,000		73,044		100,500		73,000	
SAL FAC	1.06		1.10		1.07		1.12		1.32		1.08	
NONTENURE TRACK												
AVG	115,410	10 6	101,034	15 8	83,217	40 15	78,744	9 7	81,606	101 24	85,786	166 30
HIGH	204,050	6%	138,053	9%	109,200	24%	89,800	5%	203,732	61%	204,050	
LOW	65,000		69,445		58,500		70,000		47,709		47,709	
SAL FAC	0.68		0.88		0.88		0.84		1.15		0.88	
DOC UNIV/VERY HIGH RES												
AVG	177,060	236 34	120,831	162 33	103,725	178 33	101,859	36 22	87,194	108 24	130,469	684 35
HIGH	384,684	35%	215,800	24%	179,605	26%	144,368	5%	203,732	16%	384,684	
LOW	65,000		69,445		58,500		70,000		47,709		47,709	
SAL FAC	1.04		1.06		1.02		1.03		1.18		1.05	
DOC UNIV/HIGH RES												
AVG	110,892	9 5	105,610	8 4	91,731	6 2	97,500	1 1	64,146	2 1	100,863	25 6
HIGH	125,727	36%	122,367	32%	101,857	24%	97,500	4%	69,156	8%	125,727	
LOW	100,115		89,224		70,058		97,500		59,136		59,136	
SAL FAC	0.93		1.14		1.16		1.30		1.02		1.09	
REGION I												
AVG	196,369	58 11	131,959	31 9	105,516	40 8	101,271	14 7	109,665	39 8	142,724	168 11
HIGH	342,100	35%	215,800	19%	139,700	24%	134,100	8%	203,732	23%	342,100	
LOW	102,253		69,445		70,000		75,100		48,970		48,970	
SAL FAC	1.03		1.08		0.99		0.98		1.28		1.02	
REGION II												
AVG	159,461	57 9	111,742	42 9	96,959	43 9	88,857	7 6	69,729	19 4	119,730	161 9
HIGH	338,076	35%	143,496	26%	119,907	27%	105,000	4%	87,579	12%	338,076	
LOW	79,788		81,977		63,450		70,000		47,709		47,709	
SAL FAC	1.06		1.08		1.06		1.01		0.98		1.09	
REGION III												
AVG	181,905	57 7	117,688	35 8	107,168	48 7	121,600	5 2	76,552	10 3	135,982	150 9
HIGH	294,545	38%	170,004	23%	131,090	32%	123,250	3%	105,762	7%	294,545	
LOW	65,000		84,720		58,500		115,000		51,500		51,500	
SAL FAC	1.13		1.08		1.11		1.30		1.04		1.12	
REGION IV												
AVG	163,519	73 12	121,234	62 11	103,387	53 11	101,512	11 8	75,666	42 10	122,221	230 12
HIGH	384,684	32%	202,800	27%	179,605	23%	144,368	5%	149,600	18%	384,684	
LOW	88,240		73,976		73,044		73,044		49,126		49,126	
SAL FAC	1.04		1.10		1.03		1.03		1.18		1.08	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 27.9999 Mathematics and Statistics, Other.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	150,947	21	3	101,772	15	2	97,093	15	2	106,250	4	1	60,313	20	2	103,649	71	4
HIGH	195,783	30%		124,228	21%		123,165	21%		115,000	6%		65,384	28%		195,783		
LOW	106,608			81,144			77,000			80,000			60,000			60,000		
SAL FAC	0.91			0.91			0.98			1.10			0.83			0.85		
TENURED/TENURE TRACK																		
AVG	123,952	8	1	94,361	11	2	82,640	9	2	80,000	1	1				99,048	28	2
HIGH	160,031	29%		109,102	39%		88,616	32%		80,000	4%					160,031		
LOW	106,608			81,144			77,000			80,000						77,000		
SAL FAC	0.74			0.85			0.81			0.82						0.75		
NONTENURE TRACK																		
AVG	167,559	13	2	122,152	4	1	118,772	6	1	115,000	3	1	60,313	20	2	106,646	43	4
HIGH	195,783	30%		124,228	9%		123,165	14%		115,000	7%		65,384	47%		195,783		
LOW	127,952			117,519			115,000			115,000			60,000			60,000		
SAL FAC	0.99			1.07			1.25			1.23			0.85			1.10		
DOC UNIV/VERY HIGH RES																		
AVG	150,947	21	3	101,772	15	2	97,093	15	2	106,250	4	1	60,313	20	2	103,649	71	4
HIGH	195,783	30%		124,228	21%		123,165	21%		115,000	6%		65,384	28%		195,783		
LOW	106,608			81,144			77,000			80,000			60,000			60,000		
SAL FAC	0.88			0.89			0.96			1.07			0.82			0.83		
REGION I																		
AVG	154,900	1	1										60,000	18	1	64,995	19	2
HIGH	154,900	5%											60,000	95%		154,900		
LOW	154,900												60,000			60,000		
SAL FAC	0.81												0.70			0.47		
REGION III																		
AVG	123,952	8	1	95,683	10	1	84,170	6	1				63,126	2	1	99,220	26	1
HIGH	160,031	31%		109,102	39%		88,616	23%					65,384	8%		160,031		
LOW	106,608			85,450			77,000						60,867			60,867		
SAL FAC	0.77			0.87			0.87						0.86			0.82		
REGION IV																		
AVG	168,614	12	1	113,950	5	1	105,708	9	1	106,250	4	1				136,327	26	1
HIGH	195,783	46%		124,228	19%		123,165	35%		115,000	15%					195,783		
LOW	127,952			81,144			77,884			80,000						77,884		
SAL FAC	1.07			1.03			1.05			1.08						1.20		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.0000 MULTI/INTERDISCIPLINARY STUDIES.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	154,053	317 57	103,438	292 52	82,848	325 59	81,935	56 26	71,815	283 39	103,770	1,217 67
HIGH	517,961	26%	231,397	24%	196,772	27%	140,000	5%	210,000	23%	517,961	
LOW	58,939		45,370		40,000		49,350		19,637		19,637	
SAL FAC	0.92		0.93		0.84		0.85		0.99		0.86	
TENURED/TENURE TRACK												
AVG	155,521	276 56	108,831	224 50	91,041	201 50	88,369	41 20	123,747	19 8	122,156	720 63
HIGH	517,961	38%	225,409	31%	160,130	28%	140,000	6%	210,000	3%	517,961	
LOW	65,844		72,355		49,350		49,350		55,707		49,350	
SAL FAC	0.93		0.98		0.90		0.90		1.12		0.92	
NONTENURE TRACK												
AVG	144,169	41 13	85,671	68 22	69,567	124 34	64,348	15 9	68,078	264 38	77,134	497 54
HIGH	362,728	8%	231,397	14%	196,772	25%	88,364	3%	165,653	53%	362,728	
LOW	58,939		45,370		40,000		50,100		19,637		19,637	
SAL FAC	0.85		0.75		0.73		0.69		0.96		0.79	
DOC UNIV/VERY HIGH RES												
AVG	156,053	277 46	101,971	243 42	82,676	289 47	82,082	52 23	71,843	265 33	103,294	1,074 53
HIGH	517,961	26%	231,397	23%	196,772	27%	140,000	5%	210,000	25%	517,961	
LOW	58,939		45,370		40,000		49,350		19,637		19,637	
SAL FAC	0.91		0.90		0.82		0.83		0.98		0.83	
DOC UNIV/HIGH RES												
AVG	140,200	40 11	110,712	49 10	84,225	36 12	80,026	4 3	71,398	18 6	107,344	143 14
HIGH	200,800	28%	179,275	34%	160,130	25%	87,000	3%	109,000	13%	200,800	
LOW	79,135		67,303		41,918		67,000		48,000		41,918	
SAL FAC	1.17		1.20		1.06		1.06		1.14		1.16	
REGION I												
AVG	173,587	115 16	115,148	71 11	91,786	90 16	99,787	15 4	80,201	143 12	114,242	419 17
HIGH	338,287	27%	202,900	17%	149,300	22%	132,500	4%	210,000	34%	338,287	
LOW	73,998		72,201		51,000		70,000		50,250		50,250	
SAL FAC	0.91		0.94		0.87		0.97		0.94		0.82	
REGION II												
AVG	131,201	70 12	88,519	95 13	72,489	109 11	69,363	18 8	61,833	34 8	89,601	308 14
HIGH	339,334	23%	192,631	31%	108,871	35%	88,364	6%	93,652	11%	339,334	
LOW	58,939		45,370		40,000		49,350		37,633		37,633	
SAL FAC	0.87		0.86		0.79		0.79		0.87		0.82	
REGION III												
AVG	146,502	57 17	103,352	59 15	86,168	59 17	88,555	11 7	71,001	47 6	103,015	222 19
HIGH	253,666	26%	225,409	27%	154,732	27%	140,000	5%	113,963	21%	253,666	
LOW	74,685		57,181		47,178		67,000		49,000		47,178	
SAL FAC	0.91		0.94		0.89		0.95		0.96		0.85	
REGION IV												
AVG	151,167	75 12	112,256	67 13	84,770	67 15	72,409	12 7	57,891	59 13	104,305	268 17
HIGH	517,961	28%	231,397	25%	196,772	25%	102,014	5%	96,839	22%	517,961	
LOW	64,904		53,546		41,918		53,000		19,637		19,637	
SAL FAC	0.96		1.02		0.84		0.74		0.90		0.92	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.0100 Biological and Physical Sciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	150,087	10 1	79,315	18 2	63,019	39 1	50,800	3 1	59,724	5 2	78,957	72 3
HIGH	199,866	14%	128,739	25%	95,822	54%	51,500	4%	74,000	7%	199,866	
LOW	72,949		45,370		40,000		50,100		40,000		40,000	
SAL FAC	0.90		0.71		0.64		0.53		0.82		0.65	
TENURED/TENURE TRACK												
AVG	167,867	5 1	120,256	5 2	95,047	4 1					130,057	14 2
HIGH	199,866	36%	128,739	36%	95,822	29%					199,866	
LOW	135,867		111,801		94,272						94,272	
SAL FAC	1.01		1.09		0.94						0.98	
NONTENURE TRACK												
AVG	132,307	5 1	63,568	13 1	59,359	35 1	50,800	3 1	59,724	5 2	66,622	58 2
HIGH	191,664	9%	81,766	22%	78,718	60%	51,500	5%	74,000	9%	191,664	
LOW	72,949		45,370		40,000		50,100		40,000		40,000	
SAL FAC	0.78		0.56		0.63		0.54		0.84		0.68	
DOC UNIV/VERY HIGH RES												
AVG	150,087	10 1	79,315	18 2	63,019	39 1	50,800	3 1	57,000	4 1	79,074	71 2
HIGH	199,866	14%	128,739	25%	95,822	55%	51,500	4%	74,000	6%	199,866	
LOW	72,949		45,370		40,000		50,100		40,000		40,000	
SAL FAC	0.88		0.70		0.62		0.51		0.77		0.64	
DOC UNIV/HIGH RES												
AVG									70,618	1 1	70,618	1 1
HIGH									70,618	100%	70,618	
LOW									70,618		70,618	
SAL FAC									1.13		0.77	
REGION II												
AVG	150,087	10 1	77,404	17 1	63,019	39 1	50,800	3 1	59,724	5 2	78,494	71 2
HIGH	199,866	14%	128,739	24%	95,822	55%	51,500	4%	74,000	7%	199,866	
LOW	72,949		45,370		40,000		50,100		40,000		40,000	
SAL FAC	1.00		0.75		0.69		0.58		0.84		0.72	
REGION III												
AVG			111,801	1 1							111,801	1 1
HIGH			111,801	100%							111,801	
LOW			111,801								111,801	
SAL FAC			1.02								0.92	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.0501 Peace Studies and Conflict Resolution.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	108,149	4 2	93,128	4 2	70,976	3 1			66,596	3 2	86,987	14 3
HIGH	131,134	29%	102,492	29%	74,134	21%			74,261	21%	131,134	
LOW	76,847		84,001		69,360				53,212		53,212	
SAL FAC	0.65		0.84		0.72				0.92		0.72	
TENURED/TENURE TRACK												
AVG	118,583	3 2	93,128	4 2	70,976	3 1			73,288	2 1	90,647	12 3
HIGH	131,134	25%	102,492	33%	74,134	25%			74,261	17%	131,134	
LOW	110,652		84,001		69,360				72,314		69,360	
SAL FAC	0.71		0.84		0.70				0.67		0.68	
NONTENURE TRACK												
AVG	76,847	1 1							53,212	1 1	65,030	2 1
HIGH	76,847	50%							53,212	50%	76,847	
LOW	76,847								53,212		53,212	
SAL FAC	0.45								0.75		0.67	
DOC UNIV/VERY HIGH RES												
AVG	108,149	4 2	93,128	4 2	70,976	3 1			66,596	3 2	86,987	14 3
HIGH	131,134	29%	102,492	29%	74,134	21%			74,261	21%	131,134	
LOW	76,847		84,001		69,360				53,212		53,212	
SAL FAC	0.63		0.82		0.70				0.90		0.70	
REGION I												
AVG	110,652	1 1	102,492	1 1							106,572	2 1
HIGH	110,652	50%	102,492	50%							110,652	
LOW	110,652		102,492								102,492	
SAL FAC	0.58		0.84								0.77	
REGION III												
AVG	107,314	3 1	90,007	3 1	70,976	3 1			53,212	1 1	85,810	10 1
HIGH	131,134	30%	95,389	30%	74,134	30%			53,212	10%	131,134	
LOW	76,847		84,001		69,360				53,212		53,212	
SAL FAC	0.67		0.82		0.74				0.72		0.71	
REGION IV												
AVG									73,288	2 1	73,288	2 1
HIGH									74,261	100%	74,261	
LOW									72,314		72,314	
SAL FAC									1.14		0.64	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.1100 Gerontology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	145,394	7 4	104,340	11 4	83,804	7 3	92,333	3 2	54,272	2 2	105,950	27 5
HIGH	177,852	26%	123,492	41%	100,000	26%	100,000	11%	54,735	7%	177,852	
LOW	114,600		75,882		67,733		81,000		53,808		53,808	
SAL FAC	0.87		0.94		0.85		0.96		0.75		0.87	
TENURED/TENURE TRACK												
AVG	145,394	7 4	107,186	10 4	86,482	6 3	92,333	3 2			113,413	23 5
HIGH	177,852	30%	123,492	44%	100,000	26%	100,000	13%			177,852	
LOW	114,600		77,561		75,000		81,000				75,000	
SAL FAC	0.87		0.97		0.85		0.94				0.85	
NONTENURE TRACK												
AVG			75,882	1 1	67,733	1 1			54,272	2 2	63,040	4 3
HIGH			75,882	25%	67,733	25%			54,735	50%	75,882	
LOW			75,882		67,733				53,808		53,808	
SAL FAC			0.66		0.71				0.77		0.65	
DOC UNIV/VERY HIGH RES												
AVG	147,988	3 2	101,535	7 2	84,683	4 2	98,000	2 1	53,808	1 1	103,150	15 2
HIGH	177,852	20%	119,901	47%	100,000	27%	100,000	13%	53,808	7%	177,852	
LOW	121,969		75,882		67,733		96,000		53,808		53,808	
SAL FAC	0.87		0.89		0.84		0.99		0.73		0.83	
DOC UNIV/HIGH RES												
AVG	143,448	4 2	109,247	4 2	82,631	3 1	81,000	1 1	54,735	1 1	109,451	12 3
HIGH	164,728	33%	123,492	33%	85,313	25%	81,000	8%	54,735	8%	164,728	
LOW	114,600		88,884		81,000		81,000		54,735		54,735	
SAL FAC	1.20		1.18		1.04		1.08		0.87		1.19	
REGION III												
AVG	156,237	5 2	107,162	9 3	85,271	6 2	92,333	3 2			112,863	20 3
HIGH	177,852	25%	123,492	45%	100,000	30%	100,000	15%			177,852	
LOW	141,010		75,882		67,733		81,000				67,733	
SAL FAC	0.97		0.98		0.88		0.99				0.93	
REGION IV												
AVG	118,285	2 2	91,641	2 1	75,000	1 1			54,272	2 2	86,199	7 2
HIGH	121,969	29%	105,722	29%	75,000	14%			54,735	29%	121,969	
LOW	114,600		77,561		75,000				53,808		53,808	
SAL FAC	0.75		0.83		0.75				0.84		0.76	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.1201 Historic Preservation and Conservation, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	184,428	4 3	96,518	6 3	82,699	7 4			55,896	1 1	108,423	18 5
HIGH	234,309	22%	111,300	33%	94,981	39%			55,896	6%	234,309	
LOW	140,600		88,067		71,789				55,896		55,896	
SAL FAC	1.11		0.87		0.83				0.77		0.89	
TENURED/TENURE TRACK												
AVG	184,428	4 3	96,518	6 3	82,759	6 4					113,336	16 5
HIGH	234,309	25%	111,300	38%	94,981	38%					234,309	
LOW	140,600		88,067		71,789						71,789	
SAL FAC	1.11		0.87		0.82						0.85	
NONTENURE TRACK												
AVG					82,345	1 1			55,896	1 1	69,121	2 2
HIGH					82,345	50%			55,896	50%	82,345	
LOW					82,345				55,896		55,896	
SAL FAC					0.87				0.79		0.71	
DOC UNIV/VERY HIGH RES												
AVG	184,428	4 3	96,518	6 3	82,699	7 4			55,896	1 1	108,423	18 5
HIGH	234,309	22%	111,300	33%	94,981	39%			55,896	6%	234,309	
LOW	140,600		88,067		71,789				55,896		55,896	
SAL FAC	1.08		0.85		0.82				0.76		0.87	
REGION I												
AVG					85,531	1 1					85,531	1 1
HIGH					85,531	100%					85,531	
LOW					85,531						85,531	
SAL FAC					0.81						0.61	
REGION III												
AVG	199,037	3 2	95,630	2 1	87,077	4 2					126,297	9 2
HIGH	234,309	33%	98,242	22%	94,981	44%					234,309	
LOW	173,988		93,017		82,345						82,345	
SAL FAC	1.24		0.87		0.90						1.04	
REGION IV												
AVG	140,600	1 1	96,962	4 2	72,529	2 1			55,896	1 1	91,175	8 2
HIGH	140,600	13%	111,300	50%	73,268	25%			55,896	13%	140,600	
LOW	140,600		88,067		71,789				55,896		55,896	
SAL FAC	0.90		0.88		0.72				0.87		0.80	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.1401 Museology/Museum Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	111,487	3 3	86,177	8 4	74,708	9 3	65,542	3 1			84,812	20 5
HIGH	119,381	15%	105,000	40%	86,756	45%	73,638	15%			119,381	
LOW	99,493		59,670		49,350		49,350				49,350	
SAL FAC	0.67		0.77		0.75		0.68				0.70	
TENURED/TENURE TRACK												
AVG	111,487	3 3	89,964	7 4	74,708	9 3	65,542	3 1			86,136	19 5
HIGH	119,381	16%	105,000	37%	86,756	47%	73,638	16%			119,381	
LOW	99,493		73,509		49,350		49,350				49,350	
SAL FAC	0.67		0.81		0.74		0.67				0.65	
NONTENURE TRACK												
AVG			59,670	1 1							59,670	1 1
HIGH			59,670	100%							59,670	
LOW			59,670								59,670	
SAL FAC			0.52								0.61	
DOC UNIV/VERY HIGH RES												
AVG	111,487	3 3	86,177	8 4	74,708	9 3	65,542	3 1			84,812	20 5
HIGH	119,381	15%	105,000	40%	86,756	45%	73,638	15%			119,381	
LOW	99,493		59,670		49,350		49,350				49,350	
SAL FAC	0.65		0.76		0.74		0.66				0.68	
REGION II												
AVG	109,437	2 2	86,177	8 4	75,046	8 2	65,542	3 1			83,815	18 4
HIGH	119,381	11%	105,000	44%	86,756	44%	73,638	17%			119,381	
LOW	99,493		59,670		49,350		49,350				49,350	
SAL FAC	0.73		0.83		0.82		0.75				0.76	
REGION III												
AVG	115,586	1 1			72,000	1 1					93,793	2 1
HIGH	115,586	50%			72,000	50%					115,586	
LOW	115,586				72,000						72,000	
SAL FAC	0.72				0.75						0.77	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.1501 Science, Technology and Society.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	160,057	7 2	94,073	18 2	81,523	13 3	76,000	3 2	77,531	2 1	100,714	40 4
HIGH	221,874	18%	122,702	45%	93,240	33%	84,000	8%	77,531	5%	221,874	
LOW	116,972		72,566		60,000		60,000		77,531		60,000	
SAL FAC	0.96		0.84		0.82		0.79		1.07		0.83	
TENURED/TENURE TRACK												
AVG	160,057	7 2	95,338	17 2	83,500	10 2	84,000	2 1			105,181	34 2
HIGH	221,874	21%	122,702	50%	93,240	29%	84,000	6%			221,874	
LOW	116,972		82,430		68,371		84,000				68,371	
SAL FAC	0.96		0.86		0.82		0.86				0.79	
NONTENURE TRACK												
AVG			72,566	1 1	74,933	3 2	60,000	1 1	77,531	2 1	75,405	6 3
HIGH			72,566	17%	82,400	50%	60,000	17%	77,531	33%	82,400	
LOW			72,566		60,000		60,000		77,531		60,000	
SAL FAC			0.64		0.79		0.64		1.10		0.77	
DOC UNIV/VERY HIGH RES												
AVG	160,057	7 2	94,073	18 2	81,523	13 3	76,000	3 2	77,531	2 1	100,714	40 4
HIGH	221,874	18%	122,702	45%	93,240	33%	84,000	8%	77,531	5%	221,874	
LOW	116,972		72,566		60,000		60,000		77,531		60,000	
SAL FAC	0.94		0.83		0.80		0.77		1.05		0.81	
REGION III												
AVG	169,423	5 1	97,125	7 1	83,819	10 2	84,000	2 1	77,531	2 1	105,010	24 3
HIGH	221,874	21%	103,519	29%	88,348	42%	84,000	8%	77,531	8%	221,874	
LOW	116,972		90,731		80,000		84,000		77,531		77,531	
SAL FAC	1.05		0.89		0.87		0.90		1.05		0.86	
REGION IV												
AVG	136,642	2 1	92,131	11 1	73,871	3 1	60,000	1 1			94,271	16 1
HIGH	145,029	13%	122,702	69%	93,240	19%	60,000	6%			145,029	
LOW	128,254		72,566		60,000		60,000				60,000	
SAL FAC	0.87		0.83		0.74		0.61				0.83	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.1700 Behavioral Sciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	117,998	12 2	113,101	5 2	76,148	9 3	81,600	3 2	89,974	1 1	102,103	27 3
HIGH	174,180	44%	192,631	19%	82,400	33%	82,400	11%	89,974	4%	192,631	
LOW	99,932		81,845		60,600		80,000		89,974		60,600	
SAL FAC	0.71		1.01		0.77		0.85		1.24		0.84	
TENURED/TENURE TRACK												
AVG	117,998	12 2	113,101	5 2	77,400	5 3	81,600	3 2			107,658	22 3
HIGH	174,180	55%	192,631	23%	82,400	23%	82,400	14%			192,631	
LOW	99,932		81,845		60,600		80,000				60,600	
SAL FAC	0.71		1.02		0.76		0.83				0.81	
NONTENURE TRACK												
AVG					74,583	4 2			89,974	1 1	77,661	5 2
HIGH					79,310	80%			89,974	20%	89,974	
LOW					73,007				89,974		73,007	
SAL FAC					0.79				1.27		0.80	
DOC UNIV/VERY HIGH RES												
AVG	117,998	12 2	113,101	5 2	78,092	8 2	81,600	3 2	89,974	1 1	103,700	26 2
HIGH	174,180	46%	192,631	19%	82,400	31%	82,400	12%	89,974	4%	192,631	
LOW	99,932		81,845		73,007		80,000		89,974		73,007	
SAL FAC	0.69		0.99		0.77		0.83		1.22		0.83	
DOC UNIV/HIGH RES												
AVG					60,600	1 1					60,600	1 1
HIGH					60,600	100%					60,600	
LOW					60,600						60,600	
SAL FAC					0.76						0.66	
REGION I												
AVG					60,600	1 1					60,600	1 1
HIGH					60,600	100%					60,600	
LOW					60,600						60,600	
SAL FAC					0.57						0.44	
REGION II												
AVG	117,998	12 2	113,101	5 2	78,092	8 2	81,600	3 2	89,974	1 1	103,700	26 2
HIGH	174,180	46%	192,631	19%	82,400	31%	82,400	12%	89,974	4%	192,631	
LOW	99,932		81,845		73,007		80,000		89,974		73,007	
SAL FAC	0.78		1.09		0.86		0.93		1.27		0.95	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.1900 Nutrition Sciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	155,825	75 17	101,649	64 17	82,625	72 17	88,901	4 3	68,841	20 7	110,468	231 21
HIGH	362,728	33%	154,319	28%	116,500	31%	116,500	2%	123,262	9%	362,728	
LOW	74,685		58,600		41,918		67,000		40,037		40,037	
SAL FAC	0.93		0.91		0.83		0.92		0.95		0.91	
TENURED/TENURE TRACK												
AVG	144,847	63 17	106,997	42 15	89,087	49 13	101,750	2 2	109,900	1 1	116,738	155 18
HIGH	272,100	41%	143,865	27%	116,500	32%	116,500	1%	109,900	1%	272,100	
LOW	74,685		74,720		70,655		87,000		109,900		70,655	
SAL FAC	0.87		0.97		0.88		1.04		1.00		0.88	
NONTENURE TRACK												
AVG	213,458	12 1	91,438	22 8	68,857	23 12	76,052	2 1	66,680	19 7	97,681	76 15
HIGH	362,728	16%	154,319	29%	106,194	30%	85,105	3%	123,262	25%	362,728	
LOW	170,576		58,600		41,918		67,000		40,037		40,037	
SAL FAC	1.26		0.80		0.73		0.81		0.94		1.00	
DOC UNIV/VERY HIGH RES												
AVG	162,271	65 12	104,222	49 12	85,832	55 11	116,500	1 1	68,135	19 6	115,265	188 14
HIGH	362,728	35%	154,319	26%	116,500	29%	116,500	1%	123,262	10%	362,728	
LOW	74,685		58,600		51,600		116,500		40,037		40,037	
SAL FAC	0.95		0.92		0.85		1.18		0.93		0.93	
DOC UNIV/HIGH RES												
AVG	113,921	10 5	93,242	15 5	72,250	17 6	79,701	3 2	82,251	1 1	89,496	43 7
HIGH	138,465	23%	133,995	35%	90,954	40%	87,000	7%	82,251	2%	138,465	
LOW	92,367		67,303		41,918		67,000		82,251		41,918	
SAL FAC	0.95		1.01		0.91		1.06		1.31		0.97	
REGION I												
AVG	184,734	15 4	119,731	8 4	97,863	7 3	116,500	1 1	101,152	3 2	142,950	33 5
HIGH	272,100	46%	135,500	24%	116,500	21%	116,500	3%	123,262	9%	272,100	
LOW	92,367		96,934		81,854		116,500		70,295		70,295	
SAL FAC	0.97		0.98		0.92		1.13		1.18		1.03	
REGION II												
AVG	141,474	15 5	91,598	25 5	78,811	25 5			57,502	10 2	92,765	75 5
HIGH	213,087	20%	143,865	33%	108,871	33%			65,000	13%	213,087	
LOW	99,803		58,600		51,600				50,000		50,000	
SAL FAC	0.94		0.89		0.86				0.81		0.85	
REGION III												
AVG	130,196	26 6	97,232	16 6	83,576	18 7	79,701	3 2	76,383	6 2	104,598	66 8
HIGH	173,701	39%	120,914	24%	112,918	27%	87,000	5%	93,977	9%	173,701	
LOW	74,685		67,303		47,178		67,000		54,068		47,178	
SAL FAC	0.81		0.89		0.87		0.85		1.04		0.86	
REGION IV												
AVG	179,402	19 2	113,466	15 2	81,332	22 2			40,037	1 1	121,754	57 3
HIGH	362,728	33%	154,319	26%	106,194	39%			40,037	2%	362,728	
LOW	89,320		74,052		41,918				40,037		40,037	
SAL FAC	1.14		1.03		0.81				0.62		1.07	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.1901 Nutrition Sciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	156,059	74 16	102,066	58 14	83,204	69 15	88,901	4 3	68,841	20 7	111,249	221 18
HIGH	362,728	34%	154,319	26%	116,500	31%	116,500	2%	123,262	9%	362,728	
LOW	74,685		58,600		41,918		67,000		40,037		40,037	
SAL FAC	0.94		0.92		0.84		0.92		0.95		0.92	
TENURED/TENURE TRACK												
AVG	144,950	62 16	106,883	39 13	89,087	49 13	101,750	2 2	109,900	1 1	116,758	151 16
HIGH	272,100	41%	143,865	26%	116,500	33%	116,500	1%	109,900	1%	272,100	
LOW	74,685		74,720		70,655		87,000		109,900		70,655	
SAL FAC	0.87		0.96		0.88		1.04		1.00		0.88	
NONTENURE TRACK												
AVG	213,458	12 1	92,177	19 6	68,789	20 10	76,052	2 1	66,680	19 7	99,365	70 13
HIGH	362,728	17%	154,319	27%	106,194	29%	85,105	3%	123,262	27%	362,728	
LOW	170,576		58,600		41,918		67,000		40,037		40,037	
SAL FAC	1.26		0.81		0.72		0.81		0.94		1.02	
DOC UNIV/VERY HIGH RES												
AVG	162,271	65 12	104,107	48 11	85,832	55 11	116,500	1 1	68,135	19 6	115,295	187 13
HIGH	362,728	35%	154,319	26%	116,500	29%	116,500	1%	123,262	10%	362,728	
LOW	74,685		58,600		51,600		116,500		40,037		40,037	
SAL FAC	0.95		0.91		0.85		1.18		0.93		0.93	
DOC UNIV/HIGH RES												
AVG	111,193	9 4	92,266	10 3	72,879	14 4	79,701	3 2	82,251	1 1	88,999	34 5
HIGH	133,117	27%	133,995	29%	90,954	41%	87,000	9%	82,251	3%	133,995	
LOW	92,367		74,052		41,918		67,000		82,251		41,918	
SAL FAC	0.93		1.00		0.92		1.06		1.31		0.96	
REGION I												
AVG	184,734	15 4	121,159	7 3	97,863	7 3	116,500	1 1	101,152	3 2	143,988	32 4
HIGH	272,100	47%	135,500	22%	116,500	22%	116,500	3%	123,262	9%	272,100	
LOW	92,367		96,934		81,854		116,500		70,295		70,295	
SAL FAC	0.97		0.99		0.92		1.13		1.18		1.03	
REGION II												
AVG	141,689	14 4	89,585	21 4	79,066	23 4			57,502	10 2	92,036	68 4
HIGH	213,087	21%	143,865	31%	108,871	34%			65,000	15%	213,087	
LOW	99,803		58,600		51,600				50,000		50,000	
SAL FAC	0.94		0.87		0.87				0.81		0.84	
REGION III												
AVG	130,196	26 6	99,227	15 5	85,188	17 6	79,701	3 2	76,383	6 2	105,937	64 7
HIGH	173,701	41%	120,914	23%	112,918	27%	87,000	5%	93,977	9%	173,701	
LOW	74,685		74,720		47,178		67,000		54,068		47,178	
SAL FAC	0.81		0.91		0.88		0.85		1.04		0.87	
REGION IV												
AVG	179,402	19 2	113,466	15 2	81,332	22 2			40,037	1 1	121,754	57 3
HIGH	362,728	33%	154,319	26%	106,194	39%			40,037	2%	362,728	
LOW	89,320		74,052		41,918				40,037		40,037	
SAL FAC	1.14		1.03		0.81				0.62		1.07	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.2000 International/Globalization Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	150,722	11 6	90,230	24 8	86,885	28 7	85,180	10 5	65,091	12 6	93,831	75 13
HIGH	259,500	15%	113,500	32%	120,100	37%	107,100	13%	131,100	16%	259,500	
LOW	103,008		72,479		53,000		53,000		42,609		42,609	
SAL FAC	0.90		0.81		0.88		0.88		0.90		0.77	
TENURED/TENURE TRACK												
AVG	151,622	9 5	89,632	23 7	91,562	24 5	88,756	9 4	131,100	1 1	100,960	57 9
HIGH	259,500	16%	113,500	40%	120,100	42%	107,100	16%	131,100	2%	259,500	
LOW	103,008		72,479		65,000		65,000		131,100		65,000	
SAL FAC	0.91		0.81		0.90		0.91		1.19		0.76	
NONTENURE TRACK												
AVG	146,676	2 2	104,000	1 1	58,825	4 3	53,000	1 1	59,090	11 6	71,258	18 10
HIGH	146,877	11%	104,000	6%	64,688	22%	53,000	6%	78,451	61%	146,877	
LOW	146,475		104,000		53,000		53,000		42,609		42,609	
SAL FAC	0.87		0.91		0.62		0.57		0.84		0.73	
DOC UNIV/VERY HIGH RES												
AVG	150,722	11 6	91,451	20 6	88,401	26 6	85,180	10 5	65,987	10 4	96,198	67 10
HIGH	259,500	16%	113,500	30%	120,100	39%	107,100	15%	131,100	15%	259,500	
LOW	103,008		72,479		53,000		53,000		42,609		42,609	
SAL FAC	0.88		0.80		0.87		0.86		0.90		0.77	
DOC UNIV/HIGH RES												
AVG			84,129	4 2	67,178	2 1			60,611	2 2	74,012	8 3
HIGH			99,894	50%	69,668	25%			68,100	25%	99,894	
LOW			74,863		64,688				53,121		53,121	
SAL FAC			0.91		0.85				0.97		0.80	
REGION I												
AVG	166,165	3 2	98,062	5 2	108,350	10 1	105,950	4 1	86,987	4 3	110,011	22 3
HIGH	259,500	14%	113,500	23%	120,100	46%	107,100	18%	131,100	18%	259,500	
LOW	103,008		90,494		101,600		104,800		68,100		68,100	
SAL FAC	0.87		0.80		1.02		1.03		1.02		0.79	
REGION II												
AVG	144,711	7 3	88,193	14 3	80,511	12 3	81,000	3 2	72,357	2 1	95,958	35 4
HIGH	178,093	20%	107,799	40%	86,850	34%	82,000	9%	75,190	6%	178,093	
LOW	116,421		72,479		53,813		80,000		69,525		53,813	
SAL FAC	0.96		0.85		0.88		0.92		1.02		0.88	
REGION III												
AVG	146,475	1 1	86,117	1 1							116,296	2 2
HIGH	146,475	50%	86,117	50%							146,475	
LOW	146,475		86,117								86,117	
SAL FAC	0.91		0.79								0.96	
REGION IV												
AVG			88,600	4 2	63,859	6 3	61,667	3 2	48,072	6 2	64,124	16 4
HIGH			104,000	25%	69,668	38%	67,000	19%	53,121	38%	104,000	
LOW			74,863		53,000		53,000		42,609		42,609	
SAL FAC			0.80		0.64		0.63		0.75		0.56	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.2001 International/Globalization Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	150,722	11 6	91,451	20 6	88,401	26 6	85,180	10 5	66,179	11 5	95,785	68 11
HIGH	259,500	16%	113,500	29%	120,100	38%	107,100	15%	131,100	16%	259,500	
LOW	103,008		72,479		53,000		53,000		42,609		42,609	
SAL FAC	0.90		0.82		0.89		0.88		0.91		0.79	
TENURED/TENURE TRACK												
AVG	151,622	9 5	90,790	19 5	92,514	23 4	88,756	9 4	131,100	1 1	102,856	52 7
HIGH	259,500	17%	113,500	37%	120,100	44%	107,100	17%	131,100	2%	259,500	
LOW	103,008		72,479		65,000		65,000		131,100		65,000	
SAL FAC	0.91		0.82		0.91		0.91		1.19		0.77	
NONTENURE TRACK												
AVG	146,676	2 2	104,000	1 1	56,871	3 2	53,000	1 1	59,687	10 5	72,802	16 9
HIGH	146,877	13%	104,000	6%	63,800	19%	53,000	6%	78,451	63%	146,877	
LOW	146,475		104,000		53,000		53,000		42,609		42,609	
SAL FAC	0.87		0.91		0.60		0.57		0.84		0.75	
DOC UNIV/VERY HIGH RES												
AVG	150,722	11 6	91,451	20 6	88,401	26 6	85,180	10 5	65,987	10 4	96,198	67 10
HIGH	259,500	16%	113,500	30%	120,100	39%	107,100	15%	131,100	15%	259,500	
LOW	103,008		72,479		53,000		53,000		42,609		42,609	
SAL FAC	0.88		0.80		0.87		0.86		0.90		0.77	
DOC UNIV/HIGH RES												
AVG									68,100	1 1	68,100	1 1
HIGH									68,100	100%	68,100	
LOW									68,100		68,100	
SAL FAC									1.09		0.74	
REGION I												
AVG	166,165	3 2	98,062	5 2	108,350	10 1	105,950	4 1	86,987	4 3	110,011	22 3
HIGH	259,500	14%	113,500	23%	120,100	46%	107,100	18%	131,100	18%	259,500	
LOW	103,008		90,494		101,600		104,800		68,100		68,100	
SAL FAC	0.87		0.80		1.02		1.03		1.02		0.79	
REGION II												
AVG	144,711	7 3	88,193	14 3	80,511	12 3	81,000	3 2	72,357	2 1	95,958	35 4
HIGH	178,093	20%	107,799	40%	86,850	34%	82,000	9%	75,190	6%	178,093	
LOW	116,421		72,479		53,813		80,000		69,525		53,813	
SAL FAC	0.96		0.85		0.88		0.92		1.02		0.88	
REGION III												
AVG	146,475	1 1									146,475	1 1
HIGH	146,475	100%									146,475	
LOW	146,475										146,475	
SAL FAC	0.91										1.21	
REGION IV												
AVG			104,000	1 1	62,200	4 2	61,667	3 2	47,062	5 1	58,811	10 3
HIGH			104,000	10%	67,000	40%	67,000	30%	52,263	50%	104,000	
LOW			104,000		53,000		53,000		42,609		42,609	
SAL FAC			0.94		0.62		0.63		0.73		0.52	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.2501 Cognitive Science, General.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	181,942	37	5	134,331	13	3	112,987	13	4	112,000	14	4	149,545	77	5
HIGH	334,600	48%		179,100	17%		149,300	17%		165,653	18%		334,600		
LOW	128,800			90,000			93,629			53,000			53,000		
SAL FAC	1.09			1.20			1.14			1.54			1.23		
TENURED/TENURE TRACK															
AVG	181,942	37	5	138,025	12	3	112,987	13	4	120,067	6	2	155,550	68	5
HIGH	334,600	54%		179,100	18%		149,300	19%		139,600	9%		334,600		
LOW	128,800			112,900			93,629			105,400			93,629		
SAL FAC	1.09			1.25			1.11			1.09			1.17		
NONTENURE TRACK															
AVG				90,000	1	1				105,951	8	4	104,178	9	4
HIGH				90,000	11%					165,653	89%		165,653		
LOW				90,000						53,000			53,000		
SAL FAC				0.79						1.50			1.07		
DOC UNIV/VERY HIGH RES															
AVG	183,851	32	4	137,888	8	2	120,047	7	3	114,379	12	3	155,919	59	4
HIGH	334,600	54%		179,100	14%		149,300	12%		165,653	20%		334,600		
LOW	128,800			90,000			93,629			53,000			53,000		
SAL FAC	1.08			1.21			1.19			1.55			1.25		
DOC UNIV/HIGH RES															
AVG	169,720	5	1	128,640	5	1	104,750	6	1	97,727	2	1	128,653	18	1
HIGH	200,800	28%		143,400	28%		110,200	33%		109,000	11%		200,800		
LOW	136,900			112,900			98,300			86,453			86,453		
SAL FAC	1.42			1.39			1.32			1.56			1.39		
REGION I															
AVG	182,524	36	4	134,331	13	3	114,600	12	3	112,000	14	4	150,138	75	4
HIGH	334,600	48%		179,100	17%		149,300	16%		165,653	19%		334,600		
LOW	128,800			90,000			98,300			53,000			53,000		
SAL FAC	0.96			1.10			1.08			1.31			1.08		
REGION III															
AVG	160,977	1	1				93,629	1	1				127,303	2	1
HIGH	160,977	50%					93,629	50%					160,977		
LOW	160,977						93,629						93,629		
SAL FAC	1.00						0.97						1.05		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.3001 Computational Science.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	132,191	9 2	115,694	2 1	114,602	4 2	114,602	4 2	96,839	1 1	123,522	16 3
HIGH	177,888	56%	119,321	13%	132,500	25%	132,500	25%	96,839	6%	177,888	
LOW	70,976		112,067		98,892		98,892		96,839		70,976	
SAL FAC	0.79		1.04		1.16		1.19		1.34		1.02	
TENURED/TENURE TRACK												
AVG	132,191	9 2	115,694	2 1	114,602	4 2	114,602	4 2			125,301	15 3
HIGH	177,888	60%	119,321	13%	132,500	27%	132,500	27%			177,888	
LOW	70,976		112,067		98,892		98,892				70,976	
SAL FAC	0.79		1.04		1.13		1.17				0.94	
NONTENURE TRACK												
AVG									96,839	1 1	96,839	1 1
HIGH									96,839	100%	96,839	
LOW									96,839		96,839	
SAL FAC									1.37		0.99	
DOC UNIV/VERY HIGH RES												
AVG	126,479	8 1	115,694	2 1	114,602	4 2	114,602	4 2	96,839	1 1	119,898	15 2
HIGH	169,466	53%	119,321	13%	132,500	27%	132,500	27%	96,839	7%	169,466	
LOW	70,976		112,067		98,892		98,892		96,839		70,976	
SAL FAC	0.74		1.02		1.13		1.16		1.32		0.96	
DOC UNIV/HIGH RES												
AVG	177,888	1 1									177,888	1 1
HIGH	177,888	100%									177,888	
LOW	177,888										177,888	
SAL FAC	1.49										1.93	
REGION I												
AVG	177,888	1 1			128,750	2 1	128,750	2 1			145,129	3 2
HIGH	177,888	33%			132,500	67%	132,500	67%			177,888	
LOW	177,888				125,000		125,000				125,000	
SAL FAC	0.93				1.21		1.25				1.04	
REGION IV												
AVG	126,479	8 1	115,694	2 1	100,453	2 1	100,453	2 1	96,839	1 1	118,536	13 1
HIGH	169,466	62%	119,321	15%	102,014	15%	102,014	15%	96,839	8%	169,466	
LOW	70,976		112,067		98,892		98,892		96,839		70,976	
SAL FAC	0.81		1.05		1.00		1.02		1.51		1.04	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.3301 Sustainability Studies.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED		
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	
NATIONAL												
AVG	253,666	1	1	112,687	2	2	88,149	3	2	123,914	6	4
HIGH	253,666	17%		124,742	33%		112,500	50%		253,666		
LOW	253,666			100,631			73,573			73,573		
SAL FAC	1.52			1.01			0.89			1.02		
TENURED/TENURE TRACK												
AVG	253,666	1	1	124,742	1	1	73,573	1	1	150,660	3	3
HIGH	253,666	33%		124,742	33%		73,573	33%		253,666		
LOW	253,666			124,742			73,573			73,573		
SAL FAC	1.52			1.13			0.72			1.13		
NONTENURE TRACK												
AVG				100,631	1	1	95,437	2	1	97,168	3	2
HIGH				100,631	33%		112,500	67%		112,500		
LOW				100,631			78,374			78,374		
SAL FAC				0.88			1.01			1.00		
DOC UNIV/VERY HIGH RES												
AVG	253,666	1	1	112,687	2	2	95,437	2	1	133,983	5	3
HIGH	253,666	20%		124,742	40%		112,500	40%		253,666		
LOW	253,666			100,631			78,374			78,374		
SAL FAC	1.48			0.99			0.94			1.08		
DOC UNIV/HIGH RES												
AVG							73,573	1	1	73,573	1	1
HIGH							73,573	100%		73,573		
LOW							73,573			73,573		
SAL FAC							0.93			0.80		
REGION I												
AVG				100,631	1	1	73,573	1	1	87,102	2	2
HIGH				100,631	50%		73,573	50%		100,631		
LOW				100,631			73,573			73,573		
SAL FAC				0.82			0.69			0.63		
REGION III												
AVG	253,666	1	1	124,742	1	1	95,437	2	1	142,321	4	2
HIGH	253,666	25%		124,742	25%		112,500	50%		253,666		
LOW	253,666			124,742			78,374			78,374		
SAL FAC	1.57			1.14			0.99			1.17		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.7102 Business Analytics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	162,241	19 3	162,950	13 3	143,167	8 3	140,000	1 1	70,855	7 1	145,580	47 3
HIGH	217,502	40%	193,242	28%	160,130	17%	140,000	2%	93,710	15%	217,502	
LOW	112,057		134,883		126,132		140,000		48,000		48,000	
SAL FAC	0.97		1.46		1.45		1.45		0.98		1.20	
TENURED/TENURE TRACK												
AVG	162,241	19 3	162,950	13 3	143,167	8 3	140,000	1 1			158,657	40 3
HIGH	217,502	48%	193,242	33%	160,130	20%	140,000	3%			217,502	
LOW	112,057		134,883		126,132		140,000				112,057	
SAL FAC	0.97		1.47		1.41		1.43				1.19	
NONTENURE TRACK												
AVG									70,855	7 1	70,855	7 1
HIGH									93,710	100%	93,710	
LOW									48,000		48,000	
SAL FAC									1.00		0.73	
DOC UNIV/VERY HIGH RES												
AVG	178,994	6 2	164,412	6 2	142,598	5 2	140,000	1 1			163,143	17 2
HIGH	217,502	35%	193,242	35%	160,000	29%	140,000	6%			217,502	
LOW	149,354		134,883		126,132		140,000				126,132	
SAL FAC	1.05		1.44		1.41		1.42				1.31	
DOC UNIV/HIGH RES												
AVG	154,509	13 1	161,696	7 1	144,117	3 1			70,855	7 1	135,628	30 1
HIGH	196,961	43%	179,275	23%	160,130	10%			93,710	23%	196,961	
LOW	112,057		144,117		128,104				48,000		48,000	
SAL FAC	1.29		1.75		1.81				1.13		1.47	
REGION III												
AVG	161,003	2 1	141,651	2 1	130,996	3 1	140,000	1 1			142,614	7 1
HIGH	172,651	29%	148,419	29%	140,000	43%	140,000	14%			172,651	
LOW	149,354		134,883		126,132		140,000				126,132	
SAL FAC	1.00		1.29		1.36		1.49				1.17	
REGION IV												
AVG	162,387	17 2	166,822	11 2	150,470	5 2			70,855	7 1	146,099	40 2
HIGH	217,502	43%	193,242	28%	160,130	13%			93,710	18%	217,502	
LOW	112,057		144,117		128,104				48,000		48,000	
SAL FAC	1.03		1.51		1.50				1.10		1.29	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.9900 Multi/Interdisciplinary Studies, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	155,137	78 13	100,476	55 11	81,591	62 11	75,818	11 5	70,582	175 19	94,696	370 25
HIGH	339,334	21%	191,687	15%	196,772	17%	100,000	3%	210,000	47%	339,334	
LOW	58,939		53,546		46,748		62,000		19,637		19,637	
SAL FAC	0.93		0.90		0.82		0.79		0.97		0.78	
TENURED/TENURE TRACK												
AVG	158,457	68 12	104,671	48 9	85,260	37 6	80,429	7 3	138,134	9 4	124,674	162 18
HIGH	339,334	42%	191,687	30%	125,900	23%	100,000	4%	210,000	6%	339,334	
LOW	65,844		72,355		61,800		68,500		55,707		55,707	
SAL FAC	0.95		0.94		0.84		0.82		1.26		0.94	
NONTENURE TRACK												
AVG	132,558	10 4	71,712	7 4	76,161	25 7	67,750	4 3	66,920	166 19	71,347	208 21
HIGH	294,545	5%	82,675	3%	196,772	12%	75,000	2%	151,597	80%	294,545	
LOW	58,939		53,546		46,748		62,000		19,637		19,637	
SAL FAC	0.78		0.63		0.80		0.72		0.95		0.73	
DOC UNIV/VERY HIGH RES												
AVG	155,137	78 13	99,078	53 9	81,601	61 10	75,818	11 5	70,684	174 18	94,614	366 22
HIGH	339,334	21%	191,687	15%	196,772	17%	100,000	3%	210,000	48%	339,334	
LOW	58,939		53,546		46,748		62,000		19,637		19,637	
SAL FAC	0.91		0.87		0.81		0.77		0.96		0.76	
DOC UNIV/HIGH RES												
AVG			137,518	2 2	80,993	1 1			52,785	1 1	102,203	4 3
HIGH			148,590	50%	80,993	25%			52,785	25%	148,590	
LOW			126,445		80,993				52,785		52,785	
SAL FAC			1.49		1.02				0.84		1.11	
REGION I												
AVG	167,851	50 4	105,779	33 3	80,916	43 3	82,667	6 1	75,209	107 5	100,472	233 7
HIGH	338,287	22%	191,687	14%	125,900	19%	100,000	3%	210,000	46%	338,287	
LOW	82,720		72,201		54,245		70,000		50,250		50,250	
SAL FAC	0.88		0.87		0.76		0.80		0.88		0.72	
REGION II												
AVG	137,992	15 3	89,301	12 2	67,175	5 2	66,333	3 2	61,514	15 3	93,619	47 4
HIGH	339,334	32%	109,277	26%	75,074	11%	68,500	6%	93,652	32%	339,334	
LOW	58,939		72,355		61,800		62,000		37,633		37,633	
SAL FAC	0.92		0.86		0.74		0.76		0.87		0.85	
REGION III												
AVG	133,455	4 3	116,508	4 2	108,495	5 2			70,629	37 4	83,112	50 6
HIGH	146,676	8%	129,826	8%	154,732	10%			113,963	74%	154,732	
LOW	118,803		94,761		76,011				49,000		49,000	
SAL FAC	0.83		1.06		1.12				0.96		0.68	
REGION IV												
AVG	122,717	9 3	82,974	6 4	77,877	9 4	69,500	2 2	48,033	16 7	76,793	40 8
HIGH	270,255	23%	148,590	15%	196,772	23%	75,000	5%	64,396	40%	270,255	
LOW	65,844		53,546		46,748		64,000		19,637		19,637	
SAL FAC	0.78		0.75		0.78		0.71		0.75		0.68	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 30.9999 Multi-/Interdisciplinary Studies, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	155,922	76 12	99,742	52 10	81,591	62 11	75,818	11 5	70,911	171 17	94,795	361 23
HIGH	339,334	21%	191,687	14%	196,772	17%	100,000	3%	210,000	47%	339,334	
LOW	58,939		53,546		46,748		62,000		19,637		19,637	
SAL FAC	0.94		0.89		0.82		0.79		0.98		0.78	
TENURED/TENURE TRACK												
AVG	159,462	66 11	104,102	45 8	85,260	37 6	80,429	7 3	138,134	9 4	124,885	157 17
HIGH	339,334	42%	191,687	29%	125,900	24%	100,000	5%	210,000	6%	339,334	
LOW	65,844		72,355		61,800		68,500		55,707		55,707	
SAL FAC	0.96		0.94		0.84		0.82		1.26		0.94	
NONTENURE TRACK												
AVG	132,558	10 4	71,712	7 4	76,161	25 7	67,750	4 3	67,176	162 17	71,638	204 19
HIGH	294,545	5%	82,675	3%	196,772	12%	75,000	2%	151,597	79%	294,545	
LOW	58,939		53,546		46,748		62,000		19,637		19,637	
SAL FAC	0.78		0.63		0.80		0.72		0.95		0.74	
DOC UNIV/VERY HIGH RES												
AVG	155,922	76 12	98,231	50 8	81,601	61 10	75,818	11 5	70,911	171 17	94,595	358 21
HIGH	339,334	21%	191,687	14%	196,772	17%	100,000	3%	210,000	48%	339,334	
LOW	58,939		53,546		46,748		62,000		19,637		19,637	
SAL FAC	0.91		0.86		0.81		0.77		0.96		0.76	
DOC UNIV/HIGH RES												
AVG			137,518	2 2	80,993	1 1					118,676	3 2
HIGH			148,590	67%	80,993	33%					148,590	
LOW			126,445		80,993						80,993	
SAL FAC			1.49		1.02						1.29	
REGION I												
AVG	167,851	50 4	105,779	33 3	80,916	43 3	82,667	6 1	75,209	107 5	100,472	233 7
HIGH	338,287	22%	191,687	14%	125,900	19%	100,000	3%	210,000	46%	338,287	
LOW	82,720		72,201		54,245		70,000		50,250		50,250	
SAL FAC	0.88		0.87		0.76		0.80		0.88		0.72	
REGION II												
AVG	137,992	15 3	89,301	12 2	67,175	5 2	66,333	3 2	61,514	15 3	93,619	47 4
HIGH	339,334	32%	109,277	26%	75,074	11%	68,500	6%	93,652	32%	339,334	
LOW	58,939		72,355		61,800		62,000		37,633		37,633	
SAL FAC	0.92		0.86		0.74		0.76		0.87		0.85	
REGION III												
AVG	141,620	2 2	126,445	1 1	108,495	5 2			71,761	34 3	80,763	42 5
HIGH	146,676	5%	126,445	2%	154,732	12%			113,963	81%	154,732	
LOW	136,564		126,445		76,011				49,000		49,000	
SAL FAC	0.88		1.16		1.12				0.97		0.66	
REGION IV												
AVG	122,717	9 3	82,974	6 4	77,877	9 4	69,500	2 2	47,716	15 6	77,409	39 7
HIGH	270,255	23%	148,590	15%	196,772	23%	75,000	5%	64,396	39%	270,255	
LOW	65,844		53,546		46,748		64,000		19,637		19,637	
SAL FAC	0.78		0.75		0.78		0.71		0.74		0.68	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 31.0000 PARKS, RECREATION, LEISURE, FITNESS, AND KINESIOLOGY.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	129,464	341 64	92,991	470 65	76,961	467 63	75,098	67 38	62,282	286 49	90,542	1,564 70
HIGH	289,174	22%	175,848	30%	125,000	30%	125,000	4%	192,500	18%	289,174	
LOW	73,987		52,122		29,700		50,000		30,059		29,700	
SAL FAC	0.78		0.83		0.78		0.78		0.86		0.75	
TENURED/TENURE TRACK												
AVG	131,781	307 64	97,076	353 63	80,649	296 61	79,066	44 29	192,500	1 1	103,228	957 68
HIGH	289,174	32%	175,848	37%	125,000	31%	125,000	5%	192,500	0%	289,174	
LOW	76,653		62,334		55,000		55,000		192,500		55,000	
SAL FAC	0.79		0.88		0.79		0.81		1.75		0.78	
NONTENURE TRACK												
AVG	108,544	34 17	80,669	117 35	70,577	171 39	67,508	23 17	61,825	285 49	70,540	607 60
HIGH	211,969	6%	119,778	19%	103,835	28%	88,000	4%	116,140	47%	211,969	
LOW	73,987		52,122		29,700		50,000		30,059		29,700	
SAL FAC	0.64		0.71		0.74		0.72		0.87		0.72	
DOC UNIV/VERY HIGH RES												
AVG	131,946	306 53	94,351	417 55	77,860	413 52	76,637	57 30	62,749	267 42	91,682	1,403 58
HIGH	289,174	22%	175,848	30%	125,000	29%	125,000	4%	192,500	19%	289,174	
LOW	73,987		52,122		43,500		50,000		30,059		30,059	
SAL FAC	0.77		0.83		0.77		0.77		0.85		0.74	
DOC UNIV/HIGH RES												
AVG	107,767	35 11	82,297	53 10	70,087	54 11	66,329	10 8	55,726	19 7	80,603	161 12
HIGH	153,006	22%	121,105	33%	90,860	34%	85,000	6%	65,205	12%	153,006	
LOW	76,653		58,000		29,700		55,000		35,946		29,700	
SAL FAC	0.90		0.89		0.88		0.88		0.89		0.87	
REGION I												
AVG	128,291	32 8	92,420	43 8	74,485	38 9	60,700	6 4	63,620	36 10	88,591	149 13
HIGH	240,000	22%	134,999	29%	112,000	26%	64,000	4%	192,500	24%	240,000	
LOW	80,245		65,920		55,000		55,000		30,059		30,059	
SAL FAC	0.67		0.76		0.70		0.59		0.74		0.64	
REGION II												
AVG	126,087	83 17	87,093	120 18	76,306	146 18	71,563	16 11	62,600	103 12	85,188	452 18
HIGH	240,831	18%	150,000	27%	103,835	32%	87,000	4%	116,140	23%	240,831	
LOW	80,087		52,122		43,500		50,000		36,000		36,000	
SAL FAC	0.84		0.84		0.84		0.82		0.88		0.78	
REGION III												
AVG	141,605	112 19	102,670	144 19	81,706	133 17	85,851	19 9	70,835	43 10	103,141	432 19
HIGH	289,174	26%	175,848	33%	125,000	31%	125,000	4%	105,932	10%	289,174	
LOW	76,653		56,037		29,700		64,260		35,946		29,700	
SAL FAC	0.88		0.94		0.85		0.92		0.96		0.85	
REGION IV												
AVG	120,325	114 20	88,934	163 20	74,020	150 19	72,739	26 14	57,968	104 17	85,395	531 20
HIGH	211,969	22%	140,978	31%	107,755	28%	94,070	5%	108,668	20%	211,969	
LOW	73,987		60,811		55,000		55,000		40,307		40,307	
SAL FAC	0.77		0.80		0.74		0.74		0.90		0.75	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 31.0100 Parks, Recreation, and Leisure Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	128,027	23	89,181	21	68,948	21	67,500	4	64,628	7	93,302	72
HIGH	240,831	32%	134,999	29%	88,956	29%	75,000	6%	98,181	10%	240,831	
LOW	83,534		68,458		29,700		64,000		35,946		29,700	
SAL FAC	0.77		0.80		0.70		0.70		0.89		0.77	
TENURED/TENURE TRACK												
AVG	132,059	21	92,513	17	78,830	9	69,500	2			107,562	47
HIGH	240,831	45%	134,999	36%	88,956	19%	75,000	4%			240,831	
LOW	92,692		68,458		64,000		64,000				64,000	
SAL FAC	0.79		0.83		0.78		0.71				0.81	
NONTENURE TRACK												
AVG	85,690	2	75,021	4	61,537	12	65,500	2	64,628	7	66,492	25
HIGH	87,846	8%	79,398	16%	84,500	48%	66,000	8%	98,181	28%	98,181	
LOW	83,534		68,672		29,700		65,000		35,946		29,700	
SAL FAC	0.51		0.66		0.65		0.70		0.91		0.68	
DOC UNIV/VERY HIGH RES												
AVG	142,079	16	90,590	15	72,410	16	68,667	3	71,611	5	99,014	52
HIGH	240,831	31%	134,999	29%	88,956	31%	75,000	6%	98,181	10%	240,831	
LOW	102,699		68,458		53,607		65,000		52,281		52,281	
SAL FAC	0.83		0.80		0.71		0.69		0.97		0.80	
DOC UNIV/HIGH RES												
AVG	95,907	7	85,658	6	57,869	5	64,000	1	47,170	2	78,449	20
HIGH	103,939	35%	100,771	30%	74,261	25%	64,000	5%	58,394	10%	103,939	
LOW	83,534		68,672		29,700		64,000		35,946		29,700	
SAL FAC	0.80		0.93		0.73		0.85		0.75		0.85	
REGION I												
AVG	118,257	9	90,037	9	65,877	5	64,000	1	58,394	1	94,268	24
HIGH	155,455	38%	134,999	38%	82,000	21%	64,000	4%	58,394	4%	155,455	
LOW	83,534		68,672		60,693		64,000		58,394		58,394	
SAL FAC	0.62		0.74		0.62		0.62		0.68		0.68	
REGION II												
AVG	140,315	6	68,458	1	66,906	7	65,000	1	71,611	5	91,407	19
HIGH	240,831	32%	68,458	5%	88,956	37%	65,000	5%	98,181	26%	240,831	
LOW	102,699		68,458		53,607		65,000		52,281		52,281	
SAL FAC	0.93		0.66		0.73		0.74		1.01		0.83	
REGION III												
AVG	129,802	8	91,329	7	71,991	8	70,500	2	35,946	1	95,400	24
HIGH	185,950	33%	99,963	29%	85,170	33%	75,000	8%	35,946	4%	185,950	
LOW	99,963		79,398		29,700		66,000		35,946		29,700	
SAL FAC	0.81		0.83		0.75		0.75		0.49		0.78	
REGION IV												
AVG			88,678	4	74,261	1					85,794	5
HIGH			100,771	80%	74,261	20%					100,771	
LOW			77,015		74,261						74,261	
SAL FAC			0.80		0.74						0.76	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 31.0101 Parks, Recreation, and Leisure Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	139,174	17 6	90,188	19 5	70,140	18 6	68,667	3 2	65,667	6 2	95,601	60 8
HIGH	240,831	28%	134,999	32%	88,956	30%	75,000	5%	98,181	10%	240,831	
LOW	92,692		68,458		29,700		65,000		35,946		29,700	
SAL FAC	0.83		0.81		0.71		0.71		0.91		0.79	
TENURED/TENURE TRACK												
AVG	139,174	17 6	92,635	16 5	80,684	8 4	75,000	1 1			109,599	41 7
HIGH	240,831	42%	134,999	39%	88,956	20%	75,000	2%			240,831	
LOW	92,692		68,458		75,000		75,000				68,458	
SAL FAC	0.84		0.84		0.79		0.77				0.83	
NONTENURE TRACK												
AVG			77,138	3 3	61,706	10 5	65,500	2 2	65,667	6 2	65,393	19 6
HIGH			79,398	16%	84,500	53%	66,000	11%	98,181	32%	98,181	
LOW			75,000		29,700		65,000		35,946		29,700	
SAL FAC			0.68		0.65		0.70		0.93		0.67	
DOC UNIV/VERY HIGH RES												
AVG	142,079	16 5	90,590	15 4	72,410	16 4	68,667	3 2	71,611	5 1	99,014	52 5
HIGH	240,831	31%	134,999	29%	88,956	31%	75,000	6%	98,181	10%	240,831	
LOW	102,699		68,458		53,607		65,000		52,281		52,281	
SAL FAC	0.83		0.80		0.71		0.69		0.97		0.80	
DOC UNIV/HIGH RES												
AVG	92,692	1 1	88,678	4 1	51,981	2 2			35,946	1 1	73,414	8 3
HIGH	92,692	13%	100,771	50%	74,261	25%			35,946	13%	100,771	
LOW	92,692		77,015		29,700				35,946		29,700	
SAL FAC	0.78		0.96		0.65				0.57		0.80	
REGION I												
AVG	131,499	6 2	92,707	8 1	72,000	2 1					104,666	16 2
HIGH	155,455	38%	134,999	50%	82,000	13%					155,455	
LOW	92,692		75,000		62,000						62,000	
SAL FAC	0.69		0.76		0.68						0.75	
REGION II												
AVG	140,315	6 2	68,458	1 1	66,906	7 2	65,000	1 1	71,611	5 1	91,407	19 2
HIGH	240,831	32%	68,458	5%	88,956	37%	65,000	5%	98,181	26%	240,831	
LOW	102,699		68,458		53,607		65,000		52,281		52,281	
SAL FAC	0.93		0.66		0.73		0.74		1.01		0.83	
REGION III												
AVG	147,015	5 2	91,456	6 2	71,991	8 2	70,500	2 1	35,946	1 1	94,784	20 3
HIGH	185,950	25%	99,963	30%	85,170	40%	75,000	10%	35,946	5%	185,950	
LOW	117,888		79,398		29,700		66,000		35,946		29,700	
SAL FAC	0.91		0.84		0.75		0.75		0.49		0.78	
REGION IV												
AVG			88,678	4 1	74,261	1 1					85,794	5 1
HIGH			100,771	80%	74,261	20%					100,771	
LOW			77,015		74,261						74,261	
SAL FAC			0.80		0.74						0.76	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 31.0300 Parks, Recreation, and Leisure Facilities Management.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	128,921	35 6	97,746	35 6	78,342	34 5	72,103	5 2	66,373	17 4	96,904	121 7
HIGH	191,365	29%	128,077	29%	105,891	28%	76,735	4%	108,668	14%	191,365	
LOW	95,000		75,745		61,800		64,882		46,351		46,351	
SAL FAC	0.77		0.88		0.79		0.75		0.92		0.80	
TENURED/TENURE TRACK												
AVG	131,554	32 5	99,442	32 6	81,926	25 5	75,245	3 1			106,068	89 6
HIGH	191,365	36%	128,077	36%	105,891	28%	76,735	3%			191,365	
LOW	100,125		75,745		72,538		74,500				72,538	
SAL FAC	0.79		0.90		0.81		0.77				0.80	
NONTENURE TRACK												
AVG	100,840	3 2	79,653	3 1	68,388	9 2	67,390	2 1	66,373	17 4	71,416	32 5
HIGH	104,675	9%	80,892	9%	82,501	28%	69,899	6%	108,668	53%	108,668	
LOW	95,000		78,500		61,800		64,882		46,351		46,351	
SAL FAC	0.60		0.70		0.72		0.72		0.94		0.73	
DOC UNIV/VERY HIGH RES												
AVG	128,921	35 6	98,830	33 5	78,635	32 4	72,103	5 2	66,705	16 3	97,907	116 6
HIGH	191,365	30%	128,077	28%	105,891	28%	76,735	4%	108,668	14%	191,365	
LOW	95,000		78,500		61,800		64,882		46,351		46,351	
SAL FAC	0.75		0.87		0.78		0.73		0.91		0.79	
DOC UNIV/HIGH RES												
AVG			79,851	2 1	73,652	2 1			61,065	1 1	73,614	5 1
HIGH			83,956	40%	74,766	40%			61,065	20%	83,956	
LOW			75,745		72,538				61,065		61,065	
SAL FAC			0.86		0.93				0.97		0.80	
REGION I												
AVG	104,675	1 1									104,675	1 1
HIGH	104,675	100%									104,675	
LOW	104,675										104,675	
SAL FAC	0.55										0.75	
REGION II												
AVG	104,103	5 1	93,788	3 1	74,741	10 1			67,526	3 1	83,422	21 1
HIGH	107,733	24%	98,839	14%	80,955	48%			69,778	14%	107,733	
LOW	100,125		88,127		61,800				64,000		61,800	
SAL FAC	0.69		0.91		0.82				0.95		0.76	
REGION III												
AVG	145,688	11 2	110,292	9 2	96,648	5 1					123,137	25 2
HIGH	191,365	44%	128,077	36%	105,891	20%					191,365	
LOW	102,321		92,498		87,404						87,404	
SAL FAC	0.90		1.01		1.00						1.01	
REGION IV												
AVG	126,916	18 2	93,353	23 3	75,420	19 3	72,103	5 2	66,126	14 3	91,762	74 3
HIGH	174,252	24%	117,774	31%	87,862	26%	76,735	7%	108,668	19%	174,252	
LOW	95,000		75,745		62,126		64,882		46,351		46,351	
SAL FAC	0.81		0.84		0.75		0.73		1.03		0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 31.0301 Parks, Recreation, and Leisure Facilities Management, Genera

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	129,635	34 5	98,830	33 5	78,635	32 4	72,103	5 2	66,705	16 3	97,849	115 5
HIGH	191,365	30%	128,077	29%	105,891	28%	76,735	4%	108,668	14%	191,365	
LOW	95,000		78,500		61,800		64,882		46,351		46,351	
SAL FAC	0.78		0.89		0.79		0.75		0.92		0.81	
TENURED/TENURE TRACK												
AVG	131,554	32 5	100,748	30 5	82,645	23 4	75,245	3 1			107,447	85 5
HIGH	191,365	38%	128,077	35%	105,891	27%	76,735	4%			191,365	
LOW	100,125		87,769		74,500		74,500				74,500	
SAL FAC	0.79		0.91		0.81		0.77				0.81	
NONTENURE TRACK												
AVG	98,922	2 1	79,653	3 1	68,388	9 2	67,390	2 1	66,705	16 3	70,652	30 3
HIGH	102,845	7%	80,892	10%	82,501	30%	69,899	7%	108,668	53%	108,668	
LOW	95,000		78,500		61,800		64,882		46,351		46,351	
SAL FAC	0.59		0.70		0.72		0.72		0.94		0.73	
DOC UNIV/VERY HIGH RES												
AVG	129,635	34 5	98,830	33 5	78,635	32 4	72,103	5 2	66,705	16 3	97,849	115 5
HIGH	191,365	30%	128,077	29%	105,891	28%	76,735	4%	108,668	14%	191,365	
LOW	95,000		78,500		61,800		64,882		46,351		46,351	
SAL FAC	0.76		0.87		0.78		0.73		0.91		0.79	
REGION II												
AVG	104,103	5 1	93,788	3 1	74,741	10 1			67,526	3 1	83,422	21 1
HIGH	107,733	24%	98,839	14%	80,955	48%			69,778	14%	107,733	
LOW	100,125		88,127		61,800				64,000		61,800	
SAL FAC	0.69		0.91		0.82				0.95		0.76	
REGION III												
AVG	145,688	11 2	110,292	9 2	96,648	5 1					123,137	25 2
HIGH	191,365	44%	128,077	36%	105,891	20%					191,365	
LOW	102,321		92,498		87,404						87,404	
SAL FAC	0.90		1.01		1.00						1.01	
REGION IV												
AVG	126,916	18 2	94,639	21 2	75,628	17 2	72,103	5 2	66,515	13 2	93,077	69 2
HIGH	174,252	26%	117,774	30%	87,862	25%	76,735	7%	108,668	19%	174,252	
LOW	95,000		78,500		62,126		64,882		46,351		46,351	
SAL FAC	0.81		0.86		0.75		0.73		1.03		0.82	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 31.0500 Sports, Kinesiology, and Physical Education/Fitness.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	129,329	277 58	91,723	395 60	76,723	390 58	74,356	53 34	61,826	255 45	89,402	1,317 64
HIGH	289,174	21%	150,000	30%	125,000	30%	125,000	4%	192,500	19%	289,174	
LOW	73,987		52,122		35,154		50,000		30,059		30,059	
SAL FAC	0.78		0.82		0.77		0.77		0.85		0.74	
TENURED/TENURE TRACK												
AVG	131,418	249 57	96,092	296 58	80,016	252 55	78,107	37 26	192,500	1 1	102,159	798 61
HIGH	289,174	31%	150,000	37%	125,000	32%	125,000	5%	192,500	0%	289,174	
LOW	76,653		62,334		55,000		55,000		192,500		55,000	
SAL FAC	0.79		0.87		0.79		0.80		1.75		0.77	
NONTENURE TRACK												
AVG	110,745	28 14	78,661	99 33	70,710	138 35	65,682	16 14	61,311	254 45	69,787	519 55
HIGH	211,969	5%	119,195	19%	103,835	27%	88,000	3%	116,140	49%	211,969	
LOW	73,987		52,122		35,154		50,000		30,059		30,059	
SAL FAC	0.66		0.69		0.74		0.70		0.87		0.72	
DOC UNIV/VERY HIGH RES												
AVG	131,420	249 49	92,979	350 51	77,463	344 48	75,945	44 27	62,185	239 39	90,335	1,182 54
HIGH	289,174	21%	150,000	30%	125,000	29%	125,000	4%	192,500	20%	289,174	
LOW	73,987		52,122		43,500		50,000		30,059		30,059	
SAL FAC	0.77		0.82		0.76		0.77		0.84		0.73	
DOC UNIV/HIGH RES												
AVG	110,732	28 9	81,957	45 9	71,192	46 10	66,587	9 7	56,462	16 6	81,235	135 10
HIGH	153,006	21%	121,105	33%	90,860	34%	85,000	7%	65,205	12%	153,006	
LOW	76,653		58,000		35,154		55,000		45,000		35,154	
SAL FAC	0.93		0.89		0.90		0.89		0.90		0.88	
REGION I												
AVG	133,470	22 6	93,050	34 7	75,789	33 8	60,040	5 3	63,769	35 9	87,363	124 11
HIGH	240,000	18%	129,218	27%	112,000	27%	63,000	4%	192,500	28%	240,000	
LOW	80,245		65,920		55,000		55,000		30,059		30,059	
SAL FAC	0.70		0.76		0.71		0.58		0.74		0.63	
REGION II												
AVG	126,429	72 16	87,081	116 17	76,937	129 17	72,000	15 10	61,970	95 12	84,991	412 17
HIGH	237,402	18%	150,000	28%	103,835	31%	87,000	4%	116,140	23%	237,402	
LOW	80,087		52,122		43,500		50,000		36,000		36,000	
SAL FAC	0.84		0.84		0.84		0.82		0.87		0.78	
REGION III												
AVG	141,498	90 18	100,624	110 18	80,769	101 16	85,831	12 8	71,956	40 9	102,168	341 18
HIGH	289,174	26%	140,000	32%	125,000	30%	125,000	4%	105,932	12%	289,174	
LOW	76,653		56,037		35,154		64,260		46,233		35,154	
SAL FAC	0.88		0.92		0.84		0.92		0.98		0.84	
REGION IV												
AVG	118,818	93 18	88,126	135 18	73,530	127 17	72,891	21 13	56,097	85 15	84,213	440 18
HIGH	211,969	21%	140,978	31%	107,755	29%	94,070	5%	97,020	19%	211,969	
LOW	73,987		60,811		55,000		55,000		40,307		40,307	
SAL FAC	0.76		0.80		0.73		0.74		0.87		0.74	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 31.0501 Sports, Kinesiology, and Physical Education/Fitness, General

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	117,828	60 14	90,358	83 14	75,680	88 12	72,414	14 9	63,145	61 12	85,894	292 17
HIGH	289,174	21%	150,000	28%	95,768	30%	88,000	5%	192,500	21%	289,174	
LOW	73,987		63,632		55,000		55,000		30,059		30,059	
SAL FAC	0.71		0.81		0.76		0.75		0.87		0.71	
TENURED/TENURE TRACK												
AVG	115,973	46 13	92,605	57 12	77,485	53 11	74,779	9 7	192,500	1 1	94,984	157 14
HIGH	289,174	29%	150,000	36%	95,768	34%	87,000	6%	192,500	1%	289,174	
LOW	81,127		66,785		61,804		62,010		192,500		61,804	
SAL FAC	0.70		0.84		0.76		0.76		1.75		0.72	
NONTENURE TRACK												
AVG	123,924	14 3	85,431	26 8	72,946	35 9	68,157	5 3	60,989	60 12	75,323	135 15
HIGH	211,969	10%	116,454	19%	94,570	26%	88,000	4%	116,140	44%	211,969	
LOW	73,987		63,632		55,000		55,000		30,059		30,059	
SAL FAC	0.73		0.75		0.77		0.73		0.86		0.77	
DOC UNIV/VERY HIGH RES												
AVG	117,240	53 12	90,029	70 12	76,323	76 10	73,509	11 7	63,168	60 11	85,353	259 15
HIGH	289,174	21%	150,000	27%	95,768	29%	88,000	4%	192,500	23%	289,174	
LOW	73,987		63,632		55,000		55,000		30,059		30,059	
SAL FAC	0.69		0.79		0.75		0.74		0.86		0.69	
DOC UNIV/HIGH RES												
AVG	122,281	7 2	92,126	13 2	71,609	12 2	68,399	3 2	61,760	1 1	90,142	33 2
HIGH	153,006	21%	121,105	39%	90,860	36%	85,000	9%	61,760	3%	153,006	
LOW	95,610		66,087		58,188		58,188		61,760		58,188	
SAL FAC	1.02		1.00		0.90		0.91		0.98		0.98	
REGION I												
AVG	106,641	4 1	76,297	7 1	64,167	8 1	60,099	2 1	67,456	17 3	72,798	36 3
HIGH	123,708	11%	91,946	19%	68,359	22%	62,010	6%	192,500	47%	192,500	
LOW	95,610		66,087		58,188		58,188		30,059		30,059	
SAL FAC	0.56		0.62		0.60		0.58		0.79		0.52	
REGION II												
AVG	108,009	26 6	89,349	35 6	76,638	38 6	75,143	7 5	64,691	13 5	86,506	112 6
HIGH	151,743	23%	150,000	31%	91,933	34%	87,000	6%	116,140	12%	151,743	
LOW	81,127		71,497		60,614		67,500		41,844		41,844	
SAL FAC	0.72		0.86		0.84		0.86		0.91		0.79	
REGION III												
AVG	134,339	13 4	97,642	19 4	90,413	15 2	85,000	1 1	78,305	9 3	101,117	56 5
HIGH	289,174	23%	121,105	34%	95,768	27%	85,000	2%	103,925	16%	289,174	
LOW	86,000		76,775		81,600		85,000		55,055		55,055	
SAL FAC	0.83		0.89		0.94		0.91		1.06		0.83	
REGION IV												
AVG	122,852	17 3	90,145	22 3	69,557	27 3	70,650	4 2	52,698	22 1	80,785	88 3
HIGH	211,969	19%	117,682	25%	88,000	31%	88,000	5%	75,269	25%	211,969	
LOW	73,987		63,632		55,000		55,000		46,575		46,575	
SAL FAC	0.78		0.82		0.69		0.72		0.82		0.71	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 31.0504 Sport and Fitness Administration/Management.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	133,032	20	108,324	26	85,471	22	94,167	6	65,785	55	89,232	123
HIGH	237,402	16%	140,978	21%	125,000	18%	125,000	5%	105,932	45%	237,402	
LOW	89,933		56,037		62,091		70,000		45,000		45,000	
SAL FAC	0.80		0.97		0.86		0.98		0.91		0.74	
TENURED/TENURE TRACK												
AVG	133,032	20	112,136	24	87,312	20	99,000	5			110,908	64
HIGH	237,402	31%	140,978	38%	125,000	31%	125,000	8%			237,402	
LOW	89,933		85,062		62,091		80,000				62,091	
SAL FAC	0.80		1.01		0.86		1.01				0.84	
NONTENURE TRACK												
AVG			62,588	2	67,064	2	70,000	1	65,785	55	65,720	59
HIGH			69,139	3%	70,000	3%	70,000	2%	105,932	93%	105,932	
LOW			56,037		64,127		70,000		45,000		45,000	
SAL FAC			0.55		0.71		0.75		0.93		0.67	
DOC UNIV/VERY HIGH RES												
AVG	133,032	20	108,324	26	85,471	22	94,167	6	66,907	52	90,305	120
HIGH	237,402	17%	140,978	22%	125,000	18%	125,000	5%	105,932	43%	237,402	
LOW	89,933		56,037		62,091		70,000		45,792		45,792	
SAL FAC	0.78		0.95		0.84		0.95		0.91		0.73	
DOC UNIV/HIGH RES												
AVG									46,333	3	46,333	3
HIGH									48,000	100%	48,000	
LOW									45,000		45,000	
SAL FAC									0.74		0.50	
REGION I												
AVG					63,109	2			46,333	3	53,043	5
HIGH					64,127	40%			48,000	60%	64,127	
LOW					62,091				45,000		45,000	
SAL FAC					0.59				0.54		0.38	
REGION II												
AVG	132,953	9	100,252	8	80,485	7			63,733	41	79,616	65
HIGH	237,402	14%	113,742	12%	84,996	11%			99,000	63%	237,402	
LOW	100,458		88,614		76,761				45,792		45,792	
SAL FAC	0.88		0.97		0.88				0.90		0.73	
REGION III												
AVG	123,709	3	116,586	10	108,184	5	125,000	2	97,123	3	112,822	21
HIGH	178,109	14%	140,000	48%	125,000	24%	125,000	10%	105,932	14%	178,109	
LOW	89,933		56,037		89,062		125,000		84,440		56,037	
SAL FAC	0.77		1.07		1.12		1.33		1.32		0.93	
REGION IV												
AVG	136,617	8	106,070	8	81,229	8	78,750	4	71,843	8	98,940	32
HIGH	156,251	25%	140,978	25%	85,087	25%	85,000	13%	97,020	25%	156,251	
LOW	117,689		69,139		70,000		70,000		48,191		48,191	
SAL FAC	0.87		0.96		0.81		0.80		1.12		0.87	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 31.0505 Exercise Science and Kinesiology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	134,087	174 35	90,592	258 36	77,388	243 36	72,275	30 21	59,098	119 27	91,362	794 38
HIGH	251,528	22%	139,756	33%	120,060	31%	94,070	4%	87,077	15%	251,528	
LOW	76,653		52,122		35,154		50,000		36,000		35,154	
SAL FAC	0.80		0.81		0.78		0.75		0.81		0.75	
TENURED/TENURE TRACK												
AVG	137,108	161 35	95,449	193 36	80,573	161 35	75,720	21 15			103,822	515 38
HIGH	251,528	31%	139,756	38%	120,060	31%	94,070	4%			251,528	
LOW	76,653		62,334		55,000		55,000				55,000	
SAL FAC	0.82		0.86		0.79		0.77				0.78	
NONTENURE TRACK												
AVG	96,669	13 10	76,169	65 19	71,134	82 21	64,235	9 9	59,098	119 27	68,363	279 32
HIGH	126,245	5%	119,195	23%	103,835	29%	70,909	3%	87,077	43%	126,245	
LOW	80,245		52,122		35,154		50,000		36,000		35,154	
SAL FAC	0.57		0.67		0.75		0.69		0.84		0.70	
DOC UNIV/VERY HIGH RES												
AVG	136,489	162 31	92,187	234 32	77,836	222 31	73,719	25 17	59,338	115 23	92,478	733 33
HIGH	251,528	22%	139,756	32%	120,060	30%	94,070	3%	87,077	16%	251,528	
LOW	80,087		52,122		43,500		50,000		36,000		36,000	
SAL FAC	0.80		0.81		0.77		0.75		0.81		0.74	
DOC UNIV/HIGH RES												
AVG	101,651	12 4	75,041	24 4	72,654	21 5	65,052	5 4	52,202	4 4	77,956	61 5
HIGH	120,438	20%	97,021	39%	86,572	34%	80,000	8%	54,636	7%	120,438	
LOW	76,653		58,000		35,154		55,000		46,233		35,154	
SAL FAC	0.85		0.81		0.91		0.87		0.83		0.84	
REGION I												
AVG	145,170	11 3	98,507	16 4	86,030	15 5	55,000	1 1	58,787	5 3	101,221	47 5
HIGH	240,000	23%	129,218	34%	112,000	32%	55,000	2%	63,600	11%	240,000	
LOW	80,245		65,920		55,000		55,000		53,565		53,565	
SAL FAC	0.76		0.81		0.81		0.53		0.69		0.73	
REGION II												
AVG	139,100	34 8	84,143	69 8	77,219	76 8	69,250	8 5	59,345	41 6	85,623	220 8
HIGH	186,285	16%	139,756	31%	103,835	35%	84,000	4%	83,676	19%	186,285	
LOW	80,087		52,122		43,500		50,000		36,000		36,000	
SAL FAC	0.92		0.81		0.85		0.79		0.84		0.78	
REGION III												
AVG	146,812	66 11	100,668	72 11	79,752	65 10	77,219	9 6	67,218	28 7	103,912	231 12
HIGH	251,528	29%	139,330	31%	120,060	28%	82,800	4%	87,077	12%	251,528	
LOW	76,653		62,334		35,154		64,260		46,233		35,154	
SAL FAC	0.91		0.92		0.83		0.82		0.91		0.85	
REGION IV												
AVG	116,115	63 13	86,560	101 13	74,280	87 13	72,023	12 9	53,855	45 11	84,269	296 13
HIGH	200,135	21%	133,600	34%	107,755	29%	94,070	4%	76,898	15%	200,135	
LOW	86,954		60,811		58,000		58,000		40,307		40,307	
SAL FAC	0.74		0.78		0.74		0.73		0.84		0.74	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 31.0599 Sports, Kinesiology, and Physical Education/Fitness, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	115,566	4 2	81,708	2 1					75,363	5 2	91,136	11 3
HIGH	130,927	36%	82,434	18%					106,326	46%	130,927	
LOW	103,562		80,982						56,862		56,862	
SAL FAC	0.69		0.73						1.04		0.75	
TENURED/TENURE TRACK												
AVG	115,566	4 2	81,708	2 1							104,280	6 2
HIGH	130,927	67%	82,434	33%							130,927	
LOW	103,562		80,982								80,982	
SAL FAC	0.69		0.74								0.79	
NONTENURE TRACK												
AVG									75,363	5 2	75,363	5 2
HIGH									106,326	100%	106,326	
LOW									56,862		56,862	
SAL FAC									1.07		0.77	
DOC UNIV/VERY HIGH RES												
AVG	115,566	4 2	81,708	2 1					75,363	5 2	91,136	11 3
HIGH	130,927	36%	82,434	18%					106,326	46%	130,927	
LOW	103,562		80,982						56,862		56,862	
SAL FAC	0.68		0.72						1.02		0.73	
REGION I												
AVG									86,651	3 1	86,651	3 1
HIGH									106,326	100%	106,326	
LOW									76,813		76,813	
SAL FAC									1.01		0.62	
REGION IV												
AVG	115,566	4 2	81,708	2 1					58,431	2 1	92,818	8 2
HIGH	130,927	50%	82,434	25%					60,000	25%	130,927	
LOW	103,562		80,982						56,862		56,862	
SAL FAC	0.74		0.74						0.91		0.82	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 32.0100 Basic Skills and Developmental/Remedial Education.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG			65,480	3 2					47,302	39 8	48,600	42 9
HIGH			84,952	7%					67,009	93%	84,952	
LOW			55,475						25,235		25,235	
SAL FAC			0.59						0.65		0.40	
TENURED/TENURE TRACK												
AVG			84,952	1 1							84,952	1 1
HIGH			84,952	100%							84,952	
LOW			84,952								84,952	
SAL FAC			0.77								0.64	
NONTENURE TRACK												
AVG			55,744	2 1					47,302	39 8	47,714	41 8
HIGH			56,012	5%					67,009	95%	67,009	
LOW			55,475						25,235		25,235	
SAL FAC			0.49						0.67		0.49	
DOC UNIV/VERY HIGH RES												
AVG			65,480	3 2					47,804	37 7	49,130	40 8
HIGH			84,952	8%					67,009	93%	84,952	
LOW			55,475						25,235		25,235	
SAL FAC			0.58						0.65		0.39	
DOC UNIV/HIGH RES												
AVG									38,003	2 1	38,003	2 1
HIGH									38,003	100%	38,003	
LOW									38,002		38,002	
SAL FAC									0.61		0.41	
REGION I												
AVG									61,091	10 2	61,091	10 2
HIGH									66,996	100%	66,996	
LOW									48,905		48,905	
SAL FAC									0.71		0.44	
REGION II												
AVG			55,744	2 1					41,540	15 4	43,211	17 4
HIGH			56,012	12%					55,632	88%	56,012	
LOW			55,475						27,375		27,375	
SAL FAC			0.54						0.59		0.39	
REGION IV												
AVG			84,952	1 1					43,626	14 2	46,381	15 3
HIGH			84,952	7%					67,009	93%	84,952	
LOW			84,952						25,235		25,235	
SAL FAC			0.77						0.68		0.41	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 32.0101 Basic Skills and Developmental/Remedial Education, General.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL											
AVG		84,952	1 1					40,881	11 3	44,554	12 4
HIGH		84,952	8%					55,632	92%	84,952	
LOW		84,952						25,235		25,235	
SAL FAC		0.76						0.56		0.37	
TENURED/TENURE TRACK											
AVG		84,952	1 1							84,952	1 1
HIGH		84,952	100%							84,952	
LOW		84,952								84,952	
SAL FAC		0.77								0.64	
NONTENURE TRACK											
AVG								40,881	11 3	40,881	11 3
HIGH								55,632	100%	55,632	
LOW								25,235		25,235	
SAL FAC								0.58		0.42	
DOC UNIV/VERY HIGH RES											
AVG		84,952	1 1					40,881	11 3	44,554	12 4
HIGH		84,952	8%					55,632	92%	84,952	
LOW		84,952						25,235		25,235	
SAL FAC		0.75						0.56		0.36	
REGION II											
AVG								42,364	8 2	42,364	8 2
HIGH								55,632	100%	55,632	
LOW								27,375		27,375	
SAL FAC								0.60		0.39	
REGION IV											
AVG		84,952	1 1					36,926	3 1	48,933	4 2
HIGH		84,952	25%					43,120	75%	84,952	
LOW		84,952						25,235		25,235	
SAL FAC		0.77						0.57		0.43	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 32.0109 Second Language Learning.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG			55,744	2 1					43,565	18 3	44,783	20 3
HIGH			56,012	10%					67,009	90%	67,009	
LOW			55,475						33,000		33,000	
SAL FAC			0.50						0.60		0.37	
NONTENURE TRACK												
AVG			55,744	2 1					43,565	18 3	44,783	20 3
HIGH			56,012	10%					67,009	90%	67,009	
LOW			55,475						33,000		33,000	
SAL FAC			0.49						0.62		0.46	
DOC UNIV/VERY HIGH RES												
AVG			55,744	2 1					44,260	16 2	45,536	18 2
HIGH			56,012	11%					67,009	89%	67,009	
LOW			55,475						33,000		33,000	
SAL FAC			0.49						0.60		0.37	
DOC UNIV/HIGH RES												
AVG									38,003	2 1	38,003	2 1
HIGH									38,003	100%	38,003	
LOW									38,002		38,002	
SAL FAC									0.61		0.41	
REGION II												
AVG			55,744	2 1					40,597	7 2	43,963	9 2
HIGH			56,012	22%					50,226	78%	56,012	
LOW			55,475						33,000		33,000	
SAL FAC			0.54						0.57		0.40	
REGION IV												
AVG									45,453	11 1	45,453	11 1
HIGH									67,009	100%	67,009	
LOW									33,545		33,545	
SAL FAC									0.71		0.40	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 38.0000 PHILOSOPHY AND RELIGIOUS STUDIES.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	141,058	607 91	92,997	515 91	73,776	274 85	71,325	56 35	59,139	184 48	104,185	1,580 96
HIGH	411,500	38%	200,200	33%	128,000	17%	104,300	4%	170,623	12%	411,500	
LOW	54,398		45,856		28,587		46,000		30,600		28,587	
SAL FAC	0.85		0.83		0.74		0.74		0.82		0.86	
TENURED/TENURE TRACK												
AVG	141,114	583 90	93,758	481 90	76,783	224 81	76,186	41 27	105,100	4 3	112,219	1,292 96
HIGH	411,500	45%	200,200	37%	128,000	17%	104,300	3%	142,400	0%	411,500	
LOW	54,398		45,856		28,587		59,500		55,000		28,587	
SAL FAC	0.85		0.85		0.76		0.78		0.96		0.85	
NONTENURE TRACK												
AVG	139,715	24 10	82,231	34 15	60,305	50 27	58,037	15 12	58,118	180 47	68,144	288 71
HIGH	258,200	8%	158,323	12%	94,392	17%	82,800	5%	170,623	63%	258,200	
LOW	58,813		53,771		45,000		46,000		30,600		30,600	
SAL FAC	0.83		0.72		0.64		0.62		0.82		0.70	
DOC UNIV/VERY HIGH RES												
AVG	145,084	548 74	94,650	447 73	74,671	245 71	72,699	51 31	59,406	160 41	106,867	1,400 77
HIGH	411,500	39%	200,200	32%	128,000	18%	104,300	4%	170,623	11%	411,500	
LOW	65,465		45,856		28,587		50,000		30,600		28,587	
SAL FAC	0.85		0.83		0.74		0.74		0.81		0.86	
DOC UNIV/HIGH RES												
AVG	103,672	59 17	82,130	68 18	66,218	29 14	57,300	5 4	57,357	24 7	83,324	180 19
HIGH	189,420	33%	118,132	38%	83,232	16%	71,000	3%	103,455	13%	189,420	
LOW	54,398		55,331		46,000		46,000		41,400		41,400	
SAL FAC	0.87		0.89		0.83		0.76		0.91		0.90	
REGION I												
AVG	179,500	160 20	107,757	100 19	85,653	44 20	85,286	7 6	77,479	41 14	134,612	345 23
HIGH	411,500	46%	200,200	29%	128,000	13%	104,300	2%	170,623	12%	411,500	
LOW	73,144		59,539		28,587		57,000		45,000		28,587	
SAL FAC	0.94		0.88		0.81		0.83		0.90		0.97	
REGION II												
AVG	121,899	125 22	88,624	121 22	68,980	59 19	60,130	12 7	57,322	50 14	92,667	355 23
HIGH	250,175	35%	170,000	34%	106,845	17%	77,000	3%	116,781	14%	250,175	
LOW	58,813		55,331		45,828		50,000		30,600		30,600	
SAL FAC	0.81		0.86		0.76		0.69		0.81		0.85	
REGION III												
AVG	134,645	148 24	94,633	141 25	76,412	67 22	80,107	14 8	58,299	18 8	105,454	374 25
HIGH	243,154	40%	138,103	38%	97,995	18%	94,000	4%	80,488	5%	243,154	
LOW	68,984		45,856		50,000		50,000		47,500		45,856	
SAL FAC	0.84		0.86		0.79		0.86		0.79		0.87	
REGION IV												
AVG	124,929	174 25	85,301	153 25	69,774	104 24	67,570	23 14	50,526	75 12	90,582	506 25
HIGH	238,697	34%	137,120	30%	94,392	21%	85,425	5%	91,177	15%	238,697	
LOW	54,398		53,771		33,153		46,000		40,000		33,153	
SAL FAC	0.80		0.77		0.69		0.69		0.79		0.80	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 38.0100 Philosophy.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	140,496	471	88	91,672	373	87	72,689	200	79	70,051	46	28	55,686	132	42	103,959	1,176	93
HIGH	411,500	40%		200,200	32%		128,000	17%		104,300	4%		170,623	11%		411,500		
LOW	54,398			53,771			28,587			46,000			30,600			28,587		
SAL FAC	0.84			0.82			0.73			0.73			0.77			0.86		
TENURED/TENURE TRACK																		
AVG	140,334	454	86	92,326	354	86	76,016	163	75	75,691	33	21	105,100	4	3	112,006	975	92
HIGH	411,500	47%		200,200	36%		128,000	17%		104,300	3%		142,400	0%		411,500		
LOW	54,398			62,091			28,587			59,500			55,000			28,587		
SAL FAC	0.84			0.83			0.75			0.77			0.96			0.84		
NONTENURE TRACK																		
AVG	144,810	17	7	79,502	19	11	58,028	37	22	55,735	13	11	54,142	128	41	64,923	201	62
HIGH	258,200	9%		158,323	10%		94,392	18%		82,800	7%		170,623	64%		258,200		
LOW	58,813			53,771			45,000			46,000			30,600			30,600		
SAL FAC	0.86			0.70			0.61			0.59			0.77			0.67		
DOC UNIV/VERY HIGH RES																		
AVG	144,665	422	72	93,507	313	70	73,562	183	67	71,389	42	25	55,896	116	35	106,637	1,034	75
HIGH	411,500	41%		200,200	30%		128,000	18%		104,300	4%		170,623	11%		411,500		
LOW	65,465			53,771			28,587			50,000			30,600			28,587		
SAL FAC	0.85			0.82			0.73			0.72			0.76			0.86		
DOC UNIV/HIGH RES																		
AVG	104,584	49	16	82,104	60	17	63,287	17	12	56,000	4	3	54,165	16	7	84,460	142	18
HIGH	189,420	35%		118,132	42%		83,232	12%		71,000	3%		91,177	11%		189,420		
LOW	54,398			55,331			46,000			46,000			41,400			41,400		
SAL FAC	0.88			0.89			0.80			0.74			0.86			0.92		
REGION I																		
AVG	179,957	129	20	106,331	78	19	86,271	35	18	84,020	5	4	75,428	27	12	135,927	269	23
HIGH	411,500	48%		200,200	29%		128,000	13%		104,300	2%		170,623	10%		411,500		
LOW	73,144			59,539			28,587			57,000			45,000			28,587		
SAL FAC	0.94			0.87			0.81			0.81			0.88			0.98		
REGION II																		
AVG	120,341	109	22	85,738	87	22	66,515	41	17	54,444	8	5	49,222	36	11	91,852	273	23
HIGH	250,175	40%		170,000	32%		106,845	15%		65,000	3%		63,671	13%		250,175		
LOW	58,813			55,331			45,828			50,000			30,600			30,600		
SAL FAC	0.80			0.83			0.73			0.62			0.69			0.84		
REGION III																		
AVG	137,459	103	22	95,591	109	23	75,599	49	20	79,731	13	7	56,714	11	7	106,272	272	23
HIGH	243,154	38%		133,000	40%		97,995	18%		94,000	5%		67,620	4%		243,154		
LOW	68,984			58,639			50,000			50,000			50,000			50,000		
SAL FAC	0.85			0.87			0.78			0.85			0.77			0.87		
REGION IV																		
AVG	120,643	130	24	81,023	99	23	67,824	75	24	66,510	20	12	50,313	58	12	87,596	362	24
HIGH	238,697	36%		137,120	27%		94,392	21%		85,000	6%		91,177	16%		238,697		
LOW	54,398			53,771			33,153			46,000			40,039			33,153		
SAL FAC	0.77			0.73			0.68			0.68			0.78			0.77		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 38.0101 Philosophy.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	142,151	449 80	92,794	334 78	73,251	187 72	70,051	46 28	55,731	123 37	105,555	1,093 84
HIGH	411,500	41%	200,200	31%	128,000	17%	104,300	4%	170,623	11%	411,500	
LOW	54,398		53,771		33,153		46,000		30,600		30,600	
SAL FAC	0.85		0.83		0.74		0.73		0.77		0.87	
TENURED/TENURE TRACK												
AVG	141,878	433 78	92,867	323 77	76,703	152 68	75,691	33 21	105,100	4 3	113,496	912 83
HIGH	411,500	48%	200,200	35%	128,000	17%	104,300	4%	142,400	0%	411,500	
LOW	54,398		62,091		33,153		59,500		55,000		33,153	
SAL FAC	0.85		0.84		0.76		0.77		0.96		0.85	
NONTENURE TRACK												
AVG	149,549	16 6	90,656	11 7	58,258	35 20	55,735	13 11	54,071	119 36	65,544	181 54
HIGH	258,200	9%	158,323	6%	94,392	19%	82,800	7%	170,623	66%	258,200	
LOW	58,813		53,771		45,000		46,000		30,600		30,600	
SAL FAC	0.88		0.79		0.61		0.59		0.76		0.67	
DOC UNIV/VERY HIGH RES												
AVG	145,635	411 68	94,229	290 65	73,869	175 63	71,389	42 25	55,773	111 32	107,700	987 70
HIGH	411,500	42%	200,200	29%	128,000	18%	104,300	4%	170,623	11%	411,500	
LOW	65,465		53,771		33,153		50,000		30,600		30,600	
SAL FAC	0.85		0.83		0.73		0.72		0.76		0.87	
DOC UNIV/HIGH RES												
AVG	104,469	38 12	83,337	44 13	64,229	12 9	56,000	4 3	55,338	12 5	85,580	106 14
HIGH	189,420	36%	118,132	42%	83,232	11%	71,000	4%	91,177	11%	189,420	
LOW	54,398		55,331		46,000		46,000		41,400		41,400	
SAL FAC	0.87		0.90		0.81		0.74		0.88		0.93	
REGION I												
AVG	182,051	125 18	112,938	65 17	90,824	31 16	84,020	5 4	76,260	26 11	141,278	247 21
HIGH	411,500	51%	200,200	26%	128,000	13%	104,300	2%	170,623	11%	411,500	
LOW	73,144		61,477		57,000		57,000		45,000		45,000	
SAL FAC	0.95		0.92		0.86		0.81		0.89		1.01	
REGION II												
AVG	121,323	100 19	86,028	79 19	66,254	40 16	54,444	8 5	48,232	33 9	91,946	252 20
HIGH	250,175	40%	170,000	31%	106,845	16%	65,000	3%	63,671	13%	250,175	
LOW	58,813		55,331		45,828		50,000		30,600		30,600	
SAL FAC	0.81		0.83		0.73		0.62		0.68		0.84	
REGION III												
AVG	139,015	98 20	96,492	93 20	76,320	42 17	79,731	13 7	56,651	9 6	108,729	242 20
HIGH	243,154	41%	133,000	38%	97,995	17%	94,000	5%	67,620	4%	243,154	
LOW	80,609		69,352		50,000		50,000		50,000		50,000	
SAL FAC	0.86		0.88		0.79		0.85		0.77		0.89	
REGION IV												
AVG	121,537	126 23	81,261	97 22	67,929	74 23	66,510	20 12	50,374	55 11	88,049	352 23
HIGH	238,697	36%	137,120	28%	94,392	21%	85,000	6%	91,177	16%	238,697	
LOW	54,398		53,771		33,153		46,000		40,039		33,153	
SAL FAC	0.77		0.74		0.68		0.68		0.78		0.77	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 38.0200 Religion/Religious Studies.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	145,437	118	27	98,298	128	30	76,331	67	29	76,314	9	8	67,904	52	22	105,175	365	38
HIGH	331,300	32%		156,800	35%		98,900	18%		98,900	3%		130,768	14%		331,300		
LOW	71,039			58,279			50,184			62,500			40,000			40,000		
SAL FAC	0.87			0.88			0.77			0.79			0.94			0.87		
TENURED/TENURE TRACK																		
AVG	146,050	112	26	99,117	116	29	78,213	55	26	77,261	7	6				113,629	283	34
HIGH	331,300	40%		156,800	41%		98,900	19%		98,900	3%					331,300		
LOW	78,493			67,830			62,500			62,500						62,500		
SAL FAC	0.88			0.89			0.77			0.79						0.86		
NONTENURE TRACK																		
AVG	133,996	6	3	90,380	12	4	67,708	12	8	73,000	2	2	67,904	52	22	76,001	82	28
HIGH	190,020	7%		123,849	15%		80,006	15%		76,000	2%		130,768	63%		190,020		
LOW	71,039			58,279			50,184			70,000			40,000			40,000		
SAL FAC	0.79			0.79			0.71			0.78			0.96			0.78		
DOC UNIV/VERY HIGH RES																		
AVG	148,143	110	24	99,053	121	27	77,632	55	25	78,041	8	7	68,661	44	18	107,794	330	33
HIGH	331,300	33%		156,800	37%		98,900	17%		98,900	2%		130,768	13%		331,300		
LOW	71,039			58,279			50,184			69,000			40,000			40,000		
SAL FAC	0.87			0.87			0.77			0.79			0.93			0.87		
DOC UNIV/HIGH RES																		
AVG	108,220	8	3	85,258	7	3	70,370	12	4	62,500	1	1	63,742	8	4	80,484	35	5
HIGH	159,490	23%		91,783	20%		76,624	34%		62,500	3%		103,455	23%		159,490		
LOW	78,493			67,830			62,500			62,500			42,966			42,966		
SAL FAC	0.91			0.92			0.89			0.83			1.02			0.87		
REGION I																		
AVG	177,598	31	7	112,815	22	6	83,250	9	5	88,450	2	2	81,435	14	7	129,958	76	10
HIGH	331,300	41%		156,800	29%		98,900	12%		98,900	3%		130,768	18%		331,300		
LOW	107,124			89,415			70,000			78,000			51,000			51,000		
SAL FAC	0.93			0.92			0.78			0.86			0.95			0.93		
REGION II																		
AVG	132,512	16	4	96,008	34	6	74,594	18	5	71,500	4	3	78,150	14	5	95,381	82	7
HIGH	175,152	20%		131,917	42%		93,337	22%		77,000	5%		116,781	17%		175,152		
LOW	100,088			69,843			56,000			69,000			46,000			46,000		
SAL FAC	0.88			0.93			0.82			0.82			1.10			0.87		
REGION III																		
AVG	124,413	29	7	98,317	19	7	77,507	11	7				60,788	7	4	102,335	66	9
HIGH	190,327	44%		138,103	29%		85,000	17%					80,488	11%		190,327		
LOW	71,039			67,830			65,520						47,500			47,500		
SAL FAC	0.77			0.90			0.80						0.82			0.84		
REGION IV																		
AVG	141,139	42	9	93,735	53	11	74,817	29	12	74,642	3	3	51,253	17	6	98,842	141	12
HIGH	220,336	30%		128,700	38%		91,868	21%		85,425	2%		77,216	12%		220,336		
LOW	78,493			58,279			50,184			62,500			40,000			40,000		
SAL FAC	0.90			0.85			0.74			0.76			0.80			0.87		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 38.0201 Religion/Religious Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	149,004	100 22	97,962	116 26	78,986	48 22	79,388	6 5	68,811	41 16	107,792	305 32
HIGH	331,300	33%	156,800	38%	98,900	16%	98,900	2%	130,768	13%	331,300	
LOW	91,894		58,279		56,300		69,000		40,000		40,000	
SAL FAC	0.89		0.88		0.80		0.82		0.95		0.89	
TENURED/TENURE TRACK												
AVG	149,131	95 21	98,750	105 25	80,285	41 20	80,065	5 4			115,468	241 28
HIGH	331,300	39%	156,800	44%	98,900	17%	98,900	2%			331,300	
LOW	91,894		67,830		68,957		69,000				67,830	
SAL FAC	0.90		0.89		0.79		0.82				0.87	
NONTENURE TRACK												
AVG	146,587	5 2	90,441	11 3	71,373	7 4	76,000	1 1	68,811	41 16	78,885	64 21
HIGH	190,020	8%	123,849	17%	80,006	11%	76,000	2%	130,768	64%	190,020	
LOW	120,000		58,279		56,300		76,000		40,000		40,000	
SAL FAC	0.87		0.79		0.75		0.81		0.97		0.81	
DOC UNIV/VERY HIGH RES												
AVG	149,790	98 21	98,513	113 24	79,731	44 20	79,388	6 5	71,135	35 13	109,687	290 29
HIGH	331,300	34%	156,800	39%	98,900	15%	98,900	2%	130,768	12%	331,300	
LOW	91,894		58,279		56,300		69,000		40,000		40,000	
SAL FAC	0.88		0.87		0.79		0.80		0.97		0.88	
DOC UNIV/HIGH RES												
AVG	110,466	2 1	77,203	3 2	70,787	4 2			55,252	6 3	71,147	15 3
HIGH	118,992	13%	88,369	20%	73,056	27%			71,079	40%	118,992	
LOW	101,939		67,830		68,957				42,966		42,966	
SAL FAC	0.92		0.84		0.89				0.88		0.77	
REGION I												
AVG	178,463	29 6	112,815	22 6	83,906	8 4	98,900	1 1	84,594	12 6	131,602	71 9
HIGH	331,300	41%	156,800	31%	98,900	11%	98,900	1%	130,768	17%	331,300	
LOW	107,124		89,415		70,000		98,900		62,556		62,556	
SAL FAC	0.93		0.92		0.79		0.96		0.99		0.94	
REGION II												
AVG	133,724	13 3	97,083	29 5	79,546	9 3	72,000	3 2	78,521	11 3	98,927	62 6
HIGH	175,152	21%	131,917	47%	93,337	15%	77,000	5%	116,781	18%	175,152	
LOW	100,088		69,843		69,000		69,000		46,000		46,000	
SAL FAC	0.89		0.94		0.87		0.82		1.11		0.90	
REGION III												
AVG	122,199	19 5	91,525	12 4	79,346	6 5			71,079	1 1	104,401	38 6
HIGH	173,329	50%	128,378	32%	85,000	16%			71,079	3%	173,329	
LOW	91,894		67,830		65,520				71,079		65,520	
SAL FAC	0.76		0.84		0.82				0.96		0.86	
REGION IV												
AVG	145,251	39 8	93,735	53 11	77,123	25 10	80,713	2 2	51,253	17 6	100,240	134 11
HIGH	220,336	29%	128,700	40%	91,868	19%	85,425	2%	77,216	13%	220,336	
LOW	92,160		58,279		56,300		76,000		40,000		40,000	
SAL FAC	0.92		0.85		0.77		0.82		0.80		0.88	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 38.0206 Jewish/Judaic Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	134,692	12 6	106,676	8 4	71,141	10 7	74,000	2 2	59,038	9 6	95,191	39 11
HIGH	190,327	31%	138,103	21%	80,000	26%	78,000	5%	80,488	23%	190,327	
LOW	71,039		83,682		56,000		70,000		47,500		47,500	
SAL FAC	0.81		0.96		0.72		0.77		0.81		0.78	
TENURED/TENURE TRACK												
AVG	140,479	11 6	109,099	7 4	74,785	6 5	78,000	1 1			114,903	24 8
HIGH	190,327	46%	138,103	29%	78,000	25%	78,000	4%			190,327	
LOW	95,961		83,682		70,977		78,000				70,977	
SAL FAC	0.84		0.98		0.74		0.80				0.87	
NONTENURE TRACK												
AVG	71,039	1 1	89,714	1 1	65,675	4 3	70,000	1 1	59,038	9 6	63,653	15 8
HIGH	71,039	7%	89,714	7%	80,000	27%	70,000	7%	80,488	60%	89,714	
LOW	71,039		89,714		56,000		70,000		47,500		47,500	
SAL FAC	0.42		0.79		0.69		0.75		0.84		0.65	
DOC UNIV/VERY HIGH RES												
AVG	134,692	12 6	106,676	8 4	71,141	10 7	74,000	2 2	59,038	9 6	95,191	39 11
HIGH	190,327	31%	138,103	21%	80,000	26%	78,000	5%	80,488	23%	190,327	
LOW	71,039		83,682		56,000		70,000		47,500		47,500	
SAL FAC	0.79		0.94		0.70		0.75		0.80		0.76	
REGION I												
AVG	165,052	2 2			78,000	1 1	78,000	1 1	62,481	2 2	106,613	5 3
HIGH	177,900	40%			78,000	20%	78,000	20%	73,961	40%	177,900	
LOW	152,204				78,000		78,000		51,000		51,000	
SAL FAC	0.86				0.74		0.76		0.73		0.77	
REGION II												
AVG			83,682	1 1	64,229	4 2	70,000	1 1	51,942	1 1	65,423	6 2
HIGH			83,682	17%	74,214	67%	70,000	17%	51,942	17%	83,682	
LOW			83,682		56,000		70,000		51,942		51,942	
SAL FAC			0.81		0.70		0.80		0.73		0.60	
REGION III												
AVG	128,620	10 4	109,961	7 3	75,299	5 4			59,073	6 3	99,531	28 6
HIGH	190,327	36%	138,103	25%	80,000	18%			80,488	21%	190,327	
LOW	71,039		87,289		70,977				47,500		47,500	
SAL FAC	0.80		1.00		0.78				0.80		0.82	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0000 PHYSICAL SCIENCES.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED							
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS						
NATIONAL																		
AVG	160,760	3,956	103	101,328	1,838	103	87,637	1,734	102	82,309	220	78	71,419	969	71	122,793	8,497	103
HIGH	428,900	47%		241,364	22%		155,600	20%		138,068	3%		196,723	11%		428,900		
LOW	49,091			36,961			35,573			43,000			20,000			20,000		
SAL FAC	0.96			0.91			0.88			0.85			0.98			1.01		
TENURED/TENURE TRACK																		
AVG	163,382	3,712	103	104,403	1,542	103	93,077	1,261	102	88,013	167	78	120,816	55	13	135,689	6,570	103
HIGH	428,900	57%		241,364	24%		155,600	19%		138,068	3%		186,500	1%		428,900		
LOW	66,347			64,517			49,350			49,350			57,000			49,350		
SAL FAC	0.98			0.94			0.92			0.90			1.10			1.02		
NONTENURE TRACK																		
AVG	120,867	244	51	85,306	296	56	73,134	473	68	64,337	53	30	68,447	914	68	78,825	1,927	96
HIGH	291,003	13%		162,319	15%		148,214	25%		93,000	3%		196,723	47%		291,003		
LOW	49,091			36,961			35,573			43,000			20,000			20,000		
SAL FAC	0.72			0.75			0.77			0.69			0.97			0.81		
DOC UNIV/VERY HIGH RES																		
AVG	164,602	3,648	82	103,052	1,612	82	89,008	1,545	81	83,596	188	64	72,812	873	57	126,031	7,678	82
HIGH	428,900	48%		241,364	21%		155,600	20%		138,068	2%		196,723	11%		428,900		
LOW	49,091			36,961			35,573			43,000			20,000			20,000		
SAL FAC	0.96			0.91			0.88			0.85			0.99			1.01		
DOC UNIV/HIGH RES																		
AVG	115,254	308	21	89,028	226	21	76,424	189	21	74,747	32	14	58,759	96	14	92,434	819	21
HIGH	290,113	38%		134,356	28%		111,300	23%		93,900	4%		116,269	12%		290,113		
LOW	66,156			37,764			37,800			50,000			35,874			35,874		
SAL FAC	0.96			0.96			0.96			0.99			0.94			1.00		
REGION I																		
AVG	182,712	1,219	27	108,290	444	27	96,784	452	26	95,086	51	19	91,867	156	23	144,819	2,271	27
HIGH	428,900	54%		241,364	20%		155,600	20%		134,300	2%		186,500	7%		428,900		
LOW	65,950			55,273			35,573			43,000			34,294			34,294		
SAL FAC	0.96			0.89			0.91			0.92			1.07			1.04		
REGION II																		
AVG	146,723	825	24	97,636	410	24	81,872	365	24	75,053	45	17	66,562	293	13	111,180	1,893	24
HIGH	426,474	44%		164,544	22%		117,000	19%		105,000	2%		163,267	16%		426,474		
LOW	50,000			38,000			36,654			45,000			32,400			32,400		
SAL FAC	0.98			0.94			0.90			0.86			0.94			1.01		
REGION III																		
AVG	161,850	1,036	25	102,170	505	25	87,545	509	25	83,670	55	21	70,972	123	12	125,431	2,173	25
HIGH	391,506	48%		178,466	23%		149,977	23%		138,068	3%		119,993	6%		391,506		
LOW	49,091			36,961			37,800			49,091			35,874			35,874		
SAL FAC	1.00			0.93			0.91			0.89			0.96			1.03		
REGION IV																		
AVG	142,143	876	27	97,146	479	27	82,774	408	27	76,513	69	21	67,108	397	23	107,159	2,160	27
HIGH	327,057	41%		160,000	22%		148,214	19%		115,000	3%		196,723	18%		327,057		
LOW	64,814			55,000			49,091			49,091			20,000			20,000		
SAL FAC	0.91			0.88			0.82			0.78			1.04			0.94		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0101 Physical Sciences, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	160,068	13 3	97,443	6 1	104,472	3 2			68,439	5 1	123,005	27 3
HIGH	265,741	48%	111,260	22%	115,987	11%			87,788	19%	265,741	
LOW	81,818		66,355		96,629				49,091		49,091	
SAL FAC	0.96		0.87		1.05				0.94		1.01	
TENURED/TENURE TRACK												
AVG	189,962	8 2	103,660	5 1							156,769	13 2
HIGH	265,741	62%	111,260	39%							265,741	
LOW	136,000		96,060								96,060	
SAL FAC	1.14		0.94								1.18	
NONTENURE TRACK												
AVG	112,237	5 3	66,355	1 1	104,472	3 2			68,439	5 1	91,654	14 3
HIGH	156,450	36%	66,355	7%	115,987	21%			87,788	36%	156,450	
LOW	81,818		66,355		96,629				49,091		49,091	
SAL FAC	0.66		0.58		1.10				0.97		0.94	
DOC UNIV/VERY HIGH RES												
AVG	160,068	13 3	97,443	6 1	104,472	3 2			68,439	5 1	123,005	27 3
HIGH	265,741	48%	111,260	22%	115,987	11%			87,788	19%	265,741	
LOW	81,818		66,355		96,629				49,091		49,091	
SAL FAC	0.94		0.86		1.03				0.93		0.99	
REGION I												
AVG	136,623	4 1	97,443	6 1							113,115	10 1
HIGH	163,680	40%	111,260	60%							163,680	
LOW	96,970		66,355								66,355	
SAL FAC	0.72		0.80								0.81	
REGION II												
AVG	156,450	1 1			98,714	2 1					117,959	3 1
HIGH	156,450	33%			100,800	67%					156,450	
LOW	156,450				96,629						96,629	
SAL FAC	1.04				1.08						1.08	
REGION III												
AVG	172,243	8 1			115,987	1 1			68,439	5 1	131,152	14 1
HIGH	265,741	57%			115,987	7%			87,788	36%	265,741	
LOW	81,818				115,987				49,091		49,091	
SAL FAC	1.07				1.20				0.93		1.08	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0200 Astronomy and Astrophysics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	163,689	149 16	110,887	64 12	92,589	67 12	93,079	6 5	76,420	7 5	133,188	287 17
HIGH	299,700	52%	157,400	22%	141,600	23%	115,500	2%	116,852	2%	299,700	
LOW	73,653		67,161		56,189		60,000		50,146		50,146	
SAL FAC	0.98		0.99		0.93		0.97		1.05		1.10	
TENURED/TENURE TRACK												
AVG	173,482	121 15	113,581	40 11	102,954	39 12	99,695	5 4			147,749	200 15
HIGH	299,700	61%	157,400	20%	141,600	20%	115,500	3%			299,700	
LOW	98,345		83,148		76,982		87,975				76,982	
SAL FAC	1.04		1.02		1.01		1.02				1.11	
NONTENURE TRACK												
AVG	121,368	28 6	106,397	24 4	78,153	28 6	60,000	1 1	76,420	7 5	99,713	87 12
HIGH	167,769	32%	149,949	28%	101,025	32%	60,000	1%	116,852	8%	167,769	
LOW	73,653		67,161		56,189		60,000		50,146		50,146	
SAL FAC	0.72		0.93		0.82		0.64		1.08		1.02	
DOC UNIV/VERY HIGH RES												
AVG	171,216	132 11	113,314	56 9	93,894	61 10	93,079	6 5	79,462	5 3	138,075	254 12
HIGH	299,700	52%	157,400	22%	141,600	24%	115,500	2%	116,852	2%	299,700	
LOW	76,498		67,161		56,189		60,000		50,146		50,146	
SAL FAC	1.00		1.00		0.93		0.94		1.08		1.11	
DOC UNIV/HIGH RES												
AVG	105,245	17 5	93,897	8 3	79,318	6 2			68,815	2 2	95,572	33 5
HIGH	136,516	52%	109,906	24%	87,344	18%			71,700	6%	136,516	
LOW	73,653		83,148		67,274				65,929		65,929	
SAL FAC	0.88		1.02		1.00				1.10		1.04	
REGION I												
AVG	180,817	60 6	108,942	32 5	97,417	29 4	105,167	3 2	68,815	2 2	140,633	123 6
HIGH	299,700	49%	157,400	26%	141,600	24%	115,500	2%	71,700	2%	299,700	
LOW	76,498		67,161		56,189		100,000		65,929		56,189	
SAL FAC	0.95		0.89		0.92		1.02		0.80		1.01	
REGION II												
AVG	163,633	13 2	107,373	8 2	94,901	8 2					129,152	29 2
HIGH	242,584	45%	133,200	28%	108,192	28%					242,584	
LOW	98,345		84,000		78,819						78,819	
SAL FAC	1.09		1.04		1.04						1.18	
REGION III												
AVG	149,369	65 7	113,897	22 4	86,358	27 5	80,992	3 3	64,017	3 2	125,969	117 7
HIGH	270,070	56%	149,949	19%	120,000	23%	95,000	3%	86,209	3%	270,070	
LOW	73,653		85,734		60,000		60,000		50,146		50,146	
SAL FAC	0.93		1.04		0.90		0.86		0.87		1.04	
REGION IV												
AVG	154,955	11 1	122,950	2 1	95,833	3 1			102,630	2 1	135,731	18 2
HIGH	210,000	61%	125,700	11%	123,000	17%			116,852	11%	210,000	
LOW	118,800		120,200		56,200				88,407		56,200	
SAL FAC	0.99		1.11		0.95				1.60		1.19	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0201 Astronomy.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	168,220	117 13	115,100	48 11	95,031	48 11	91,695	5 5	65,938	4 3	138,395	217 13
HIGH	299,700	54%	157,400	22%	141,600	22%	115,500	2%	86,209	2%	299,700	
LOW	98,345		83,148		56,200		60,000		50,146		50,146	
SAL FAC	1.01		1.03		0.96		0.95		0.91		1.14	
TENURED/TENURE TRACK												
AVG	173,010	101 13	114,150	31 10	103,480	32 11	99,619	4 4			148,317	164 13
HIGH	299,700	62%	157,400	19%	141,600	20%	115,500	2%			299,700	
LOW	98,345		83,148		76,982		87,975				76,982	
SAL FAC	1.04		1.03		1.02		1.02				1.12	
NONTENURE TRACK												
AVG	137,988	16 3	116,832	17 3	78,133	16 4	60,000	1 1	65,938	4 3	107,695	53 7
HIGH	167,769	30%	149,949	32%	95,531	30%	60,000	2%	86,209	8%	167,769	
LOW	106,261		84,000		56,200		60,000		50,146		50,146	
SAL FAC	0.82		1.02		0.82		0.64		0.93		1.11	
DOC UNIV/VERY HIGH RES												
AVG	172,436	110 11	117,685	44 9	96,111	45 10	91,695	5 5	64,017	3 2	141,897	202 11
HIGH	299,700	55%	157,400	22%	141,600	22%	115,500	3%	86,209	2%	299,700	
LOW	102,378		84,000		56,200		60,000		50,146		50,146	
SAL FAC	1.01		1.03		0.95		0.93		0.87		1.14	
DOC UNIV/HIGH RES												
AVG	101,971	7 2	86,669	4 2	78,828	3 1			71,700	1 1	91,244	15 2
HIGH	110,244	47%	87,851	27%	78,845	20%			71,700	7%	110,244	
LOW	98,345		83,148		78,819				71,700		71,700	
SAL FAC	0.85		0.94		0.99				1.14		0.99	
REGION I												
AVG	203,532	32 4	119,637	16 4	118,310	10 3	107,750	2 2	71,700	1 1	164,102	59 4
HIGH	299,700	54%	157,400	27%	141,600	17%	115,500	3%	71,700	2%	299,700	
LOW	99,924		83,148		100,000		100,000		71,700		71,700	
SAL FAC	1.07		0.98		1.12		1.04		0.84		1.18	
REGION II												
AVG	163,633	13 2	107,373	8 2	94,901	8 2					129,152	29 2
HIGH	242,584	45%	133,200	28%	108,192	28%					242,584	
LOW	98,345		84,000		78,819						78,819	
SAL FAC	1.09		1.04		1.04						1.18	
REGION III												
AVG	153,066	61 6	113,897	22 4	86,358	27 5	80,992	3 3	64,017	3 2	127,137	113 6
HIGH	270,070	54%	149,949	20%	120,000	24%	95,000	3%	86,209	3%	270,070	
LOW	102,378		85,734		60,000		60,000		50,146		50,146	
SAL FAC	0.95		1.04		0.90		0.86		0.87		1.05	
REGION IV												
AVG	154,955	11 1	122,950	2 1	95,833	3 1					139,869	16 1
HIGH	210,000	69%	125,700	13%	123,000	19%					210,000	
LOW	118,800		120,200		56,200						56,200	
SAL FAC	0.99		1.11		0.95						1.23	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0400 Atmospheric Sciences and Meteorology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	163,657	142 16	109,977	57 14	93,064	57 15	91,600	8 5	66,739	149 6	110,510	405 18
HIGH	378,400	35%	175,600	14%	144,200	14%	134,300	2%	163,267	37%	378,400	
LOW	75,155		72,924		58,262		75,000		33,708		33,708	
SAL FAC	0.98		0.99		0.94		0.95		0.92		0.91	
TENURED/TENURE TRACK												
AVG	165,438	137 16	112,573	46 13	97,681	45 13	96,883	6 5			141,399	228 17
HIGH	378,400	60%	175,600	20%	144,200	20%	134,300	3%			378,400	
LOW	75,155		84,880		75,000		75,000				75,000	
SAL FAC	0.99		1.02		0.96		0.99				1.06	
NONTENURE TRACK												
AVG	114,856	5 4	99,124	11 6	75,748	12 7	75,750	2 1	66,739	149 6	70,721	177 10
HIGH	143,770	3%	141,505	6%	92,896	7%	76,500	1%	163,267	84%	163,267	
LOW	76,764		72,924		58,262		75,000		33,708		33,708	
SAL FAC	0.68		0.87		0.80		0.81		0.94		0.73	
DOC UNIV/VERY HIGH RES												
AVG	166,118	135 13	112,328	48 10	94,973	49 12	101,260	5 4	66,739	149 6	111,326	381 14
HIGH	378,400	35%	175,600	13%	144,200	13%	134,300	1%	163,267	39%	378,400	
LOW	75,155		72,924		58,262		85,000		33,708		33,708	
SAL FAC	0.97		0.99		0.94		1.02		0.91		0.89	
DOC UNIV/HIGH RES												
AVG	116,200	7 3	97,439	9 4	81,368	8 3	75,500	3 1			97,554	24 4
HIGH	132,588	29%	117,924	38%	92,896	33%	76,500	13%			132,588	
LOW	105,465		79,992		72,737		75,000				72,737	
SAL FAC	0.97		1.05		1.02		1.00				1.06	
REGION I												
AVG	167,789	49 7	113,729	20 7	93,982	16 6	90,200	4 2	67,586	1 1	140,320	86 7
HIGH	378,400	57%	175,600	23%	144,200	19%	134,300	5%	67,586	1%	378,400	
LOW	105,465		75,432		58,262		75,000		67,586		58,262	
SAL FAC	0.88		0.93		0.89		0.87		0.79		1.01	
REGION II												
AVG	171,091	37 4	110,098	17 2	91,225	12 4	85,000	1 1	66,921	144 2	90,159	210 4
HIGH	250,140	18%	164,544	8%	105,600	6%	85,000	1%	163,267	69%	250,140	
LOW	75,155		95,698		77,363		85,000		33,708		33,708	
SAL FAC	1.14		1.06		1.00		0.97		0.94		0.82	
REGION III												
AVG	161,169	37 4	107,024	16 4	95,860	18 4	100,000	1 1	58,565	1 1	131,384	72 5
HIGH	222,314	51%	149,103	22%	125,721	25%	100,000	1%	58,565	1%	222,314	
LOW	76,764		72,924		65,981		100,000		58,565		58,565	
SAL FAC	1.00		0.98		0.99		1.07		0.79		1.08	
REGION IV												
AVG	143,369	19 1	102,517	4 1	89,160	11 1	93,500	2 1	60,435	3 2	116,112	37 2
HIGH	208,317	51%	113,614	11%	95,000	30%	95,000	5%	63,653	8%	208,317	
LOW	118,797		96,878		72,312		92,000		54,000		54,000	
SAL FAC	0.91		0.93		0.89		0.95		0.94		1.02	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0401 Atmospheric Sciences and Meteorology, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	162,592	124 14	108,653	40 11	93,625	49 13	92,543	7 4	69,390	7 5	134,459	220 15
HIGH	378,400	56%	175,600	18%	144,200	22%	134,300	3%	115,236	3%	378,400	
LOW	75,155		72,924		58,262		75,000		54,000		54,000	
SAL FAC	0.98		0.97		0.95		0.96		0.96		1.11	
TENURED/TENURE TRACK												
AVG	164,598	119 14	111,144	31 10	98,721	38 11	99,260	5 4			142,468	188 14
HIGH	378,400	63%	175,600	17%	144,200	20%	134,300	3%			378,400	
LOW	75,155		84,880		75,000		75,000				75,000	
SAL FAC	0.99		1.00		0.97		1.01				1.07	
NONTENURE TRACK												
AVG	114,856	5 4	100,071	9 5	76,022	11 7	75,750	2 1	69,390	7 5	87,403	32 9
HIGH	143,770	16%	141,505	28%	92,896	34%	76,500	6%	115,236	22%	143,770	
LOW	76,764		72,924		58,262		75,000		54,000		54,000	
SAL FAC	0.68		0.88		0.80		0.81		0.98		0.90	
DOC UNIV/VERY HIGH RES												
AVG	164,950	118 11	110,806	33 8	95,463	42 10	105,325	4 3	69,390	7 5	138,079	200 12
HIGH	378,400	59%	175,600	17%	144,200	21%	134,300	2%	115,236	4%	378,400	
LOW	75,155		72,924		58,262		92,000		54,000		54,000	
SAL FAC	0.96		0.97		0.94		1.06		0.94		1.11	
DOC UNIV/HIGH RES												
AVG	116,210	6 3	98,504	7 3	82,601	7 3	75,500	3 1			98,250	20 3
HIGH	132,588	30%	117,924	35%	92,896	35%	76,500	15%			132,588	
LOW	105,465		79,992		75,000		75,000				75,000	
SAL FAC	0.97		1.07		1.04		1.00				1.06	
REGION I												
AVG	169,781	42 6	112,613	16 6	93,713	14 5	90,200	4 2	67,586	1 1	141,262	73 6
HIGH	378,400	58%	175,600	22%	144,200	19%	134,300	6%	67,586	1%	378,400	
LOW	105,465		75,432		58,262		75,000		67,586		58,262	
SAL FAC	0.89		0.92		0.88		0.87		0.79		1.01	
REGION II												
AVG	167,052	26 3	104,256	5 1	94,906	6 3			89,136	2 1	143,906	39 3
HIGH	233,018	67%	114,048	13%	105,600	15%			115,236	5%	233,018	
LOW	75,155		97,785		77,363				63,036		63,036	
SAL FAC	1.11		1.01		1.04				1.26		1.31	
REGION III												
AVG	161,169	37 4	107,531	15 3	95,860	18 4	100,000	1 1	58,565	1 1	131,834	71 4
HIGH	222,314	52%	149,103	21%	125,721	25%	100,000	1%	58,565	1%	222,314	
LOW	76,764		72,924		65,981		100,000		58,565		58,565	
SAL FAC	1.00		0.98		0.99		1.07		0.79		1.08	
REGION IV												
AVG	143,369	19 1	102,517	4 1	89,160	11 1	93,500	2 1	60,435	3 2	116,112	37 2
HIGH	208,317	51%	113,614	11%	95,000	30%	95,000	5%	63,653	8%	208,317	
LOW	118,797		96,878		72,312		92,000		54,000		54,000	
SAL FAC	0.91		0.93		0.89		0.95		0.94		1.02	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0500 Chemistry.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	164,463	1,215	97	98,080	585	96	84,884	579	95	80,158	88	57	69,003	389	59	120,372	2,768	98
HIGH	428,900	44%		182,000	21%		141,800	21%		129,700	3%		170,623	14%		428,900		
LOW	50,000			36,961			35,573			43,000			32,400			32,400		
SAL FAC	0.99			0.88			0.86			0.83			0.95			0.99		
TENURED/TENURE TRACK																		
AVG	167,591	1,146	97	103,261	489	96	91,161	437	95	86,936	64	50	122,807	30	8	136,097	2,102	98
HIGH	428,900	55%		182,000	23%		141,800	21%		129,700	3%		160,700	1%		428,900		
LOW	81,971			68,274			59,865			59,865			57,000			57,000		
SAL FAC	1.01			0.93			0.90			0.89			1.12			1.02		
NONTENURE TRACK																		
AVG	112,510	69	25	71,689	96	38	65,565	142	51	62,081	24	19	64,507	359	57	70,741	666	87
HIGH	291,003	10%		124,109	14%		113,813	21%		93,000	4%		170,623	54%		291,003		
LOW	50,000			36,961			35,573			43,000			32,400			32,400		
SAL FAC	0.67			0.63			0.69			0.66			0.91			0.73		
DOC UNIV/VERY HIGH RES																		
AVG	169,325	1,113	78	99,972	509	77	86,543	502	76	82,248	72	46	71,098	337	47	124,644	2,461	79
HIGH	428,900	45%		182,000	21%		141,800	20%		129,700	3%		170,623	14%		428,900		
LOW	50,000			36,961			35,573			43,000			32,400			32,400		
SAL FAC	0.99			0.88			0.85			0.83			0.97			1.00		
DOC UNIV/HIGH RES																		
AVG	111,409	102	19	85,407	76	19	74,064	77	19	70,754	16	11	55,431	52	12	86,124	307	19
HIGH	203,400	33%		134,356	25%		107,300	25%		93,900	5%		107,900	17%		203,400		
LOW	66,156			37,764			37,800			50,000			35,874			35,874		
SAL FAC	0.93			0.92			0.93			0.94			0.88			0.93		
REGION I																		
AVG	193,439	323	24	106,046	97	24	96,015	136	24	92,858	20	14	95,816	87	20	146,441	643	25
HIGH	428,900	50%		182,000	15%		141,800	21%		129,700	3%		170,623	14%		428,900		
LOW	76,348			58,371			35,573			43,000			35,845			35,573		
SAL FAC	1.01			0.87			0.91			0.90			1.12			1.05		
REGION II																		
AVG	146,370	272	23	95,236	160	23	78,678	143	23	68,220	16	11	61,086	68	9	109,573	643	23
HIGH	426,474	42%		139,000	25%		113,813	22%		87,500	3%		122,418	11%		426,474		
LOW	50,000			38,000			40,910			49,816			32,400			32,400		
SAL FAC	0.97			0.92			0.86			0.78			0.86			1.00		
REGION III																		
AVG	165,900	311	24	96,628	163	23	83,474	147	23	81,133	23	16	70,946	62	10	123,008	683	24
HIGH	312,001	46%		148,005	24%		120,000	22%		105,000	3%		114,873	9%		312,001		
LOW	67,165			36,961			37,800			50,000			35,874			35,874		
SAL FAC	1.03			0.88			0.87			0.87			0.96			1.01		
REGION IV																		
AVG	148,653	309	26	97,590	165	26	82,143	153	25	77,211	29	16	57,871	172	20	105,830	799	26
HIGH	327,057	39%		155,000	21%		115,000	19%		115,000	4%		89,755	22%		327,057		
LOW	64,814			55,000			49,091			49,091			37,628			37,628		
SAL FAC	0.95			0.88			0.82			0.79			0.90			0.93		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0501 Chemistry, General.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	164,779	1,085	84	98,265	518	84	85,623	495	83	79,663	73	47	68,771	360	54	120,760	2,458	88
HIGH	426,474	44%		155,000	21%		141,800	20%		129,700	3%		160,700	15%		426,474		
LOW	50,000			37,764			35,573			43,000			32,400			32,400		
SAL FAC	0.99			0.88			0.86			0.83			0.95			1.00		
TENURED/TENURE TRACK																		
AVG	168,054	1,019	84	103,523	434	84	92,062	378	83	87,122	52	42	122,807	30	8	136,840	1,861	88
HIGH	426,474	55%		155,000	23%		141,800	20%		129,700	3%		160,700	2%		426,474		
LOW	81,971			68,274			59,865			59,865			57,000			57,000		
SAL FAC	1.01			0.93			0.91			0.89			1.12			1.03		
NONTENURE TRACK																		
AVG	114,208	66	24	71,098	84	32	64,820	117	42	61,193	21	16	63,858	330	52	70,632	597	77
HIGH	291,003	11%		124,109	14%		113,813	20%		93,000	4%		147,181	55%		291,003		
LOW	50,000			37,764			35,573			43,000			32,400			32,400		
SAL FAC	0.68			0.62			0.68			0.65			0.90			0.73		
DOC UNIV/VERY HIGH RES																		
AVG	168,535	1,014	69	99,858	457	68	87,108	433	67	81,497	59	38	70,803	312	44	124,701	2,216	72
HIGH	426,474	46%		155,000	21%		141,800	20%		129,700	3%		160,700	14%		426,474		
LOW	50,000			38,000			35,573			43,000			32,400			32,400		
SAL FAC	0.99			0.88			0.86			0.82			0.96			1.00		
DOC UNIV/HIGH RES																		
AVG	111,140	71	15	86,325	61	16	75,248	62	16	71,933	14	9	55,562	48	10	84,666	242	16
HIGH	203,400	29%		134,356	25%		107,300	26%		93,900	6%		107,900	20%		203,400		
LOW	66,156			37,764			37,800			53,500			35,874			35,874		
SAL FAC	0.93			0.93			0.95			0.96			0.89			0.92		
REGION I																		
AVG	190,052	272	20	106,372	76	20	99,878	106	20	91,833	14	10	96,139	78	18	146,362	532	22
HIGH	401,500	51%		148,000	14%		141,800	20%		129,700	3%		160,700	15%		401,500		
LOW	76,348			58,371			35,573			43,000			35,845			35,573		
SAL FAC	0.99			0.87			0.94			0.89			1.12			1.05		
REGION II																		
AVG	149,064	249	20	96,019	142	20	78,819	122	20	66,537	14	9	61,254	64	8	111,417	577	20
HIGH	426,474	43%		139,000	25%		113,813	21%		87,500	2%		122,418	11%		426,474		
LOW	50,000			38,000			40,910			49,816			32,400			32,400		
SAL FAC	0.99			0.93			0.86			0.76			0.86			1.02		
REGION III																		
AVG	168,668	277	20	96,452	141	20	83,758	124	19	83,837	18	13	72,814	48	9	125,766	590	21
HIGH	312,001	47%		148,005	24%		120,000	21%		105,000	3%		114,873	8%		312,001		
LOW	67,165			37,764			37,800			59,865			35,874			35,874		
SAL FAC	1.05			0.88			0.87			0.90			0.99			1.03		
REGION IV																		
AVG	150,706	287	24	98,003	159	24	82,478	143	24	77,375	27	15	57,902	170	19	106,025	759	25
HIGH	327,057	38%		155,000	21%		115,000	19%		115,000	4%		89,755	22%		327,057		
LOW	64,814			55,000			49,091			49,091			37,628			37,628		
SAL FAC	0.96			0.89			0.82			0.79			0.90			0.93		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0503 Inorganic Chemistry.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	122,725	3 2	89,317	2 2	82,719	3 2	82,000	1 1			99,371	8 4
HIGH	145,202	38%	93,590	25%	84,657	38%	82,000	13%			145,202	
LOW	100,490		85,043		81,500		82,000				81,500	
SAL FAC	0.74		0.80		0.84		0.85				0.82	
TENURED/TENURE TRACK												
AVG	122,725	3 2	89,317	2 2	82,719	3 2	82,000	1 1			99,371	8 4
HIGH	145,202	38%	93,590	25%	84,657	38%	82,000	13%			145,202	
LOW	100,490		85,043		81,500		82,000				81,500	
SAL FAC	0.74		0.81		0.81		0.84				0.75	
DOC UNIV/VERY HIGH RES												
AVG	122,725	3 2	93,590	1 1	82,719	3 2	82,000	1 1			101,418	7 3
HIGH	145,202	43%	93,590	14%	84,657	43%	82,000	14%			145,202	
LOW	100,490		93,590		81,500		82,000				81,500	
SAL FAC	0.72		0.82		0.82		0.83				0.81	
DOC UNIV/HIGH RES												
AVG			85,043	1 1							85,043	1 1
HIGH			85,043	100%							85,043	
LOW			85,043								85,043	
SAL FAC			0.92								0.92	
REGION I												
AVG			85,043	1 1	83,329	2 1	82,000	1 1			83,900	3 2
HIGH			85,043	33%	84,657	67%	82,000	33%			85,043	
LOW			85,043		82,000		82,000				82,000	
SAL FAC			0.70		0.79		0.79				0.60	
REGION III												
AVG	133,843	2 1									133,843	2 1
HIGH	145,202	100%									145,202	
LOW	122,483										122,483	
SAL FAC	0.83										1.10	
REGION IV												
AVG	100,490	1 1	93,590	1 1	81,500	1 1					91,860	3 1
HIGH	100,490	33%	93,590	33%	81,500	33%					100,490	
LOW	100,490		93,590		81,500						81,500	
SAL FAC	0.64		0.85		0.81						0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0504 Organic Chemistry.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	152,745	4	3	100,556	2	2	77,625	7	4	75,000	3	1	71,885	1	1	101,954	14	4
HIGH	257,540	29%		106,130	14%		83,450	50%		75,000	21%		71,885	7%		257,540		
LOW	109,493			94,981			70,000			75,000			71,885			70,000		
SAL FAC	0.92			0.90			0.78			0.78			0.99			0.84		
TENURED/TENURE TRACK																		
AVG	152,745	4	3	100,556	2	2	77,625	7	4	75,000	3	1				104,267	13	4
HIGH	257,540	31%		106,130	15%		83,450	54%		75,000	23%					257,540		
LOW	109,493			94,981			70,000			75,000						70,000		
SAL FAC	0.92			0.91			0.76			0.77						0.79		
NONTENURE TRACK																		
AVG													71,885	1	1	71,885	1	1
HIGH													71,885	100%		71,885		
LOW													71,885			71,885		
SAL FAC													1.02			0.74		
DOC UNIV/VERY HIGH RES																		
AVG	162,350	3	2	100,556	2	2	78,896	6	3	75,000	3	1	71,885	1	1	102,785	12	3
HIGH	257,540	25%		106,130	17%		83,450	50%		75,000	25%		71,885	8%		257,540		
LOW	109,493			94,981			75,000			75,000			71,885			71,885		
SAL FAC	0.95			0.88			0.78			0.76			0.98			0.83		
DOC UNIV/HIGH RES																		
AVG	123,931	1	1				70,000	1	1							96,966	2	1
HIGH	123,931	50%					70,000	50%								123,931		
LOW	123,931						70,000									70,000		
SAL FAC	1.04						0.88									1.05		
REGION I																		
AVG	117,814	3	2				75,989	2	2							101,084	5	2
HIGH	123,931	60%					81,978	40%								123,931		
LOW	109,493						70,000									70,000		
SAL FAC	0.62						0.72									0.73		
REGION III																		
AVG				94,981	1	1	75,000	3	1	75,000	3	1	71,885	1	1	78,373	5	1
HIGH				94,981	20%		75,000	60%		75,000	60%		71,885	20%		94,981		
LOW				94,981			75,000			75,000			71,885			71,885		
SAL FAC				0.87			0.78			0.80			0.97			0.64		
REGION IV																		
AVG	257,540	1	1	106,130	1	1	83,200	2	1							132,518	4	1
HIGH	257,540	25%		106,130	25%		83,450	50%								257,540		
LOW	257,540			106,130			82,950									82,950		
SAL FAC	1.64			0.96			0.83									1.17		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0506 Physical Chemistry.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	126,825	6	4	96,227	4	4	78,182	4	2	75,000	1	1				104,185	14	4
HIGH	144,964	43%		115,526	29%		81,978	29%		75,000	7%					144,964		
LOW	107,556			79,992			75,000			75,000						75,000		
SAL FAC	0.76			0.86			0.79			0.78						0.86		
TENURED/TENURE TRACK																		
AVG	126,825	6	4	96,227	4	4	78,182	4	2	75,000	1	1				104,185	14	4
HIGH	144,964	43%		115,526	29%		81,978	29%		75,000	7%					144,964		
LOW	107,556			79,992			75,000			75,000						75,000		
SAL FAC	0.76			0.87			0.77			0.77						0.78		
DOC UNIV/VERY HIGH RES																		
AVG	130,679	5	3	101,639	3	3	78,182	4	2	75,000	1	1				105,920	12	3
HIGH	144,964	42%		115,526	25%		81,978	33%		75,000	8%					144,964		
LOW	107,790			93,460			75,000			75,000						75,000		
SAL FAC	0.76			0.89			0.77			0.76						0.85		
DOC UNIV/HIGH RES																		
AVG	107,556	1	1	79,992	1	1										93,774	2	1
HIGH	107,556	50%		79,992	50%											107,556		
LOW	107,556			79,992												79,992		
SAL FAC	0.90			0.87												1.02		
REGION I																		
AVG	126,260	2	2	87,962	2	2	79,489	2	1							97,904	6	2
HIGH	144,964	33%		95,931	33%		81,978	33%								144,964		
LOW	107,556			79,992			77,000									77,000		
SAL FAC	0.66			0.72			0.75									0.70		
REGION III																		
AVG	137,236	2	1	115,526	1	1										129,999	3	1
HIGH	137,256	67%		115,526	33%											137,256		
LOW	137,217			115,526												115,526		
SAL FAC	0.85			1.06												1.07		
REGION IV																		
AVG	116,980	2	1	93,460	1	1	76,875	2	1	75,000	1	1				96,234	5	1
HIGH	126,170	40%		93,460	20%		78,750	40%		75,000	20%					126,170		
LOW	107,790			93,460			75,000			75,000						75,000		
SAL FAC	0.74			0.85			0.77			0.76						0.85		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0600 Geological and Earth Sciences/Geosciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	155,391	840 79	99,871	477 80	86,684	433 76	81,141	48 31	70,304	131 40	119,570	1,881 81
HIGH	374,200	45%	167,800	25%	155,600	23%	133,000	3%	171,200	7%	374,200	
LOW	68,094		55,456		45,000		45,000		40,000		40,000	
SAL FAC	0.93		0.90		0.88		0.84		0.97		0.99	
TENURED/TENURE TRACK												
AVG	156,985	786 79	101,551	405 80	89,292	309 75	84,675	39 28	117,115	10 7	128,001	1,510 81
HIGH	374,200	52%	167,800	27%	155,600	21%	133,000	3%	171,200	1%	374,200	
LOW	68,512		64,517		49,350		49,350		64,050		49,350	
SAL FAC	0.94		0.92		0.88		0.87		1.06		0.96	
NONTENURE TRACK												
AVG	132,189	54 17	90,424	72 23	80,185	124 35	65,826	9 6	66,435	121 35	85,257	371 59
HIGH	282,443	15%	130,465	19%	112,187	33%	85,000	2%	154,080	33%	282,443	
LOW	68,094		55,456		45,000		45,000		40,000		40,000	
SAL FAC	0.78		0.79		0.84		0.70		0.94		0.88	
DOC UNIV/VERY HIGH RES												
AVG	158,990	755 67	101,390	415 69	87,887	385 67	81,155	42 27	70,994	123 34	121,980	1,678 69
HIGH	374,200	45%	167,800	25%	155,600	23%	133,000	3%	171,200	7%	374,200	
LOW	68,512		55,456		45,000		45,000		40,000		40,000	
SAL FAC	0.93		0.89		0.87		0.82		0.96		0.98	
DOC UNIV/HIGH RES												
AVG	123,423	85 12	89,710	62 11	77,034	48 9	81,047	6 4	59,705	8 6	99,647	203 12
HIGH	282,443	42%	118,232	31%	100,000	24%	87,550	3%	80,280	4%	282,443	
LOW	68,094		58,464		61,423		72,500		50,591		50,591	
SAL FAC	1.03		0.97		0.97		1.08		0.95		1.08	
REGION I												
AVG	174,197	336 25	104,991	136 24	93,814	125 21	98,845	9 8	83,253	24 15	139,346	621 25
HIGH	374,200	54%	167,800	22%	155,600	20%	133,000	1%	171,200	4%	374,200	
LOW	68,094		58,464		55,386		72,200		45,733		45,733	
SAL FAC	0.91		0.86		0.88		0.96		0.97		1.00	
REGION II												
AVG	148,464	184 20	97,001	98 20	83,878	89 19	75,990	15 9	75,071	44 7	114,679	415 20
HIGH	314,862	44%	162,933	24%	117,000	21%	98,230	4%	154,080	11%	314,862	
LOW	78,148		68,770		45,000		45,000		40,000		40,000	
SAL FAC	0.99		0.94		0.92		0.87		1.06		1.05	
REGION III												
AVG	143,826	152 17	100,995	117 19	86,814	125 19	87,420	9 6	73,002	11 5	111,933	405 19
HIGH	244,820	38%	152,378	29%	114,400	31%	100,000	2%	99,000	3%	244,820	
LOW	79,765		55,456		47,034		73,730		51,399		47,034	
SAL FAC	0.89		0.92		0.90		0.93		0.99		0.92	
REGION IV												
AVG	135,830	168 17	95,535	126 17	79,687	94 17	71,902	15 8	59,723	52 13	103,302	440 17
HIGH	317,526	38%	160,000	29%	106,050	21%	91,856	3%	99,425	12%	317,526	
LOW	68,512		57,326		57,845		58,933		44,235		44,235	
SAL FAC	0.86		0.86		0.79		0.73		0.93		0.91	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0601 Geology/Earth Science, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	155,109	591 68	100,244	349 68	87,140	319 64	81,490	38 25	66,932	93 34	118,844	1,352 70
HIGH	354,500	44%	167,800	26%	138,300	24%	133,000	3%	154,200	7%	354,500	
LOW	68,094		55,456		45,000		45,000		40,000		40,000	
SAL FAC	0.93		0.90		0.88		0.85		0.92		0.98	
TENURED/TENURE TRACK												
AVG	156,963	567 68	101,858	301 68	89,350	227 63	86,026	30 22	116,417	6 5	127,736	1,101 70
HIGH	354,500	52%	167,800	27%	138,300	21%	133,000	3%	154,200	1%	354,500	
LOW	86,391		68,667		49,350		49,350		76,602		49,350	
SAL FAC	0.94		0.92		0.88		0.88		1.06		0.96	
NONTENURE TRACK												
AVG	111,323	24 13	90,121	48 18	81,688	92 28	64,481	8 6	63,519	87 30	79,837	251 50
HIGH	197,572	10%	130,465	19%	112,187	37%	85,000	3%	151,694	35%	197,572	
LOW	68,094		55,456		45,000		45,000		40,000		40,000	
SAL FAC	0.66		0.79		0.86		0.69		0.90		0.82	
DOC UNIV/VERY HIGH RES												
AVG	158,067	554 60	100,939	329 61	87,469	310 59	81,364	36 23	67,312	89 30	120,034	1,282 62
HIGH	354,500	43%	167,800	26%	138,300	24%	133,000	3%	154,200	7%	354,500	
LOW	78,148		55,456		45,000		45,000		40,000		40,000	
SAL FAC	0.92		0.89		0.86		0.82		0.91		0.96	
DOC UNIV/HIGH RES												
AVG	110,825	37 8	88,812	20 7	75,806	9 5	83,752	2 2	58,463	4 4	97,041	70 8
HIGH	163,344	53%	114,236	29%	87,500	13%	87,500	3%	77,880	6%	163,344	
LOW	68,094		67,298		67,670		80,004		50,591		50,591	
SAL FAC	0.93		0.96		0.95		1.11		0.93		1.05	
REGION I												
AVG	172,427	227 23	107,716	88 21	96,836	72 18	101,576	8 7	76,550	19 13	140,509	406 23
HIGH	354,500	56%	167,800	22%	138,300	18%	133,000	2%	154,200	5%	354,500	
LOW	68,094		67,298		57,833		72,200		45,733		45,733	
SAL FAC	0.90		0.88		0.91		0.98		0.89		1.01	
REGION II												
AVG	151,901	145 17	96,078	81 17	83,537	76 16	75,847	14 8	70,323	27 6	115,670	329 17
HIGH	314,862	44%	162,933	25%	117,000	23%	98,230	4%	151,694	8%	314,862	
LOW	78,148		68,770		45,000		45,000		40,000		40,000	
SAL FAC	1.01		0.93		0.92		0.87		0.99		1.06	
REGION III												
AVG	145,560	119 15	101,678	101 17	87,807	110 17	90,083	6 5	73,002	11 5	111,592	341 17
HIGH	244,820	35%	152,378	30%	114,400	32%	100,000	2%	99,000	3%	244,820	
LOW	79,765		55,456		47,034		80,000		51,399		47,034	
SAL FAC	0.90		0.93		0.91		0.96		0.99		0.92	
REGION IV												
AVG	131,814	100 13	94,358	79 13	78,983	61 13	68,166	10 5	57,457	36 10	99,718	276 13
HIGH	317,526	36%	160,000	29%	106,050	22%	85,000	4%	72,377	13%	317,526	
LOW	86,391		57,326		57,845		58,933		45,000		45,000	
SAL FAC	0.84		0.85		0.79		0.69		0.89		0.88	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0605 Hydrology and Water Resources Science.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	117,161	4 3	88,452	5 2	78,000	1 1					98,890	10 3
HIGH	161,717	40%	94,832	50%	78,000	10%					161,717	
LOW	97,065		76,800		78,000						76,800	
SAL FAC	0.70		0.79		0.79						0.81	
TENURED/TENURE TRACK												
AVG	102,309	3 3	86,544	3 2	78,000	1 1					92,080	7 3
HIGH	108,908	43%	94,832	43%	78,000	14%					108,908	
LOW	97,065		76,800		78,000						76,800	
SAL FAC	0.61		0.78		0.77						0.69	
NONTENURE TRACK												
AVG	161,717	1 1	91,314	2 1							114,782	3 1
HIGH	161,717	33%	92,974	67%							161,717	
LOW	161,717		89,654								89,654	
SAL FAC	0.96		0.80								1.18	
DOC UNIV/VERY HIGH RES												
AVG	108,908	1 1	82,400	2 1	78,000	1 1					87,927	4 1
HIGH	108,908	25%	88,000	50%	78,000	25%					108,908	
LOW	108,908		76,800		78,000						76,800	
SAL FAC	0.64		0.72		0.77						0.71	
DOC UNIV/HIGH RES												
AVG	119,912	3 2	92,487	3 1							106,199	6 2
HIGH	161,717	50%	94,832	50%							161,717	
LOW	97,065		89,654								89,654	
SAL FAC	1.00		1.00								1.15	
REGION I												
AVG	117,161	4 3	88,452	5 2	78,000	1 1					98,890	10 3
HIGH	161,717	40%	94,832	50%	78,000	10%					161,717	
LOW	97,065		76,800		78,000						76,800	
SAL FAC	0.61		0.72		0.74						0.71	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0607 Oceanography, Chemical and Physical.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	167,299	184	12	104,353	78	12	92,201	63	10	82,821	6	4	76,542	20	4	134,093	345	12
HIGH	374,200	53%		151,200	23%		155,600	18%		91,856	2%		171,200	6%		374,200		
LOW	68,512			64,517			62,265			68,500			44,235			44,235		
SAL FAC	1.00			0.94			0.93			0.86			1.06			1.10		
TENURED/TENURE TRACK																		
AVG	169,485	162	12	105,141	66	12	94,269	52	10	84,068	5	3	118,163	4	2	140,037	284	12
HIGH	374,200	57%		151,200	23%		155,600	18%		91,856	2%		171,200	1%		374,200		
LOW	68,512			64,517			62,265			68,500			64,050			62,265		
SAL FAC	1.02			0.95			0.93			0.86			1.07			1.05		
NONTENURE TRACK																		
AVG	151,206	22	4	100,015	12	3	82,423	11	5	76,584	1	1	66,137	16	3	106,419	61	8
HIGH	238,365	36%		119,846	20%		98,325	18%		76,584	2%		99,425	26%		238,365		
LOW	98,197			77,069			64,696			76,584			44,235			44,235		
SAL FAC	0.89			0.88			0.87			0.82			0.94			1.09		
DOC UNIV/VERY HIGH RES																		
AVG	171,485	161	10	105,970	67	10	94,144	51	8	81,094	4	3	76,542	20	4	137,262	299	10
HIGH	374,200	54%		151,200	22%		155,600	17%		91,856	1%		171,200	7%		374,200		
LOW	68,512			64,517			62,265			68,500			44,235			44,235		
SAL FAC	1.00			0.93			0.93			0.82			1.04			1.10		
DOC UNIV/HIGH RES																		
AVG	138,002	23	2	94,500	11	2	83,940	12	2	86,275	2	1				113,496	46	2
HIGH	196,961	50%		101,942	24%		94,282	26%		87,550	4%					196,961		
LOW	98,197			77,069			72,603			85,000						72,603		
SAL FAC	1.15			1.02			1.06			1.15						1.23		
REGION I																		
AVG	194,047	86	4	117,579	23	4	106,325	25	3				136,200	3	1	163,935	137	4
HIGH	374,200	63%		151,200	17%		155,600	18%					171,200	2%		374,200		
LOW	98,197			77,069			72,603						108,700			72,603		
SAL FAC	1.02			0.96			1.00						1.59			1.18		
REGION II																		
AVG	135,284	8	1	101,704	4	1	82,035	3	1				64,623	3	1	107,170	18	1
HIGH	186,228	44%		107,559	22%		87,138	17%					70,992	17%		186,228		
LOW	99,702			94,644			77,697						57,042			57,042		
SAL FAC	0.90			0.98			0.90						0.91			0.98		
REGION III																		
AVG	141,948	27	2	97,955	7	2	81,197	10	2	86,275	2	1				121,142	44	2
HIGH	196,961	61%		101,942	16%		94,282	23%		87,550	5%					196,961		
LOW	118,993			93,072			72,100			85,000						72,100		
SAL FAC	0.88			0.90			0.84			0.92						1.00		
REGION IV																		
AVG	145,718	63	5	98,697	44	5	83,697	25	4	81,094	4	3	66,313	14	2	113,313	146	5
HIGH	238,365	43%		119,846	30%		98,325	17%		91,856	3%		99,425	10%		238,365		
LOW	68,512			64,517			62,265			68,500			44,235			44,235		
SAL FAC	0.93			0.89			0.83			0.83			1.03			1.00		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0699 Geological and Earth Sciences/Geosciences, Other.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	122,271	2	1	87,723	3	2	81,173	3	2	76,340	9	2	84,605	17	5
HIGH	122,271	12%		102,352	18%		85,851	18%		137,899	53%		137,899		
LOW	122,271			58,464			72,828			42,546			42,546		
SAL FAC	0.73			0.79			0.82			1.05			0.70		
TENURED/TENURE TRACK															
AVG	122,271	2	1	102,352	2	1	78,834	2	2				101,152	6	3
HIGH	122,271	33%		102,352	33%		84,840	33%					122,271		
LOW	122,271			102,352			72,828						72,828		
SAL FAC	0.73			0.92			0.78						0.76		
NONTENURE TRACK															
AVG				58,464	1	1	85,851	1	1	76,340	9	2	75,580	11	3
HIGH				58,464	9%		85,851	9%		137,899	82%		137,899		
LOW				58,464			85,851			42,546			42,546		
SAL FAC				0.51			0.90			1.08			0.78		
DOC UNIV/VERY HIGH RES															
AVG	122,271	2	1	102,352	2	1	72,828	1	1	75,848	8	1	86,835	13	3
HIGH	122,271	15%		102,352	15%		72,828	8%		137,899	62%		137,899		
LOW	122,271			102,352			72,828			42,546			42,546		
SAL FAC	0.72			0.90			0.72			1.03			0.70		
DOC UNIV/HIGH RES															
AVG				58,464	1	1	85,346	2	1	80,280	1	1	77,359	4	2
HIGH				58,464	25%		85,851	50%		80,280	25%		85,851		
LOW				58,464			84,840			80,280			58,464		
SAL FAC				0.63			1.07			1.28			0.84		
REGION I															
AVG				58,464	1	1	81,173	3	2	80,280	1	1	76,453	5	3
HIGH				58,464	20%		85,851	60%		80,280	20%		85,851		
LOW				58,464			72,828			80,280			58,464		
SAL FAC				0.48			0.77			0.94			0.55		
REGION II															
AVG										75,848	8	1	75,848	8	1
HIGH										137,899	100%		137,899		
LOW										42,546			42,546		
SAL FAC										1.07			0.69		
REGION III															
AVG	122,271	2	1	102,352	2	1							112,312	4	1
HIGH	122,271	50%		102,352	50%								122,271		
LOW	122,271			102,352									102,352		
SAL FAC	0.76			0.94									0.92		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0800 Physics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	159,974	1,517	103,454	575	90,540	532	83,955	65	69,138	197	129,016	2,821
HIGH	416,600	54%	241,364	20%	149,977	19%	138,068	2%	186,500	7%	416,600	100
LOW	49,091		42,975		36,654		49,091		20,000		20,000	
SAL FAC	0.96		0.93		0.91		0.87		0.95		1.06	
TENURED/TENURE TRACK												
AVG	161,947	1,450	105,810	526	96,501	414	89,844	51	122,185	13	138,168	2,403
HIGH	416,600	60%	241,364	22%	149,977	17%	138,068	2%	186,500	1%	416,600	100
LOW	66,347		64,730		67,275		67,750		94,300		64,730	
SAL FAC	0.97		0.95		0.95		0.92		1.11		1.04	
NONTENURE TRACK												
AVG	117,284	67	78,167	49	69,625	118	62,501	14	65,390	184	76,401	418
HIGH	243,836	16%	162,319	12%	148,214	28%	83,100	3%	147,181	44%	243,836	84
LOW	49,091		42,975		36,654		49,091		20,000		20,000	
SAL FAC	0.69		0.68		0.73		0.67		0.93		0.78	
DOC UNIV/VERY HIGH RES												
AVG	162,394	1,434	104,870	511	91,501	488	84,661	59	69,947	167	131,845	2,600
HIGH	416,600	55%	241,364	20%	149,977	19%	138,068	2%	186,500	6%	416,600	80
LOW	49,091		54,818		36,654		49,091		20,000		20,000	
SAL FAC	0.95		0.92		0.90		0.86		0.95		1.06	
DOC UNIV/HIGH RES												
AVG	118,166	83	92,146	64	79,876	44	77,008	6	64,634	30	95,741	221
HIGH	290,113	38%	131,600	29%	111,300	20%	86,000	3%	116,269	14%	290,113	20
LOW	74,409		42,975		47,741		67,750		43,560		42,975	
SAL FAC	0.99		1.00		1.01		1.02		1.03		1.04	
REGION I												
AVG	182,826	433	111,722	148	99,945	143	95,806	14	89,952	41	148,599	765
HIGH	416,600	57%	241,364	19%	140,100	19%	122,200	2%	186,500	5%	416,600	27
LOW	65,950		55,273		47,741		55,012		34,294		34,294	
SAL FAC	0.96		0.91		0.94		0.93		1.05		1.07	
REGION II												
AVG	142,433	315	98,868	127	82,124	111	81,616	13	65,111	37	116,860	590
HIGH	366,870	53%	162,319	22%	115,732	19%	105,000	2%	116,269	6%	366,870	23
LOW	54,408		54,818		36,654		50,004		40,000		36,654	
SAL FAC	0.95		0.96		0.90		0.93		0.92		1.07	
REGION III												
AVG	165,728	415	105,809	129	93,242	139	85,337	15	71,944	33	136,538	716
HIGH	391,506	58%	178,466	18%	149,977	19%	138,068	2%	119,993	5%	391,506	24
LOW	49,091		42,975		49,091		49,091		44,199		42,975	
SAL FAC	1.03		0.97		0.97		0.91		0.98		1.12	
REGION IV												
AVG	140,888	354	97,928	171	84,881	139	77,162	23	59,871	86	111,423	750
HIGH	308,967	47%	139,860	23%	148,214	19%	100,000	3%	118,288	12%	308,967	26
LOW	75,456		56,716		52,247		52,247		20,000		20,000	
SAL FAC	0.90		0.89		0.85		0.79		0.93		0.98	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0801 Physics, General.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	160,798	1,416	90	103,103	518	90	92,113	472	84	85,285	58	39	68,801	188	51	130,112	2,594	91
HIGH	416,600	55%		183,900	20%		149,977	18%		138,068	2%		186,500	7%		416,600		
LOW	49,091			42,975			36,654			49,091			20,000			20,000		
SAL FAC	0.96			0.92			0.93			0.89			0.95			1.07		
TENURED/TENURE TRACK																		
AVG	162,497	1,359	89	105,336	478	90	97,609	379	82	91,023	46	36	122,185	13	6	138,971	2,229	90
HIGH	416,600	61%		183,900	21%		149,977	17%		138,068	2%		186,500	1%		416,600		
LOW	66,347			64,730			67,750			67,750			94,300			64,730		
SAL FAC	0.98			0.95			0.96			0.93			1.11			1.05		
NONTENURE TRACK																		
AVG	120,304	57	21	76,420	40	31	69,715	93	40	63,288	12	9	64,835	175	48	76,011	365	77
HIGH	243,836	16%		162,319	11%		148,214	26%		83,100	3%		147,181	48%		243,836		
LOW	49,091			42,975			36,654			49,091			20,000			20,000		
SAL FAC	0.71			0.67			0.73			0.67			0.92			0.78		
DOC UNIV/VERY HIGH RES																		
AVG	162,825	1,354	75	104,339	472	75	92,833	440	73	86,122	53	35	69,803	161	43	132,591	2,427	75
HIGH	416,600	56%		183,900	19%		149,977	18%		138,068	2%		186,500	7%		416,600		
LOW	49,091			54,818			36,654			49,091			20,000			20,000		
SAL FAC	0.95			0.92			0.92			0.87			0.95			1.07		
DOC UNIV/HIGH RES																		
AVG	116,533	62	15	90,423	46	15	82,212	32	11	76,410	5	4	62,829	27	8	94,082	167	16
HIGH	290,113	37%		131,600	28%		111,300	19%		86,000	3%		106,900	16%		290,113		
LOW	74,409			42,975			47,741			67,750			43,560			42,975		
SAL FAC	0.98			0.98			1.04			1.02			1.00			1.02		
REGION I																		
AVG	186,810	391	24	111,709	124	24	104,188	118	20	102,298	11	8	89,952	41	17	152,636	674	25
HIGH	416,600	58%		183,900	18%		140,100	18%		122,200	2%		186,500	6%		416,600		
LOW	65,950			55,273			47,741			75,000			34,294			34,294		
SAL FAC	0.98			0.91			0.98			0.99			1.05			1.10		
REGION II																		
AVG	142,881	303	20	98,981	118	20	82,815	98	19	82,910	11	7	62,678	33	10	118,038	552	20
HIGH	366,870	55%		162,319	21%		115,732	18%		105,000	2%		111,888	6%		366,870		
LOW	54,408			54,818			36,654			50,004			40,000			36,654		
SAL FAC	0.95			0.96			0.91			0.95			0.88			1.08		
REGION III																		
AVG	166,164	374	21	105,781	106	21	95,441	121	20	87,270	13	11	71,752	29	9	138,075	630	21
HIGH	391,506	59%		178,466	17%		149,977	19%		138,068	2%		119,993	5%		391,506		
LOW	49,091			42,975			49,091			49,091			44,199			42,975		
SAL FAC	1.03			0.97			0.99			0.93			0.97			1.14		
REGION IV																		
AVG	141,407	348	25	98,017	170	25	85,325	135	25	77,162	23	13	59,970	85	15	111,773	738	25
HIGH	308,967	47%		139,860	23%		148,214	18%		100,000	3%		118,288	12%		308,967		
LOW	75,456			56,716			52,247			52,247			20,000			20,000		
SAL FAC	0.90			0.89			0.85			0.79			0.93			0.98		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.0808 Condensed Matter and Materials Physics.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED		
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	
NATIONAL												
AVG	162,289	5	2	98,329	6	3	79,893	4	2	114,733	15	3
HIGH	231,284	33%		123,762	40%		89,787	27%		231,284		
LOW	104,904			86,424			69,308			69,308		
SAL FAC	0.97			0.88			0.81			0.95		
TENURED/TENURE TRACK												
AVG	170,015	4	2	91,071	3	2	80,928	1	1	129,275	8	3
HIGH	231,284	50%		96,692	38%		80,928	13%		231,284		
LOW	104,904			86,424			80,928			80,928		
SAL FAC	1.02			0.82			0.80			0.97		
NONTENURE TRACK												
AVG	131,386	1	1	105,587	3	1	79,548	3	1	98,113	7	1
HIGH	131,386	14%		123,762	43%		89,787	43%		131,386		
LOW	131,386			87,411			69,308			69,308		
SAL FAC	0.78			0.92			0.84			1.01		
DOC UNIV/VERY HIGH RES												
AVG	193,230	3	1	105,587	3	1	79,548	3	1	126,122	9	1
HIGH	231,284	33%		123,762	33%		89,787	33%		231,284		
LOW	131,386			87,411			69,308			69,308		
SAL FAC	1.13			0.93			0.79			1.01		
DOC UNIV/HIGH RES												
AVG	115,878	2	1	91,071	3	2	80,928	1	1	97,649	6	2
HIGH	126,852	33%		96,692	50%		80,928	17%		126,852		
LOW	104,904			86,424			80,928			80,928		
SAL FAC	0.97			0.99			1.02			1.06		
REGION I												
AVG	115,878	2	1	91,071	3	2	80,928	1	1	97,649	6	2
HIGH	126,852	33%		96,692	50%		80,928	17%		126,852		
LOW	104,904			86,424			80,928			80,928		
SAL FAC	0.61			0.75			0.76			0.70		
REGION III												
AVG	193,230	3	1	105,587	3	1	79,548	3	1	126,122	9	1
HIGH	231,284	33%		123,762	33%		89,787	33%		231,284		
LOW	131,386			87,411			69,308			69,308		
SAL FAC	1.20			0.96			0.82			1.04		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.1001 Materials Science.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	208,035	23 2	135,847	6 2	106,181	8 2	90,000	1 1	94,299	2 2	170,203	39 4
HIGH	308,500	59%	161,100	15%	133,000	21%	90,000	3%	104,000	5%	308,500	
LOW	134,821		122,461		90,000		90,000		84,597		84,597	
SAL FAC	1.25		1.22		1.07		0.93		1.30		1.40	
TENURED/TENURE TRACK												
AVG	213,736	21 2	135,847	6 2	110,924	6 2			104,000	1 1	178,620	34 3
HIGH	308,500	62%	161,100	18%	133,000	18%			104,000	3%	308,500	
LOW	158,019		122,461		99,981				104,000		99,981	
SAL FAC	1.28		1.23		1.09				0.95		1.35	
NONTENURE TRACK												
AVG	148,176	2 1			91,951	2 1	90,000	1 1	84,597	1 1	112,970	5 2
HIGH	161,530	40%			93,901	40%	90,000	20%	84,597	20%	161,530	
LOW	134,821				90,000		90,000		84,597		84,597	
SAL FAC	0.88				0.97		0.96		1.20		1.16	
DOC UNIV/VERY HIGH RES												
AVG	208,035	23 2	135,847	6 2	106,181	8 2	90,000	1 1	94,299	2 2	170,203	39 4
HIGH	308,500	59%	161,100	15%	133,000	21%	90,000	3%	104,000	5%	308,500	
LOW	134,821		122,461		90,000		90,000		84,597		84,597	
SAL FAC	1.22		1.19		1.05		0.91		1.28		1.37	
REGION I												
AVG	221,100	11 1	148,467	3 1	127,850	2 1			104,000	1 1	190,424	17 2
HIGH	308,500	65%	161,100	18%	133,000	12%			104,000	6%	308,500	
LOW	176,900		137,500		122,700				104,000		104,000	
SAL FAC	1.16		1.21		1.21				1.21		1.37	
REGION III												
AVG	196,059	12 1	123,227	3 1	98,958	6 1	90,000	1 1			157,911	21 1
HIGH	268,620	57%	123,735	14%	103,901	29%	90,000	5%			268,620	
LOW	134,821		122,461		90,000		90,000				90,000	
SAL FAC	1.22		1.13		1.03		0.96				1.30	
REGION IV												
AVG									84,597	1 1	84,597	1 1
HIGH									84,597	100%	84,597	
LOW									84,597		84,597	
SAL FAC									1.32		0.74	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.9900 Physical Sciences, Other.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	155,512	13	4	110,875	24	4	95,354	18	2	75,119	8	2	111,111	63	5
HIGH	206,888	21%		137,892	38%		121,620	29%		109,455	13%		206,888		
LOW	113,085			71,290			74,222			56,463			56,463		
SAL FAC	0.93			0.99			0.96			1.04			0.92		
TENURED/TENURE TRACK															
AVG	159,250	5	2	104,494	1	1				97,124	1	1	142,552	7	3
HIGH	206,888	71%		104,494	14%					97,124	14%		206,888		
LOW	113,085			104,494						97,124			97,124		
SAL FAC	0.96			0.94						0.88			1.07		
NONTENURE TRACK															
AVG	153,176	8	2	111,153	23	4	95,354	18	2	71,975	7	1	107,180	56	4
HIGH	197,380	14%		137,892	41%		121,620	32%		109,455	13%		197,380		
LOW	121,826			71,290			74,222			56,463			56,463		
SAL FAC	0.91			0.97			1.00			1.02			1.10		
DOC UNIV/VERY HIGH RES															
AVG	155,512	13	4	110,875	24	4	95,354	18	2	75,119	8	2	111,111	63	5
HIGH	206,888	21%		137,892	38%		121,620	29%		109,455	13%		206,888		
LOW	113,085			71,290			74,222			56,463			56,463		
SAL FAC	0.91			0.97			0.94			1.02			0.89		
REGION I															
AVG	180,105	2	1	95,065	2	1							137,585	4	1
HIGH	184,500	50%		115,130	50%								184,500		
LOW	175,709			75,000									75,000		
SAL FAC	0.94			0.78									0.99		
REGION II															
AVG	145,346	3	1										145,346	3	1
HIGH	206,888	100%											206,888		
LOW	113,085												113,085		
SAL FAC	0.97												1.33		
REGION III															
AVG	142,738	6	1	112,286	18	2	92,450	15	1	71,975	7	1	103,656	46	2
HIGH	167,660	13%		137,892	39%		121,620	33%		109,455	15%		167,660		
LOW	121,826			71,290			74,222			56,463			56,463		
SAL FAC	0.89			1.03			0.96			0.98			0.85		
REGION IV															
AVG	184,490	2	1	112,429	4	1	109,871	3	1	97,124	1	1	124,543	10	1
HIGH	197,380	20%		116,258	40%		112,468	30%		97,124	10%		197,380		
LOW	171,600			104,494			108,158			97,124			97,124		
SAL FAC	1.17			1.02			1.09			1.51			1.10		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 40.9999 Physical Sciences, Other.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	166,461	7	3	101,591	7	3	109,871	3	1	97,124	1	1	127,950	18	4
HIGH	206,888	39%		116,258	39%		112,468	17%		97,124	6%		206,888		
LOW	113,085			71,290			108,158			97,124			71,290		
SAL FAC	1.00			0.91			1.11			1.34			1.05		
TENURED/TENURE TRACK															
AVG	159,250	5	2	104,494	1	1				97,124	1	1	142,552	7	3
HIGH	206,888	71%		104,494	14%					97,124	14%		206,888		
LOW	113,085			104,494						97,124			97,124		
SAL FAC	0.96			0.94						0.88			1.07		
NONTENURE TRACK															
AVG	184,490	2	1	101,107	6	3	109,871	3	1				118,658	11	3
HIGH	197,380	18%		116,258	55%		112,468	27%					197,380		
LOW	171,600			71,290			108,158						71,290		
SAL FAC	1.09			0.89			1.16						1.22		
DOC UNIV/VERY HIGH RES															
AVG	166,461	7	3	101,591	7	3	109,871	3	1	97,124	1	1	127,950	18	4
HIGH	206,888	39%		116,258	39%		112,468	17%		97,124	6%		206,888		
LOW	113,085			71,290			108,158			97,124			71,290		
SAL FAC	0.97			0.89			1.08			1.32			1.03		
REGION I															
AVG	180,105	2	1	95,065	2	1							137,585	4	1
HIGH	184,500	50%		115,130	50%								184,500		
LOW	175,709			75,000									75,000		
SAL FAC	0.94			0.78									0.99		
REGION II															
AVG	145,346	3	1										145,346	3	1
HIGH	206,888	100%											206,888		
LOW	113,085												113,085		
SAL FAC	0.97												1.33		
REGION III															
AVG				71,290	1	1							71,290	1	1
HIGH				71,290	100%								71,290		
LOW				71,290									71,290		
SAL FAC				0.65									0.59		
REGION IV															
AVG	184,490	2	1	112,429	4	1	109,871	3	1	97,124	1	1	124,543	10	1
HIGH	197,380	20%		116,258	40%		112,468	30%		97,124	10%		197,380		
LOW	171,600			104,494			108,158			97,124			97,124		
SAL FAC	1.17			1.02			1.09			1.51			1.10		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 42.0000 PSYCHOLOGY.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	152,530	1,511 102	97,251	1,031 102	80,589	950 102	77,761	152 64	69,138	334 59	112,491	3,826 102
HIGH	442,000	40%	170,001	27%	197,561	25%	136,300	4%	159,000	9%	442,000	
LOW	51,500		26,020		41,600		46,000		30,273		26,020	
SAL FAC	0.91		0.87		0.81		0.81		0.95		0.93	
TENURED/TENURE TRACK												
AVG	154,249	1,438 102	99,975	883 102	85,686	681 101	82,674	116 55	110,500	23 10	122,639	3,025 102
HIGH	442,000	48%	170,001	29%	139,700	23%	136,300	4%	159,000	1%	442,000	
LOW	52,858		26,020		59,000		59,000		60,000		26,020	
SAL FAC	0.93		0.90		0.84		0.85		1.00		0.92	
NONTENURE TRACK												
AVG	118,663	73 30	81,001	148 54	67,684	269 64	61,931	36 23	66,079	311 55	74,167	801 92
HIGH	235,095	9%	139,400	19%	197,561	34%	95,000	5%	141,370	39%	235,095	
LOW	51,500		50,705		41,600		46,000		30,273		30,273	
SAL FAC	0.70		0.71		0.71		0.66		0.93		0.76	
DOC UNIV/VERY HIGH RES												
AVG	156,996	1,335 81	99,286	874 81	82,291	813 81	80,471	123 52	70,005	293 48	115,771	3,315 81
HIGH	442,000	40%	170,001	26%	197,561	25%	136,300	4%	159,000	9%	442,000	
LOW	51,500		26,020		41,600		47,000		30,273		26,020	
SAL FAC	0.92		0.87		0.81		0.81		0.95		0.93	
DOC UNIV/HIGH RES												
AVG	118,656	176 21	85,924	157 21	70,485	137 21	66,266	29 12	62,939	41 11	91,214	511 21
HIGH	268,200	34%	146,124	31%	109,000	27%	81,000	6%	86,453	8%	268,200	
LOW	71,738		66,762		46,000		46,000		40,000		40,000	
SAL FAC	0.99		0.93		0.89		0.88		1.00		0.99	
REGION I												
AVG	165,872	384 27	97,929	227 27	84,676	213 27	79,649	29 16	83,614	66 16	123,010	890 27
HIGH	442,000	43%	167,200	26%	139,700	24%	136,300	3%	159,000	7%	442,000	
LOW	52,858		50,705		50,230		51,012		47,000		47,000	
SAL FAC	0.87		0.80		0.80		0.77		0.98		0.88	
REGION II												
AVG	141,249	294 23	94,280	222 23	78,983	218 23	79,073	26 12	64,490	83 15	104,074	817 23
HIGH	303,075	36%	170,001	27%	120,000	27%	111,781	3%	141,370	10%	303,075	
LOW	51,500		52,902		44,211		47,455		40,000		40,000	
SAL FAC	0.94		0.91		0.87		0.90		0.91		0.95	
REGION III												
AVG	162,452	436 25	103,564	294 25	83,654	237 25	82,184	43 15	77,892	54 8	122,732	1,021 25
HIGH	386,184	43%	165,168	29%	197,561	23%	109,000	4%	126,883	5%	386,184	
LOW	70,050		56,437		50,000		50,000		49,091		49,091	
SAL FAC	1.01		0.95		0.87		0.88		1.06		1.01	
REGION IV												
AVG	137,082	397 27	92,562	288 27	76,167	282 27	72,593	54 21	61,180	131 20	100,704	1,098 27
HIGH	400,833	36%	165,927	26%	107,550	26%	104,667	5%	120,227	12%	400,833	
LOW	63,118		26,020		41,600		46,000		30,273		26,020	
SAL FAC	0.87		0.84		0.76		0.74		0.95		0.89	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 42.0100 Psychology, General.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	152,284	1,138	92	98,627	743	92	82,543	629	91	81,423	98	55	68,279	243	51	114,453	2,753	92
HIGH	442,000		41%	170,001		27%	139,700		23%	136,300		4%	159,000		9%	442,000		
LOW	51,500			47,921			41,600			47,000			30,273			30,273		
SAL FAC	0.91			0.88			0.83			0.85			0.94			0.94		
TENURED/TENURE TRACK																		
AVG	153,512	1,086	92	100,738	649	92	87,841	466	90	86,614	76	46	110,474	19	9	123,930	2,220	92
HIGH	442,000		49%	170,001		29%	139,700		21%	136,300		3%	159,000		1%	442,000		
LOW	79,886			47,921			63,000			65,000			60,000			47,921		
SAL FAC	0.92			0.91			0.87			0.89			1.00			0.93		
NONTENURE TRACK																		
AVG	126,648	52	22	84,051	94	44	67,398	163	52	63,493	22	18	64,700	224	48	74,981	533	82
HIGH	235,095		10%	139,400		18%	109,399		31%	95,000		4%	141,370		42%	235,095		
LOW	51,500			52,546			41,600			47,000			30,273			30,273		
SAL FAC	0.75			0.74			0.71			0.68			0.92			0.77		
DOC UNIV/VERY HIGH RES																		
AVG	156,356	1,004	74	100,242	636	74	83,571	555	74	82,845	86	47	69,187	209	42	117,129	2,404	74
HIGH	442,000		42%	170,001		27%	139,700		23%	136,300		4%	159,000		9%	442,000		
LOW	51,500			47,921			41,600			47,000			30,273			30,273		
SAL FAC	0.91			0.88			0.83			0.84			0.94			0.94		
DOC UNIV/HIGH RES																		
AVG	121,772	134	18	89,027	107	18	74,838	74	17	71,236	12	8	62,693	34	9	96,026	349	18
HIGH	268,200		38%	146,124		31%	109,000		21%	81,000		3%	86,453		10%	268,200		
LOW	71,738			66,958			51,012			51,012			40,000			40,000		
SAL FAC	1.02			0.96			0.94			0.95			1.00			1.04		
REGION I																		
AVG	165,985	307	24	101,121	163	24	87,628	157	24	81,311	21	15	82,784	57	14	125,608	684	24
HIGH	442,000		45%	161,900		24%	139,700		23%	136,300		3%	159,000		8%	442,000		
LOW	70,036			59,539			51,000			51,012			47,000			47,000		
SAL FAC	0.87			0.83			0.83			0.79			0.97			0.90		
REGION II																		
AVG	143,839	251	23	95,274	184	23	81,012	158	22	84,138	17	10	62,256	62	15	107,319	655	23
HIGH	303,075		38%	170,001		28%	120,000		24%	111,781		3%	141,370		10%	303,075		
LOW	51,500			52,902			44,211			47,455			40,000			40,000		
SAL FAC	0.96			0.92			0.89			0.96			0.88			0.98		
REGION III																		
AVG	159,394	290	23	104,520	201	23	84,905	140	23	88,622	24	13	79,964	41	6	122,616	672	23
HIGH	340,505		43%	165,168		30%	115,100		21%	109,000		4%	126,883		6%	340,505		
LOW	77,110			64,444			50,000			50,000			54,000			50,000		
SAL FAC	0.99			0.96			0.88			0.95			1.08			1.01		
REGION IV																		
AVG	137,979	290	22	93,632	195	22	77,446	174	22	75,408	36	17	57,043	83	16	103,076	742	22
HIGH	400,833		39%	165,927		26%	107,550		24%	104,667		5%	113,023		11%	400,833		
LOW	63,118			47,921			41,600			47,000			30,273			30,273		
SAL FAC	0.88			0.85			0.77			0.77			0.89			0.91		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 42.0101 Psychology, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	154,853	1,052 83	99,536	665 83	83,448	574 82	82,023	92 51	68,846	216 46	116,421	2,507 83
HIGH	442,000	42%	170,001	27%	139,700	23%	136,300	4%	159,000	9%	442,000	
LOW	51,500		47,921		41,600		47,000		30,273		30,273	
SAL FAC	0.93		0.89		0.84		0.85		0.95		0.96	
TENURED/TENURE TRACK												
AVG	155,893	1,006 83	101,384	587 83	88,738	426 81	87,652	71 42	110,474	19 9	125,732	2,038 83
HIGH	442,000	49%	170,001	29%	139,700	21%	136,300	4%	159,000	1%	442,000	
LOW	79,930		47,921		63,000		65,000		60,000		47,921	
SAL FAC	0.94		0.91		0.87		0.90		1.00		0.95	
NONTENURE TRACK												
AVG	132,113	46 18	85,625	78 38	68,220	148 48	62,992	21 17	64,831	197 43	75,958	469 74
HIGH	235,095	10%	139,400	17%	109,399	32%	95,000	5%	141,370	42%	235,095	
LOW	51,500		52,546		41,600		47,000		30,273		30,273	
SAL FAC	0.78		0.75		0.72		0.67		0.92		0.78	
DOC UNIV/VERY HIGH RES												
AVG	157,508	964 69	100,897	589 69	84,257	518 69	83,092	83 45	69,544	191 40	118,565	2,262 69
HIGH	442,000	43%	170,001	26%	139,700	23%	136,300	4%	159,000	8%	442,000	
LOW	51,500		47,921		41,600		47,000		30,273		30,273	
SAL FAC	0.92		0.89		0.83		0.84		0.94		0.95	
DOC UNIV/HIGH RES												
AVG	125,767	88 14	88,988	76 14	75,967	56 13	72,165	9 6	63,511	25 6	96,623	245 14
HIGH	268,200	36%	125,900	31%	109,000	23%	81,000	4%	86,453	10%	268,200	
LOW	71,738		66,958		51,012		51,012		40,000		40,000	
SAL FAC	1.05		0.96		0.96		0.96		1.01		1.05	
REGION I												
AVG	169,146	290 22	104,052	143 22	91,124	137 22	82,694	19 14	84,478	54 13	129,772	624 22
HIGH	442,000	47%	161,900	23%	139,700	22%	136,300	3%	159,000	9%	442,000	
LOW	70,036		60,885		51,012		51,012		47,000		47,000	
SAL FAC	0.89		0.85		0.86		0.80		0.99		0.93	
REGION II												
AVG	144,744	231 20	95,338	159 20	81,038	149 19	84,522	16 9	61,516	51 13	108,147	590 20
HIGH	303,075	39%	170,001	27%	120,000	25%	111,781	3%	141,370	9%	303,075	
LOW	51,500		52,902		44,211		47,455		40,000		40,000	
SAL FAC	0.96		0.92		0.89		0.96		0.87		0.99	
REGION III												
AVG	163,320	258 20	105,407	174 20	85,849	119 20	89,860	22 12	84,659	30 5	126,047	581 20
HIGH	340,505	44%	165,168	30%	115,100	21%	109,000	4%	126,883	5%	340,505	
LOW	77,110		64,444		50,000		50,000		54,000		50,000	
SAL FAC	1.01		0.96		0.89		0.96		1.15		1.04	
REGION IV												
AVG	140,221	273 21	94,246	189 21	77,659	169 21	75,591	35 16	57,183	81 15	103,721	712 21
HIGH	400,833	38%	165,927	27%	107,550	24%	104,667	5%	113,023	11%	400,833	
LOW	63,118		47,921		41,600		47,000		30,273		30,273	
SAL FAC	0.89		0.85		0.77		0.77		0.89		0.91	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 42.2700 Research and Experimental Psychology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY		ALL RANKS COMBINED			
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	172,099	131	9	99,706	53	8	80,774	58	10	65,582	13	5	71,557	28	7	127,844	270	11
HIGH	356,700	49%		167,200	20%		135,400	22%		107,300	5%		124,500	10%		356,700		
LOW	74,190			56,437			46,000			46,000			45,000			45,000		
SAL FAC	1.03			0.89			0.82			0.68			0.99			1.05		
TENURED/TENURE TRACK																		
AVG	175,293	126	9	104,059	45	8	90,787	38	9	81,050	6	3	110,625	4	1	143,953	213	10
HIGH	356,700	59%		167,200	21%		135,400	18%		107,300	3%		124,500	2%		356,700		
LOW	86,359			70,406			60,564			66,000			95,000			60,564		
SAL FAC	1.05			0.94			0.89			0.83			1.01			1.08		
NONTENURE TRACK																		
AVG	91,610	5	1	75,222	8	4	61,748	20	5	52,324	7	3	65,046	24	6	67,647	57	7
HIGH	105,134	9%		126,800	14%		101,147	35%		59,277	12%		83,171	42%		126,800		
LOW	74,190			56,437			46,000			46,000			45,000			45,000		
SAL FAC	0.54			0.66			0.65			0.56			0.92			0.69		
DOC UNIV/VERY HIGH RES																		
AVG	179,636	118	7	105,579	40	6	85,126	42	8	70,321	8	4	73,220	22	5	137,866	222	9
HIGH	356,700	53%		167,200	18%		135,400	19%		107,300	4%		124,500	10%		356,700		
LOW	74,190			56,437			52,000			52,000			45,000			45,000		
SAL FAC	1.05			0.93			0.84			0.71			0.99			1.11		
DOC UNIV/HIGH RES																		
AVG	103,689	13	2	81,637	13	2	69,347	16	2	58,000	5	1	65,461	6	2	81,491	48	2
HIGH	119,858	27%		92,412	27%		83,652	33%		66,000	10%		76,452	13%		119,858		
LOW	86,392			70,406			46,000			46,000			51,000			46,000		
SAL FAC	0.87			0.88			0.87			0.77			1.04			0.88		
REGION I																		
AVG	196,086	47	3	117,848	19	3	97,419	18	3	104,150	2	1	92,679	7	2	152,280	91	3
HIGH	356,700	52%		167,200	21%		135,400	20%		107,300	2%		124,500	8%		356,700		
LOW	97,212			74,890			69,132			101,000			63,360			63,360		
SAL FAC	1.03			0.96			0.92			1.01			1.08			1.09		
REGION III																		
AVG	170,898	56	3	91,179	14	2	74,909	17	2	53,819	4	1	63,056	7	1	133,634	94	3
HIGH	348,854	60%		127,318	15%		110,000	18%		59,277	4%		68,714	7%		348,854		
LOW	74,190			56,437			52,000			52,000			57,743			52,000		
SAL FAC	1.06			0.83			0.78			0.57			0.86			1.10		
REGION IV																		
AVG	134,237	28	3	88,440	20	3	72,082	23	5	61,285	7	3	65,247	14	4	95,280	85	5
HIGH	245,242	33%		126,599	24%		88,278	27%		80,000	8%		83,171	17%		245,242		
LOW	86,392			70,406			46,000			46,000			45,000			45,000		
SAL FAC	0.85			0.80			0.72			0.62			1.01			0.84		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 42.2799 Research and Experimental Psychology, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	174,397	107	101,762	43	80,056	47	65,582	13	73,119	21	129,974	218
HIGH	356,700	49%	167,200	20%	135,400	22%	107,300	6%	124,500	10%	356,700	6
LOW	74,190		56,437		46,000		46,000		45,000		45,000	
SAL FAC	1.05		0.91		0.81		0.68		1.01		1.07	
TENURED/TENURE TRACK												
AVG	178,455	102	106,913	36	92,080	29	81,050	6	110,625	4	147,159	171
HIGH	356,700	60%	167,200	21%	135,400	17%	107,300	4%	124,500	2%	356,700	5
LOW	86,359		70,406		60,564		66,000		95,000		60,564	
SAL FAC	1.07		0.96		0.91		0.83		1.01		1.11	
NONTENURE TRACK												
AVG	91,610	5	75,269	7	60,686	18	52,324	7	64,295	17	67,453	47
HIGH	105,134	11%	126,800	15%	101,147	38%	59,277	15%	83,171	36%	126,800	5
LOW	74,190		56,437		46,000		46,000		45,000		45,000	
SAL FAC	0.54		0.66		0.64		0.56		0.91		0.69	
DOC UNIV/VERY HIGH RES												
AVG	177,891	102	106,414	35	84,623	36	70,321	8	74,944	18	137,512	191
HIGH	356,700	53%	167,200	18%	135,400	19%	107,300	4%	124,500	9%	356,700	5
LOW	74,190		56,437		52,000		52,000		45,000		45,000	
SAL FAC	1.04		0.94		0.84		0.71		1.02		1.10	
DOC UNIV/HIGH RES												
AVG	103,125	5	81,409	8	65,111	11	58,000	5	62,170	3	76,653	27
HIGH	119,858	19%	92,412	30%	79,678	41%	66,000	19%	73,340	11%	119,858	1
LOW	86,392		70,406		46,000		46,000		51,000		46,000	
SAL FAC	0.86		0.88		0.82		0.77		0.99		0.83	
REGION I												
AVG	214,967	39	130,650	14	104,631	13	104,150	2	110,625	4	171,650	70
HIGH	356,700	56%	167,200	20%	135,400	19%	107,300	3%	124,500	6%	356,700	2
LOW	139,600		111,300		70,900		101,000		95,000		70,900	
SAL FAC	1.13		1.07		0.99		1.01		1.29		1.23	
REGION III												
AVG	160,200	46	85,133	10	72,481	15	53,819	4	63,056	7	124,989	78
HIGH	341,175	59%	108,844	13%	110,000	19%	59,277	5%	68,714	9%	341,175	1
LOW	74,190		56,437		52,000		52,000		57,743		52,000	
SAL FAC	0.99		0.78		0.75		0.57		0.86		1.03	
REGION IV												
AVG	132,163	22	89,228	19	69,223	19	61,285	7	65,162	10	93,854	70
HIGH	245,242	31%	126,599	27%	88,278	27%	80,000	10%	83,171	14%	245,242	3
LOW	86,392		70,406		46,000		46,000		45,000		45,000	
SAL FAC	0.84		0.81		0.69		0.62		1.01		0.83	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 42.2800 Clinical, Counseling and Applied Psychology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	135,465	193 37	90,693	202 36	74,882	231 37	72,093	38 22	71,835	36 11	97,203	662 40
HIGH	375,388	29%	162,305	31%	197,561	35%	95,000	6%	122,775	5%	375,388	
LOW	52,858		26,020		50,230		58,000		49,091		26,020	
SAL FAC	0.81		0.81		0.76		0.75		0.99		0.80	
TENURED/TENURE TRACK												
AVG	137,607	181 36	94,639	165 36	77,291	158 35	73,327	31 19			104,632	504 39
HIGH	375,388	36%	162,305	33%	104,369	31%	95,000	6%			375,388	
LOW	52,858		26,020		59,000		59,000				26,020	
SAL FAC	0.83		0.85		0.76		0.75				0.79	
NONTENURE TRACK												
AVG	103,152	12 11	73,093	37 13	69,668	73 24	66,630	7 6	71,835	36 11	73,507	158 31
HIGH	164,004	8%	96,855	23%	197,561	46%	75,409	4%	122,775	23%	197,561	
LOW	62,006		50,705		50,230		58,000		49,091		49,091	
SAL FAC	0.61		0.64		0.73		0.71		1.02		0.75	
DOC UNIV/VERY HIGH RES												
AVG	138,460	168 29	93,001	169 28	77,400	189 30	75,284	27 17	72,283	35 10	100,066	561 31
HIGH	375,388	30%	162,305	30%	197,561	34%	95,000	5%	122,775	6%	375,388	
LOW	52,858		26,020		50,230		58,000		49,091		26,020	
SAL FAC	0.81		0.82		0.76		0.76		0.98		0.80	
DOC UNIV/HIGH RES												
AVG	115,333	25 8	78,869	33 8	63,549	42 7	64,261	11 5	56,169	1 1	81,299	101 9
HIGH	191,514	25%	118,288	33%	83,212	42%	67,000	11%	56,169	1%	191,514	
LOW	73,926		66,762		52,000		60,000		56,169		52,000	
SAL FAC	0.97		0.85		0.80		0.85		0.89		0.88	
REGION I												
AVG	117,387	30 9	77,957	45 9	66,443	38 9	65,667	6 3	75,515	2 2	84,396	115 10
HIGH	207,612	26%	108,540	39%	91,490	33%	76,000	5%	94,860	2%	207,612	
LOW	52,858		50,705		50,230		60,000		56,169		50,230	
SAL FAC	0.61		0.64		0.63		0.64		0.88		0.61	
REGION II												
AVG	126,128	43 8	89,469	38 7	73,642	60 8	69,507	9 6	71,088	21 4	90,955	162 8
HIGH	262,921	27%	120,170	24%	95,634	37%	83,000	6%	87,975	13%	262,921	
LOW	62,006		63,000		55,000		63,000		50,100		50,100	
SAL FAC	0.84		0.86		0.81		0.79		1.00		0.83	
REGION III												
AVG	157,884	70 12	101,954	61 11	83,005	61 12	79,448	15 8	85,933	5 1	115,554	197 13
HIGH	375,388	36%	140,580	31%	197,561	31%	95,000	8%	122,775	3%	375,388	
LOW	73,926		66,762		58,214		65,000		49,091		49,091	
SAL FAC	0.98		0.93		0.86		0.85		1.17		0.95	
REGION IV												
AVG	122,954	50 8	89,530	58 9	73,487	72 8	66,031	8 5	64,064	8 4	91,191	188 9
HIGH	181,127	27%	162,305	31%	94,120	38%	80,000	4%	70,978	4%	181,127	
LOW	86,770		26,020		58,000		58,000		58,630		26,020	
SAL FAC	0.78		0.81		0.73		0.67		1.00		0.80	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 42.2801 Clinical Psychology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	152,003	3 2	88,198	2 2	78,352	7 2	68,000	1 1	69,690	1 1	96,197	13 3
HIGH	171,632	23%	98,450	15%	94,120	54%	68,000	8%	69,690	8%	171,632	
LOW	129,575		77,945		68,000		68,000		69,690		68,000	
SAL FAC	0.91		0.79		0.79		0.71		0.96		0.79	
TENURED/TENURE TRACK												
AVG	152,003	3 2	88,198	2 2	80,796	5 2	68,000	1 1			103,638	10 3
HIGH	171,632	30%	98,450	20%	94,120	50%	68,000	10%			171,632	
LOW	129,575		77,945		68,000		68,000				68,000	
SAL FAC	0.91		0.80		0.80		0.70				0.78	
NONTENURE TRACK												
AVG					72,243	2 1			69,690	1 1	71,392	3 1
HIGH					72,615	67%			69,690	33%	72,615	
LOW					71,871				69,690		69,690	
SAL FAC					0.76				0.99		0.73	
DOC UNIV/VERY HIGH RES												
AVG	152,003	3 2	98,450	1 1	78,352	7 2	68,000	1 1	69,690	1 1	97,718	12 2
HIGH	171,632	25%	98,450	8%	94,120	58%	68,000	8%	69,690	8%	171,632	
LOW	129,575		98,450		68,000		68,000		69,690		68,000	
SAL FAC	0.89		0.87		0.77		0.69		0.95		0.79	
DOC UNIV/HIGH RES												
AVG			77,945	1 1							77,945	1 1
HIGH			77,945	100%							77,945	
LOW			77,945								77,945	
SAL FAC			0.84								0.84	
REGION I												
AVG			77,945	1 1							77,945	1 1
HIGH			77,945	100%							77,945	
LOW			77,945								77,945	
SAL FAC			0.64								0.56	
REGION III												
AVG	154,802	1 1			68,500	2 1	68,000	1 1			97,267	3 1
HIGH	154,802	33%			69,000	67%	68,000	33%			154,802	
LOW	154,802				68,000		68,000				68,000	
SAL FAC	0.96				0.71		0.73				0.80	
REGION IV												
AVG	150,604	2 1	98,450	1 1	82,293	5 1			69,690	1 1	97,868	9 1
HIGH	171,632	22%	98,450	11%	94,120	56%			69,690	11%	171,632	
LOW	129,575		98,450		71,871				69,690		69,690	
SAL FAC	0.96		0.89		0.82				1.08		0.86	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 42.2803 Counseling Psychology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	151,072	15 6	90,467	13 7	70,164	21 6	70,446	8 5	56,169	1 1	99,435	50 7
HIGH	272,707	30%	114,850	26%	104,369	42%	90,000	16%	56,169	2%	272,707	
LOW	91,334		67,691		55,000		63,000		56,169		55,000	
SAL FAC	0.91		0.81		0.71		0.73		0.77		0.82	
TENURED/TENURE TRACK												
AVG	159,093	13 5	90,467	13 7	71,949	16 6	70,446	8 5			104,654	42 7
HIGH	272,707	31%	114,850	31%	104,369	38%	90,000	19%			272,707	
LOW	91,334		67,691		59,748		63,000				59,748	
SAL FAC	0.96		0.82		0.71		0.72				0.79	
NONTENURE TRACK												
AVG	98,936	2 2			64,451	5 2			56,169	1 1	72,037	8 4
HIGH	104,370	25%			80,438	63%			56,169	13%	104,370	
LOW	93,501				55,000				56,169		55,000	
SAL FAC	0.59				0.68				0.79		0.74	
DOC UNIV/VERY HIGH RES												
AVG	161,692	12 4	102,146	7 4	80,049	9 3	80,333	3 3			120,563	28 4
HIGH	272,707	43%	114,850	25%	104,369	32%	90,000	11%			272,707	
LOW	91,334		77,186		65,010		75,000				65,010	
SAL FAC	0.95		0.90		0.79		0.81				0.97	
DOC UNIV/HIGH RES												
AVG	108,595	3 2	76,841	6 3	62,750	12 3	64,513	5 2	56,169	1 1	72,545	22 3
HIGH	127,850	14%	84,625	27%	67,424	55%	67,000	23%	56,169	5%	127,850	
LOW	93,565		67,691		55,000		63,000		56,169		55,000	
SAL FAC	0.91		0.83		0.79		0.86		0.89		0.79	
REGION I												
AVG	157,868	5 2	89,109	4 3	69,190	4 2	76,000	1 1	56,169	1 1	105,622	14 3
HIGH	207,612	36%	108,540	29%	76,000	29%	76,000	7%	56,169	7%	207,612	
LOW	91,334		67,691		59,748		76,000		56,169		56,169	
SAL FAC	0.83		0.73		0.65		0.74		0.66		0.76	
REGION II												
AVG	108,595	3 2	78,670	5 2	63,023	11 2	64,513	5 2			74,336	19 2
HIGH	127,850	16%	84,625	26%	67,424	58%	67,000	26%			127,850	
LOW	93,565		73,236		55,000		63,000				55,000	
SAL FAC	0.72		0.76		0.69		0.74				0.68	
REGION III												
AVG	164,423	7 2	106,570	4 2	83,904	6 2	82,500	2 2			122,392	17 2
HIGH	272,707	41%	114,850	24%	104,369	35%	90,000	12%			272,707	
LOW	93,501		86,607		71,405		75,000				71,405	
SAL FAC	1.02		0.97		0.87		0.88				1.01	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 42.2805 School Psychology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	118,528	13	4	82,534	17	4	70,350	19	5	60,000	2	2	94,860	1	1	87,509	50	5
HIGH	162,662	26%		104,096	34%		91,490	38%		60,000	4%		94,860	2%		162,662		
LOW	97,533			62,328			59,959			60,000			94,860			59,959		
SAL FAC	0.71			0.74			0.71			0.62			1.31			0.72		
TENURED/TENURE TRACK																		
AVG	118,563	12	4	87,691	13	4	71,195	14	4	60,000	1	1				91,268	39	5
HIGH	162,662	31%		104,096	33%		91,490	36%		60,000	3%					162,662		
LOW	97,533			78,980			59,959			60,000						59,959		
SAL FAC	0.71			0.79			0.70			0.61						0.69		
NONTENURE TRACK																		
AVG	118,114	1	1	65,773	4	1	67,983	5	3	60,000	1	1	94,860	1	1	74,180	11	4
HIGH	118,114	9%		71,583	36%		80,633	46%		60,000	9%		94,860	9%		118,114		
LOW	118,114			62,328			60,000			60,000			94,860			60,000		
SAL FAC	0.70			0.58			0.72			0.64			1.34			0.76		
DOC UNIV/VERY HIGH RES																		
AVG	118,528	13	4	82,534	17	4	72,085	16	4	60,000	1	1	94,860	1	1	89,195	47	4
HIGH	162,662	28%		104,096	36%		91,490	34%		60,000	2%		94,860	2%		162,662		
LOW	97,533			62,328			60,000			60,000			94,860			60,000		
SAL FAC	0.69			0.73			0.71			0.61			1.29			0.72		
DOC UNIV/HIGH RES																		
AVG							61,092	3	1	60,000	1	1				61,092	3	1
HIGH							63,316	100%		60,000	33%					63,316		
LOW							59,959			60,000						59,959		
SAL FAC							0.77			0.80						0.66		
REGION I																		
AVG	140,388	2	1	104,096	1	1	68,692	4	2	60,000	1	1	94,860	1	1	94,312	8	2
HIGH	162,662	25%		104,096	13%		91,490	50%		60,000	13%		94,860	13%		162,662		
LOW	118,114			104,096			59,959			60,000			94,860			59,959		
SAL FAC	0.73			0.85			0.65			0.58			1.11			0.68		
REGION III																		
AVG	116,400	3	2	91,084	2	2	77,532	3	2							95,495	8	2
HIGH	129,043	38%		92,775	25%		80,633	38%								129,043		
LOW	108,670			89,393			72,053									72,053		
SAL FAC	0.72			0.83			0.80									0.79		
REGION IV																		
AVG	113,861	8	1	79,772	14	1	69,107	12	1	60,000	1	1				84,029	34	1
HIGH	135,089	24%		101,359	41%		73,226	35%		60,000	3%					135,089		
LOW	97,533			62,328			60,000			60,000						60,000		
SAL FAC	0.73			0.72			0.69			0.61						0.74		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 42.2806 Educational Psychology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	135,673	143	27	92,683	142	27	75,997	158	25	74,582	24	15	71,677	33	8	98,603	476	29
HIGH	375,388	30%		140,580	30%		98,182	33%		95,000	5%		122,775	7%		375,388		
LOW	52,858			26,020			50,230			58,000			49,091			26,020		
SAL FAC	0.81			0.83			0.77			0.77			0.99			0.81		
TENURED/TENURE TRACK																		
AVG	136,944	137	27	95,808	120	27	78,656	109	23	76,865	18	12				106,098	366	29
HIGH	375,388	37%		140,580	33%		95,575	30%		95,000	5%					375,388		
LOW	52,858			26,020			59,000			59,000						26,020		
SAL FAC	0.82			0.86			0.77			0.79						0.80		
NONTENURE TRACK																		
AVG	106,653	6	6	75,639	22	11	70,081	49	18	67,735	6	5	71,677	33	8	73,666	110	21
HIGH	164,004	6%		96,855	20%		98,182	45%		75,409	6%		122,775	30%		164,004		
LOW	62,006			50,705			50,230			58,000			49,091			49,091		
SAL FAC	0.63			0.66			0.74			0.72			1.01			0.76		
DOC UNIV/VERY HIGH RES																		
AVG	137,767	134	24	92,944	140	25	76,754	148	22	75,621	22	13	71,677	33	8	99,336	455	26
HIGH	375,388	30%		140,580	31%		98,182	33%		95,000	5%		122,775	7%		375,388		
LOW	52,858			26,020			50,230			58,000			49,091			26,020		
SAL FAC	0.81			0.82			0.76			0.76			0.97			0.80		
DOC UNIV/HIGH RES																		
AVG	104,492	9	3	74,383	2	2	64,785	10	3	63,156	2	2				82,716	21	3
HIGH	135,376	43%		74,610	10%		70,335	48%		66,312	10%					135,376		
LOW	73,926			74,156			60,000			60,000						60,000		
SAL FAC	0.87			0.80			0.82			0.84						0.90		
REGION I																		
AVG	109,551	17	6	78,705	22	5	71,240	14	5	60,000	1	1				86,627	53	6
HIGH	173,639	32%		100,774	42%		84,529	26%		60,000	2%					173,639		
LOW	52,858			50,705			50,230			60,000						50,230		
SAL FAC	0.57			0.64			0.67			0.58						0.62		
REGION II																		
AVG	127,443	40	6	91,106	33	5	76,026	49	6	75,750	4	4	71,088	21	4	93,163	143	6
HIGH	262,921	28%		120,170	23%		95,634	34%		83,000	3%		87,975	15%		262,921		
LOW	62,006			63,000			55,000			70,000			50,100			50,100		
SAL FAC	0.85			0.88			0.83			0.86			1.00			0.85		
REGION III																		
AVG	163,435	50	8	102,790	48	9	81,475	46	8	79,893	12	6	85,933	5	1	115,995	149	9
HIGH	375,388	34%		140,580	32%		98,182	31%		95,000	8%		122,775	3%		375,388		
LOW	73,926			74,610			58,214			65,000			49,091			49,091		
SAL FAC	1.01			0.94			0.84			0.85			1.17			0.95		
REGION IV																		
AVG	118,593	36	7	89,463	39	8	72,184	49	6	66,893	7	4	63,260	7	3	89,605	131	8
HIGH	164,857	28%		110,892	30%		84,025	37%		80,000	5%		70,978	5%		164,857		
LOW	86,770			26,020			58,000			58,000			58,630			26,020		
SAL FAC	0.76			0.81			0.72			0.68			0.98			0.79		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 43.0000 HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	138,684	147 34	93,021	199 35	78,864	173 36	77,633	37 21	72,269	73 18	97,664	592 38
HIGH	274,779	25%	190,112	34%	196,364	29%	196,364	6%	143,541	12%	274,779	
LOW	46,000		40,444		47,150		47,890		35,415		35,415	
SAL FAC	0.83		0.83		0.80		0.81		1.00		0.80	
TENURED/TENURE TRACK												
AVG	140,276	143 34	95,294	180 34	82,122	130 34	80,628	24 15	77,067	1 1	105,650	454 36
HIGH	274,779	32%	190,112	40%	126,949	29%	105,000	5%	77,067	0%	274,779	
LOW	78,165		41,131		61,083		62,750		77,067		41,131	
SAL FAC	0.84		0.86		0.81		0.82		0.70		0.80	
NONTENURE TRACK												
AVG	81,771	4 2	71,493	19 11	69,013	43 22	72,103	13 12	72,202	72 18	71,388	138 30
HIGH	121,890	3%	91,555	14%	196,364	31%	196,364	9%	143,541	52%	196,364	
LOW	46,000		40,444		47,150		47,890		35,415		35,415	
SAL FAC	0.48		0.63		0.73		0.77		1.02		0.73	
DOC UNIV/VERY HIGH RES												
AVG	146,258	122 24	96,210	164 24	81,211	143 25	81,702	29 16	76,533	57 12	102,052	486 26
HIGH	274,779	25%	190,112	34%	196,364	29%	196,364	6%	143,541	12%	274,779	
LOW	70,936		41,131		47,150		50,000		44,341		41,131	
SAL FAC	0.86		0.85		0.80		0.83		1.04		0.82	
DOC UNIV/HIGH RES												
AVG	101,720	25 10	78,082	35 11	67,679	30 11	62,881	8 5	57,076	16 6	77,542	106 12
HIGH	129,468	24%	105,172	33%	85,081	28%	75,827	8%	75,750	15%	129,468	
LOW	46,000		40,444		47,890		47,890		35,415		35,415	
SAL FAC	0.85		0.84		0.85		0.84		0.91		0.84	
REGION I												
AVG	135,671	38 7	93,253	60 8	78,684	40 9	86,833	7 2	64,279	14 4	97,355	152 9
HIGH	273,886	25%	150,000	40%	102,000	26%	95,000	5%	75,750	9%	273,886	
LOW	70,936		40,444		47,150		75,000		55,257		40,444	
SAL FAC	0.71		0.76		0.74		0.84		0.75		0.70	
REGION II												
AVG	114,442	12 4	88,372	12 4	70,732	17 4	65,578	5 3			88,688	41 4
HIGH	129,798	29%	105,172	29%	85,081	42%	76,000	12%			129,798	
LOW	89,014		63,238		47,890		47,890				47,890	
SAL FAC	0.76		0.85		0.78		0.75				0.81	
REGION III												
AVG	152,230	48 10	99,506	56 10	84,688	53 9	75,962	13 7	89,769	31 5	107,185	188 11
HIGH	274,779	26%	190,112	30%	126,949	28%	105,000	7%	143,541	17%	274,779	
LOW	79,685		51,660		51,000		57,500		35,415		35,415	
SAL FAC	0.94		0.91		0.88		0.81		1.22		0.88	
REGION IV												
AVG	133,688	49 13	88,497	71 13	76,273	63 14	79,100	12 9	56,888	28 9	91,147	211 14
HIGH	251,130	23%	138,515	34%	196,364	30%	196,364	6%	125,186	13%	251,130	
LOW	46,000		41,131		49,000		50,000		40,900		40,900	
SAL FAC	0.85		0.80		0.76		0.81		0.88		0.80	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 43.0100 Criminal Justice and Corrections.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	138,223	134 31	91,702	171 33	74,962	140 33	71,964	29 17	59,056	39 13	97,109	484 34
HIGH	273,886	28%	154,256	35%	112,000	29%	95,000	6%	125,186	8%	273,886	
LOW	46,000		40,444		47,150		47,890		40,900		40,444	
SAL FAC	0.83		0.82		0.76		0.75		0.81		0.80	
TENURED/TENURE TRACK												
AVG	139,960	130 31	93,540	157 32	78,895	107 32	77,104	20 13			104,879	394 34
HIGH	273,886	33%	154,256	40%	112,000	27%	95,000	5%			273,886	
LOW	78,165		41,131		61,290		62,750				41,131	
SAL FAC	0.84		0.84		0.78		0.79				0.79	
NONTENURE TRACK												
AVG	81,771	4 2	71,089	14 9	62,208	33 18	60,543	9 8	59,056	39 13	63,093	90 25
HIGH	121,890	4%	91,555	16%	92,000	37%	92,000	10%	125,186	43%	125,186	
LOW	46,000		40,444		47,150		47,890		40,900		40,444	
SAL FAC	0.48		0.62		0.66		0.65		0.84		0.65	
DOC UNIV/VERY HIGH RES												
AVG	145,670	111 23	94,869	138 23	76,535	113 23	74,773	22 13	60,631	30 10	101,349	392 23
HIGH	273,886	28%	154,256	35%	112,000	29%	95,000	6%	125,186	8%	273,886	
LOW	70,936		41,131		47,150		50,000		44,341		41,131	
SAL FAC	0.85		0.83		0.76		0.76		0.82		0.81	
DOC UNIV/HIGH RES												
AVG	102,287	23 8	78,456	33 10	68,378	27 10	63,138	7 4	53,808	9 3	79,045	92 11
HIGH	129,468	25%	105,172	36%	85,081	29%	75,827	8%	65,832	10%	129,468	
LOW	46,000		40,444		47,890		47,890		40,900		40,444	
SAL FAC	0.86		0.85		0.86		0.84		0.86		0.86	
REGION I												
AVG	136,458	37 6	94,038	57 8	79,075	39 9	86,833	7 2	60,655	10 3	98,598	143 9
HIGH	273,886	26%	150,000	40%	102,000	27%	95,000	5%	65,832	7%	273,886	
LOW	70,936		40,444		47,150		75,000		55,257		40,444	
SAL FAC	0.71		0.77		0.75		0.84		0.71		0.71	
REGION II												
AVG	114,442	12 4	88,372	12 4	70,732	17 4	65,578	5 3			88,688	41 4
HIGH	129,798	29%	105,172	29%	85,081	42%	76,000	12%			129,798	
LOW	89,014		63,238		47,890		47,890				47,890	
SAL FAC	0.76		0.85		0.78		0.75				0.81	
REGION III												
AVG	150,393	38 9	94,091	34 9	75,482	29 8	65,643	7 5	67,985	3 2	108,721	104 9
HIGH	224,216	37%	154,256	33%	95,801	28%	79,500	7%	71,991	3%	224,216	
LOW	90,882		57,495		51,000		57,500		62,818		51,000	
SAL FAC	0.93		0.86		0.78		0.70		0.92		0.89	
REGION IV												
AVG	135,846	47 12	89,136	68 12	73,078	55 12	69,175	10 7	57,412	26 8	91,623	196 12
HIGH	251,130	24%	138,515	35%	112,000	28%	80,000	5%	125,186	13%	251,130	
LOW	46,000		41,131		49,000		50,000		40,900		40,900	
SAL FAC	0.86		0.81		0.73		0.70		0.89		0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 43.0103 Criminal Justice/Law Enforcement Administration.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	153,269	29 4	98,787	27 4	84,728	17 3	82,800	5 2	56,621	10 2	109,863	83 4
HIGH	230,000	35%	154,256	33%	102,000	21%	90,000	6%	65,455	12%	230,000	
LOW	70,936		70,677		67,000		72,000		44,341		44,341	
SAL FAC	0.92		0.89		0.86		0.86		0.78		0.91	
TENURED/TENURE TRACK												
AVG	157,480	27 4	98,787	27 4	85,836	16 3	82,800	5 2			118,466	70 4
HIGH	230,000	39%	154,256	39%	102,000	23%	90,000	7%			230,000	
LOW	90,882		70,677		72,000		72,000				70,677	
SAL FAC	0.95		0.89		0.85		0.85				0.89	
NONTENURE TRACK												
AVG	96,413	2 1			67,000	1 1			56,621	10 2	63,541	13 2
HIGH	121,890	15%			67,000	8%			65,455	77%	121,890	
LOW	70,936				67,000				44,341		44,341	
SAL FAC	0.57				0.71				0.80		0.65	
DOC UNIV/VERY HIGH RES												
AVG	156,950	27 3	103,521	23 3	84,728	17 3	82,800	5 2	56,621	10 2	112,016	77 3
HIGH	230,000	35%	154,256	30%	102,000	22%	90,000	7%	65,455	13%	230,000	
LOW	70,936		73,286		67,000		72,000		44,341		44,341	
SAL FAC	0.92		0.91		0.84		0.84		0.77		0.90	
DOC UNIV/HIGH RES												
AVG	103,576	2 1	71,566	4 1							82,236	6 1
HIGH	116,271	33%	72,909	67%							116,271	
LOW	90,882		70,677								70,677	
SAL FAC	0.87		0.77								0.89	
REGION I												
AVG	143,893	11 1	105,196	9 1	87,667	9 1	90,000	3 1	60,779	7 1	104,001	36 1
HIGH	230,000	31%	112,200	25%	102,000	25%	90,000	8%	65,455	19%	230,000	
LOW	70,936		100,000		67,000		90,000		60,000		60,000	
SAL FAC	0.75		0.86		0.83		0.87		0.71		0.75	
REGION III												
AVG	166,641	14 2	98,424	11 2	94,604	3 1					132,123	28 2
HIGH	222,702	50%	154,256	39%	94,604	11%					222,702	
LOW	90,882		70,677		94,604						70,677	
SAL FAC	1.03		0.90		0.98						1.09	
REGION IV												
AVG	132,248	4 1	91,119	7 1	73,513	5 1	72,000	2 1	46,920	3 1	88,166	19 1
HIGH	161,238	21%	107,957	37%	75,380	26%	72,000	11%	50,070	16%	161,238	
LOW	114,021		79,791		72,000		72,000		44,341		44,341	
SAL FAC	0.84		0.82		0.73		0.73		0.73		0.78	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 43.0104 Criminal Justice/Safety Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	144,212	54 12	95,287	80 14	78,436	61 13	72,978	13 9	62,693	18 8	100,110	213 14
HIGH	273,886	25%	150,000	38%	112,000	29%	95,000	6%	125,186	9%	273,886	
LOW	84,092		40,444		47,890		47,890		45,000		40,444	
SAL FAC	0.86		0.85		0.79		0.76		0.86		0.82	
TENURED/TENURE TRACK												
AVG	145,268	53 12	97,378	74 14	80,822	52 13	80,166	8 6			106,748	179 14
HIGH	273,886	30%	150,000	41%	112,000	29%	95,000	5%			273,886	
LOW	84,092		69,720		61,846		75,000				61,846	
SAL FAC	0.87		0.88		0.80		0.82				0.80	
NONTENURE TRACK												
AVG	88,257	1 1	69,497	6 4	64,650	9 7	61,478	5 5	62,693	18 8	65,164	34 12
HIGH	88,257	3%	84,106	18%	92,000	27%	92,000	15%	125,186	53%	125,186	
LOW	88,257		40,444		47,890		47,890		45,000		40,444	
SAL FAC	0.52		0.61		0.68		0.66		0.89		0.67	
DOC UNIV/VERY HIGH RES												
AVG	149,395	48 10	98,149	69 10	80,228	51 10	75,000	10 7	62,509	17 7	103,230	185 10
HIGH	273,886	26%	150,000	37%	112,000	28%	95,000	5%	125,186	9%	273,886	
LOW	84,092		69,720		50,000		50,000		45,000		45,000	
SAL FAC	0.87		0.86		0.79		0.76		0.85		0.83	
DOC UNIV/HIGH RES												
AVG	102,748	6 2	77,334	11 4	69,297	10 3	66,239	3 2	65,832	1 1	79,499	28 4
HIGH	124,274	21%	93,831	39%	77,088	36%	75,827	11%	65,832	4%	124,274	
LOW	89,014		40,444		47,890		47,890		65,832		40,444	
SAL FAC	0.86		0.84		0.87		0.88		1.05		0.86	
REGION I												
AVG	145,052	15 3	96,112	34 5	82,952	16 4	84,457	4 2	62,916	2 2	102,935	67 5
HIGH	273,886	22%	150,000	51%	95,000	24%	95,000	6%	65,832	3%	273,886	
LOW	88,257		40,444		66,164		75,000		60,000		40,444	
SAL FAC	0.76		0.79		0.78		0.82		0.73		0.74	
REGION II												
AVG	101,490	4 1	71,547	3 1	60,664	4 1	47,890	1 1			78,478	11 1
HIGH	124,274	36%	79,038	27%	66,466	36%	47,890	9%			124,274	
LOW	89,014		63,238		47,890		47,890				47,890	
SAL FAC	0.67		0.69		0.67		0.55				0.72	
REGION III												
AVG	161,208	7 2	105,184	9 2	80,569	10 2	68,500	2 2	69,146	1 1	109,257	27 2
HIGH	224,216	26%	119,653	33%	95,801	37%	79,500	7%	69,146	4%	224,216	
LOW	104,358		94,401		51,000		57,500		69,146		51,000	
SAL FAC	1.00		0.96		0.84		0.73		0.94		0.90	
REGION IV												
AVG	145,617	28 6	93,936	34 6	77,710	31 6	71,000	6 4	62,234	15 5	98,274	108 6
HIGH	251,130	26%	138,515	32%	112,000	29%	80,000	6%	125,186	14%	251,130	
LOW	84,092		70,772		50,000		50,000		45,000		45,000	
SAL FAC	0.93		0.85		0.77		0.72		0.97		0.86	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 43.0107 Criminal Justice/Police Science.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED		
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	
NATIONAL												
AVG	104,137	6	2	79,172	11	3	67,178	12	4	79,374	29	4
HIGH	124,283	21%		114,467	38%		80,000	41%		124,283		
LOW	80,694			41,131			47,150			41,131		
SAL FAC	0.62			0.71			0.68			0.65		
TENURED/TENURE TRACK												
AVG	104,137	6	2	79,115	10	2	73,472	7	3	83,925	23	3
HIGH	124,283	26%		114,467	44%		79,950	30%		124,283		
LOW	80,694			41,131			66,604			41,131		
SAL FAC	0.63			0.71			0.72			0.63		
NONTENURE TRACK												
AVG				79,750	1	1	58,368	5	3	61,931	6	3
HIGH				79,750	17%		80,000	83%		80,000		
LOW				79,750			47,150			47,150		
SAL FAC				0.70			0.61			0.64		
DOC UNIV/VERY HIGH RES												
AVG	104,137	6	2	79,115	10	2	65,881	9	2	80,356	25	2
HIGH	124,283	24%		114,467	40%		79,950	36%		124,283		
LOW	80,694			41,131			47,150			41,131		
SAL FAC	0.61			0.70			0.65			0.65		
DOC UNIV/HIGH RES												
AVG				79,750	1	1	71,069	3	2	73,240	4	2
HIGH				79,750	25%		80,000	75%		80,000		
LOW				79,750			66,604			66,604		
SAL FAC				0.86			0.89			0.79		
REGION I												
AVG	98,876	4	1	76,680	5	2	70,915	7	3	79,707	16	3
HIGH	112,234	25%		83,762	31%		80,000	44%		112,234		
LOW	80,694			65,034			47,150			47,150		
SAL FAC	0.52			0.63			0.67			0.57		
REGION IV												
AVG	114,659	2	1	81,249	6	1	61,947	5	1	78,965	13	1
HIGH	124,283	15%		114,467	46%		72,524	39%		124,283		
LOW	105,034			41,131			49,000			41,131		
SAL FAC	0.73			0.74			0.62			0.69		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 43.0200 Fire Protection.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	106,550	1 1							98,731	18 2	99,142	19 3
HIGH	106,550	5%							143,541	95%	143,541	
LOW	106,550								35,415		35,415	
SAL FAC	0.64								1.36		0.82	
TENURED/TENURE TRACK												
AVG	106,550	1 1									106,550	1 1
HIGH	106,550	100%									106,550	
LOW	106,550										106,550	
SAL FAC	0.64										0.80	
NONTENURE TRACK												
AVG									98,731	18 2	98,731	18 2
HIGH									143,541	100%	143,541	
LOW									35,415		35,415	
SAL FAC									1.40		1.01	
DOC UNIV/VERY HIGH RES												
AVG									102,455	17 1	102,455	17 1
HIGH									143,541	100%	143,541	
LOW									61,369		61,369	
SAL FAC									1.39		0.82	
DOC UNIV/HIGH RES												
AVG	106,550	1 1							35,415	1 1	70,983	2 2
HIGH	106,550	50%							35,415	50%	106,550	
LOW	106,550								35,415		35,415	
SAL FAC	0.89								0.56		0.77	
REGION I												
AVG	106,550	1 1									106,550	1 1
HIGH	106,550	100%									106,550	
LOW	106,550										106,550	
SAL FAC	0.56										0.77	
REGION III												
AVG									98,731	18 2	98,731	18 2
HIGH									143,541	100%	143,541	
LOW									35,415		35,415	
SAL FAC									1.34		0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 43.0400 Security Science and Technology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	178,436	2 2	78,202	1 1	122,416	10 3	196,364	1 1	64,706	1 1	123,138	14 4
HIGH	274,779	14%	78,202	7%	196,364	71%	196,364	7%	64,706	7%	274,779	
LOW	82,093		78,202		68,100		196,364		64,706		64,706	
SAL FAC	1.07		0.70		1.24		2.04		0.89		1.01	
TENURED/TENURE TRACK												
AVG	178,436	2 2			115,088	6 2					130,925	8 2
HIGH	274,779	25%			126,949	75%					274,779	
LOW	82,093				68,100						68,100	
SAL FAC	1.07				1.13						0.99	
NONTENURE TRACK												
AVG			78,202	1 1	133,408	4 1	196,364	1 1	64,706	1 1	112,757	6 3
HIGH			78,202	17%	196,364	67%	196,364	17%	64,706	17%	196,364	
LOW			78,202		94,745		196,364		64,706		64,706	
SAL FAC			0.68		1.41		2.09		0.92		1.16	
DOC UNIV/VERY HIGH RES												
AVG	178,436	2 2	78,202	1 1	122,416	10 3	196,364	1 1	64,706	1 1	123,138	14 4
HIGH	274,779	14%	78,202	7%	196,364	71%	196,364	7%	64,706	7%	274,779	
LOW	82,093		78,202		68,100		196,364		64,706		64,706	
SAL FAC	1.04		0.69		1.21		1.99		0.88		0.99	
REGION III												
AVG	274,779	1 1			124,485	5 1			64,706	1 1	137,416	7 1
HIGH	274,779	14%			126,949	71%			64,706	14%	274,779	
LOW	274,779				122,039				64,706		64,706	
SAL FAC	1.71				1.29				0.88		1.13	
REGION IV												
AVG	82,093	1 1	78,202	1 1	120,346	5 2	196,364	1 1			108,861	7 3
HIGH	82,093	14%	78,202	14%	196,364	71%	196,364	14%			196,364	
LOW	82,093		78,202		68,100		196,364				68,100	
SAL FAC	0.52		0.71		1.20		2.00				0.96	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 44.0000 PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	157,567	516	78	104,674	682	82	81,261	690	81	80,300	102	50	70,784	303	47	105,071	2,191	84
HIGH	375,400	24%		241,700	31%		178,500	32%		165,000	5%		250,362	14%		375,400		
LOW	49,091			46,062			10,000			46,636			36,819			10,000		
SAL FAC	0.95			0.94			0.82			0.83			0.98			0.87		
TENURED/TENURE TRACK																		
AVG	162,021	437	74	106,815	547	80	87,397	450	78	86,216	68	36	111,830	7	4	117,517	1,441	82
HIGH	375,400	30%		241,700	38%		178,500	31%		165,000	5%		161,016	1%		375,400		
LOW	73,543			61,895			51,668			58,896			59,988			51,668		
SAL FAC	0.97			0.96			0.86			0.88			1.02			0.89		
NONTENURE TRACK																		
AVG	132,931	79	25	95,998	135	39	69,757	240	48	68,469	34	22	69,813	296	45	81,157	750	74
HIGH	267,931	11%		202,826	18%		161,200	32%		125,100	5%		250,362	40%		267,931		
LOW	49,091			46,062			10,000			46,636			36,819			10,000		
SAL FAC	0.79			0.84			0.73			0.73			0.99			0.83		
DOC UNIV/VERY HIGH RES																		
AVG	161,898	475	62	107,333	609	64	83,557	591	64	80,926	93	43	71,758	279	39	108,327	1,954	66
HIGH	375,400	24%		241,700	31%		178,500	30%		165,000	5%		250,362	14%		375,400		
LOW	49,091			46,062			10,000			46,636			36,819			10,000		
SAL FAC	0.95			0.94			0.82			0.82			0.97			0.87		
DOC UNIV/HIGH RES																		
AVG	107,389	41	16	82,486	73	18	67,556	99	17	73,835	9	7	59,466	24	8	78,226	237	18
HIGH	174,713	17%		117,542	31%		103,000	42%		95,000	4%		79,863	10%		174,713		
LOW	57,500			54,113			45,342			62,000			46,500			45,342		
SAL FAC	0.90			0.89			0.85			0.98			0.95			0.85		
REGION I																		
AVG	180,728	101	13	109,309	103	16	80,681	141	16	88,051	23	9	84,878	43	9	114,789	388	17
HIGH	375,400	26%		241,700	27%		167,500	36%		145,200	6%		170,730	11%		375,400		
LOW	49,091			67,000			46,855			58,000			48,000			46,855		
SAL FAC	0.95			0.89			0.76			0.85			0.99			0.82		
REGION II																		
AVG	150,373	95	19	98,198	122	20	77,644	160	20	74,365	17	9	66,489	91	10	95,596	468	20
HIGH	291,024	20%		171,816	26%		140,013	34%		118,000	4%		250,362	19%		291,024		
LOW	57,500			46,062			40,000			48,500			39,886			39,886		
SAL FAC	1.00			0.95			0.85			0.85			0.94			0.87		
REGION III																		
AVG	161,467	144	22	109,940	208	22	89,190	155	21	84,108	26	15	82,814	39	10	115,701	546	23
HIGH	347,328	26%		202,826	38%		143,475	28%		110,000	5%		144,932	7%		347,328		
LOW	80,163			62,108			45,342			54,000			48,969			45,342		
SAL FAC	1.00			1.00			0.92			0.90			1.12			0.95		
REGION IV																		
AVG	144,968	176	24	101,530	249	24	78,833	234	24	75,401	36	17	65,520	130	18	98,555	789	24
HIGH	357,800	22%		218,209	32%		178,500	30%		165,000	5%		161,016	17%		357,800		
LOW	73,543			53,977			10,000			46,636			36,819			10,000		
SAL FAC	0.92			0.92			0.78			0.77			1.02			0.87		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 44.0201 Community Organization and Advocacy.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	114,819	10 2	84,474	18 3	70,874	15 3			75,811	4 4	85,853	47 6
HIGH	150,809	21%	104,562	38%	94,992	32%			95,466	9%	150,809	
LOW	79,867		73,097		10,000				54,853		10,000	
SAL FAC	0.69		0.76		0.72				1.05		0.71	
TENURED/TENURE TRACK												
AVG	114,819	10 2	85,580	16 3	78,132	8 3					92,427	34 3
HIGH	150,809	29%	104,562	47%	94,992	24%					150,809	
LOW	79,867		73,097		66,835						66,835	
SAL FAC	0.69		0.77		0.77						0.70	
NONTENURE TRACK												
AVG			75,625	2 1	62,579	7 3			75,811	4 4	68,657	13 6
HIGH			76,074	15%	81,993	54%			95,466	31%	95,466	
LOW			75,175		10,000				54,853		10,000	
SAL FAC			0.66		0.66				1.07		0.71	
DOC UNIV/VERY HIGH RES												
AVG	111,367	9 1	84,866	12 1	70,445	7 1			75,811	4 4	88,033	32 4
HIGH	150,809	28%	104,562	38%	88,380	22%			95,466	13%	150,809	
LOW	79,867		75,175		10,000				54,853		10,000	
SAL FAC	0.65		0.75		0.70				1.03		0.71	
DOC UNIV/HIGH RES												
AVG	145,886	1 1	83,690	6 2	71,249	8 2					81,201	15 2
HIGH	145,886	7%	101,893	40%	94,992	53%					145,886	
LOW	145,886		73,097		61,200						61,200	
SAL FAC	1.22		0.91		0.90						0.88	
REGION I												
AVG			84,434	3 1	73,614	6 1			72,403	1 1	76,739	10 2
HIGH			87,766	30%	94,992	60%			72,403	10%	94,992	
LOW			77,770		61,200				72,403		61,200	
SAL FAC			0.69		0.69				0.84		0.55	
REGION II												
AVG									95,466	1 1	95,466	1 1
HIGH									95,466	100%	95,466	
LOW									95,466		95,466	
SAL FAC									1.34		0.87	
REGION III												
AVG									54,853	1 1	54,853	1 1
HIGH									54,853	100%	54,853	
LOW									54,853		54,853	
SAL FAC									0.74		0.45	
REGION IV												
AVG	114,819	10 2	84,482	15 2	69,048	9 2			80,520	1 1	89,068	35 2
HIGH	150,809	29%	104,562	43%	88,380	26%			80,520	3%	150,809	
LOW	79,867		73,097		10,000				80,520		10,000	
SAL FAC	0.73		0.76		0.69				1.25		0.78	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 44.0400 Public Administration.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	157,194	159 25	114,868	152 26	93,635	107 25	88,389	13 9	89,310	50 10	121,663	468 28
HIGH	347,328	34%	202,826	33%	151,479	23%	100,000	3%	250,362	11%	347,328	
LOW	49,091		46,062		54,925		66,000		45,538		45,538	
SAL FAC	0.94		1.03		0.95		0.92		1.23		1.00	
TENURED/TENURE TRACK												
AVG	161,812	125 25	115,070	123 24	94,576	85 23	91,364	11 8	161,016	1 1	127,485	334 27
HIGH	347,328	37%	171,816	37%	140,013	25%	100,000	3%	161,016	0%	347,328	
LOW	81,313		69,086		65,324		74,000		161,016		65,324	
SAL FAC	0.97		1.04		0.93		0.93		1.46		0.96	
NONTENURE TRACK												
AVG	140,218	34 5	114,009	29 7	89,998	22 9	72,030	2 2	87,847	49 9	107,150	134 15
HIGH	267,931	25%	202,826	22%	151,479	16%	78,059	2%	250,362	37%	267,931	
LOW	49,091		46,062		54,925		66,000		45,538		45,538	
SAL FAC	0.83		1.00		0.95		0.77		1.24		1.10	
DOC UNIV/VERY HIGH RES												
AVG	158,568	153 22	117,295	143 22	95,202	100 20	88,389	13 9	89,310	50 10	123,363	446 23
HIGH	347,328	34%	202,826	32%	151,479	22%	100,000	3%	250,362	11%	347,328	
LOW	49,091		46,062		61,364		66,000		45,538		45,538	
SAL FAC	0.93		1.03		0.94		0.89		1.21		0.99	
DOC UNIV/HIGH RES												
AVG	122,167	6 3	76,303	9 4	71,244	7 5					87,202	22 5
HIGH	154,000	27%	83,921	41%	100,303	32%					154,000	
LOW	95,052		71,012		54,925						54,925	
SAL FAC	1.02		0.83		0.90						0.94	
REGION I												
AVG	142,497	25 5	103,470	30 6	84,359	13 6	92,000	1 1	78,138	3 2	112,642	71 6
HIGH	260,000	35%	130,000	42%	102,000	18%	92,000	1%	98,729	4%	260,000	
LOW	49,091		71,012		59,304		92,000		60,000		49,091	
SAL FAC	0.75		0.85		0.80		0.89		0.91		0.81	
REGION II												
AVG	170,954	21 5	115,086	17 4	86,459	18 5	79,333	3 2	99,443	14 2	121,357	70 5
HIGH	291,024	30%	171,816	24%	140,013	26%	93,000	4%	250,362	20%	291,024	
LOW	104,445		46,062		54,925		66,000		55,686		46,062	
SAL FAC	1.14		1.11		0.95		0.91		1.40		1.11	
REGION III												
AVG	160,452	51 5	124,200	58 6	95,510	28 5	92,010	6 3	87,199	19 1	126,396	156 6
HIGH	347,328	33%	202,826	37%	120,998	18%	95,000	4%	115,508	12%	347,328	
LOW	81,313		69,086		61,364		78,059		63,319		61,364	
SAL FAC	1.00		1.14		0.99		0.98		1.18		1.04	
REGION IV												
AVG	155,780	62 10	110,549	47 10	97,744	48 9	89,000	3 3	84,437	14 5	121,216	171 11
HIGH	267,931	36%	165,876	28%	151,479	28%	100,000	2%	161,016	8%	267,931	
LOW	95,052		76,530		66,567		74,000		45,538		45,538	
SAL FAC	0.99		1.00		0.97		0.91		1.31		1.07	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 44.0401 Public Administration.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	158,855	146	21	119,018	130	20	96,183	93	19	91,278	11	8	90,691	48	9	124,612	417	22
HIGH	347,328	35%		202,826	31%		151,479	22%		100,000	3%		250,362	12%		347,328		
LOW	49,091			69,086			54,925			74,000			45,538			45,538		
SAL FAC	0.95			1.07			0.97			0.95			1.25			1.03		
TENURED/TENURE TRACK																		
AVG	164,513	112	21	118,362	105	19	96,415	75	18	92,600	10	7	161,016	1	1	130,531	293	22
HIGH	347,328	38%		171,816	36%		140,013	26%		100,000	3%		161,016	0%		347,328		
LOW	81,313			69,086			66,567			74,000			161,016			66,567		
SAL FAC	0.99			1.07			0.95			0.95			1.46			0.98		
NONTENURE TRACK																		
AVG	140,218	34	5	121,771	25	4	95,219	18	7	78,059	1	1	89,195	47	8	110,627	124	12
HIGH	267,931	27%		202,826	20%		151,479	15%		78,059	1%		250,362	38%		267,931		
LOW	49,091			78,878			54,925			78,059			45,538			45,538		
SAL FAC	0.83			1.07			1.00			0.83			1.26			1.14		
DOC UNIV/VERY HIGH RES																		
AVG	159,469	143	19	119,319	129	19	96,821	90	17	91,278	11	8	90,691	48	9	125,032	410	20
HIGH	347,328	35%		202,826	32%		151,479	22%		100,000	3%		250,362	12%		347,328		
LOW	49,091			69,086			61,364			74,000			45,538			45,538		
SAL FAC	0.93			1.05			0.96			0.92			1.23			1.00		
DOC UNIV/HIGH RES																		
AVG	129,589	3	2	80,208	1	1	77,043	3	2							100,015	7	2
HIGH	154,000	43%		80,208	14%		100,303	43%								154,000		
LOW	102,072			80,208			54,925									54,925		
SAL FAC	1.08			0.87			0.97									1.08		
REGION I																		
AVG	142,763	24	4	108,950	22	4	87,418	11	4	92,000	1	1	78,138	3	2	116,987	60	4
HIGH	260,000	40%		130,000	37%		102,000	18%		92,000	2%		98,729	5%		260,000		
LOW	49,091			80,208			73,691			92,000			60,000			49,091		
SAL FAC	0.75			0.89			0.82			0.89			0.91			0.84		
REGION II																		
AVG	178,508	17	4	123,423	13	3	92,757	11	4	93,000	1	1	106,655	12	1	130,931	53	4
HIGH	291,024	32%		171,816	25%		140,013	21%		93,000	2%		250,362	23%		291,024		
LOW	104,445			90,969			54,925			93,000			76,122			54,925		
SAL FAC	1.19			1.19			1.02			1.06			1.50			1.19		
REGION III																		
AVG	161,255	46	4	126,768	52	4	97,575	24	3	92,010	6	3	87,199	19	1	127,718	141	4
HIGH	347,328	33%		202,826	37%		120,998	17%		95,000	4%		115,508	14%		347,328		
LOW	81,313			69,086			61,364			78,059			63,319			61,364		
SAL FAC	1.00			1.16			1.01			0.98			1.18			1.05		
REGION IV																		
AVG	157,867	59	9	113,465	43	9	98,326	47	8	89,000	3	3	84,437	14	5	122,678	163	10
HIGH	267,931	36%		165,876	26%		151,479	29%		100,000	2%		161,016	9%		267,931		
LOW	101,780			79,413			66,567			74,000			45,538			45,538		
SAL FAC	1.01			1.03			0.98			0.91			1.31			1.08		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 44.0500 Public Policy Analysis.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	207,405	101 18	136,222	100 19	109,753	75 17	112,924	14 11	99,431	19 8	151,494	295 21
HIGH	375,400	34%	241,700	34%	178,500	25%	165,000	5%	147,181	6%	375,400	
LOW	84,356		64,539		51,668		69,530		49,091		49,091	
SAL FAC	1.24		1.22		1.11		1.17		1.37		1.25	
TENURED/TENURE TRACK												
AVG	210,796	93 18	135,487	82 18	108,049	61 16	112,403	11 9	116,799	3 2	157,554	239 20
HIGH	375,400	39%	241,700	34%	178,500	26%	165,000	5%	142,319	1%	375,400	
LOW	84,356		64,539		51,668		69,530		84,877		51,668	
SAL FAC	1.27		1.22		1.06		1.15		1.06		1.19	
NONTENURE TRACK												
AVG	167,982	8 4	139,567	18 7	117,179	14 7	114,833	3 3	96,174	16 6	125,631	56 13
HIGH	226,008	14%	189,400	32%	161,200	25%	125,100	5%	147,181	29%	226,008	
LOW	106,914		71,209		86,000		101,400		49,091		49,091	
SAL FAC	0.99		1.22		1.23		1.22		1.36		1.29	
DOC UNIV/VERY HIGH RES												
AVG	211,266	95 15	139,320	91 16	111,027	69 15	114,302	13 10	99,431	19 8	154,373	274 18
HIGH	375,400	35%	241,700	33%	178,500	25%	165,000	5%	147,181	7%	375,400	
LOW	84,356		64,539		51,668		69,530		49,091		49,091	
SAL FAC	1.24		1.22		1.10		1.16		1.35		1.24	
DOC UNIV/HIGH RES												
AVG	146,270	6 3	104,899	9 3	95,106	6 2	95,000	1 1			113,921	21 3
HIGH	174,713	29%	117,454	43%	103,000	29%	95,000	5%			174,713	
LOW	109,962		86,340		86,000		95,000				86,000	
SAL FAC	1.22		1.13		1.20		1.26				1.23	
REGION I												
AVG	262,371	25 4	168,518	13 4	127,493	15 4	128,880	5 3	135,191	2 2	198,778	55 4
HIGH	375,400	46%	241,700	24%	167,500	27%	145,200	9%	147,181	4%	375,400	
LOW	109,962		86,340		86,000		101,400		123,200		86,000	
SAL FAC	1.37		1.38		1.20		1.25		1.58		1.43	
REGION II												
AVG	178,741	21 2	125,994	11 2	111,264	9 2	111,500	2 2	88,759	6 2	141,988	47 3
HIGH	236,250	45%	157,309	23%	125,000	19%	118,000	4%	126,057	13%	236,250	
LOW	106,914		71,209		97,393		105,000		63,000		63,000	
SAL FAC	1.19		1.22		1.22		1.27		1.25		1.30	
REGION III												
AVG	199,075	34 7	131,408	31 7	105,853	29 5	95,750	4 3	96,131	8 2	143,931	102 8
HIGH	291,367	33%	174,611	30%	143,475	28%	110,000	4%	144,932	8%	291,367	
LOW	132,483		94,233		80,000		88,000		49,091		49,091	
SAL FAC	1.24		1.20		1.10		1.02		1.30		1.18	
REGION IV												
AVG	184,118	21 5	132,708	45 6	102,180	22 6	110,177	3 3	105,732	3 2	136,302	91 6
HIGH	357,800	23%	218,209	50%	178,500	24%	165,000	3%	142,319	3%	357,800	
LOW	84,356		64,539		51,668		69,530		84,877		51,668	
SAL FAC	1.17		1.20		1.02		1.12		1.64		1.20	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 44.0501 Public Policy Analysis, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	207,852	100 18	136,201	99 18	109,753	75 17	112,924	14 11	99,431	19 8	151,501	293 20
HIGH	375,400	34%	241,700	34%	178,500	26%	165,000	5%	147,181	7%	375,400	
LOW	84,356		64,539		51,668		69,530		49,091		49,091	
SAL FAC	1.25		1.22		1.11		1.17		1.37		1.25	
TENURED/TENURE TRACK												
AVG	211,319	92 18	135,453	81 17	108,049	61 16	112,403	11 9	116,799	3 2	157,613	237 19
HIGH	375,400	39%	241,700	34%	178,500	26%	165,000	5%	142,319	1%	375,400	
LOW	84,356		64,539		51,668		69,530		84,877		51,668	
SAL FAC	1.27		1.22		1.06		1.15		1.06		1.19	
NONTENURE TRACK												
AVG	167,982	8 4	139,567	18 7	117,179	14 7	114,833	3 3	96,174	16 6	125,631	56 13
HIGH	226,008	14%	189,400	32%	161,200	25%	125,100	5%	147,181	29%	226,008	
LOW	106,914		71,209		86,000		101,400		49,091		49,091	
SAL FAC	0.99		1.22		1.23		1.22		1.36		1.29	
DOC UNIV/VERY HIGH RES												
AVG	211,782	94 15	139,331	90 15	111,027	69 15	114,302	13 10	99,431	19 8	154,402	272 17
HIGH	375,400	35%	241,700	33%	178,500	25%	165,000	5%	147,181	7%	375,400	
LOW	84,356		64,539		51,668		69,530		49,091		49,091	
SAL FAC	1.24		1.22		1.10		1.16		1.35		1.24	
DOC UNIV/HIGH RES												
AVG	146,270	6 3	104,899	9 3	95,106	6 2	95,000	1 1			113,921	21 3
HIGH	174,713	29%	117,454	43%	103,000	29%	95,000	5%			174,713	
LOW	109,962		86,340		86,000		95,000				86,000	
SAL FAC	1.22		1.13		1.20		1.26				1.23	
REGION I												
AVG	262,371	25 4	168,518	13 4	127,493	15 4	128,880	5 3	135,191	2 2	198,778	55 4
HIGH	375,400	46%	241,700	24%	167,500	27%	145,200	9%	147,181	4%	375,400	
LOW	109,962		86,340		86,000		101,400		123,200		86,000	
SAL FAC	1.37		1.38		1.20		1.25		1.58		1.43	
REGION II												
AVG	178,741	21 2	125,994	11 2	111,264	9 2	111,500	2 2	88,759	6 2	141,988	47 3
HIGH	236,250	45%	157,309	23%	125,000	19%	118,000	4%	126,057	13%	236,250	
LOW	106,914		71,209		97,393		105,000		63,000		63,000	
SAL FAC	1.19		1.22		1.22		1.27		1.25		1.30	
REGION III												
AVG	200,178	33 7	131,179	30 6	105,853	29 5	95,750	4 3	96,131	8 2	143,800	100 7
HIGH	291,367	33%	174,611	30%	143,475	29%	110,000	4%	144,932	8%	291,367	
LOW	132,483		94,233		80,000		88,000		49,091		49,091	
SAL FAC	1.24		1.20		1.10		1.02		1.30		1.18	
REGION IV												
AVG	184,118	21 5	132,708	45 6	102,180	22 6	110,177	3 3	105,732	3 2	136,302	91 6
HIGH	357,800	23%	218,209	50%	178,500	24%	165,000	3%	142,319	3%	357,800	
LOW	84,356		64,539		51,668		69,530		84,877		51,668	
SAL FAC	1.17		1.20		1.02		1.12		1.64		1.20	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 44.0700 Social Work.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	139,330	238 58	93,856	402 63	74,135	472 64	73,056	71 37	64,189	222 37	90,054	1,334 66
HIGH	342,600	18%	165,000	30%	129,300	35%	107,700	5%	170,730	17%	342,600	
LOW	57,500		53,977		40,000		46,636		36,819		36,819	
SAL FAC	0.84		0.84		0.75		0.76		0.88		0.74	
TENURED/TENURE TRACK												
AVG	142,587	203 52	97,266	317 61	81,188	283 59	79,090	45 26	90,467	3 3	103,010	806 63
HIGH	342,600	25%	165,000	39%	129,300	35%	107,700	6%	142,968	0%	342,600	
LOW	78,185		61,895		52,068		58,896		59,988		52,068	
SAL FAC	0.86		0.88		0.80		0.81		0.82		0.78	
NONTENURE TRACK												
AVG	120,437	35 18	81,140	85 30	63,573	189 38	62,612	26 16	63,829	219 35	70,277	528 60
HIGH	238,428	7%	153,700	16%	114,000	36%	89,500	5%	170,730	42%	238,428	
LOW	57,500		53,977		40,000		46,636		36,819		36,819	
SAL FAC	0.71		0.71		0.67		0.67		0.90		0.72	
DOC UNIV/VERY HIGH RES												
AVG	144,663	212 46	95,744	355 49	75,884	399 50	73,117	64 32	64,485	202 30	92,433	1,168 51
HIGH	342,600	18%	165,000	30%	129,300	34%	107,700	6%	170,730	17%	342,600	
LOW	60,000		53,977		40,000		46,636		36,819		36,819	
SAL FAC	0.85		0.84		0.75		0.74		0.88		0.74	
DOC UNIV/HIGH RES												
AVG	95,845	26 12	79,600	47 14	64,571	73 14	72,502	7 5	61,196	20 7	73,318	166 15
HIGH	133,006	16%	117,542	28%	90,763	44%	83,000	4%	79,863	12%	133,006	
LOW	57,500		54,113		45,342		66,000		48,969		45,342	
SAL FAC	0.80		0.86		0.81		0.96		0.98		0.79	
REGION I												
AVG	160,471	47 9	100,411	55 12	73,985	98 13	76,662	16 7	83,296	36 7	98,788	236 13
HIGH	342,600	20%	161,833	23%	129,300	42%	107,700	7%	170,730	15%	342,600	
LOW	80,100		67,000		46,855		58,000		48,000		46,855	
SAL FAC	0.84		0.82		0.70		0.74		0.97		0.71	
REGION II												
AVG	130,979	53 16	91,891	94 17	74,176	133 16	66,934	12 8	57,576	70 8	84,215	350 17
HIGH	245,753	15%	155,577	27%	120,750	38%	90,000	3%	96,934	20%	245,753	
LOW	57,500		54,000		40,000		48,500		39,886		39,886	
SAL FAC	0.87		0.89		0.81		0.76		0.81		0.77	
REGION III												
AVG	139,206	58 13	96,206	113 14	80,396	90 15	78,735	14 9	65,707	9 6	99,156	270 15
HIGH	277,564	22%	165,000	42%	119,646	33%	100,000	5%	80,301	3%	277,564	
LOW	80,163		62,108		45,342		54,000		48,969		45,342	
SAL FAC	0.86		0.88		0.83		0.84		0.89		0.82	
REGION IV												
AVG	132,532	80 20	90,705	140 20	70,464	151 20	70,858	29 13	61,959	107 16	84,877	478 21
HIGH	238,428	17%	134,349	29%	102,008	32%	89,500	6%	142,968	22%	238,428	
LOW	80,000		53,977		44,182		46,636		36,819		36,819	
SAL FAC	0.84		0.82		0.70		0.72		0.96		0.75	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 44.0701 Social Work.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	141,127	225 50	94,415	360 54	74,662	417 55	73,537	66 33	63,685	213 34	90,899	1,215 57
HIGH	342,600	19%	165,000	30%	129,300	34%	107,700	5%	170,730	18%	342,600	
LOW	57,500		53,977		40,000		46,636		36,819		36,819	
SAL FAC	0.85		0.85		0.75		0.76		0.88		0.75	
TENURED/TENURE TRACK												
AVG	144,228	193 47	97,369	288 53	81,940	254 51	79,811	42 24	90,467	3 3	104,285	738 55
HIGH	342,600	26%	165,000	39%	129,300	34%	107,700	6%	142,968	0%	342,600	
LOW	78,185		61,895		52,068		58,896		59,988		52,068	
SAL FAC	0.87		0.88		0.81		0.82		0.82		0.79	
NONTENURE TRACK												
AVG	122,425	32 15	82,602	72 24	63,321	163 32	62,557	24 14	63,302	210 32	70,188	477 52
HIGH	238,428	7%	153,700	15%	114,000	34%	89,500	5%	170,730	44%	238,428	
LOW	57,500		53,977		40,000		46,636		36,819		36,819	
SAL FAC	0.72		0.72		0.67		0.67		0.90		0.72	
DOC UNIV/VERY HIGH RES												
AVG	145,490	206 42	95,853	328 44	75,816	374 45	73,474	61 29	63,762	198 28	92,577	1,106 46
HIGH	342,600	19%	165,000	30%	129,300	34%	107,700	6%	170,730	18%	342,600	
LOW	60,000		53,977		40,000		46,636		36,819		36,819	
SAL FAC	0.85		0.84		0.75		0.74		0.87		0.74	
DOC UNIV/HIGH RES												
AVG	93,831	19 8	79,682	32 10	64,627	43 10	74,303	5 4	62,665	15 6	73,867	109 11
HIGH	133,006	17%	117,542	29%	90,763	39%	83,000	5%	79,863	14%	133,006	
LOW	57,500		54,113		45,342		66,000		48,969		45,342	
SAL FAC	0.79		0.86		0.81		0.99		1.00		0.80	
REGION I												
AVG	164,803	43 7	104,470	47 10	77,486	77 11	77,900	14 6	81,145	33 6	103,204	200 11
HIGH	342,600	22%	161,833	24%	129,300	39%	107,700	7%	170,730	17%	342,600	
LOW	80,100		71,817		46,855		58,000		48,000		46,855	
SAL FAC	0.86		0.85		0.73		0.75		0.95		0.74	
REGION II												
AVG	132,227	50 13	92,085	86 14	73,997	126 13	68,061	11 7	57,576	70 8	83,990	332 14
HIGH	245,753	15%	155,577	26%	120,750	38%	90,000	3%	96,934	21%	245,753	
LOW	57,500		54,000		40,000		48,500		39,886		39,886	
SAL FAC	0.88		0.89		0.81		0.78		0.81		0.77	
REGION III												
AVG	140,594	56 11	96,940	89 11	81,813	68 12	79,941	12 7	63,883	8 5	102,150	221 12
HIGH	277,564	25%	165,000	40%	119,646	31%	100,000	5%	76,182	4%	277,564	
LOW	80,163		62,108		45,342		54,000		48,969		45,342	
SAL FAC	0.87		0.89		0.85		0.85		0.87		0.84	
REGION IV												
AVG	133,980	76 19	90,815	138 19	70,415	146 19	70,858	29 13	62,213	102 15	85,154	462 20
HIGH	238,428	17%	134,349	30%	102,008	32%	89,500	6%	142,968	22%	238,428	
LOW	80,000		53,977		44,182		46,636		36,819		36,819	
SAL FAC	0.85		0.82		0.70		0.72		0.97		0.75	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0000 SOCIAL SCIENCES.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	168,072	2,953 103	108,019	2,484 103	93,747	1,834 103	91,057	269 80	72,863	792 75	123,313	8,063 103
HIGH	590,387	37%	438,400	31%	237,000	23%	197,400	3%	211,200	10%	590,387	
LOW	50,111		34,928		28,033		28,033		22,706		22,706	
SAL FAC	1.01		0.97		0.95		0.95		1.00		1.02	
TENURED/TENURE TRACK												
AVG	169,409	2,806 103	109,442	2,289 103	98,292	1,487 102	95,423	210 77	127,261	40 10	132,456	6,622 103
HIGH	590,387	42%	438,400	35%	237,000	23%	197,400	3%	211,200	1%	590,387	
LOW	50,111		34,928		53,560		55,000		55,000		34,928	
SAL FAC	1.02		0.99		0.97		0.98		1.16		1.00	
NONTENURE TRACK												
AVG	142,544	147 39	91,309	195 49	74,269	347 66	75,520	59 32	69,969	752 74	81,296	1,441 93
HIGH	438,345	10%	236,250	14%	184,091	24%	145,000	4%	182,844	52%	438,345	
LOW	57,274		38,780		28,033		28,033		22,706		22,706	
SAL FAC	0.84		0.80		0.78		0.81		0.99		0.83	
DOC UNIV/VERY HIGH RES												
AVG	173,444	2,673 82	110,338	2,189 82	96,124	1,629 82	94,392	236 66	73,987	703 60	127,015	7,194 82
HIGH	590,387	37%	438,400	30%	237,000	23%	197,400	3%	211,200	10%	590,387	
LOW	50,111		38,780		28,033		28,033		30,000		28,033	
SAL FAC	1.01		0.97		0.95		0.95		1.00		1.02	
DOC UNIV/HIGH RES												
AVG	116,787	280 21	90,811	295 21	74,856	205 21	67,210	33 14	63,982	89 15	92,669	869 21
HIGH	322,900	32%	193,000	34%	190,600	24%	91,053	4%	131,400	10%	322,900	
LOW	71,368		34,928		46,000		46,000		22,706		22,706	
SAL FAC	0.98		0.98		0.94		0.89		1.02		1.00	
REGION I												
AVG	193,705	969 27	124,623	637 27	104,768	519 27	101,267	65 20	87,448	189 21	146,062	2,314 27
HIGH	567,900	42%	438,400	28%	237,000	22%	197,400	3%	211,200	8%	567,900	
LOW	50,111		34,928		46,941		52,909		22,706		22,706	
SAL FAC	1.01		1.02		0.99		0.98		1.02		1.05	
REGION II												
AVG	150,138	555 24	101,326	525 24	88,077	381 24	82,653	59 17	66,849	213 18	110,107	1,674 24
HIGH	397,500	33%	317,000	31%	199,133	23%	175,000	4%	182,844	13%	397,500	
LOW	72,039		38,780		32,704		50,000		30,000		30,000	
SAL FAC	1.00		0.98		0.97		0.94		0.94		1.00	
REGION III												
AVG	165,929	818 25	106,849	734 25	93,809	495 25	90,961	68 21	73,718	115 13	124,454	2,162 25
HIGH	590,387	38%	275,000	34%	201,794	23%	160,000	3%	158,539	5%	590,387	
LOW	61,713		53,721		28,033		28,033		42,561		28,033	
SAL FAC	1.03		0.98		0.97		0.97		1.00		1.02	
REGION IV												
AVG	146,578	611 27	97,468	588 27	85,568	439 27	88,963	77 22	67,139	275 23	106,063	1,913 27
HIGH	507,682	32%	236,250	31%	184,091	23%	180,000	4%	194,070	14%	507,682	
LOW	57,274		49,495		42,662		46,000		32,183		32,183	
SAL FAC	0.93		0.88		0.85		0.91		1.04		0.93	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0100 Social Sciences, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	153,702	27 8	111,429	37 7	93,619	42 7	93,091	6 5	79,700	20 6	109,515	126 13
HIGH	275,499	21%	236,250	29%	184,091	33%	132,000	5%	158,539	16%	275,499	
LOW	57,274		72,166		55,000		60,000		44,881		44,881	
SAL FAC	0.92		1.00		0.95		0.97		1.10		0.90	
TENURED/TENURE TRACK												
AVG	174,517	15 6	101,539	25 4	87,187	23 4	98,000	3 3			113,675	63 7
HIGH	275,499	24%	135,696	40%	134,844	37%	132,000	5%			275,499	
LOW	98,608		72,166		63,258		77,000				63,258	
SAL FAC	1.05		0.92		0.86		1.00				0.86	
NONTENURE TRACK												
AVG	127,684	12 5	132,034	12 3	101,405	19 5	88,182	3 2	79,700	20 6	105,354	63 9
HIGH	266,896	19%	236,250	19%	184,091	30%	126,818	5%	158,539	32%	266,896	
LOW	57,274		82,049		55,000		60,000		44,881		44,881	
SAL FAC	0.76		1.16		1.07		0.94		1.13		1.08	
DOC UNIV/VERY HIGH RES												
AVG	160,095	24 7	117,861	30 6	98,864	36 6	93,091	6 5	83,558	18 5	115,197	108 12
HIGH	275,499	22%	236,250	28%	184,091	33%	132,000	6%	158,539	17%	275,499	
LOW	57,274		82,049		55,000		60,000		60,000		55,000	
SAL FAC	0.94		1.04		0.98		0.94		1.13		0.93	
DOC UNIV/HIGH RES												
AVG	102,558	3 1	83,863	7 1	62,153	6 1			44,975	2 1	75,421	18 1
HIGH	120,682	17%	104,816	39%	65,972	33%			45,068	11%	120,682	
LOW	88,385		72,166		56,815				44,881		44,881	
SAL FAC	0.86		0.91		0.78				0.72		0.82	
REGION I												
AVG	128,204	10 4	92,531	10 3	80,415	14 3	108,500	2 2	55,639	5 3	92,599	39 6
HIGH	186,191	26%	135,696	26%	134,844	36%	132,000	5%	68,247	13%	186,191	
LOW	88,385		72,166		56,815		85,000		44,881		44,881	
SAL FAC	0.67		0.76		0.76		1.05		0.65		0.66	
REGION III												
AVG	189,111	10 2	107,260	19 2	85,244	17 3	68,500	2 2	83,413	8 2	111,954	54 4
HIGH	275,499	19%	119,568	35%	106,817	32%	77,000	4%	158,539	15%	275,499	
LOW	110,258		95,519		55,000		60,000		65,000		55,000	
SAL FAC	1.17		0.98		0.88		0.73		1.13		0.92	
REGION IV												
AVG	139,542	7 2	144,955	8 2	123,368	11 1	102,273	2 1	92,642	7 1	125,514	33 3
HIGH	266,896	21%	236,250	24%	184,091	33%	126,818	6%	115,238	21%	266,896	
LOW	57,274		82,049		77,727		77,727		69,377		57,274	
SAL FAC	0.89		1.31		1.23		1.04		1.44		1.10	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0101 Social Sciences, General.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	145,601	24	7	101,510	30	6	83,063	31	6	88,500	4	4	79,700	20	6	101,987	105	12
HIGH	275,499	23%		135,696	29%		134,844	30%		132,000	4%		158,539	19%		275,499		
LOW	57,274			72,166			55,000			60,000			44,881			44,881		
SAL FAC	0.87			0.91			0.84			0.92			1.10			0.84		
TENURED/TENURE TRACK																		
AVG	172,372	14	5	101,539	25	4	87,187	23	4	98,000	3	3				112,209	62	6
HIGH	275,499	23%		135,696	40%		134,844	37%		132,000	5%					275,499		
LOW	98,608			72,166			63,258			77,000						63,258		
SAL FAC	1.04			0.92			0.86			1.00						0.85		
NONTENURE TRACK																		
AVG	108,122	10	4	101,365	5	2	71,206	8	4	60,000	1	1	79,700	20	6	87,249	43	8
HIGH	183,025	23%		110,755	12%		106,817	19%		60,000	2%		158,539	47%		183,025		
LOW	57,274			82,049			55,000			60,000			44,881			44,881		
SAL FAC	0.64			0.89			0.75			0.64			1.13			0.90		
DOC UNIV/VERY HIGH RES																		
AVG	151,750	21	6	106,881	23	5	88,082	25	5	88,500	4	4	83,558	18	5	107,484	87	11
HIGH	275,499	24%		135,696	26%		134,844	29%		132,000	5%		158,539	21%		275,499		
LOW	57,274			82,049			55,000			60,000			60,000			55,000		
SAL FAC	0.89			0.94			0.87			0.89			1.13			0.86		
DOC UNIV/HIGH RES																		
AVG	102,558	3	1	83,863	7	1	62,153	6	1				44,975	2	1	75,421	18	1
HIGH	120,682	17%		104,816	39%		65,972	33%					45,068	11%		120,682		
LOW	88,385			72,166			56,815						44,881			44,881		
SAL FAC	0.86			0.91			0.78						0.72			0.82		
REGION I																		
AVG	128,204	10	4	92,531	10	3	80,415	14	3	108,500	2	2	55,639	5	3	92,599	39	6
HIGH	186,191	26%		135,696	26%		134,844	36%		132,000	5%		68,247	13%		186,191		
LOW	88,385			72,166			56,815			85,000			44,881			44,881		
SAL FAC	0.67			0.76			0.76			1.05			0.65			0.66		
REGION III																		
AVG	189,111	10	2	107,260	19	2	85,244	17	3	68,500	2	2	83,413	8	2	111,954	54	4
HIGH	275,499	19%		119,568	35%		106,817	32%		77,000	4%		158,539	15%		275,499		
LOW	110,258			95,519			55,000			60,000			65,000			55,000		
SAL FAC	1.17			0.98			0.88			0.73			1.13			0.92		
REGION IV																		
AVG	80,316	4	1	82,049	1	1							92,642	7	1	87,651	12	2
HIGH	105,181	33%		82,049	8%								115,238	58%		115,238		
LOW	57,274			82,049									69,377			57,274		
SAL FAC	0.51			0.74									1.44			0.77		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0200 Anthropology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	142,177	480 76	95,581	387 79	80,225	243 70	75,995	27 18	62,708	78 36	109,108	1,188 82
HIGH	360,700	40%	205,300	33%	144,500	21%	102,300	2%	120,300	7%	360,700	
LOW	65,121		53,217		46,587		56,000		39,252		39,252	
SAL FAC	0.85		0.86		0.81		0.79		0.86		0.90	
TENURED/TENURE TRACK												
AVG	143,014	467 75	96,651	358 77	83,161	204 66	79,248	20 15	111,100	2 2	115,010	1,031 82
HIGH	360,700	45%	205,300	35%	144,500	20%	102,300	2%	120,300	0%	360,700	
LOW	73,820		62,615		53,560		56,000		101,900		53,560	
SAL FAC	0.86		0.87		0.82		0.81		1.01		0.87	
NONTENURE TRACK												
AVG	112,139	13 10	82,370	29 11	64,866	39 25	66,700	7 6	61,435	76 35	70,353	157 57
HIGH	197,968	8%	127,703	19%	100,000	25%	82,400	5%	109,516	48%	197,968	
LOW	65,121		53,217		46,587		57,600		39,252		39,252	
SAL FAC	0.66		0.72		0.68		0.71		0.87		0.72	
DOC UNIV/VERY HIGH RES												
AVG	144,948	441 62	97,200	344 64	81,440	217 59	78,543	22 15	64,308	65 27	111,726	1,067 64
HIGH	360,700	41%	205,300	32%	144,500	20%	102,300	2%	120,300	6%	360,700	
LOW	65,121		53,217		46,587		56,000		40,000		40,000	
SAL FAC	0.85		0.85		0.80		0.79		0.87		0.90	
DOC UNIV/HIGH RES												
AVG	110,850	39 14	82,625	43 15	70,083	26 11	64,782	5 3	54,706	13 9	86,028	121 18
HIGH	236,198	32%	121,920	36%	104,200	22%	70,008	4%	104,804	11%	236,198	
LOW	77,613		55,021		57,438		58,000		39,252		39,252	
SAL FAC	0.93		0.89		0.88		0.86		0.87		0.93	
REGION I												
AVG	161,536	198 22	105,632	121 23	86,138	79 22	80,718	14 9	75,138	21 12	126,846	419 25
HIGH	360,700	47%	173,300	29%	144,500	19%	102,300	3%	120,300	5%	360,700	
LOW	65,121		57,843		51,000		58,000		49,224		49,224	
SAL FAC	0.85		0.86		0.81		0.78		0.88		0.91	
REGION II												
AVG	132,650	93 15	86,025	67 16	79,369	43 13	77,000	3 3	56,799	24 9	100,776	227 16
HIGH	268,498	41%	153,873	30%	103,087	19%	83,000	1%	104,804	11%	268,498	
LOW	83,489		53,217		60,375		73,000		40,000		40,000	
SAL FAC	0.88		0.83		0.87		0.88		0.80		0.92	
REGION III												
AVG	128,039	115 21	94,077	104 21	79,842	65 19	74,229	7 4	61,346	8 5	103,387	292 21
HIGH	207,678	39%	150,000	36%	106,116	22%	100,000	2%	82,256	3%	207,678	
LOW	73,562		68,283		57,489		59,000		49,082		49,082	
SAL FAC	0.79		0.86		0.83		0.79		0.83		0.85	
REGION IV												
AVG	124,325	74 18	91,164	95 19	72,985	56 16	57,067	3 2	58,376	25 10	93,629	250 20
HIGH	285,673	30%	205,300	38%	98,400	22%	57,600	1%	83,617	10%	285,673	
LOW	73,820		62,615		46,587		56,000		39,252		39,252	
SAL FAC	0.79		0.83		0.73		0.58		0.91		0.82	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0201 Anthropology, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	143,971	453 70	96,359	364 72	81,415	225 65	77,039	25 17	62,460	71 32	110,554	1,113 74
HIGH	360,700	41%	205,300	33%	144,500	20%	102,300	2%	120,300	6%	360,700	
LOW	65,121		53,217		46,587		56,000		39,252		39,252	
SAL FAC	0.86		0.86		0.82		0.80		0.86		0.91	
TENURED/TENURE TRACK												
AVG	144,658	442 69	97,291	338 70	84,001	192 61	81,059	18 14	111,100	2 2	116,195	974 74
HIGH	360,700	45%	205,300	35%	144,500	20%	102,300	2%	120,300	0%	360,700	
LOW	73,820		62,710		53,560		56,000		101,900		53,560	
SAL FAC	0.87		0.88		0.83		0.83		1.01		0.88	
NONTENURE TRACK												
AVG	116,381	11 8	84,244	26 10	66,369	33 22	66,700	7 6	61,050	69 31	71,030	139 51
HIGH	197,968	8%	127,703	19%	100,000	24%	82,400	5%	109,516	50%	197,968	
LOW	65,121		53,217		46,587		57,600		39,252		39,252	
SAL FAC	0.69		0.74		0.70		0.71		0.86		0.73	
DOC UNIV/VERY HIGH RES												
AVG	146,147	424 59	97,247	335 61	82,046	207 56	78,543	22 15	63,979	63 26	112,301	1,029 61
HIGH	360,700	41%	205,300	33%	144,500	20%	102,300	2%	120,300	6%	360,700	
LOW	65,121		53,217		46,587		56,000		40,000		40,000	
SAL FAC	0.85		0.85		0.81		0.79		0.87		0.90	
DOC UNIV/HIGH RES												
AVG	112,163	29 11	86,103	29 11	74,155	18 9	66,005	3 2	50,491	8 6	89,148	84 13
HIGH	200,607	35%	121,920	35%	104,200	21%	70,008	4%	64,329	10%	200,607	
LOW	81,027		55,021		57,489		58,000		39,252		39,252	
SAL FAC	0.94		0.93		0.93		0.88		0.80		0.97	
REGION I												
AVG	165,929	183 20	108,346	112 21	90,765	67 20	83,681	12 8	77,664	18 11	131,523	380 23
HIGH	360,700	48%	173,300	30%	144,500	18%	102,300	3%	120,300	5%	360,700	
LOW	65,121		57,843		58,000		58,000		49,375		49,375	
SAL FAC	0.87		0.89		0.86		0.81		0.91		0.94	
REGION II												
AVG	133,873	89 14	85,597	62 14	79,628	41 12	77,000	3 3	54,114	22 7	101,294	214 14
HIGH	268,498	42%	153,873	29%	103,087	19%	83,000	1%	85,079	10%	268,498	
LOW	83,489		53,217		60,375		73,000		40,000		40,000	
SAL FAC	0.89		0.83		0.87		0.88		0.76		0.92	
REGION III												
AVG	128,357	111 20	93,706	98 20	79,795	62 18	74,229	7 4	61,346	8 5	103,472	279 20
HIGH	207,678	40%	150,000	35%	106,116	22%	100,000	3%	82,256	3%	207,678	
LOW	73,562		68,283		57,489		59,000		49,082		49,082	
SAL FAC	0.80		0.86		0.83		0.79		0.83		0.85	
REGION IV												
AVG	124,168	70 16	91,845	92 17	73,183	55 15	57,067	3 2	58,930	23 9	93,842	240 17
HIGH	285,673	29%	205,300	38%	98,400	23%	57,600	1%	83,617	10%	285,673	
LOW	73,820		62,710		46,587		56,000		39,252		39,252	
SAL FAC	0.79		0.83		0.73		0.58		0.92		0.83	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0301 Archeology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	125,697	3 2	85,189	2 2	60,000	1 1			62,461	7 1	80,361	13 4
HIGH	183,200	23%	94,091	15%	60,000	8%			70,680	54%	183,200	
LOW	96,390		76,287		60,000				56,415		56,415	
SAL FAC	0.75		0.76		0.61				0.86		0.66	
TENURED/TENURE TRACK												
AVG	125,697	3 2	76,287	1 1							113,345	4 2
HIGH	183,200	75%	76,287	25%							183,200	
LOW	96,390		76,287								76,287	
SAL FAC	0.76		0.69								0.85	
NONTENURE TRACK												
AVG			94,091	1 1	60,000	1 1			62,461	7 1	65,702	9 3
HIGH			94,091	11%	60,000	11%			70,680	78%	94,091	
LOW			94,091		60,000				56,415		56,415	
SAL FAC			0.82		0.63				0.88		0.67	
DOC UNIV/VERY HIGH RES												
AVG	183,200	1 1	94,091	1 1					62,461	7 1	79,391	9 3
HIGH	183,200	11%	94,091	11%					70,680	78%	183,200	
LOW	183,200		94,091						56,415		56,415	
SAL FAC	1.07		0.83						0.85		0.64	
DOC UNIV/HIGH RES												
AVG	96,946	2 1	76,287	1 1	60,000	1 1					82,545	4 1
HIGH	97,503	50%	76,287	25%	60,000	25%					97,503	
LOW	96,390		76,287		60,000						60,000	
SAL FAC	0.81		0.83		0.76						0.89	
REGION I												
AVG	125,697	3 2	76,287	1 1	60,000	1 1					102,676	5 2
HIGH	183,200	60%	76,287	20%	60,000	20%					183,200	
LOW	96,390		76,287		60,000						60,000	
SAL FAC	0.66		0.62		0.57						0.74	
REGION II												
AVG			94,091	1 1					62,461	7 1	66,415	8 2
HIGH			94,091	13%					70,680	88%	94,091	
LOW			94,091						56,415		56,415	
SAL FAC			0.91						0.88		0.61	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0400 Criminology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	151,458	42 9	94,382	30 10	77,136	54 14	70,868	9 7	69,706	27 7	99,609	153 14
HIGH	332,741	28%	150,400	20%	111,520	35%	78,000	6%	119,500	18%	332,741	
LOW	78,665		68,946		53,812		64,000		42,561		42,561	
SAL FAC	0.91		0.85		0.78		0.74		0.96		0.82	
TENURED/TENURE TRACK												
AVG	156,737	39 9	95,259	29 10	81,645	41 12	70,868	9 7	111,267	3 1	112,112	112 13
HIGH	332,741	35%	150,400	26%	111,520	37%	78,000	8%	119,500	3%	332,741	
LOW	88,232		70,782		63,000		64,000		104,500		63,000	
SAL FAC	0.94		0.86		0.80		0.72		1.01		0.84	
NONTENURE TRACK												
AVG	82,834	3 2	68,946	1 1	62,916	13 6			64,511	24 6	65,454	41 9
HIGH	84,919	7%	68,946	2%	110,926	32%			92,766	59%	110,926	
LOW	78,665		68,946		53,812				42,561		42,561	
SAL FAC	0.49		0.60		0.66				0.91		0.67	
DOC UNIV/VERY HIGH RES												
AVG	177,065	27 6	98,866	23 6	85,701	31 8	74,200	5 3	75,166	21 4	110,685	102 8
HIGH	332,741	27%	150,400	23%	111,520	30%	78,000	5%	119,500	21%	332,741	
LOW	88,232		70,782		54,745		70,000		52,126		52,126	
SAL FAC	1.04		0.87		0.85		0.75		1.02		0.89	
DOC UNIV/HIGH RES												
AVG	105,366	15 3	79,648	7 4	65,593	23 6	66,703	4 4	50,598	6 3	77,456	51 6
HIGH	126,106	29%	87,920	14%	79,862	45%	71,500	8%	55,763	12%	126,106	
LOW	78,665		68,946		53,812		64,000		42,561		42,561	
SAL FAC	0.88		0.86		0.83		0.89		0.81		0.84	
REGION I												
AVG	157,744	20 3	97,602	9 3	75,382	21 5	67,500	2 2	82,471	6 2	109,128	56 5
HIGH	299,900	36%	150,400	16%	107,600	38%	70,000	4%	119,500	11%	299,900	
LOW	84,919		68,946		54,745		65,000		49,500		49,500	
SAL FAC	0.83		0.80		0.71		0.65		0.96		0.78	
REGION II												
AVG	103,962	9 3	81,745	7 3	68,726	9 3	67,750	2 2	53,658	5 2	79,823	30 3
HIGH	118,064	30%	87,920	23%	75,121	30%	71,500	7%	58,271	17%	118,064	
LOW	78,665		70,782		53,812		64,000		50,000		50,000	
SAL FAC	0.69		0.79		0.75		0.77		0.76		0.73	
REGION III												
AVG	249,694	5 1	118,376	4 2	88,505	13 3	66,312	1 1	73,211	7 2	116,724	29 3
HIGH	332,741	17%	146,268	14%	111,520	45%	66,312	3%	92,766	24%	332,741	
LOW	166,646		74,970		62,100		66,312		42,561		42,561	
SAL FAC	1.55		1.08		0.92		0.71		0.99		0.96	
REGION IV												
AVG	127,778	8 2	90,733	10 2	73,932	11 3	75,250	4 2	67,386	9 1	88,139	38 3
HIGH	172,950	21%	101,210	26%	80,380	29%	78,000	11%	76,590	24%	172,950	
LOW	88,232		74,150		56,041		73,000		62,651		56,041	
SAL FAC	0.81		0.82		0.74		0.77		1.05		0.78	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0401 Criminology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	162,232	34	8	96,665	27	9	80,925	44	13	71,602	8	6	71,710	24	6	103,935	129	13
HIGH	332,741	26%		150,400	21%		111,520	34%		78,000	6%		119,500	19%		332,741		
LOW	78,665			70,782			53,812			64,000			42,561			42,561		
SAL FAC	0.97			0.87			0.82			0.74			0.99			0.86		
TENURED/TENURE TRACK																		
AVG	164,764	33	8	96,665	27	9	82,950	38	11	71,602	8	6	111,267	3	1	114,189	101	12
HIGH	332,741	33%		150,400	27%		111,520	38%		78,000	8%		119,500	3%		332,741		
LOW	88,232			70,782			63,000			64,000			104,500			63,000		
SAL FAC	0.99			0.87			0.82			0.73			1.01			0.86		
NONTENURE TRACK																		
AVG	78,665	1	1				68,106	6	5				66,059	21	5	66,948	28	8
HIGH	78,665	4%					110,926	21%					92,766	75%		110,926		
LOW	78,665						53,812						42,561			42,561		
SAL FAC	0.47						0.72						0.93			0.69		
DOC UNIV/VERY HIGH RES																		
AVG	177,065	27	6	98,866	23	6	85,701	31	8	74,200	5	3	75,166	21	4	110,685	102	8
HIGH	332,741	27%		150,400	23%		111,520	30%		78,000	5%		119,500	21%		332,741		
LOW	88,232			70,782			54,745			70,000			52,126			52,126		
SAL FAC	1.04			0.87			0.85			0.75			1.02			0.89		
DOC UNIV/HIGH RES																		
AVG	105,018	7	2	84,007	4	3	69,539	13	5	67,271	3	3	47,520	3	2	78,434	27	5
HIGH	118,064	26%		87,920	15%		79,862	48%		71,500	11%		50,000	11%		118,064		
LOW	78,665			74,970			53,812			64,000			42,561			42,561		
SAL FAC	0.88			0.91			0.88			0.89			0.76			0.85		
REGION I																		
AVG	192,460	12	2	109,485	6	2	88,943	11	4	70,000	1	1	111,267	3	1	133,706	32	4
HIGH	299,900	38%		150,400	19%		107,600	34%		70,000	3%		119,500	9%		299,900		
LOW	115,917			77,512			54,745			70,000			104,500			54,745		
SAL FAC	1.01			0.90			0.84			0.68			1.30			0.96		
REGION II																		
AVG	103,962	9	3	81,745	7	3	68,726	9	3	67,750	2	2	53,658	5	2	79,823	30	3
HIGH	118,064	30%		87,920	23%		75,121	30%		71,500	7%		58,271	17%		118,064		
LOW	78,665			70,782			53,812			64,000			50,000			50,000		
SAL FAC	0.69			0.79			0.75			0.77			0.76			0.73		
REGION III																		
AVG	249,694	5	1	118,376	4	2	88,505	13	3	66,312	1	1	73,211	7	2	116,724	29	3
HIGH	332,741	17%		146,268	14%		111,520	45%		66,312	3%		92,766	24%		332,741		
LOW	166,646			74,970			62,100			66,312			42,561			42,561		
SAL FAC	1.55			1.08			0.92			0.71			0.99			0.96		
REGION IV																		
AVG	127,778	8	2	90,733	10	2	73,932	11	3	75,250	4	2	67,386	9	1	88,139	38	3
HIGH	172,950	21%		101,210	26%		80,380	29%		78,000	11%		76,590	24%		172,950		
LOW	88,232			74,150			56,041			73,000			62,651			56,041		
SAL FAC	0.81			0.82			0.74			0.77			1.05			0.78		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0500 Demography.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	261,200	1 1	102,173	3 3	121,700	1 1			57,273	1 1	124,449	6 4
HIGH	261,200	17%	129,000	50%	121,700	17%			57,273	17%	261,200	
LOW	261,200		67,655		121,700				57,273		57,273	
SAL FAC	1.57		0.92		1.23				0.79		1.03	
TENURED/TENURE TRACK												
AVG	261,200	1 1	98,328	2 2	121,700	1 1					144,889	4 2
HIGH	261,200	25%	129,000	50%	121,700	25%					261,200	
LOW	261,200		67,655		121,700						67,655	
SAL FAC	1.57		0.89		1.20						1.09	
NONTENURE TRACK												
AVG			109,864	1 1					57,273	1 1	83,569	2 2
HIGH			109,864	50%					57,273	50%	109,864	
LOW			109,864						57,273		57,273	
SAL FAC			0.96						0.81		0.86	
DOC UNIV/VERY HIGH RES												
AVG	261,200	1 1	102,173	3 3	121,700	1 1			57,273	1 1	124,449	6 4
HIGH	261,200	17%	129,000	50%	121,700	17%			57,273	17%	261,200	
LOW	261,200		67,655		121,700				57,273		57,273	
SAL FAC	1.53		0.90		1.20				0.78		1.00	
REGION I												
AVG	261,200	1 1	98,328	2 2	121,700	1 1					144,889	4 2
HIGH	261,200	25%	129,000	50%	121,700	25%					261,200	
LOW	261,200		67,655		121,700						67,655	
SAL FAC	1.37		0.80		1.15						1.04	
REGION III												
AVG			109,864	1 1							109,864	1 1
HIGH			109,864	100%							109,864	
LOW			109,864								109,864	
SAL FAC			1.00								0.90	
REGION IV												
AVG									57,273	1 1	57,273	1 1
HIGH									57,273	100%	57,273	
LOW									57,273		57,273	
SAL FAC									0.89		0.50	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0501 Demography and Population Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	261,200	1 1	119,432	2 2	121,700	1 1			57,273	1 1	135,807	5 3
HIGH	261,200	20%	129,000	40%	121,700	20%			57,273	20%	261,200	
LOW	261,200		109,864		121,700				57,273		57,273	
SAL FAC	1.57		1.07		1.23				0.79		1.12	
TENURED/TENURE TRACK												
AVG	261,200	1 1	129,000	1 1	121,700	1 1					170,633	3 1
HIGH	261,200	33%	129,000	33%	121,700	33%					261,200	
LOW	261,200		129,000		121,700						121,700	
SAL FAC	1.57		1.16		1.20						1.29	
NONTENURE TRACK												
AVG			109,864	1 1					57,273	1 1	83,569	2 2
HIGH			109,864	50%					57,273	50%	109,864	
LOW			109,864						57,273		57,273	
SAL FAC			0.96						0.81		0.86	
DOC UNIV/VERY HIGH RES												
AVG	261,200	1 1	119,432	2 2	121,700	1 1			57,273	1 1	135,807	5 3
HIGH	261,200	20%	129,000	40%	121,700	20%			57,273	20%	261,200	
LOW	261,200		109,864		121,700				57,273		57,273	
SAL FAC	1.53		1.05		1.20				0.78		1.09	
REGION I												
AVG	261,200	1 1	129,000	1 1	121,700	1 1					170,633	3 1
HIGH	261,200	33%	129,000	33%	121,700	33%					261,200	
LOW	261,200		129,000		121,700						121,700	
SAL FAC	1.37		1.06		1.15						1.23	
REGION III												
AVG			109,864	1 1							109,864	1 1
HIGH			109,864	100%							109,864	
LOW			109,864								109,864	
SAL FAC			1.00								0.90	
REGION IV												
AVG									57,273	1 1	57,273	1 1
HIGH									57,273	100%	57,273	
LOW									57,273		57,273	
SAL FAC									0.89		0.50	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0600 Economics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	224,206	691 77	148,473	434 74	131,484	421 75	130,392	62 32	96,628	161 44	170,050	1,707 78
HIGH	590,387	41%	438,400	25%	237,000	25%	197,400	4%	211,200	9%	590,387	
LOW	68,662		51,000		50,000		67,000		40,000		40,000	
SAL FAC	1.34		1.33		1.33		1.35		1.33		1.40	
TENURED/TENURE TRACK												
AVG	227,889	652 77	152,352	395 73	137,378	351 74	136,819	47 30	153,286	17 7	183,455	1,415 77
HIGH	590,387	46%	438,400	28%	237,000	25%	197,400	3%	211,200	1%	590,387	
LOW	68,662		59,000		59,225		82,000		115,600		59,000	
SAL FAC	1.37		1.37		1.35		1.40		1.39		1.38	
NONTENURE TRACK												
AVG	162,639	39 18	109,193	39 21	101,927	70 24	110,253	15 10	89,939	144 42	105,094	292 60
HIGH	438,345	13%	173,802	13%	163,135	24%	145,000	5%	171,906	49%	438,345	
LOW	72,039		51,000		50,000		67,000		40,000		40,000	
SAL FAC	0.96		0.96		1.07		1.18		1.27		1.08	
DOC UNIV/VERY HIGH RES												
AVG	230,335	641 63	152,602	379 61	133,625	391 61	133,538	58 29	97,483	146 38	174,670	1,557 63
HIGH	590,387	41%	438,400	24%	237,000	25%	197,400	4%	211,200	9%	590,387	
LOW	68,662		51,000		50,000		82,000		40,000		40,000	
SAL FAC	1.35		1.34		1.32		1.35		1.32		1.40	
DOC UNIV/HIGH RES												
AVG	145,632	50 14	120,024	55 13	103,571	30 14	84,777	4 3	88,307	15 6	122,098	150 15
HIGH	322,900	33%	193,000	37%	190,600	20%	91,053	3%	131,400	10%	322,900	
LOW	72,039		67,367		66,721		67,000		55,925		55,925	
SAL FAC	1.22		1.30		1.30		1.13		1.41		1.32	
REGION I												
AVG	259,082	237 24	176,197	135 22	143,259	142 24	147,073	15 9	111,634	59 16	195,669	573 25
HIGH	567,900	41%	438,400	24%	237,000	25%	197,400	3%	211,200	10%	567,900	
LOW	68,662		81,659		76,130		82,000		55,925		55,925	
SAL FAC	1.36		1.44		1.35		1.42		1.30		1.41	
REGION II												
AVG	185,987	133 20	141,097	97 19	125,662	78 19	124,375	8 5	80,646	40 13	147,845	348 20
HIGH	397,500	38%	317,000	28%	199,133	22%	175,000	2%	125,000	12%	397,500	
LOW	72,039		67,367		82,363		90,000		40,000		40,000	
SAL FAC	1.24		1.36		1.38		1.42		1.14		1.35	
REGION III												
AVG	218,151	219 22	133,171	129 22	124,910	124 21	121,920	17 10	86,887	33 8	164,971	505 22
HIGH	590,387	43%	275,000	26%	201,794	25%	160,000	3%	140,749	7%	590,387	
LOW	82,363		89,434		66,721		67,000		56,998		56,998	
SAL FAC	1.35		1.22		1.30		1.30		1.18		1.36	
REGION IV												
AVG	206,009	102 11	134,047	73 11	126,252	77 11	127,752	22 8	99,225	29 7	154,439	281 11
HIGH	438,345	36%	234,600	26%	180,000	27%	180,000	8%	194,070	10%	438,345	
LOW	83,819		51,000		50,000		95,000		45,000		45,000	
SAL FAC	1.31		1.21		1.26		1.30		1.54		1.36	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0601 Economics, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	224,392	610 68	150,756	365 65	133,327	369 65	130,828	54 27	102,203	130 38	172,584	1,474 68
HIGH	590,387	41%	330,700	25%	237,000	25%	197,400	4%	211,200	9%	590,387	
LOW	68,662		67,367		70,000		82,000		40,000		40,000	
SAL FAC	1.35		1.35		1.35		1.36		1.41		1.42	
TENURED/TENURE TRACK												
AVG	227,910	574 68	154,288	332 64	139,066	306 65	136,949	40 26	153,286	17 7	184,869	1,229 68
HIGH	590,387	47%	330,700	27%	237,000	25%	197,400	3%	211,200	1%	590,387	
LOW	68,662		75,000		77,250		82,000		115,600		68,662	
SAL FAC	1.37		1.39		1.37		1.40		1.39		1.39	
NONTENURE TRACK												
AVG	168,294	36 16	115,220	33 18	105,449	63 20	113,342	14 9	94,518	113 36	110,958	245 51
HIGH	438,345	15%	173,802	14%	163,135	26%	145,000	6%	171,906	46%	438,345	
LOW	72,039		67,367		70,000		90,000		40,000		40,000	
SAL FAC	1.00		1.01		1.11		1.21		1.34		1.14	
DOC UNIV/VERY HIGH RES												
AVG	229,686	569 57	154,757	321 55	134,712	347 55	132,379	52 25	103,512	119 33	176,572	1,356 57
HIGH	590,387	42%	330,700	24%	237,000	26%	197,400	4%	211,200	9%	590,387	
LOW	68,662		81,659		70,000		82,000		40,000		40,000	
SAL FAC	1.34		1.36		1.33		1.34		1.41		1.42	
DOC UNIV/HIGH RES												
AVG	150,916	41 11	121,564	44 10	111,471	22 10	90,527	2 2	88,045	11 5	126,756	118 11
HIGH	322,900	35%	193,000	37%	190,600	19%	91,053	2%	131,400	9%	322,900	
LOW	72,039		67,367		88,689		90,000		55,925		55,925	
SAL FAC	1.26		1.32		1.40		1.20		1.40		1.37	
REGION I												
AVG	246,165	208 22	167,783	120 20	142,366	129 21	140,162	13 8	112,556	55 14	187,289	512 22
HIGH	567,900	41%	330,700	23%	237,000	25%	197,400	3%	211,200	11%	567,900	
LOW	68,662		81,659		76,130		82,000		55,925		55,925	
SAL FAC	1.29		1.37		1.34		1.36		1.31		1.34	
REGION II												
AVG	189,476	124 17	146,248	83 16	125,508	72 16	123,571	7 4	80,687	28 11	152,864	307 17
HIGH	397,500	40%	317,000	27%	190,000	24%	175,000	2%	125,000	9%	397,500	
LOW	72,039		67,367		82,500		90,000		40,000		40,000	
SAL FAC	1.26		1.41		1.38		1.41		1.14		1.39	
REGION III												
AVG	230,421	181 19	134,536	105 19	129,587	95 18	130,591	12 7	93,213	24 7	173,779	405 19
HIGH	590,387	45%	275,000	26%	201,794	24%	160,000	3%	140,749	6%	590,387	
LOW	107,557		91,413		70,000		90,000		60,473		60,473	
SAL FAC	1.43		1.23		1.34		1.39		1.26		1.43	
REGION IV												
AVG	211,086	97 10	151,351	57 10	129,930	73 10	127,752	22 8	113,022	23 6	164,747	250 10
HIGH	438,345	39%	234,600	23%	180,000	29%	180,000	9%	194,070	9%	438,345	
LOW	110,930		101,174		74,417		95,000		50,000		50,000	
SAL FAC	1.34		1.37		1.29		1.30		1.76		1.45	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0603 Econometrics and Quantitative Economics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	306,869	39 4	199,123	25 4	143,293	20 5	144,511	5 3	90,454	8 2	223,212	92 5
HIGH	468,000	42%	438,400	27%	236,100	22%	192,000	5%	123,262	9%	468,000	
LOW	107,985		84,000		82,363		91,053		65,000		65,000	
SAL FAC	1.84		1.79		1.45		1.50		1.25		1.84	
TENURED/TENURE TRACK												
AVG	306,869	39 4	203,920	24 4	143,293	20 5	144,511	5 3			237,685	83 5
HIGH	468,000	47%	438,400	29%	236,100	24%	192,000	6%			468,000	
LOW	107,985		88,674		82,363		91,053				82,363	
SAL FAC	1.84		1.84		1.41		1.48				1.79	
NONTENURE TRACK												
AVG			84,000	1 1					90,454	8 2	89,737	9 2
HIGH			84,000	11%					123,262	89%	123,262	
LOW			84,000						65,000		65,000	
SAL FAC			0.74						1.28		0.92	
DOC UNIV/VERY HIGH RES												
AVG	312,103	38 3	218,458	21 3	149,580	18 3	157,875	4 2	90,454	8 2	233,689	85 3
HIGH	468,000	45%	438,400	25%	236,100	21%	192,000	5%	123,262	9%	468,000	
LOW	139,117		84,000		114,444		122,500		65,000		65,000	
SAL FAC	1.83		1.92		1.48		1.60		1.23		1.88	
DOC UNIV/HIGH RES												
AVG	107,985	1 1	97,616	4 1	86,708	2 2	91,053	1 1			95,981	7 2
HIGH	107,985	14%	108,362	57%	91,053	29%	91,053	14%			108,362	
LOW	107,985		88,674		82,363		91,053				82,363	
SAL FAC	0.90		1.06		1.09		1.21				1.04	
REGION I												
AVG	383,852	25 1	288,664	11 1	209,083	6 1	192,000	2 1	113,224	3 1	319,239	45 1
HIGH	468,000	56%	438,400	24%	236,100	13%	192,000	4%	123,262	7%	468,000	
LOW	167,700		84,000		192,000		192,000		100,223		84,000	
SAL FAC	2.01		2.36		1.97		1.86		1.32		2.29	
REGION II												
AVG	107,985	1 1	97,616	4 1	82,363	1 1					96,802	6 1
HIGH	107,985	17%	108,362	67%	82,363	17%					108,362	
LOW	107,985		88,674		82,363						82,363	
SAL FAC	0.72		0.94		0.90						0.88	
REGION III												
AVG	174,125	13 2	141,231	10 2	117,615	13 3	112,851	3 2	76,792	5 1	136,314	41 3
HIGH	207,797	32%	163,550	24%	126,929	32%	125,000	7%	84,500	12%	207,797	
LOW	139,117		126,553		91,053		91,053		65,000		65,000	
SAL FAC	1.08		1.29		1.22		1.21		1.04		1.12	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0700 Geography and Cartography.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	141,669	331 55	94,810	235 56	82,400	196 49	74,761	20 16	60,814	72 25	107,556	834 58
HIGH	475,600	40%	171,700	28%	143,400	24%	98,000	2%	115,162	9%	475,600	
LOW	65,097		54,947		28,033		28,033		36,500		28,033	
SAL FAC	0.85		0.85		0.83		0.78		0.84		0.89	
TENURED/TENURE TRACK												
AVG	143,380	307 52	95,609	209 54	85,949	157 48	80,934	15 13			115,147	673 57
HIGH	475,600	46%	171,700	31%	143,400	23%	98,000	2%			475,600	
LOW	81,596		65,411		55,214		62,500				55,214	
SAL FAC	0.86		0.86		0.85		0.83				0.87	
NONTENURE TRACK												
AVG	119,792	24 8	88,386	26 11	68,113	39 21	56,243	5 5	60,814	72 25	75,827	161 44
HIGH	201,410	15%	121,461	16%	85,554	24%	71,182	3%	115,162	45%	201,410	
LOW	65,097		54,947		28,033		28,033		36,500		28,033	
SAL FAC	0.71		0.77		0.72		0.60		0.86		0.78	
DOC UNIV/VERY HIGH RES												
AVG	145,984	300 45	96,378	208 46	82,990	186 43	74,761	20 16	60,557	64 21	109,702	758 47
HIGH	475,600	40%	171,700	27%	143,400	25%	98,000	3%	115,162	8%	475,600	
LOW	65,097		65,411		28,033		28,033		36,500		28,033	
SAL FAC	0.85		0.85		0.82		0.76		0.82		0.88	
DOC UNIV/HIGH RES												
AVG	99,912	31 10	82,726	27 10	71,426	10 6			62,869	8 4	86,159	76 11
HIGH	133,151	41%	108,856	36%	79,566	13%			76,681	11%	133,151	
LOW	81,596		54,947		53,371				45,594		45,594	
SAL FAC	0.84		0.90		0.90				1.00		0.93	
REGION I												
AVG	167,493	86 13	97,339	54 15	91,533	36 11	77,394	3 3	67,188	8 3	127,682	184 15
HIGH	475,600	47%	171,700	29%	143,400	20%	87,000	2%	82,965	4%	475,600	
LOW	85,000		54,947		63,378		71,182		60,000		54,947	
SAL FAC	0.88		0.80		0.86		0.75		0.78		0.92	
REGION II												
AVG	122,768	51 11	94,143	48 12	78,769	49 11	78,254	4 2	62,169	23 7	93,974	171 12
HIGH	206,880	30%	126,893	28%	106,191	29%	85,000	2%	115,162	14%	206,880	
LOW	89,058		65,466		52,632		73,008		45,000		45,000	
SAL FAC	0.82		0.91		0.86		0.89		0.88		0.86	
REGION III												
AVG	146,784	103 17	97,479	81 16	83,208	64 13	70,839	6 5	68,026	13 5	111,970	261 17
HIGH	278,235	40%	152,440	31%	125,217	25%	98,000	2%	99,489	5%	278,235	
LOW	65,097		66,743		28,033		28,033		42,771		28,033	
SAL FAC	0.91		0.89		0.86		0.76		0.92		0.92	
REGION IV												
AVG	122,068	91 14	88,641	52 13	78,091	47 14	75,000	7 6	54,532	28 10	95,939	218 14
HIGH	220,991	42%	114,337	24%	96,111	22%	87,500	3%	88,226	13%	220,991	
LOW	82,746		65,411		54,000		54,000		36,500		36,500	
SAL FAC	0.78		0.80		0.78		0.76		0.85		0.84	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0701 Geography.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	141,787	295 47	94,508	198 48	82,085	167 42	74,761	20 16	58,510	60 21	107,998	720 49
HIGH	475,600	41%	171,700	28%	143,400	23%	98,000	3%	115,162	8%	475,600	
LOW	65,097		54,947		28,033		28,033		36,500		28,033	
SAL FAC	0.85		0.85		0.83		0.78		0.81		0.89	
TENURED/TENURE TRACK												
AVG	143,332	279 45	94,976	184 47	85,484	140 41	80,934	15 13			115,146	603 49
HIGH	475,600	46%	171,700	31%	143,400	23%	98,000	3%			475,600	
LOW	81,596		65,411		55,214		62,500				55,214	
SAL FAC	0.86		0.86		0.84		0.83				0.87	
NONTENURE TRACK												
AVG	114,854	16 5	88,363	14 7	64,459	27 19	56,243	5 5	58,510	60 21	71,160	117 36
HIGH	201,410	14%	114,337	12%	85,357	23%	71,182	4%	115,162	51%	201,410	
LOW	65,097		54,947		28,033		28,033		36,500		28,033	
SAL FAC	0.68		0.77		0.68		0.60		0.83		0.73	
DOC UNIV/VERY HIGH RES												
AVG	144,596	275 41	95,693	183 41	82,529	161 39	74,761	20 16	58,069	53 18	109,584	672 42
HIGH	475,600	41%	171,700	27%	143,400	24%	98,000	3%	115,162	8%	475,600	
LOW	65,097		65,411		28,033		28,033		36,500		28,033	
SAL FAC	0.85		0.84		0.81		0.76		0.79		0.88	
DOC UNIV/HIGH RES												
AVG	103,161	20 6	80,054	15 7	70,171	6 3			61,850	7 3	85,791	48 7
HIGH	133,151	42%	96,329	31%	79,566	13%			76,681	15%	133,151	
LOW	81,596		54,947		53,371				45,594		45,594	
SAL FAC	0.86		0.87		0.88				0.99		0.93	
REGION I												
AVG	172,182	81 11	101,345	46 13	93,121	33 9	77,394	3 3	67,188	8 3	132,256	168 13
HIGH	475,600	48%	171,700	27%	143,400	20%	87,000	2%	82,965	5%	475,600	
LOW	87,595		54,947		69,105		71,182		60,000		54,947	
SAL FAC	0.90		0.83		0.88		0.75		0.78		0.95	
REGION II												
AVG	123,658	48 10	93,752	38 10	78,669	45 10	78,254	4 2	61,084	19 5	94,659	150 10
HIGH	206,880	32%	126,893	25%	106,191	30%	85,000	3%	115,162	13%	206,880	
LOW	89,058		65,466		52,632		73,008		45,000		45,000	
SAL FAC	0.82		0.91		0.86		0.89		0.86		0.86	
REGION III												
AVG	141,276	80 13	94,821	62 12	81,298	43 10	70,839	6 5	57,117	5 3	110,328	190 13
HIGH	278,235	42%	133,714	33%	108,840	23%	98,000	3%	71,185	3%	278,235	
LOW	65,097		70,641		28,033		28,033		45,594		28,033	
SAL FAC	0.88		0.87		0.84		0.76		0.77		0.91	
REGION IV												
AVG	123,753	86 13	88,641	52 13	78,244	46 13	75,000	7 6	54,532	28 10	96,124	212 13
HIGH	220,991	41%	114,337	25%	96,111	22%	87,500	3%	88,226	13%	220,991	
LOW	82,746		65,411		54,000		54,000		36,500		36,500	
SAL FAC	0.79		0.80		0.78		0.76		0.85		0.85	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0702 Geographic Information Science and Cartography.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	179,880	17	2	109,016	13	3	87,991	18	2	82,138	5	1	122,070	53	3
HIGH	273,481	32%		152,440	25%		125,217	34%		99,489	9%		273,481		
LOW	85,000			79,277			68,765			64,786			64,786		
SAL FAC	1.08			0.98			0.89			1.13			1.01		
TENURED/TENURE TRACK															
AVG	210,851	10	1	116,059	6	3	105,014	7	2				153,911	23	3
HIGH	273,481	44%		152,440	26%		125,217	30%					273,481		
LOW	148,221			79,277			79,416						79,277		
SAL FAC	1.27			1.05			1.03						1.16		
NONTENURE TRACK															
AVG	135,635	7	2	102,979	7	1	77,159	11	1	82,138	5	1	97,658	30	2
HIGH	162,490	23%		121,461	23%		85,554	37%		99,489	17%		162,490		
LOW	85,000			84,497			68,765			64,786			64,786		
SAL FAC	0.80			0.90			0.81			1.16			1.00		
DOC UNIV/VERY HIGH RES															
AVG	185,810	16	1	111,334	12	2	89,063	16	1	82,138	5	1	125,401	49	2
HIGH	273,481	33%		152,440	25%		125,217	33%		99,489	10%		273,481		
LOW	125,659			79,277			68,765			64,786			64,786		
SAL FAC	1.09			0.98			0.88			1.12			1.01		
DOC UNIV/HIGH RES															
AVG	85,000	1	1	81,204	1	1	79,416	2	1				81,259	4	1
HIGH	85,000	25%		81,204	25%		79,416	50%					85,000		
LOW	85,000			81,204			79,416						79,416		
SAL FAC	0.71			0.88			1.00						0.88		
REGION I															
AVG	85,000	1	1	80,241	2	2	79,416	2	1				80,863	5	2
HIGH	85,000	20%		81,204	40%		79,416	40%					85,000		
LOW	85,000			79,277			79,416						79,277		
SAL FAC	0.44			0.66			0.75						0.58		
REGION III															
AVG	185,810	16	1	114,248	11	1	89,063	16	1	82,138	5	1	126,362	48	1
HIGH	273,481	33%		152,440	23%		125,217	33%		99,489	10%		273,481		
LOW	125,659			84,497			68,765			64,786			64,786		
SAL FAC	1.15			1.04			0.92			1.11			1.04		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.0901 International Relations and Affairs.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	187,738	59 8	124,194	56 8	96,692	33 7	82,000	3 3	94,327	24 5	136,547	172 9
HIGH	410,100	34%	294,600	33%	158,300	19%	106,200	2%	206,600	14%	410,100	
LOW	61,713		54,816		49,736		52,800		32,728		32,728	
SAL FAC	1.13		1.11		0.98		0.85		1.30		1.13	
TENURED/TENURE TRACK												
AVG	190,874	57 8	125,455	55 8	102,249	29 6	96,600	2 2	206,600	1 1	147,547	142 8
HIGH	410,100	40%	294,600	39%	158,300	20%	106,200	1%	206,600	1%	410,100	
LOW	101,907		78,744		70,326		87,000		206,600		70,326	
SAL FAC	1.15		1.13		1.01		0.99		1.88		1.11	
NONTENURE TRACK												
AVG	98,357	2 2	54,816	1 1	56,406	4 1	52,800	1 1	89,446	23 4	84,480	30 6
HIGH	135,000	7%	54,816	3%	69,267	13%	52,800	3%	182,844	77%	182,844	
LOW	61,713		54,816		49,736		52,800		32,728		32,728	
SAL FAC	0.58		0.48		0.59		0.56		1.27		0.87	
DOC UNIV/VERY HIGH RES												
AVG	190,342	57 7	125,754	54 7	96,692	33 7	82,000	3 3	94,327	24 5	137,470	168 8
HIGH	410,100	34%	294,600	32%	158,300	20%	106,200	2%	206,600	14%	410,100	
LOW	61,713		54,816		49,736		52,800		32,728		32,728	
SAL FAC	1.11		1.11		0.95		0.83		1.28		1.10	
DOC UNIV/HIGH RES												
AVG	113,514	2 1	82,080	2 1							97,797	4 1
HIGH	116,856	50%	85,416	50%							116,856	
LOW	110,172		78,744								78,744	
SAL FAC	0.95		0.89								1.06	
REGION I												
AVG	226,568	24 3	167,051	17 3	119,446	13 2	106,200	1 1	206,600	1 1	182,489	55 3
HIGH	410,100	44%	294,600	31%	158,300	24%	106,200	2%	206,600	2%	410,100	
LOW	110,172		78,744		105,600		106,200		206,600		78,744	
SAL FAC	1.19		1.37		1.13		1.03		2.41		1.31	
REGION II												
AVG	203,249	8 1	113,418	7 1	91,468	5 1			97,925	18 2	122,103	38 2
HIGH	268,425	21%	139,032	18%	105,318	13%			182,844	47%	268,425	
LOW	101,907		82,359		70,326				32,728		32,728	
SAL FAC	1.35		1.10		1.00				1.38		1.11	
REGION III												
AVG	136,017	3 1	103,518	6 1	87,741	4 1	87,000	1 1	59,902	4 1	95,278	17 1
HIGH	240,160	18%	135,291	35%	89,886	24%	87,000	6%	63,269	24%	240,160	
LOW	61,713		94,964		86,081		87,000		56,925		56,925	
SAL FAC	0.84		0.95		0.91		0.93		0.81		0.78	
REGION IV												
AVG	150,202	24 3	103,844	26 3	75,430	11 3	52,800	1 1	55,000	1 1	115,960	62 3
HIGH	203,415	39%	164,000	42%	90,738	18%	52,800	2%	55,000	2%	203,415	
LOW	108,493		54,816		49,736		52,800		55,000		49,736	
SAL FAC	0.96		0.94		0.75		0.54		0.86		1.02	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.1000 Political Science and Government.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	156,712	684 95	102,889	659 94	84,552	393 91	81,870	80 48	65,659	163 49	115,285	1,899 96
HIGH	411,800	36%	280,300	35%	171,600	21%	159,800	4%	138,900	9%	411,800	
LOW	50,111		38,780		46,000		46,000		22,706		22,706	
SAL FAC	0.94		0.92		0.85		0.85		0.91		0.95	
TENURED/TENURE TRACK												
AVG	156,491	652 95	103,927	623 94	88,467	330 84	88,382	62 40	114,676	8 6	122,065	1,613 96
HIGH	411,800	40%	280,300	39%	171,600	21%	159,800	4%	138,900	1%	411,800	
LOW	50,111		45,415		60,564		62,000		62,009		45,415	
SAL FAC	0.94		0.94		0.87		0.90		1.04		0.92	
NONTENURE TRACK												
AVG	161,211	32 10	84,935	36 18	64,047	63 34	59,441	18 14	63,129	155 47	77,050	286 70
HIGH	322,278	11%	133,652	13%	108,106	22%	95,000	6%	118,450	54%	322,278	
LOW	61,474		38,780		46,000		46,000		22,706		22,706	
SAL FAC	0.95		0.74		0.67		0.63		0.89		0.79	
DOC UNIV/VERY HIGH RES												
AVG	162,090	609 77	104,779	588 76	85,801	348 74	84,737	69 41	66,419	143 39	118,294	1,688 77
HIGH	411,800	36%	280,300	35%	171,600	21%	159,800	4%	138,900	9%	411,800	
LOW	50,111		38,780		48,819		50,000		30,000		30,000	
SAL FAC	0.95		0.92		0.85		0.86		0.90		0.95	
DOC UNIV/HIGH RES												
AVG	113,041	75 18	87,237	71 18	74,898	45 17	63,885	11 7	60,220	20 10	91,217	211 19
HIGH	237,600	36%	149,500	34%	117,700	21%	81,355	5%	105,670	10%	237,600	
LOW	71,458		66,970		46,000		46,000		22,706		22,706	
SAL FAC	0.95		0.94		0.94		0.85		0.96		0.99	
REGION I												
AVG	176,444	204 26	117,410	159 24	96,104	108 23	98,042	15 10	82,600	30 13	134,770	501 26
HIGH	411,800	41%	280,300	32%	171,600	22%	159,800	3%	138,900	6%	411,800	
LOW	50,111		45,415		48,819		53,500		22,706		22,706	
SAL FAC	0.92		0.96		0.91		0.95		0.96		0.97	
REGION II												
AVG	147,893	148 22	96,557	154 23	80,143	100 23	76,626	24 12	61,607	57 15	105,194	459 23
HIGH	300,705	32%	200,709	34%	130,317	22%	117,000	5%	118,450	12%	300,705	
LOW	80,878		38,780		50,000		50,000		30,000		30,000	
SAL FAC	0.98		0.93		0.88		0.87		0.87		0.96	
REGION III												
AVG	152,936	179 24	104,707	181 24	84,856	80 22	83,626	21 13	69,638	19 8	118,604	459 24
HIGH	310,000	39%	173,587	39%	115,943	17%	105,000	5%	101,308	4%	310,000	
LOW	71,458		66,417		50,000		50,000		51,658		50,000	
SAL FAC	0.95		0.96		0.88		0.89		0.94		0.98	
REGION IV												
AVG	143,351	153 23	92,813	165 23	76,639	105 23	74,190	20 13	59,466	57 13	101,424	480 23
HIGH	388,391	32%	161,300	34%	108,106	22%	95,000	4%	105,670	12%	388,391	
LOW	64,512		49,495		46,000		46,000		32,183		32,183	
SAL FAC	0.91		0.84		0.76		0.76		0.92		0.89	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.1001 Political Science and Government, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	160,391	630 86	104,219	607 85	85,564	367 82	82,020	79 47	65,628	153 43	117,103	1,757 87
HIGH	411,800	36%	280,300	35%	171,600	21%	159,800	5%	138,900	9%	411,800	
LOW	50,111		45,415		46,000		46,000		22,706		22,706	
SAL FAC	0.96		0.93		0.86		0.85		0.90		0.96	
TENURED/TENURE TRACK												
AVG	159,737	603 86	104,935	578 85	89,189	313 77	88,683	61 39	114,676	8 6	123,707	1,502 87
HIGH	411,800	40%	280,300	39%	171,600	21%	159,800	4%	138,900	1%	411,800	
LOW	50,111		45,415		60,564		62,000		62,009		45,415	
SAL FAC	0.96		0.95		0.88		0.91		1.04		0.93	
NONTENURE TRACK												
AVG	174,983	27 8	89,948	29 15	64,554	54 30	59,441	18 14	62,922	145 41	78,206	255 62
HIGH	322,278	11%	133,652	11%	108,106	21%	95,000	7%	118,450	57%	322,278	
LOW	61,474		49,495		46,000		46,000		22,706		22,706	
SAL FAC	1.04		0.79		0.68		0.63		0.89		0.80	
DOC UNIV/VERY HIGH RES												
AVG	164,320	580 72	105,842	552 71	86,558	331 69	84,954	68 40	66,333	138 36	119,635	1,601 72
HIGH	411,800	36%	280,300	35%	171,600	21%	159,800	4%	138,900	9%	411,800	
LOW	50,111		45,415		48,819		50,000		30,000		30,000	
SAL FAC	0.96		0.93		0.85		0.86		0.90		0.96	
DOC UNIV/HIGH RES												
AVG	114,808	50 14	87,934	55 14	76,427	36 13	63,885	11 7	59,140	15 7	91,123	156 15
HIGH	237,600	32%	149,500	35%	117,700	23%	81,355	7%	105,670	10%	237,600	
LOW	80,878		66,970		46,000		46,000		22,706		22,706	
SAL FAC	0.96		0.95		0.96		0.85		0.94		0.99	
REGION I												
AVG	182,544	187 24	121,304	143 22	99,834	95 21	98,042	15 10	84,770	28 12	139,823	453 24
HIGH	411,800	41%	280,300	32%	171,600	21%	159,800	3%	138,900	6%	411,800	
LOW	50,111		45,415		48,819		53,500		22,706		22,706	
SAL FAC	0.96		0.99		0.94		0.95		0.99		1.00	
REGION II												
AVG	151,499	133 19	97,799	139 20	80,573	93 20	76,914	23 11	61,082	53 13	106,397	418 20
HIGH	300,705	32%	200,709	33%	130,317	22%	117,000	6%	118,450	13%	300,705	
LOW	80,878		57,240		50,000		50,000		30,000		30,000	
SAL FAC	1.01		0.95		0.88		0.88		0.86		0.97	
REGION III												
AVG	157,405	159 21	105,714	163 21	85,689	76 19	83,626	21 13	68,116	16 6	120,437	414 21
HIGH	310,000	38%	173,587	39%	115,943	18%	105,000	5%	101,308	4%	310,000	
LOW	72,228		66,417		50,000		50,000		51,658		50,000	
SAL FAC	0.98		0.97		0.89		0.89		0.92		0.99	
REGION IV												
AVG	143,931	151 22	93,142	162 22	76,818	103 22	74,190	20 13	59,649	56 12	101,854	472 22
HIGH	388,391	32%	161,300	34%	108,106	22%	95,000	4%	105,670	12%	388,391	
LOW	64,512		49,495		46,000		46,000		32,183		32,183	
SAL FAC	0.92		0.84		0.76		0.76		0.93		0.90	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.1100 Sociology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	153,828	580 89	96,404	557 93	80,698	376 89	78,370	52 34	61,362	174 52	109,032	1,687 95
HIGH	507,682	34%	280,500	33%	145,700	22%	120,000	3%	130,768	10%	507,682	
LOW	58,295		34,928		32,704		52,909		27,654		27,654	
SAL FAC	0.92		0.86		0.81		0.81		0.85		0.90	
TENURED/TENURE TRACK												
AVG	153,663	564 89	97,780	520 92	84,858	299 85	80,803	44 29	89,394	9 6	117,592	1,392 94
HIGH	507,682	41%	280,500	37%	145,700	22%	120,000	3%	108,100	1%	507,682	
LOW	75,405		34,928		55,000		55,000		55,000		34,928	
SAL FAC	0.92		0.88		0.84		0.83		0.81		0.89	
NONTENURE TRACK												
AVG	159,650	16 6	77,062	37 23	64,546	77 41	64,989	8 7	59,833	165 50	68,638	295 74
HIGH	261,356	5%	173,000	13%	106,295	26%	80,000	3%	130,768	56%	261,356	
LOW	58,295		52,500		32,704		52,909		27,654		27,654	
SAL FAC	0.94		0.67		0.68		0.69		0.85		0.70	
DOC UNIV/VERY HIGH RES												
AVG	157,728	526 74	98,124	487 76	82,483	324 75	80,246	46 29	61,109	156 42	111,861	1,493 76
HIGH	507,682	35%	280,500	33%	145,700	22%	120,000	3%	130,768	10%	507,682	
LOW	58,295		53,721		32,704		54,000		30,000		30,000	
SAL FAC	0.92		0.86		0.81		0.81		0.83		0.90	
DOC UNIV/HIGH RES												
AVG	115,834	54 15	84,439	70 17	69,578	52 14	63,985	6 5	63,557	18 10	87,257	194 19
HIGH	209,061	28%	130,900	36%	115,200	27%	72,000	3%	99,593	9%	209,061	
LOW	76,502		34,928		50,880		52,909		27,654		27,654	
SAL FAC	0.97		0.91		0.88		0.85		1.01		0.95	
REGION I												
AVG	182,276	177 23	109,854	111 24	87,088	90 25	81,474	11 7	75,126	46 17	131,487	424 26
HIGH	397,600	42%	280,500	26%	145,700	21%	107,400	3%	130,768	11%	397,600	
LOW	80,172		34,928		46,941		52,909		27,654		27,654	
SAL FAC	0.95		0.90		0.82		0.79		0.88		0.94	
REGION II												
AVG	137,548	113 21	89,562	144 23	76,218	97 23	75,723	18 13	57,439	39 11	96,878	393 23
HIGH	292,700	29%	173,000	37%	126,000	25%	100,000	5%	99,593	10%	292,700	
LOW	82,878		52,500		32,704		60,000		30,000		30,000	
SAL FAC	0.91		0.87		0.84		0.86		0.81		0.88	
REGION III												
AVG	149,815	158 24	100,314	168 24	85,544	90 19	87,100	10 6	65,040	20 8	113,586	436 24
HIGH	247,906	36%	197,500	39%	130,050	21%	120,000	2%	90,767	5%	247,906	
LOW	76,502		53,721		53,257		54,000		55,000		53,257	
SAL FAC	0.93		0.92		0.89		0.93		0.88		0.93	
REGION IV												
AVG	134,421	132 21	87,713	134 22	74,874	99 22	72,692	13 8	53,337	69 16	93,525	434 22
HIGH	507,682	30%	130,211	31%	115,539	23%	85,000	3%	94,241	16%	507,682	
LOW	58,295		55,000		42,662		55,000		35,000		35,000	
SAL FAC	0.86		0.79		0.75		0.74		0.83		0.82	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.1101 Sociology, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	156,177	547 80	97,195	508 84	81,609	343 81	79,047	47 30	61,180	165 47	110,614	1,563 86
HIGH	507,682	35%	280,500	33%	145,700	22%	120,000	3%	130,768	11%	507,682	
LOW	58,295		34,928		32,704		52,909		27,654		27,654	
SAL FAC	0.94		0.87		0.82		0.82		0.84		0.91	
TENURED/TENURE TRACK												
AVG	155,789	533 80	98,389	477 83	86,102	271 77	81,931	39 25	89,394	9 6	119,461	1,290 85
HIGH	507,682	41%	280,500	37%	145,700	21%	120,000	3%	108,100	1%	507,682	
LOW	75,405		34,928		55,000		55,000		55,000		34,928	
SAL FAC	0.94		0.89		0.85		0.84		0.81		0.90	
NONTENURE TRACK												
AVG	170,941	14 4	78,829	31 19	64,696	72 37	64,989	8 7	59,553	156 45	68,810	273 67
HIGH	261,356	5%	173,000	11%	106,295	26%	80,000	3%	130,768	57%	261,356	
LOW	58,295		52,500		32,704		52,909		27,654		27,654	
SAL FAC	1.01		0.69		0.68		0.69		0.84		0.71	
DOC UNIV/VERY HIGH RES												
AVG	159,023	510 69	98,574	457 71	82,924	305 70	80,472	43 27	61,198	151 40	112,918	1,423 71
HIGH	507,682	36%	280,500	32%	145,700	21%	120,000	3%	130,768	11%	507,682	
LOW	58,295		53,721		32,704		54,000		30,000		30,000	
SAL FAC	0.93		0.87		0.82		0.81		0.83		0.91	
DOC UNIV/HIGH RES												
AVG	116,949	37 11	84,838	51 13	71,053	38 11	63,727	4 3	60,991	14 7	87,198	140 15
HIGH	209,061	26%	130,900	36%	115,200	27%	72,000	3%	94,400	10%	209,061	
LOW	79,382		34,928		50,880		52,909		27,654		27,654	
SAL FAC	0.98		0.92		0.89		0.85		0.97		0.94	
REGION I												
AVG	186,406	168 21	112,746	102 22	90,130	78 23	83,121	10 6	75,572	45 16	135,489	393 24
HIGH	397,600	43%	280,500	26%	145,700	20%	107,400	3%	130,768	12%	397,600	
LOW	80,172		34,928		46,941		52,909		27,654		27,654	
SAL FAC	0.98		0.92		0.85		0.81		0.88		0.97	
REGION II												
AVG	139,208	104 18	90,101	133 20	76,317	88 20	75,883	17 12	55,277	35 9	97,532	360 20
HIGH	292,700	29%	173,000	37%	126,000	24%	100,000	5%	93,411	10%	292,700	
LOW	82,878		52,500		32,704		60,000		30,000		30,000	
SAL FAC	0.93		0.87		0.84		0.87		0.78		0.89	
REGION III												
AVG	151,836	146 21	101,085	142 21	85,854	84 17	89,125	8 5	66,123	17 7	115,316	389 21
HIGH	247,906	38%	197,500	37%	130,050	22%	120,000	2%	90,767	4%	247,906	
LOW	83,523		53,721		53,257		54,000		55,000		53,257	
SAL FAC	0.94		0.92		0.89		0.95		0.90		0.95	
REGION IV												
AVG	135,402	129 20	88,073	131 21	75,634	93 21	73,417	12 7	53,460	68 15	94,237	421 21
HIGH	507,682	31%	130,211	31%	115,539	22%	85,000	3%	94,241	16%	507,682	
LOW	58,295		55,000		42,662		55,000		35,000		35,000	
SAL FAC	0.86		0.80		0.75		0.75		0.83		0.83	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 45.9999 Social Sciences, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	134,977	10 2	101,918	20 2	88,614	16 3	84,667	3 2	79,262	29 6	94,727	75 6
HIGH	211,141	13%	128,370	27%	102,000	21%	95,000	4%	126,820	39%	211,141	
LOW	108,000		70,000		65,000		65,000		60,000		60,000	
SAL FAC	0.81		0.91		0.89		0.88		1.09		0.78	
TENURED/TENURE TRACK												
AVG	131,086	9 2	103,080	16 2	90,188	15 2	94,500	2 1			104,547	40 2
HIGH	211,141	23%	128,370	40%	102,000	38%	95,000	5%			211,141	
LOW	108,000		94,262		81,694		94,000				81,694	
SAL FAC	0.79		0.93		0.89		0.97				0.79	
NONTENURE TRACK												
AVG	170,000	1 1	97,268	4 2	65,000	1 1	65,000	1 1	79,262	29 6	83,505	35 6
HIGH	170,000	3%	128,281	11%	65,000	3%	65,000	3%	126,820	83%	170,000	
LOW	170,000		70,000		65,000		65,000		60,000		60,000	
SAL FAC	1.01		0.85		0.68		0.69		1.12		0.86	
DOC UNIV/VERY HIGH RES												
AVG	134,977	10 2	101,918	20 2	88,614	16 3	84,667	3 2	79,262	29 6	94,727	75 6
HIGH	211,141	13%	128,370	27%	102,000	21%	95,000	4%	126,820	39%	211,141	
LOW	108,000		70,000		65,000		65,000		60,000		60,000	
SAL FAC	0.79		0.90		0.87		0.86		1.08		0.76	
REGION I												
AVG	126,515	9 1	98,983	18 1	90,795	14 1	94,500	2 1	70,187	13 3	94,517	54 3
HIGH	170,000	17%	112,000	33%	102,000	26%	95,000	4%	103,229	24%	170,000	
LOW	108,000		70,000		85,000		94,000		60,000		60,000	
SAL FAC	0.66		0.81		0.86		0.92		0.82		0.68	
REGION III												
AVG									70,288	2 1	70,288	2 1
HIGH									79,376	100%	79,376	
LOW									61,200		61,200	
SAL FAC									0.95		0.58	
REGION IV												
AVG	211,141	1 1	128,326	2 1	73,347	2 2	65,000	1 1	88,972	14 2	97,899	19 2
HIGH	211,141	5%	128,370	11%	81,694	11%	65,000	5%	126,820	74%	211,141	
LOW	211,141		128,281		65,000		65,000		70,000		65,000	
SAL FAC	1.34		1.16		0.73		0.66		1.38		0.86	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 47.0600 Vehicle Maintenance and Repair Technologies/Technicians.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG			75,132	7 3	55,228	4 2			56,449	3 3	65,441	14 3
HIGH			80,933	50%	70,942	29%			71,000	21%	80,933	
LOW			68,607		33,300				46,985		33,300	
SAL FAC			0.67		0.56				0.78		0.54	
TENURED/TENURE TRACK												
AVG			75,132	7 3	64,260	1 1					73,773	8 3
HIGH			80,933	88%	64,260	13%					80,933	
LOW			68,607		64,260						64,260	
SAL FAC			0.68		0.63						0.56	
NONTENURE TRACK												
AVG					52,217	3 2			56,449	3 3	54,333	6 3
HIGH					70,942	50%			71,000	50%	71,000	
LOW					33,300				46,985		33,300	
SAL FAC					0.55				0.80		0.56	
DOC UNIV/VERY HIGH RES												
AVG			78,531	1 1					46,985	1 1	62,758	2 1
HIGH			78,531	50%					46,985	50%	78,531	
LOW			78,531						46,985		46,985	
SAL FAC			0.69						0.64		0.50	
DOC UNIV/HIGH RES												
AVG			74,565	6 2	55,228	4 2			61,182	2 2	65,889	12 2
HIGH			80,933	50%	70,942	33%			71,000	17%	80,933	
LOW			68,607		33,300				51,363		33,300	
SAL FAC			0.81		0.70				0.97		0.71	
REGION I												
AVG			79,082	3 2	70,942	1 1			58,993	2 2	71,029	6 2
HIGH			80,933	50%	70,942	17%			71,000	33%	80,933	
LOW			77,781		70,942				46,985		46,985	
SAL FAC			0.65		0.67				0.69		0.51	
REGION III												
AVG			72,169	4 1	49,989	3 1			51,363	1 1	61,251	8 1
HIGH			79,866	50%	64,260	38%			51,363	13%	79,866	
LOW			68,607		33,300				51,363		33,300	
SAL FAC			0.66		0.52				0.70		0.50	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 49.0100 Air Transportation.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	109,088	28 9	91,742	35 8	80,792	52 8	75,370	10 3	44,864	59 7	75,365	174 11
HIGH	162,593	16%	114,786	20%	131,332	30%	93,000	6%	97,087	34%	162,593	
LOW	43,822		60,570		52,407		70,000		29,700		29,700	
SAL FAC	0.65		0.82		0.82		0.78		0.62		0.62	
TENURED/TENURE TRACK												
AVG	117,989	19 7	95,409	26 5	89,296	19 6	81,500	2 2			100,298	64 9
HIGH	162,593	30%	114,786	41%	110,090	30%	93,000	3%			162,593	
LOW	73,152		60,570		64,260		70,000				60,570	
SAL FAC	0.71		0.86		0.88		0.83				0.76	
NONTENURE TRACK												
AVG	90,296	9 5	81,149	9 6	75,895	33 7	73,837	8 2	44,864	59 7	60,859	110 10
HIGH	126,818	8%	104,219	8%	131,332	30%	78,000	7%	97,087	54%	131,332	
LOW	43,822		63,873		52,407		71,400		29,700		29,700	
SAL FAC	0.53		0.71		0.80		0.79		0.63		0.62	
DOC UNIV/VERY HIGH RES												
AVG	110,238	19 6	92,500	19 5	88,006	26 5	83,350	2 2	75,987	13 5	92,571	77 8
HIGH	162,593	25%	114,786	25%	131,332	34%	93,000	3%	97,087	17%	162,593	
LOW	43,822		63,873		60,195		73,700		51,000		43,822	
SAL FAC	0.64		0.81		0.87		0.84		1.03		0.74	
DOC UNIV/HIGH RES												
AVG	106,659	9 3	90,843	16 3	73,577	26 3	73,375	8 1	36,068	46 2	61,707	97 3
HIGH	132,943	9%	104,219	17%	89,394	27%	78,000	8%	66,096	47%	132,943	
LOW	66,838		60,570		52,407		70,000		29,700		29,700	
SAL FAC	0.89		0.98		0.93		0.98		0.57		0.67	
REGION I												
AVG	119,271	8 2	94,643	14 2	77,223	25 2	73,411	9 2	56,365	5 2	86,376	52 2
HIGH	134,220	15%	104,219	27%	131,332	48%	78,000	17%	74,710	10%	134,220	
LOW	103,498		80,019		57,260		70,000		49,080		49,080	
SAL FAC	0.62		0.77		0.73		0.71		0.66		0.62	
REGION II												
AVG	91,835	8 2	80,000	2 1	71,748	3 1			76,568	5 2	82,931	18 3
HIGH	126,818	44%	80,000	11%	76,542	17%			97,087	28%	126,818	
LOW	43,822		80,000		66,674				62,561		43,822	
SAL FAC	0.61		0.77		0.79				1.08		0.76	
REGION III												
AVG	111,082	11 4	90,841	19 5	84,577	23 4	93,000	1 1	35,544	44 2	66,568	97 5
HIGH	162,593	11%	114,786	20%	102,000	24%	93,000	1%	66,096	45%	162,593	
LOW	66,838		60,570		52,407		93,000		29,700		29,700	
SAL FAC	0.69		0.83		0.88		0.99		0.48		0.55	
REGION IV												
AVG	143,706	1 1			110,090	1 1			83,674	5 1	96,024	7 1
HIGH	143,706	14%			110,090	14%			92,160	71%	143,706	
LOW	143,706				110,090				78,040		78,040	
SAL FAC	0.92				1.10				1.30		0.85	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 49.0101 Aeronautics/Aviation/Aerospace Science and Technology, Gener

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	111,869	24	7	94,342	30	6	84,427	41	6	76,538	8	3	68,036	18	7	90,277	113	10
HIGH	162,593	21%		114,786	27%		131,332	36%		93,000	7%		97,087	16%		162,593		
LOW	43,822			63,873			60,195			72,000			29,700			29,700		
SAL FAC	0.67			0.85			0.85			0.79			0.94			0.74		
TENURED/TENURE TRACK																		
AVG	121,190	16	6	98,921	22	4	97,126	13	4	93,000	1	1				105,450	51	7
HIGH	162,593	31%		114,786	43%		110,090	26%		93,000	2%					162,593		
LOW	85,841			82,715			84,319			93,000						82,715		
SAL FAC	0.73			0.89			0.96			0.95						0.79		
NONTENURE TRACK																		
AVG	93,228	8	4	81,752	8	5	78,531	28	5	74,186	7	2	68,036	18	7	77,796	62	9
HIGH	126,818	13%		104,219	13%		131,332	45%		78,000	11%		97,087	29%		131,332		
LOW	43,822			63,873			60,195			72,000			29,700			29,700		
SAL FAC	0.55			0.72			0.83			0.79			0.96			0.80		
DOC UNIV/VERY HIGH RES																		
AVG	110,238	19	6	92,500	19	5	88,006	26	5	83,350	2	2	75,987	13	5	92,571	77	8
HIGH	162,593	25%		114,786	25%		131,332	34%		93,000	3%		97,087	17%		162,593		
LOW	43,822			63,873			60,195			73,700			51,000			43,822		
SAL FAC	0.64			0.81			0.87			0.84			1.03			0.74		
DOC UNIV/HIGH RES																		
AVG	118,069	5	1	97,524	11	1	78,223	15	1	74,267	6	1	47,363	5	2	85,369	36	2
HIGH	132,943	14%		104,219	31%		89,394	42%		78,000	17%		52,843	14%		132,943		
LOW	104,317			84,405			72,000			72,000			29,700			29,700		
SAL FAC	0.99			1.06			0.99			0.99			0.75			0.92		
REGION I																		
AVG	120,761	6	2	96,066	12	2	78,990	20	2	74,186	7	2	56,365	5	2	86,953	43	2
HIGH	134,220	14%		104,219	28%		131,332	47%		78,000	16%		74,710	12%		134,220		
LOW	104,317			80,019			60,195			72,000			49,080			49,080		
SAL FAC	0.63			0.79			0.74			0.72			0.66			0.62		
REGION II																		
AVG	91,835	8	2	80,000	2	1	71,748	3	1				76,568	5	2	82,931	18	3
HIGH	126,818	44%		80,000	11%		76,542	17%					97,087	28%		126,818		
LOW	43,822			80,000			66,674						62,561			43,822		
SAL FAC	0.61			0.77			0.79						1.08			0.76		
REGION III																		
AVG	120,212	9	2	94,843	16	3	91,551	17	2	93,000	1	1	47,205	3	2	95,497	45	4
HIGH	162,593	20%		114,786	36%		102,000	38%		93,000	2%		60,913	7%		162,593		
LOW	85,513			63,873			61,200			93,000			29,700			29,700		
SAL FAC	0.75			0.87			0.95			0.99			0.64			0.79		
REGION IV																		
AVG	143,706	1	1				110,090	1	1				83,674	5	1	96,024	7	1
HIGH	143,706	14%					110,090	14%					92,160	71%		143,706		
LOW	143,706						110,090						78,040			78,040		
SAL FAC	0.92						1.10						1.30			0.85		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0000 VISUAL AND PERFORMING ARTS.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	119,174	2,411 101	84,677	2,420 100	68,404	1,925 101	65,739	383 84	62,959	1,067 78	88,342	7,823 101
HIGH	414,500	31%	212,100	31%	156,000	25%	129,200	5%	266,925	14%	414,500	
LOW	50,481		32,039		36,648		41,670		12,885		12,885	
SAL FAC	0.71		0.76		0.69		0.68		0.87		0.73	
TENURED/TENURE TRACK												
AVG	120,225	2,289 101	85,819	2,183 100	71,778	1,382 100	70,102	247 78	125,871	39 9	96,155	5,893 101
HIGH	414,500	39%	212,100	37%	156,000	24%	129,200	4%	202,400	1%	414,500	
LOW	50,481		32,039		45,000		47,500		77,884		32,039	
SAL FAC	0.72		0.77		0.71		0.72		1.14		0.72	
NONTENURE TRACK												
AVG	99,444	122 37	74,155	237 50	59,817	543 71	57,816	136 43	60,572	1,028 77	64,485	1,930 92
HIGH	294,545	6%	132,080	12%	126,000	28%	126,000	7%	266,925	53%	294,545	
LOW	53,963		42,145		36,648		41,670		12,885		12,885	
SAL FAC	0.59		0.65		0.63		0.62		0.86		0.66	
DOC UNIV/VERY HIGH RES												
AVG	122,286	2,114 81	86,128	2,106 80	69,463	1,668 81	66,864	331 67	63,617	958 63	90,083	6,846 81
HIGH	414,500	31%	212,100	31%	129,200	24%	129,200	5%	266,925	14%	414,500	
LOW	50,481		42,145		36,648		41,670		12,885		12,885	
SAL FAC	0.72		0.76		0.69		0.68		0.86		0.72	
DOC UNIV/HIGH RES												
AVG	97,020	297 20	74,940	314 20	61,532	257 20	58,579	52 17	57,178	109 15	76,144	977 20
HIGH	191,030	30%	147,425	32%	156,000	26%	72,000	5%	145,673	11%	191,030	
LOW	55,166		32,039		40,905		45,701		36,925		32,039	
SAL FAC	0.81		0.81		0.77		0.78		0.91		0.83	
REGION I												
AVG	140,359	703 26	91,481	510 26	71,650	439 26	72,343	75 20	81,674	214 24	104,105	1,866 26
HIGH	414,500	38%	212,100	27%	129,200	24%	129,200	4%	202,400	12%	414,500	
LOW	61,446		42,145		36,648		43,000		36,925		36,648	
SAL FAC	0.73		0.75		0.68		0.70		0.95		0.75	
REGION II												
AVG	105,107	507 23	80,431	633 23	66,728	481 23	62,099	85 18	54,956	393 19	78,399	2,014 23
HIGH	288,511	25%	147,425	31%	111,447	24%	100,000	4%	145,673	20%	288,511	
LOW	53,963		45,041		41,670		41,670		12,885		12,885	
SAL FAC	0.70		0.78		0.73		0.71		0.77		0.72	
REGION III												
AVG	121,098	642 25	88,047	641 25	69,364	500 25	66,068	114 22	65,835	138 13	92,634	1,921 25
HIGH	338,229	33%	165,116	33%	156,000	26%	92,000	6%	157,136	7%	338,229	
LOW	65,007		44,307		40,800		48,000		41,535		40,800	
SAL FAC	0.75		0.80		0.72		0.71		0.89		0.76	
REGION IV												
AVG	103,078	559 27	80,050	636 26	66,228	505 27	63,690	109 24	59,056	322 22	79,621	2,022 27
HIGH	206,961	28%	119,899	32%	107,131	25%	85,000	5%	266,925	16%	266,925	
LOW	50,481		32,039		41,000		45,000		29,977		29,977	
SAL FAC	0.66		0.72		0.66		0.65		0.92		0.70	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0100 Visual and Performing Arts, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	120,790	80 17	86,951	81 17	71,537	87 17	67,432	19 10	82,607	36 10	91,211	284 23
HIGH	216,800	28%	137,225	29%	118,100	31%	92,000	7%	181,100	13%	216,800	
LOW	70,000		55,414		45,955		50,000		43,672		43,672	
SAL FAC	0.72		0.78		0.72		0.70		1.14		0.75	
TENURED/TENURE TRACK												
AVG	121,247	77 17	88,595	74 16	75,115	61 14	72,020	10 6	135,375	4 2	97,294	216 18
HIGH	216,800	36%	137,225	34%	118,100	28%	92,000	5%	181,100	2%	216,800	
LOW	70,000		59,004		55,170		58,500		103,900		55,170	
SAL FAC	0.73		0.80		0.74		0.74		1.23		0.73	
NONTENURE TRACK												
AVG	109,072	3 3	69,569	7 6	63,145	26 11	62,333	9 6	76,011	32 9	71,887	68 18
HIGH	150,178	4%	84,812	10%	91,000	38%	75,000	13%	157,136	47%	157,136	
LOW	73,537		55,414		45,955		50,000		43,672		43,672	
SAL FAC	0.65		0.61		0.67		0.66		1.08		0.74	
DOC UNIV/VERY HIGH RES												
AVG	120,286	74 14	87,279	71 14	72,563	80 16	67,928	18 9	83,551	35 9	91,643	260 20
HIGH	216,800	29%	137,225	27%	118,100	31%	92,000	7%	181,100	14%	216,800	
LOW	70,000		59,004		45,955		50,000		43,672		43,672	
SAL FAC	0.70		0.77		0.72		0.69		1.13		0.74	
DOC UNIV/HIGH RES												
AVG	127,018	6 3	84,623	10 3	59,813	7 1	58,500	1 1	49,573	1 1	86,525	24 3
HIGH	156,442	25%	128,148	42%	67,095	29%	58,500	4%	49,573	4%	156,442	
LOW	96,155		55,414		46,722		58,500		49,573		46,722	
SAL FAC	1.06		0.92		0.75		0.78		0.79		0.94	
REGION I												
AVG	151,398	19 3	96,524	15 3	77,951	16 4	77,900	3 1	114,480	6 3	111,759	56 6
HIGH	216,800	34%	134,000	27%	118,100	29%	83,500	5%	181,100	11%	216,800	
LOW	103,500		64,134		45,955		75,100		66,259		45,955	
SAL FAC	0.79		0.79		0.73		0.75		1.34		0.80	
REGION II												
AVG	104,624	10 3	74,213	11 3	67,404	23 4	66,300	5 3	49,573	1 1	76,943	45 4
HIGH	198,750	22%	116,921	24%	85,260	51%	71,000	11%	49,573	2%	198,750	
LOW	73,537		55,414		46,722		58,500		49,573		46,722	
SAL FAC	0.70		0.72		0.74		0.76		0.70		0.70	
REGION III												
AVG	124,909	33 7	96,096	32 7	76,191	32 5	68,571	7 3	98,611	10 2	99,264	107 8
HIGH	168,230	31%	137,225	30%	92,000	30%	92,000	7%	157,136	9%	168,230	
LOW	82,030		60,057		48,000		50,000		47,580		47,580	
SAL FAC	0.78		0.88		0.79		0.73		1.34		0.82	
REGION IV												
AVG	89,914	18 4	74,075	23 4	61,759	16 4	59,000	4 3	65,857	19 4	73,179	76 5
HIGH	123,830	24%	100,000	30%	79,393	21%	65,000	5%	108,000	25%	123,830	
LOW	70,000		59,004		50,000		50,000		43,672		43,672	
SAL FAC	0.57		0.67		0.61		0.60		1.02		0.64	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0101 Visual and Performing Arts, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	120,497	69 12	87,441	62 12	72,736	75 14	68,100	17 8	89,236	25 7	92,735	231 17
HIGH	216,800	30%	137,225	27%	118,100	33%	92,000	7%	181,100	11%	216,800	
LOW	70,000		59,004		45,955		50,000		43,672		43,672	
SAL FAC	0.72		0.78		0.73		0.71		1.23		0.76	
TENURED/TENURE TRACK												
AVG	121,016	66 12	88,273	58 11	76,938	51 11	74,588	8 4	135,375	4 2	98,169	179 13
HIGH	216,800	37%	137,225	32%	118,100	29%	92,000	5%	181,100	2%	216,800	
LOW	70,000		59,004		55,170		60,000		103,900		55,170	
SAL FAC	0.73		0.80		0.76		0.76		1.23		0.74	
NONTENURE TRACK												
AVG	109,072	3 3	75,379	4 3	63,808	24 10	62,333	9 6	80,448	21 6	74,029	52 13
HIGH	150,178	6%	84,812	8%	91,000	46%	75,000	17%	157,136	40%	157,136	
LOW	73,537		64,134		45,955		50,000		43,672		43,672	
SAL FAC	0.65		0.66		0.67		0.66		1.14		0.76	
DOC UNIV/VERY HIGH RES												
AVG	120,497	69 12	87,441	62 12	72,736	75 14	68,100	17 8	89,236	25 7	92,735	231 17
HIGH	216,800	30%	137,225	27%	118,100	33%	92,000	7%	181,100	11%	216,800	
LOW	70,000		59,004		45,955		50,000		43,672		43,672	
SAL FAC	0.70		0.77		0.72		0.69		1.21		0.74	
REGION I												
AVG	157,024	16 2	99,402	13 2	79,855	14 3	77,900	3 1	121,552	5 2	115,216	48 4
HIGH	216,800	33%	134,000	27%	118,100	29%	83,500	6%	181,100	10%	216,800	
LOW	103,500		64,134		45,955		75,100		66,259		45,955	
SAL FAC	0.82		0.81		0.75		0.75		1.42		0.83	
REGION II												
AVG	105,565	9 2	79,398	7 2	70,725	16 3	68,250	4 2			82,421	32 3
HIGH	198,750	28%	116,921	22%	85,260	50%	71,000	13%			198,750	
LOW	73,537		66,938		55,170		60,000				55,170	
SAL FAC	0.70		0.77		0.78		0.78				0.75	
REGION III												
AVG	123,430	28 5	95,747	26 5	76,191	32 5	68,571	7 3	98,611	10 2	97,601	96 6
HIGH	168,230	29%	137,225	27%	92,000	33%	92,000	7%	157,136	10%	168,230	
LOW	82,030		62,202		48,000		50,000		47,580		47,580	
SAL FAC	0.77		0.87		0.79		0.73		1.34		0.80	
REGION IV												
AVG	87,237	16 3	67,747	16 3	59,041	13 3	57,000	3 2	63,703	10 3	70,624	55 4
HIGH	117,816	29%	81,420	29%	64,818	24%	61,000	6%	86,729	18%	117,816	
LOW	70,000		59,004		50,000		50,000		43,672		43,672	
SAL FAC	0.56		0.61		0.59		0.58		0.99		0.62	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0102 Digital Arts.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	106,272	3 2	80,030	11 2	63,930	10 2	61,750	2 2	67,541	11 3	73,754	35 3
HIGH	123,830	9%	100,000	31%	79,393	29%	65,000	6%	108,000	31%	123,830	
LOW	96,155		55,414		46,722		58,500		49,573		46,722	
SAL FAC	0.64		0.72		0.65		0.64		0.93		0.61	
TENURED/TENURE TRACK												
AVG	106,272	3 2	82,491	10 2	66,115	8 2	61,750	2 2			79,650	21 2
HIGH	123,830	14%	100,000	48%	79,393	38%	65,000	10%			123,830	
LOW	96,155		63,742		58,499		58,500				58,499	
SAL FAC	0.64		0.74		0.65		0.63				0.60	
NONTENURE TRACK												
AVG			55,414	1 1	55,190	2 1			67,541	11 3	64,910	14 3
HIGH			55,414	7%	63,658	14%			108,000	79%	108,000	
LOW			55,414		46,722				49,573		46,722	
SAL FAC			0.49		0.58				0.96		0.67	
DOC UNIV/VERY HIGH RES												
AVG	111,330	2 1	88,539	7 1	73,537	3 1	65,000	1 1	69,338	10 2	79,837	22 2
HIGH	123,830	9%	100,000	32%	79,393	14%	65,000	5%	108,000	46%	123,830	
LOW	98,830		69,565		65,000		65,000		55,000		55,000	
SAL FAC	0.65		0.78		0.73		0.66		0.94		0.64	
DOC UNIV/HIGH RES												
AVG	96,155	1 1	65,139	4 1	59,813	7 1	58,500	1 1	49,573	1 1	63,459	13 1
HIGH	96,155	8%	75,054	31%	67,095	54%	58,500	8%	49,573	8%	96,155	
LOW	96,155		55,414		46,722		58,500		49,573		46,722	
SAL FAC	0.80		0.70		0.75		0.78		0.79		0.69	
REGION I												
AVG									79,117	1 1	79,117	1 1
HIGH									79,117	100%	79,117	
LOW									79,117		79,117	
SAL FAC									0.92		0.57	
REGION II												
AVG	96,155	1 1	65,139	4 1	59,813	7 1	58,500	1 1	49,573	1 1	63,459	13 1
HIGH	96,155	8%	75,054	31%	67,095	54%	58,500	8%	49,573	8%	96,155	
LOW	96,155		55,414		46,722		58,500		49,573		46,722	
SAL FAC	0.64		0.63		0.66		0.67		0.70		0.58	
REGION IV												
AVG	111,330	2 1	88,539	7 1	73,537	3 1	65,000	1 1	68,251	9 1	79,872	21 1
HIGH	123,830	10%	100,000	33%	79,393	14%	65,000	5%	108,000	43%	123,830	
LOW	98,830		69,565		65,000		65,000		55,000		55,000	
SAL FAC	0.71		0.80		0.73		0.66		1.06		0.70	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0300 Dance.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	114,133	58 21	84,984	64 22	68,203	65 22	63,699	12 7	53,736	26 11	83,986	213 26
HIGH	229,700	27%	137,000	30%	106,900	31%	75,379	6%	114,900	12%	229,700	
LOW	70,000		57,560		42,903		50,000		12,885		12,885	
SAL FAC	0.68		0.76		0.69		0.66		0.74		0.69	
TENURED/TENURE TRACK												
AVG	114,133	58 21	86,706	58 20	71,899	49 20	70,340	7 5	114,900	1 1	92,088	166 24
HIGH	229,700	35%	137,000	35%	106,900	30%	75,379	4%	114,900	1%	229,700	
LOW	70,000		58,677		55,256		65,004		114,900		55,256	
SAL FAC	0.69		0.78		0.71		0.72		1.04		0.69	
NONTENURE TRACK												
AVG			68,341	6 6	56,883	16 8	54,400	5 3	51,290	25 10	55,370	47 17
HIGH			90,083	13%	87,076	34%	60,000	11%	102,142	53%	102,142	
LOW			57,560		42,903		50,000		12,885		12,885	
SAL FAC			0.60		0.60		0.58		0.73		0.57	
DOC UNIV/VERY HIGH RES												
AVG	116,255	50 17	86,927	50 17	69,416	55 17	63,580	11 6	53,246	23 8	85,402	178 19
HIGH	229,700	28%	137,000	28%	106,900	31%	75,379	6%	114,900	13%	229,700	
LOW	70,000		57,560		47,588		50,000		12,885		12,885	
SAL FAC	0.68		0.76		0.69		0.64		0.72		0.69	
DOC UNIV/HIGH RES												
AVG	100,866	8 4	78,047	14 5	61,531	10 5	65,004	1 1	57,492	3 3	76,782	35 7
HIGH	119,885	23%	94,537	40%	87,076	29%	65,004	3%	72,333	9%	119,885	
LOW	86,599		58,677		42,903		65,004		47,739		42,903	
SAL FAC	0.84		0.84		0.77		0.86		0.92		0.83	
REGION I												
AVG	126,366	21 7	91,922	23 6	72,748	25 7	60,251	4 3	65,196	6 4	93,037	75 7
HIGH	229,700	28%	137,000	31%	106,900	33%	66,000	5%	114,900	8%	229,700	
LOW	81,396		60,294		47,588		55,000		41,000		41,000	
SAL FAC	0.66		0.75		0.69		0.58		0.76		0.67	
REGION II												
AVG	100,145	9 4	78,811	12 5	65,926	8 4			37,948	11 3	69,797	40 5
HIGH	132,000	23%	114,548	30%	87,076	20%			72,333	28%	132,000	
LOW	82,667		57,560		56,000				12,885		12,885	
SAL FAC	0.67		0.76		0.72				0.53		0.64	
REGION III												
AVG	112,968	14 5	78,535	15 7	66,468	17 7	74,000	2 1	65,793	2 1	83,773	48 9
HIGH	127,500	29%	109,683	31%	81,352	35%	74,000	4%	76,587	4%	127,500	
LOW	85,556		63,262		42,903		74,000		55,000		42,903	
SAL FAC	0.70		0.72		0.69		0.79		0.89		0.69	
REGION IV												
AVG	105,938	14 5	85,788	14 4	63,808	15 4	62,563	6 3	65,279	7 3	81,965	50 5
HIGH	150,175	28%	101,915	28%	75,379	30%	75,379	12%	102,142	14%	150,175	
LOW	70,000		76,209		50,000		50,000		47,739		47,739	
SAL FAC	0.67		0.78		0.64		0.64		1.01		0.72	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0301 Dance, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	114,230	53 18	85,302	59 19	67,547	58 19	63,699	12 7	51,879	23 9	83,927	193 22
HIGH	229,700	28%	137,000	31%	106,900	30%	75,379	6%	114,900	12%	229,700	
LOW	70,000		57,560		42,903		50,000		12,885		12,885	
SAL FAC	0.69		0.77		0.68		0.66		0.72		0.69	
TENURED/TENURE TRACK												
AVG	114,230	53 18	86,427	56 19	71,871	44 18	70,340	7 5	114,900	1 1	92,022	154 21
HIGH	229,700	34%	137,000	36%	106,900	29%	75,379	5%	114,900	1%	229,700	
LOW	70,000		58,677		55,256		65,004		114,900		55,256	
SAL FAC	0.69		0.78		0.71		0.72		1.04		0.69	
NONTENURE TRACK												
AVG			64,285	3 3	53,957	14 6	54,400	5 3	49,015	22 8	51,964	39 13
HIGH			75,000	8%	60,997	36%	60,000	13%	102,142	56%	102,142	
LOW			57,560		42,903		50,000		12,885		12,885	
SAL FAC			0.56		0.57		0.58		0.69		0.53	
DOC UNIV/VERY HIGH RES												
AVG	116,215	48 15	87,410	49 16	69,173	49 15	63,580	11 6	52,051	21 7	85,892	167 17
HIGH	229,700	29%	137,000	29%	106,900	29%	75,379	7%	114,900	13%	229,700	
LOW	70,000		57,560		47,588		50,000		12,885		12,885	
SAL FAC	0.68		0.77		0.68		0.64		0.71		0.69	
DOC UNIV/HIGH RES												
AVG	95,167	5 3	74,972	10 3	58,693	9 4	65,004	1 1	50,072	2 2	71,305	26 5
HIGH	111,753	19%	84,870	39%	65,212	35%	65,004	4%	52,404	8%	111,753	
LOW	86,599		58,677		42,903		65,004		47,739		42,903	
SAL FAC	0.80		0.81		0.74		0.86		0.80		0.77	
REGION I												
AVG	126,366	21 7	91,922	23 6	72,748	25 7	60,251	4 3	65,196	6 4	93,037	75 7
HIGH	229,700	28%	137,000	31%	106,900	33%	66,000	5%	114,900	8%	229,700	
LOW	81,396		60,294		47,588		55,000		41,000		41,000	
SAL FAC	0.66		0.75		0.69		0.58		0.76		0.67	
REGION II												
AVG	95,036	6 3	74,070	9 4	62,905	7 3			34,510	10 2	63,196	32 4
HIGH	132,000	19%	114,548	28%	68,567	22%			56,750	31%	132,000	
LOW	82,667		57,560		56,000				12,885		12,885	
SAL FAC	0.63		0.72		0.69				0.49		0.58	
REGION III												
AVG	112,261	12 3	80,840	13 5	63,778	11 5	74,000	2 1			86,100	36 6
HIGH	127,500	33%	109,683	36%	81,352	31%	74,000	6%			127,500	
LOW	85,556		69,127		42,903		74,000				42,903	
SAL FAC	0.70		0.74		0.66		0.79				0.71	
REGION IV												
AVG	105,938	14 5	85,788	14 4	63,808	15 4	62,563	6 3	65,279	7 3	81,965	50 5
HIGH	150,175	28%	101,915	28%	75,379	30%	75,379	12%	102,142	14%	150,175	
LOW	70,000		76,209		50,000		50,000		47,739		47,739	
SAL FAC	0.67		0.78		0.64		0.64		1.01		0.72	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0400 Design and Applied Arts.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	129,815	92 24	91,768	146 28	72,184	155 29	63,190	26 14	64,554	92 19	87,564	485 32
HIGH	224,200	19%	147,107	30%	111,700	32%	100,200	5%	119,671	19%	224,200	
LOW	79,469		57,451		40,800		45,701		40,000		40,000	
SAL FAC	0.78		0.82		0.73		0.66		0.89		0.72	
TENURED/TENURE TRACK												
AVG	131,150	85 23	93,889	128 28	77,802	97 26	74,282	12 10			99,072	310 32
HIGH	224,200	27%	147,107	41%	111,700	31%	100,200	4%			224,200	
LOW	79,469		66,885		58,134		60,000				58,134	
SAL FAC	0.79		0.85		0.77		0.76				0.75	
NONTENURE TRACK												
AVG	113,594	7 4	76,682	18 7	62,787	58 14	53,682	14 6	64,554	92 19	67,177	175 27
HIGH	159,268	4%	108,600	10%	88,250	33%	75,027	8%	119,671	53%	159,268	
LOW	85,773		57,451		40,800		45,701		40,000		40,000	
SAL FAC	0.67		0.67		0.66		0.57		0.91		0.69	
DOC UNIV/VERY HIGH RES												
AVG	132,678	82 21	93,125	124 21	73,323	136 22	64,836	23 12	64,832	81 16	89,008	423 24
HIGH	224,200	19%	147,107	29%	111,700	32%	100,200	5%	119,671	19%	224,200	
LOW	84,900		57,451		40,800		48,750		40,000		40,000	
SAL FAC	0.78		0.82		0.72		0.66		0.88		0.72	
DOC UNIV/HIGH RES												
AVG	106,333	10 3	84,119	22 7	64,031	19 7	50,567	3 2	62,505	11 3	77,711	62 8
HIGH	140,924	16%	94,529	36%	97,500	31%	53,000	5%	84,907	18%	140,924	
LOW	79,469		58,334		45,701		45,701		42,000		42,000	
SAL FAC	0.89		0.91		0.81		0.67		1.00		0.84	
REGION I												
AVG	150,073	22 7	98,257	16 6	80,558	14 7	72,951	2 2	73,887	16 4	105,643	68 9
HIGH	224,200	32%	131,600	24%	111,700	21%	100,200	3%	119,671	24%	224,200	
LOW	79,469		70,977		45,701		45,701		48,339		45,701	
SAL FAC	0.79		0.80		0.76		0.71		0.86		0.76	
REGION II												
AVG	116,728	16 6	92,052	44 7	71,640	52 7	61,074	8 4	67,220	17 5	83,612	129 7
HIGH	159,268	12%	122,730	34%	101,970	40%	75,528	6%	87,338	13%	159,268	
LOW	89,723		63,000		50,000		50,000		40,000		40,000	
SAL FAC	0.78		0.89		0.79		0.70		0.95		0.76	
REGION III												
AVG	120,278	30 5	88,242	46 7	66,376	45 6	59,426	10 4	61,640	42 3	81,247	163 7
HIGH	214,460	18%	147,107	28%	100,040	28%	85,000	6%	110,000	26%	214,460	
LOW	84,900		57,451		40,800		48,750		42,000		40,800	
SAL FAC	0.75		0.81		0.69		0.63		0.84		0.67	
REGION IV												
AVG	131,890	24 6	92,914	40 8	76,101	44 9	69,030	6 4	60,301	17 7	90,044	125 9
HIGH	206,961	19%	119,899	32%	107,131	35%	75,027	5%	101,038	14%	206,961	
LOW	85,643		72,387		56,925		60,000		42,000		42,000	
SAL FAC	0.84		0.84		0.76		0.70		0.94		0.79	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0401 Design and Visual Communications, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	145,702	29 7	93,625	42 8	74,242	49 6	61,700	6 3	64,625	42 4	89,566	162 8
HIGH	224,200	18%	147,107	26%	111,700	30%	100,200	4%	119,671	26%	224,200	
LOW	84,900		66,885		40,800		48,750		42,000		40,800	
SAL FAC	0.87		0.84		0.75		0.64		0.89		0.74	
TENURED/TENURE TRACK												
AVG	145,781	27 6	94,231	37 8	83,978	24 6	87,600	2 2			107,251	88 8
HIGH	224,200	31%	147,107	42%	111,700	27%	100,200	2%			224,200	
LOW	84,900		66,885		62,721		75,000				62,721	
SAL FAC	0.88		0.85		0.83		0.90				0.81	
NONTENURE TRACK												
AVG	144,634	2 1	89,136	5 2	64,894	25 4	48,750	4 1	64,625	42 4	68,535	74 6
HIGH	159,268	3%	108,600	7%	88,250	34%	48,750	5%	119,671	57%	159,268	
LOW	130,000		66,950		40,800		48,750		42,000		40,800	
SAL FAC	0.86		0.78		0.68		0.52		0.91		0.70	
DOC UNIV/VERY HIGH RES												
AVG	145,702	29 7	94,571	40 7	74,242	49 6	61,700	6 3	64,625	42 4	89,752	160 7
HIGH	224,200	18%	147,107	25%	111,700	31%	100,200	4%	119,671	26%	224,200	
LOW	84,900		66,885		40,800		48,750		42,000		40,800	
SAL FAC	0.85		0.83		0.73		0.62		0.88		0.72	
DOC UNIV/HIGH RES												
AVG			74,712	2 1							74,712	2 1
HIGH			75,336	100%							75,336	
LOW			74,088								74,088	
SAL FAC			0.81								0.81	
REGION I												
AVG	180,086	14 2	108,016	8 3	104,850	6 2	100,200	1 1	77,854	13 1	122,598	41 3
HIGH	224,200	34%	131,600	20%	111,700	15%	100,200	2%	119,671	32%	224,200	
LOW	127,300		74,088		91,400		100,200		64,329		64,329	
SAL FAC	0.94		0.88		0.99		0.97		0.91		0.88	
REGION II												
AVG	112,813	6 2	93,164	13 2	77,312	22 2			68,741	6 2	85,135	47 2
HIGH	159,268	13%	113,006	28%	101,970	47%			87,338	13%	159,268	
LOW	89,723		66,885		53,550				44,100		44,100	
SAL FAC	0.75		0.90		0.85				0.97		0.78	
REGION III												
AVG	110,777	6 2	85,288	17 2	56,165	15 1	48,750	4 1	56,074	23 1	69,619	61 2
HIGH	146,247	10%	147,107	28%	83,417	25%	48,750	7%	81,143	38%	147,107	
LOW	84,900		66,950		40,800		48,750		42,000		40,800	
SAL FAC	0.69		0.78		0.58		0.52		0.76		0.57	
REGION IV												
AVG	120,871	3 1	101,772	4 1	77,566	6 1	75,000	1 1			95,007	13 1
HIGH	127,305	23%	119,899	31%	95,787	46%	75,000	8%			127,305	
LOW	114,427		88,141		63,653		75,000				63,653	
SAL FAC	0.77		0.92		0.77		0.76				0.84	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0404 Industrial and Product Design.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	146,392	12	4	89,236	15	5	73,228	16	6	61,830	5	4	67,088	7	4	94,730	50	6
HIGH	206,961	24%		116,503	30%		92,230	32%		80,000	10%		101,038	14%		206,961		
LOW	97,135			67,602			50,000			50,000			56,650			50,000		
SAL FAC	0.88			0.80			0.74			0.64			0.92			0.78		
TENURED/TENURE TRACK																		
AVG	146,392	12	4	92,534	13	5	78,174	13	6	69,717	3	3				104,629	38	6
HIGH	206,961	32%		116,503	34%		92,230	34%		80,000	8%					206,961		
LOW	97,135			74,780			62,000			62,000						62,000		
SAL FAC	0.88			0.84			0.77			0.71						0.79		
NONTENURE TRACK																		
AVG				67,801	2	1	51,794	3	1	50,000	2	1	67,088	7	4	63,383	12	5
HIGH				68,000	17%		53,588	25%		50,000	17%		101,038	58%		101,038		
LOW				67,602			50,000			50,000			56,650			50,000		
SAL FAC				0.59			0.55			0.53			0.95			0.65		
DOC UNIV/VERY HIGH RES																		
AVG	146,392	12	4	89,236	15	5	73,228	16	6	61,830	5	4	67,088	7	4	94,730	50	6
HIGH	206,961	24%		116,503	30%		92,230	32%		80,000	10%		101,038	14%		206,961		
LOW	97,135			67,602			50,000			50,000			56,650			50,000		
SAL FAC	0.86			0.78			0.72			0.63			0.91			0.76		
REGION II																		
AVG				86,927	5	1	57,452	4	1	50,000	2	1				73,827	9	1
HIGH				116,503	56%		74,427	44%		50,000	22%					116,503		
LOW				67,602			50,000			50,000						50,000		
SAL FAC				0.84			0.63			0.57						0.67		
REGION III																		
AVG	109,884	1	1	89,639	1	1	85,175	2	1	80,000	1	1				92,468	4	1
HIGH	109,884	25%		89,639	25%		90,350	50%		80,000	25%					109,884		
LOW	109,884			89,639			80,000			80,000						80,000		
SAL FAC	0.68			0.82			0.88			0.85						0.76		
REGION IV																		
AVG	149,711	11	3	90,475	9	3	77,149	10	4	64,575	2	2	67,088	7	4	100,059	37	4
HIGH	206,961	30%		113,566	24%		92,230	27%		67,150	5%		101,038	19%		206,961		
LOW	97,135			74,780			62,000			62,000			56,650			56,650		
SAL FAC	0.95			0.82			0.77			0.66			1.04			0.88		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0407 Fashion/Apparel Design.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	106,554	5 2	86,267	5 2	64,082	7 3			55,691	7 1	75,105	24 3
HIGH	117,428	21%	126,079	21%	78,724	29%			69,931	29%	126,079	
LOW	92,073		57,451		45,900				47,940		45,900	
SAL FAC	0.64		0.77		0.65				0.77		0.62	
TENURED/TENURE TRACK												
AVG	106,554	5 2	105,478	3 2	72,049	4 3					94,783	12 3
HIGH	117,428	42%	126,079	25%	78,724	33%					126,079	
LOW	92,073		84,202		65,341						65,341	
SAL FAC	0.64		0.95		0.71						0.71	
NONTENURE TRACK												
AVG			57,451	2 1	53,460	3 2			55,691	7 1	55,427	12 2
HIGH			57,451	17%	66,540	25%			69,931	58%	69,931	
LOW			57,451		45,900				47,940		45,900	
SAL FAC			0.50		0.56				0.79		0.57	
DOC UNIV/VERY HIGH RES												
AVG	106,554	5 2	86,267	5 2	64,082	7 3			55,691	7 1	75,105	24 3
HIGH	117,428	21%	126,079	21%	78,724	29%			69,931	29%	126,079	
LOW	92,073		57,451		45,900				47,940		45,900	
SAL FAC	0.62		0.76		0.63				0.76		0.60	
REGION III												
AVG	106,554	5 2	86,267	5 2	59,476	4 2			55,691	7 1	75,802	21 2
HIGH	117,428	24%	126,079	24%	78,724	19%			69,931	33%	126,079	
LOW	92,073		57,451		45,900				47,940		45,900	
SAL FAC	0.66		0.79		0.62				0.76		0.62	
REGION IV												
AVG					70,223	3 1					70,223	3 1
HIGH					73,685	100%					73,685	
LOW					66,540						66,540	
SAL FAC					0.70						0.62	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0408 Interior Design.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	120,502	9 7	93,073	24 10	75,344	34 9	71,757	4 4	56,381	16 7	81,712	83 12
HIGH	145,179	11%	122,730	29%	107,131	41%	75,528	5%	73,500	19%	145,179	
LOW	97,261		63,000		58,008		68,000		40,000		40,000	
SAL FAC	0.72		0.83		0.76		0.75		0.78		0.67	
TENURED/TENURE TRACK												
AVG	120,502	9 7	97,523	20 9	76,842	31 9	71,757	4 4			90,285	60 11
HIGH	145,179	15%	122,730	33%	107,131	52%	75,528	7%			145,179	
LOW	97,261		79,022		67,983		68,000				67,983	
SAL FAC	0.72		0.88		0.76		0.73				0.68	
NONTENURE TRACK												
AVG			70,820	4 3	59,871	3 2			56,381	16 7	59,347	23 10
HIGH			75,497	17%	62,500	13%			73,500	70%	75,497	
LOW			63,000		58,008				40,000		40,000	
SAL FAC			0.62		0.63				0.80		0.61	
DOC UNIV/VERY HIGH RES												
AVG	120,502	9 7	94,112	22 9	75,620	31 8	71,757	4 4	58,982	12 6	83,878	74 11
HIGH	145,179	12%	122,730	30%	107,131	42%	75,528	5%	73,500	16%	145,179	
LOW	97,261		63,000		58,008		68,000		40,000		40,000	
SAL FAC	0.70		0.83		0.75		0.73		0.80		0.67	
DOC UNIV/HIGH RES												
AVG			81,637	2 1	72,493	3 1			48,576	4 1	63,895	9 1
HIGH			82,645	22%	77,444	33%			66,835	44%	82,645	
LOW			80,628		68,957				42,000		42,000	
SAL FAC			0.88		0.91				0.77		0.69	
REGION I												
AVG	106,825	1 1							61,212	1 1	84,019	2 1
HIGH	106,825	50%							61,212	50%	106,825	
LOW	106,825								61,212		61,212	
SAL FAC	0.56								0.71		0.60	
REGION II												
AVG	129,918	3 2	91,798	9 4	69,452	16 4	70,676	3 3	57,076	5 2	79,168	33 4
HIGH	145,179	9%	122,730	27%	75,528	49%	75,528	9%	72,381	15%	145,179	
LOW	117,220		63,000		59,105		68,000		40,000		40,000	
SAL FAC	0.86		0.89		0.76		0.81		0.80		0.72	
REGION III												
AVG	113,841	3 2	93,377	3 1	77,066	3 1	75,000	1 1			94,761	9 2
HIGH	131,763	33%	110,251	33%	78,308	33%	75,000	11%			131,763	
LOW	97,261		71,604		75,000		75,000				71,604	
SAL FAC	0.71		0.85		0.80		0.80				0.78	
REGION IV												
AVG	123,208	2 2	93,953	12 5	81,285	15 4			55,550	10 4	80,734	39 5
HIGH	139,332	5%	118,800	31%	107,131	39%			73,500	26%	139,332	
LOW	107,083		73,177		58,008				42,000		42,000	
SAL FAC	0.78		0.85		0.81				0.86		0.71	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0409 Graphic Design.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	114,870	18	8	91,825	36	9	68,286	36	11	59,810	9	5	66,468	5	2	85,937	95	11
HIGH	200,661	19%		125,684	38%		100,040	38%		75,027	10%		72,000	5%		200,661		
LOW	79,469			70,281			45,701			45,701			48,339			45,701		
SAL FAC	0.69			0.82			0.69			0.62			0.92			0.71		
TENURED/TENURE TRACK																		
AVG	115,384	16	8	91,393	34	9	71,374	17	10	67,500	2	2				92,043	67	11
HIGH	200,661	24%		125,684	51%		100,040	25%		75,000	3%					200,661		
LOW	79,469			70,281			58,134			60,000						58,134		
SAL FAC	0.69			0.82			0.70			0.69						0.69		
NONTENURE TRACK																		
AVG	110,761	2	1	99,176	2	1	65,522	19	7	57,612	7	4	66,468	5	2	71,326	28	8
HIGH	116,029	7%		99,351	7%		85,280	68%		75,027	25%		72,000	18%		116,029		
LOW	105,492			99,000			45,701			45,701			48,339			45,701		
SAL FAC	0.66			0.87			0.69			0.61			0.94			0.73		
DOC UNIV/VERY HIGH RES																		
AVG	116,953	17	7	94,116	31	6	71,731	28	8	64,431	6	3	71,000	4	1	89,978	80	8
HIGH	200,661	21%		125,684	39%		100,040	35%		75,027	8%		72,000	5%		200,661		
LOW	85,530			72,387			55,274			56,705			70,000			55,274		
SAL FAC	0.68			0.83			0.71			0.65			0.96			0.72		
DOC UNIV/HIGH RES																		
AVG	79,469	1	1	77,623	5	3	56,226	8	3	50,567	3	2	48,339	1	1	64,382	15	3
HIGH	79,469	7%		91,000	33%		61,400	53%		53,000	20%		48,339	7%		91,000		
LOW	79,469			70,281			45,701			45,701			48,339			45,701		
SAL FAC	0.67			0.84			0.71			0.67			0.77			0.70		
REGION I																		
AVG	82,500	2	2	79,459	4	2	57,683	3	3	45,701	1	1	48,339	1	1	70,422	10	3
HIGH	85,530	20%		91,000	40%		67,512	30%		45,701	10%		48,339	10%		91,000		
LOW	79,469			70,977			45,701			45,701			48,339			45,701		
SAL FAC	0.43			0.65			0.54			0.44			0.56			0.51		
REGION II																		
AVG	94,114	1	1	94,768	7	1	59,963	6	1	58,853	3	1				79,805	14	1
HIGH	94,114	7%		110,000	50%		69,092	43%		61,000	21%					110,000		
LOW	94,114			79,535			55,274			56,705						55,274		
SAL FAC	0.63			0.92			0.66			0.67						0.73		
REGION III																		
AVG	128,434	7	2	95,670	10	3	73,167	17	3	53,000	2	1	71,000	4	1	89,042	38	3
HIGH	200,661	18%		125,684	26%		100,040	45%		53,000	5%		72,000	11%		200,661		
LOW	105,492			70,281			53,000			53,000			70,000			53,000		
SAL FAC	0.80			0.87			0.76			0.57			0.96			0.73		
REGION IV																		
AVG	113,689	8	3	91,186	15	3	68,162	10	4	70,009	3	2				89,665	33	4
HIGH	160,275	24%		112,466	46%		86,528	30%		75,027	9%					160,275		
LOW	85,643			72,387			56,925			60,000						56,925		
SAL FAC	0.72			0.83			0.68			0.71						0.79		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0500 Drama/Theatre Arts and Stagecraft.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	121,580	303 76	84,373	376 77	65,681	357 72	63,488	89 47	68,387	173 40	85,891	1,209 81
HIGH	294,545	25%	153,900	31%	124,800	30%	95,900	7%	202,400	14%	294,545	
LOW	55,000		42,145		40,138		43,000		36,818		36,818	
SAL FAC	0.73		0.76		0.66		0.66		0.94		0.71	
TENURED/TENURE TRACK												
AVG	123,724	273 75	85,973	332 76	69,898	229 69	69,171	48 36	130,110	19 7	94,723	853 81
HIGH	263,900	32%	153,900	39%	124,800	27%	95,900	6%	202,400	2%	263,900	
LOW	61,656		50,682		45,000		55,000		77,884		45,000	
SAL FAC	0.74		0.78		0.69		0.71		1.18		0.71	
NONTENURE TRACK												
AVG	102,065	30 14	72,301	44 23	58,138	128 37	56,834	41 22	60,772	154 38	64,730	356 64
HIGH	294,545	8%	132,080	12%	95,481	36%	88,000	12%	192,038	43%	294,545	
LOW	55,000		42,145		40,138		43,000		36,818		36,818	
SAL FAC	0.60		0.63		0.61		0.61		0.86		0.66	
DOC UNIV/VERY HIGH RES												
AVG	125,212	264 62	85,716	338 63	66,892	304 58	64,871	74 37	69,791	156 35	87,806	1,062 65
HIGH	294,545	25%	153,900	32%	124,800	29%	95,900	7%	202,400	15%	294,545	
LOW	55,000		42,145		40,138		43,000		36,818		36,818	
SAL FAC	0.73		0.75		0.66		0.66		0.95		0.71	
DOC UNIV/HIGH RES												
AVG	96,996	39 14	72,426	38 14	58,739	53 14	56,665	15 10	55,502	17 5	72,053	147 16
HIGH	150,934	27%	98,670	26%	74,991	36%	70,000	10%	82,391	12%	150,934	
LOW	70,971		56,498		41,121		46,000		45,000		41,121	
SAL FAC	0.81		0.78		0.74		0.75		0.88		0.78	
REGION I												
AVG	144,774	115 23	96,006	76 21	69,137	71 17	64,681	17 11	105,539	38 10	109,549	300 23
HIGH	294,545	38%	153,900	25%	124,800	24%	95,900	6%	202,400	13%	294,545	
LOW	73,365		42,145		40,138		43,000		46,969		40,138	
SAL FAC	0.76		0.79		0.65		0.63		1.23		0.79	
REGION II												
AVG	109,387	55 18	80,370	104 20	64,606	86 19	62,999	20 10	54,820	64 13	75,856	309 20
HIGH	200,000	18%	141,237	34%	95,000	28%	88,000	7%	82,084	21%	200,000	
LOW	55,000		45,041		42,788		52,000		36,818		36,818	
SAL FAC	0.73		0.78		0.71		0.72		0.77		0.69	
REGION III												
AVG	112,124	55 15	84,112	80 16	65,463	91 16	62,794	25 11	73,829	8 4	83,092	234 18
HIGH	222,150	24%	129,640	34%	105,000	39%	85,000	11%	111,281	3%	222,150	
LOW	65,825		54,801		41,121		51,000		49,440		41,121	
SAL FAC	0.70		0.77		0.68		0.67		1.00		0.68	
REGION IV												
AVG	102,649	78 20	80,519	116 20	64,461	109 20	63,741	27 15	59,069	63 13	76,761	366 20
HIGH	168,000	21%	113,700	32%	85,000	30%	81,000	7%	169,063	17%	169,063	
LOW	61,656		50,682		45,000		45,000		44,304		44,304	
SAL FAC	0.65		0.73		0.64		0.65		0.92		0.68	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0501 Drama and Dramatics/Theatre Arts, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	122,972	264 65	83,838	320 66	65,545	309 62	63,524	80 39	69,757	147 35	86,346	1,040 68
HIGH	294,545	25%	153,900	31%	124,800	30%	95,900	8%	202,400	14%	294,545	
LOW	55,000		42,145		40,138		43,000		36,818		36,818	
SAL FAC	0.74		0.75		0.66		0.66		0.96		0.71	
TENURED/TENURE TRACK												
AVG	124,973	237 64	85,578	285 66	69,883	200 59	69,359	41 29	130,110	19 7	95,084	741 68
HIGH	263,900	32%	153,900	39%	124,800	27%	95,900	6%	202,400	3%	263,900	
LOW	61,656		50,682		45,000		55,000		77,884		45,000	
SAL FAC	0.75		0.77		0.69		0.71		1.18		0.72	
NONTENURE TRACK												
AVG	105,401	27 13	69,671	35 18	57,585	109 31	57,389	39 21	60,799	128 33	64,693	299 53
HIGH	294,545	9%	97,364	12%	95,481	37%	88,000	13%	192,038	43%	294,545	
LOW	55,000		42,145		40,138		43,000		36,818		36,818	
SAL FAC	0.62		0.61		0.61		0.61		0.86		0.66	
DOC UNIV/VERY HIGH RES												
AVG	124,940	247 57	84,829	300 57	66,499	276 53	64,378	70 33	70,836	136 32	87,900	959 58
HIGH	294,545	26%	153,900	31%	124,800	29%	95,900	7%	202,400	14%	294,545	
LOW	55,000		42,145		40,138		43,000		36,818		36,818	
SAL FAC	0.73		0.75		0.66		0.65		0.96		0.71	
DOC UNIV/HIGH RES												
AVG	94,370	17 8	68,973	20 9	57,563	33 9	57,546	10 6	56,428	11 3	67,951	81 10
HIGH	122,177	21%	83,499	25%	70,000	41%	70,000	12%	82,391	14%	122,177	
LOW	76,942		56,498		41,121		46,000		45,000		41,121	
SAL FAC	0.79		0.75		0.72		0.77		0.90		0.74	
REGION I												
AVG	149,794	103 18	98,583	69 18	71,422	56 14	67,813	13 8	111,483	34 9	114,584	262 18
HIGH	294,545	39%	153,900	26%	124,800	21%	95,900	5%	202,400	13%	294,545	
LOW	74,256		42,145		40,138		43,000		46,969		40,138	
SAL FAC	0.78		0.81		0.67		0.66		1.30		0.82	
REGION II												
AVG	100,272	39 15	74,260	78 16	61,825	63 15	60,646	17 7	53,092	48 11	70,817	228 16
HIGH	142,523	17%	110,694	34%	91,333	28%	88,000	8%	82,084	21%	142,523	
LOW	55,000		45,041		42,788		52,000		36,818		36,818	
SAL FAC	0.67		0.72		0.68		0.69		0.75		0.65	
REGION III												
AVG	115,122	47 13	84,473	62 13	65,793	82 14	62,971	23 9	74,232	4 3	83,795	195 15
HIGH	222,150	24%	129,640	32%	105,000	42%	85,000	12%	111,281	2%	222,150	
LOW	65,825		54,801		41,121		51,000		49,440		41,121	
SAL FAC	0.71		0.77		0.68		0.67		1.01		0.69	
REGION IV												
AVG	102,858	75 19	81,047	111 19	64,480	108 19	63,741	27 15	59,321	61 12	76,882	355 19
HIGH	168,000	21%	113,700	31%	85,000	30%	81,000	8%	169,063	17%	169,063	
LOW	61,656		50,682		45,000		45,000		44,304		44,304	
SAL FAC	0.65		0.73		0.64		0.65		0.92		0.68	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0502 Technical Theatre/Theatre Design and Technology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	80,215	2 2	63,816	1 1	56,981	4 2	46,000	2 1	56,496	2 1	62,796	9 3
HIGH	87,064	22%	63,816	11%	69,012	44%	46,000	22%	58,908	22%	87,064	
LOW	73,365		63,816		46,000		46,000		54,084		46,000	
SAL FAC	0.48		0.57		0.58		0.48		0.78		0.52	
TENURED/TENURE TRACK												
AVG	80,215	2 2	63,816	1 1	67,962	2 1					72,034	5 3
HIGH	87,064	40%	63,816	20%	69,012	40%					87,064	
LOW	73,365		63,816		66,912						63,816	
SAL FAC	0.48		0.58		0.67						0.54	
NONTENURE TRACK												
AVG					46,000	2 1	46,000	2 1	56,496	2 1	51,248	4 2
HIGH					46,000	50%	46,000	50%	58,908	50%	58,908	
LOW					46,000		46,000		54,084		46,000	
SAL FAC					0.48		0.49		0.80		0.53	
DOC UNIV/HIGH RES												
AVG	80,215	2 2	63,816	1 1	56,981	4 2	46,000	2 1	56,496	2 1	62,796	9 3
HIGH	87,064	22%	63,816	11%	69,012	44%	46,000	22%	58,908	22%	87,064	
LOW	73,365		63,816		46,000		46,000		54,084		46,000	
SAL FAC	0.67		0.69		0.72		0.61		0.90		0.68	
REGION I												
AVG	80,215	2 2	63,816	1 1	56,981	4 2	46,000	2 1	56,496	2 1	62,796	9 3
HIGH	87,064	22%	63,816	11%	69,012	44%	46,000	22%	58,908	22%	87,064	
LOW	73,365		63,816		46,000		46,000		54,084		46,000	
SAL FAC	0.42		0.52		0.54		0.45		0.66		0.45	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0600 Film/Video and Photographic Arts.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	154,003	91 21	95,875	124 31	73,460	81 25	65,977	13 9	71,934	86 16	99,580	382 33
HIGH	414,500	24%	212,100	33%	127,700	21%	114,500	3%	142,288	23%	414,500	
LOW	61,446		58,773		50,000		50,000		42,003		42,003	
SAL FAC	0.92		0.86		0.74		0.69		0.99		0.82	
TENURED/TENURE TRACK												
AVG	155,766	88 21	96,100	123 31	77,971	65 20	70,450	10 7			110,854	276 32
HIGH	414,500	32%	212,100	45%	127,700	24%	114,500	4%			414,500	
LOW	75,382		58,773		54,000		54,000				54,000	
SAL FAC	0.94		0.87		0.77		0.72				0.83	
NONTENURE TRACK												
AVG	102,314	3 1	68,250	1 1	55,136	16 9	51,067	3 3	71,934	86 16	70,223	106 22
HIGH	143,182	3%	68,250	1%	74,957	15%	53,200	3%	142,288	81%	143,182	
LOW	61,446		68,250		50,000		50,000		42,003		42,003	
SAL FAC	0.61		0.60		0.58		0.54		1.02		0.72	
DOC UNIV/VERY HIGH RES												
AVG	157,142	86 18	97,691	114 27	75,646	69 21	67,170	10 7	72,749	82 14	102,097	351 27
HIGH	414,500	25%	212,100	33%	127,700	20%	114,500	3%	142,288	23%	414,500	
LOW	61,446		58,773		50,000		50,000		42,003		42,003	
SAL FAC	0.92		0.86		0.75		0.68		0.99		0.82	
DOC UNIV/HIGH RES												
AVG	100,011	5 3	75,182	10 4	60,893	12 4	62,000	3 2	55,219	4 2	71,080	31 6
HIGH	113,395	16%	81,954	32%	68,375	39%	65,000	10%	62,001	13%	113,395	
LOW	87,769		69,724		50,000		57,000		49,339		49,339	
SAL FAC	0.84		0.81		0.77		0.82		0.88		0.77	
REGION I												
AVG	166,954	66 10	106,686	64 14	77,208	39 12	74,625	4 3	81,775	21 8	118,817	190 14
HIGH	414,500	35%	212,100	34%	127,700	21%	114,500	2%	130,768	11%	414,500	
LOW	61,446		58,773		50,000		50,000		43,645		43,645	
SAL FAC	0.87		0.87		0.73		0.72		0.95		0.85	
REGION II												
AVG	114,051	8 3	88,082	25 4	75,024	11 4	52,667	3 2	60,329	38 3	76,003	82 4
HIGH	158,400	10%	123,600	31%	111,447	13%	54,000	4%	115,416	46%	158,400	
LOW	81,430		68,250		50,000		50,000		42,003		42,003	
SAL FAC	0.76		0.85		0.82		0.60		0.85		0.69	
REGION III												
AVG	136,669	10 6	84,238	20 6	68,989	21 6	73,000	3 2	58,320	1 1	87,665	52 8
HIGH	191,576	19%	104,262	39%	83,000	40%	83,000	6%	58,320	2%	191,576	
LOW	87,769		69,409		50,000		57,000		58,320		50,000	
SAL FAC	0.85		0.77		0.72		0.78		0.79		0.72	
REGION IV												
AVG	102,322	7 2	78,257	15 7	66,513	10 3	60,733	3 2	81,470	26 4	80,577	58 7
HIGH	114,244	12%	101,537	26%	80,000	17%	65,000	5%	142,288	45%	142,288	
LOW	90,857		65,985		53,200		53,200		43,260		43,260	
SAL FAC	0.65		0.71		0.66		0.62		1.27		0.71	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0601 Film/Cinema/Media Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	161,868	57 15	94,795	88 18	73,426	64 18	62,333	9 6	67,866	59 10	98,029	268 18
HIGH	414,500	21%	212,100	33%	127,700	24%	83,000	3%	130,768	22%	414,500	
LOW	61,446		66,130		50,000		50,000		42,003		42,003	
SAL FAC	0.97		0.85		0.74		0.65		0.94		0.81	
TENURED/TENURE TRACK												
AVG	165,177	54 15	95,100	87 18	78,148	51 16	65,857	7 5			110,306	192 18
HIGH	414,500	28%	212,100	45%	127,700	27%	83,000	4%			414,500	
LOW	81,430		66,130		54,000		54,000				54,000	
SAL FAC	0.99		0.86		0.77		0.67				0.83	
NONTENURE TRACK												
AVG	102,314	3 1	68,250	1 1	54,904	13 6	50,000	2 2	67,866	59 10	67,013	76 14
HIGH	143,182	4%	68,250	1%	74,957	17%	50,000	3%	130,768	78%	143,182	
LOW	61,446		68,250		50,000		50,000		42,003		42,003	
SAL FAC	0.61		0.60		0.58		0.53		0.96		0.69	
DOC UNIV/VERY HIGH RES												
AVG	163,191	56 14	95,574	85 17	74,579	60 17	63,000	8 5	67,866	59 10	99,005	260 17
HIGH	414,500	22%	212,100	33%	127,700	23%	83,000	3%	130,768	23%	414,500	
LOW	61,446		66,130		50,000		50,000		42,003		42,003	
SAL FAC	0.95		0.84		0.74		0.64		0.92		0.80	
DOC UNIV/HIGH RES												
AVG	87,769	1 1	72,726	3 1	56,143	4 1	57,000	1 1			66,315	8 1
HIGH	87,769	13%	77,634	38%	58,838	50%	57,000	13%			87,769	
LOW	87,769		69,724		50,000		57,000				50,000	
SAL FAC	0.73		0.79		0.71		0.76				0.72	
REGION I												
AVG	180,100	40 7	103,321	44 8	75,359	30 8	61,333	3 2	83,976	19 6	117,342	133 8
HIGH	414,500	30%	212,100	33%	127,700	23%	70,000	2%	130,768	14%	414,500	
LOW	61,446		66,130		50,000		50,000		43,645		43,645	
SAL FAC	0.94		0.85		0.71		0.59		0.98		0.84	
REGION II												
AVG	114,051	8 3	88,082	25 4	75,024	11 4	52,667	3 2	60,329	38 3	76,003	82 4
HIGH	158,400	10%	123,600	31%	111,447	13%	54,000	4%	115,416	46%	158,400	
LOW	81,430		68,250		50,000		50,000		42,003		42,003	
SAL FAC	0.76		0.85		0.82		0.60		0.85		0.69	
REGION III												
AVG	138,540	5 4	84,181	15 5	69,613	20 5	73,000	3 2			83,692	40 5
HIGH	191,576	13%	104,262	38%	83,000	50%	83,000	8%			191,576	
LOW	87,769		69,409		50,000		57,000				50,000	
SAL FAC	0.86		0.77		0.72		0.78				0.69	
REGION IV												
AVG	104,341	4 1	82,760	4 1	73,667	3 1			58,016	2 1	83,495	13 1
HIGH	114,244	31%	97,500	31%	80,000	23%			59,320	15%	114,244	
LOW	90,857		69,156		69,000				56,711		56,711	
SAL FAC	0.66		0.75		0.73				0.90		0.73	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0602 Cinematography and Film/Video Production.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	119,329	8	3	81,927	8	4	63,931	3	2				87,890	21	2	91,189	40	6
HIGH	168,533	20%		101,537	20%		70,000	8%					142,288	53%		168,533		
LOW	91,311			58,773			58,710						45,634			45,634		
SAL FAC	0.72			0.73			0.65						1.21			0.75		
TENURED/TENURE TRACK																		
AVG	119,329	8	3	81,927	8	4	66,542	2	1							96,841	18	6
HIGH	168,533	44%		101,537	44%		70,000	11%								168,533		
LOW	91,311			58,773			63,083									58,773		
SAL FAC	0.72			0.74			0.66									0.73		
NONTENURE TRACK																		
AVG							58,710	1	1				87,890	21	2	86,564	22	3
HIGH							58,710	5%					142,288	96%		142,288		
LOW							58,710						45,634			45,634		
SAL FAC							0.62						1.24			0.89		
DOC UNIV/VERY HIGH RES																		
AVG	120,177	7	2	83,196	7	3	66,542	2	1				87,890	21	2	91,957	37	4
HIGH	168,533	19%		101,537	19%		70,000	5%					142,288	57%		168,533		
LOW	91,311			58,773			63,083						45,634			45,634		
SAL FAC	0.70			0.73			0.66						1.19			0.74		
DOC UNIV/HIGH RES																		
AVG	113,395	1	1	73,048	1	1	58,710	1	1							81,718	3	2
HIGH	113,395	33%		73,048	33%		58,710	33%								113,395		
LOW	113,395			73,048			58,710									58,710		
SAL FAC	0.95			0.79			0.74									0.89		
REGION I																		
AVG	93,547	3	1	65,911	2	2	63,931	3	2							75,532	8	3
HIGH	94,933	38%		73,048	25%		70,000	38%								94,933		
LOW	91,311			58,773			58,710									58,710		
SAL FAC	0.49			0.54			0.60									0.54		
REGION III																		
AVG	134,798	5	2	84,412	5	1							58,320	1	1	104,943	11	2
HIGH	168,533	46%		90,853	46%								58,320	9%		168,533		
LOW	105,212			80,237									58,320			58,320		
SAL FAC	0.84			0.77									0.79			0.86		
REGION IV																		
AVG				101,537	1	1							89,369	20	1	89,948	21	1
HIGH				101,537	5%								142,288	95%		142,288		
LOW				101,537									45,634			45,634		
SAL FAC				0.92									1.39			0.79		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0605 Photography.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	85,867	3 1	73,087	4 3	53,200	1 1	53,200	1 1	49,339	1 1	72,498	9 5
HIGH	96,205	33%	80,600	44%	53,200	11%	53,200	11%	49,339	11%	96,205	
LOW	75,382		65,985		53,200		53,200		49,339		49,339	
SAL FAC	0.51		0.66		0.54		0.55		0.68		0.60	
TENURED/TENURE TRACK												
AVG	85,867	3 1	73,087	4 3							78,564	7 4
HIGH	96,205	43%	80,600	57%							96,205	
LOW	75,382		65,985								65,985	
SAL FAC	0.52		0.66								0.59	
NONTENURE TRACK												
AVG					53,200	1 1	53,200	1 1	49,339	1 1	51,270	2 2
HIGH					53,200	50%	53,200	50%	49,339	50%	53,200	
LOW					53,200		53,200		49,339		49,339	
SAL FAC					0.56		0.57		0.70		0.53	
DOC UNIV/VERY HIGH RES												
AVG	85,867	3 1	73,087	4 3	53,200	1 1	53,200	1 1			75,393	8 4
HIGH	96,205	38%	80,600	50%	53,200	13%	53,200	13%			96,205	
LOW	75,382		65,985		53,200		53,200				53,200	
SAL FAC	0.50		0.64		0.53		0.54				0.61	
DOC UNIV/HIGH RES												
AVG									49,339	1 1	49,339	1 1
HIGH									49,339	100%	49,339	
LOW									49,339		49,339	
SAL FAC									0.79		0.53	
REGION I												
AVG	85,867	3 1							49,339	1 1	76,735	4 2
HIGH	96,205	75%							49,339	25%	96,205	
LOW	75,382								49,339		49,339	
SAL FAC	0.45								0.58		0.55	
REGION IV												
AVG			73,087	4 3	53,200	1 1	53,200	1 1			69,109	5 3
HIGH			80,600	80%	53,200	20%	53,200	20%			80,600	
LOW			65,985		53,200		53,200				53,200	
SAL FAC			0.66		0.53		0.54				0.61	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0699 Film/Video and Photographic Arts, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	168,406	18 2	120,737	16 3	104,325	4 2	114,500	1 1	57,832	2 2	137,402	40 3
HIGH	224,900	45%	131,400	40%	119,600	10%	114,500	3%	72,403	5%	224,900	
LOW	141,200		70,294		91,600		114,500		43,260		43,260	
SAL FAC	1.01		1.08		1.05		1.19		0.80		1.13	
TENURED/TENURE TRACK												
AVG	168,406	18 2	120,737	16 3	104,325	4 2	114,500	1 1			141,589	38 3
HIGH	224,900	47%	131,400	42%	119,600	11%	114,500	3%			224,900	
LOW	141,200		70,294		91,600		114,500				70,294	
SAL FAC	1.01		1.09		1.03		1.17				1.07	
NONTENURE TRACK												
AVG									57,832	2 2	57,832	2 2
HIGH									72,403	100%	72,403	
LOW									43,260		43,260	
SAL FAC									0.82		0.59	
DOC UNIV/VERY HIGH RES												
AVG	168,406	18 2	120,737	16 3	104,325	4 2	114,500	1 1	57,832	2 2	137,402	40 3
HIGH	224,900	45%	131,400	40%	119,600	10%	114,500	3%	72,403	5%	224,900	
LOW	141,200		70,294		91,600		114,500		43,260		43,260	
SAL FAC	0.98		1.06		1.03		1.16		0.79		1.10	
REGION I												
AVG	168,406	18 2	124,100	15 2	104,325	4 2	114,500	1 1	72,403	1 1	141,645	38 2
HIGH	224,900	47%	131,400	40%	119,600	11%	114,500	3%	72,403	3%	224,900	
LOW	141,200		111,600		91,600		114,500		72,403		72,403	
SAL FAC	0.88		1.02		0.98		1.11		0.84		1.02	
REGION IV												
AVG			70,294	1 1					43,260	1 1	56,777	2 1
HIGH			70,294	50%					43,260	50%	70,294	
LOW			70,294						43,260		43,260	
SAL FAC			0.64						0.67		0.50	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0700 Fine and Studio Arts.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	118,746	622 88	85,046	630 88	69,910	467 84	69,064	91 51	57,460	250 56	88,599	1,969 88
HIGH	328,000	32%	184,900	32%	129,200	24%	129,200	5%	266,925	13%	328,000	
LOW	50,481		50,301		41,670		41,670		30,000		30,000	
SAL FAC	0.71		0.76		0.71		0.72		0.79		0.73	
TENURED/TENURE TRACK												
AVG	119,038	606 87	85,702	590 88	72,710	361 80	71,150	69 42	104,800	4 2	95,688	1,561 88
HIGH	328,000	39%	184,900	38%	129,200	23%	129,200	4%	115,400	0%	328,000	
LOW	50,481		59,460		47,500		47,500		89,700		47,500	
SAL FAC	0.72		0.77		0.72		0.73		0.95		0.72	
NONTENURE TRACK												
AVG	107,702	16 8	75,363	40 15	60,375	106 41	62,520	22 15	56,690	246 56	61,479	408 70
HIGH	178,303	4%	111,539	10%	126,000	26%	126,000	5%	266,925	60%	266,925	
LOW	53,963		50,301		41,670		41,670		30,000		30,000	
SAL FAC	0.64		0.66		0.64		0.67		0.80		0.63	
DOC UNIV/VERY HIGH RES												
AVG	122,061	544 72	86,499	560 72	70,857	416 68	70,059	80 42	57,891	214 47	90,372	1,734 72
HIGH	328,000	31%	184,900	32%	129,200	24%	129,200	5%	266,925	12%	328,000	
LOW	50,481		50,301		41,670		41,670		30,000		30,000	
SAL FAC	0.71		0.76		0.70		0.71		0.79		0.73	
DOC UNIV/HIGH RES												
AVG	95,629	78 16	73,424	70 16	62,189	51 16	61,826	11 9	54,900	36 9	75,518	235 16
HIGH	135,533	33%	127,592	30%	79,883	22%	68,957	5%	85,827	15%	135,533	
LOW	55,166		53,651		47,500		47,500		41,535		41,535	
SAL FAC	0.80		0.79		0.78		0.82		0.87		0.82	
REGION I												
AVG	136,479	191 23	93,022	130 23	74,650	101 20	81,122	18 10	67,676	52 19	103,838	474 23
HIGH	328,000	40%	184,900	27%	129,200	21%	129,200	4%	138,732	11%	328,000	
LOW	74,051		62,966		45,000		47,500		40,858		40,858	
SAL FAC	0.71		0.76		0.70		0.79		0.79		0.75	
REGION II												
AVG	107,637	128 20	80,110	168 20	66,574	137 20	62,894	25 10	51,714	80 13	78,935	513 20
HIGH	288,511	25%	129,989	33%	95,053	27%	80,000	5%	108,309	16%	288,511	
LOW	53,963		50,301		41,670		41,670		30,000		30,000	
SAL FAC	0.72		0.77		0.73		0.72		0.73		0.72	
REGION III												
AVG	118,647	163 23	87,234	161 23	71,607	107 22	70,002	25 17	57,967	28 9	92,961	459 23
HIGH	211,935	36%	132,600	35%	103,309	23%	84,000	5%	85,827	6%	211,935	
LOW	66,314		53,651		46,818		48,000		41,535		41,535	
SAL FAC	0.74		0.80		0.74		0.75		0.79		0.76	
REGION IV												
AVG	104,827	140 22	81,772	171 22	68,243	122 22	65,312	23 14	56,507	90 15	80,440	523 22
HIGH	199,000	27%	114,066	33%	100,843	23%	85,000	4%	266,925	17%	266,925	
LOW	50,481		59,460		45,000		53,000		34,472		34,472	
SAL FAC	0.67		0.74		0.68		0.66		0.88		0.71	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0701 Art/Art Studies, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	110,570	321 44	83,068	322 45	69,040	237 41	68,903	46 23	56,081	141 27	84,731	1,021 46
HIGH	328,000	31%	131,800	32%	126,000	23%	126,000	5%	116,186	14%	328,000	
LOW	50,481		50,301		42,737		50,000		34,472		34,472	
SAL FAC	0.66		0.75		0.70		0.72		0.77		0.70	
TENURED/TENURE TRACK												
AVG	110,895	316 44	83,458	307 45	71,189	189 40	69,256	36 19	98,300	2 1	91,297	814 45
HIGH	328,000	39%	131,800	38%	111,100	23%	95,900	4%	106,900	0%	328,000	
LOW	50,481		60,408		56,624		60,000		89,700		50,481	
SAL FAC	0.67		0.75		0.70		0.71		0.89		0.69	
NONTENURE TRACK												
AVG	90,007	5 4	75,077	15 7	60,580	48 18	67,635	10 6	55,473	139 27	58,912	207 34
HIGH	174,927	2%	99,700	7%	126,000	23%	126,000	5%	116,186	67%	174,927	
LOW	53,963		50,301		42,737		50,000		34,472		34,472	
SAL FAC	0.53		0.66		0.64		0.72		0.78		0.60	
DOC UNIV/VERY HIGH RES												
AVG	112,526	283 38	83,710	296 39	69,297	217 36	69,267	42 20	55,960	121 24	85,531	917 39
HIGH	328,000	31%	131,800	32%	126,000	24%	126,000	5%	116,186	13%	328,000	
LOW	50,481		50,301		42,737		50,000		34,472		34,472	
SAL FAC	0.66		0.74		0.68		0.70		0.76		0.69	
DOC UNIV/HIGH RES												
AVG	96,001	38 6	75,762	26 6	66,255	20 5	65,081	4 3	56,811	20 3	77,684	104 7
HIGH	135,533	37%	127,592	25%	79,883	19%	68,957	4%	85,827	19%	135,533	
LOW	55,166		59,837		50,000		63,000		44,386		44,386	
SAL FAC	0.80		0.82		0.83		0.87		0.91		0.84	
REGION I												
AVG	115,692	78 9	88,151	52 9	70,801	44 7	79,557	7 3	71,708	22 7	93,371	196 10
HIGH	328,000	40%	131,800	27%	126,000	22%	126,000	4%	116,186	11%	328,000	
LOW	78,752		62,966		45,000		60,000		40,858		40,858	
SAL FAC	0.61		0.72		0.67		0.77		0.84		0.67	
REGION II												
AVG	113,219	73 11	80,909	110 11	67,086	80 11	64,429	14 5	51,001	46 8	80,511	309 11
HIGH	288,511	24%	129,989	36%	95,053	26%	80,000	5%	93,226	15%	288,511	
LOW	53,963		50,301		42,737		50,000		35,304		35,304	
SAL FAC	0.75		0.78		0.74		0.74		0.72		0.73	
REGION III												
AVG	113,049	79 10	86,751	55 11	75,450	32 9	73,210	10 7	57,728	17 2	93,431	183 11
HIGH	156,084	43%	127,592	30%	103,309	18%	84,000	6%	85,827	9%	156,084	
LOW	73,512		62,640		62,388		62,388		47,000		47,000	
SAL FAC	0.70		0.79		0.78		0.78		0.78		0.77	
REGION IV												
AVG	101,903	91 14	80,883	105 14	67,482	81 14	65,237	15 8	53,613	56 10	78,781	333 14
HIGH	199,000	27%	114,066	32%	98,034	24%	85,000	5%	84,380	17%	199,000	
LOW	50,481		63,352		45,000		53,000		34,472		34,472	
SAL FAC	0.65		0.73		0.67		0.66		0.83		0.69	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0702 Fine/Studio Arts, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	125,445	134 28	82,770	118 27	69,301	104 24	67,260	25 16	57,060	47 16	90,485	403 29
HIGH	244,100	33%	144,500	29%	106,900	26%	96,400	6%	115,400	12%	244,100	
LOW	72,266		54,927		46,587		47,500		35,000		35,000	
SAL FAC	0.75		0.74		0.70		0.70		0.79		0.75	
TENURED/TENURE TRACK												
AVG	125,445	134 28	83,234	115 27	71,892	82 23	68,382	21 15	111,300	2 1	97,595	333 29
HIGH	244,100	40%	144,500	35%	106,900	25%	96,400	6%	115,400	1%	244,100	
LOW	72,266		61,631		47,500		47,500		107,200		47,500	
SAL FAC	0.75		0.75		0.71		0.70		1.01		0.74	
NONTENURE TRACK												
AVG			64,987	3 2	59,645	22 10	61,371	4 4	54,649	45 16	56,662	70 20
HIGH			70,356	4%	70,000	31%	65,471	6%	86,453	64%	86,453	
LOW			54,927		46,587		55,012		35,000		35,000	
SAL FAC			0.57		0.63		0.65		0.77		0.58	
DOC UNIV/VERY HIGH RES												
AVG	128,607	123 22	83,425	111 21	69,942	95 19	68,274	21 13	57,901	40 13	92,248	369 22
HIGH	244,100	33%	144,500	30%	106,900	26%	96,400	6%	115,400	11%	244,100	
LOW	72,266		54,927		46,587		55,012		35,000		35,000	
SAL FAC	0.75		0.73		0.69		0.69		0.79		0.74	
DOC UNIV/HIGH RES												
AVG	90,085	11 6	72,387	7 6	62,533	9 5	61,940	4 3	52,251	7 3	71,359	34 7
HIGH	133,116	32%	92,265	21%	76,545	27%	68,000	12%	61,296	21%	133,116	
LOW	74,051		63,486		47,500		47,500		41,535		41,535	
SAL FAC	0.75		0.78		0.79		0.82		0.83		0.77	
REGION I												
AVG	146,620	59 11	87,826	30 9	72,004	18 7	67,322	6 5	64,065	19 6	109,513	126 11
HIGH	244,100	47%	144,500	24%	106,900	14%	96,400	5%	115,400	15%	244,100	
LOW	74,051		66,985		47,500		47,500		45,464		45,464	
SAL FAC	0.77		0.72		0.68		0.65		0.75		0.79	
REGION II												
AVG	92,064	24 4	74,184	24 4	66,179	18 4	66,200	5 3	47,550	7 2	75,535	73 4
HIGH	118,639	33%	109,051	33%	90,683	25%	70,000	7%	56,650	10%	118,639	
LOW	73,238		61,631		54,600		60,000		35,000		35,000	
SAL FAC	0.61		0.72		0.73		0.76		0.67		0.69	
REGION III												
AVG	125,126	25 7	84,337	41 8	68,128	41 7	67,440	9 5	62,271	6 4	86,309	113 8
HIGH	170,903	22%	103,416	36%	89,405	36%	75,000	8%	75,435	5%	170,903	
LOW	92,822		54,927		46,818		63,000		41,535		41,535	
SAL FAC	0.78		0.77		0.71		0.72		0.84		0.71	
REGION IV												
AVG	108,514	26 6	82,342	23 6	71,362	27 6	67,924	5 3	50,539	15 4	81,320	91 6
HIGH	183,322	29%	109,897	25%	100,843	30%	76,619	6%	73,927	17%	183,322	
LOW	72,266		65,792		46,587		62,000		39,273		39,273	
SAL FAC	0.69		0.75		0.71		0.69		0.79		0.72	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0703 Art History, Criticism and Conservation.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	143,089	113 29	98,132	108 32	79,728	72 26	85,737	10 8	63,387	40 12	105,235	333 34
HIGH	315,600	34%	184,900	32%	129,200	22%	129,200	3%	266,925	12%	315,600	
LOW	69,540		59,460		50,000		66,000		30,000		30,000	
SAL FAC	0.86		0.88		0.80		0.89		0.87		0.87	
TENURED/TENURE TRACK												
AVG	144,629	104 27	98,657	99 31	82,538	60 23	87,678	9 8			113,159	263 32
HIGH	315,600	40%	184,900	38%	129,200	23%	129,200	3%			315,600	
LOW	82,103		59,460		55,288		66,000				55,288	
SAL FAC	0.87		0.89		0.81		0.90				0.85	
NONTENURE TRACK												
AVG	125,292	9 2	92,363	9 2	65,678	12 7	68,267	1 1	63,387	40 12	75,464	70 17
HIGH	178,303	13%	111,539	13%	88,200	17%	68,267	1%	266,925	57%	266,925	
LOW	69,540		72,897		50,000		68,267		30,000		30,000	
SAL FAC	0.74		0.81		0.69		0.73		0.90		0.77	
DOC UNIV/VERY HIGH RES												
AVG	144,498	110 27	99,122	104 28	81,023	67 22	85,737	10 8	64,041	38 11	106,789	319 29
HIGH	315,600	35%	184,900	33%	129,200	21%	129,200	3%	266,925	12%	315,600	
LOW	69,540		59,460		50,000		66,000		30,000		30,000	
SAL FAC	0.85		0.87		0.80		0.87		0.87		0.86	
DOC UNIV/HIGH RES												
AVG	91,433	3 2	72,413	4 4	62,374	5 4			50,958	2 1	69,838	14 5
HIGH	101,173	21%	77,710	29%	71,104	36%			51,912	14%	101,173	
LOW	82,956		66,991		55,288				50,004		50,004	
SAL FAC	0.77		0.78		0.79				0.81		0.76	
REGION I												
AVG	180,194	39 9	116,087	32 10	93,232	25 10	99,873	5 3	74,878	7 5	132,013	103 11
HIGH	315,600	38%	184,900	31%	129,200	24%	129,200	5%	138,732	7%	315,600	
LOW	82,956		66,991		55,288		68,267		50,004		50,004	
SAL FAC	0.94		0.95		0.88		0.97		0.87		0.95	
REGION II												
AVG	111,184	20 3	80,694	17 4	67,062	20 3	68,000	2 2	48,567	15 2	78,684	72 4
HIGH	191,361	28%	92,975	24%	79,208	28%	70,000	3%	80,172	21%	191,361	
LOW	83,134		71,278		50,000		66,000		30,000		30,000	
SAL FAC	0.74		0.78		0.74		0.78		0.68		0.72	
REGION III												
AVG	130,313	40 11	96,508	35 11	77,300	21 10	74,000	3 3	56,377	4 3	104,391	100 11
HIGH	211,935	40%	132,600	35%	92,205	21%	83,000	3%	60,298	4%	211,935	
LOW	84,510		70,216		57,971		67,000		52,671		52,671	
SAL FAC	0.81		0.88		0.80		0.79		0.76		0.86	
REGION IV												
AVG	121,807	14 6	88,914	24 7	74,184	6 3			75,523	14 2	92,097	58 8
HIGH	178,303	24%	111,539	41%	81,176	10%			266,925	24%	266,925	
LOW	69,540		59,460		60,000				34,851		34,851	
SAL FAC	0.78		0.80		0.74				1.17		0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0708 Painting.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	85,845	2 2	69,167	1 1	57,479	2 2	60,000	1 1			71,163	5 3
HIGH	90,467	40%	69,167	20%	60,000	40%	60,000	20%			90,467	
LOW	81,223		69,167		54,957		60,000				54,957	
SAL FAC	0.51		0.62		0.58		0.62				0.59	
TENURED/TENURE TRACK												
AVG	85,845	2 2	69,167	1 1	54,957	1 1					73,954	4 3
HIGH	90,467	50%	69,167	25%	54,957	25%					90,467	
LOW	81,223		69,167		54,957						54,957	
SAL FAC	0.52		0.62		0.54						0.56	
NONTENURE TRACK												
AVG					60,000	1 1	60,000	1 1			60,000	1 1
HIGH					60,000	100%	60,000	100%			60,000	
LOW					60,000		60,000				60,000	
SAL FAC					0.63		0.64				0.62	
DOC UNIV/VERY HIGH RES												
AVG	85,845	2 2	69,167	1 1	60,000	1 1	60,000	1 1			75,214	4 2
HIGH	90,467	50%	69,167	25%	60,000	25%	60,000	25%			90,467	
LOW	81,223		69,167		60,000		60,000				60,000	
SAL FAC	0.50		0.61		0.59		0.61				0.60	
DOC UNIV/HIGH RES												
AVG					54,957	1 1					54,957	1 1
HIGH					54,957	100%					54,957	
LOW					54,957						54,957	
SAL FAC					0.69						0.60	
REGION I												
AVG	81,223	1 1	69,167	1 1	54,957	1 1					68,449	3 2
HIGH	81,223	33%	69,167	33%	54,957	33%					81,223	
LOW	81,223		69,167		54,957						54,957	
SAL FAC	0.43		0.57		0.52						0.49	
REGION IV												
AVG	90,467	1 1			60,000	1 1	60,000	1 1			75,234	2 1
HIGH	90,467	50%			60,000	50%	60,000	50%			90,467	
LOW	90,467				60,000		60,000				60,000	
SAL FAC	0.58				0.60		0.61				0.66	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0709 Sculpture.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	89,908	1 1	72,211	3 2							76,635	4 3
HIGH	89,908	25%	77,750	75%							89,908	
LOW	89,908		68,846								68,846	
SAL FAC	0.54		0.65								0.63	
TENURED/TENURE TRACK												
AVG	89,908	1 1	72,211	3 2							76,635	4 3
HIGH	89,908	25%	77,750	75%							89,908	
LOW	89,908		68,846								68,846	
SAL FAC	0.54		0.65								0.58	
DOC UNIV/VERY HIGH RES												
AVG			72,211	3 2							72,211	3 2
HIGH			77,750	100%							77,750	
LOW			68,846								68,846	
SAL FAC			0.63								0.58	
DOC UNIV/HIGH RES												
AVG	89,908	1 1									89,908	1 1
HIGH	89,908	100%									89,908	
LOW	89,908										89,908	
SAL FAC	0.75										0.97	
REGION I												
AVG	89,908	1 1	68,846	1 1							79,377	2 2
HIGH	89,908	50%	68,846	50%							89,908	
LOW	89,908		68,846								68,846	
SAL FAC	0.47		0.56								0.57	
REGION IV												
AVG			73,893	2 1							73,893	2 1
HIGH			77,750	100%							77,750	
LOW			70,036								70,036	
SAL FAC			0.67								0.65	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0711 Ceramic Arts and Ceramics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	85,872	2 2	67,673	1 1	59,100	1 1					74,629	4 3
HIGH	92,292	50%	67,673	25%	59,100	25%					92,292	
LOW	79,452		67,673		59,100						59,100	
SAL FAC	0.52		0.61		0.60						0.61	
TENURED/TENURE TRACK												
AVG	85,872	2 2	67,673	1 1							79,806	3 2
HIGH	92,292	67%	67,673	33%							92,292	
LOW	79,452		67,673								67,673	
SAL FAC	0.52		0.61								0.60	
NONTENURE TRACK												
AVG					59,100	1 1					59,100	1 1
HIGH					59,100	100%					59,100	
LOW					59,100						59,100	
SAL FAC					0.62						0.61	
DOC UNIV/VERY HIGH RES												
AVG	79,452	1 1	67,673	1 1	59,100	1 1					68,742	3 2
HIGH	79,452	33%	67,673	33%	59,100	33%					79,452	
LOW	79,452		67,673		59,100						59,100	
SAL FAC	0.46		0.59		0.58						0.55	
DOC UNIV/HIGH RES												
AVG	92,292	1 1									92,292	1 1
HIGH	92,292	100%									92,292	
LOW	92,292										92,292	
SAL FAC	0.77										1.00	
REGION I												
AVG	85,872	2 2	67,673	1 1							79,806	3 2
HIGH	92,292	67%	67,673	33%							92,292	
LOW	79,452		67,673								67,673	
SAL FAC	0.45		0.55								0.57	
REGION IV												
AVG					59,100	1 1					59,100	1 1
HIGH					59,100	100%					59,100	
LOW					59,100						59,100	
SAL FAC					0.59						0.52	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0799 Fine Arts and Art Studies, Other.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	100,415	5	1	82,023	13	2	61,400	3	1	64,000	1	1	55,431	8	3	75,725	29	3
HIGH	117,124	17%		100,000	45%		64,000	10%		64,000	3%		65,333	28%		117,124		
LOW	83,707			70,406			58,800			64,000			48,750			48,750		
SAL FAC	0.60			0.74			0.62			0.66			0.76			0.62		
TENURED/TENURE TRACK																		
AVG	100,415	5	1	80,525	12	1	61,400	3	1	64,000	1	1				82,629	20	1
HIGH	117,124	25%		90,644	60%		64,000	15%		64,000	5%					117,124		
LOW	83,707			70,406			58,800			64,000						58,800		
SAL FAC	0.60			0.73			0.60			0.65						0.62		
NONTENURE TRACK																		
AVG				100,000	1	1							55,431	8	3	60,383	9	3
HIGH				100,000	11%								65,333	89%		100,000		
LOW				100,000									48,750			48,750		
SAL FAC				0.88									0.78			0.62		
DOC UNIV/VERY HIGH RES																		
AVG				100,000	1	1							53,790	5	2	61,492	6	2
HIGH				100,000	17%								60,000	83%		100,000		
LOW				100,000									48,750			48,750		
SAL FAC				0.88									0.73			0.49		
DOC UNIV/HIGH RES																		
AVG	100,415	5	1	80,525	12	1	61,400	3	1	64,000	1	1	58,166	3	1	79,438	23	1
HIGH	117,124	22%		90,644	52%		64,000	13%		64,000	4%		65,333	13%		117,124		
LOW	83,707			70,406			58,800			64,000			51,000			51,000		
SAL FAC	0.84			0.87			0.77			0.85			0.93			0.86		
REGION I																		
AVG													48,750	1	1	48,750	1	1
HIGH													48,750	100%		48,750		
LOW													48,750			48,750		
SAL FAC													0.57			0.35		
REGION II																		
AVG				100,000	1	1							55,050	4	1	64,040	5	1
HIGH				100,000	20%								60,000	80%		100,000		
LOW				100,000									50,100			50,100		
SAL FAC				0.97									0.78			0.58		
REGION IV																		
AVG	100,415	5	1	80,525	12	1	61,400	3	1	64,000	1	1	58,166	3	1	79,438	23	1
HIGH	117,124	22%		90,644	52%		64,000	13%		64,000	4%		65,333	13%		117,124		
LOW	83,707			70,406			58,800			64,000			51,000			51,000		
SAL FAC	0.64			0.73			0.61			0.65			0.90			0.70		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0900 Music.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	113,373	1,103	90	80,398	897	89	66,042	655	88	64,540	119	55	60,655	390	60	86,726	3,045	90
HIGH	303,700	36%		147,425	30%		156,000	22%		109,300	4%		177,100	13%		303,700		
LOW	56,585			44,307			36,648			42,003			19,312			19,312		
SAL FAC	0.68			0.72			0.67			0.67			0.84			0.71		
TENURED/TENURE TRACK																		
AVG	114,483	1,045	89	81,353	802	87	68,690	485	84	68,550	82	50	123,753	11	7	93,707	2,343	89
HIGH	303,700	45%		147,425	34%		156,000	21%		109,300	4%		177,100	1%		303,700		
LOW	63,668			45,008			46,726			50,000			85,400			45,008		
SAL FAC	0.69			0.73			0.68			0.70			1.12			0.71		
NONTENURE TRACK																		
AVG	93,381	58	25	72,335	95	39	58,489	170	50	55,651	37	22	58,824	379	57	63,426	702	79
HIGH	174,777	8%		115,000	14%		99,333	24%		89,200	5%		170,623	54%		174,777		
LOW	56,585			44,307			36,648			42,003			19,312			19,312		
SAL FAC	0.55			0.63			0.62			0.59			0.83			0.65		
DOC UNIV/VERY HIGH RES																		
AVG	115,871	959	73	81,251	762	73	66,685	557	71	65,504	104	46	60,814	356	48	88,013	2,634	73
HIGH	303,700	36%		138,700	29%		116,700	21%		109,300	4%		177,100	14%		303,700		
LOW	60,028			45,008			36,648			42,003			19,312			19,312		
SAL FAC	0.68			0.71			0.66			0.66			0.83			0.71		
DOC UNIV/HIGH RES																		
AVG	96,738	144	17	75,582	135	16	62,389	98	17	57,856	15	9	58,992	34	12	78,476	411	17
HIGH	191,030	35%		147,425	33%		156,000	24%		72,000	4%		145,673	8%		191,030		
LOW	56,585			44,307			40,905			48,000			36,925			36,925		
SAL FAC	0.81			0.82			0.79			0.77			0.94			0.85		
REGION I																		
AVG	130,700	256	26	79,348	175	25	67,458	169	26	72,105	27	13	79,614	75	22	95,876	675	26
HIGH	303,700	38%		138,700	26%		116,700	25%		109,300	4%		177,100	11%		303,700		
LOW	71,871			51,250			36,648			50,888			36,925			36,648		
SAL FAC	0.68			0.65			0.64			0.70			0.93			0.69		
REGION II																		
AVG	102,377	281	22	78,368	269	22	65,799	164	22	61,167	24	13	55,336	177	15	79,051	891	22
HIGH	229,168	32%		147,425	30%		103,968	18%		100,000	3%		145,673	20%		229,168		
LOW	56,585			52,885			42,003			42,003			19,312			19,312		
SAL FAC	0.68			0.76			0.72			0.70			0.78			0.72		
REGION III																		
AVG	120,088	294	20	86,461	212	20	66,870	141	19	62,721	32	13	65,625	43	7	95,487	690	20
HIGH	266,035	43%		142,792	31%		156,000	20%		80,000	5%		111,431	6%		266,035		
LOW	65,007			44,307			40,905			50,000			46,837			40,905		
SAL FAC	0.75			0.79			0.69			0.67			0.89			0.79		
REGION IV																		
AVG	101,168	272	22	78,091	241	22	64,296	181	21	62,731	36	16	53,347	95	16	79,903	789	22
HIGH	194,140	35%		118,064	31%		90,327	23%		80,000	5%		92,264	12%		194,140		
LOW	65,684			50,000			41,000			50,000			29,977			29,977		
SAL FAC	0.64			0.71			0.64			0.64			0.83			0.70		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0901 Music, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	114,475	909 70	81,240	693 69	66,898	505 69	64,923	96 43	61,759	298 45	88,376	2,405 72
HIGH	303,700	38%	142,792	29%	156,000	21%	109,300	4%	177,100	12%	303,700	
LOW	56,585		44,307		36,648		48,000		19,312		19,312	
SAL FAC	0.69		0.73		0.68		0.67		0.85		0.73	
TENURED/TENURE TRACK												
AVG	115,663	857 69	82,393	613 67	69,625	375 64	68,766	66 39	123,753	11 7	95,421	1,856 69
HIGH	303,700	46%	142,792	33%	156,000	20%	109,300	4%	177,100	1%	303,700	
LOW	63,668		45,008		46,726		50,000		85,400		45,008	
SAL FAC	0.69		0.74		0.69		0.70		1.12		0.72	
NONTENURE TRACK												
AVG	94,900	52 21	72,401	80 34	59,032	130 41	56,470	30 19	59,383	287 42	64,561	549 62
HIGH	174,777	10%	115,000	15%	99,333	24%	89,200	6%	170,623	52%	174,777	
LOW	56,585		44,307		36,648		48,000		19,312		19,312	
SAL FAC	0.56		0.63		0.62		0.60		0.84		0.66	
DOC UNIV/VERY HIGH RES												
AVG	116,362	838 60	81,952	635 59	67,548	452 58	66,009	86 37	62,308	283 39	89,545	2,208 60
HIGH	303,700	38%	138,700	29%	116,700	21%	109,300	4%	177,100	13%	303,700	
LOW	60,028		45,008		36,648		50,000		19,312		19,312	
SAL FAC	0.68		0.72		0.67		0.67		0.85		0.72	
DOC UNIV/HIGH RES												
AVG	92,200	71 10	73,448	58 10	61,351	53 11	55,584	10 6	51,395	15 6	75,273	197 12
HIGH	142,792	36%	142,792	29%	156,000	27%	63,000	5%	77,256	8%	156,000	
LOW	56,585		44,307		40,905		48,000		36,925		36,925	
SAL FAC	0.77		0.79		0.77		0.74		0.82		0.82	
REGION I												
AVG	132,993	212 21	81,095	128 20	68,433	133 22	72,148	22 11	82,109	66 19	98,507	539 23
HIGH	303,700	39%	138,700	24%	116,700	25%	109,300	4%	177,100	12%	303,700	
LOW	71,871		51,250		36,648		50,888		36,925		36,648	
SAL FAC	0.70		0.66		0.65		0.70		0.96		0.71	
REGION II												
AVG	101,003	215 16	77,893	206 16	66,422	117 16	63,781	16 10	54,039	133 9	78,570	671 16
HIGH	198,900	32%	135,000	31%	103,968	17%	100,000	2%	98,532	20%	198,900	
LOW	56,585		52,885		48,000		48,000		19,312		19,312	
SAL FAC	0.67		0.75		0.73		0.73		0.76		0.72	
REGION III												
AVG	121,412	266 17	87,558	181 17	67,151	123 16	61,780	27 10	65,938	38 6	96,890	608 17
HIGH	266,035	44%	142,792	30%	156,000	20%	80,000	4%	111,431	6%	266,035	
LOW	66,052		44,307		40,905		50,000		46,837		40,905	
SAL FAC	0.75		0.80		0.70		0.66		0.89		0.80	
REGION IV												
AVG	101,167	216 16	78,792	178 16	65,537	132 15	63,123	31 12	53,969	61 11	81,465	587 16
HIGH	194,140	37%	117,000	30%	90,327	23%	80,000	5%	91,683	10%	194,140	
LOW	65,684		50,000		47,560		50,000		29,977		29,977	
SAL FAC	0.64		0.71		0.65		0.64		0.84		0.72	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0902 Music History, Literature, and Theory.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	104,216	28	3	76,750	22	2	64,162	16	3	61,833	3	2	60,462	22	3	79,128	88	4
HIGH	156,314	32%		112,802	25%		72,803	18%		63,500	3%		100,000	25%		156,314		
LOW	80,027			69,005			60,000			60,000			40,094			40,094		
SAL FAC	0.63			0.69			0.65			0.64			0.83			0.65		
TENURED/TENURE TRACK																		
AVG	104,216	28	3	76,750	22	2	64,162	16	3	61,833	3	2				85,350	66	4
HIGH	156,314	42%		112,802	33%		72,803	24%		63,500	5%					156,314		
LOW	80,027			69,005			60,000			60,000						60,000		
SAL FAC	0.63			0.69			0.63			0.63						0.64		
NONTENURE TRACK																		
AVG													60,462	22	3	60,462	22	3
HIGH													100,000	100%		100,000		
LOW													40,094			40,094		
SAL FAC													0.86			0.62		
DOC UNIV/VERY HIGH RES																		
AVG	104,692	27	2	76,750	22	2	64,162	16	3	61,833	3	2	60,462	22	3	78,988	87	3
HIGH	156,314	31%		112,802	25%		72,803	18%		63,500	3%		100,000	25%		156,314		
LOW	80,027			69,005			60,000			60,000			40,094			40,094		
SAL FAC	0.61			0.67			0.63			0.63			0.82			0.63		
DOC UNIV/HIGH RES																		
AVG	91,367	1	1													91,367	1	1
HIGH	91,367	100%														91,367		
LOW	91,367															91,367		
SAL FAC	0.76															0.99		
REGION I																		
AVG	91,367	1	1				62,000	1	1	62,000	1	1	60,092	1	1	71,153	3	2
HIGH	91,367	33%					62,000	33%		62,000	33%		60,092	33%		91,367		
LOW	91,367						62,000			62,000			60,092			60,092		
SAL FAC	0.48						0.58			0.60			0.70			0.51		
REGION II																		
AVG	109,137	14	1	84,089	7	1	65,691	6	1				66,899	13	1	84,509	40	1
HIGH	140,026	35%		112,802	18%		71,378	15%					100,000	33%		140,026		
LOW	87,828			73,900			62,304						43,462			43,462		
SAL FAC	0.73			0.81			0.72						0.94			0.77		
REGION IV																		
AVG	99,905	13	1	73,325	15	1	63,382	9	1	61,750	2	1	50,048	8	1	74,877	45	1
HIGH	156,314	29%		86,006	33%		72,803	20%		63,500	4%		62,493	18%		156,314		
LOW	80,027			69,005			60,000			60,000			40,094			40,094		
SAL FAC	0.64			0.66			0.63			0.63			0.78			0.66		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.0903 Music Performance, General.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	103,278	54	8	75,681	58	7	60,170	54	8	61,519	5	4	53,235	42	7	74,286	208	10
HIGH	175,409	26%		118,064	28%		82,337	26%		73,593	2%		145,673	20%		175,409		
LOW	71,743			58,023			41,000			50,000			40,000			40,000		
SAL FAC	0.62			0.68			0.61			0.64			0.73			0.61		
TENURED/TENURE TRACK																		
AVG	103,278	54	8	75,950	57	7	62,394	45	8	64,398	4	4				81,499	156	10
HIGH	175,409	35%		118,064	37%		82,337	29%		73,593	3%					175,409		
LOW	71,743			58,023			50,910			55,000						50,910		
SAL FAC	0.62			0.69			0.61			0.66						0.61		
NONTENURE TRACK																		
AVG				60,315	1	1	49,050	9	3	50,000	1	1	53,235	42	7	52,647	52	8
HIGH				60,315	2%		56,650	17%		50,000	2%		145,673	81%		145,673		
LOW				60,315			41,000			50,000			40,000			40,000		
SAL FAC				0.53			0.52			0.53			0.75			0.54		
DOC UNIV/VERY HIGH RES																		
AVG	105,569	44	6	77,630	44	5	59,690	45	5	61,519	5	4	49,757	38	5	73,904	171	7
HIGH	175,409	26%		118,064	26%		81,696	26%		73,593	3%		92,264	22%		175,409		
LOW	71,743			60,332			41,000			50,000			40,000			40,000		
SAL FAC	0.62			0.68			0.59			0.62			0.68			0.59		
DOC UNIV/HIGH RES																		
AVG	93,197	10	2	69,555	14	2	62,570	9	3				86,274	4	2	76,053	37	3
HIGH	121,279	27%		104,545	38%		82,337	24%					145,673	11%		145,673		
LOW	76,113			58,023			50,910						48,925			48,925		
SAL FAC	0.78			0.75			0.79						1.37			0.82		
REGION I																		
AVG	86,790	4	2	61,645	7	2	60,046	5	3	73,593	1	1	49,463	2	2	65,435	18	4
HIGH	101,667	22%		64,330	39%		73,593	28%		73,593	6%		50,000	11%		101,667		
LOW	76,113			58,023			50,910			73,593			48,925			48,925		
SAL FAC	0.45			0.50			0.57			0.71			0.58			0.47		
REGION II																		
AVG	99,463	16	2	78,848	19	2	60,037	16	2	58,000	2	1	52,707	19	2	72,165	70	2
HIGH	126,525	23%		104,545	27%		82,337	23%		66,000	3%		145,673	27%		145,673		
LOW	84,550			60,315			45,000			50,000			40,000			40,000		
SAL FAC	0.66			0.76			0.66			0.66			0.74			0.66		
REGION III																		
AVG	117,632	2	1										55,794	1	1	97,019	3	1
HIGH	122,824	67%											55,794	33%		122,824		
LOW	112,441												55,794			55,794		
SAL FAC	0.73												0.76			0.80		
REGION IV																		
AVG	106,349	32	3	76,870	32	3	60,253	33	3	59,000	2	2	53,986	20	2	76,334	117	3
HIGH	175,409	27%		118,064	27%		81,696	28%		63,000	2%		92,264	17%		175,409		
LOW	71,743			60,332			41,000			55,000			40,000			40,000		
SAL FAC	0.68			0.70			0.60			0.60			0.84			0.67		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.1000 Arts, Entertainment, and Media Management.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG			75,760	2 1	64,162	3 2	66,000	1 1	52,632	7 2	59,369	12 3
HIGH			79,607	17%	66,000	25%	66,000	8%	57,070	58%	79,607	
LOW			71,914		62,007		66,000		47,404		47,404	
SAL FAC			0.68		0.65		0.69		0.73		0.49	
TENURED/TENURE TRACK												
AVG			75,760	2 1	64,004	2 1	66,000	1 1			69,882	4 1
HIGH			79,607	50%	66,000	50%	66,000	25%			79,607	
LOW			71,914		62,007		66,000				62,007	
SAL FAC			0.68		0.63		0.67				0.53	
NONTENURE TRACK												
AVG					64,477	1 1			52,632	7 2	54,113	8 3
HIGH					64,477	13%			57,070	88%	64,477	
LOW					64,477				47,404		47,404	
SAL FAC					0.68				0.74		0.56	
DOC UNIV/VERY HIGH RES												
AVG			75,760	2 1	64,004	2 1	66,000	1 1	52,632	7 2	58,905	11 2
HIGH			79,607	18%	66,000	18%	66,000	9%	57,070	64%	79,607	
LOW			71,914		62,007		66,000		47,404		47,404	
SAL FAC			0.67		0.63		0.67		0.71		0.47	
DOC UNIV/HIGH RES												
AVG					64,477	1 1					64,477	1 1
HIGH					64,477	100%					64,477	
LOW					64,477						64,477	
SAL FAC					0.81						0.70	
REGION II												
AVG									51,031	5 1	51,031	5 1
HIGH									53,115	100%	53,115	
LOW									47,404		47,404	
SAL FAC									0.72		0.47	
REGION III												
AVG					64,477	1 1					64,477	1 1
HIGH					64,477	100%					64,477	
LOW					64,477						64,477	
SAL FAC					0.67						0.53	
REGION IV												
AVG			75,760	2 1	64,004	2 1	66,000	1 1	56,635	2 1	65,466	6 1
HIGH			79,607	33%	66,000	33%	66,000	17%	57,070	33%	79,607	
LOW			71,914		62,007		66,000		56,200		56,200	
SAL FAC			0.69		0.64		0.67		0.88		0.58	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 50.9999 Visual and Performing Arts, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	214,209	12 2	128,906	11 3	100,200	4 2					162,566	27 3
HIGH	345,300	44%	156,068	41%	111,800	15%					345,300	
LOW	103,500		88,300		91,400						88,300	
SAL FAC	1.28		1.16		1.01						1.34	
TENURED/TENURE TRACK												
AVG	224,273	11 2	132,967	10 3	100,200	4 2					167,899	25 3
HIGH	345,300	44%	156,068	40%	111,800	16%					345,300	
LOW	149,100		120,100		91,400						91,400	
SAL FAC	1.35		1.20		0.99						1.26	
NONTENURE TRACK												
AVG	103,500	1 1	88,300	1 1							95,900	2 1
HIGH	103,500	50%	88,300	50%							103,500	
LOW	103,500		88,300								88,300	
SAL FAC	0.61		0.77								0.98	
DOC UNIV/VERY HIGH RES												
AVG	214,209	12 2	128,906	11 3	100,200	4 2					162,566	27 3
HIGH	345,300	44%	156,068	41%	111,800	15%					345,300	
LOW	103,500		88,300		91,400						88,300	
SAL FAC	1.25		1.13		0.99						1.31	
REGION I												
AVG	214,209	12 2	128,906	11 3	100,200	4 2					162,566	27 3
HIGH	345,300	44%	156,068	41%	111,800	15%					345,300	
LOW	103,500		88,300		91,400						88,300	
SAL FAC	1.12		1.05		0.94						1.17	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0000 HEALTH PROFESSIONS AND RELATED PROGRAMS.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	205,766	5,223	90	135,100	4,830	91	116,096	6,908	91	118,069	986	73	82,913	2,023	70	142,066	18,984	92
HIGH	795,600	28%		709,163	25%		654,400	36%		458,182	5%		1,109,326	11%		1,109,326		
LOW	23,890			25,288			24,493			43,234			12,140			12,140		
SAL FAC	1.23			1.21			1.17			1.23			1.14			1.17		
TENURED/TENURE TRACK																		
AVG	205,025	2,775	90	121,395	1,899	91	103,455	1,757	87	98,232	248	63	99,437	73	11	151,984	6,504	91
HIGH	795,600	43%		646,220	29%		389,629	27%		291,562	4%		273,039	1%		795,600		
LOW	40,900			53,423			43,234			43,234			40,900			40,900		
SAL FAC	1.23			1.10			1.02			1.00			0.90			1.14		
NONTENURE TRACK																		
AVG	206,606	2,448	62	143,980	2,931	72	120,408	5,151	77	124,735	738	55	82,295	1,950	68	136,897	12,480	84
HIGH	750,513	20%		709,163	24%		654,400	41%		458,182	6%		1,109,326	16%		1,109,326		
LOW	23,890			25,288			24,493			43,234			12,140			12,140		
SAL FAC	1.22			1.26			1.27			1.33			1.16			1.41		
DOC UNIV/VERY HIGH RES																		
AVG	209,952	4,967	70	138,806	4,409	71	120,042	6,175	71	122,441	888	57	84,599	1,811	56	146,832	17,362	72
HIGH	795,600	29%		709,163	25%		654,400	36%		458,182	5%		1,109,326	10%		1,109,326		
LOW	23,890			25,288			24,493			43,234			12,140			12,140		
SAL FAC	1.23			1.22			1.19			1.24			1.15			1.18		
DOC UNIV/HIGH RES																		
AVG	124,546	256	20	96,286	421	20	82,855	733	20	78,458	98	16	68,510	212	14	91,046	1,622	20
HIGH	324,919	16%		286,030	26%		499,508	45%		155,455	6%		162,818	13%		499,508		
LOW	61,364			59,216			36,999			55,000			38,004			36,999		
SAL FAC	1.04			1.04			1.04			1.04			1.09			0.99		
REGION I																		
AVG	236,127	2,844	24	155,323	1,847	24	130,280	2,652	24	129,124	356	19	89,670	649	21	170,436	7,992	24
HIGH	795,600	36%		709,163	23%		499,508	33%		307,500	5%		237,800	8%		795,600		
LOW	74,054			54,819			49,290			53,182			38,004			38,004		
SAL FAC	1.24			1.27			1.23			1.25			1.05			1.22		
REGION II																		
AVG	167,536	427	19	119,468	569	19	95,543	893	20	106,120	97	14	115,054	356	13	118,394	2,245	20
HIGH	583,888	19%		518,546	25%		458,182	40%		458,182	4%		1,109,326	16%		1,109,326		
LOW	61,364			56,482			40,398			59,445			12,140			12,140		
SAL FAC	1.11			1.15			1.05			1.21			1.62			1.08		
REGION III																		
AVG	156,579	907	23	113,496	1,022	23	96,946	1,228	22	103,445	254	21	75,063	276	15	115,869	3,433	23
HIGH	305,000	26%		341,947	30%		274,377	36%		170,000	7%		154,070	8%		341,947		
LOW	55,914			25,288			24,493			43,234			39,474			24,493		
SAL FAC	0.97			1.04			1.01			1.10			1.02			0.95		
REGION IV																		
AVG	181,451	1,045	24	130,519	1,392	25	118,088	2,135	25	121,432	279	19	64,503	742	21	126,323	5,314	25
HIGH	777,100	20%		654,400	26%		654,400	40%		429,450	5%		273,039	14%		777,100		
LOW	23,890			42,237			45,173			48,907			34,364			23,890		
SAL FAC	1.16			1.18			1.18			1.24			1.00			1.11		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0001 Health and Wellness, General.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	134,929	11	3	88,786	11	3	74,497	5	4	82,400	1	1	68,300	11	1	94,333	38	4
HIGH	250,808	29%		102,370	29%		83,198	13%		82,400	3%		83,008	29%		250,808		
LOW	92,614			81,409			55,789			82,400			54,150			54,150		
SAL FAC	0.81			0.80			0.75			0.86			0.94			0.78		
TENURED/TENURE TRACK																		
AVG	134,929	11	3	88,786	11	3	80,147	3	2	82,400	1	1				108,053	25	3
HIGH	250,808	44%		102,370	44%		83,198	12%		82,400	4%					250,808		
LOW	92,614			81,409			74,844			82,400						74,844		
SAL FAC	0.81			0.80			0.79			0.84						0.81		
NONTENURE TRACK																		
AVG							66,022	2	2				68,300	11	1	67,950	13	3
HIGH							76,255	15%					83,008	85%		83,008		
LOW							55,789						54,150			54,150		
SAL FAC							0.70						0.97			0.70		
DOC UNIV/VERY HIGH RES																		
AVG	136,883	10	2	87,682	9	2	71,277	3	2				68,300	11	1	94,639	33	2
HIGH	250,808	30%		102,370	27%		83,198	9%					83,008	33%		250,808		
LOW	92,614			81,409			55,789						54,150			54,150		
SAL FAC	0.80			0.77			0.70						0.93			0.76		
DOC UNIV/HIGH RES																		
AVG	115,395	1	1	93,756	2	1	79,328	2	2	82,400	1	1				92,312	5	2
HIGH	115,395	20%		96,548	40%		82,400	40%		82,400	20%					115,395		
LOW	115,395			90,964			76,255			82,400						76,255		
SAL FAC	0.97			1.01			1.00			1.10						1.00		
REGION I																		
AVG							76,255	1	1							76,255	1	1
HIGH							76,255	100%								76,255		
LOW							76,255									76,255		
SAL FAC							0.72									0.55		
REGION II																		
AVG	138,843	8	1	88,466	8	1	79,021	2	1				68,300	11	1	94,063	29	1
HIGH	250,808	28%		102,370	28%		83,198	7%					83,008	38%		250,808		
LOW	92,614			84,200			74,844						54,150			54,150		
SAL FAC	0.92			0.85			0.87						0.96			0.86		
REGION III																		
AVG	115,395	1	1	93,756	2	1	82,400	1	1	82,400	1	1				96,327	4	1
HIGH	115,395	25%		96,548	50%		82,400	25%		82,400	25%					115,395		
LOW	115,395			90,964			82,400			82,400						82,400		
SAL FAC	0.72			0.86			0.85			0.88						0.79		
REGION IV																		
AVG	129,042	2	1	81,409	1	1	55,789	1	1							98,821	4	1
HIGH	150,716	50%		81,409	25%		55,789	25%								150,716		
LOW	107,367			81,409			55,789									55,789		
SAL FAC	0.82			0.74			0.56									0.87		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0200 Communication Disorders Sciences and Services.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	131,772	162 51	91,465	220 50	76,074	279 51	73,861	50 24	66,888	166 28	89,235	827 53
HIGH	262,863	20%	156,070	27%	124,981	34%	93,500	6%	111,528	20%	262,863	
LOW	23,890		59,046		53,001		54,663		37,500		23,890	
SAL FAC	0.79		0.82		0.77		0.77		0.92		0.74	
TENURED/TENURE TRACK												
AVG	145,235	125 49	98,234	151 48	82,853	159 50	79,212	29 17	61,200	1 1	106,015	436 52
HIGH	262,863	29%	156,070	35%	124,981	37%	93,500	7%	61,200	0%	262,863	
LOW	90,614		74,923		54,103		63,000		61,200		54,103	
SAL FAC	0.87		0.89		0.82		0.81		0.56		0.80	
NONTENURE TRACK												
AVG	86,287	37 17	76,651	69 24	67,092	120 31	66,472	21 13	66,922	165 27	70,524	391 45
HIGH	131,384	10%	102,039	18%	99,340	31%	81,542	5%	111,528	42%	131,384	
LOW	23,890		59,046		53,001		54,663		37,500		23,890	
SAL FAC	0.51		0.67		0.71		0.71		0.95		0.72	
DOC UNIV/VERY HIGH RES												
AVG	136,709	135 41	92,494	191 41	76,663	230 41	74,914	39 18	67,170	158 25	90,150	714 43
HIGH	262,863	19%	156,070	27%	124,981	32%	93,500	6%	111,528	22%	262,863	
LOW	23,890		59,046		53,001		54,663		37,500		23,890	
SAL FAC	0.80		0.81		0.76		0.76		0.91		0.72	
DOC UNIV/HIGH RES												
AVG	107,088	27 10	84,686	29 9	73,311	49 10	70,129	11 6	61,320	8 3	83,452	113 10
HIGH	143,573	24%	111,485	26%	104,440	43%	81,542	10%	77,937	7%	143,573	
LOW	77,549		70,286		57,287		62,000		51,510		51,510	
SAL FAC	0.90		0.92		0.92		0.93		0.98		0.90	
REGION I												
AVG	115,024	42 12	89,238	53 12	71,396	60 12	67,036	11 5	66,191	19 7	86,793	174 13
HIGH	262,863	24%	135,851	31%	102,816	35%	74,000	6%	85,751	11%	262,863	
LOW	74,054		59,046		58,905		62,000		57,324		57,324	
SAL FAC	0.60		0.73		0.67		0.65		0.77		0.62	
REGION II												
AVG	146,268	24 12	95,852	51 12	77,407	73 12	74,358	10 5	66,817	25 5	90,867	173 12
HIGH	240,534	14%	144,816	30%	104,440	42%	85,000	6%	89,143	15%	240,534	
LOW	72,697		63,295		53,001		59,445		43,909		43,909	
SAL FAC	0.97		0.93		0.85		0.85		0.94		0.83	
REGION III												
AVG	140,581	65 16	90,625	79 16	80,082	81 16	76,794	17 9	75,470	42 7	97,204	267 17
HIGH	246,048	24%	132,867	30%	124,981	30%	93,500	6%	104,052	16%	246,048	
LOW	75,358		60,273		54,245		59,114		51,510		51,510	
SAL FAC	0.87		0.83		0.83		0.82		1.02		0.80	
REGION IV												
AVG	124,769	31 11	90,402	37 10	73,902	65 11	75,549	12 5	62,570	80 9	79,915	213 11
HIGH	217,702	15%	156,070	17%	90,000	31%	90,000	6%	111,528	38%	217,702	
LOW	23,890		70,185		53,310		54,663		37,500		23,890	
SAL FAC	0.79		0.82		0.74		0.77		0.97		0.70	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0201 Communication Sciences and Disorders, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	125,360	50 18	93,181	76 19	75,439	91 18	71,368	12 6	71,960	32 9	90,431	249 20
HIGH	262,863	20%	144,816	31%	102,816	37%	81,542	5%	98,455	13%	262,863	
LOW	74,054		67,948		57,287		63,231		50,100		50,100	
SAL FAC	0.75		0.84		0.76		0.74		0.99		0.75	
TENURED/TENURE TRACK												
AVG	138,008	38 18	100,703	47 17	82,480	45 17	69,000	3 2	61,200	1 1	104,963	131 19
HIGH	262,863	29%	144,816	36%	102,816	34%	70,000	2%	61,200	1%	262,863	
LOW	95,234		75,589		64,000		67,000		61,200		61,200	
SAL FAC	0.83		0.91		0.81		0.71		0.56		0.79	
NONTENURE TRACK												
AVG	85,308	12 4	80,991	29 10	68,551	46 11	72,157	9 4	72,307	31 8	74,299	118 16
HIGH	99,718	10%	102,039	25%	83,670	39%	81,542	8%	98,455	26%	102,039	
LOW	74,054		67,948		57,287		63,231		50,100		50,100	
SAL FAC	0.50		0.71		0.72		0.77		1.02		0.76	
DOC UNIV/VERY HIGH RES												
AVG	131,131	37 13	95,225	62 14	76,163	70 13	71,714	7 3	72,619	31 8	91,692	200 15
HIGH	262,863	19%	144,816	31%	102,816	35%	80,000	4%	98,455	16%	262,863	
LOW	74,054		67,948		58,905		66,667		50,100		50,100	
SAL FAC	0.77		0.84		0.75		0.73		0.99		0.74	
DOC UNIV/HIGH RES												
AVG	108,934	13 5	84,130	14 5	73,023	21 5	70,883	5 3	51,510	1 1	85,284	49 5
HIGH	134,731	27%	106,088	29%	86,518	43%	81,542	10%	51,510	2%	134,731	
LOW	82,611		73,358		57,287		63,231		51,510		51,510	
SAL FAC	0.91		0.91		0.92		0.94		0.82		0.92	
REGION I												
AVG	119,485	19 6	90,667	33 7	72,092	29 6	66,381	3 2	67,307	8 4	88,667	89 7
HIGH	262,863	21%	135,851	37%	102,816	33%	68,643	3%	85,751	9%	262,863	
LOW	74,054		67,948		58,905		63,500		59,200		58,905	
SAL FAC	0.63		0.74		0.68		0.64		0.79		0.64	
REGION II												
AVG	156,953	10 5	105,623	17 5	79,358	32 5	73,750	4 1	74,934	10 2	96,433	69 5
HIGH	230,661	15%	144,816	25%	95,400	46%	80,000	6%	89,143	15%	230,661	
LOW	113,195		71,042		60,005		66,667		50,100		50,100	
SAL FAC	1.04		1.02		0.87		0.84		1.06		0.88	
REGION III												
AVG	119,129	11 5	89,287	19 5	75,268	21 5	72,455	5 3	72,494	14 3	86,191	65 6
HIGH	150,337	17%	114,201	29%	86,518	32%	81,542	8%	98,455	22%	150,337	
LOW	95,234		75,589		63,203		63,231		51,510		51,510	
SAL FAC	0.74		0.82		0.78		0.77		0.98		0.71	
REGION IV												
AVG	111,783	10 2	85,390	7 2	72,688	9 2					91,144	26 2
HIGH	142,499	39%	106,088	27%	84,870	35%					142,499	
LOW	82,611		73,358		57,287						57,287	
SAL FAC	0.71		0.77		0.72						0.80	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0203 Speech-Language Pathology/Pathologist.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	148,445	9 4	97,191	8 3	99,619	7 2	75,000	1 1	64,907	13 2	98,775	37 4
HIGH	244,491	24%	132,867	22%	124,981	19%	75,000	3%	83,468	35%	244,491	
LOW	77,549		74,923		70,000		75,000		46,944		46,944	
SAL FAC	0.89		0.87		1.01		0.78		0.89		0.81	
TENURED/TENURE TRACK												
AVG	157,308	8 3	97,191	8 3	102,144	6 2	75,000	1 1			120,402	22 3
HIGH	244,491	36%	132,867	36%	124,981	27%	75,000	5%			244,491	
LOW	101,194		74,923		70,000		75,000				70,000	
SAL FAC	0.95		0.88		1.01		0.77				0.91	
NONTENURE TRACK												
AVG	77,549	1 1			84,470	1 1			64,907	13 2	67,054	15 4
HIGH	77,549	7%			84,470	7%			83,468	87%	84,470	
LOW	77,549				84,470				46,944		46,944	
SAL FAC	0.46				0.89				0.92		0.69	
DOC UNIV/VERY HIGH RES												
AVG	165,324	7 2	102,734	6 2	99,619	7 2	75,000	1 1	65,821	8 1	107,056	28 2
HIGH	244,491	25%	132,867	21%	124,981	25%	75,000	4%	83,468	29%	244,491	
LOW	110,628		85,080		70,000		75,000		46,944		46,944	
SAL FAC	0.97		0.90		0.98		0.76		0.89		0.86	
DOC UNIV/HIGH RES												
AVG	89,372	2 2	80,562	2 1					63,444	5 1	73,010	9 2
HIGH	101,194	22%	86,201	22%					77,937	56%	101,194	
LOW	77,549		74,923						57,595		57,595	
SAL FAC	0.75		0.87						1.01		0.79	
REGION I												
AVG	89,372	2 2	80,562	2 1					63,444	5 1	73,010	9 2
HIGH	101,194	22%	86,201	22%					77,937	56%	101,194	
LOW	77,549		74,923						57,595		57,595	
SAL FAC	0.47		0.66						0.74		0.52	
REGION II												
AVG	131,356	4 1	92,763	4 1	72,500	2 1	75,000	1 1	65,821	8 1	87,114	18 1
HIGH	154,200	22%	106,100	22%	75,000	11%	75,000	6%	83,468	44%	154,200	
LOW	110,628		85,080		70,000		75,000		46,944		46,944	
SAL FAC	0.87		0.90		0.79		0.86		0.93		0.79	
REGION III												
AVG	210,614	3 1	122,675	2 1	110,467	5 1					142,953	10 1
HIGH	244,491	30%	132,867	20%	124,981	50%					244,491	
LOW	157,579		112,483		84,470						84,470	
SAL FAC	1.31		1.12		1.15						1.18	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0204 Audiology/Audiologist and Speech-Language Pathology/Patholog

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	136,384	87 25	90,115	116 23	75,388	157 25	75,137	34 15	65,734	116 16	87,773	476 25
HIGH	246,048	18%	156,070	24%	107,000	33%	93,500	7%	111,528	24%	246,048	
LOW	23,890		59,046		53,001		54,663		37,500		23,890	
SAL FAC	0.82		0.81		0.76		0.78		0.91		0.72	
TENURED/TENURE TRACK												
AVG	151,283	67 23	97,912	79 23	82,231	96 25	82,189	22 12			106,468	242 25
HIGH	246,048	28%	156,070	33%	107,000	40%	93,500	9%			246,048	
LOW	90,614		78,160		54,103		73,000				54,103	
SAL FAC	0.91		0.88		0.81		0.84				0.80	
NONTENURE TRACK												
AVG	86,474	20 10	73,468	37 12	64,617	61 14	62,208	12 9	65,734	116 16	68,438	234 22
HIGH	131,384	9%	95,633	16%	99,340	26%	72,000	5%	111,528	50%	131,384	
LOW	23,890		59,046		53,001		54,663		37,500		23,890	
SAL FAC	0.51		0.64		0.68		0.66		0.93		0.70	
DOC UNIV/VERY HIGH RES												
AVG	136,915	85 24	90,115	116 23	75,608	150 24	75,634	31 14	65,818	114 15	88,034	465 24
HIGH	246,048	18%	156,070	25%	107,000	32%	93,500	7%	111,528	25%	246,048	
LOW	23,890		59,046		53,001		54,663		37,500		23,890	
SAL FAC	0.80		0.79		0.75		0.76		0.89		0.71	
DOC UNIV/HIGH RES												
AVG	113,807	2 1			70,661	7 1	70,000	3 1	60,914	2 1	76,734	11 1
HIGH	137,000	18%			75,504	64%	74,000	27%	64,504	18%	137,000	
LOW	90,614				62,000		62,000		57,324		57,324	
SAL FAC	0.95				0.89		0.93		0.97		0.83	
REGION I												
AVG	114,042	11 3	87,464	9 2	71,293	22 3	68,208	6 2	66,994	6 2	83,584	48 3
HIGH	153,932	23%	97,243	19%	83,942	46%	74,000	13%	74,500	13%	153,932	
LOW	74,526		59,046		59,861		62,000		57,324		57,324	
SAL FAC	0.60		0.72		0.67		0.66		0.78		0.60	
REGION II												
AVG	143,555	8 5	89,629	28 5	73,949	29 5	74,715	5 3	56,359	7 2	86,070	72 5
HIGH	240,534	11%	111,949	39%	88,528	40%	85,000	7%	70,498	10%	240,534	
LOW	72,697		63,295		53,001		59,445		43,909		43,909	
SAL FAC	0.95		0.87		0.81		0.85		0.79		0.79	
REGION III												
AVG	142,820	47 8	89,989	49 8	79,470	50 8	78,657	11 5	79,263	23 3	100,110	169 8
HIGH	246,048	28%	126,512	29%	107,000	30%	93,500	7%	104,052	14%	246,048	
LOW	75,358		60,273		54,245		59,114		62,217		54,245	
SAL FAC	0.89		0.82		0.82		0.84		1.07		0.82	
REGION IV												
AVG	130,952	21 9	91,572	30 8	74,097	56 9	75,549	12 5	62,570	80 9	78,354	187 9
HIGH	217,702	11%	156,070	16%	90,000	30%	90,000	6%	111,528	43%	217,702	
LOW	23,890		70,185		53,310		54,663		37,500		23,890	
SAL FAC	0.83		0.83		0.74		0.77		0.97		0.69	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0400 Dentistry.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	183,929	129 10	124,632	126 10	106,219	162 10	103,222	18 7	103,118	6 4	135,359	423 10
HIGH	466,800	31%	249,832	30%	337,762	38%	145,000	4%	130,000	1%	466,800	
LOW	65,643		49,210		47,042		69,916		72,062		47,042	
SAL FAC	1.10		1.12		1.07		1.07		1.42		1.12	
TENURED/TENURE TRACK												
AVG	196,383	87 10	127,815	46 9	106,668	31 8	90,798	2 2			160,192	164 10
HIGH	466,800	53%	231,800	28%	145,100	19%	94,070	1%			466,800	
LOW	114,241		69,556		84,683		87,526				69,556	
SAL FAC	1.18		1.15		1.05		0.93				1.21	
NONTENURE TRACK												
AVG	158,132	42 9	122,802	80 10	106,113	131 10	104,775	16 7	103,118	6 4	119,634	259 10
HIGH	351,400	16%	249,832	31%	337,762	51%	145,000	6%	130,000	2%	351,400	
LOW	65,643		49,210		47,042		69,916		72,062		47,042	
SAL FAC	0.94		1.08		1.12		1.12		1.46		1.23	
DOC UNIV/VERY HIGH RES												
AVG	188,727	120 9	127,351	116 9	108,800	148 9	103,222	18 7	109,330	5 3	138,995	389 9
HIGH	466,800	31%	249,832	30%	337,762	38%	145,000	5%	130,000	1%	466,800	
LOW	65,643		49,210		47,042		69,916		83,988		47,042	
SAL FAC	1.10		1.12		1.07		1.04		1.48		1.12	
DOC UNIV/HIGH RES												
AVG	119,955	9 1	93,091	10 1	78,938	14 1			72,062	1 1	93,756	34 1
HIGH	190,966	27%	143,822	29%	95,013	41%			72,062	3%	190,966	
LOW	91,286		69,556		57,953				72,062		57,953	
SAL FAC	1.00		1.01		0.99				1.15		1.02	
REGION I												
AVG	223,130	52 2	135,091	26 2	119,628	29 2	110,340	4 2	99,924	3 1	171,674	110 2
HIGH	466,800	47%	231,800	24%	207,050	26%	131,400	4%	109,584	3%	466,800	
LOW	110,556		81,662		74,000		103,320		83,988		74,000	
SAL FAC	1.17		1.11		1.13		1.07		1.17		1.23	
REGION II												
AVG	149,087	19 3	121,857	23 3	96,158	27 3	118,290	4 2	101,031	2 2	118,784	71 3
HIGH	231,750	27%	249,832	32%	145,000	38%	145,000	6%	130,000	3%	249,832	
LOW	91,286		69,556		57,953		94,070		72,062		57,953	
SAL FAC	0.99		1.18		1.05		1.35		1.42		1.08	
REGION III												
AVG	171,582	18 2	133,526	24 2	94,902	19 2	108,409	3 1			132,725	61 2
HIGH	225,137	30%	177,630	39%	117,421	31%	110,455	5%			225,137	
LOW	96,055		83,792		76,897		106,364				76,897	
SAL FAC	1.06		1.22		0.98		1.16				1.09	
REGION IV												
AVG	155,073	40 3	116,679	53 3	107,344	87 3	88,321	7 2	116,876	1 1	120,678	181 3
HIGH	306,514	22%	202,812	29%	337,762	48%	122,700	4%	116,876	1%	337,762	
LOW	65,643		49,210		47,042		69,916		116,876		47,042	
SAL FAC	0.99		1.06		1.07		0.90		1.82		1.06	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0401 Dentistry.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	187,629	116	8	122,041	105	8	104,650	144	8	97,157	13	5	97,742	5	3	135,507	370	8
HIGH	466,800	31%		231,800	28%		337,762	39%		131,400	4%		116,876	1%		466,800		
LOW	65,643			49,210			47,042			69,916			72,062			47,042		
SAL FAC	1.13			1.09			1.06			1.01			1.35			1.12		
TENURED/TENURE TRACK																		
AVG	199,409	81	8	127,740	45	8	105,675	30	7	90,798	2	2				160,710	156	8
HIGH	466,800	52%		231,800	29%		145,100	19%		94,070	1%					466,800		
LOW	120,248			69,556			84,683			87,526						69,556		
SAL FAC	1.20			1.15			1.04			0.93						1.21		
NONTENURE TRACK																		
AVG	160,367	35	7	117,767	60	8	104,381	114	8	98,313	11	5	97,742	5	3	117,136	214	8
HIGH	351,400	16%		202,812	28%		337,762	53%		131,400	5%		116,876	2%		351,400		
LOW	65,643			49,210			47,042			69,916			72,062			47,042		
SAL FAC	0.95			1.03			1.10			1.05			1.38			1.20		
DOC UNIV/VERY HIGH RES																		
AVG	193,322	107	7	125,089	95	7	107,419	130	7	97,157	13	5	104,162	4	2	139,732	336	7
HIGH	466,800	32%		231,800	28%		337,762	39%		131,400	4%		116,876	1%		466,800		
LOW	65,643			49,210			47,042			69,916			83,988			47,042		
SAL FAC	1.13			1.10			1.06			0.98			1.41			1.12		
DOC UNIV/HIGH RES																		
AVG	119,955	9	1	93,091	10	1	78,938	14	1				72,062	1	1	93,756	34	1
HIGH	190,966	27%		143,822	29%		95,013	41%					72,062	3%		190,966		
LOW	91,286			69,556			57,953						72,062			57,953		
SAL FAC	1.00			1.01			0.99						1.15			1.02		
REGION I																		
AVG	246,039	41	1	152,640	10	1	124,859	17	1	131,400	1	1	99,924	3	1	197,695	71	1
HIGH	466,800	58%		231,800	14%		145,100	24%		131,400	1%		109,584	4%		466,800		
LOW	120,200			107,800			82,200			131,400			83,988			82,200		
SAL FAC	1.29			1.25			1.18			1.27			1.17			1.42		
REGION II																		
AVG	140,354	17	2	105,519	18	2	85,951	21	2	94,081	2	1	72,062	1	1	108,112	57	2
HIGH	209,490	30%		164,295	32%		109,969	37%		94,091	4%		72,062	2%		209,490		
LOW	91,286			69,556			57,953			94,070			72,062			57,953		
SAL FAC	0.93			1.02			0.94			1.07			1.02			0.99		
REGION III																		
AVG	171,582	18	2	133,526	24	2	94,902	19	2	108,409	3	1				132,725	61	2
HIGH	225,137	30%		177,630	39%		117,421	31%		110,455	5%					225,137		
LOW	96,055			83,792			76,897			106,364						76,897		
SAL FAC	1.06			1.22			0.98			1.16						1.09		
REGION IV																		
AVG	155,073	40	3	116,679	53	3	107,344	87	3	88,321	7	2	116,876	1	1	120,678	181	3
HIGH	306,514	22%		202,812	29%		337,762	48%		122,700	4%		116,876	1%		337,762		
LOW	65,643			49,210			47,042			69,916			116,876			47,042		
SAL FAC	0.99			1.06			1.07			0.90			1.82			1.06		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0500 Advanced/Graduate Dentistry and Oral Sciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	193,912	86	152,336	128	121,246	128	145,319	17	167,755	26	152,328	368
HIGH	583,888	23%	512,776	35%	458,182	35%	458,182	5%	1,109,326	7%	1,109,326	
LOW	78,226		57,283		40,398		89,309		40,909		40,398	
SAL FAC	1.16		1.37		1.22		1.51		2.31		1.26	
TENURED/TENURE TRACK												
AVG	183,428	54	138,020	63	101,897	41	104,052	6	52,068	1	143,586	159
HIGH	583,888	34%	311,400	40%	242,983	26%	127,608	4%	52,068	1%	583,888	
LOW	79,440		57,283		46,999		89,309		52,068		46,999	
SAL FAC	1.10		1.25		1.00		1.06		0.47		1.08	
NONTENURE TRACK												
AVG	211,603	32	166,211	65	130,365	87	167,828	11	172,383	25	158,978	209
HIGH	513,075	15%	512,776	31%	458,182	42%	458,182	5%	1,109,326	12%	1,109,326	
LOW	78,226		78,400		40,398		98,182		40,909		40,398	
SAL FAC	1.25		1.46		1.37		1.79		2.44		1.63	
DOC UNIV/VERY HIGH RES												
AVG	199,427	78	154,022	119	124,170	117	145,319	17	183,681	23	156,191	337
HIGH	583,888	23%	512,776	35%	458,182	35%	458,182	5%	1,109,326	7%	1,109,326	
LOW	78,226		57,283		46,999		89,309		52,068		46,999	
SAL FAC	1.17		1.35		1.23		1.47		2.49		1.25	
DOC UNIV/HIGH RES												
AVG	140,134	8	130,048	9	90,151	11			45,659	3	110,327	31
HIGH	166,047	26%	286,030	29%	178,849	36%			51,562	10%	286,030	
LOW	102,276		66,138		40,398				40,909		40,398	
SAL FAC	1.17		1.41		1.14				0.73		1.20	
REGION II												
AVG	208,222	38	168,486	67	129,121	86	155,859	13	172,383	25	160,254	216
HIGH	583,888	18%	512,776	31%	458,182	40%	458,182	6%	1,109,326	12%	1,109,326	
LOW	102,276		66,138		40,398		89,309		40,909		40,398	
SAL FAC	1.38		1.63		1.42		1.78		2.43		1.46	
REGION III												
AVG	140,282	15	122,562	27	107,322	17	101,046	2			122,676	59
HIGH	190,795	25%	188,366	46%	141,801	29%	103,909	3%			190,795	
LOW	78,226		92,280		65,455		98,182				65,455	
SAL FAC	0.87		1.12		1.11		1.08				1.01	
REGION IV												
AVG	201,811	33	144,155	34	103,627	25	121,081	2	52,068	1	152,729	93
HIGH	414,097	36%	311,400	37%	242,983	27%	127,608	2%	52,068	1%	414,097	
LOW	79,440		57,283		46,999		114,553		52,068		46,999	
SAL FAC	1.29		1.30		1.03		1.23		0.81		1.34	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0501 Dental Clinical Sciences, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	188,345	8 4	126,468	13 4	94,006	12 4	98,171	2 2	44,505	1 1	127,160	34 4
HIGH	390,351	24%	204,214	38%	124,017	35%	98,182	6%	44,505	3%	390,351	
LOW	102,276		78,400		57,628		98,160		44,505		44,505	
SAL FAC	1.13		1.13		0.95		1.02		0.61		1.05	
TENURED/TENURE TRACK												
AVG	153,264	5 4	148,389	7 3	86,480	6 3	98,160	1 1			129,107	18 4
HIGH	227,584	28%	204,214	39%	102,264	33%	98,160	6%			227,584	
LOW	102,276		106,647		57,628		98,160				57,628	
SAL FAC	0.92		1.34		0.85		1.00				0.97	
NONTENURE TRACK												
AVG	246,812	3 2	100,894	6 3	101,532	6 2	98,182	1 1	44,505	1 1	124,968	16 4
HIGH	390,351	19%	116,176	38%	124,017	38%	98,182	6%	44,505	6%	390,351	
LOW	147,205		78,400		63,511		98,182		44,505		44,505	
SAL FAC	1.46		0.88		1.07		1.05		0.63		1.28	
DOC UNIV/VERY HIGH RES												
AVG	200,640	7 3	132,718	11 3	97,187	10 3	98,171	2 2			137,009	28 3
HIGH	390,351	25%	204,214	39%	124,017	36%	98,182	7%			390,351	
LOW	136,999		92,280		57,628		98,160				57,628	
SAL FAC	1.17		1.17		0.96		0.99				1.10	
DOC UNIV/HIGH RES												
AVG	102,276	1 1	92,096	2 1	78,100	2 1			44,505	1 1	81,196	6 1
HIGH	102,276	17%	105,793	33%	92,689	33%			44,505	17%	105,793	
LOW	102,276		78,400		63,511				44,505		44,505	
SAL FAC	0.86		1.00		0.98				0.71		0.88	
REGION II												
AVG	128,827	3 2	112,351	6 2	91,068	5 2	98,160	1 1	44,505	1 1	104,029	15 2
HIGH	147,205	20%	170,553	40%	102,264	33%	98,160	7%	44,505	7%	170,553	
LOW	102,276		78,400		63,511		98,160		44,505		44,505	
SAL FAC	0.86		1.09		1.00		1.12		0.63		0.95	
REGION III												
AVG	146,745	1 1	121,071	4 1	109,136	5 1	98,182	1 1			117,671	10 1
HIGH	146,745	10%	144,552	40%	124,017	50%	98,182	10%			146,745	
LOW	146,745		92,280		94,256		98,182				92,280	
SAL FAC	0.91		1.11		1.13		1.05				0.97	
REGION IV												
AVG	243,383	4 1	161,900	3 1	63,526	2 1					176,254	9 1
HIGH	390,351	44%	204,214	33%	69,424	22%					390,351	
LOW	152,717		125,416		57,628						57,628	
SAL FAC	1.55		1.47		0.63						1.55	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0503 Oral Biology and Oral and Maxillofacial Pathology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	147,690	15 5	110,915	15 5	96,165	14 5			51,562	1 1	117,266	45 5
HIGH	198,774	33%	131,513	33%	141,801	31%			51,562	2%	198,774	
LOW	123,434		94,370		40,398				51,562		40,398	
SAL FAC	0.89		0.99		0.97				0.71		0.97	
TENURED/TENURE TRACK												
AVG	148,657	14 5	106,562	11 5	95,527	7 3					122,564	32 5
HIGH	198,774	44%	122,891	34%	118,020	22%					198,774	
LOW	123,434		94,370		46,999						46,999	
SAL FAC	0.89		0.96		0.94						0.92	
NONTENURE TRACK												
AVG	134,162	1 1	122,887	4 2	96,803	7 4			51,562	1 1	104,222	13 4
HIGH	134,162	8%	131,513	31%	141,801	54%			51,562	8%	141,801	
LOW	134,162		112,805		40,398				51,562		40,398	
SAL FAC	0.79		1.08		1.02				0.73		1.07	
DOC UNIV/VERY HIGH RES												
AVG	145,946	11 4	112,097	14 4	100,366	10 4					119,384	35 4
HIGH	198,774	31%	131,513	40%	141,801	29%					198,774	
LOW	123,434		95,523		46,999						46,999	
SAL FAC	0.85		0.99		0.99						0.96	
DOC UNIV/HIGH RES												
AVG	152,488	4 1	94,370	1 1	85,662	4 1			51,562	1 1	109,853	10 1
HIGH	166,047	40%	94,370	10%	111,781	40%			51,562	10%	166,047	
LOW	141,081		94,370		40,398				51,562		40,398	
SAL FAC	1.28		1.02		1.08				0.82		1.19	
REGION II												
AVG	157,092	7 2	115,686	5 2	91,536	7 2			51,562	1 1	118,519	20 2
HIGH	198,774	35%	131,513	25%	112,204	35%			51,562	5%	198,774	
LOW	123,434		94,370		40,398				51,562		40,398	
SAL FAC	1.04		1.12		1.00				0.73		1.08	
REGION III												
AVG	142,459	6 2	104,613	8 2	114,407	3 2					119,699	17 2
HIGH	154,503	35%	113,402	47%	141,801	18%					154,503	
LOW	132,316		95,523		100,451						95,523	
SAL FAC	0.88		0.96		1.19						0.98	
REGION IV												
AVG	130,476	2 1	124,201	2 1	90,585	4 1					108,962	8 1
HIGH	134,162	25%	130,381	25%	118,020	50%					134,162	
LOW	126,790		118,020		46,999						46,999	
SAL FAC	0.83		1.12		0.90						0.96	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0506 Endodontics/Endodontology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	156,150	3 2	128,141	5 3	99,817	5 3	96,524	1 1			123,711	13 3
HIGH	205,073	23%	159,440	39%	129,242	39%	96,524	8%			205,073	
LOW	126,472		94,384		80,603		96,524				80,603	
SAL FAC	0.94		1.15		1.01		1.00				1.02	
TENURED/TENURE TRACK												
AVG	170,989	2 1	94,384	1 1	112,883	2 2	96,524	1 1			132,426	5 2
HIGH	205,073	40%	94,384	20%	129,242	40%	96,524	20%			205,073	
LOW	136,905		94,384		96,524		96,524				94,384	
SAL FAC	1.03		0.85		1.11		0.99				1.00	
NONTENURE TRACK												
AVG	126,472	1 1	136,581	4 3	91,107	3 2					118,264	8 3
HIGH	126,472	13%	159,440	50%	102,273	38%					159,440	
LOW	126,472		114,959		80,603						80,603	
SAL FAC	0.75		1.20		0.96						1.21	
DOC UNIV/VERY HIGH RES												
AVG	170,989	2 1	131,437	4 2	109,346	3 2	96,524	1 1			132,863	9 2
HIGH	205,073	22%	159,440	44%	129,242	33%	96,524	11%			205,073	
LOW	136,905		94,384		96,524		96,524				94,384	
SAL FAC	1.00		1.16		1.08		0.98				1.07	
DOC UNIV/HIGH RES												
AVG	126,472	1 1	114,959	1 1	85,524	2 1					103,120	4 1
HIGH	126,472	25%	114,959	25%	90,445	50%					126,472	
LOW	126,472		114,959		80,603						80,603	
SAL FAC	1.06		1.24		1.08						1.12	
REGION II												
AVG	156,150	3 2	116,145	3 2	89,191	3 2	96,524	1 1			120,495	9 2
HIGH	205,073	33%	139,091	33%	96,524	33%	96,524	11%			205,073	
LOW	126,472		94,384		80,603		96,524				80,603	
SAL FAC	1.04		1.12		0.98		1.10				1.10	
REGION III												
AVG			146,136	2 1	115,758	2 1					130,947	4 1
HIGH			159,440	50%	129,242	50%					159,440	
LOW			132,832		102,273						102,273	
SAL FAC			1.34		1.20						1.08	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0507 Oral/Maxillofacial Surgery.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	378,195	8	252,904	11	249,636	4	458,182	1	46,489	2	275,961	25
HIGH	583,888	32%	512,776	44%	458,182	16%	458,182	4%	52,068	8%	583,888	3
LOW	97,044		122,700		118,528		458,182		40,909		40,909	
SAL FAC	2.27		2.27		2.52		4.76		0.64		2.27	
TENURED/TENURE TRACK												
AVG	425,520	3	192,927	7	180,756	2			52,068	1	233,894	13
HIGH	583,888	23%	311,400	54%	242,983	15%			52,068	8%	583,888	2
LOW	280,648		122,700		118,528				52,068		52,068	
SAL FAC	2.56		1.74		1.78				0.47		1.76	
NONTENURE TRACK												
AVG	349,801	5	357,864	4	318,516	2	458,182	1	40,909	1	321,533	12
HIGH	513,075	42%	512,776	33%	458,182	17%	458,182	8%	40,909	8%	513,075	3
LOW	97,044		173,180		178,849		458,182		40,909		40,909	
SAL FAC	2.07		3.13		3.36		4.89		0.58		3.30	
DOC UNIV/VERY HIGH RES												
AVG	378,195	8	258,081	9	273,231	3	458,182	1	52,068	1	296,193	21
HIGH	583,888	38%	512,776	43%	458,182	14%	458,182	5%	52,068	5%	583,888	2
LOW	97,044		122,700		118,528		458,182		52,068		52,068	
SAL FAC	2.21		2.27		2.70		4.63		0.71		2.38	
DOC UNIV/HIGH RES												
AVG			229,605	2	178,849	1			40,909	1	169,742	4
HIGH			286,030	50%	178,849	25%			40,909	25%	286,030	1
LOW			173,180		178,849				40,909		40,909	
SAL FAC			2.48		2.25				0.65		1.84	
REGION II												
AVG	527,507	3	286,403	6	318,516	2	458,182	1	40,909	1	331,574	12
HIGH	583,888	25%	512,776	50%	458,182	17%	458,182	8%	40,909	8%	583,888	2
LOW	485,558		122,700		178,849		458,182		40,909		40,909	
SAL FAC	3.51		2.77		3.49		5.23		0.58		3.02	
REGION IV												
AVG	288,608	5	212,704	5	180,756	2			52,068	1	224,626	13
HIGH	414,097	39%	311,400	39%	242,983	15%			52,068	8%	414,097	1
LOW	97,044		141,070		118,528				52,068		52,068	
SAL FAC	1.84		1.93		1.80				0.81		1.98	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0508 Orthodontics/Orthodontology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	171,038	5 4	181,200	5 3	160,722	4 3	127,608	1 1			171,720	14 4
HIGH	237,358	36%	207,810	36%	248,063	29%	127,608	7%			248,063	
LOW	123,234		142,716		127,608		127,608				123,234	
SAL FAC	1.03		1.63		1.62		1.32				1.42	
TENURED/TENURE TRACK												
AVG	170,585	3 3	181,202	4 2	127,608	1 1	127,608	1 1			170,521	8 4
HIGH	237,358	38%	207,810	50%	127,608	13%	127,608	13%			237,358	
LOW	123,234		142,716		127,608		127,608				123,234	
SAL FAC	1.02		1.64		1.26		1.30				1.28	
NONTENURE TRACK												
AVG	171,719	2 2	181,189	1 1	171,760	3 3					173,318	6 3
HIGH	191,721	33%	181,189	17%	248,063	50%					248,063	
LOW	151,717		181,189		129,729						129,729	
SAL FAC	1.02		1.59		1.81						1.78	
DOC UNIV/VERY HIGH RES												
AVG	176,008	4 3	181,200	5 3	160,722	4 3	127,608	1 1			173,301	13 3
HIGH	237,358	31%	207,810	39%	248,063	31%	127,608	8%			248,063	
LOW	123,234		142,716		127,608		127,608				123,234	
SAL FAC	1.03		1.59		1.59		1.29				1.39	
DOC UNIV/HIGH RES												
AVG	151,162	1 1									151,162	1 1
HIGH	151,162	100%									151,162	
LOW	151,162										151,162	
SAL FAC	1.26										1.64	
REGION II												
AVG	194,260	2 2	194,031	3 1	248,063	1 1					203,113	6 2
HIGH	237,358	33%	207,810	50%	248,063	17%					248,063	
LOW	151,162		172,072		248,063						151,162	
SAL FAC	1.29		1.88		2.72						1.85	
REGION III												
AVG	137,476	2 1	142,716	1 1	129,729	1 1					136,849	4 1
HIGH	151,717	50%	142,716	25%	129,729	25%					151,717	
LOW	123,234		142,716		129,729						123,234	
SAL FAC	0.85		1.30		1.34						1.13	
REGION IV												
AVG	191,721	1 1	181,189	1 1	132,549	2 1	127,608	1 1			159,502	4 1
HIGH	191,721	25%	181,189	25%	137,489	50%	127,608	25%			191,721	
LOW	191,721		181,189		127,608		127,608				127,608	
SAL FAC	1.22		1.64		1.32		1.30				1.40	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0509 Pediatric Dentistry/Pedodontics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	198,834	13 3	138,111	7 3	96,406	4 2					164,052	24 3
HIGH	258,618	54%	188,366	29%	111,310	17%					258,618	
LOW	152,511		88,837		65,455						65,455	
SAL FAC	1.19		1.24		0.97						1.35	
TENURED/TENURE TRACK												
AVG	181,862	4 2	142,642	3 2	104,430	2 1					151,581	9 3
HIGH	190,795	44%	153,240	33%	106,340	22%					190,795	
LOW	159,247		131,841		102,519						102,519	
SAL FAC	1.09		1.29		1.03						1.14	
NONTENURE TRACK												
AVG	206,377	9 2	134,714	4 3	88,383	2 2					171,534	15 3
HIGH	258,618	60%	188,366	27%	111,310	13%					258,618	
LOW	152,511		88,837		65,455						65,455	
SAL FAC	1.22		1.18		0.93						1.76	
DOC UNIV/VERY HIGH RES												
AVG	198,834	13 3	138,111	7 3	96,406	4 2					164,052	24 3
HIGH	258,618	54%	188,366	29%	111,310	17%					258,618	
LOW	152,511		88,837		65,455						65,455	
SAL FAC	1.16		1.21		0.95						1.32	
REGION II												
AVG	168,715	5 1	88,837	1 1	106,723	3 1					139,176	9 1
HIGH	190,594	56%	88,837	11%	111,310	33%					190,594	
LOW	152,511		88,837		102,519						88,837	
SAL FAC	1.12		0.86		1.17						1.27	
REGION III												
AVG	190,795	1 1	160,104	2 1	65,455	1 1					144,114	4 1
HIGH	190,795	25%	188,366	50%	65,455	25%					190,795	
LOW	190,795		131,841		65,455						65,455	
SAL FAC	1.18		1.46		0.68						1.19	
REGION IV												
AVG	221,495	7 1	139,434	4 1							191,655	11 1
HIGH	258,618	64%	153,240	36%							258,618	
LOW	177,792		113,594								113,594	
SAL FAC	1.41		1.26								1.69	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0510 Periodontics/Periodontology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	116,119	4 2	117,671	5 2	97,432	10 3	101,035	2 2			106,692	19 3
HIGH	148,358	21%	151,391	26%	122,700	53%	103,909	11%			151,391	
LOW	78,226		66,138		60,463		98,160				60,463	
SAL FAC	0.70		1.06		0.98		1.05				0.88	
TENURED/TENURE TRACK												
AVG	139,784	2 2	117,273	4 2	107,022	3 1	98,160	1 1			118,858	9 3
HIGH	148,358	22%	151,391	44%	122,700	33%	98,160	11%			151,391	
LOW	131,209		66,138		98,160		98,160				66,138	
SAL FAC	0.84		1.06		1.05		1.00				0.90	
NONTENURE TRACK												
AVG	92,455	2 1	119,265	1 1	93,322	7 3	103,909	1 1			95,743	10 3
HIGH	106,685	20%	119,265	10%	111,206	70%	103,909	10%			119,265	
LOW	78,226		119,265		60,463		103,909				60,463	
SAL FAC	0.55		1.04		0.98		1.11				0.98	
DOC UNIV/VERY HIGH RES												
AVG	111,089	3 1	135,328	2 1	103,926	8 2	101,035	2 2			110,410	13 2
HIGH	148,358	23%	151,391	15%	122,700	62%	103,909	15%			151,391	
LOW	78,226		119,265		97,200		98,160				78,226	
SAL FAC	0.65		1.19		1.03		1.02				0.89	
DOC UNIV/HIGH RES												
AVG	131,209	1 1	105,900	3 1	71,458	2 1					98,638	6 1
HIGH	131,209	17%	134,562	50%	82,453	33%					134,562	
LOW	131,209		66,138		60,463						60,463	
SAL FAC	1.10		1.15		0.90						1.07	
REGION II												
AVG	131,209	1 1	105,900	3 1	94,901	8 2	98,160	1 1			100,676	12 2
HIGH	131,209	8%	134,562	25%	122,700	67%	98,160	8%			134,562	
LOW	131,209		66,138		60,463		98,160				60,463	
SAL FAC	0.87		1.02		1.04		1.12				0.92	
REGION III												
AVG	111,089	3 1	135,328	2 1	107,558	2 1	103,909	1 1			117,006	7 1
HIGH	148,358	43%	151,391	29%	111,206	29%	103,909	14%			151,391	
LOW	78,226		119,265		103,909		103,909				78,226	
SAL FAC	0.69		1.24		1.12		1.11				0.96	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0511 Prosthodontics/Prosthodontology.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY		ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM
NATIONAL																	
AVG	159,095	16	3	127,191	30	3	99,073	22	3	106,368	2	2			125,601	68	3
HIGH	236,443	24%		220,860	44%		136,276	32%		114,553	3%				236,443		
LOW	79,440			57,283			51,644			98,182					51,644		
SAL FAC	0.95			1.14			1.00			1.10					1.03		
TENURED/TENURE TRACK																	
AVG	149,546	9	2	130,523	24	3	89,179	12	2	114,553	1	1			123,302	45	3
HIGH	207,217	20%		220,860	53%		126,006	27%		114,553	2%				220,860		
LOW	79,440			57,283			51,644			114,553					51,644		
SAL FAC	0.90			1.18			0.88			1.17					0.93		
NONTENURE TRACK																	
AVG	171,374	7	2	113,865	6	2	110,947	10	3	98,182	1	1			130,099	23	3
HIGH	236,443	30%		125,793	26%		136,276	44%		98,182	4%				236,443		
LOW	114,909			102,525			97,733			98,182					97,733		
SAL FAC	1.01			1.00			1.17			1.05					1.34		
DOC UNIV/VERY HIGH RES																	
AVG	159,095	16	3	127,191	30	3	99,073	22	3	106,368	2	2			125,601	68	3
HIGH	236,443	24%		220,860	44%		136,276	32%		114,553	3%				236,443		
LOW	79,440			57,283			51,644			98,182					51,644		
SAL FAC	0.93			1.12			0.98			1.08					1.01		
REGION II																	
AVG	154,379	1	1	162,958	3	1	101,051	5	1	98,182	1	1			127,612	9	1
HIGH	154,379	11%		220,860	33%		107,098	56%		98,182	11%				220,860		
LOW	154,379			112,397			97,733			98,182					97,733		
SAL FAC	1.03			1.57			1.11			1.12					1.16		
REGION III																	
AVG	151,096	1	1	120,268	8	1	99,837	2	1						119,356	11	1
HIGH	151,096	9%		137,546	73%		99,855	18%							151,096		
LOW	151,096			102,525			99,818								99,818		
SAL FAC	0.94			1.10			1.04								0.98		
REGION IV																	
AVG	160,004	14	1	124,459	19	1	98,312	15	1	114,553	1	1			126,655	48	1
HIGH	236,443	29%		196,763	40%		136,276	31%		114,553	2%				236,443		
LOW	79,440			57,283			51,644			114,553					51,644		
SAL FAC	1.02			1.13			0.98			1.17					1.11		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0600 Dental Support Services and Allied Professions.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	93,562	10	4	86,521	16	5	70,611	21	6	102,273	1	1	56,887	13	4	75,706	60	7
HIGH	134,703	17%		206,683	27%		102,273	35%		102,273	2%		78,912	22%		206,683		
LOW	69,334			46,624			36,999			102,273			39,474			36,999		
SAL FAC	0.56			0.78			0.71			1.06			0.78			0.62		
TENURED/TENURE TRACK																		
AVG	95,716	5	4	101,293	8	3	85,003	4	3	102,273	1	1				95,820	17	6
HIGH	128,085	29%		206,683	47%		102,273	24%		102,273	6%					206,683		
LOW	74,290			61,729			60,057			102,273						60,057		
SAL FAC	0.58			0.91			0.84			1.05						0.72		
NONTENURE TRACK																		
AVG	91,408	5	3	71,750	8	3	67,225	17	6				56,887	13	4	67,753	43	7
HIGH	134,703	12%		102,203	19%		99,752	40%					78,912	30%		134,703		
LOW	69,334			46,624			36,999						39,474			36,999		
SAL FAC	0.54			0.63			0.71						0.80			0.70		
DOC UNIV/VERY HIGH RES																		
AVG	95,598	6	2	105,781	8	1	78,440	11	2				65,488	7	2	85,659	32	3
HIGH	134,703	19%		206,683	25%		99,752	34%					78,912	22%		206,683		
LOW	69,334			46,624			57,260						53,170			46,624		
SAL FAC	0.56			0.93			0.77						0.89			0.69		
DOC UNIV/HIGH RES																		
AVG	90,509	4	2	67,262	8	4	62,000	10	4	102,273	1	1	46,853	6	2	64,330	28	4
HIGH	102,716	14%		77,941	29%		102,273	36%		102,273	4%		54,882	21%		102,716		
LOW	85,043			61,729			36,999			102,273			39,474			36,999		
SAL FAC	0.76			0.73			0.78			1.36			0.75			0.70		
REGION I																		
AVG	94,274	2	1	70,272	3	2	64,056	5	2	102,273	1	1	67,768	6	2	70,391	16	3
HIGH	102,716	13%		77,941	19%		102,273	31%		102,273	6%		78,912	38%		102,716		
LOW	85,831			63,341			51,000			102,273			54,533			51,000		
SAL FAC	0.49			0.57			0.60			0.99			0.79			0.51		
REGION II																		
AVG	86,745	2	1	66,704	2	1	54,644	2	1							69,364	6	1
HIGH	88,446	33%		71,679	33%		55,043	33%								88,446		
LOW	85,043			61,729			54,245									54,245		
SAL FAC	0.58			0.64			0.60									0.63		
REGION III																		
AVG	110,708	3	1	94,556	11	2	78,229	12	2				45,317	5	1	81,857	31	2
HIGH	134,703	10%		206,683	36%		99,752	39%					54,882	16%		206,683		
LOW	69,334			46,624			36,999						39,474			36,999		
SAL FAC	0.69			0.86			0.81						0.61			0.67		
REGION IV																		
AVG	80,487	3	1				57,260	2	1				53,170	2	1	66,046	7	1
HIGH	93,551	43%					57,260	29%					53,170	29%		93,551		
LOW	73,620						57,260						53,170			53,170		
SAL FAC	0.51						0.57						0.83			0.58		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0602 Dental Hygiene/Hygienist.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	80,714	6	3	95,381	10	4	66,391	14	5	102,273	1	1	56,887	13	4	72,258	43	6
HIGH	93,551	14%		206,683	23%		102,273	33%		102,273	2%		78,912	30%		206,683		
LOW	69,334			61,729			36,999			102,273			39,474			36,999		
SAL FAC	0.48			0.86			0.67			1.06			0.78			0.60		
TENURED/TENURE TRACK																		
AVG	82,593	3	2	101,293	8	3	85,003	4	3	102,273	1	1				93,209	15	5
HIGH	88,446	20%		206,683	53%		102,273	27%		102,273	7%					206,683		
LOW	74,290			61,729			60,057			102,273						60,057		
SAL FAC	0.50			0.91			0.84			1.05						0.70		
NONTENURE TRACK																		
AVG	78,835	3	2	71,732	2	2	58,947	10	5				56,887	13	4	61,035	28	6
HIGH	93,551	11%		77,941	7%		93,375	36%					78,912	46%		93,551		
LOW	69,334			65,522			36,999						39,474			36,999		
SAL FAC	0.47			0.63			0.62						0.80			0.63		
DOC UNIV/VERY HIGH RES																		
AVG	77,699	4	2	137,147	4	1	66,843	7	2				65,488	7	2	81,168	22	3
HIGH	93,551	18%		206,683	18%		98,123	32%					78,912	32%		206,683		
LOW	69,334			65,522			57,260						53,170			53,170		
SAL FAC	0.45			1.21			0.66						0.89			0.65		
DOC UNIV/HIGH RES																		
AVG	86,745	2	1	67,536	6	3	65,939	7	3	102,273	1	1	46,853	6	2	62,924	21	3
HIGH	88,446	10%		77,941	29%		102,273	33%		102,273	5%		54,882	29%		102,273		
LOW	85,043			61,729			36,999			102,273			39,474			36,999		
SAL FAC	0.73			0.73			0.83			1.36			0.75			0.68		
REGION I																		
AVG				77,941	1	1	80,928	2	1	102,273	1	1	67,768	6	2	71,823	9	2
HIGH				77,941	11%		102,273	22%		102,273	11%		78,912	67%		102,273		
LOW				77,941			59,582			102,273			54,533			54,533		
SAL FAC				0.64			0.76			0.99			0.79			0.52		
REGION II																		
AVG	86,745	2	1	66,704	2	1	54,644	2	1							69,364	6	1
HIGH	88,446	33%		71,679	33%		55,043	33%								88,446		
LOW	85,043			61,729			54,245									54,245		
SAL FAC	0.58			0.64			0.60									0.63		
REGION III																		
AVG	69,334	1	1	106,065	7	2	67,977	8	2				45,317	5	1	75,342	21	2
HIGH	69,334	5%		206,683	33%		98,123	38%					54,882	24%		206,683		
LOW	69,334			63,756			36,999						39,474			36,999		
SAL FAC	0.43			0.97			0.70						0.61			0.62		
REGION IV																		
AVG	80,487	3	1				57,260	2	1				53,170	2	1	66,046	7	1
HIGH	93,551	43%					57,260	29%					53,170	29%		93,551		
LOW	73,620						57,260						53,170			53,170		
SAL FAC	0.51						0.57						0.83			0.58		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0700 Health and Medical Administrative Services.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	173,674	33 12	107,610	58 14	88,491	62 16	80,191	12 8	80,598	22 10	109,898	175 20
HIGH	337,428	19%	162,489	33%	139,282	35%	102,250	7%	167,057	13%	337,428	
LOW	87,291		64,046		42,084		53,182		45,200		42,084	
SAL FAC	1.04		0.97		0.89		0.83		1.11		0.91	
TENURED/TENURE TRACK												
AVG	166,455	27 12	103,897	44 13	92,732	44 12	85,995	9 6	163,672	2 1	115,157	117 17
HIGH	337,428	23%	162,489	38%	139,282	38%	102,250	8%	167,057	2%	337,428	
LOW	87,291		64,046		65,000		65,000		160,287		64,046	
SAL FAC	1.00		0.94		0.91		0.88		1.49		0.87	
NONTENURE TRACK												
AVG	206,161	6 2	119,280	14 6	78,124	18 11	62,780	3 3	72,290	20 9	99,292	58 16
HIGH	286,364	10%	156,650	24%	114,517	31%	73,807	5%	127,555	35%	286,364	
LOW	162,569		67,223		42,084		53,182		45,200		42,084	
SAL FAC	1.22		1.04		0.82		0.67		1.02		1.02	
DOC UNIV/VERY HIGH RES												
AVG	180,785	29 10	109,627	52 11	93,020	44 11	80,131	10 7	85,326	15 7	116,544	140 15
HIGH	337,428	21%	162,489	37%	139,282	31%	102,250	7%	167,057	11%	337,428	
LOW	103,739		64,046		53,182		53,182		45,200		45,200	
SAL FAC	1.06		0.96		0.92		0.81		1.16		0.94	
DOC UNIV/HIGH RES												
AVG	122,120	4 2	90,131	6 3	77,419	18 5	80,494	2 1	70,464	7 3	83,316	35 5
HIGH	142,323	11%	109,130	17%	100,486	51%	87,180	6%	81,690	20%	142,323	
LOW	87,291		67,223		42,084		73,807		54,405		42,084	
SAL FAC	1.02		0.98		0.97		1.07		1.12		0.90	
REGION I												
AVG	132,837	1 1	73,358	1 1	75,000	1 1			66,350	2 1	82,779	5 2
HIGH	132,837	20%	73,358	20%	75,000	20%			70,700	40%	132,837	
LOW	132,837		73,358		75,000				62,000		62,000	
SAL FAC	0.70		0.60		0.71				0.77		0.59	
REGION II												
AVG	213,056	7 3	107,239	6 1	115,901	3 1					155,158	16 3
HIGH	337,428	44%	133,773	38%	139,282	19%					337,428	
LOW	125,810		82,061		93,670						82,061	
SAL FAC	1.42		1.04		1.27						1.42	
REGION III												
AVG	162,449	6 3	85,732	17 4	73,910	15 5	74,636	5 3	85,722	3 2	92,633	41 6
HIGH	257,180	15%	131,768	42%	122,917	37%	95,000	12%	111,187	7%	257,180	
LOW	87,291		64,046		42,084		53,182		54,405		42,084	
SAL FAC	1.01		0.78		0.77		0.80		1.16		0.76	
REGION IV												
AVG	164,860	19 5	119,623	34 8	91,979	43 9	84,159	7 5	81,369	17 7	110,955	113 9
HIGH	248,282	17%	162,489	30%	118,308	38%	102,250	6%	167,057	15%	248,282	
LOW	113,051		84,365		61,350		61,350		45,200		45,200	
SAL FAC	1.05		1.08		0.92		0.86		1.27		0.98	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0701 Health/Health Care Administration/Management.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	182,648	25 8	110,672	47 9	93,604	38 10	82,218	9 6	88,865	13 6	117,724	123 12
HIGH	337,428	20%	162,489	38%	139,282	31%	102,250	7%	167,057	11%	337,428	
LOW	87,291		64,046		53,182		53,182		45,200		45,200	
SAL FAC	1.10		0.99		0.95		0.85		1.23		0.97	
TENURED/TENURE TRACK												
AVG	175,223	19 8	104,922	35 9	96,327	28 7	85,847	8 5	163,672	2 1	119,357	84 11
HIGH	337,428	23%	162,489	42%	139,282	33%	102,250	10%	167,057	2%	337,428	
LOW	87,291		64,046		65,000		65,000		160,287		64,046	
SAL FAC	1.05		0.95		0.95		0.88		1.49		0.90	
NONTENURE TRACK												
AVG	206,161	6 2	127,445	12 4	85,980	10 6	53,182	1 1	75,264	11 5	114,205	39 9
HIGH	286,364	15%	156,650	31%	114,517	26%	53,182	3%	127,555	28%	286,364	
LOW	162,569		96,059		53,182		53,182		45,200		45,200	
SAL FAC	1.22		1.12		0.91		0.57		1.06		1.17	
DOC UNIV/VERY HIGH RES												
AVG	186,621	24 7	110,672	47 9	95,493	36 9	82,218	9 6	91,737	12 5	119,488	119 11
HIGH	337,428	20%	162,489	40%	139,282	30%	102,250	8%	167,057	10%	337,428	
LOW	103,739		64,046		53,182		53,182		45,200		45,200	
SAL FAC	1.09		0.97		0.94		0.83		1.25		0.96	
DOC UNIV/HIGH RES												
AVG	87,291	1 1			59,603	2 1			54,405	1 1	65,226	4 1
HIGH	87,291	25%			64,800	50%			54,405	25%	87,291	
LOW	87,291				54,405				54,405		54,405	
SAL FAC	0.73				0.75				0.87		0.71	
REGION II												
AVG	224,177	6 2	107,239	6 1	115,901	3 1					155,746	15 2
HIGH	337,428	40%	133,773	40%	139,282	20%					337,428	
LOW	125,810		82,061		93,670						82,061	
SAL FAC	1.49		1.04		1.27						1.42	
REGION III												
AVG	162,449	6 3	86,706	15 3	79,073	11 4	74,636	5 3	85,722	3 2	97,207	35 5
HIGH	257,180	17%	131,768	43%	122,917	31%	95,000	14%	111,187	9%	257,180	
LOW	87,291		64,046		53,182		53,182		54,405		53,182	
SAL FAC	1.01		0.79		0.82		0.80		1.16		0.80	
REGION IV												
AVG	172,804	13 3	125,291	26 5	97,477	24 5	91,694	4 3	89,809	10 4	119,747	73 5
HIGH	248,282	18%	162,489	36%	118,308	33%	102,250	6%	167,057	14%	248,282	
LOW	113,051		97,991		74,880		87,000		45,200		45,200	
SAL FAC	1.10		1.13		0.97		0.93		1.40		1.05	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0800 Allied Health and Medical Assisting Services.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG			90,650	2 2	82,723	6 2			68,175	1 1	82,868	9 3
HIGH			104,377	22%	99,459	67%			68,175	11%	104,377	
LOW			76,923		69,515				68,175		68,175	
SAL FAC			0.81		0.84				0.94		0.68	
TENURED/TENURE TRACK												
AVG			76,923	1 1							76,923	1 1
HIGH			76,923	100%							76,923	
LOW			76,923								76,923	
SAL FAC			0.69								0.58	
NONTENURE TRACK												
AVG			104,377	1 1	82,723	6 2			68,175	1 1	83,611	8 3
HIGH			104,377	13%	99,459	75%			68,175	13%	104,377	
LOW			104,377		69,515				68,175		68,175	
SAL FAC			0.91		0.87				0.96		0.86	
DOC UNIV/VERY HIGH RES												
AVG			104,377	1 1	83,698	5 1					87,145	6 1
HIGH			104,377	17%	99,459	83%					104,377	
LOW			104,377		69,515						69,515	
SAL FAC			0.92		0.83						0.70	
DOC UNIV/HIGH RES												
AVG			76,923	1 1	77,845	1 1			68,175	1 1	74,314	3 2
HIGH			76,923	33%	77,845	33%			68,175	33%	77,845	
LOW			76,923		77,845				68,175		68,175	
SAL FAC			0.83		0.98				1.09		0.81	
REGION I												
AVG					77,845	1 1					77,845	1 1
HIGH					77,845	100%					77,845	
LOW					77,845						77,845	
SAL FAC					0.73						0.56	
REGION III												
AVG			90,650	2 2	83,698	5 1			68,175	1 1	83,496	8 2
HIGH			104,377	25%	99,459	63%			68,175	13%	104,377	
LOW			76,923		69,515				68,175		68,175	
SAL FAC			0.83		0.87				0.92		0.69	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0900 Allied Health Diagnostic, Intervention, and Treatment Profes

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	190,850	63 10	146,576	65 12	97,936	128 19	121,700	13 5	67,623	30 8	126,278	286 20
HIGH	627,831	22%	345,728	23%	291,562	45%	291,562	5%	143,150	11%	627,831	
LOW	72,582		56,482		44,125		61,350		38,004		38,004	
SAL FAC	1.14		1.31		0.99		1.26		0.93		1.04	
TENURED/TENURE TRACK												
AVG	219,962	32 7	178,278	40 8	114,398	64 8	134,026	10 3	74,116	13 1	150,704	149 14
HIGH	362,947	22%	345,728	27%	291,562	43%	291,562	7%	143,150	9%	362,947	
LOW	81,800		61,945		52,096		61,350		55,869		52,096	
SAL FAC	1.32		1.61		1.13		1.37		0.67		1.13	
NONTENURE TRACK												
AVG	160,799	31 8	95,854	25 10	81,474	64 16	80,617	3 2	62,658	17 7	99,713	137 17
HIGH	627,831	23%	299,020	18%	142,425	47%	102,250	2%	106,554	12%	627,831	
LOW	72,582		56,482		44,125		67,600		38,004		38,004	
SAL FAC	0.95		0.84		0.86		0.86		0.89		1.02	
DOC UNIV/VERY HIGH RES												
AVG	204,354	54 7	158,133	53 8	104,750	89 12	125,759	12 4	72,736	19 5	140,097	215 13
HIGH	627,831	25%	345,728	25%	291,562	41%	291,562	6%	143,150	9%	627,831	
LOW	72,582		56,482		44,125		61,350		52,096		44,125	
SAL FAC	1.20		1.39		1.03		1.27		0.99		1.13	
DOC UNIV/HIGH RES												
AVG	109,823	9 3	95,533	12 4	82,387	39 7	73,000	1 1	58,792	11 3	84,431	71 7
HIGH	128,148	13%	153,893	17%	142,425	55%	73,000	1%	106,554	16%	153,893	
LOW	83,097		75,172		49,290		73,000		38,004		38,004	
SAL FAC	0.92		1.03		1.04		0.97		0.94		0.91	
REGION I												
AVG	108,385	6 2	80,128	7 4	74,443	25 5	72,500	2 2	57,496	9 3	76,377	47 6
HIGH	120,685	13%	102,345	15%	109,106	53%	73,000	4%	106,554	19%	120,685	
LOW	99,386		61,945		49,290		72,000		38,004		38,004	
SAL FAC	0.57		0.66		0.70		0.70		0.67		0.55	
REGION II												
AVG	95,017	5 2	65,672	4 1	84,109	12 3	69,800	2 1			83,195	21 3
HIGH	119,220	24%	80,909	19%	142,425	57%	72,000	10%			142,425	
LOW	72,838		56,482		57,274		67,600				56,482	
SAL FAC	0.63		0.63		0.92		0.80				0.76	
REGION III												
AVG	108,469	7 3	113,402	4 2	76,226	18 5			66,747	5 3	85,844	34 5
HIGH	141,219	21%	153,893	12%	112,475	53%			80,030	15%	153,893	
LOW	72,582		87,931		44,125				54,405		44,125	
SAL FAC	0.67		1.04		0.79				0.91		0.71	
REGION IV												
AVG	225,308	45 3	165,005	50 5	113,608	73 6	144,167	9 2	73,593	16 2	151,413	184 6
HIGH	627,831	25%	345,728	27%	291,562	40%	291,562	5%	143,150	9%	627,831	
LOW	74,937		68,256		58,405		61,350		55,869		55,869	
SAL FAC	1.43		1.49		1.13		1.47		1.14		1.33	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0908 Respiratory Care Therapy/Therapist.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	108,220	5 2	69,777	6 3	67,221	10 3	69,800	2 1	71,329	3 1	76,915	24 3
HIGH	166,651	21%	94,031	25%	82,789	42%	72,000	8%	72,524	13%	166,651	
LOW	72,838		56,482		52,096		67,600		70,000		52,096	
SAL FAC	0.65		0.63		0.68		0.72		0.98		0.63	
TENURED/TENURE TRACK												
AVG	166,651	1 1	61,945	1 1	61,715	2 2					88,006	4 2
HIGH	166,651	25%	61,945	25%	71,333	50%					166,651	
LOW	166,651		61,945		52,096						52,096	
SAL FAC	1.00		0.56		0.61						0.66	
NONTENURE TRACK												
AVG	93,612	4 2	71,344	5 2	68,597	8 2	69,800	2 1	71,329	3 1	74,697	20 2
HIGH	123,865	20%	94,031	25%	82,789	40%	72,000	10%	72,524	15%	123,865	
LOW	72,838		56,482		57,274		67,600		70,000		56,482	
SAL FAC	0.55		0.62		0.72		0.74		1.01		0.77	
DOC UNIV/VERY HIGH RES												
AVG	108,220	5 2	69,777	6 3	67,221	10 3	69,800	2 1	71,329	3 1	76,915	24 3
HIGH	166,651	21%	94,031	25%	82,789	42%	72,000	8%	72,524	13%	166,651	
LOW	72,838		56,482		52,096		67,600		70,000		52,096	
SAL FAC	0.63		0.61		0.66		0.71		0.97		0.62	
REGION I												
AVG			61,945	1 1	52,096	1 1					57,021	2 1
HIGH			61,945	50%	52,096	50%					61,945	
LOW			61,945		52,096						52,096	
SAL FAC			0.51		0.49						0.41	
REGION II												
AVG	83,528	3 1	65,672	4 1	64,132	6 1	69,800	2 1			69,082	13 1
HIGH	94,891	23%	80,909	31%	72,000	46%	72,000	15%			94,891	
LOW	72,838		56,482		57,274		67,600				56,482	
SAL FAC	0.56		0.63		0.70		0.80				0.63	
REGION IV												
AVG	145,258	2 1	94,031	1 1	78,439	3 1			71,329	3 1	92,650	9 1
HIGH	166,651	22%	94,031	11%	82,789	33%			72,524	33%	166,651	
LOW	123,865		94,031		71,333				70,000		70,000	
SAL FAC	0.92		0.85		0.78				1.11		0.82	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0912 Physician Assistant.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	112,804	6 3	106,419	5 3	92,407	20 5	102,250	1 1			98,615	31 5
HIGH	128,148	19%	153,893	16%	112,475	65%	102,250	3%			153,893	
LOW	99,386		68,256		74,215		102,250				68,256	
SAL FAC	0.68		0.95		0.93		1.06				0.81	
TENURED/TENURE TRACK												
AVG	116,127	2 2	138,927	2 2							127,527	4 3
HIGH	128,148	50%	153,893	50%							153,893	
LOW	104,106		123,960								104,106	
SAL FAC	0.70		1.25								0.96	
NONTENURE TRACK												
AVG	111,143	4 2	84,748	3 3	92,407	20 5	102,250	1 1			94,332	27 5
HIGH	120,685	15%	100,068	11%	112,475	74%	102,250	4%			120,685	
LOW	99,386		68,256		74,215		102,250				68,256	
SAL FAC	0.66		0.74		0.97		1.09				0.97	
DOC UNIV/VERY HIGH RES												
AVG	112,250	2 1	96,108	2 1	99,632	5 2	102,250	1 1			101,653	9 2
HIGH	119,220	22%	123,960	22%	105,751	56%	102,250	11%			123,960	
LOW	105,280		68,256		85,890		102,250				68,256	
SAL FAC	0.66		0.84		0.98		1.03				0.82	
DOC UNIV/HIGH RES												
AVG	113,081	4 2	113,294	3 2	89,999	15 3					97,372	22 3
HIGH	128,148	18%	153,893	14%	112,475	68%					153,893	
LOW	99,386		85,920		74,215						74,215	
SAL FAC	0.95		1.23		1.13						1.06	
REGION I												
AVG	108,059	3 1	85,920	1 1	90,615	7 2					94,946	11 2
HIGH	120,685	27%	85,920	9%	109,106	64%					120,685	
LOW	99,386		85,920		74,215						74,215	
SAL FAC	0.57		0.70		0.85						0.68	
REGION II												
AVG	112,250	2 1			100,636	1 1					108,379	3 1
HIGH	119,220	67%			100,636	33%					119,220	
LOW	105,280				100,636						100,636	
SAL FAC	0.75				1.10						0.99	
REGION III												
AVG	128,148	1 1	126,981	2 1	89,459	8 1					99,798	11 1
HIGH	128,148	9%	153,893	18%	112,475	73%					153,893	
LOW	128,148		100,068		81,246						81,246	
SAL FAC	0.80		1.16		0.93						0.82	
REGION IV												
AVG			96,108	2 1	99,381	4 1	102,250	1 1			98,290	6 1
HIGH			123,960	33%	105,751	67%	102,250	17%			123,960	
LOW			68,256		85,890		102,250				68,256	
SAL FAC			0.87		0.99		1.04				0.87	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.0913 Athletic Training/Trainer.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	93,321	3 1	70,843	1 1	61,997	8 4			60,305	8 2	66,461	20 5
HIGH	132,764	15%	70,843	5%	81,081	40%			106,554	40%	132,764	
LOW	72,582		70,843		49,290				38,004		38,004	
SAL FAC	0.56		0.64		0.63				0.83		0.55	
TENURED/TENURE TRACK												
AVG	132,764	1 1	70,843	1 1	65,332	2 2					83,568	4 4
HIGH	132,764	25%	70,843	25%	70,924	50%					132,764	
LOW	132,764		70,843		59,740						59,740	
SAL FAC	0.80		0.64		0.64						0.63	
NONTENURE TRACK												
AVG	73,600	2 1			60,885	6 2			60,305	8 2	62,184	16 2
HIGH	74,619	13%			81,081	38%			106,554	50%	106,554	
LOW	72,582				49,290				38,004		38,004	
SAL FAC	0.44				0.64				0.85		0.64	
DOC UNIV/VERY HIGH RES												
AVG	93,321	3 1	70,843	1 1	61,684	3 3			72,363	1 1	76,028	8 4
HIGH	132,764	38%	70,843	13%	70,924	38%			72,363	13%	132,764	
LOW	72,582		70,843		54,387				72,363		54,387	
SAL FAC	0.55		0.62		0.61				0.98		0.61	
DOC UNIV/HIGH RES												
AVG					62,185	5 1			58,582	7 1	60,083	12 1
HIGH					81,081	42%			106,554	58%	106,554	
LOW					49,290				38,004		38,004	
SAL FAC					0.78				0.93		0.65	
REGION I												
AVG			70,843	1 1	62,185	5 1			58,582	7 1	60,911	13 2
HIGH			70,843	8%	81,081	39%			106,554	54%	106,554	
LOW			70,843		49,290				38,004		38,004	
SAL FAC			0.58		0.59				0.68		0.44	
REGION III												
AVG	93,321	3 1			57,064	2 2			72,363	1 1	77,742	6 2
HIGH	132,764	50%			59,740	33%			72,363	17%	132,764	
LOW	72,582				54,387				72,363		54,387	
SAL FAC	0.58				0.59				0.98		0.64	
REGION IV												
AVG					70,924	1 1					70,924	1 1
HIGH					70,924	100%					70,924	
LOW					70,924						70,924	
SAL FAC					0.71						0.62	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.1000 Clinical/Medical Laboratory Science/Research and Allied Prof

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	115,274	12 6	88,965	23 11	73,316	32 11	85,521	7 5	67,554	26 11	80,989	93 15
HIGH	196,782	13%	125,000	25%	105,000	34%	105,000	8%	95,623	28%	196,782	
LOW	73,620		58,683		48,815		66,000		36,875		36,875	
SAL FAC	0.69		0.80		0.74		0.89		0.93		0.67	
TENURED/TENURE TRACK												
AVG	110,772	10 6	94,862	11 6	78,916	6 4	75,500	2 1	67,739	3 1	94,264	30 8
HIGH	196,782	33%	116,358	37%	96,304	20%	76,000	7%	69,195	10%	196,782	
LOW	73,620		74,587		68,899		75,000		66,945		66,945	
SAL FAC	0.67		0.86		0.78		0.77		0.62		0.71	
NONTENURE TRACK												
AVG	137,785	2 1	83,560	12 10	72,023	26 11	89,530	5 4	67,530	23 11	74,668	63 14
HIGH	151,742	3%	125,000	19%	105,000	41%	105,000	8%	95,623	37%	151,742	
LOW	123,828		58,683		48,815		66,000		36,875		36,875	
SAL FAC	0.82		0.73		0.76		0.95		0.96		0.77	
DOC UNIV/VERY HIGH RES												
AVG	117,255	11 5	87,953	11 6	68,682	16 7	85,824	2 2	68,361	14 7	82,947	52 9
HIGH	196,782	21%	116,358	21%	98,012	31%	98,012	4%	95,623	27%	196,782	
LOW	73,620		58,683		48,815		73,636		36,875		36,875	
SAL FAC	0.69		0.77		0.68		0.87		0.93		0.67	
DOC UNIV/HIGH RES												
AVG	93,488	1 1	89,893	12 5	77,949	16 4	85,400	5 3	66,613	12 4	78,506	41 6
HIGH	93,488	2%	125,000	29%	105,000	39%	105,000	12%	83,688	29%	125,000	
LOW	93,488		74,587		66,000		66,000		52,500		52,500	
SAL FAC	0.78		0.97		0.98		1.14		1.06		0.85	
REGION I												
AVG			97,772	3 3	79,845	5 1			70,466	4 3	81,200	12 4
HIGH			110,821	25%	91,225	42%			83,688	33%	110,821	
LOW			83,337		70,766				53,538		53,538	
SAL FAC			0.80		0.75				0.82		0.58	
REGION III												
AVG	126,105	9 5	91,875	17 6	75,455	22 7	85,521	7 5	69,540	17 5	85,215	65 8
HIGH	196,782	14%	125,000	26%	105,000	34%	105,000	11%	93,132	26%	196,782	
LOW	93,488		74,587		59,794		66,000		52,500		52,500	
SAL FAC	0.78		0.84		0.78		0.91		0.94		0.70	
REGION IV												
AVG	82,781	3 1	63,672	3 2	57,375	5 3			58,475	5 3	63,663	16 3
HIGH	94,084	19%	67,302	19%	64,575	31%			95,623	31%	95,623	
LOW	73,620		58,683		48,815				36,875		36,875	
SAL FAC	0.53		0.58		0.57				0.91		0.56	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.1005 Clinical Laboratory Science/Medical Technology/Technologist.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	116,989	11 5	91,053	19 9	75,930	22 8	91,802	5 3	68,682	22 10	83,762	74 12
HIGH	196,782	15%	125,000	26%	105,000	30%	105,000	7%	95,623	30%	196,782	
LOW	73,620		58,683		48,815		75,000		36,875		36,875	
SAL FAC	0.70		0.82		0.77		0.95		0.95		0.69	
TENURED/TENURE TRACK												
AVG	112,368	9 5	98,111	9 5	80,919	5 4	75,500	2 1	67,739	3 1	96,236	26 7
HIGH	196,782	35%	116,358	35%	96,304	19%	76,000	8%	69,195	12%	196,782	
LOW	73,620		85,567		73,368		75,000		66,945		66,945	
SAL FAC	0.68		0.89		0.80		0.77		0.62		0.72	
NONTENURE TRACK												
AVG	137,785	2 1	84,701	10 8	74,463	17 8	102,671	3 2	68,831	19 10	77,005	48 11
HIGH	151,742	4%	125,000	21%	105,000	35%	105,000	6%	95,623	40%	151,742	
LOW	123,828		58,683		48,815		98,012		36,875		36,875	
SAL FAC	0.82		0.74		0.78		1.09		0.97		0.79	
DOC UNIV/VERY HIGH RES												
AVG	119,339	10 4	89,072	9 5	69,285	10 5	98,012	1 1	69,562	11 6	86,327	40 7
HIGH	196,782	25%	116,358	23%	98,012	25%	98,012	3%	95,623	28%	196,782	
LOW	73,620		58,683		48,815		98,012		36,875		36,875	
SAL FAC	0.70		0.78		0.68		0.99		0.94		0.69	
DOC UNIV/HIGH RES												
AVG	93,488	1 1	92,836	10 4	81,468	12 3	90,250	4 2	67,802	11 4	80,744	34 5
HIGH	93,488	3%	125,000	29%	105,000	35%	105,000	12%	83,688	32%	125,000	
LOW	93,488		80,066		70,766		75,000		52,500		52,500	
SAL FAC	0.78		1.00		1.03		1.20		1.08		0.87	
REGION I												
AVG			97,772	3 3	79,845	5 1			76,108	3 3	83,715	11 4
HIGH			110,821	27%	91,225	46%			83,688	27%	110,821	
LOW			83,337		70,766				63,888		63,888	
SAL FAC			0.80		0.75				0.89		0.60	
REGION III												
AVG	129,817	8 4	95,822	13 4	82,030	12 4	91,802	5 3	70,736	14 4	90,615	47 5
HIGH	196,782	17%	125,000	28%	105,000	26%	105,000	11%	93,132	30%	196,782	
LOW	93,488		80,066		62,591		75,000		52,500		52,500	
SAL FAC	0.81		0.88		0.85		0.98		0.96		0.75	
REGION IV												
AVG	82,781	3 1	63,672	3 2	57,375	5 3			58,475	5 3	63,663	16 3
HIGH	94,084	19%	67,302	19%	64,575	31%			95,623	31%	95,623	
LOW	73,620		58,683		48,815				36,875		36,875	
SAL FAC	0.53		0.58		0.57				0.91		0.56	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.1200 Medicine.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	240,779	2,946	29	165,189	2,063	26	143,620	3,186	28	145,584	430	23	95,008	702	18	176,957	8,897	32
HIGH	795,600	33%		709,163	23%		654,400	36%		429,450	5%		556,372	8%		795,600		
LOW	34,553			25,288			24,493			43,234			34,364			24,493		
SAL FAC	1.44			1.48			1.45			1.51			1.31			1.46		
TENURED/TENURE TRACK																		
AVG	259,950	1,173	24	160,080	367	20	143,507	358	20	144,441	31	12	110,390	21	5	217,491	1,919	25
HIGH	795,600	61%		646,220	19%		389,629	19%		261,760	2%		237,800	1%		795,600		
LOW	40,900			53,423			43,234			43,234			40,900			40,900		
SAL FAC	1.56			1.44			1.41			1.48			1.00			1.64		
NONTENURE TRACK																		
AVG	228,096	1,773	26	166,294	1,696	24	143,634	2,828	27	145,673	399	20	94,534	681	16	165,810	6,978	31
HIGH	750,513	25%		709,163	24%		654,400	41%		429,450	6%		556,372	10%		750,513		
LOW	34,553			25,288			24,493			43,234			34,364			24,493		
SAL FAC	1.35			1.46			1.51			1.55			1.34			1.70		
DOC UNIV/VERY HIGH RES																		
AVG	241,106	2,929	25	165,511	2,046	23	143,652	3,154	23	145,933	427	21	95,081	701	17	177,187	8,830	26
HIGH	795,600	33%		709,163	23%		654,400	36%		429,450	5%		556,372	8%		795,600		
LOW	34,553			25,288			24,493			43,234			34,364			24,493		
SAL FAC	1.41			1.45			1.42			1.48			1.29			1.42		
DOC UNIV/HIGH RES																		
AVG	184,397	17	4	126,412	17	3	140,456	32	5	95,939	3	2	44,247	1	1	146,606	67	6
HIGH	324,919	25%		284,144	25%		499,508	48%		103,326	5%		44,247	2%		499,508		
LOW	61,364			88,625			59,564			85,216			44,247			44,247		
SAL FAC	1.54			1.37			1.77			1.28			0.71			1.59		
REGION I																		
AVG	251,604	2,326	11	171,793	1,370	11	147,142	1,909	12	141,499	272	10	98,102	391	7	190,100	5,996	13
HIGH	795,600	39%		709,163	23%		499,508	32%		307,500	5%		237,800	7%		795,600		
LOW	103,676			65,171			55,056			69,545			48,190			48,190		
SAL FAC	1.32			1.41			1.39			1.37			1.14			1.37		
REGION II																		
AVG	205,894	44	3	186,729	30	2	148,044	69	3	170,419	8	1	244,767	60	4	194,888	203	4
HIGH	408,086	22%		518,546	15%		288,384	34%		250,833	4%		556,372	30%		556,372		
LOW	61,364			95,275			59,564			91,667			43,637			43,637		
SAL FAC	1.37			1.80			1.62			1.94			3.45			1.78		
REGION III																		
AVG	147,613	142	6	96,141	120	4	77,315	153	5	81,396	8	4				106,812	415	6
HIGH	276,345	34%		256,750	29%		207,057	37%		103,326	2%					276,345		
LOW	55,914			25,288			24,493			43,234						24,493		
SAL FAC	0.92			0.88			0.80			0.87						0.88		
REGION IV																		
AVG	216,785	434	9	162,594	543	9	146,573	1,055	8	155,626	142	8	54,391	251	7	153,596	2,283	9
HIGH	777,100	19%		654,400	24%		654,400	46%		429,450	6%		184,050	11%		777,100		
LOW	34,553			42,237			45,980			48,907			34,364			34,364		
SAL FAC	1.38			1.47			1.46			1.58			0.85			1.35		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.1201 Medicine.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	244,726	2,774	23	167,067	1,899	20	145,823	2,908	22	143,609	406	18	95,442	680	15	179,770	8,261	26
HIGH	795,600	34%		654,400	23%		654,400	35%		429,450	5%		556,372	8%		795,600		
LOW	34,553			42,237			43,234			43,234			34,364			34,364		
SAL FAC	1.47			1.50			1.47			1.49			1.32			1.48		
TENURED/TENURE TRACK																		
AVG	265,171	1,079	19	161,476	323	15	146,204	323	16	139,519	27	10	110,390	21	5	222,118	1,746	20
HIGH	795,600	62%		646,220	19%		364,010	19%		261,760	2%		237,800	1%		795,600		
LOW	40,900			53,423			43,234			43,234			40,900			40,900		
SAL FAC	1.59			1.46			1.44			1.43			1.00			1.67		
NONTENURE TRACK																		
AVG	231,710	1,695	21	168,213	1,576	18	145,775	2,585	21	143,900	379	16	94,965	659	13	168,421	6,515	25
HIGH	750,513	26%		654,400	24%		654,400	40%		429,450	6%		556,372	10%		750,513		
LOW	34,553			42,237			43,234			43,234			34,364			34,364		
SAL FAC	1.37			1.47			1.54			1.53			1.34			1.73		
DOC UNIV/VERY HIGH RES																		
AVG	245,098	2,757	19	167,434	1,882	17	145,882	2,876	17	143,963	403	16	95,517	679	14	180,041	8,194	20
HIGH	795,600	34%		654,400	23%		654,400	35%		429,450	5%		556,372	8%		795,600		
LOW	34,553			42,237			43,234			43,234			34,364			34,364		
SAL FAC	1.43			1.47			1.44			1.46			1.30			1.45		
DOC UNIV/HIGH RES																		
AVG	184,397	17	4	126,412	17	3	140,456	32	5	95,939	3	2	44,247	1	1	146,606	67	6
HIGH	324,919	25%		284,144	25%		499,508	48%		103,326	5%		44,247	2%		499,508		
LOW	61,364			88,625			59,564			85,216			44,247			44,247		
SAL FAC	1.54			1.37			1.77			1.28			0.71			1.59		
REGION I																		
AVG	251,211	2,312	10	170,194	1,338	10	145,630	1,851	11	138,665	262	9	98,274	387	6	189,557	5,888	12
HIGH	795,600	39%		366,369	23%		499,508	31%		247,694	4%		237,800	7%		795,600		
LOW	103,676			65,171			55,056			69,545			48,190			48,190		
SAL FAC	1.31			1.39			1.37			1.34			1.15			1.36		
REGION II																		
AVG	122,690	2	1				61,169	3	1				314,673	42	2	290,323	47	2
HIGH	184,017	4%					64,380	6%					556,372	89%		556,372		
LOW	61,364						59,564						43,637			43,637		
SAL FAC	0.82						0.67						4.43			2.65		
REGION III																		
AVG	179,867	31	4	107,404	29	2	97,617	27	3	74,996	5	2				130,187	87	4
HIGH	265,007	36%		148,573	33%		182,414	31%		103,326	6%					265,007		
LOW	71,884			51,109			43,234			43,234						43,234		
SAL FAC	1.12			0.98			1.01			0.80						1.07		
REGION IV																		
AVG	215,027	429	8	162,455	532	8	147,685	1,027	7	155,394	139	7	54,391	251	7	153,639	2,239	8
HIGH	777,100	19%		654,400	24%		654,400	46%		429,450	6%		184,050	11%		777,100		
LOW	34,553			42,237			45,980			48,907			34,364			34,364		
SAL FAC	1.37			1.47			1.47			1.58			0.85			1.35		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.1500 Mental and Social Health Services and Allied Professions.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	137,387	15 3	100,524	23 6	80,145	16 4	68,667	3 2	73,397	6 2	101,592	60 7
HIGH	237,732	25%	147,273	38%	93,781	27%	80,000	5%	91,627	10%	237,732	
LOW	92,621		75,678		55,000		55,000		64,015		55,000	
SAL FAC	0.82		0.90		0.81		0.71		1.01		0.84	
TENURED/TENURE TRACK												
AVG	139,559	13 2	100,442	21 6	81,954	9 3	75,500	2 2			108,398	43 6
HIGH	237,732	30%	147,273	49%	91,691	21%	80,000	5%			237,732	
LOW	92,621		75,678		70,570		71,000				70,570	
SAL FAC	0.84		0.91		0.81		0.77				0.82	
NONTENURE TRACK												
AVG	123,267	2 1	101,383	2 1	77,819	7 3	55,000	1 1	73,397	6 2	84,377	17 4
HIGH	137,520	12%	113,787	12%	93,781	41%	55,000	6%	91,627	35%	137,520	
LOW	109,015		88,979		55,000		55,000		64,015		55,000	
SAL FAC	0.73		0.89		0.82		0.59		1.04		0.87	
DOC UNIV/VERY HIGH RES												
AVG	137,387	15 3	102,360	21 5	84,198	12 2	80,000	1 1	76,932	1 1	108,116	49 5
HIGH	237,732	31%	147,273	43%	93,781	25%	80,000	2%	76,932	2%	237,732	
LOW	92,621		75,678		57,273		80,000		76,932		57,273	
SAL FAC	0.80		0.90		0.83		0.81		1.04		0.87	
DOC UNIV/HIGH RES												
AVG			81,240	2 1	67,987	4 2	63,000	2 1	72,690	5 1	72,534	11 2
HIGH			81,277	18%	75,378	36%	71,000	18%	91,627	46%	91,627	
LOW			81,202		55,000		55,000		64,015		55,000	
SAL FAC			0.88		0.86		0.84		1.16		0.79	
REGION I												
AVG	101,333	3 1	87,889	4 2	75,378	1 1			73,397	6 2	83,665	14 3
HIGH	114,429	21%	104,137	29%	75,378	7%			91,627	43%	114,429	
LOW	92,621		75,678		75,378				64,015		64,015	
SAL FAC	0.53		0.72		0.71				0.86		0.60	
REGION II												
AVG	123,267	2 1	116,680	3 1	84,341	6 1					100,238	11 1
HIGH	137,520	18%	147,273	27%	93,781	55%					147,273	
LOW	109,015		88,979		57,273						57,273	
SAL FAC	0.82		1.13		0.92						0.91	
REGION III												
AVG			81,240	2 1	65,523	3 1	63,000	2 1			71,810	5 1
HIGH			81,277	40%	71,000	60%	71,000	40%			81,277	
LOW			81,202		55,000		55,000				55,000	
SAL FAC			0.74		0.68		0.67				0.59	
REGION IV												
AVG	151,027	10 1	103,426	14 2	84,054	6 1	80,000	1 1			115,419	30 2
HIGH	237,732	33%	133,330	47%	89,535	20%	80,000	3%			237,732	
LOW	120,411		88,461		80,000		80,000				80,000	
SAL FAC	0.96		0.94		0.84		0.81				1.02	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.1505 Marriage and Family Therapy/Counseling.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	167,207	4 1	106,204	8 3	83,301	3 1			76,932	1 1	115,331	16 3
HIGH	237,732	25%	133,330	50%	84,515	19%			76,932	6%	237,732	
LOW	125,636		88,461		82,435				76,932		76,932	
SAL FAC	1.00		0.95		0.84				1.06		0.95	
TENURED/TENURE TRACK												
AVG	167,207	4 1	106,204	8 3	83,301	3 1					117,891	15 3
HIGH	237,732	27%	133,330	53%	84,515	20%					237,732	
LOW	125,636		88,461		82,435						82,435	
SAL FAC	1.00		0.96		0.82						0.89	
NONTENURE TRACK												
AVG									76,932	1 1	76,932	1 1
HIGH									76,932	100%	76,932	
LOW									76,932		76,932	
SAL FAC									1.09		0.79	
DOC UNIV/VERY HIGH RES												
AVG	167,207	4 1	106,204	8 3	83,301	3 1			76,932	1 1	115,331	16 3
HIGH	237,732	25%	133,330	50%	84,515	19%			76,932	6%	237,732	
LOW	125,636		88,461		82,435				76,932		76,932	
SAL FAC	0.98		0.93		0.82				1.04		0.93	
REGION I												
AVG			104,137	1 1					76,932	1 1	90,535	2 1
HIGH			104,137	50%					76,932	50%	104,137	
LOW			104,137						76,932		76,932	
SAL FAC			0.85						0.90		0.65	
REGION IV												
AVG	167,207	4 1	106,499	7 2	83,301	3 1					118,873	14 2
HIGH	237,732	29%	133,330	50%	84,515	21%					237,732	
LOW	125,636		88,461		82,435						82,435	
SAL FAC	1.06		0.96		0.83						1.05	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.1701 Optometry.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	164,953	39 4	113,262	30 4	96,861	45 3	90,763	9 3	86,037	40 2	114,489	154 4
HIGH	376,000	25%	170,882	20%	149,300	29%	116,200	6%	130,233	26%	376,000	
LOW	105,891		81,956		73,636		73,636		54,987		54,987	
SAL FAC	0.99		1.02		0.98		0.94		1.19		0.94	
TENURED/TENURE TRACK												
AVG	185,700	22 4	119,959	14 3	110,256	15 3	103,608	4 3			145,464	51 4
HIGH	376,000	43%	170,882	28%	149,300	29%	116,200	8%			376,000	
LOW	108,037		94,536		83,130		83,130				83,130	
SAL FAC	1.12		1.08		1.09		1.06				1.10	
NONTENURE TRACK												
AVG	138,104	17 2	107,402	16 2	90,164	30 2	80,487	5 2	86,037	40 2	99,152	103 3
HIGH	196,200	17%	139,300	16%	123,300	29%	82,200	5%	130,233	39%	196,200	
LOW	105,891		81,956		73,636		73,636		54,987		54,987	
SAL FAC	0.82		0.94		0.95		0.86		1.22		1.02	
DOC UNIV/VERY HIGH RES												
AVG	166,129	38 3	111,694	29 3	96,861	45 3	90,763	9 3	86,037	40 2	114,160	152 3
HIGH	376,000	25%	170,882	19%	149,300	30%	116,200	6%	130,233	26%	376,000	
LOW	105,891		81,956		73,636		73,636		54,987		54,987	
SAL FAC	0.97		0.98		0.96		0.92		1.17		0.92	
DOC UNIV/HIGH RES												
AVG	120,276	1 1	158,733	1 1							139,505	2 1
HIGH	120,276	50%	158,733	50%							158,733	
LOW	120,276		158,733								120,276	
SAL FAC	1.01		1.72								1.51	
REGION I												
AVG	198,821	19 1	117,870	10 1	98,503	30 1	92,517	6 1			134,091	59 1
HIGH	376,000	32%	139,300	17%	149,300	51%	116,200	10%			376,000	
LOW	120,200		97,700		82,200		82,200				82,200	
SAL FAC	1.04		0.96		0.93		0.90				0.96	
REGION II												
AVG	149,223	9 2	123,918	11 2	106,917	7 1	105,000	1 1	85,277	37 1	103,278	64 2
HIGH	173,826	14%	170,882	17%	112,500	11%	105,000	2%	130,233	58%	173,826	
LOW	120,276		94,536		99,582		105,000		54,987		54,987	
SAL FAC	0.99		1.20		1.17		1.20		1.20		0.94	
REGION III												
AVG	119,324	11 1	95,118	9 1	81,905	8 1	78,383	2 1	95,416	3 1	100,326	31 1
HIGH	145,494	36%	110,160	29%	91,081	26%	83,130	7%	108,000	10%	145,494	
LOW	105,891		81,956		73,636		73,636		83,791		73,636	
SAL FAC	0.74		0.87		0.85		0.84		1.29		0.83	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2000 Pharmacy, Pharmaceutical Sciences, and Administration.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	163,887	503 30	112,250	458 30	92,250	347 31	94,266	37 18	93,615	90 14	124,665	1,398 31
HIGH	390,146	36%	188,345	33%	153,500	25%	124,389	3%	273,039	6%	390,146	
LOW	81,537		54,819		44,750		51,956		12,140		12,140	
SAL FAC	0.98		1.01		0.93		0.98		1.29		1.03	
TENURED/TENURE TRACK												
AVG	167,179	380 30	111,741	247 30	93,464	162 29	93,445	14 11	159,240	7 3	134,905	796 31
HIGH	390,146	48%	174,246	31%	139,006	20%	115,000	2%	273,039	1%	390,146	
LOW	81,537		54,819		52,560		69,442		112,801		52,560	
SAL FAC	1.00		1.01		0.92		0.96		1.45		1.02	
NONTENURE TRACK												
AVG	153,714	123 23	112,845	211 24	91,187	185 28	94,765	23 13	88,080	83 11	111,125	602 29
HIGH	360,600	20%	188,345	35%	153,500	31%	124,389	4%	188,240	14%	360,600	
LOW	98,347		67,832		44,750		51,956		12,140		12,140	
SAL FAC	0.91		0.99		0.96		1.01		1.25		1.14	
DOC UNIV/VERY HIGH RES												
AVG	166,832	461 26	113,574	415 26	92,518	313 27	96,416	29 15	93,916	87 13	126,310	1,276 27
HIGH	390,146	36%	188,345	33%	153,500	25%	124,389	2%	273,039	7%	390,146	
LOW	81,537		54,819		44,750		51,956		12,140		12,140	
SAL FAC	0.98		1.00		0.91		0.97		1.28		1.01	
DOC UNIV/HIGH RES												
AVG	131,552	42 4	99,467	43 4	89,781	34 4	86,469	8 3	84,893	3 1	107,455	122 4
HIGH	241,854	34%	152,427	35%	102,046	28%	96,667	7%	91,603	3%	241,854	
LOW	89,509		79,944		57,750		70,503		74,010		57,750	
SAL FAC	1.10		1.08		1.13		1.15		1.35		1.16	
REGION I												
AVG	163,917	116 8	109,364	80 8	90,669	70 8	84,423	6 3	102,361	9 5	127,387	275 8
HIGH	360,600	42%	179,400	29%	153,500	26%	113,300	2%	143,000	3%	360,600	
LOW	81,537		54,819		53,182		53,182		74,010		53,182	
SAL FAC	0.86		0.89		0.85		0.82		1.19		0.91	
REGION II												
AVG	167,623	112 8	115,220	109 7	90,406	90 8	101,303	13 7	95,999	59 4	121,982	370 8
HIGH	390,146	30%	188,345	30%	124,150	24%	124,150	4%	188,240	16%	390,146	
LOW	89,509		86,869		51,311		84,000		12,140		12,140	
SAL FAC	1.11		1.11		0.99		1.16		1.35		1.11	
REGION III												
AVG	163,057	144 6	111,557	116 6	93,944	70 6	89,398	8 3			130,294	330 6
HIGH	287,773	44%	135,953	35%	122,418	21%	101,300	2%			287,773	
LOW	103,156		93,069		44,750		70,503				44,750	
SAL FAC	1.01		1.02		0.97		0.95				1.07	
REGION IV												
AVG	161,577	131 8	112,167	153 9	93,601	117 9	94,916	10 5	83,645	22 5	120,850	423 9
HIGH	301,123	31%	174,246	36%	139,006	28%	124,389	2%	273,039	5%	301,123	
LOW	89,660		68,082		48,110		51,956		35,592		35,592	
SAL FAC	1.03		1.02		0.93		0.97		1.30		1.06	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2001 Pharmacy.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	163,369	280 21	109,909	274 22	90,183	210 23	92,996	19 12	87,046	33 12	122,546	797 25
HIGH	360,600	35%	174,246	34%	139,006	26%	115,457	2%	273,039	4%	360,600	
LOW	81,537		54,819		48,110		51,956		35,592		35,592	
SAL FAC	0.98		0.99		0.91		0.97		1.20		1.01	
TENURED/TENURE TRACK												
AVG	165,505	193 20	109,289	130 21	91,377	86 17	92,290	7 5	170,016	5 2	132,509	414 22
HIGH	328,100	47%	174,246	31%	139,006	21%	107,593	2%	273,039	1%	328,100	
LOW	81,537		54,819		52,560		69,442		112,801		52,560	
SAL FAC	0.99		0.99		0.90		0.94		1.55		1.00	
NONTENURE TRACK												
AVG	158,630	87 15	110,468	144 17	89,356	124 21	93,407	12 10	72,230	28 10	111,777	383 24
HIGH	360,600	23%	156,200	38%	126,400	32%	115,457	3%	126,470	7%	360,600	
LOW	106,366		67,832		48,110		51,956		35,592		35,592	
SAL FAC	0.94		0.97		0.94		1.00		1.02		1.15	
DOC UNIV/VERY HIGH RES												
AVG	167,901	248 17	111,111	242 18	90,032	196 19	92,629	16 10	86,834	31 11	123,942	717 21
HIGH	360,600	35%	174,246	34%	139,006	27%	115,457	2%	273,039	4%	360,600	
LOW	81,537		54,819		48,110		51,956		35,592		35,592	
SAL FAC	0.98		0.98		0.89		0.94		1.18		1.00	
DOC UNIV/HIGH RES												
AVG	128,247	32 4	100,817	32 4	92,307	14 4	94,950	3 2	90,334	2 1	110,038	80 4
HIGH	207,015	40%	152,427	40%	101,677	18%	96,667	4%	91,603	3%	207,015	
LOW	89,509		79,944		57,750		94,091		89,064		57,750	
SAL FAC	1.07		1.09		1.16		1.26		1.44		1.19	
REGION I												
AVG	162,700	80 7	108,207	44 7	92,073	36 7	94,073	3 2	97,106	6 4	130,569	166 7
HIGH	360,600	48%	156,200	27%	126,400	22%	113,300	2%	113,400	4%	360,600	
LOW	81,537		54,819		70,790		81,818		89,064		54,819	
SAL FAC	0.85		0.89		0.87		0.91		1.13		0.94	
REGION II												
AVG	167,031	43 4	106,432	50 4	81,476	50 4	92,983	4 2	92,601	7 3	114,840	150 5
HIGH	305,774	29%	152,427	33%	103,197	33%	94,091	3%	126,470	5%	305,774	
LOW	89,509		86,869		51,311		90,000		73,380		51,311	
SAL FAC	1.11		1.03		0.89		1.06		1.30		1.05	
REGION III												
AVG	170,228	51 3	113,046	50 3	99,567	23 4	97,560	4 3			134,064	124 4
HIGH	287,773	41%	135,528	40%	122,418	19%	101,300	3%			287,773	
LOW	125,496		93,069		90,000		94,091				90,000	
SAL FAC	1.06		1.03		1.03		1.04				1.10	
REGION IV												
AVG	159,087	106 7	110,615	130 8	91,684	101 8	90,316	8 5	82,084	20 5	118,053	357 9
HIGH	293,202	30%	174,246	36%	139,006	28%	115,457	2%	273,039	6%	293,202	
LOW	89,660		68,082		48,110		51,956		35,592		35,592	
SAL FAC	1.01		1.00		0.91		0.92		1.28		1.04	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2002 Pharmacy Administration and Pharmacy Policy and Regulatory A

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	155,691	14 2	125,343	14 3	111,623	10 4	119,695	2 2	99,170	27 3	118,897	65 4
HIGH	189,000	22%	146,425	22%	132,178	15%	124,389	3%	139,875	42%	189,000	
LOW	114,122		92,017		90,396		115,000		12,140		12,140	
SAL FAC	0.93		1.12		1.13		1.24		1.37		0.98	
TENURED/TENURE TRACK												
AVG	155,812	10 2	110,820	5 3	103,193	6 3	115,000	1 1			130,066	21 3
HIGH	189,000	48%	140,014	24%	115,440	29%	115,000	5%			189,000	
LOW	114,122		92,017		90,396		115,000				90,396	
SAL FAC	0.94		1.00		1.02		1.18				0.98	
NONTENURE TRACK												
AVG	155,389	4 1	133,411	9 1	124,267	4 2	124,389	1 1	99,170	27 3	113,566	44 4
HIGH	168,476	9%	146,425	21%	132,178	9%	124,389	2%	139,875	61%	168,476	
LOW	148,323		110,000		118,000		124,389		12,140		12,140	
SAL FAC	0.92		1.17		1.31		1.33		1.40		1.17	
DOC UNIV/VERY HIGH RES												
AVG	155,691	14 2	127,438	13 2	116,769	8 3	119,695	2 2	100,138	26 2	120,887	61 3
HIGH	189,000	23%	146,425	21%	132,178	13%	124,389	3%	139,875	43%	189,000	
LOW	114,122		92,017		101,301		115,000		12,140		12,140	
SAL FAC	0.91		1.12		1.15		1.21		1.36		0.97	
DOC UNIV/HIGH RES												
AVG			98,100	1 1	91,038	2 1			74,010	1 1	88,547	4 1
HIGH			98,100	25%	91,680	50%			74,010	25%	98,100	
LOW			98,100		90,396				74,010		74,010	
SAL FAC			1.06		1.15				1.18		0.96	
REGION I												
AVG			98,100	1 1	91,038	2 1			74,010	1 1	88,547	4 1
HIGH			98,100	25%	91,680	50%			74,010	25%	98,100	
LOW			98,100		90,396				74,010		74,010	
SAL FAC			0.80		0.86				0.86		0.64	
REGION II												
AVG	149,338	7 1	121,327	3 1	108,150	2 1	115,000	1 1	100,212	24 1	111,965	36 1
HIGH	184,744	19%	140,014	8%	115,000	6%	115,000	3%	139,875	67%	184,744	
LOW	114,122		109,479		101,301		115,000		12,140		12,140	
SAL FAC	0.99		1.17		1.19		1.31		1.41		1.02	
REGION IV												
AVG	162,044	7 1	129,272	10 1	119,642	6 2	124,389	1 1	99,250	2 1	133,735	25 2
HIGH	189,000	28%	146,425	40%	132,178	24%	124,389	4%	110,000	8%	189,000	
LOW	148,323		92,017		105,342		124,389		88,500		88,500	
SAL FAC	1.03		1.17		1.19		1.27		1.54		1.18	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2003 Pharmaceuticals and Drug Design.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	166,549	50	112,306	34	91,839	30	85,837	6	70,648	1	130,188	115
HIGH	301,123	44%	154,216	30%	121,638	26%	102,250	5%	70,648	1%	301,123	7
LOW	98,347		81,613		70,503		70,503		70,648		70,503	
SAL FAC	1.00		1.01		0.93		0.89		0.97		1.07	
TENURED/TENURE TRACK												
AVG	170,927	45	113,084	31	97,051	21	93,504	4			136,448	97
HIGH	301,123	46%	154,216	32%	121,638	22%	102,250	4%			301,123	7
LOW	109,510		81,613		85,000		85,000				81,613	
SAL FAC	1.03		1.02		0.96		0.96				1.03	
NONTENURE TRACK												
AVG	127,140	5	104,259	3	79,676	9	70,503	2	70,648	1	96,456	18
HIGH	143,249	28%	108,497	17%	93,240	50%	70,503	11%	70,648	6%	143,249	5
LOW	98,347		100,021		70,503		70,503		70,648		70,503	
SAL FAC	0.75		0.91		0.84		0.75		1.00		0.99	
DOC UNIV/VERY HIGH RES												
AVG	169,170	42	113,760	30	95,544	14	93,625	2	70,648	1	137,083	87
HIGH	301,123	48%	154,216	35%	121,638	16%	102,250	2%	70,648	1%	301,123	5
LOW	98,347		81,613		74,831		85,000		70,648		70,648	
SAL FAC	0.99		1.00		0.94		0.95		0.96		1.10	
DOC UNIV/HIGH RES												
AVG	152,786	8	101,396	4	88,596	16	81,943	4			108,765	28
HIGH	241,854	29%	102,252	14%	102,046	57%	94,760	14%			241,854	2
LOW	125,625		100,968		70,503		70,503				70,503	
SAL FAC	1.28		1.10		1.12		1.09				1.18	
REGION I												
AVG					92,004	1	92,004	1			92,004	1
HIGH					92,004	100%	92,004	100%			92,004	
LOW					92,004		92,004				92,004	
SAL FAC					0.87		0.89				0.66	
REGION II												
AVG	158,597	17	115,771	13	98,395	3	85,000	1	70,648	1	134,324	34
HIGH	210,366	50%	154,216	38%	121,638	9%	85,000	3%	70,648	3%	210,366	2
LOW	109,510		95,366		85,000		85,000		70,648		70,648	
SAL FAC	1.05		1.12		1.08		0.97		1.00		1.23	
REGION III												
AVG	159,979	16	103,051	8	89,183	17	78,589	3			119,517	41
HIGH	247,225	39%	108,497	20%	102,046	42%	94,760	7%			247,225	2
LOW	122,727		100,021		70,503		70,503				70,503	
SAL FAC	0.99		0.94		0.92		0.84				0.98	
REGION IV												
AVG	180,684	17	114,535	13	94,650	9	102,250	1			138,780	39
HIGH	301,123	44%	132,235	33%	109,118	23%	102,250	3%			301,123	2
LOW	98,347		81,613		74,831		102,250				74,831	
SAL FAC	1.15		1.04		0.94		1.04				1.22	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2008 Clinical, Hospital, and Managed Care Pharmacy.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	155,050	7 3	126,195	11 2	125,433	7 2	79,135	1 1			134,061	25 3
HIGH	215,600	28%	179,400	44%	153,500	28%	79,135	4%			215,600	
LOW	97,448		87,895		79,135		79,135				79,135	
SAL FAC	0.93		1.13		1.27		0.82				1.10	
TENURED/TENURE TRACK												
AVG	97,448	1 1	94,212	1 1							95,830	2 2
HIGH	97,448	50%	94,212	50%							97,448	
LOW	97,448		94,212								94,212	
SAL FAC	0.59		0.85								0.72	
NONTENURE TRACK												
AVG	164,650	6 2	129,393	10 2	125,433	7 2	79,135	1 1			137,385	23 2
HIGH	215,600	26%	179,400	44%	153,500	30%	79,135	4%			215,600	
LOW	99,420		87,895		79,135		79,135				79,135	
SAL FAC	0.97		1.13		1.32		0.84				1.41	
DOC UNIV/VERY HIGH RES												
AVG	177,270	5 2	168,180	5 1	143,480	5 1					162,977	15 2
HIGH	215,600	33%	179,400	33%	153,500	33%					215,600	
LOW	97,448		153,400		134,200						97,448	
SAL FAC	1.04		1.48		1.42						1.31	
DOC UNIV/HIGH RES												
AVG	99,500	2 1	91,207	6 1	80,316	2 1	79,135	1 1			90,687	10 1
HIGH	99,580	20%	95,352	60%	81,497	20%	79,135	10%			99,580	
LOW	99,420		87,895		79,135		79,135				79,135	
SAL FAC	0.83		0.99		1.01		1.05				0.98	
REGION I												
AVG	164,650	6 2	126,195	11 2	125,433	7 2	79,135	1 1			135,586	24 2
HIGH	215,600	25%	179,400	46%	153,500	29%	79,135	4%			215,600	
LOW	99,420		87,895		79,135		79,135				79,135	
SAL FAC	0.86		1.03		1.18		0.77				0.97	
REGION IV												
AVG	97,448	1 1									97,448	1 1
HIGH	97,448	100%									97,448	
LOW	97,448										97,448	
SAL FAC	0.62										0.86	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2010 Pharmaceutical Sciences.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	161,163	38 5	104,947	27 5	83,792	18 5	89,182	1 1	132,300	2 1	126,243	85 5
HIGH	261,700	45%	128,000	32%	99,400	21%	89,182	1%	143,000	2%	261,700	
LOW	101,506		76,009		58,990		89,182		121,600		58,990	
SAL FAC	0.97		0.94		0.85		0.93		1.82		1.04	
TENURED/TENURE TRACK												
AVG	162,677	37 5	106,767	22 5	89,506	13 5	89,182	1 1	132,300	2 1	132,379	74 5
HIGH	261,700	50%	128,000	30%	99,400	18%	89,182	1%	143,000	3%	261,700	
LOW	101,506		92,998		78,413		89,182		121,600		78,413	
SAL FAC	0.98		0.96		0.88		0.91		1.20		1.00	
NONTENURE TRACK												
AVG	105,169	1 1	96,940	5 1	68,938	5 2					84,960	11 2
HIGH	105,169	9%	108,275	46%	87,884	46%					108,275	
LOW	105,169		76,009		58,990						58,990	
SAL FAC	0.62		0.85		0.73						0.87	
DOC UNIV/VERY HIGH RES												
AVG	161,163	38 5	104,947	27 5	83,792	18 5	89,182	1 1	132,300	2 1	126,243	85 5
HIGH	261,700	45%	128,000	32%	99,400	21%	89,182	1%	143,000	2%	261,700	
LOW	101,506		76,009		58,990		89,182		121,600		58,990	
SAL FAC	0.94		0.92		0.83		0.90		1.80		1.01	
REGION I												
AVG	165,314	18 3	105,845	18 3	82,632	15 3			132,300	2 1	120,471	53 3
HIGH	261,700	34%	128,000	34%	99,400	28%			143,000	4%	261,700	
LOW	105,169		76,009		58,990				121,600		58,990	
SAL FAC	0.87		0.87		0.78				1.54		0.87	
REGION II												
AVG	130,922	7 1	99,720	5 1	86,832	1 1					115,530	13 1
HIGH	160,807	54%	113,986	39%	86,832	8%					160,807	
LOW	101,506		92,998		86,832						86,832	
SAL FAC	0.87		0.96		0.95						1.05	
REGION III												
AVG	171,701	13 1	107,439	4 1	90,972	2 1	89,182	1 1			149,674	19 1
HIGH	220,909	68%	114,703	21%	92,762	11%	89,182	5%			220,909	
LOW	122,492		100,174		89,182		89,182				89,182	
SAL FAC	1.07		0.98		0.94		0.95				1.23	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2099 Pharmacy, Pharmaceutical Sciences, and Administration, Other

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	150,701	34 3	105,025	37 3	83,558	23 3	71,519	2 2			116,293	94 3
HIGH	214,932	36%	123,254	39%	96,157	25%	89,856	2%			214,932	
LOW	103,156		88,635		53,182		53,182				53,182	
SAL FAC	0.90		0.94		0.84		0.74				0.96	
TENURED/TENURE TRACK												
AVG	154,927	30 3	105,918	20 3	90,333	8 3					129,118	58 3
HIGH	214,932	52%	123,254	35%	96,157	14%					214,932	
LOW	104,830		88,635		85,826						85,826	
SAL FAC	0.93		0.96		0.89						0.97	
NONTENURE TRACK												
AVG	119,001	4 2	103,975	17 3	79,944	15 3	71,519	2 2			95,632	36 3
HIGH	148,514	11%	115,441	47%	94,542	42%	89,856	6%			148,514	
LOW	103,156		93,404		53,182		53,182				53,182	
SAL FAC	0.70		0.91		0.84		0.76				0.98	
DOC UNIV/VERY HIGH RES												
AVG	150,701	34 3	105,025	37 3	83,558	23 3	71,519	2 2			116,293	94 3
HIGH	214,932	36%	123,254	39%	96,157	25%	89,856	2%			214,932	
LOW	103,156		88,635		53,182		53,182				53,182	
SAL FAC	0.88		0.92		0.82		0.72				0.93	
REGION I												
AVG	169,562	12 1	99,419	6 1	71,182	9 1	53,182	1 1			121,181	27 1
HIGH	214,932	44%	110,696	22%	90,000	33%	53,182	4%			214,932	
LOW	124,192		88,635		53,182		53,182				53,182	
SAL FAC	0.89		0.81		0.67		0.52				0.87	
REGION II												
AVG	126,804	4 1	101,707	11 1	89,527	6 1	89,856	1 1			103,007	21 1
HIGH	148,514	19%	115,441	52%	93,863	29%	89,856	5%			148,514	
LOW	104,830		90,890		85,826		89,856				85,826	
SAL FAC	0.84		0.98		0.98		1.03				0.94	
REGION III												
AVG	143,437	18 1	108,533	20 1	93,004	8 1					119,490	46 1
HIGH	181,677	39%	123,254	44%	96,157	17%					181,677	
LOW	103,156		97,034		90,000						90,000	
SAL FAC	0.89		0.99		0.96						0.98	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2200 Public Health.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	170,421	385 45	114,821	377 46	91,357	426 49	91,864	65 29	69,393	155 30	118,074	1,343 51
HIGH	473,300	29%	341,947	28%	186,666	32%	185,000	5%	193,168	12%	473,300	
LOW	88,817		61,447		40,500		52,039		37,924		37,924	
SAL FAC	1.02		1.03		0.92		0.95		0.96		0.97	
TENURED/TENURE TRACK												
AVG	170,966	338 43	114,190	299 46	94,508	261 46	91,557	44 23	129,034	6 4	129,834	904 47
HIGH	473,300	37%	217,500	33%	150,700	29%	125,500	5%	193,168	1%	473,300	
LOW	88,817		72,467		65,012		67,000		92,042		65,012	
SAL FAC	1.03		1.03		0.93		0.94		1.17		0.98	
NONTENURE TRACK												
AVG	166,504	47 17	117,238	78 25	86,374	165 35	92,507	21 13	66,992	149 28	93,858	439 46
HIGH	262,005	11%	341,947	18%	186,666	38%	185,000	5%	133,570	34%	341,947	
LOW	96,729		61,447		40,500		52,039		37,924		37,924	
SAL FAC	0.99		1.03		0.91		0.99		0.95		0.96	
DOC UNIV/VERY HIGH RES												
AVG	174,111	354 38	116,870	343 37	93,061	377 38	93,057	60 25	69,617	138 23	120,803	1,212 39
HIGH	473,300	29%	341,947	28%	186,666	31%	185,000	5%	193,168	11%	473,300	
LOW	88,817		65,657		52,039		52,039		37,924		37,924	
SAL FAC	1.02		1.03		0.92		0.94		0.95		0.97	
DOC UNIV/HIGH RES												
AVG	128,288	31 7	94,146	34 9	78,250	49 11	77,547	5 4	67,574	17 7	92,831	131 12
HIGH	208,800	24%	135,500	26%	107,800	37%	96,187	4%	108,577	13%	208,800	
LOW	96,729		61,447		40,500		67,000		50,000		40,500	
SAL FAC	1.07		1.02		0.99		1.03		1.08		1.01	
REGION I												
AVG	182,928	138 12	117,167	86 11	91,107	129 13	100,171	19 8	80,313	22 8	130,240	375 14
HIGH	473,300	37%	217,500	23%	150,700	34%	128,500	5%	148,800	6%	473,300	
LOW	96,729		75,723		55,636		75,000		53,182		53,182	
SAL FAC	0.96		0.96		0.86		0.97		0.94		0.94	
REGION II												
AVG	175,277	65 7	129,324	51 7	102,485	75 8	112,576	10 3	78,120	30 4	126,780	221 8
HIGH	408,154	29%	170,442	23%	186,666	34%	185,000	5%	121,828	14%	408,154	
LOW	88,817		96,152		59,727		80,000		37,924		37,924	
SAL FAC	1.17		1.25		1.12		1.28		1.10		1.16	
REGION III												
AVG	158,910	96 12	113,706	112 14	90,586	93 14	88,783	17 9	76,616	29 7	117,081	330 15
HIGH	294,545	29%	341,947	34%	126,247	28%	100,000	5%	133,570	9%	341,947	
LOW	100,994		67,450		40,500		60,000		46,636		40,500	
SAL FAC	0.99		1.04		0.94		0.95		1.04		0.96	
REGION IV												
AVG	159,530	86 14	108,441	128 14	85,694	129 14	75,411	19 9	59,779	74 11	103,305	417 14
HIGH	283,848	21%	253,580	31%	176,044	31%	89,980	5%	193,168	18%	283,848	
LOW	98,385		61,447		52,039		52,039		38,871		38,871	
SAL FAC	1.02		0.98		0.85		0.77		0.93		0.91	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2201 Public Health, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	176,505	164 22	114,049	169 25	91,366	168 25	93,079	30 12	66,065	63 16	120,093	564 29
HIGH	473,300	29%	217,500	30%	150,700	30%	128,500	5%	193,168	11%	473,300	
LOW	98,385		72,467		52,039		52,039		37,924		37,924	
SAL FAC	1.06		1.02		0.92		0.97		0.91		0.99	
TENURED/TENURE TRACK												
AVG	179,142	145 20	115,380	125 24	96,453	119 22	94,449	25 11	133,341	4 3	133,357	393 24
HIGH	473,300	37%	217,500	32%	150,700	30%	125,500	6%	193,168	1%	473,300	
LOW	98,385		72,467		75,000		79,000		93,500		72,467	
SAL FAC	1.08		1.04		0.95		0.97		1.21		1.00	
NONTENURE TRACK												
AVG	156,378	19 8	110,268	44 13	79,010	49 15	86,228	5 5	61,504	59 15	89,609	171 24
HIGH	246,700	11%	185,600	26%	128,500	29%	128,500	3%	116,186	35%	246,700	
LOW	100,994		73,902		52,039		52,039		37,924		37,924	
SAL FAC	0.93		0.97		0.83		0.92		0.87		0.92	
DOC UNIV/VERY HIGH RES												
AVG	178,337	154 19	114,594	157 21	91,656	150 21	92,972	29 11	65,820	60 14	121,215	521 24
HIGH	473,300	30%	217,500	30%	150,700	29%	128,500	6%	193,168	12%	473,300	
LOW	98,385		73,902		52,039		52,039		37,924		37,924	
SAL FAC	1.04		1.01		0.90		0.94		0.89		0.97	
DOC UNIV/HIGH RES												
AVG	148,290	10 3	106,917	12 4	88,943	18 4	96,187	1 1	70,980	3 2	106,508	43 5
HIGH	208,800	23%	135,500	28%	107,800	42%	96,187	2%	93,500	7%	208,800	
LOW	103,478		72,467		55,636		96,187		53,182		53,182	
SAL FAC	1.24		1.16		1.12		1.28		1.13		1.15	
REGION I												
AVG	193,183	96 9	122,500	58 9	97,027	78 10	104,563	14 5	80,325	12 6	140,092	244 10
HIGH	473,300	39%	217,500	24%	150,700	32%	128,500	6%	116,186	5%	473,300	
LOW	103,478		79,844		55,636		77,000		53,182		53,182	
SAL FAC	1.01		1.00		0.91		1.01		0.94		1.01	
REGION II												
AVG	124,031	7 2	126,910	2 2	77,113	14 3			71,481	4 2	92,131	27 4
HIGH	138,000	26%	147,273	7%	90,243	52%			96,000	15%	147,273	
LOW	103,091		106,546		59,727				37,924		37,924	
SAL FAC	0.82		1.23		0.85				1.01		0.84	
REGION III												
AVG	153,353	20 4	111,003	45 5	91,478	21 5	86,667	6 2	57,348	4 2	113,474	90 6
HIGH	253,419	22%	160,559	50%	105,545	23%	94,000	7%	67,940	4%	253,419	
LOW	100,994		72,467		60,000		60,000		47,455		47,455	
SAL FAC	0.95		1.01		0.95		0.93		0.78		0.93	
REGION IV												
AVG	157,705	41 7	108,130	64 9	86,922	55 7	80,848	10 5	62,393	43 6	102,709	203 9
HIGH	283,848	20%	175,000	32%	136,357	27%	89,980	5%	193,168	21%	283,848	
LOW	98,385		73,902		52,039		52,039		39,274		39,274	
SAL FAC	1.00		0.98		0.87		0.82		0.97		0.90	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2202 Environmental Health.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	167,355	49 10	111,034	42 9	89,447	39 11	89,200	5 5	49,204	4 2	123,500	134 11
HIGH	272,400	37%	151,365	31%	128,899	29%	114,700	4%	65,096	3%	272,400	
LOW	112,252		65,657		62,996		67,000		39,007		39,007	
SAL FAC	1.00		1.00		0.90		0.93		0.68		1.02	
TENURED/TENURE TRACK												
AVG	168,185	48 10	112,745	40 9	90,898	29 11	89,614	4 4			130,074	117 11
HIGH	272,400	41%	151,365	34%	125,200	25%	114,700	3%			272,400	
LOW	112,252		93,879		65,012		67,000				65,012	
SAL FAC	1.01		1.02		0.90		0.92				0.98	
NONTENURE TRACK												
AVG	127,511	1 1	76,813	2 2	85,237	10 5	87,545	1 1	49,204	4 2	78,254	17 5
HIGH	127,511	6%	87,968	12%	128,899	59%	87,545	6%	65,096	24%	128,899	
LOW	127,511		65,657		62,996		87,545		39,007		39,007	
SAL FAC	0.75		0.67		0.90		0.93		0.70		0.80	
DOC UNIV/VERY HIGH RES												
AVG	167,355	49 10	111,034	42 9	90,714	37 10	94,750	4 4	49,204	4 2	124,371	132 10
HIGH	272,400	37%	151,365	32%	128,899	28%	114,700	3%	65,096	3%	272,400	
LOW	112,252		65,657		62,996		84,254		39,007		39,007	
SAL FAC	0.98		0.98		0.90		0.96		0.67		1.00	
DOC UNIV/HIGH RES												
AVG					66,006	2 1	67,000	1 1			66,006	2 1
HIGH					67,000	100%	67,000	50%			67,000	
LOW					65,012		67,000				65,012	
SAL FAC					0.83		0.89				0.72	
REGION I												
AVG	196,991	11 2	116,700	2 1	120,133	3 2	114,700	1 1			172,544	16 2
HIGH	272,400	69%	137,700	13%	125,200	19%	114,700	6%			272,400	
LOW	120,200		95,700		114,700		114,700				95,700	
SAL FAC	1.03		0.95		1.13		1.11				1.24	
REGION II												
AVG	150,272	15 2	114,785	16 2	93,095	14 2	84,254	1 1			119,866	45 2
HIGH	182,835	33%	151,365	36%	128,899	31%	84,254	2%			182,835	
LOW	124,595		96,919		82,453		84,254				82,453	
SAL FAC	1.00		1.11		1.02		0.96				1.09	
REGION III												
AVG	163,596	17 4	112,300	17 4	84,077	18 5	82,348	3 3	65,096	1 1	118,278	53 5
HIGH	220,917	32%	131,606	32%	105,238	34%	92,500	6%	65,096	2%	220,917	
LOW	112,252		87,968		63,928		67,000		65,096		63,928	
SAL FAC	1.02		1.03		0.87		0.88		0.88		0.97	
REGION IV												
AVG	166,378	6 2	97,768	7 2	77,825	4 2			43,907	3 1	106,283	20 2
HIGH	203,179	30%	112,516	35%	84,000	20%			52,261	15%	203,179	
LOW	122,160		65,657		62,996				39,007		39,007	
SAL FAC	1.06		0.88		0.77				0.68		0.94	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2207 Public Health Education and Promotion.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	161,211	46 11	113,840	51 11	83,565	65 12	75,605	10 5	64,877	25 9	108,424	187 12
HIGH	239,074	25%	253,580	27%	176,044	35%	100,000	5%	148,800	13%	253,580	
LOW	99,881		61,447		40,500		53,170		38,871		38,871	
SAL FAC	0.97		1.02		0.84		0.79		0.89		0.89	
TENURED/TENURE TRACK												
AVG	156,370	37 10	109,349	43 11	88,660	34 11	86,879	6 3	148,800	1 1	118,704	115 11
HIGH	232,547	32%	141,719	37%	109,867	30%	100,000	5%	148,800	1%	232,547	
LOW	99,881		82,379		76,363		80,000		148,800		76,363	
SAL FAC	0.94		0.99		0.87		0.89		1.35		0.89	
NONTENURE TRACK												
AVG	181,112	9 3	137,980	8 6	77,977	31 10	58,696	4 2	61,380	24 8	92,004	72 11
HIGH	239,074	13%	253,580	11%	176,044	43%	69,530	6%	112,066	33%	253,580	
LOW	124,757		61,447		40,500		53,170		38,871		38,871	
SAL FAC	1.07		1.21		0.82		0.63		0.87		0.94	
DOC UNIV/VERY HIGH RES												
AVG	169,240	40 10	117,409	45 10	84,806	59 10	75,605	10 5	65,383	24 8	110,867	168 10
HIGH	239,074	24%	253,580	27%	176,044	35%	100,000	6%	148,800	14%	253,580	
LOW	109,937		88,733		53,170		53,170		38,871		38,871	
SAL FAC	0.99		1.03		0.84		0.76		0.89		0.89	
DOC UNIV/HIGH RES												
AVG	107,685	6 1	87,070	6 1	71,367	6 2			52,743	1 1	86,815	19 2
HIGH	123,797	32%	106,088	32%	80,896	32%			52,743	5%	123,797	
LOW	99,881		61,447		40,500				52,743		40,500	
SAL FAC	0.90		0.94		0.90				0.84		0.94	
REGION I												
AVG	171,394	9 2	123,030	9 2	85,335	6 2			85,671	4 2	125,161	28 2
HIGH	208,600	32%	140,500	32%	104,000	21%			148,800	14%	208,600	
LOW	128,928		103,237		72,000				61,373		61,373	
SAL FAC	0.90		1.01		0.80				1.00		0.90	
REGION II												
AVG	154,466	7 2	116,917	5 2	83,653	8 2	82,333	3 1	66,659	2 1	112,199	22 2
HIGH	210,546	32%	155,455	23%	92,147	36%	85,000	14%	67,620	9%	210,546	
LOW	109,937		97,248		77,454		80,000		65,698		65,698	
SAL FAC	1.03		1.13		0.92		0.94		0.94		1.02	
REGION III												
AVG	160,828	9 2	116,232	4 2	82,262	16 3	91,424	3 2	70,835	6 2	104,388	35 3
HIGH	189,611	26%	141,719	11%	111,367	46%	100,000	9%	87,528	17%	189,611	
LOW	124,757		99,670		40,500		84,273		46,636		40,500	
SAL FAC	1.00		1.06		0.85		0.98		0.96		0.86	
REGION IV												
AVG	159,259	21 5	110,577	33 5	83,837	35 5	58,696	4 2	55,455	13 4	104,399	102 5
HIGH	239,074	21%	253,580	32%	176,044	34%	69,530	4%	112,066	13%	253,580	
LOW	99,881		61,447		53,170		53,170		38,871		38,871	
SAL FAC	1.01		1.00		0.83		0.60		0.86		0.92	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2208 Community Health and Preventive Medicine.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	167,128	16 2	142,939	9 2	95,582	23 3	90,557	3 2	82,933	4 2	124,819	52 4
HIGH	237,273	31%	341,947	17%	126,247	44%	96,000	6%	108,577	8%	341,947	
LOW	123,053		98,741		68,495		79,670		67,103		67,103	
SAL FAC	1.00		1.28		0.97		0.94		1.14		1.03	
TENURED/TENURE TRACK												
AVG	166,408	15 2	118,063	8 2	99,563	11 2	96,000	2 1			133,406	34 2
HIGH	237,273	44%	150,000	24%	121,556	32%	96,000	6%			237,273	
LOW	123,053		98,741		80,997		96,000				80,997	
SAL FAC	1.00		1.07		0.98		0.98				1.00	
NONTENURE TRACK												
AVG	177,929	1 1	341,947	1 1	91,932	12 3	79,670	1 1	82,933	4 2	108,599	18 4
HIGH	177,929	6%	341,947	6%	126,247	67%	79,670	6%	108,577	22%	341,947	
LOW	177,929		341,947		68,495		79,670		67,103		67,103	
SAL FAC	1.05		3.00		0.97		0.85		1.17		1.12	
DOC UNIV/VERY HIGH RES												
AVG	167,128	16 2	142,939	9 2	95,582	23 3	90,557	3 2	73,966	2 1	126,136	50 3
HIGH	237,273	32%	341,947	18%	126,247	46%	96,000	6%	80,829	4%	341,947	
LOW	123,053		98,741		68,495		79,670		67,103		67,103	
SAL FAC	0.98		1.26		0.94		0.92		1.00		1.01	
DOC UNIV/HIGH RES												
AVG									91,899	2 1	91,899	2 1
HIGH									108,577	100%	108,577	
LOW									75,220		75,220	
SAL FAC									1.46		1.00	
REGION I												
AVG					88,658	6 1	79,670	1 1	91,899	2 1	89,468	8 2
HIGH					122,727	75%	79,670	13%	108,577	25%	122,727	
LOW					77,993		79,670		75,220		75,220	
SAL FAC					0.84		0.77		1.07		0.64	
REGION III												
AVG	167,128	16 2	142,939	9 2	98,025	17 2	96,000	2 1	73,966	2 1	131,247	44 2
HIGH	237,273	36%	341,947	21%	126,247	39%	96,000	5%	80,829	5%	341,947	
LOW	123,053		98,741		68,495		96,000		67,103		67,103	
SAL FAC	1.04		1.31		1.02		1.03		1.00		1.08	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2211 Health Services Administration.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	146,616	10	4	105,099	18	3	81,215	13	2	80,750	4	2	85,772	6	2	104,859	47	5
HIGH	187,800	21%		121,380	38%		85,000	28%		85,000	9%		133,570	13%		187,800		
LOW	109,074			91,067			75,000			75,000			67,512			67,512		
SAL FAC	0.88			0.94			0.82			0.84			1.18			0.86		
TENURED/TENURE TRACK																		
AVG	142,920	8	3	105,196	17	3	82,600	8	2	81,500	2	2				108,864	33	3
HIGH	187,000	24%		121,380	52%		85,000	24%		83,000	6%					187,000		
LOW	109,074			91,067			78,030			80,000						78,030		
SAL FAC	0.86			0.95			0.81			0.83						0.82		
NONTENURE TRACK																		
AVG	161,400	2	2	103,437	1	1	79,000	5	1	80,000	2	1	85,772	6	2	95,419	14	4
HIGH	187,800	14%		103,437	7%		85,000	36%		85,000	14%		133,570	43%		187,800		
LOW	135,000			103,437			75,000			75,000			67,512			67,512		
SAL FAC	0.95			0.91			0.83			0.85			1.21			0.98		
DOC UNIV/VERY HIGH RES																		
AVG	146,616	10	4	105,099	18	3	81,215	13	2	80,750	4	2	88,207	5	1	105,539	46	4
HIGH	187,800	22%		121,380	39%		85,000	28%		85,000	9%		133,570	11%		187,800		
LOW	109,074			91,067			75,000			75,000			67,512			67,512		
SAL FAC	0.86			0.92			0.80			0.82			1.20			0.85		
DOC UNIV/HIGH RES																		
AVG													73,597	1	1	73,597	1	1
HIGH													73,597	100%		73,597		
LOW													73,597			73,597		
SAL FAC													1.17			0.80		
REGION I																		
AVG	187,800	1	1										73,597	1	1	130,699	2	2
HIGH	187,800	50%											73,597	50%		187,800		
LOW	187,800												73,597			73,597		
SAL FAC	0.98												0.86			0.94		
REGION III																		
AVG	130,461	6	2	104,522	14	2	81,450	4	1	83,000	1	1	88,207	5	1	103,893	29	2
HIGH	170,239	21%		121,380	48%		84,660	14%		83,000	3%		133,570	17%		170,239		
LOW	109,074			91,067			78,030			83,000			67,512			67,512		
SAL FAC	0.81			0.96			0.84			0.89			1.20			0.85		
REGION IV																		
AVG	165,199	3	1	107,119	4	1	81,111	9	1	80,000	3	1				103,379	16	1
HIGH	187,000	19%		113,307	25%		85,000	56%		85,000	19%					187,000		
LOW	135,000			103,437			75,000			75,000						75,000		
SAL FAC	1.05			0.97			0.81			0.81						0.91		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2299 Public Health, Other.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	195,883	2	1	126,390	8	2	90,969	13	2	60,190	9	2	97,725	32	4
HIGH	218,442	6%		158,718	25%		115,145	41%		109,883	28%		218,442		
LOW	173,324			101,095			63,818			41,630			41,630		
SAL FAC	1.17			1.13			0.92			0.83			0.81		
TENURED/TENURE TRACK															
AVG	195,883	2	1	124,220	5	2	96,171	4	1				127,050	11	2
HIGH	218,442	18%		151,455	46%		107,862	36%					218,442		
LOW	173,324			101,095			75,881						75,881		
SAL FAC	1.18			1.12			0.95						0.96		
NONTENURE TRACK															
AVG				130,006	3	1	88,657	9	2	60,190	9	2	82,364	21	3
HIGH				158,718	14%		115,145	43%		109,883	43%		158,718		
LOW				108,000			63,818			41,630			41,630		
SAL FAC				1.14			0.93			0.85			0.85		
DOC UNIV/VERY HIGH RES															
AVG	195,883	2	1	126,390	8	2	90,969	13	2	60,190	9	2	97,725	32	4
HIGH	218,442	6%		158,718	25%		115,145	41%		109,883	28%		218,442		
LOW	173,324			101,095			63,818			41,630			41,630		
SAL FAC	1.15			1.11			0.90			0.82			0.79		
REGION III															
AVG				128,000	1	1				76,391	1	1	102,196	2	2
HIGH				128,000	50%					76,391	50%		128,000		
LOW				128,000						76,391			76,391		
SAL FAC				1.17						1.04			0.84		
REGION IV															
AVG	195,883	2	1	126,160	7	1	90,969	13	2	58,165	8	1	97,427	30	2
HIGH	218,442	7%		158,718	23%		115,145	43%		109,883	27%		218,442		
LOW	173,324			101,095			63,818			41,630			41,630		
SAL FAC	1.25			1.14			0.91			0.90			0.86		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2300 Rehabilitation and Therapeutic Professions.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	119,671	86 25	91,896	180 29	77,504	181 29	77,515	33 17	64,711	24 11	90,051	471 30
HIGH	265,000	18%	144,840	38%	159,577	38%	147,500	7%	95,544	5%	265,000	
LOW	73,620		61,929		50,724		60,000		48,672		48,672	
SAL FAC	0.72		0.82		0.78		0.80		0.89		0.74	
TENURED/TENURE TRACK												
AVG	125,401	64 22	94,678	96 25	79,723	65 25	78,430	17 12	67,708	2 1	98,820	227 27
HIGH	265,000	28%	144,840	42%	115,895	29%	103,000	8%	67,927	1%	265,000	
LOW	73,620		61,929		60,480		65,455		67,488		60,480	
SAL FAC	0.75		0.85		0.79		0.80		0.62		0.74	
NONTENURE TRACK												
AVG	103,001	22 10	88,716	84 19	76,260	116 20	76,542	16 11	64,439	22 10	81,893	244 25
HIGH	135,000	9%	132,136	34%	159,577	48%	147,500	7%	95,544	9%	159,577	
LOW	81,484		64,510		50,724		60,000		48,672		48,672	
SAL FAC	0.61		0.78		0.80		0.82		0.91		0.84	
DOC UNIV/VERY HIGH RES												
AVG	124,042	65 16	92,927	124 17	78,908	110 18	78,910	14 8	64,107	12 4	93,360	311 18
HIGH	265,000	21%	144,840	40%	159,577	35%	147,500	5%	86,074	4%	265,000	
LOW	73,620		64,510		50,724		60,000		51,024		50,724	
SAL FAC	0.73		0.82		0.78		0.80		0.87		0.75	
DOC UNIV/HIGH RES												
AVG	106,140	21 9	89,612	56 12	75,328	71 11	76,486	19 9	65,316	12 7	83,621	160 12
HIGH	133,191	13%	132,136	35%	110,646	44%	91,294	12%	95,544	8%	133,191	
LOW	75,978		61,929		55,494		65,455		48,672		48,672	
SAL FAC	0.89		0.97		0.95		1.02		1.04		0.91	
REGION I												
AVG	117,789	18 5	94,664	29 5	75,087	39 5	70,300	4 3	60,897	2 1	89,951	88 5
HIGH	163,894	21%	144,840	33%	115,895	44%	77,000	5%	64,500	2%	163,894	
LOW	93,016		78,797		58,386		65,455		57,294		57,294	
SAL FAC	0.62		0.77		0.71		0.68		0.71		0.65	
REGION II												
AVG	118,436	21 6	89,644	53 7	75,171	50 6	70,515	6 3	57,691	5 2	87,483	129 7
HIGH	204,613	16%	132,502	41%	95,000	39%	85,000	5%	69,005	4%	204,613	
LOW	81,484		64,510		50,724		60,000		51,024		50,724	
SAL FAC	0.79		0.87		0.82		0.80		0.81		0.80	
REGION III												
AVG	136,536	25 10	95,161	57 10	83,856	60 10	83,023	18 9	66,883	7 4	96,223	149 10
HIGH	265,000	17%	129,689	38%	159,577	40%	147,500	12%	84,379	5%	265,000	
LOW	75,978		61,929		55,494		65,455		48,672		48,672	
SAL FAC	0.85		0.87		0.87		0.89		0.91		0.79	
REGION IV												
AVG	103,223	22 4	88,307	41 7	72,182	32 8	71,855	5 2	67,464	10 4	84,533	105 8
HIGH	157,429	21%	127,633	39%	90,075	31%	81,399	5%	95,544	10%	157,429	
LOW	73,620		63,750		60,480		65,440		52,500		52,500	
SAL FAC	0.66		0.80		0.72		0.73		1.05		0.74	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2306 Occupational Therapy/Therapist.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	109,215	18 9	88,799	44 12	75,762	54 12	69,237	3 3	55,120	5 2	84,627	121 13
HIGH	157,429	15%	144,840	36%	115,895	45%	78,030	3%	64,500	4%	157,429	
LOW	80,489		63,750		50,724		63,818		51,024		50,724	
SAL FAC	0.66		0.80		0.76		0.72		0.76		0.70	
TENURED/TENURE TRACK												
AVG	113,891	13 7	95,192	22 9	83,574	17 7	78,030	1 1			96,068	52 11
HIGH	157,429	25%	144,840	42%	115,895	33%	78,030	2%			157,429	
LOW	80,489		63,750		61,500		78,030				61,500	
SAL FAC	0.68		0.86		0.82		0.80				0.72	
NONTENURE TRACK												
AVG	97,059	5 4	82,407	22 5	72,174	37 10	64,841	2 2	55,120	5 2	76,004	69 10
HIGH	135,000	7%	118,706	32%	95,000	54%	65,864	3%	64,500	7%	135,000	
LOW	81,484		69,121		50,724		63,818		51,024		50,724	
SAL FAC	0.57		0.72		0.76		0.69		0.78		0.78	
DOC UNIV/VERY HIGH RES												
AVG	110,337	16 7	90,458	35 9	77,957	39 8	64,841	2 2	51,269	3 1	87,372	93 9
HIGH	157,429	17%	144,840	38%	115,895	42%	65,864	2%	51,758	3%	157,429	
LOW	80,489		69,121		50,724		63,818		51,024		50,724	
SAL FAC	0.65		0.79		0.77		0.66		0.70		0.70	
DOC UNIV/HIGH RES												
AVG	100,238	2 2	82,349	9 3	70,056	15 4	78,030	1 1	60,897	2 1	75,509	28 4
HIGH	101,181	7%	97,725	32%	92,332	54%	78,030	4%	64,500	7%	101,181	
LOW	99,294		63,750		58,386		78,030		57,294		57,294	
SAL FAC	0.84		0.89		0.88		1.04		0.97		0.82	
REGION I												
AVG	119,931	2 2	94,411	16 3	76,816	14 3			60,897	2 1	86,696	34 3
HIGH	140,568	6%	144,840	47%	115,895	41%			64,500	6%	144,840	
LOW	99,294		78,797		58,386				57,294		57,294	
SAL FAC	0.63		0.77		0.72				0.71		0.62	
REGION II												
AVG	113,684	6 2	91,308	14 4	75,781	21 4	63,818	1 1	51,269	3 1	84,219	44 4
HIGH	136,919	14%	132,502	32%	95,000	48%	63,818	2%	51,758	7%	136,919	
LOW	81,484		69,785		50,724		63,818		51,024		50,724	
SAL FAC	0.76		0.88		0.83		0.73		0.72		0.77	
REGION III												
AVG	106,462	3 2	82,112	7 2	71,120	9 2	71,947	2 2			80,750	19 3
HIGH	119,246	16%	102,985	37%	78,030	47%	78,030	11%			119,246	
LOW	88,967		76,909		65,864		65,864				65,864	
SAL FAC	0.66		0.75		0.74		0.77				0.66	
REGION IV												
AVG	103,502	7 3	77,644	7 3	78,428	10 3					85,512	24 3
HIGH	157,429	29%	104,404	29%	90,075	42%					157,429	
LOW	80,489		63,750		61,350						61,350	
SAL FAC	0.66		0.70		0.78						0.75	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2308 Physical Therapy/Therapist.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	123,314	47 16	93,327	83 18	77,597	65 18	78,513	16 9	75,501	5 3	94,816	200 18
HIGH	265,000	24%	138,600	42%	147,500	33%	147,500	8%	95,544	3%	265,000	
LOW	73,620		64,510		61,350		65,440		67,488		61,350	
SAL FAC	0.74		0.84		0.78		0.82		1.04		0.78	
TENURED/TENURE TRACK												
AVG	131,287	32 14	97,056	38 15	79,978	29 14	79,252	7 5	67,708	2 1	102,417	101 16
HIGH	265,000	32%	138,600	38%	103,000	29%	103,000	7%	67,927	2%	265,000	
LOW	73,620		67,032		61,500		65,455		67,488		61,500	
SAL FAC	0.79		0.88		0.79		0.81		0.62		0.77	
NONTENURE TRACK												
AVG	106,306	15 8	90,177	45 12	75,678	36 11	77,938	9 7	80,696	3 2	87,061	99 14
HIGH	129,062	15%	132,136	46%	147,500	36%	147,500	9%	95,544	3%	147,500	
LOW	84,346		64,510		61,350		65,440		73,044		61,350	
SAL FAC	0.63		0.79		0.80		0.83		1.14		0.89	
DOC UNIV/VERY HIGH RES												
AVG	126,893	36 10	93,902	54 11	79,288	36 11	89,531	5 3			99,152	126 11
HIGH	265,000	29%	138,600	43%	147,500	29%	147,500	4%			265,000	
LOW	73,620		64,510		61,350		65,440				61,350	
SAL FAC	0.74		0.83		0.78		0.91				0.80	
DOC UNIV/HIGH RES												
AVG	111,601	11 6	92,256	29 7	75,497	29 7	73,505	11 6	75,501	5 3	87,432	74 7
HIGH	133,191	15%	132,136	39%	91,359	39%	87,000	15%	95,544	7%	133,191	
LOW	94,293		67,032		61,500		65,455		67,488		61,500	
SAL FAC	0.93		1.00		0.95		0.98		1.20		0.95	
REGION I												
AVG	123,328	12 4	104,255	7 4	75,372	10 4	68,067	3 2			102,187	29 4
HIGH	163,894	41%	138,600	24%	100,425	35%	70,837	10%			163,894	
LOW	95,123		89,007		65,455		65,455				65,455	
SAL FAC	0.65		0.85		0.71		0.66				0.73	
REGION II												
AVG	122,787	10 3	90,186	18 3	77,829	16 3	66,273	1 1			93,102	44 3
HIGH	204,613	23%	108,401	41%	94,417	36%	66,273	2%			204,613	
LOW	87,346		64,510		66,273		66,273				64,510	
SAL FAC	0.82		0.87		0.85		0.76				0.85	
REGION III												
AVG	148,079	13 5	96,755	29 5	87,226	19 5	89,494	7 4	70,490	4 2	102,618	65 5
HIGH	265,000	20%	129,689	45%	147,500	29%	147,500	11%	73,500	6%	265,000	
LOW	94,293		76,595		70,000		70,000		67,488		67,488	
SAL FAC	0.92		0.88		0.90		0.96		0.96		0.84	
REGION IV												
AVG	96,913	12 4	89,210	29 6	69,376	20 6	71,855	5 2	95,544	1 1	84,405	62 6
HIGH	117,654	19%	127,633	47%	81,399	32%	81,399	8%	95,544	2%	127,633	
LOW	73,620		67,032		61,350		65,440		95,544		61,350	
SAL FAC	0.62		0.81		0.69		0.73		1.49		0.74	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.2310 Vocational Rehabilitation Counseling/Counselor.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	110,504	8 3	83,586	21 3	68,904	13 2	70,266	4 2	63,294	10 3	80,155	52 3
HIGH	152,277	15%	112,945	40%	86,575	25%	77,571	8%	86,074	19%	152,277	
LOW	75,978		61,929		55,494		60,000		48,672		48,672	
SAL FAC	0.66		0.75		0.70		0.73		0.87		0.66	
TENURED/TENURE TRACK												
AVG	110,504	8 3	84,108	20 3	72,154	7 2	73,688	3 2			87,751	35 3
HIGH	152,277	23%	112,945	57%	77,571	20%	77,571	9%			152,277	
LOW	75,978		61,929		68,000		68,000				61,929	
SAL FAC	0.66		0.76		0.71		0.75				0.66	
NONTENURE TRACK												
AVG			73,153	1 1	65,113	6 2	60,000	1 1	63,294	10 3	64,516	17 3
HIGH			73,153	6%	86,575	35%	60,000	6%	86,074	59%	86,575	
LOW			73,153		55,494		60,000		48,672		48,672	
SAL FAC			0.64		0.69		0.64		0.90		0.66	
DOC UNIV/VERY HIGH RES												
AVG	121,662	6 2	86,100	18 2	68,720	10 1	64,000	2 1	66,387	8 2	83,287	42 2
HIGH	152,277	14%	112,945	43%	86,575	24%	68,000	5%	86,074	19%	152,277	
LOW	98,682		73,153		60,000		60,000		58,896		58,896	
SAL FAC	0.71		0.76		0.68		0.65		0.90		0.67	
DOC UNIV/HIGH RES												
AVG	77,031	2 1	68,505	3 1	69,519	3 1	76,532	2 1	50,922	2 1	66,998	10 1
HIGH	78,084	20%	79,002	30%	77,571	30%	77,571	20%	53,172	20%	79,002	
LOW	75,978		61,929		55,494		75,492		48,672		48,672	
SAL FAC	0.64		0.74		0.88		1.02		0.81		0.73	
REGION II												
AVG	116,892	4 1	84,128	16 1	68,720	10 1	64,000	2 1	67,324	2 1	82,358	32 1
HIGH	152,277	13%	112,945	50%	86,575	31%	68,000	6%	69,005	6%	152,277	
LOW	98,682		73,153		60,000		60,000		65,642		60,000	
SAL FAC	0.78		0.81		0.75		0.73		0.95		0.75	
REGION III												
AVG	77,031	2 1	68,505	3 1	69,519	3 1	76,532	2 1	50,922	2 1	66,998	10 1
HIGH	78,084	20%	79,002	30%	77,571	30%	77,571	20%	53,172	20%	79,002	
LOW	75,978		61,929		55,494		75,492		48,672		48,672	
SAL FAC	0.48		0.63		0.72		0.82		0.69		0.55	
REGION IV												
AVG	131,202	2 1	101,872	2 1					66,074	6 1	86,259	10 1
HIGH	149,211	20%	105,246	20%					86,074	60%	149,211	
LOW	113,192		98,497						58,896		58,896	
SAL FAC	0.84		0.92						1.03		0.76	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.3100 Dietetics and Clinical Nutrition Services.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	119,730	12 5	100,632	15 7	78,923	20 8	76,125	2 2	62,193	23 7	85,073	70 10
HIGH	195,468	17%	146,214	21%	91,331	29%	84,000	3%	102,523	33%	195,468	
LOW	75,303		70,354		59,696		68,250		47,401		47,401	
SAL FAC	0.72		0.90		0.80		0.79		0.86		0.70	
TENURED/TENURE TRACK												
AVG	127,554	10 3	104,380	13 6	82,093	16 4	76,125	2 2			101,178	39 7
HIGH	195,468	26%	146,214	33%	91,331	41%	84,000	5%			195,468	
LOW	83,282		72,000		68,250		68,250				68,250	
SAL FAC	0.77		0.94		0.81		0.78				0.76	
NONTENURE TRACK												
AVG	80,612	2 2	76,271	2 2	66,245	4 4			62,193	23 7	64,812	31 9
HIGH	85,921	7%	82,188	7%	70,645	13%			102,523	74%	102,523	
LOW	75,303		70,354		59,696				47,401		47,401	
SAL FAC	0.48		0.67		0.70				0.88		0.67	
DOC UNIV/VERY HIGH RES												
AVG	123,769	11 4	87,434	7 5	81,403	14 5	84,000	1 1	65,509	17 5	86,261	49 7
HIGH	195,468	22%	105,005	14%	91,331	29%	84,000	2%	102,523	35%	195,468	
LOW	83,282		70,354		59,696		84,000		50,000		50,000	
SAL FAC	0.72		0.77		0.80		0.85		0.89		0.69	
DOC UNIV/HIGH RES												
AVG	75,303	1 1	112,180	8 2	73,136	6 3	68,250	1 1	52,797	6 2	82,302	21 3
HIGH	75,303	5%	146,214	38%	80,441	29%	68,250	5%	63,000	29%	146,214	
LOW	75,303		84,341		68,250		68,250		47,401		47,401	
SAL FAC	0.63		1.21		0.92		0.91		0.84		0.89	
REGION I												
AVG	100,458	4 2	73,727	1 1	69,807	3 3			48,836	3 2	75,590	11 3
HIGH	111,643	36%	73,727	9%	80,000	27%			50,527	27%	111,643	
LOW	83,282		73,727		59,696				47,586		47,586	
SAL FAC	0.53		0.60		0.66				0.57		0.54	
REGION III												
AVG	80,612	2 2	88,518	3 2	72,761	4 2			56,015	4 2	72,452	13 3
HIGH	85,921	15%	104,706	23%	77,353	31%			60,567	31%	104,706	
LOW	75,303		70,354		70,645				50,606		50,606	
SAL FAC	0.50		0.81		0.75				0.76		0.60	
REGION IV												
AVG	145,618	6 1	106,382	11 4	82,923	13 3	76,125	2 2	66,242	16 3	90,908	46 4
HIGH	195,468	13%	146,214	24%	91,331	28%	84,000	4%	102,523	35%	195,468	
LOW	121,323		72,000		64,914		68,250		47,401		47,401	
SAL FAC	0.93		0.96		0.83		0.77		1.03		0.80	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.3101 Dietetics/Dietitian.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	129,576	9 2	88,698	4 3	81,440	13 4	84,000	1 1	65,384	16 5	86,330	42 6
HIGH	195,468	21%	105,005	10%	91,331	31%	84,000	2%	102,523	38%	195,468	
LOW	83,282		72,000		59,696		84,000		47,586		47,586	
SAL FAC	0.78		0.80		0.82		0.87		0.90		0.71	
TENURED/TENURE TRACK												
AVG	129,576	9 2	88,698	4 3	86,439	10 1	84,000	1 1			103,712	23 3
HIGH	195,468	39%	105,005	17%	91,331	44%	84,000	4%			195,468	
LOW	83,282		72,000		82,993		84,000				72,000	
SAL FAC	0.78		0.80		0.85		0.86				0.78	
NONTENURE TRACK												
AVG					64,779	3 3			65,384	16 5	65,288	19 6
HIGH					69,726	16%			102,523	84%	102,523	
LOW					59,696				47,586		47,586	
SAL FAC					0.68				0.93		0.67	
DOC UNIV/VERY HIGH RES												
AVG	129,576	9 2	88,698	4 3	82,417	12 3	84,000	1 1	67,869	14 4	88,722	39 5
HIGH	195,468	23%	105,005	10%	91,331	31%	84,000	3%	102,523	36%	195,468	
LOW	83,282		72,000		59,696		84,000		50,000		50,000	
SAL FAC	0.76		0.78		0.81		0.85		0.92		0.71	
DOC UNIV/HIGH RES												
AVG					69,726	1 1			47,991	2 1	55,236	3 1
HIGH					69,726	33%			48,395	67%	69,726	
LOW					69,726				47,586		47,586	
SAL FAC					0.88				0.76		0.60	
REGION I												
AVG	97,493	3 1	73,727	1 1	64,711	2 2			48,836	3 2	71,349	9 2
HIGH	111,643	33%	73,727	11%	69,726	22%			50,527	33%	111,643	
LOW	83,282		73,727		59,696				47,586		47,586	
SAL FAC	0.51		0.60		0.61				0.57		0.51	
REGION III												
AVG									60,567	1 1	60,567	1 1
HIGH									60,567	100%	60,567	
LOW									60,567		60,567	
SAL FAC									0.82		0.50	
REGION IV												
AVG	145,618	6 1	93,688	3 2	84,482	11 2	84,000	1 1	69,922	12 2	91,348	32 3
HIGH	195,468	19%	105,005	9%	91,331	34%	84,000	3%	102,523	38%	195,468	
LOW	121,323		72,000		64,914		84,000		50,000		50,000	
SAL FAC	0.93		0.85		0.84		0.85		1.09		0.80	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.3102 Clinical Nutrition/Nutritionist.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED					
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS				
NATIONAL															
AVG	97,637	2	2	85,749	3	2	75,323	2	2	54,497	3	1	76,666	10	3
HIGH	109,352	20%		104,706	30%		80,000	20%		56,747	30%		109,352		
LOW	85,921			70,354			70,645			50,606			50,606		
SAL FAC	0.59			0.77			0.76			0.75			0.63		
TENURED/TENURE TRACK															
AVG	109,352	1	1	104,706	1	1	80,000	1	1				98,019	3	2
HIGH	109,352	33%		104,706	33%		80,000	33%					109,352		
LOW	109,352			104,706			80,000						80,000		
SAL FAC	0.66			0.94			0.79						0.74		
NONTENURE TRACK															
AVG	85,921	1	1	76,271	2	2	70,645	1	1	54,497	3	1	67,514	7	2
HIGH	85,921	14%		82,188	29%		70,645	14%		56,747	43%		85,921		
LOW	85,921			70,354			70,645			50,606			50,606		
SAL FAC	0.51			0.67			0.74			0.77			0.69		
DOC UNIV/VERY HIGH RES															
AVG	97,637	2	2	85,749	3	2	75,323	2	2	54,497	3	1	76,666	10	3
HIGH	109,352	20%		104,706	30%		80,000	20%		56,747	30%		109,352		
LOW	85,921			70,354			70,645			50,606			50,606		
SAL FAC	0.57			0.75			0.74			0.74			0.62		
REGION I															
AVG	109,352	1	1				80,000	1	1				94,676	2	1
HIGH	109,352	50%					80,000	50%					109,352		
LOW	109,352						80,000						80,000		
SAL FAC	0.57						0.75						0.68		
REGION III															
AVG	85,921	1	1	87,530	2	1	70,645	1	1	54,497	3	1	70,731	7	1
HIGH	85,921	14%		104,706	29%		70,645	14%		56,747	43%		104,706		
LOW	85,921			70,354			70,645			50,606			50,606		
SAL FAC	0.53			0.80			0.73			0.74			0.58		
REGION IV															
AVG				82,188	1	1							82,188	1	1
HIGH				82,188	100%								82,188		
LOW				82,188									82,188		
SAL FAC				0.74									0.72		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.3800 Registered Nursing, Nursing Administration, Nursing Research

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	145,956	361 62	104,913	652 67	87,139	1,330 69	85,525	139 46	76,045	593 48	96,077	2,936 69
HIGH	376,300	12%	215,685	22%	209,262	45%	155,455	5%	209,977	20%	376,300	
LOW	78,242		59,216		45,173		58,580		45,765		45,173	
SAL FAC	0.88		0.94		0.88		0.89		1.05		0.79	
TENURED/TENURE TRACK												
AVG	153,173	243 61	108,642	323 59	92,390	400 64	91,198	53 31	77,867	16 3	112,540	982 67
HIGH	376,300	25%	215,685	33%	173,300	41%	139,060	5%	95,000	2%	376,300	
LOW	93,477		76,970		45,173		65,000		65,193		45,173	
SAL FAC	0.92		0.98		0.91		0.93		0.71		0.85	
NONTENURE TRACK												
AVG	131,096	118 35	101,252	329 51	84,881	930 58	82,030	86 33	75,995	577 47	87,804	1,954 63
HIGH	303,627	6%	175,270	17%	209,262	48%	155,455	4%	209,977	30%	303,627	
LOW	78,242		59,216		53,985		58,580		45,765		45,765	
SAL FAC	0.78		0.89		0.89		0.87		1.08		0.90	
DOC UNIV/VERY HIGH RES												
AVG	148,403	313 47	106,125	532 50	88,506	997 50	87,753	105 32	76,706	484 38	98,140	2,326 50
HIGH	376,300	14%	192,816	23%	176,350	43%	139,060	5%	209,977	21%	376,300	
LOW	78,242		61,773		45,173		61,000		45,765		45,173	
SAL FAC	0.87		0.93		0.87		0.89		1.04		0.79	
DOC UNIV/HIGH RES												
AVG	130,004	48 15	99,542	120 17	83,046	333 19	78,645	34 14	73,110	109 10	88,211	610 19
HIGH	226,444	8%	215,685	20%	209,262	55%	155,455	6%	162,818	18%	226,444	
LOW	87,743		59,216		56,143		58,580		47,841		47,841	
SAL FAC	1.09		1.08		1.05		1.05		1.16		0.96	
REGION I												
AVG	155,524	101 14	108,625	130 17	87,047	313 18	91,433	29 11	78,370	165 12	98,739	709 18
HIGH	376,300	14%	180,700	18%	173,300	44%	155,455	4%	209,977	23%	376,300	
LOW	82,840		70,777		61,000		61,000		47,841		47,841	
SAL FAC	0.81		0.89		0.82		0.89		0.91		0.71	
REGION II												
AVG	155,143	65 13	107,168	141 14	85,370	383 14	85,898	30 7	77,340	102 8	95,196	691 14
HIGH	265,200	9%	192,816	20%	163,491	55%	123,000	4%	110,915	15%	265,200	
LOW	96,125		73,408		58,290		65,000		54,840		54,840	
SAL FAC	1.03		1.04		0.94		0.98		1.09		0.87	
REGION III												
AVG	131,734	76 16	104,108	141 17	87,432	223 18	82,864	28 13	74,728	121 10	94,885	561 18
HIGH	226,444	14%	215,685	25%	142,341	40%	114,545	5%	151,980	22%	226,444	
LOW	78,242		59,216		53,985		58,580		52,020		52,020	
SAL FAC	0.82		0.95		0.91		0.88		1.01		0.78	
REGION IV												
AVG	141,901	119 19	102,051	240 19	88,699	411 19	83,449	52 15	74,307	205 18	95,453	975 19
HIGH	303,627	12%	171,698	25%	209,262	42%	139,060	5%	128,858	21%	303,627	
LOW	87,743		61,773		45,173		65,000		45,765		45,173	
SAL FAC	0.90		0.92		0.88		0.85		1.16		0.84	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.3801 Registered Nursing/Registered Nurse.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	148,909	299 49	105,114	523 52	86,855	1,025 55	86,364	101 33	75,026	501 41	96,300	2,348 55
HIGH	376,300	13%	215,685	22%	209,262	44%	139,060	4%	209,977	21%	376,300	
LOW	78,242		61,773		45,173		61,000		45,765		45,173	
SAL FAC	0.89		0.94		0.88		0.90		1.03		0.79	
TENURED/TENURE TRACK												
AVG	157,321	204 49	110,357	253 46	92,058	296 51	94,416	37 21	77,867	16 3	115,096	769 54
HIGH	376,300	27%	215,685	33%	173,300	39%	139,060	5%	95,000	2%	376,300	
LOW	96,222		79,033		45,173		67,500		65,193		45,173	
SAL FAC	0.95		1.00		0.91		0.97		0.71		0.87	
NONTENURE TRACK												
AVG	130,845	95 27	100,201	270 41	84,742	729 47	81,708	64 26	74,933	485 40	87,146	1,579 52
HIGH	303,627	6%	171,698	17%	209,262	46%	114,545	4%	209,977	31%	303,627	
LOW	78,242		61,773		60,444		61,000		45,765		45,765	
SAL FAC	0.77		0.88		0.89		0.87		1.06		0.89	
DOC UNIV/VERY HIGH RES												
AVG	150,153	280 40	105,735	468 42	87,397	867 44	87,231	89 26	75,766	422 34	97,827	2,037 44
HIGH	376,300	14%	192,816	23%	176,350	43%	139,060	4%	209,977	21%	376,300	
LOW	78,242		61,773		45,173		61,000		45,765		45,173	
SAL FAC	0.88		0.93		0.86		0.88		1.03		0.79	
DOC UNIV/HIGH RES												
AVG	130,575	19 9	99,829	55 10	83,880	158 11	79,931	12 7	71,073	79 7	86,300	311 11
HIGH	194,221	6%	215,685	18%	209,262	51%	98,182	4%	151,980	25%	215,685	
LOW	87,743		75,109		57,845		67,500		47,841		47,841	
SAL FAC	1.09		1.08		1.06		1.06		1.13		0.94	
REGION I												
AVG	162,118	84 11	111,815	101 14	88,500	255 15	88,981	25 7	77,675	145 11	100,413	585 15
HIGH	376,300	14%	180,700	17%	173,300	44%	134,300	4%	209,977	25%	376,300	
LOW	82,840		70,777		61,000		61,000		47,841		47,841	
SAL FAC	0.85		0.91		0.83		0.86		0.91		0.72	
REGION II												
AVG	163,148	44 9	103,962	99 10	81,906	277 10	84,578	23 5	73,050	82 6	91,930	502 10
HIGH	265,200	9%	192,816	20%	131,751	55%	98,182	5%	96,663	16%	265,200	
LOW	98,786		75,109		62,000		78,284		55,000		55,000	
SAL FAC	1.08		1.00		0.90		0.97		1.03		0.84	
REGION III												
AVG	130,307	63 12	105,003	109 12	88,288	158 13	84,056	18 8	74,098	100 8	95,381	430 13
HIGH	212,727	15%	215,685	25%	142,341	37%	114,545	4%	151,980	23%	215,685	
LOW	78,242		66,200		60,444		69,545		52,020		52,020	
SAL FAC	0.81		0.96		0.92		0.90		1.00		0.78	
REGION IV												
AVG	143,685	108 17	102,541	214 16	89,019	335 17	86,855	35 13	74,285	174 16	96,520	831 17
HIGH	303,627	13%	171,698	26%	209,262	40%	139,060	4%	128,858	21%	303,627	
LOW	87,743		61,773		45,173		66,506		45,765		45,173	
SAL FAC	0.91		0.93		0.89		0.88		1.15		0.85	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.3803 Adult Health Nurse/Nursing.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	96,649	1 1	91,743	2 2	77,100	2 2			70,468	3 2	80,717	8 3
HIGH	96,649	13%	99,105	25%	78,449	25%			87,029	38%	99,105	
LOW	96,649		84,380		75,750				59,935		59,935	
SAL FAC	0.58		0.82		0.78				0.97		0.67	
TENURED/TENURE TRACK												
AVG	96,649	1 1	91,743	2 2	78,449	1 1					89,646	4 2
HIGH	96,649	25%	99,105	50%	78,449	25%					99,105	
LOW	96,649		84,380		78,449						78,449	
SAL FAC	0.58		0.83		0.77						0.68	
NONTENURE TRACK												
AVG					75,750	1 1			70,468	3 2	71,789	4 3
HIGH					75,750	25%			87,029	75%	87,029	
LOW					75,750				59,935		59,935	
SAL FAC					0.80				1.00		0.74	
DOC UNIV/VERY HIGH RES												
AVG	96,649	1 1	91,743	2 2	78,449	1 1			70,468	3 2	81,427	7 2
HIGH	96,649	14%	99,105	29%	78,449	14%			87,029	43%	99,105	
LOW	96,649		84,380		78,449				59,935		59,935	
SAL FAC	0.57		0.81		0.77				0.96		0.65	
DOC UNIV/HIGH RES												
AVG					75,750	1 1					75,750	1 1
HIGH					75,750	100%					75,750	
LOW					75,750						75,750	
SAL FAC					0.95						0.82	
REGION I												
AVG	96,649	1 1	84,380	1 1	75,750	1 1			75,735	2 1	81,650	5 2
HIGH	96,649	20%	84,380	20%	75,750	20%			87,029	40%	96,649	
LOW	96,649		84,380		75,750				64,441		64,441	
SAL FAC	0.51		0.69		0.71				0.88		0.59	
REGION IV												
AVG			99,105	1 1	78,449	1 1			59,935	1 1	79,163	3 1
HIGH			99,105	33%	78,449	33%			59,935	33%	99,105	
LOW			99,105		78,449				59,935		59,935	
SAL FAC			0.90		0.78				0.93		0.70	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.3805 Family Practice Nurse/Nursing.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	108,841	1 1	88,656	1 1	79,774	1 1			72,759	4 2	81,187	7 3
HIGH	108,841	14%	88,656	14%	79,774	14%			87,180	57%	108,841	
LOW	108,841		88,656		79,774				60,150		60,150	
SAL FAC	0.65		0.80		0.81				1.00		0.67	
TENURED/TENURE TRACK												
AVG	108,841	1 1	88,656	1 1							98,749	2 2
HIGH	108,841	50%	88,656	50%							108,841	
LOW	108,841		88,656								88,656	
SAL FAC	0.65		0.80								0.74	
NONTENURE TRACK												
AVG					79,774	1 1			72,759	4 2	74,162	5 3
HIGH					79,774	20%			87,180	80%	87,180	
LOW					79,774				60,150		60,150	
SAL FAC					0.84				1.03		0.76	
DOC UNIV/VERY HIGH RES												
AVG	108,841	1 1			79,774	1 1			73,751	3 1	81,974	5 2
HIGH	108,841	20%			79,774	20%			87,180	60%	108,841	
LOW	108,841				79,774				60,150		60,150	
SAL FAC	0.64				0.79				1.00		0.66	
DOC UNIV/HIGH RES												
AVG			88,656	1 1					69,782	1 1	79,219	2 1
HIGH			88,656	50%					69,782	50%	88,656	
LOW			88,656						69,782		69,782	
SAL FAC			0.96						1.11		0.86	
REGION I												
AVG	108,841	1 1	88,656	1 1					72,759	4 2	81,422	6 2
HIGH	108,841	17%	88,656	17%					87,180	67%	108,841	
LOW	108,841		88,656						60,150		60,150	
SAL FAC	0.57		0.73						0.85		0.58	
REGION IV												
AVG					79,774	1 1					79,774	1 1
HIGH					79,774	100%					79,774	
LOW					79,774						79,774	
SAL FAC					0.79						0.70	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.3808 Nursing Science.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	129,511	7 2	91,480	14 2	74,044	31 4	72,375	4 2	86,623	1 1	86,213	53 4
HIGH	226,444	13%	131,686	26%	97,896	59%	92,000	8%	86,623	2%	226,444	
LOW	96,125		73,408		63,024		65,000		86,623		63,024	
SAL FAC	0.78		0.82		0.75		0.75		1.19		0.71	
TENURED/TENURE TRACK												
AVG	129,511	7 2	102,245	8 2	85,886	10 3	79,750	2 2			103,336	25 3
HIGH	226,444	28%	131,686	32%	97,896	40%	92,000	8%			226,444	
LOW	96,125		85,002		67,500		67,500				67,500	
SAL FAC	0.78		0.92		0.85		0.82				0.78	
NONTENURE TRACK												
AVG			77,128	6 1	68,405	21 2	65,000	2 1	86,623	1 1	70,925	28 2
HIGH			80,831	21%	72,988	75%	65,000	7%	86,623	4%	86,623	
LOW			73,408		63,024		65,000		86,623		63,024	
SAL FAC			0.68		0.72		0.69		1.23		0.73	
DOC UNIV/VERY HIGH RES												
AVG					69,337	3 2			86,623	1 1	73,659	4 2
HIGH					72,988	75%			86,623	25%	86,623	
LOW					63,024				86,623		63,024	
SAL FAC					0.68				1.18		0.59	
DOC UNIV/HIGH RES												
AVG	129,511	7 2	91,480	14 2	74,548	28 2	72,375	4 2			87,238	49 2
HIGH	226,444	14%	131,686	29%	97,896	57%	92,000	8%			226,444	
LOW	96,125		73,408		65,000		65,000				65,000	
SAL FAC	1.08		0.99		0.94		0.96				0.95	
REGION I												
AVG					72,000	1 1					72,000	1 1
HIGH					72,000	100%					72,000	
LOW					72,000						72,000	
SAL FAC					0.68						0.52	
REGION II												
AVG	100,877	5 1	80,209	9 1	69,525	22 1	65,833	3 1			76,550	36 1
HIGH	105,403	14%	87,521	25%	81,860	61%	67,500	8%			105,403	
LOW	96,125		73,408		65,000		65,000				65,000	
SAL FAC	0.67		0.78		0.76		0.75				0.70	
REGION III												
AVG	201,095	2 1	111,768	5 1	92,969	6 1	92,000	1 1			116,834	13 1
HIGH	226,444	15%	131,686	39%	97,896	46%	92,000	8%			226,444	
LOW	175,747		97,896		90,000		92,000				90,000	
SAL FAC	1.25		1.02		0.96		0.98				0.96	
REGION IV												
AVG					68,006	2 1			86,623	1 1	74,212	3 1
HIGH					72,988	67%			86,623	33%	86,623	
LOW					63,024				86,623		63,024	
SAL FAC					0.68				1.35		0.65	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.3900 Practical Nursing, Vocational Nursing and Nursing Assistants

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG			65,525	3 1	118,344	2 2					86,653	5 3
HIGH			71,891	60%	168,688	40%					168,688	
LOW			60,127		68,000						60,127	
SAL FAC			0.59		1.19						0.71	
TENURED/TENURE TRACK												
AVG			65,525	3 1	68,000	1 1					66,144	4 2
HIGH			71,891	75%	68,000	25%					71,891	
LOW			60,127		68,000						60,127	
SAL FAC			0.59		0.67						0.50	
NONTENURE TRACK												
AVG					168,688	1 1					168,688	1 1
HIGH					168,688	100%					168,688	
LOW					168,688						168,688	
SAL FAC					1.78						1.73	
DOC UNIV/VERY HIGH RES												
AVG			65,525	3 1	168,688	1 1					91,316	4 2
HIGH			71,891	75%	168,688	25%					168,688	
LOW			60,127		168,688						60,127	
SAL FAC			0.58		1.67						0.73	
DOC UNIV/HIGH RES												
AVG					68,000	1 1					68,000	1 1
HIGH					68,000	100%					68,000	
LOW					68,000						68,000	
SAL FAC					0.86						0.74	
REGION I												
AVG			65,525	3 1	68,000	1 1					66,144	4 2
HIGH			71,891	75%	68,000	25%					71,891	
LOW			60,127		68,000						60,127	
SAL FAC			0.54		0.64						0.47	
REGION IV												
AVG					168,688	1 1					168,688	1 1
HIGH					168,688	100%					168,688	
LOW					168,688						168,688	
SAL FAC					1.68						1.48	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 51.9999 Health Professions and Related Clinical Sciences, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	156,566	14 4	95,322	18 5	79,983	36 6	73,768	8 4	64,536	6 2	96,950	74 6
HIGH	217,076	19%	155,420	24%	116,155	49%	94,900	11%	65,700	8%	217,076	
LOW	109,439		72,267		57,260		57,260		63,178		57,260	
SAL FAC	0.94		0.85		0.81		0.77		0.89		0.80	
TENURED/TENURE TRACK												
AVG	159,645	11 2	92,003	12 3	82,467	18 4	78,680	5 3	63,178	1 1	104,945	42 4
HIGH	217,076	26%	116,000	29%	94,900	43%	94,900	12%	63,178	2%	217,076	
LOW	116,160		72,267		68,625		69,000		63,178		63,178	
SAL FAC	0.96		0.83		0.81		0.80		0.57		0.79	
NONTENURE TRACK												
AVG	145,278	3 2	101,960	6 2	77,499	18 4	65,582	3 2	64,808	5 1	86,457	32 5
HIGH	178,323	9%	155,420	19%	116,155	56%	72,000	9%	65,700	16%	178,323	
LOW	109,439		72,392		57,260		57,260		64,000		57,260	
SAL FAC	0.86		0.89		0.82		0.70		0.92		0.89	
DOC UNIV/VERY HIGH RES												
AVG	156,566	14 4	102,128	13 4	80,991	33 5	74,449	7 3	64,808	5 1	100,251	65 5
HIGH	217,076	22%	155,420	20%	116,155	51%	94,900	11%	65,700	8%	217,076	
LOW	109,439		72,392		57,260		57,260		64,000		57,260	
SAL FAC	0.92		0.90		0.80		0.75		0.88		0.81	
DOC UNIV/HIGH RES												
AVG			77,625	5 1	68,896	3 1	69,000	1 1	63,178	1 1	73,110	9 1
HIGH			85,752	56%	69,062	33%	69,000	11%	63,178	11%	85,752	
LOW			72,267		68,625		69,000		63,178		63,178	
SAL FAC			0.84		0.87		0.92		1.01		0.79	
REGION III												
AVG	164,300	8 2	93,690	11 3	81,101	17 4	81,950	2 2	63,178	1 1	102,348	37 4
HIGH	217,076	22%	116,000	30%	94,900	46%	94,900	5%	63,178	3%	217,076	
LOW	116,160		72,267		60,101		69,000		63,178		60,101	
SAL FAC	1.02		0.86		0.84		0.88		0.86		0.84	
REGION IV												
AVG	146,254	6 2	97,887	7 2	78,983	19 2	71,041	6 2	64,808	5 1	91,553	37 2
HIGH	178,323	16%	155,420	19%	116,155	51%	76,500	16%	65,700	14%	178,323	
LOW	109,439		72,392		57,260		57,260		64,000		57,260	
SAL FAC	0.93		0.89		0.79		0.72		1.01		0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0000 BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICE

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	228,747	2,528	98	172,256	2,474	99	160,060	2,693	98	152,137	378	82	95,464	1,680	79	170,225	9,375	99
HIGH	606,667	27%		383,964	26%		330,000	29%		330,000	4%		295,878	18%		606,667		
LOW	32,727			46,062			35,556			35,556			25,300			25,300		
SAL FAC	1.37			1.54			1.62			1.58			1.32			1.40		
TENURED/TENURE TRACK																		
AVG	236,958	2,223	98	181,787	2,040	98	175,345	1,977	98	164,268	272	77	134,685	31	8	199,081	6,271	98
HIGH	606,667	35%		383,964	33%		330,000	32%		330,000	4%		231,300	1%		606,667		
LOW	62,524			61,130			44,536			65,000			66,114			44,536		
SAL FAC	1.42			1.64			1.73			1.68			1.22			1.50		
NONTENURE TRACK																		
AVG	168,901	305	50	127,455	434	57	117,854	716	64	121,009	106	38	94,727	1,649	77	111,926	3,104	89
HIGH	460,417	10%		358,000	14%		266,270	23%		255,000	3%		295,878	53%		460,417		
LOW	32,727			46,062			35,556			35,556			25,300			25,300		
SAL FAC	1.00			1.12			1.24			1.29			1.34			1.15		
DOC UNIV/VERY HIGH RES																		
AVG	235,636	2,243	78	176,413	2,167	79	164,301	2,406	78	154,945	336	68	96,733	1,528	64	174,249	8,344	79
HIGH	606,667	27%		383,964	26%		330,000	29%		330,000	4%		295,878	18%		606,667		
LOW	32,727			51,550			35,556			35,556			25,300			25,300		
SAL FAC	1.38			1.55			1.62			1.57			1.31			1.40		
DOC UNIV/HIGH RES																		
AVG	174,531	285	20	142,910	307	20	124,508	287	20	129,675	42	14	82,709	152	15	137,653	1,031	20
HIGH	432,279	28%		242,146	30%		230,686	28%		190,008	4%		190,000	15%		432,279		
LOW	63,104			46,062			56,250			67,500			43,508			43,508		
SAL FAC	1.46			1.55			1.57			1.73			1.32			1.49		
REGION I																		
AVG	239,545	496	24	182,333	411	24	166,894	405	24	162,127	57	18	115,125	255	22	185,515	1,567	24
HIGH	519,100	32%		383,964	26%		291,400	26%		247,500	4%		295,878	16%		519,100		
LOW	70,849			71,948			53,060			70,000			41,500			41,500		
SAL FAC	1.25			1.49			1.57			1.57			1.34			1.33		
REGION II																		
AVG	214,207	627	23	162,895	626	23	155,988	757	23	147,032	102	18	86,641	540	18	157,314	2,550	23
HIGH	474,917	25%		328,747	25%		253,130	30%		240,000	4%		239,994	21%		474,917		
LOW	45,900			51,550			35,556			35,556			25,300			25,300		
SAL FAC	1.42			1.57			1.71			1.68			1.22			1.44		
REGION III																		
AVG	230,944	628	24	177,247	674	25	163,217	739	24	159,161	97	21	96,013	322	15	176,061	2,363	25
HIGH	477,725	27%		314,625	29%		281,055	31%		238,000	4%		252,000	14%		477,725		
LOW	32,727			46,062			45,856			65,000			46,678			32,727		
SAL FAC	1.43			1.62			1.69			1.70			1.30			1.45		
REGION IV																		
AVG	231,812	777	27	170,098	763	27	157,512	792	27	146,154	122	25	94,708	563	24	168,557	2,895	27
HIGH	606,667	27%		358,000	26%		330,000	27%		330,000	4%		206,493	19%		606,667		
LOW	59,900			60,943			44,536			55,638			44,800			44,536		
SAL FAC	1.48			1.54			1.57			1.49			1.47			1.48		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0100 Business/Commerce, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	225,044	148 11	205,240	146 9	179,618	195 10	179,280	28 5	81,450	252 16	160,354	741 24
HIGH	373,400	20%	293,500	20%	260,000	26%	235,000	4%	149,644	34%	373,400	
LOW	70,849		73,767		53,060		155,000		41,500		41,500	
SAL FAC	1.35		1.84		1.81		1.86		1.12		1.32	
TENURED/TENURE TRACK												
AVG	259,515	106 10	216,334	121 8	193,175	137 7	180,324	18 5			220,192	364 13
HIGH	373,400	29%	293,500	33%	260,000	38%	235,000	5%			373,400	
LOW	70,849		75,601		53,060		155,000				53,060	
SAL FAC	1.56		1.95		1.90		1.84				1.66	
NONTENURE TRACK												
AVG	138,046	42 5	151,546	25 5	147,596	58 6	177,400	10 1	81,450	252 16	102,580	377 21
HIGH	291,000	11%	204,500	7%	225,000	15%	177,400	3%	149,644	67%	291,000	
LOW	79,793		73,767		77,301		177,400		41,500		41,500	
SAL FAC	0.82		1.33		1.55		1.89		1.15		1.05	
DOC UNIV/VERY HIGH RES												
AVG	227,843	145 9	206,146	145 8	180,055	194 9	179,280	28 5	81,517	251 15	160,979	735 21
HIGH	373,400	20%	293,500	20%	260,000	26%	235,000	4%	149,644	34%	373,400	
LOW	70,849		75,601		53,060		155,000		41,500		41,500	
SAL FAC	1.33		1.81		1.78		1.81		1.11		1.29	
DOC UNIV/HIGH RES												
AVG	89,746	3 2	73,767	1 1	94,789	1 1			64,788	1 1	83,764	6 3
HIGH	104,755	50%	73,767	17%	94,789	17%			64,788	17%	104,755	
LOW	79,793		73,767		94,789				64,788		64,788	
SAL FAC	0.75		0.80		1.19				1.03		0.91	
REGION I												
AVG	221,988	17 3	214,041	22 2	171,183	13 3	180,540	1 1	93,461	40 4	157,027	92 5
HIGH	306,469	19%	276,719	24%	241,825	14%	180,540	1%	149,644	44%	306,469	
LOW	70,849		75,601		53,060		180,540		41,500		41,500	
SAL FAC	1.16		1.75		1.61		1.75		1.09		1.13	
REGION II												
AVG	203,013	27 3	188,270	17 1	163,425	49 2	163,333	3 1	77,335	44 4	146,661	137 6
HIGH	333,036	20%	238,219	12%	241,500	36%	175,000	2%	131,350	32%	333,036	
LOW	92,707		128,520		77,301		155,000		55,550		55,550	
SAL FAC	1.35		1.82		1.79		1.86		1.09		1.34	
REGION III												
AVG	216,338	76 2	207,678	68 2	184,959	99 2	178,121	19 1	78,484	149 3	154,513	392 5
HIGH	357,136	19%	293,500	17%	260,000	25%	178,922	5%	118,800	38%	357,136	
LOW	79,793		73,767		110,000		177,400		60,000		60,000	
SAL FAC	1.34		1.90		1.92		1.90		1.06		1.27	
REGION IV												
AVG	271,774	28 3	203,421	39 4	190,627	34 3	193,000	5 2	88,955	19 5	197,621	120 8
HIGH	373,400	23%	266,800	33%	259,600	28%	235,000	4%	123,600	16%	373,400	
LOW	186,800		112,900		88,320		165,000		60,664		60,664	
SAL FAC	1.73		1.84		1.90		1.96		1.38		1.74	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0101 Business/Commerce, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	227,000	146 10	206,146	145 8	179,817	194 9	179,280	28 5	81,450	252 16	160,710	737 22
HIGH	373,400	20%	293,500	20%	260,000	26%	235,000	4%	149,644	34%	373,400	
LOW	70,849		75,601		53,060		155,000		41,500		41,500	
SAL FAC	1.36		1.85		1.82		1.86		1.12		1.32	
TENURED/TENURE TRACK												
AVG	259,515	106 10	216,334	121 8	193,175	137 7	180,324	18 5			220,192	364 13
HIGH	373,400	29%	293,500	33%	260,000	38%	235,000	5%			373,400	
LOW	70,849		75,601		53,060		155,000				53,060	
SAL FAC	1.56		1.95		1.90		1.84				1.66	
NONTENURE TRACK												
AVG	140,837	40 4	154,786	24 4	147,710	57 5	177,400	10 1	81,450	252 16	102,663	373 19
HIGH	291,000	11%	204,500	6%	225,000	15%	177,400	3%	149,644	68%	291,000	
LOW	83,000		112,900		77,301		177,400		41,500		41,500	
SAL FAC	0.83		1.36		1.56		1.89		1.15		1.05	
DOC UNIV/VERY HIGH RES												
AVG	227,843	145 9	206,146	145 8	180,257	193 8	179,280	28 5	81,517	251 15	161,007	734 20
HIGH	373,400	20%	293,500	20%	260,000	26%	235,000	4%	149,644	34%	373,400	
LOW	70,849		75,601		53,060		155,000		41,500		41,500	
SAL FAC	1.33		1.81		1.78		1.81		1.11		1.29	
DOC UNIV/HIGH RES												
AVG	104,755	1 1			94,789	1 1			64,788	1 1	88,111	3 2
HIGH	104,755	33%			94,789	33%			64,788	33%	104,755	
LOW	104,755				94,789				64,788		64,788	
SAL FAC	0.88				1.19				1.03		0.95	
REGION I												
AVG	221,988	17 3	214,041	22 2	171,183	13 3	180,540	1 1	93,461	40 4	157,027	92 5
HIGH	306,469	19%	276,719	24%	241,825	14%	180,540	1%	149,644	44%	306,469	
LOW	70,849		75,601		53,060		180,540		41,500		41,500	
SAL FAC	1.16		1.75		1.61		1.75		1.09		1.13	
REGION II												
AVG	203,013	27 3	188,270	17 1	163,890	48 1	163,333	3 1	77,335	44 4	146,701	136 5
HIGH	333,036	20%	238,219	13%	241,500	35%	175,000	2%	131,350	32%	333,036	
LOW	92,707		128,520		77,301		155,000		55,550		55,550	
SAL FAC	1.35		1.82		1.80		1.86		1.09		1.34	
REGION III												
AVG	219,962	74 1	209,677	67 1	184,959	99 2	178,121	19 1	78,484	149 3	155,092	389 4
HIGH	357,136	19%	293,500	17%	260,000	25%	178,922	5%	118,800	38%	357,136	
LOW	83,000		114,250		110,000		177,400		60,000		60,000	
SAL FAC	1.37		1.92		1.92		1.90		1.06		1.28	
REGION IV												
AVG	271,774	28 3	203,421	39 4	190,627	34 3	193,000	5 2	88,955	19 5	197,621	120 8
HIGH	373,400	23%	266,800	33%	259,600	28%	235,000	4%	123,600	16%	373,400	
LOW	186,800		112,900		88,320		165,000		60,664		60,664	
SAL FAC	1.73		1.84		1.90		1.96		1.38		1.74	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0200 Business Administration, Management and Operations.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	248,235	795 82	177,897	659 80	160,833	830 80	156,650	131 44	105,338	417 56	182,154	2,701 84
HIGH	606,667	29%	358,000	24%	291,400	31%	255,000	5%	295,878	15%	606,667	
LOW	59,900		54,612		35,556		35,556		32,000		32,000	
SAL FAC	1.49		1.60		1.62		1.63		1.45		1.50	
TENURED/TENURE TRACK												
AVG	251,277	684 82	186,943	526 78	175,551	579 77	172,602	90 38	138,119	17 5	207,197	1,806 82
HIGH	606,667	38%	333,300	29%	291,400	32%	247,500	5%	231,300	1%	606,667	
LOW	78,851		70,200		44,536		86,000		75,000		44,536	
SAL FAC	1.51		1.69		1.73		1.76		1.26		1.56	
NONTENURE TRACK												
AVG	229,488	111 26	142,119	133 39	126,882	251 45	121,632	41 21	103,945	400 55	131,620	895 71
HIGH	460,417	12%	358,000	15%	266,270	28%	255,000	5%	295,878	45%	460,417	
LOW	59,900		54,612		35,556		35,556		32,000		32,000	
SAL FAC	1.36		1.24		1.34		1.30		1.47		1.35	
DOC UNIV/VERY HIGH RES												
AVG	257,790	708 64	184,623	567 63	165,027	759 63	158,344	125 39	108,467	377 45	188,032	2,411 66
HIGH	606,667	29%	358,000	24%	291,400	32%	255,000	5%	295,878	16%	606,667	
LOW	59,900		54,612		35,556		35,556		32,000		32,000	
SAL FAC	1.51		1.62		1.63		1.60		1.47		1.51	
DOC UNIV/HIGH RES												
AVG	170,475	87 18	136,443	92 17	115,997	71 17	121,354	6 5	75,854	40 11	133,290	290 18
HIGH	342,544	30%	184,505	32%	168,000	25%	150,000	2%	107,274	14%	342,544	
LOW	94,109		60,088		59,990		88,125		43,508		43,508	
SAL FAC	1.43		1.48		1.46		1.61		1.21		1.44	
REGION I												
AVG	270,329	212 20	193,818	138 18	187,985	154 17	190,617	25 8	142,701	92 15	211,636	596 20
HIGH	519,100	36%	333,300	23%	291,400	26%	247,500	4%	295,878	15%	519,100	
LOW	72,000		71,948		65,060		88,125		43,508		43,508	
SAL FAC	1.41		1.59		1.77		1.85		1.67		1.52	
REGION II												
AVG	202,323	156 19	157,023	151 19	148,036	211 19	139,557	30 8	81,299	126 12	150,236	644 19
HIGH	347,920	24%	247,248	23%	221,147	33%	206,000	5%	178,386	20%	347,920	
LOW	61,054		54,612		35,556		35,556		32,000		32,000	
SAL FAC	1.35		1.52		1.62		1.59		1.15		1.37	
REGION III												
AVG	236,589	182 20	180,054	191 21	156,214	237 20	146,579	31 11	112,654	48 9	182,188	658 21
HIGH	468,260	28%	295,048	29%	243,209	36%	235,000	5%	212,776	7%	468,260	
LOW	94,109		70,230		66,231		77,750		61,315		61,315	
SAL FAC	1.47		1.65		1.62		1.57		1.53		1.50	
REGION IV												
AVG	267,002	245 23	180,929	179 22	159,138	228 24	156,112	45 17	100,308	151 20	185,843	803 24
HIGH	606,667	31%	358,000	22%	266,270	28%	255,000	6%	206,493	19%	606,667	
LOW	59,900		93,408		44,536		60,000		47,855		44,536	
SAL FAC	1.70		1.64		1.58		1.59		1.56		1.64	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0201 Business Administration and Management, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	256,555	660 71	181,495	562 69	164,596	709 67	160,867	111 35	106,298	342 48	186,704	2,273 72
HIGH	606,667	29%	358,000	25%	291,400	31%	255,000	5%	295,878	15%	606,667	
LOW	59,900		54,612		35,556		35,556		32,000		32,000	
SAL FAC	1.54		1.63		1.66		1.67		1.47		1.54	
TENURED/TENURE TRACK												
AVG	258,976	564 71	189,537	454 68	179,109	495 66	177,009	76 30	138,119	17 5	211,189	1,530 72
HIGH	606,667	37%	333,300	30%	291,400	32%	247,500	5%	231,300	1%	606,667	
LOW	104,377		70,200		44,536		86,000		75,000		44,536	
SAL FAC	1.56		1.71		1.76		1.81		1.26		1.59	
NONTENURE TRACK												
AVG	242,332	96 21	147,689	108 31	131,026	214 36	125,814	35 17	104,633	325 47	136,285	743 61
HIGH	460,417	13%	358,000	15%	266,270	29%	255,000	5%	295,878	44%	460,417	
LOW	59,900		54,612		35,556		35,556		32,000		32,000	
SAL FAC	1.43		1.29		1.38		1.34		1.48		1.40	
DOC UNIV/VERY HIGH RES												
AVG	264,135	607 57	187,414	494 56	167,848	664 54	162,599	107 32	109,392	312 40	191,860	2,077 58
HIGH	606,667	29%	358,000	24%	291,400	32%	255,000	5%	295,878	15%	606,667	
LOW	59,900		54,612		35,556		35,556		32,000		32,000	
SAL FAC	1.54		1.65		1.66		1.64		1.49		1.54	
DOC UNIV/HIGH RES												
AVG	169,737	53 14	138,493	68 13	116,611	45 13	114,531	4 3	74,122	30 8	132,065	196 14
HIGH	337,192	27%	184,505	35%	154,132	23%	130,000	2%	107,274	15%	337,192	
LOW	104,377		60,088		59,990		88,125		43,508		43,508	
SAL FAC	1.42		1.50		1.47		1.52		1.18		1.43	
REGION I												
AVG	286,844	179 17	205,392	115 15	203,245	125 14	194,584	23 8	147,229	86 12	223,827	505 17
HIGH	519,100	35%	333,300	23%	291,400	25%	247,500	5%	295,878	17%	519,100	
LOW	72,000		81,602		67,798		88,125		43,508		43,508	
SAL FAC	1.50		1.68		1.92		1.88		1.72		1.61	
REGION II												
AVG	201,811	121 16	153,803	120 16	147,204	189 16	137,028	25 6	79,561	101 10	148,273	531 16
HIGH	347,920	23%	238,680	23%	221,147	36%	206,000	5%	178,386	19%	347,920	
LOW	61,054		54,612		35,556		35,556		32,000		32,000	
SAL FAC	1.34		1.49		1.61		1.56		1.12		1.35	
REGION III												
AVG	243,512	139 17	182,320	163 17	158,616	197 17	149,526	27 7	115,001	29 7	185,888	528 17
HIGH	468,260	26%	295,048	31%	243,209	37%	235,000	5%	212,776	6%	468,260	
LOW	126,483		90,089		72,968		100,000		69,638		69,638	
SAL FAC	1.51		1.67		1.64		1.60		1.56		1.53	
REGION IV												
AVG	270,198	221 21	184,181	164 21	162,748	198 20	164,385	36 14	97,789	126 19	189,654	709 22
HIGH	606,667	31%	358,000	23%	266,270	28%	255,000	5%	206,493	18%	606,667	
LOW	59,900		93,408		44,536		60,000		47,855		44,536	
SAL FAC	1.72		1.67		1.62		1.67		1.52		1.67	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0203 Logistics, Materials, and Supply Chain Management.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	235,433	48 10	175,071	28 8	159,454	38 9	158,600	5 4	100,517	31 6	175,021	145 11
HIGH	400,985	33%	235,000	19%	203,043	26%	160,000	3%	166,448	21%	400,985	
LOW	83,511		109,905		69,768		157,000		46,000		46,000	
SAL FAC	1.41		1.57		1.61		1.65		1.39		1.44	
TENURED/TENURE TRACK												
AVG	240,522	44 10	182,214	24 8	163,263	33 9	158,600	5 4			201,424	101 10
HIGH	400,985	44%	235,000	24%	203,043	33%	160,000	5%			400,985	
LOW	151,012		109,905		140,868		157,000				109,905	
SAL FAC	1.45		1.64		1.61		1.62				1.52	
NONTENURE TRACK												
AVG	179,458	4 3	132,215	4 2	134,310	5 3			100,517	31 6	114,415	44 7
HIGH	307,244	9%	162,210	9%	175,738	11%			166,448	71%	307,244	
LOW	83,511		118,954		69,768				46,000		46,000	
SAL FAC	1.06		1.16		1.41				1.42		1.17	
DOC UNIV/VERY HIGH RES												
AVG	238,909	46 9	175,890	27 7	160,394	36 8	158,600	5 4	101,200	30 5	176,612	139 9
HIGH	400,985	33%	235,000	19%	203,043	26%	160,000	4%	166,448	22%	400,985	
LOW	83,511		109,905		69,768		157,000		46,000		46,000	
SAL FAC	1.40		1.55		1.58		1.60		1.37		1.42	
DOC UNIV/HIGH RES												
AVG	155,478	2 1	152,977	1 1	142,534	2 1			80,004	1 1	138,168	6 2
HIGH	159,945	33%	152,977	17%	144,200	33%			80,004	17%	159,945	
LOW	151,012		152,977		140,868				80,004		80,004	
SAL FAC	1.30		1.66		1.79				1.27		1.50	
REGION I												
AVG									80,004	1 1	80,004	1 1
HIGH									80,004	100%	80,004	
LOW									80,004		80,004	
SAL FAC									0.93		0.57	
REGION II												
AVG	198,842	14 3	168,373	14 3	157,532	12 3	160,000	1 1	55,333	3 1	167,381	43 3
HIGH	264,106	33%	235,000	33%	178,190	28%	160,000	2%	60,000	7%	264,106	
LOW	83,511		118,954		69,768		160,000		46,000		46,000	
SAL FAC	1.32		1.63		1.73		1.83		0.78		1.53	
REGION III												
AVG	222,471	21 5	189,838	10 4	159,963	11 4	159,000	1 1	111,258	16 2	174,310	58 5
HIGH	266,766	36%	229,575	17%	203,043	19%	159,000	2%	166,448	28%	266,766	
LOW	151,012		109,905		140,868		159,000		80,000		80,000	
SAL FAC	1.38		1.73		1.66		1.70		1.51		1.43	
REGION IV												
AVG	295,777	13 2	161,599	4 1	160,618	15 2	158,000	3 2	99,081	11 2	185,829	43 2
HIGH	400,985	30%	210,270	9%	177,636	35%	160,000	7%	132,745	26%	400,985	
LOW	207,410		122,694		125,000		157,000		78,450		78,450	
SAL FAC	1.88		1.46		1.60		1.61		1.54		1.64	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0205 Operations Management and Supervision.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	243,955	18 4	191,714	16 4	163,469	18 6	141,667	3 2	96,859	14 1	178,138	66 6
HIGH	381,326	27%	247,248	24%	194,070	27%	155,000	5%	137,992	21%	381,326	
LOW	141,174		131,042		117,249		120,000		60,000		60,000	
SAL FAC	1.46		1.72		1.65		1.47		1.34		1.47	
TENURED/TENURE TRACK												
AVG	243,955	18 4	191,714	16 4	163,469	18 6	141,667	3 2			200,020	52 6
HIGH	381,326	35%	247,248	31%	194,070	35%	155,000	6%			381,326	
LOW	141,174		131,042		117,249		120,000				117,249	
SAL FAC	1.47		1.73		1.61		1.45				1.51	
NONTENURE TRACK												
AVG									96,859	14 1	96,859	14 1
HIGH									137,992	100%	137,992	
LOW									60,000		60,000	
SAL FAC									1.37		0.99	
DOC UNIV/VERY HIGH RES												
AVG	250,001	17 3	200,132	14 3	171,859	15 4	152,500	2 1	96,859	14 1	183,096	60 4
HIGH	381,326	28%	247,248	23%	194,070	25%	155,000	3%	137,992	23%	381,326	
LOW	183,658		141,716		118,217		150,000		60,000		60,000	
SAL FAC	1.46		1.76		1.70		1.54		1.32		1.47	
DOC UNIV/HIGH RES												
AVG	141,174	1 1	132,792	2 1	121,516	3 2	120,000	1 1			128,551	6 2
HIGH	141,174	17%	134,541	33%	127,299	50%	120,000	17%			141,174	
LOW	141,174		131,042		117,249		120,000				117,249	
SAL FAC	1.18		1.44		1.53		1.60				1.39	
REGION I												
AVG					117,249	1 1					117,249	1 1
HIGH					117,249	100%					117,249	
LOW					117,249						117,249	
SAL FAC					1.11						0.84	
REGION II												
AVG	223,603	8 1	186,070	8 1	156,150	5 1	152,500	2 1	96,859	14 1	154,690	35 1
HIGH	265,464	23%	247,248	23%	168,000	14%	155,000	6%	137,992	40%	265,464	
LOW	183,658		141,716		148,562		150,000		60,000		60,000	
SAL FAC	1.49		1.80		1.71		1.74		1.36		1.41	
REGION III												
AVG	260,237	10 3	197,358	8 3	170,370	12 4	120,000	1 1			207,523	30 4
HIGH	381,326	33%	231,858	27%	194,070	40%	120,000	3%			381,326	
LOW	141,174		131,042		118,217		120,000				118,217	
SAL FAC	1.62		1.80		1.77		1.28				1.71	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0299 Business Administration, Management and Operations, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	178,823	6	144,781	8	101,244	11	107,636	5	121,889	15	129,330	40
HIGH	233,665	15%	198,018	20%	160,000	28%	160,000	13%	193,358	38%	233,665	6
LOW	130,235		102,375		65,440		65,440		77,048		65,440	
SAL FAC	1.07		1.30		1.02		1.12		1.68		1.07	
TENURED/TENURE TRACK												
AVG	177,468	5	157,625	6	124,936	4	123,333	3			155,522	15
HIGH	233,665	33%	198,018	40%	160,000	27%	160,000	20%			233,665	3
LOW	130,235		131,100		100,000		100,000				100,000	
SAL FAC	1.07		1.42		1.23		1.26				1.17	
NONTENURE TRACK												
AVG	185,600	1	106,249	2	87,705	7	84,091	2	121,889	15	113,615	25
HIGH	185,600	4%	110,123	8%	103,180	28%	102,741	8%	193,358	60%	193,358	6
LOW	185,600		102,375		65,440		65,440		77,048		65,440	
SAL FAC	1.10		0.93		0.92		0.90		1.72		1.17	
DOC UNIV/VERY HIGH RES												
AVG	178,823	6	144,781	8	101,244	11	107,636	5	121,889	15	129,330	40
HIGH	233,665	15%	198,018	20%	160,000	28%	160,000	13%	193,358	38%	233,665	6
LOW	130,235		102,375		65,440		65,440		77,048		65,440	
SAL FAC	1.05		1.27		1.00		1.09		1.66		1.04	
REGION I												
AVG	152,566	3	139,489	3	102,653	2			84,494	2	125,046	10
HIGH	190,279	30%	156,023	30%	129,745	20%			91,939	20%	190,279	1
LOW	130,235		131,100		75,560				77,048		75,560	
SAL FAC	0.80		1.14		0.97				0.99		0.90	
REGION III												
AVG									78,181	1	78,181	1
HIGH									78,181	100%	78,181	1
LOW									78,181		78,181	
SAL FAC									1.06		0.64	
REGION IV												
AVG	205,080	3	147,956	5	100,931	9	107,636	5	131,764	12	132,571	29
HIGH	233,665	10%	198,018	17%	160,000	31%	160,000	17%	193,358	41%	233,665	4
LOW	185,600		102,375		65,440		65,440		78,839		65,440	
SAL FAC	1.31		1.34		1.00		1.10		2.05		1.17	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0300 Accounting and Related Services.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	239,669	319 73	191,569	387 78	184,555	390 78	176,080	46 27	96,392	269 55	182,050	1,365 79
HIGH	449,791	23%	328,747	28%	261,332	29%	238,000	3%	230,000	20%	449,791	
LOW	75,000		61,130		52,571		75,000		45,446		45,446	
SAL FAC	1.44		1.72		1.86		1.83		1.33		1.50	
TENURED/TENURE TRACK												
AVG	250,670	288 73	203,090	333 77	199,478	313 73	188,937	37 24	99,905	4 2	216,054	938 79
HIGH	449,791	31%	328,747	36%	261,332	33%	238,000	4%	123,000	0%	449,791	
LOW	127,421		61,130		95,000		95,000		85,000		61,130	
SAL FAC	1.51		1.83		1.97		1.93		0.91		1.63	
NONTENURE TRACK												
AVG	137,468	31 17	120,522	54 27	123,897	77 31	123,224	9 7	96,339	265 54	107,353	427 66
HIGH	233,256	7%	185,000	13%	251,808	18%	151,000	2%	230,000	62%	251,808	
LOW	75,000		72,119		52,571		75,000		45,446		45,446	
SAL FAC	0.81		1.06		1.31		1.31		1.36		1.10	
DOC UNIV/VERY HIGH RES												
AVG	249,753	268 57	198,314	315 60	190,472	336 60	184,478	36 20	99,212	228 43	188,336	1,147 61
HIGH	449,791	23%	328,747	28%	261,332	29%	238,000	3%	230,000	20%	449,791	
LOW	75,000		64,854		52,571		95,000		50,886		50,886	
SAL FAC	1.46		1.74		1.88		1.87		1.35		1.51	
DOC UNIV/HIGH RES												
AVG	186,684	51 16	162,058	72 18	147,736	54 18	145,850	10 7	80,710	41 12	148,972	218 18
HIGH	349,666	23%	241,073	33%	217,142	25%	185,000	5%	120,000	19%	349,666	
LOW	95,452		61,130		60,606		75,000		45,446		45,446	
SAL FAC	1.56		1.75		1.86		1.94		1.29		1.61	
REGION I												
AVG	214,769	52 16	201,500	63 16	165,259	60 17	178,500	5 4	89,684	36 12	175,387	211 17
HIGH	387,724	25%	310,000	30%	251,808	28%	235,000	2%	230,000	17%	387,724	
LOW	75,000		76,875		63,572		150,000		45,446		45,446	
SAL FAC	1.12		1.65		1.56		1.73		1.05		1.26	
REGION II												
AVG	246,527	77 17	187,686	113 20	190,471	120 20	177,900	15 9	89,788	86 15	178,710	396 20
HIGH	411,377	19%	328,747	29%	253,130	30%	235,000	4%	202,360	22%	411,377	
LOW	89,710		64,854		52,571		75,000		50,886		50,886	
SAL FAC	1.64		1.81		2.09		2.03		1.26		1.63	
REGION III												
AVG	258,231	75 17	191,227	95 19	189,281	104 19	171,167	15 6	108,749	46 9	194,442	320 19
HIGH	449,791	23%	314,625	30%	261,332	33%	238,000	5%	200,221	14%	449,791	
LOW	95,452		72,257		60,606		80,000		51,192		51,192	
SAL FAC	1.60		1.75		1.96		1.83		1.47		1.60	
REGION IV												
AVG	234,232	115 23	190,239	116 23	184,144	106 22	179,198	11 8	98,778	101 19	179,224	438 23
HIGH	396,311	26%	317,756	27%	249,615	24%	235,000	3%	193,241	23%	396,311	
LOW	103,500		61,130		88,400		135,000		54,000		54,000	
SAL FAC	1.49		1.72		1.83		1.82		1.54		1.58	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0301 Accounting.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	245,169	280 64	195,135	348 69	187,831	351 69	183,491	35 22	97,170	247 50	184,734	1,226 70
HIGH	449,791	23%	328,747	28%	261,332	29%	238,000	3%	230,000	20%	449,791	
LOW	75,000		64,854		52,571		75,000		45,446		45,446	
SAL FAC	1.47		1.75		1.90		1.91		1.34		1.52	
TENURED/TENURE TRACK												
AVG	257,231	252 64	205,723	303 69	203,219	281 65	199,747	27 19	99,905	4 2	219,834	840 70
HIGH	449,791	30%	328,747	36%	261,332	34%	238,000	3%	123,000	1%	449,791	
LOW	127,421		64,854		95,000		95,000		85,000		64,854	
SAL FAC	1.55		1.86		2.00		2.04		0.91		1.66	
NONTENURE TRACK												
AVG	136,613	28 15	123,841	45 23	126,057	70 26	128,627	8 6	97,125	243 49	108,351	386 58
HIGH	233,256	7%	185,000	12%	251,808	18%	151,000	2%	230,000	63%	251,808	
LOW	75,000		72,119		52,571		75,000		45,446		45,446	
SAL FAC	0.81		1.08		1.33		1.37		1.37		1.11	
DOC UNIV/VERY HIGH RES												
AVG	251,474	257 53	200,766	299 56	192,372	316 56	187,377	31 18	99,541	222 41	189,712	1,094 57
HIGH	449,791	24%	328,747	27%	261,332	29%	238,000	3%	230,000	20%	449,791	
LOW	75,000		64,854		52,571		95,000		50,886		50,886	
SAL FAC	1.47		1.76		1.90		1.89		1.35		1.52	
DOC UNIV/HIGH RES												
AVG	174,712	23 11	160,772	49 13	146,831	35 13	153,374	4 4	76,115	25 9	143,471	132 13
HIGH	272,462	17%	233,109	37%	187,686	27%	185,000	3%	100,593	19%	272,462	
LOW	127,421		73,293		60,606		75,000		45,446		45,446	
SAL FAC	1.46		1.74		1.85		2.04		1.21		1.55	
REGION I												
AVG	216,802	46 14	206,021	53 14	170,533	51 15	195,833	3 3	90,405	32 11	178,474	182 15
HIGH	387,724	25%	310,000	29%	251,808	28%	235,000	2%	230,000	18%	387,724	
LOW	75,000		76,875		63,572		167,500		45,446		45,446	
SAL FAC	1.13		1.69		1.61		1.90		1.06		1.28	
REGION II												
AVG	249,259	67 14	186,595	102 17	192,860	102 17	183,600	10 7	87,462	76 13	178,824	347 17
HIGH	411,377	19%	328,747	29%	253,130	29%	235,000	3%	202,360	22%	411,377	
LOW	89,710		64,854		52,571		75,000		50,886		50,886	
SAL FAC	1.66		1.80		2.11		2.10		1.23		1.63	
REGION III												
AVG	268,533	66 15	199,231	87 17	191,768	101 17	178,270	13 5	108,749	46 9	198,091	300 17
HIGH	449,791	22%	314,625	29%	261,332	34%	238,000	4%	200,221	15%	449,791	
LOW	108,827		93,400		60,606		95,000		51,192		51,192	
SAL FAC	1.67		1.82		1.99		1.90		1.47		1.63	
REGION IV												
AVG	240,107	101 21	194,547	106 21	187,536	97 20	186,798	9 7	101,704	93 17	182,676	397 21
HIGH	396,311	25%	317,756	27%	249,615	24%	235,000	2%	193,241	23%	396,311	
LOW	103,500		102,246		88,400		135,000		56,000		56,000	
SAL FAC	1.53		1.76		1.87		1.90		1.58		1.61	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0600 Business/Managerial Economics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	188,041	95 21	135,660	114 21	125,077	97 21	116,476	20 12	93,290	34 13	143,040	340 22
HIGH	376,135	28%	278,186	34%	232,726	29%	165,500	6%	148,347	10%	376,135	
LOW	63,104		77,352		70,000		86,000		55,000		55,000	
SAL FAC	1.13		1.22		1.26		1.21		1.29		1.18	
TENURED/TENURE TRACK												
AVG	188,932	93 21	139,622	102 21	131,704	80 20	121,817	15 12			153,994	275 22
HIGH	376,135	34%	278,186	37%	232,726	29%	165,500	6%			376,135	
LOW	63,104		77,352		83,173		93,000				63,104	
SAL FAC	1.14		1.26		1.30		1.25				1.16	
NONTENURE TRACK												
AVG	146,612	2 2	101,983	12 6	93,890	17 9	100,455	5 4	93,290	34 13	96,692	65 17
HIGH	203,806	3%	190,550	19%	132,321	26%	110,000	8%	148,347	52%	203,806	
LOW	89,418		80,446		70,000		86,000		55,000		55,000	
SAL FAC	0.87		0.89		0.99		1.07		1.32		0.99	
DOC UNIV/VERY HIGH RES												
AVG	194,918	84 16	138,185	100 17	128,932	84 17	121,501	16 9	94,324	28 8	147,510	296 17
HIGH	376,135	28%	278,186	34%	232,726	28%	165,500	5%	148,347	10%	376,135	
LOW	89,418		77,352		70,000		86,000		55,000		55,000	
SAL FAC	1.14		1.21		1.27		1.23		1.28		1.19	
DOC UNIV/HIGH RES												
AVG	135,523	11 5	117,627	14 4	100,166	13 4	96,375	4 3	88,463	6 5	112,965	44 5
HIGH	223,983	25%	154,717	32%	126,845	30%	103,500	9%	112,440	14%	223,983	
LOW	63,104		99,135		85,930		93,000		63,000		63,000	
SAL FAC	1.13		1.27		1.26		1.28		1.41		1.22	
REGION I												
AVG	127,232	2 2	102,470	3 1	99,973	5 1	94,500	2 1	83,978	2 2	102,474	12 2
HIGH	129,106	17%	109,140	25%	126,845	42%	96,000	17%	84,000	17%	129,106	
LOW	125,357		99,135		85,930		93,000		83,955		83,955	
SAL FAC	0.67		0.84		0.94		0.92		0.98		0.74	
REGION II												
AVG	182,803	21 4	123,603	18 4	133,321	23 4	130,671	6 3	95,869	3 2	144,888	65 4
HIGH	250,000	32%	196,500	28%	165,500	35%	165,500	9%	139,073	5%	250,000	
LOW	130,095		77,373		80,262		96,274		66,000		66,000	
SAL FAC	1.22		1.19		1.46		1.49		1.35		1.32	
REGION III												
AVG	136,691	5 1	115,353	5 1	76,500	1 1					121,520	11 1
HIGH	156,611	46%	126,940	46%	76,500	9%					156,611	
LOW	89,418		80,446		76,500						76,500	
SAL FAC	0.85		1.05		0.79						1.00	
REGION IV												
AVG	195,330	67 14	140,412	88 15	124,849	68 15	113,042	12 8	93,665	29 9	145,434	252 15
HIGH	376,135	27%	278,186	35%	232,726	27%	149,000	5%	148,347	12%	376,135	
LOW	63,104		77,352		70,000		86,000		55,000		55,000	
SAL FAC	1.24		1.27		1.24		1.15		1.46		1.28	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0601 Business/Managerial Economics.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	189,325	88 18	137,327	104 18	124,515	82 18	113,285	15 10	94,144	32 11	144,332	306 19
HIGH	376,135	29%	278,186	34%	232,726	27%	149,000	5%	148,347	11%	376,135	
LOW	63,104		77,352		70,000		86,000		55,000		55,000	
SAL FAC	1.14		1.23		1.26		1.18		1.30		1.19	
TENURED/TENURE TRACK												
AVG	190,319	86 18	141,027	94 18	131,745	67 17	119,700	10 10			155,671	247 19
HIGH	376,135	35%	278,186	38%	232,726	27%	149,000	4%			376,135	
LOW	63,104		77,352		83,173		93,000				63,104	
SAL FAC	1.14		1.27		1.30		1.22				1.17	
NONTENURE TRACK												
AVG	146,612	2 2	102,553	10 5	92,224	15 8	100,455	5 4	94,144	32 11	96,860	59 15
HIGH	203,806	3%	190,550	17%	132,321	25%	110,000	9%	148,347	54%	203,806	
LOW	89,418		80,446		70,000		86,000		55,000		55,000	
SAL FAC	0.87		0.90		0.97		1.07		1.33		0.99	
DOC UNIV/VERY HIGH RES												
AVG	194,668	80 15	138,500	96 16	126,364	76 16	115,598	13 8	94,324	28 8	146,836	280 16
HIGH	376,135	29%	278,186	34%	232,726	27%	149,000	5%	148,347	10%	376,135	
LOW	89,418		77,352		70,000		86,000		55,000		55,000	
SAL FAC	1.14		1.22		1.25		1.17		1.28		1.18	
DOC UNIV/HIGH RES												
AVG	135,899	8 3	123,250	8 2	101,103	6 2	98,250	2 2	92,882	4 3	117,359	26 3
HIGH	223,983	31%	154,717	31%	104,452	23%	103,500	8%	112,440	15%	223,983	
LOW	63,104		100,812		93,000		93,000		63,000		63,000	
SAL FAC	1.14		1.33		1.27		1.31		1.48		1.27	
REGION I												
AVG	129,106	1 1							84,000	1 1	106,553	2 1
HIGH	129,106	50%							84,000	50%	129,106	
LOW	129,106								84,000		84,000	
SAL FAC	0.68								0.98		0.77	
REGION II												
AVG	178,776	17 3	121,600	14 3	122,648	15 3	114,258	3 2	95,869	3 2	140,182	49 3
HIGH	250,000	35%	196,500	29%	155,000	31%	125,000	6%	139,073	6%	250,000	
LOW	130,095		77,373		80,262		96,274		66,000		66,000	
SAL FAC	1.19		1.18		1.34		1.30		1.35		1.28	
REGION III												
AVG	136,691	5 1	115,353	5 1	76,500	1 1					121,520	11 1
HIGH	156,611	46%	126,940	46%	76,500	9%					156,611	
LOW	89,418		80,446		76,500						76,500	
SAL FAC	0.85		1.05		0.79						1.00	
REGION IV												
AVG	197,060	65 13	141,210	85 14	125,667	66 14	113,042	12 8	94,321	28 8	146,503	244 14
HIGH	376,135	27%	278,186	35%	232,726	27%	149,000	5%	148,347	12%	376,135	
LOW	63,104		77,352		70,000		86,000		55,000		55,000	
SAL FAC	1.25		1.28		1.25		1.15		1.47		1.29	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0700 Entrepreneurial and Small Business Operations.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	240,580	34	12	150,673	28	11	128,441	44	14	111,857	7	4	88,191	37	12	149,042	143	19
HIGH	449,392	24%		240,000	20%		194,000	31%		162,000	5%		204,141	26%		449,392		
LOW	100,726			75,000			62,563			82,000			32,000			32,000		
SAL FAC	1.44			1.35			1.30			1.16			1.22			1.23		
TENURED/TENURE TRACK																		
AVG	246,080	32	12	166,089	16	9	152,273	22	12	104,500	4	3				198,314	70	15
HIGH	449,392	46%		240,000	23%		194,000	31%		162,000	6%					449,392		
LOW	100,726			91,593			82,000			82,000						82,000		
SAL FAC	1.48			1.50			1.50			1.07						1.49		
NONTENURE TRACK																		
AVG	152,583	2	1	130,119	12	6	104,609	22	8	121,667	3	2	88,191	37	12	101,795	73	17
HIGH	160,168	3%		216,341	16%		171,033	30%		125,000	4%		204,141	51%		216,341		
LOW	144,997			75,000			62,563			115,000			32,000			32,000		
SAL FAC	0.90			1.14			1.10			1.30			1.25			1.05		
DOC UNIV/VERY HIGH RES																		
AVG	243,301	27	8	152,646	19	7	133,331	32	9	111,857	7	4	82,307	32	9	148,816	110	13
HIGH	449,392	25%		228,364	17%		194,000	29%		162,000	6%		204,141	29%		449,392		
LOW	100,726			89,980			73,620			82,000			32,000			32,000		
SAL FAC	1.42			1.34			1.32			1.13			1.12			1.20		
DOC UNIV/HIGH RES																		
AVG	230,086	7	4	146,509	9	4	115,400	12	5				125,850	5	3	149,795	33	6
HIGH	371,038	21%		240,000	27%		184,160	36%					190,000	15%		371,038		
LOW	144,997			75,000			62,563						79,988			62,563		
SAL FAC	1.93			1.59			1.45						2.01			1.62		
REGION I																		
AVG	284,750	11	2	228,364	1	1	180,353	4	2				117,159	3	3	233,342	19	4
HIGH	449,392	58%		228,364	5%		194,000	21%					190,000	16%		449,392		
LOW	191,364			228,364			143,088						79,988			79,988		
SAL FAC	1.49			1.87			1.70						1.37			1.68		
REGION II																		
AVG	229,714	15	6	162,873	16	5	128,450	25	6	123,800	5	3	103,509	9	4	156,839	65	6
HIGH	371,038	23%		240,000	25%		184,160	39%		162,000	8%		204,141	14%		371,038		
LOW	144,997			81,185			63,657			92,000			32,000			32,000		
SAL FAC	1.53			1.57			1.41			1.41			1.46			1.43		
REGION III																		
AVG	146,252	1	1	95,977	2	2	110,652	6	4	82,000	2	1	63,319	5	3	94,194	14	5
HIGH	146,252	7%		116,953	14%		146,415	43%		82,000	14%		79,969	36%		146,415		
LOW	146,252			75,000			62,563			82,000			46,678			46,678		
SAL FAC	0.91			0.88			1.15			0.88			0.86			0.77		
REGION IV																		
AVG	207,930	7	3	132,508	9	3	117,203	9	2				83,170	20	2	119,251	45	4
HIGH	300,040	16%		209,915	20%		155,000	20%					118,426	44%		300,040		
LOW	100,726			89,980			73,620						52,247			52,247		
SAL FAC	1.32			1.20			1.17						1.29			1.05		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0701 Entrepreneurship/Entrepreneurial Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	244,359	29 10	144,174	24 9	128,038	40 11	111,857	7 4	85,406	34 11	146,236	127 17
HIGH	449,392	23%	228,364	19%	194,000	32%	162,000	6%	204,141	27%	449,392	
LOW	100,726		81,185		63,657		82,000		32,000		32,000	
SAL FAC	1.47		1.29		1.29		1.16		1.18		1.21	
TENURED/TENURE TRACK												
AVG	244,359	29 10	156,435	14 8	151,138	20 10	104,500	4 3			195,226	63 13
HIGH	449,392	46%	228,364	22%	194,000	32%	162,000	6%			449,392	
LOW	100,726		91,593		82,000		82,000				82,000	
SAL FAC	1.47		1.41		1.49		1.07				1.47	
NONTENURE TRACK												
AVG			127,009	10 4	104,938	20 6	121,667	3 2	85,406	34 11	98,010	64 15
HIGH			194,220	16%	171,033	31%	125,000	5%	204,141	53%	204,141	
LOW			81,185		63,657		115,000		32,000		32,000	
SAL FAC			1.11		1.11		1.30		1.21		1.01	
DOC UNIV/VERY HIGH RES												
AVG	243,301	27 8	152,646	19 7	133,331	32 9	111,857	7 4	82,307	32 9	148,816	110 13
HIGH	449,392	25%	228,364	17%	194,000	29%	162,000	6%	204,141	29%	449,392	
LOW	100,726		89,980		73,620		82,000		32,000		32,000	
SAL FAC	1.42		1.34		1.32		1.13		1.12		1.20	
DOC UNIV/HIGH RES												
AVG	258,645	2 2	111,981	5 2	106,866	8 2			134,994	2 2	129,536	17 4
HIGH	371,038	12%	174,808	29%	171,033	47%			190,000	12%	371,038	
LOW	146,252		81,185		63,657				79,988		63,657	
SAL FAC	2.16		1.21		1.35				2.15		1.40	
REGION I												
AVG	294,089	10 1	228,364	1 1	192,774	3 1			117,159	3 3	241,121	17 4
HIGH	449,392	59%	228,364	6%	194,000	18%			190,000	18%	449,392	
LOW	192,400		228,364		192,009				79,988		79,988	
SAL FAC	1.54		1.87		1.82				1.37		1.73	
REGION II												
AVG	231,251	11 5	147,869	13 4	125,523	23 5	123,800	5 3	95,387	6 3	149,536	53 5
HIGH	371,038	21%	209,736	25%	181,161	43%	162,000	9%	204,141	11%	371,038	
LOW	159,432		81,185		63,657		92,000		32,000		32,000	
SAL FAC	1.54		1.43		1.38		1.41		1.34		1.36	
REGION III												
AVG	146,252	1 1	116,953	1 1	120,270	5 3	82,000	2 1	63,319	5 3	98,429	12 4
HIGH	146,252	8%	116,953	8%	146,415	42%	82,000	17%	79,969	42%	146,415	
LOW	146,252		116,953		82,000		82,000		46,678		46,678	
SAL FAC	0.91		1.07		1.25		0.88		0.86		0.81	
REGION IV												
AVG	207,930	7 3	132,508	9 3	117,203	9 2			83,170	20 2	119,251	45 4
HIGH	300,040	16%	209,915	20%	155,000	20%			118,426	44%	300,040	
LOW	100,726		89,980		73,620				52,247		52,247	
SAL FAC	1.32		1.20		1.17				1.29		1.05	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0800 Finance and Financial Management Services.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	239,338	327 66	203,714	263 67	189,599	316 66	162,888	47 30	112,468	163 42	196,526	1,069 70
HIGH	477,725	31%	383,964	25%	281,055	30%	240,000	4%	252,000	15%	477,725	
LOW	57,065		79,642		70,000		70,000		41,200		41,200	
SAL FAC	1.44		1.83		1.91		1.69		1.55		1.62	
TENURED/TENURE TRACK												
AVG	254,563	286 66	212,609	235 66	210,789	240 63	186,603	31 22	99,846	1 1	227,634	762 70
HIGH	477,725	38%	383,964	31%	281,055	32%	240,000	4%	99,846	0%	477,725	
LOW	62,524		83,000		87,500		87,500		99,846		62,524	
SAL FAC	1.53		1.92		2.08		1.91		0.91		1.71	
NONTENURE TRACK												
AVG	133,129	41 20	129,055	28 17	122,686	76 32	116,940	16 11	112,546	162 41	119,311	307 57
HIGH	220,917	13%	195,566	9%	215,508	25%	177,000	5%	252,000	53%	252,000	
LOW	57,065		79,642		70,000		70,000		41,200		41,200	
SAL FAC	0.79		1.13		1.29		1.25		1.59		1.23	
DOC UNIV/VERY HIGH RES												
AVG	244,360	295 55	209,052	236 55	193,939	286 55	167,129	39 25	112,995	153 39	200,183	970 57
HIGH	477,725	30%	383,964	24%	281,055	30%	240,000	4%	252,000	16%	477,725	
LOW	57,065		79,642		70,000		70,000		41,200		41,200	
SAL FAC	1.43		1.84		1.91		1.69		1.53		1.61	
DOC UNIV/HIGH RES												
AVG	193,037	32 11	157,055	27 12	148,225	30 11	142,215	8 5	104,404	10 3	160,692	99 13
HIGH	346,328	32%	242,146	27%	230,686	30%	190,008	8%	120,000	10%	346,328	
LOW	63,309		80,329		77,571		80,000		61,008		61,008	
SAL FAC	1.62		1.70		1.87		1.89		1.66		1.74	
REGION I												
AVG	236,523	57 11	218,255	34 13	174,766	55 12	148,151	9 6	106,316	15 6	199,437	161 13
HIGH	472,332	35%	383,964	21%	265,267	34%	235,000	6%	240,000	9%	472,332	
LOW	90,880		116,076		70,000		70,000		60,000		60,000	
SAL FAC	1.24		1.79		1.65		1.43		1.24		1.43	
REGION II												
AVG	231,840	104 18	198,498	80 18	190,325	90 18	172,050	14 10	108,373	64 13	189,516	338 19
HIGH	474,917	31%	282,000	24%	248,400	27%	240,000	4%	239,994	19%	474,917	
LOW	57,065		79,642		77,571		80,000		41,200		41,200	
SAL FAC	1.54		1.92		2.09		1.96		1.53		1.73	
REGION III												
AVG	257,420	74 17	210,668	65 17	200,004	70 17	186,268	12 7	138,698	21 8	215,893	230 18
HIGH	477,725	32%	292,843	28%	281,055	30%	238,000	5%	252,000	9%	477,725	
LOW	62,524		114,246		83,895		140,000		78,030		62,524	
SAL FAC	1.60		1.93		2.07		1.99		1.88		1.78	
REGION IV												
AVG	235,011	92 20	197,416	84 19	189,820	101 19	139,872	12 7	109,351	63 15	189,014	340 20
HIGH	407,525	27%	310,818	25%	279,940	30%	235,000	4%	165,000	19%	407,525	
LOW	116,490		102,500		80,000		80,000		56,626		56,626	
SAL FAC	1.50		1.79		1.89		1.42		1.70		1.66	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0801 Finance, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	243,917	292 58	206,079	239 59	190,446	285 58	166,128	45 29	112,491	153 39	198,106	969 63
HIGH	477,725	30%	383,964	25%	281,055	29%	240,000	5%	252,000	16%	477,725	
LOW	57,065		79,642		70,000		70,000		41,200		41,200	
SAL FAC	1.46		1.85		1.92		1.72		1.55		1.63	
TENURED/TENURE TRACK												
AVG	258,723	257 58	215,017	214 59	213,015	214 56	193,266	29 21	99,846	1 1	230,598	686 63
HIGH	477,725	38%	383,964	31%	281,055	31%	240,000	4%	99,846	0%	477,725	
LOW	62,524		83,000		103,000		120,000		99,846		62,524	
SAL FAC	1.55		1.94		2.10		1.98		0.91		1.74	
NONTENURE TRACK												
AVG	135,202	35 17	129,571	25 16	122,421	71 27	116,940	16 11	112,575	152 38	119,345	283 51
HIGH	220,917	12%	195,566	9%	215,508	25%	177,000	6%	252,000	54%	252,000	
LOW	57,065		79,642		70,000		70,000		41,200		41,200	
SAL FAC	0.80		1.13		1.29		1.25		1.59		1.23	
DOC UNIV/VERY HIGH RES												
AVG	248,584	275 51	210,197	224 51	193,976	267 51	171,298	37 24	113,271	149 37	201,217	915 54
HIGH	477,725	30%	383,964	25%	281,055	29%	240,000	4%	252,000	16%	477,725	
LOW	57,065		79,642		70,000		70,000		41,200		41,200	
SAL FAC	1.45		1.85		1.91		1.73		1.54		1.62	
DOC UNIV/HIGH RES												
AVG	168,419	17 7	144,583	15 8	138,092	18 7	142,215	8 5	83,459	4 2	145,396	54 9
HIGH	266,413	32%	216,006	28%	195,849	33%	190,008	15%	99,846	7%	266,413	
LOW	63,309		80,329		77,571		80,000		61,008		61,008	
SAL FAC	1.41		1.56		1.74		1.89		1.33		1.58	
REGION I												
AVG	246,893	49 9	233,317	28 11	177,876	49 10	148,151	9 6	108,860	14 5	206,219	140 11
HIGH	472,332	35%	383,964	20%	265,267	35%	235,000	6%	240,000	10%	472,332	
LOW	90,880		135,432		70,000		70,000		60,000		60,000	
SAL FAC	1.29		1.91		1.68		1.43		1.27		1.48	
REGION II												
AVG	234,584	91 16	198,835	71 16	191,833	83 15	185,725	12 9	107,007	55 11	190,907	300 17
HIGH	474,917	30%	282,000	24%	248,400	28%	240,000	4%	239,994	18%	474,917	
LOW	57,065		79,642		77,571		80,000		41,200		41,200	
SAL FAC	1.56		1.92		2.10		2.12		1.51		1.74	
REGION III												
AVG	262,584	67 15	211,484	62 15	204,725	65 15	186,268	12 7	138,698	21 8	218,255	215 16
HIGH	477,725	31%	292,843	29%	281,055	30%	238,000	6%	252,000	10%	477,725	
LOW	62,524		114,246		106,641		140,000		78,030		62,524	
SAL FAC	1.63		1.93		2.12		1.99		1.88		1.80	
REGION IV												
AVG	237,480	85 18	198,599	78 17	185,590	88 18	139,872	12 7	109,351	63 15	187,572	314 19
HIGH	407,525	27%	310,818	25%	279,940	28%	235,000	4%	165,000	20%	407,525	
LOW	116,490		102,500		80,000		80,000		56,626		56,626	
SAL FAC	1.51		1.80		1.85		1.42		1.70		1.65	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0900 Hospitality Administration/Management.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	150,629	85 20	113,508	132 23	88,424	74 23	89,605	11 9	70,470	64 18	109,409	355 26
HIGH	246,829	24%	201,569	37%	141,096	21%	110,700	3%	110,976	18%	246,829	
LOW	45,900		74,527		47,227		72,000		38,625		38,625	
SAL FAC	0.90		1.02		0.89		0.93		0.97		0.90	
TENURED/TENURE TRACK												
AVG	154,393	79 20	115,581	114 23	91,686	56 22	91,365	10 8			122,521	249 26
HIGH	246,829	32%	201,569	46%	141,096	23%	110,700	4%			246,829	
LOW	85,000		82,586		71,007		76,000				71,007	
SAL FAC	0.93		1.04		0.90		0.93				0.92	
NONTENURE TRACK												
AVG	101,063	6 5	100,380	18 10	78,277	18 12	72,000	1 1	70,470	64 18	78,607	106 21
HIGH	145,717	6%	143,998	17%	103,450	17%	72,000	1%	110,976	60%	145,717	
LOW	45,900		74,527		47,227		72,000		38,625		38,625	
SAL FAC	0.60		0.88		0.82		0.77		1.00		0.81	
DOC UNIV/VERY HIGH RES												
AVG	152,247	77 17	112,548	123 21	88,677	63 19	90,565	10 8	70,870	56 15	110,100	319 22
HIGH	246,829	24%	201,569	39%	138,650	20%	110,700	3%	110,976	18%	246,829	
LOW	45,900		74,527		47,227		72,000		38,625		38,625	
SAL FAC	0.89		0.99		0.88		0.92		0.96		0.88	
DOC UNIV/HIGH RES												
AVG	135,049	8 3	126,638	9 2	86,976	11 4	80,000	1 1	67,671	8 3	103,284	36 4
HIGH	208,818	22%	168,617	25%	141,096	31%	80,000	3%	85,000	22%	208,818	
LOW	104,271		90,610		66,076		80,000		50,913		50,913	
SAL FAC	1.13		1.37		1.10		1.06		1.08		1.12	
REGION I												
AVG	140,770	21 4	105,284	28 5	86,721	21 6	102,900	3 2	78,473	4 3	108,637	74 6
HIGH	157,174	28%	138,364	38%	110,700	28%	110,700	4%	99,737	5%	157,174	
LOW	103,904		88,151		71,007		99,000		62,898		62,898	
SAL FAC	0.74		0.86		0.82		1.00		0.92		0.78	
REGION II												
AVG	132,773	20 6	100,587	22 5	83,097	17 5	82,638	4 4	65,794	17 4	97,362	76 6
HIGH	224,566	26%	152,558	29%	98,730	22%	89,550	5%	87,345	22%	224,566	
LOW	45,900		74,527		66,076		76,000		38,625		38,625	
SAL FAC	0.88		0.97		0.91		0.94		0.93		0.89	
REGION III												
AVG	179,877	15 4	123,742	31 5	92,953	13 5	110,000	1 1	77,124	12 5	122,085	71 6
HIGH	212,727	21%	161,822	44%	116,303	18%	110,000	1%	110,976	17%	212,727	
LOW	138,970		96,017		59,615		110,000		50,913		50,913	
SAL FAC	1.12		1.13		0.96		1.17		1.05		1.00	
REGION IV												
AVG	154,953	29 6	117,377	51 8	91,356	23 7	78,800	3 2	69,427	31 6	109,950	134 8
HIGH	246,829	22%	201,569	38%	141,096	17%	82,400	2%	99,894	23%	246,829	
LOW	85,000		82,586		47,227		72,000		46,146		46,146	
SAL FAC	0.99		1.06		0.91		0.80		1.08		0.97	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0901 Hospitality Administration/Management, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	149,311	62 15	116,047	93 17	88,768	49 17	84,014	7 6	69,145	55 13	108,889	259 19
HIGH	246,829	24%	201,569	36%	141,096	19%	110,700	3%	110,976	21%	246,829	
LOW	45,900		74,527		47,227		72,000		38,625		38,625	
SAL FAC	0.90		1.04		0.90		0.87		0.95		0.90	
TENURED/TENURE TRACK												
AVG	154,327	57 15	117,540	82 17	90,674	39 16	86,017	6 5			123,434	178 19
HIGH	246,829	32%	201,569	46%	141,096	22%	110,700	3%			246,829	
LOW	85,000		82,586		71,007		76,000				71,007	
SAL FAC	0.93		1.06		0.89		0.88				0.93	
NONTENURE TRACK												
AVG	92,132	5 4	104,912	11 7	81,335	10 8	72,000	1 1	69,145	55 13	76,926	81 16
HIGH	115,864	6%	143,998	14%	103,450	12%	72,000	1%	110,976	68%	143,998	
LOW	45,900		74,527		47,227		72,000		38,625		38,625	
SAL FAC	0.55		0.92		0.86		0.77		0.98		0.79	
DOC UNIV/VERY HIGH RES												
AVG	150,633	57 13	114,267	87 16	87,386	44 15	84,683	6 5	69,337	49 12	108,733	237 17
HIGH	246,829	24%	201,569	37%	138,650	19%	110,700	3%	110,976	21%	246,829	
LOW	45,900		74,527		47,227		72,000		38,625		38,625	
SAL FAC	0.88		1.00		0.86		0.86		0.94		0.87	
DOC UNIV/HIGH RES												
AVG	134,243	5 2	141,854	6 1	100,930	5 2	80,000	1 1	67,576	6 1	110,566	22 2
HIGH	208,818	23%	168,617	27%	141,096	23%	80,000	5%	78,552	27%	208,818	
LOW	104,271		109,621		66,076		80,000		58,098		58,098	
SAL FAC	1.12		1.53		1.27		1.06		1.08		1.20	
REGION I												
AVG	151,648	5 1	106,327	7 2	90,297	9 3	110,700	1 1	62,898	1 1	108,096	22 3
HIGH	156,657	23%	128,687	32%	110,700	41%	110,700	5%	62,898	5%	156,657	
LOW	149,214		88,192		71,007		110,700		62,898		62,898	
SAL FAC	0.79		0.87		0.85		1.07		0.73		0.78	
REGION II												
AVG	129,226	19 5	98,121	18 4	79,972	13 4	80,333	3 3	59,843	13 3	95,858	63 5
HIGH	224,566	30%	152,558	29%	91,340	21%	85,000	5%	74,248	21%	224,566	
LOW	45,900		74,527		66,076		76,000		38,625		38,625	
SAL FAC	0.86		0.95		0.88		0.92		0.84		0.87	
REGION III												
AVG	172,235	9 3	130,243	19 4	99,027	4 3			80,989	10 3	124,541	42 4
HIGH	199,637	21%	161,822	45%	116,303	10%			110,976	24%	199,637	
LOW	138,970		96,710		74,925				51,918		51,918	
SAL FAC	1.07		1.19		1.03				1.10		1.02	
REGION IV												
AVG	154,953	29 6	118,515	49 7	91,356	23 7	78,800	3 2	69,427	31 6	110,260	132 7
HIGH	246,829	22%	201,569	37%	141,096	17%	82,400	2%	99,894	24%	246,829	
LOW	85,000		82,586		47,227		72,000		46,146		46,146	
SAL FAC	0.99		1.07		0.91		0.80		1.08		0.97	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.0999 Hospitality Administration/Management, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	191,339	6 1	110,025	14 2	90,254	9 2	110,000	1 1	57,801	2 2	116,654	31 3
HIGH	212,727	19%	130,883	45%	110,000	29%	110,000	3%	64,688	7%	212,727	
LOW	169,950		87,120		59,615		110,000		50,913		50,913	
SAL FAC	1.15		0.99		0.91		1.14		0.80		0.96	
TENURED/TENURE TRACK												
AVG	191,339	6 1	110,025	14 2	96,220	7 2	110,000	1 1			124,516	27 3
HIGH	212,727	22%	130,883	52%	110,000	26%	110,000	4%			212,727	
LOW	169,950		87,120		76,257		110,000				76,257	
SAL FAC	1.15		0.99		0.95		1.12				0.94	
NONTENURE TRACK												
AVG					69,375	2 1			57,801	2 2	63,588	4 2
HIGH					79,134	50%			64,688	50%	79,134	
LOW					59,615				50,913		50,913	
SAL FAC					0.73				0.82		0.65	
DOC UNIV/VERY HIGH RES												
AVG	191,339	6 1	110,025	14 2	92,004	8 1	110,000	1 1	64,688	1 1	120,314	29 2
HIGH	212,727	21%	130,883	48%	110,000	28%	110,000	3%	64,688	3%	212,727	
LOW	169,950		87,120		59,615		110,000		64,688		59,615	
SAL FAC	1.12		0.97		0.91		1.11		0.88		0.97	
DOC UNIV/HIGH RES												
AVG					76,257	1 1			50,913	1 1	63,585	2 1
HIGH					76,257	50%			50,913	50%	76,257	
LOW					76,257				50,913		50,913	
SAL FAC					0.96				0.81		0.69	
REGION III												
AVG	191,339	6 1	113,450	12 1	90,254	9 2	110,000	1 1	57,801	2 2	118,528	29 2
HIGH	212,727	21%	130,883	41%	110,000	31%	110,000	3%	64,688	7%	212,727	
LOW	169,950		96,017		59,615		110,000		50,913		50,913	
SAL FAC	1.19		1.04		0.94		1.17		0.78		0.98	
REGION IV												
AVG			89,477	2 1							89,477	2 1
HIGH			91,833	100%							91,833	
LOW			87,120								87,120	
SAL FAC			0.81								0.79	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1000 Human Resources Management and Services.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	199,748	51 13	130,599	74 10	129,506	48 11	127,827	13 7	77,206	32 9	139,211	205 14
HIGH	317,777	25%	243,722	36%	181,216	23%	177,500	6%	168,549	16%	317,777	
LOW	93,378		60,943		52,882		60,000		32,102		32,102	
SAL FAC	1.20		1.17		1.31		1.33		1.06		1.15	
TENURED/TENURE TRACK												
AVG	202,718	48 13	136,286	58 10	140,882	38 11	133,341	11 7	66,114	1 1	158,998	145 14
HIGH	317,777	33%	243,722	40%	181,216	26%	177,500	8%	66,114	1%	317,777	
LOW	93,378		78,023		84,273		89,000		66,114		66,114	
SAL FAC	1.22		1.23		1.39		1.36		0.60		1.20	
NONTENURE TRACK												
AVG	152,221	3 2	109,982	16 3	86,278	10 3	97,500	2 1	77,564	31 8	91,394	60 8
HIGH	185,844	5%	149,340	27%	135,000	17%	135,000	3%	168,549	52%	185,844	
LOW	118,792		60,943		52,882		60,000		32,102		32,102	
SAL FAC	0.90		0.96		0.91		1.04		1.10		0.94	
DOC UNIV/VERY HIGH RES												
AVG	207,450	45 10	133,507	68 9	128,995	44 8	126,646	12 6	77,564	31 8	140,925	188 10
HIGH	317,777	24%	243,722	36%	181,216	23%	177,500	6%	168,549	17%	317,777	
LOW	93,378		60,943		52,882		60,000		32,102		32,102	
SAL FAC	1.21		1.17		1.27		1.28		1.05		1.13	
DOC UNIV/HIGH RES												
AVG	141,982	6 3	97,641	6 1	135,133	4 3	142,000	1 1	66,114	1 1	120,258	17 4
HIGH	198,234	35%	122,987	35%	148,644	24%	142,000	6%	66,114	6%	198,234	
LOW	94,397		80,249		115,487		142,000		66,114		66,114	
SAL FAC	1.19		1.06		1.70		1.89		1.05		1.30	
REGION I												
AVG	176,859	4 2	152,747	4 1	139,200	5 2	133,000	1 1	87,383	3 2	142,286	16 3
HIGH	202,920	25%	168,356	25%	148,675	31%	133,000	6%	94,006	19%	202,920	
LOW	122,750		115,380		133,000		133,000		81,441		81,441	
SAL FAC	0.93		1.25		1.31		1.29		1.02		1.02	
REGION II												
AVG	217,783	18 3	121,173	29 3	127,874	19 3	142,583	6 3	75,471	21 3	131,593	87 3
HIGH	317,777	21%	243,722	33%	181,216	22%	177,500	7%	168,549	24%	317,777	
LOW	105,384		78,016		52,882		89,000		32,102		32,102	
SAL FAC	1.45		1.17		1.40		1.63		1.06		1.20	
REGION III												
AVG	199,119	25 6	142,640	26 4	138,322	17 5	135,625	2 2	68,463	2 2	159,643	70 6
HIGH	265,276	36%	189,014	37%	163,928	24%	142,000	3%	70,811	3%	265,276	
LOW	94,397		80,249		70,110		129,250		66,114		66,114	
SAL FAC	1.24		1.30		1.43		1.45		0.93		1.31	
REGION IV												
AVG	145,409	4 2	122,043	15 2	105,602	7 1	100,500	4 1	81,104	6 2	113,691	32 2
HIGH	218,840	13%	200,800	47%	135,000	22%	135,000	13%	100,000	19%	218,840	
LOW	93,378		60,943		60,000		60,000		61,693		60,000	
SAL FAC	0.93		1.10		1.05		1.02		1.26		1.00	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1001 Human Resources Management/Personnel Administration, General

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	200,881	4	2	152,747	4	1	128,962	6	2	125,000	2	2	88,002	3	2	144,252	17	3
HIGH	218,840	24%		168,356	24%		148,675	35%		133,000	12%		94,006	18%		218,840		
LOW	185,637			115,380			95,169			117,000			80,000			80,000		
SAL FAC	1.20			1.37			1.30			1.30			1.21			1.19		
TENURED/TENURE TRACK																		
AVG	200,881	4	2	152,747	4	1	135,720	5	2	125,000	2	2				161,009	13	3
HIGH	218,840	31%		168,356	31%		148,675	39%		133,000	15%					218,840		
LOW	185,637			115,380			117,000			117,000						115,380		
SAL FAC	1.21			1.38			1.34			1.28						1.21		
NONTENURE TRACK																		
AVG							95,169	1	1				88,002	3	2	89,794	4	3
HIGH							95,169	25%					94,006	75%		95,169		
LOW							95,169						80,000			80,000		
SAL FAC							1.00						1.25			0.92		
DOC UNIV/VERY HIGH RES																		
AVG	200,881	4	2	152,747	4	1	128,962	6	2	125,000	2	2	88,002	3	2	144,252	17	3
HIGH	218,840	24%		168,356	24%		148,675	35%		133,000	12%		94,006	18%		218,840		
LOW	185,637			115,380			95,169			117,000			80,000			80,000		
SAL FAC	1.17			1.34			1.27			1.26			1.20			1.16		
REGION I																		
AVG	194,895	3	1	152,747	4	1	140,400	4	1	133,000	1	1	94,006	1	1	154,273	12	1
HIGH	202,920	25%		168,356	33%		148,675	33%		133,000	8%		94,006	8%		202,920		
LOW	185,637			115,380			133,000			133,000			94,006			94,006		
SAL FAC	1.02			1.25			1.32			1.29			1.10			1.11		
REGION IV																		
AVG	218,840	1	1				106,085	2	1	117,000	1	1	85,000	2	1	120,202	5	2
HIGH	218,840	20%					117,000	40%		117,000	20%		90,000	40%		218,840		
LOW	218,840						95,169			117,000			80,000			80,000		
SAL FAC	1.39						1.06			1.19			1.32			1.06		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1002 Labor and Industrial Relations.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	227,929	29 5	150,588	36 5	148,967	19 4	158,917	3 2	83,952	4 3	172,697	88 6
HIGH	317,777	33%	243,722	41%	181,216	22%	177,500	3%	96,854	5%	317,777	
LOW	118,792		101,473		70,110		129,250		70,811		70,110	
SAL FAC	1.37		1.35		1.50		1.65		1.16		1.42	
TENURED/TENURE TRACK												
AVG	236,665	26 5	163,075	26 5	156,128	17 4	158,917	3 2			189,093	69 6
HIGH	317,777	38%	243,722	38%	181,216	25%	177,500	4%			317,777	
LOW	122,750		101,473		84,273		129,250				84,273	
SAL FAC	1.42		1.47		1.54		1.62				1.42	
NONTENURE TRACK												
AVG	152,221	3 2	118,122	10 1	88,099	2 1			83,952	4 3	113,152	19 3
HIGH	185,844	16%	149,340	53%	106,088	11%			96,854	21%	185,844	
LOW	118,792		110,513		70,110				70,811		70,110	
SAL FAC	0.90		1.03		0.93				1.19		1.16	
DOC UNIV/VERY HIGH RES												
AVG	227,929	29 5	150,588	36 5	148,967	19 4	158,917	3 2	83,952	4 3	172,697	88 6
HIGH	317,777	33%	243,722	41%	181,216	22%	177,500	3%	96,854	5%	317,777	
LOW	118,792		101,473		70,110		129,250		70,811		70,110	
SAL FAC	1.33		1.32		1.47		1.61		1.14		1.39	
REGION I												
AVG	122,750	1 1							84,071	2 1	96,964	3 1
HIGH	122,750	33%							86,700	67%	122,750	
LOW	122,750								81,441		81,441	
SAL FAC	0.64								0.98		0.70	
REGION II												
AVG	262,346	9 1	143,265	15 1	177,004	5 1	173,750	2 1	96,854	1 1	183,065	30 1
HIGH	317,777	30%	243,722	50%	181,216	17%	177,500	7%	96,854	3%	317,777	
LOW	152,025		110,513		170,000		170,000		96,854		96,854	
SAL FAC	1.74		1.38		1.94		1.98		1.36		1.67	
REGION III												
AVG	217,162	19 3	156,140	20 3	138,953	14 3	129,250	1 1	70,811	1 1	171,575	54 3
HIGH	265,276	35%	189,014	37%	163,928	26%	129,250	2%	70,811	2%	265,276	
LOW	118,792		101,473		70,110		129,250		70,811		70,110	
SAL FAC	1.35		1.43		1.44		1.38		0.96		1.41	
REGION IV												
AVG			149,400	1 1							149,400	1 1
HIGH			149,400	100%							149,400	
LOW			149,400								149,400	
SAL FAC			1.35								1.31	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1003 Organizational Behavior Studies.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	199,697	7 2	140,288	9 3	145,780	7 2	165,000	2 1	104,715	8 1	145,763	31 3
HIGH	270,573	23%	200,800	29%	169,950	23%	165,000	7%	168,549	26%	270,573	
LOW	135,645		107,635		90,061		165,000		42,546		42,546	
SAL FAC	1.20		1.26		1.47		1.71		1.44		1.20	
TENURED/TENURE TRACK												
AVG	199,697	7 2	154,496	6 3	155,066	6 2	165,000	2 1			171,329	19 3
HIGH	270,573	37%	200,800	32%	169,950	32%	165,000	11%			270,573	
LOW	135,645		121,097		115,487		165,000				115,487	
SAL FAC	1.20		1.39		1.53		1.69				1.29	
NONTENURE TRACK												
AVG			111,873	3 1	90,061	1 1			104,715	8 1	105,283	12 1
HIGH			117,984	25%	90,061	8%			168,549	67%	168,549	
LOW			107,635		90,061				42,546		42,546	
SAL FAC			0.98		0.95				1.48		1.08	
DOC UNIV/VERY HIGH RES												
AVG	220,587	5 1	145,502	7 2	150,829	6 1	165,000	2 1	104,715	8 1	148,621	26 2
HIGH	270,573	19%	200,800	27%	169,950	23%	165,000	8%	168,549	31%	270,573	
LOW	192,163		107,635		90,061		165,000		42,546		42,546	
SAL FAC	1.29		1.28		1.49		1.67		1.42		1.19	
DOC UNIV/HIGH RES												
AVG	147,472	2 1	122,042	2 1	115,487	1 1					130,903	5 1
HIGH	159,299	40%	122,987	40%	115,487	20%					159,299	
LOW	135,645		121,097		115,487						115,487	
SAL FAC	1.23		1.32		1.45						1.42	
REGION II												
AVG	220,587	5 1	122,343	4 1	150,829	6 1	165,000	2 1	104,715	8 1	145,000	23 1
HIGH	270,573	22%	153,752	17%	169,950	26%	165,000	9%	168,549	35%	270,573	
LOW	192,163		107,635		90,061		165,000		42,546		42,546	
SAL FAC	1.47		1.18		1.65		1.88		1.48		1.32	
REGION III												
AVG	147,472	2 1	122,042	2 1	115,487	1 1					130,903	5 1
HIGH	159,299	40%	122,987	40%	115,487	20%					159,299	
LOW	135,645		121,097		115,487						115,487	
SAL FAC	0.92		1.12		1.20						1.08	
REGION IV												
AVG			176,380	3 1							176,380	3 1
HIGH			200,800	100%							200,800	
LOW			150,360								150,360	
SAL FAC			1.60								1.55	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1005 Human Resources Development.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	117,987	7 3	101,003	17 3	101,665	11 3	92,600	5 2	64,496	10 4	95,694	45 5
HIGH	142,140	16%	137,602	38%	135,000	24%	135,000	11%	100,000	22%	142,140	
LOW	93,378		60,943		60,000		60,000		32,102		32,102	
SAL FAC	0.71		0.91		1.03		0.96		0.89		0.79	
TENURED/TENURE TRACK												
AVG	117,987	7 3	103,480	15 3	99,964	8 3	89,333	3 2	66,114	1 1	104,643	31 4
HIGH	142,140	23%	137,602	48%	134,400	26%	90,000	10%	66,114	3%	142,140	
LOW	93,378		80,249		89,000		89,000		66,114		66,114	
SAL FAC	0.71		0.93		0.98		0.91		0.60		0.79	
NONTENURE TRACK												
AVG			82,428	2 1	106,200	3 1	97,500	2 1	64,316	9 3	75,878	14 3
HIGH			103,914	14%	135,000	21%	135,000	14%	100,000	64%	135,000	
LOW			60,943		60,000		60,000		32,102		32,102	
SAL FAC			0.72		1.12		1.04		0.91		0.78	
DOC UNIV/VERY HIGH RES												
AVG	119,562	5 2	105,792	13 2	98,391	10 2	92,600	5 2	64,316	9 3	95,564	37 3
HIGH	142,140	14%	137,602	35%	135,000	27%	135,000	14%	100,000	24%	142,140	
LOW	93,378		60,943		60,000		60,000		32,102		32,102	
SAL FAC	0.70		0.93		0.97		0.94		0.87		0.77	
DOC UNIV/HIGH RES												
AVG	114,052	2 1	85,441	4 1	134,400	1 1			66,114	1 1	96,298	8 2
HIGH	133,706	25%	96,366	50%	134,400	13%			66,114	13%	134,400	
LOW	94,397		80,249		134,400				66,114		66,114	
SAL FAC	0.95		0.92		1.69				1.05		1.04	
REGION I												
AVG					134,400	1 1					134,400	1 1
HIGH					134,400	100%					134,400	
LOW					134,400						134,400	
SAL FAC					1.27						0.97	
REGION II												
AVG	117,506	2 1	111,596	2 1	91,372	5 1	89,000	2 1	52,444	5 1	84,092	14 1
HIGH	117,572	14%	118,262	14%	94,608	36%	89,000	14%	78,926	36%	118,262	
LOW	117,440		104,930		89,000		89,000		32,102		32,102	
SAL FAC	0.78		1.08		1.00		1.02		0.74		0.77	
REGION III												
AVG	114,052	2 1	85,441	4 1					66,114	1 1	90,855	7 1
HIGH	133,706	29%	96,366	57%					66,114	14%	133,706	
LOW	94,397		80,249						66,114		66,114	
SAL FAC	0.71		0.78						0.90		0.75	
REGION IV												
AVG	120,932	3 1	104,737	11 1	105,410	5 1	95,000	3 1	79,155	4 2	102,546	23 2
HIGH	142,140	13%	137,602	48%	135,000	22%	135,000	13%	100,000	17%	142,140	
LOW	93,378		60,943		60,000		60,000		61,693		60,000	
SAL FAC	0.77		0.95		1.05		0.97		1.23		0.90	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1100 International Business.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	206,347	19 4	144,551	10 4	155,237	11 4	175,000	2 1	93,355	6 3	165,953	46 5
HIGH	383,711	41%	200,192	22%	180,300	24%	175,000	4%	117,072	13%	383,711	
LOW	98,182		80,569		105,000		175,000		59,358		59,358	
SAL FAC	1.24		1.30		1.57		1.82		1.29		1.37	
TENURED/TENURE TRACK												
AVG	227,136	14 4	169,810	6 4	160,260	10 3	175,000	2 1			193,379	30 5
HIGH	383,711	47%	200,192	20%	180,300	33%	175,000	7%			383,711	
LOW	139,320		126,845		118,450		175,000				118,450	
SAL FAC	1.36		1.53		1.58		1.79				1.46	
NONTENURE TRACK												
AVG	148,141	5 2	106,662	4 2	105,000	1 1			93,355	6 3	114,530	16 4
HIGH	180,000	31%	131,641	25%	105,000	6%			117,072	38%	180,000	
LOW	98,182		80,569		105,000				59,358		59,358	
SAL FAC	0.88		0.93		1.11				1.32		1.18	
DOC UNIV/VERY HIGH RES												
AVG	208,624	18 3	144,551	10 4	155,237	11 4	175,000	2 1	93,355	6 3	165,966	45 4
HIGH	383,711	40%	200,192	22%	180,300	24%	175,000	4%	117,072	13%	383,711	
LOW	98,182		80,569		105,000		175,000		59,358		59,358	
SAL FAC	1.22		1.27		1.53		1.77		1.27		1.33	
DOC UNIV/HIGH RES												
AVG	165,374	1 1									165,374	1 1
HIGH	165,374	100%									165,374	
LOW	165,374										165,374	
SAL FAC	1.38										1.79	
REGION I												
AVG	220,399	14 1	146,939	6 1	173,159	7 1	175,000	2 1			191,827	27 1
HIGH	383,711	52%	200,192	22%	180,300	26%	175,000	7%			383,711	
LOW	98,182		80,569		160,000		175,000				80,569	
SAL FAC	1.15		1.20		1.63		1.69				1.38	
REGION II												
AVG			158,989	1 1	148,441	1 1			84,778	1 1	130,736	3 1
HIGH			158,989	33%	148,441	33%			84,778	33%	158,989	
LOW			158,989		148,441				84,778		84,778	
SAL FAC			1.54		1.63				1.19		1.19	
REGION III												
AVG	165,374	1 1									165,374	1 1
HIGH	165,374	100%									165,374	
LOW	165,374										165,374	
SAL FAC	1.03										1.36	
REGION IV												
AVG	167,411	4 2	134,962	3 2	115,683	3 2			95,070	5 2	126,462	15 2
HIGH	239,791	27%	183,040	20%	123,600	20%			117,072	33%	239,791	
LOW	139,320		95,000		105,000				59,358		59,358	
SAL FAC	1.07		1.22		1.15				1.48		1.11	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1101 International Business/Trade/Commerce.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	208,624	18	3	142,947	9	3	155,916	10	3	175,000	2	1	95,070	5	2	168,482	42	3
HIGH	383,711	43%		200,192	21%		180,300	24%		175,000	5%		117,072	12%		383,711		
LOW	98,182			80,569			105,000			175,000			59,358			59,358		
SAL FAC	1.25			1.28			1.57			1.82			1.31			1.39		
TENURED/TENURE TRACK																		
AVG	231,886	13	3	171,974	5	3	161,574	9	2	175,000	2	1				197,354	27	3
HIGH	383,711	48%		200,192	19%		180,300	33%		175,000	7%					383,711		
LOW	139,320			126,845			118,450			175,000						118,450		
SAL FAC	1.39			1.55			1.59			1.79						1.49		
NONTENURE TRACK																		
AVG	148,141	5	2	106,662	4	2	105,000	1	1				95,070	5	2	116,513	15	3
HIGH	180,000	33%		131,641	27%		105,000	7%					117,072	33%		180,000		
LOW	98,182			80,569			105,000						59,358			59,358		
SAL FAC	0.88			0.93			1.11						1.34			1.20		
DOC UNIV/VERY HIGH RES																		
AVG	208,624	18	3	142,947	9	3	155,916	10	3	175,000	2	1	95,070	5	2	168,482	42	3
HIGH	383,711	43%		200,192	21%		180,300	24%		175,000	5%		117,072	12%		383,711		
LOW	98,182			80,569			105,000			175,000			59,358			59,358		
SAL FAC	1.22			1.26			1.54			1.77			1.29			1.35		
REGION I																		
AVG	220,399	14	1	146,939	6	1	173,159	7	1	175,000	2	1				191,827	27	1
HIGH	383,711	52%		200,192	22%		180,300	26%		175,000	7%					383,711		
LOW	98,182			80,569			160,000			175,000						80,569		
SAL FAC	1.15			1.20			1.63			1.69						1.38		
REGION IV																		
AVG	167,411	4	2	134,962	3	2	115,683	3	2				95,070	5	2	126,462	15	2
HIGH	239,791	27%		183,040	20%		123,600	20%					117,072	33%		239,791		
LOW	139,320			95,000			105,000						59,358			59,358		
SAL FAC	1.07			1.22			1.15						1.48			1.11		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1200 Management Information Systems and Services.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	196,213	123 30	151,928	139 31	136,609	151 28	132,642	12 12	98,495	69 16	150,781	482 34
HIGH	365,748	26%	240,500	29%	209,805	31%	180,000	3%	182,927	14%	365,748	
LOW	32,727		72,170		70,328		100,000		25,300		25,300	
SAL FAC	1.18		1.36		1.38		1.38		1.36		1.24	
TENURED/TENURE TRACK												
AVG	207,201	108 29	163,372	111 30	151,103	110 28	143,047	8 8	85,306	1 1	173,390	330 32
HIGH	365,748	33%	240,500	34%	209,805	33%	180,000	2%	85,306	0%	365,748	
LOW	119,344		74,200		92,054		113,500		85,306		74,200	
SAL FAC	1.24		1.47		1.49		1.46		0.78		1.31	
NONTENURE TRACK												
AVG	117,100	15 10	106,562	28 10	97,724	41 14	111,831	4 4	98,689	68 15	101,696	152 24
HIGH	196,994	10%	200,000	18%	133,900	27%	125,000	3%	182,927	45%	200,000	
LOW	32,727		72,170		70,328		100,000		25,300		25,300	
SAL FAC	0.69		0.93		1.03		1.19		1.40		1.04	
DOC UNIV/VERY HIGH RES												
AVG	201,924	110 24	155,957	123 25	141,688	126 23	135,170	10 10	98,991	66 13	154,777	425 27
HIGH	365,748	26%	240,500	29%	209,805	30%	180,000	2%	182,927	16%	365,748	
LOW	32,727		72,170		78,261		100,000		25,300		25,300	
SAL FAC	1.18		1.37		1.40		1.37		1.34		1.24	
DOC UNIV/HIGH RES												
AVG	147,886	13 6	120,957	16 6	111,014	25 5	120,000	2 2	87,582	3 3	120,981	57 7
HIGH	179,682	23%	163,777	28%	137,521	44%	120,000	4%	102,440	5%	179,682	
LOW	112,975		74,171		70,328		120,000		75,000		70,328	
SAL FAC	1.24		1.31		1.40		1.60		1.40		1.31	
REGION I												
AVG	198,552	37 9	148,867	46 9	135,015	25 6	133,733	3 3	86,540	26 4	147,908	134 10
HIGH	365,748	28%	240,500	34%	190,000	19%	158,875	2%	120,215	19%	365,748	
LOW	110,958		74,171		84,563		120,000		58,961		58,961	
SAL FAC	1.04		1.22		1.27		1.30		1.01		1.06	
REGION II												
AVG	177,401	26 6	145,031	37 7	129,724	46 7	150,667	3 3	86,905	21 4	136,699	130 7
HIGH	311,281	20%	230,000	29%	173,746	35%	155,000	2%	127,818	16%	311,281	
LOW	78,949		72,170		70,328		147,000		25,300		25,300	
SAL FAC	1.18		1.40		1.42		1.72		1.22		1.25	
REGION III												
AVG	200,765	40 8	152,225	37 8	142,075	44 8	141,667	3 3	148,200	14 3	162,881	135 8
HIGH	345,699	30%	237,179	27%	209,805	33%	180,000	2%	182,927	10%	345,699	
LOW	32,727		97,930		86,980		120,000		85,306		32,727	
SAL FAC	1.25		1.39		1.47		1.51		2.01		1.34	
REGION IV												
AVG	207,236	20 7	172,192	19 7	139,834	36 7	104,500	3 3	80,792	8 5	157,792	83 9
HIGH	326,260	24%	240,333	23%	193,998	43%	113,500	4%	112,297	10%	326,260	
LOW	139,618		112,750		87,997		100,000		58,614		58,614	
SAL FAC	1.32		1.56		1.39		1.06		1.26		1.39	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1201 Management Information Systems, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	204,087	105 25	159,260	109 25	143,672	118 22	132,470	10 10	99,697	60 12	157,458	392 28
HIGH	365,748	27%	240,500	28%	209,805	30%	180,000	3%	182,927	15%	365,748	
LOW	32,727		72,170		70,328		100,000		58,614		32,727	
SAL FAC	1.22		1.43		1.45		1.38		1.37		1.30	
TENURED/TENURE TRACK												
AVG	217,611	91 24	170,678	88 24	160,547	86 22	146,229	6 6	85,306	1 1	183,138	266 26
HIGH	365,748	34%	240,500	33%	209,805	32%	180,000	2%	85,306	0%	365,748	
LOW	125,865		96,984		113,500		113,500		85,306		85,306	
SAL FAC	1.31		1.54		1.58		1.50		0.78		1.38	
NONTENURE TRACK												
AVG	116,186	14 9	111,412	21 8	98,318	32 10	111,831	4 4	99,941	59 11	103,246	126 19
HIGH	196,994	11%	200,000	17%	133,900	25%	125,000	3%	182,927	47%	200,000	
LOW	32,727		72,170		70,328		100,000		58,614		32,727	
SAL FAC	0.69		0.98		1.04		1.19		1.41		1.06	
DOC UNIV/VERY HIGH RES												
AVG	208,242	97 21	160,575	101 21	148,710	105 19	133,856	9 9	99,941	59 11	160,024	362 23
HIGH	365,748	27%	240,500	28%	209,805	29%	180,000	3%	182,927	16%	365,748	
LOW	32,727		72,170		78,261		100,000		58,614		32,727	
SAL FAC	1.22		1.41		1.47		1.35		1.36		1.29	
DOC UNIV/HIGH RES												
AVG	153,712	8 4	142,662	8 4	102,978	13 3	120,000	1 1	85,306	1 1	126,500	30 5
HIGH	179,682	27%	163,777	27%	137,521	43%	120,000	3%	85,306	3%	179,682	
LOW	112,975		132,530		70,328		120,000		85,306		70,328	
SAL FAC	1.29		1.54		1.30		1.60		1.36		1.37	
REGION I												
AVG	205,089	31 7	158,749	36 7	142,866	19 4	140,600	2 2	85,904	25 3	152,565	111 8
HIGH	365,748	28%	240,500	32%	190,000	17%	158,875	2%	120,215	23%	365,748	
LOW	110,958		96,984		84,563		122,325		58,961		58,961	
SAL FAC	1.07		1.30		1.35		1.36		1.00		1.10	
REGION II												
AVG	177,401	26 6	142,445	30 6	128,767	42 6	152,500	2 2	85,207	15 3	137,806	113 6
HIGH	311,281	23%	230,000	27%	173,746	37%	155,000	2%	127,818	13%	311,281	
LOW	78,949		72,170		70,328		150,000		64,401		64,401	
SAL FAC	1.18		1.38		1.41		1.74		1.20		1.26	
REGION III												
AVG	217,415	31 6	169,474	25 6	167,940	28 6	141,667	3 3	152,677	13 2	182,101	97 6
HIGH	345,699	32%	237,179	26%	209,805	29%	180,000	3%	182,927	13%	345,699	
LOW	32,727		107,584		102,978		120,000		85,306		32,727	
SAL FAC	1.35		1.55		1.74		1.51		2.07		1.50	
REGION IV												
AVG	218,774	17 6	174,118	18 6	142,353	29 6	104,500	3 3	81,620	7 4	162,717	71 8
HIGH	326,260	24%	240,333	25%	193,998	41%	113,500	4%	112,297	10%	326,260	
LOW	145,028		112,750		87,997		100,000		58,614		58,614	
SAL FAC	1.39		1.58		1.42		1.06		1.27		1.43	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1300 Management Sciences and Quantitative Methods.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	218,655	124 21	165,111	97 21	148,991	115 20	163,904	13 8	92,593	67 18	164,930	403 24
HIGH	523,416	31%	324,814	24%	230,000	29%	230,000	3%	166,968	17%	523,416	
LOW	105,522		46,062		60,710		87,750		50,100		46,062	
SAL FAC	1.31		1.48		1.50		1.70		1.28		1.36	
TENURED/TENURE TRACK												
AVG	227,673	111 21	172,519	79 20	163,393	85 19	180,300	10 7	87,871	1 1	191,583	276 22
HIGH	523,416	40%	324,814	29%	230,000	31%	230,000	4%	87,871	0%	523,416	
LOW	117,507		69,750		111,859		130,000		87,871		69,750	
SAL FAC	1.37		1.56		1.61		1.84		0.80		1.44	
NONTENURE TRACK												
AVG	141,650	13 8	132,599	18 9	108,187	30 9	109,250	3 3	92,665	66 17	107,006	127 19
HIGH	188,000	10%	197,828	14%	146,072	24%	130,000	2%	166,968	52%	197,828	
LOW	105,522		46,062		60,710		87,750		50,100		46,062	
SAL FAC	0.84		1.16		1.14		1.17		1.31		1.10	
DOC UNIV/VERY HIGH RES												
AVG	221,937	105 15	169,620	77 15	153,053	98 15	166,729	12 7	93,465	54 13	168,893	334 17
HIGH	523,416	31%	324,814	23%	230,000	29%	230,000	4%	166,968	16%	523,416	
LOW	105,522		69,750		84,000		87,750		50,100		50,100	
SAL FAC	1.30		1.49		1.51		1.69		1.27		1.36	
DOC UNIV/HIGH RES												
AVG	200,518	19 6	147,752	20 6	125,578	17 5	130,000	1 1	88,974	13 5	145,744	69 7
HIGH	321,287	28%	176,561	29%	184,358	25%	130,000	1%	125,000	19%	321,287	
LOW	142,128		46,062		60,710		130,000		55,631		46,062	
SAL FAC	1.68		1.60		1.58		1.73		1.42		1.58	
REGION I												
AVG	152,357	1 1	125,741	1 1	116,101	2 2			79,425	2 1	111,525	6 2
HIGH	152,357	17%	125,741	17%	120,343	33%			81,013	33%	152,357	
LOW	152,357		125,741		111,859				77,838		77,838	
SAL FAC	0.80		1.03		1.09				0.93		0.80	
REGION II												
AVG	218,076	61 8	170,402	37 8	154,216	44 8	143,188	4 3	94,273	40 6	165,736	182 8
HIGH	343,826	34%	255,000	20%	199,614	24%	170,000	2%	166,968	22%	343,826	
LOW	105,522		69,750		60,710		87,750		50,100		50,100	
SAL FAC	1.45		1.65		1.69		1.63		1.33		1.51	
REGION III												
AVG	225,333	15 5	158,776	21 5	137,775	15 4	155,000	2 2	88,293	4 4	166,074	55 6
HIGH	357,382	27%	214,421	38%	183,889	27%	180,000	4%	98,378	7%	357,382	
LOW	142,128		46,062		66,087		130,000		69,804		46,062	
SAL FAC	1.40		1.45		1.43		1.66		1.20		1.37	
REGION IV												
AVG	218,685	47 7	164,497	38 7	149,068	54 6	178,286	7 3	91,467	21 7	165,622	160 8
HIGH	523,416	29%	324,814	24%	230,000	34%	230,000	4%	115,950	13%	523,416	
LOW	109,798		111,574		108,295		110,000		52,456		52,456	
SAL FAC	1.39		1.49		1.48		1.81		1.42		1.46	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1301 Management Science.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	213,558	101 17	162,966	70 16	146,756	89 15	168,972	9 5	93,235	53 14	162,875	313 19
HIGH	523,416	32%	324,814	22%	230,000	28%	230,000	3%	166,968	17%	523,416	
LOW	105,522		46,062		60,710		87,750		50,100		46,062	
SAL FAC	1.28		1.46		1.48		1.75		1.29		1.34	
TENURED/TENURE TRACK												
AVG	222,708	90 17	171,768	56 16	165,578	60 14	198,833	6 4	87,871	1 1	191,716	207 18
HIGH	523,416	44%	324,814	27%	230,000	29%	230,000	3%	87,871	1%	523,416	
LOW	117,507		69,750		111,859		145,000		87,871		69,750	
SAL FAC	1.34		1.55		1.63		2.03		0.80		1.44	
NONTENURE TRACK												
AVG	138,697	11 7	127,759	14 7	107,814	29 9	109,250	3 3	93,338	52 13	106,552	106 15
HIGH	188,000	10%	197,828	13%	146,072	27%	130,000	3%	166,968	49%	197,828	
LOW	105,522		46,062		60,710		87,750		50,100		46,062	
SAL FAC	0.82		1.12		1.14		1.17		1.32		1.09	
DOC UNIV/VERY HIGH RES												
AVG	217,408	95 13	168,186	61 12	152,127	80 12	168,972	9 5	93,829	49 11	167,301	285 15
HIGH	523,416	33%	324,814	21%	230,000	28%	230,000	3%	166,968	17%	523,416	
LOW	105,522		69,750		84,000		87,750		50,100		50,100	
SAL FAC	1.27		1.48		1.50		1.71		1.27		1.34	
DOC UNIV/HIGH RES												
AVG	152,604	6 4	127,590	9 4	99,022	9 3			85,960	4 3	117,820	28 4
HIGH	161,253	21%	158,535	32%	130,250	32%			97,120	14%	161,253	
LOW	142,128		46,062		60,710				77,838		46,062	
SAL FAC	1.28		1.38		1.25				1.37		1.28	
REGION I												
AVG	152,357	1 1	125,741	1 1	116,101	2 2			79,425	2 1	111,525	6 2
HIGH	152,357	17%	125,741	17%	120,343	33%			81,013	33%	152,357	
LOW	152,357		125,741		111,859				77,838		77,838	
SAL FAC	0.80		1.03		1.09				0.93		0.80	
REGION II												
AVG	206,303	46 5	166,585	21 5	145,608	30 5	116,375	2 2	93,269	30 4	158,697	127 5
HIGH	343,826	36%	255,000	17%	199,614	24%	145,000	2%	166,968	24%	343,826	
LOW	105,522		69,750		60,710		87,750		50,100		50,100	
SAL FAC	1.37		1.61		1.60		1.33		1.31		1.45	
REGION III												
AVG	240,845	11 4	156,502	12 4	139,366	11 3	180,000	1 1	88,293	4 4	168,777	38 5
HIGH	357,382	29%	214,421	32%	183,889	29%	180,000	3%	98,378	11%	357,382	
LOW	142,128		46,062		66,087		180,000		69,804		46,062	
SAL FAC	1.49		1.43		1.44		1.92		1.20		1.39	
REGION IV												
AVG	215,762	43 7	164,044	36 6	150,606	46 5	184,667	6 2	95,963	17 5	167,201	142 7
HIGH	523,416	30%	324,814	25%	230,000	32%	230,000	4%	115,950	12%	523,416	
LOW	109,798		111,574		108,295		110,000		52,456		52,456	
SAL FAC	1.37		1.48		1.50		1.88		1.49		1.47	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1399 Management Sciences and Quantitative Methods, Other.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	237,988	10	3	170,104	23	3	160,061	14	3	156,667	3	2	107,836	2	1	178,547	49	3
HIGH	319,202	20%		207,231	47%		176,000	29%		170,000	6%		113,680	4%		319,202		
LOW	171,114			107,105			130,000			130,000			101,991			101,991		
SAL FAC	1.43			1.53			1.62			1.63			1.49			1.47		
TENURED/TENURE TRACK																		
AVG	237,988	10	3	174,510	21	3	160,061	14	3	156,667	3	2				184,121	45	3
HIGH	319,202	22%		207,231	47%		176,000	31%		170,000	7%					319,202		
LOW	171,114			146,488			130,000			130,000						130,000		
SAL FAC	1.43			1.57			1.58			1.60						1.39		
NONTENURE TRACK																		
AVG				123,844	2	1							107,836	2	1	115,840	4	1
HIGH				140,583	50%								113,680	50%		140,583		
LOW				107,105									101,991			101,991		
SAL FAC				1.08									1.53			1.19		
DOC UNIV/VERY HIGH RES																		
AVG	274,862	6	2	175,438	14	2	170,725	10	2	170,000	2	1	107,836	2	1	188,382	32	2
HIGH	319,202	19%		207,231	44%		176,000	31%		170,000	6%		113,680	6%		319,202		
LOW	243,028			107,105			164,000			170,000			101,991			101,991		
SAL FAC	1.61			1.54			1.69			1.72			1.46			1.51		
DOC UNIV/HIGH RES																		
AVG	182,677	4	1	161,808	9	1	133,400	4	1	130,000	1	1				160,034	17	1
HIGH	193,253	24%		176,390	53%		137,258	24%		130,000	6%					193,253		
LOW	171,114			146,488			130,000			130,000						130,000		
SAL FAC	1.53			1.75			1.68			1.73						1.73		
REGION II																		
AVG	274,862	6	2	175,438	14	2	170,725	10	2	170,000	2	1	107,836	2	1	188,382	32	2
HIGH	319,202	19%		207,231	44%		176,000	31%		170,000	6%		113,680	6%		319,202		
LOW	243,028			107,105			164,000			170,000			101,991			101,991		
SAL FAC	1.83			1.70			1.87			1.94			1.52			1.72		
REGION III																		
AVG	182,677	4	1	161,808	9	1	133,400	4	1	130,000	1	1				160,034	17	1
HIGH	193,253	24%		176,390	53%		137,258	24%		130,000	6%					193,253		
LOW	171,114			146,488			130,000			130,000						130,000		
SAL FAC	1.13			1.48			1.38			1.39						1.32		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1400 Marketing.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	218,423	278 68	164,626	265 68	150,908	279 69	148,011	34 30	91,665	174 39	163,053	996 72
HIGH	468,395	28%	280,000	27%	330,000	28%	330,000	3%	217,033	18%	468,395	
LOW	88,751		51,550		66,668		67,500		32,000		32,000	
SAL FAC	1.31		1.48		1.52		1.54		1.26		1.34	
TENURED/TENURE TRACK												
AVG	223,933	262 68	172,197	234 68	164,576	222 68	161,014	27 24	84,252	1 1	188,574	719 72
HIGH	468,395	36%	280,000	33%	330,000	31%	330,000	4%	84,252	0%	468,395	
LOW	112,401		104,211		111,240		118,000		84,252		84,252	
SAL FAC	1.35		1.55		1.62		1.65		0.77		1.42	
NONTENURE TRACK												
AVG	128,187	16 10	107,482	31 16	97,675	57 25	97,857	7 7	91,708	173 38	96,808	277 54
HIGH	175,000	6%	165,814	11%	187,104	21%	127,000	3%	217,033	63%	217,033	
LOW	88,751		51,550		66,668		67,500		32,000		32,000	
SAL FAC	0.76		0.94		1.03		1.04		1.30		0.99	
DOC UNIV/VERY HIGH RES												
AVG	224,055	240 53	166,542	231 54	155,151	238 55	155,515	25 23	92,115	158 30	165,772	867 56
HIGH	468,395	28%	280,000	27%	330,000	28%	330,000	3%	217,033	18%	468,395	
LOW	98,791		51,550		66,668		72,000		32,000		32,000	
SAL FAC	1.31		1.46		1.53		1.57		1.25		1.33	
DOC UNIV/HIGH RES												
AVG	182,850	38 15	151,611	34 14	126,282	41 14	127,167	9 7	87,224	16 9	144,777	129 16
HIGH	432,279	30%	211,681	26%	183,750	32%	152,001	7%	132,944	12%	432,279	
LOW	88,751		94,829		67,500		67,500		66,837		66,837	
SAL FAC	1.53		1.64		1.59		1.69		1.39		1.57	
REGION I												
AVG	193,448	45 13	156,590	42 12	145,604	41 13	109,500	5 5	91,162	17 7	157,252	145 15
HIGH	302,342	31%	209,126	29%	203,623	28%	145,000	3%	119,592	12%	302,342	
LOW	105,992		98,985		72,000		72,000		66,300		66,300	
SAL FAC	1.01		1.28		1.37		1.06		1.06		1.13	
REGION II												
AVG	232,026	87 19	159,723	84 20	146,863	101 19	135,792	12 9	84,372	63 11	160,453	335 20
HIGH	432,279	26%	280,000	25%	218,903	30%	180,000	4%	189,772	19%	432,279	
LOW	93,572		51,550		66,668		67,500		32,000		32,000	
SAL FAC	1.54		1.54		1.61		1.55		1.19		1.46	
REGION III												
AVG	233,438	59 16	169,297	52 16	151,410	58 17	163,909	7 7	114,507	14 6	180,116	183 17
HIGH	468,395	32%	235,000	28%	214,200	32%	210,000	4%	217,033	8%	468,395	
LOW	88,751		84,060		73,000		130,000		57,650		57,650	
SAL FAC	1.45		1.55		1.57		1.75		1.55		1.48	
REGION IV												
AVG	207,554	87 20	170,449	87 20	158,464	79 20	170,800	10 9	93,518	80 15	158,818	333 20
HIGH	415,537	26%	276,406	26%	330,000	24%	330,000	3%	156,350	24%	415,537	
LOW	110,000		90,261		83,200		125,000		44,800		44,800	
SAL FAC	1.32		1.54		1.58		1.74		1.45		1.40	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1401 Marketing/Marketing Management, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	220,858	249 60	165,856	234 61	154,294	245 61	148,900	30 26	91,859	169 36	164,025	897 64
HIGH	468,395	28%	280,000	26%	330,000	27%	330,000	3%	217,033	19%	468,395	
LOW	93,572		51,550		66,668		67,500		32,000		32,000	
SAL FAC	1.32		1.49		1.56		1.55		1.27		1.35	
TENURED/TENURE TRACK												
AVG	226,227	235 60	174,528	205 61	166,627	201 61	162,792	24 21	84,252	1 1	190,838	642 64
HIGH	468,395	37%	280,000	32%	330,000	31%	330,000	4%	84,252	0%	468,395	
LOW	112,401		104,211		111,240		118,000		84,252		84,252	
SAL FAC	1.36		1.57		1.64		1.66		0.77		1.44	
NONTENURE TRACK												
AVG	130,734	14 8	104,560	29 14	97,956	44 19	93,333	6 6	91,904	168 35	96,520	255 48
HIGH	175,000	6%	139,103	11%	187,104	17%	127,000	2%	217,033	66%	217,033	
LOW	93,572		51,550		66,668		67,500		32,000		32,000	
SAL FAC	0.77		0.92		1.03		1.00		1.30		0.99	
DOC UNIV/VERY HIGH RES												
AVG	227,055	224 49	168,060	212 50	157,946	218 51	156,544	23 21	92,160	157 29	166,943	811 52
HIGH	468,395	28%	280,000	26%	330,000	27%	330,000	3%	217,033	19%	468,395	
LOW	98,791		51,550		66,668		72,000		32,000		32,000	
SAL FAC	1.33		1.48		1.56		1.58		1.25		1.34	
DOC UNIV/HIGH RES												
AVG	165,334	25 11	144,622	22 11	124,804	27 10	123,786	7 5	87,918	12 7	136,509	86 12
HIGH	271,022	29%	176,666	26%	156,818	31%	152,001	8%	132,944	14%	271,022	
LOW	93,572		94,829		67,500		67,500		66,837		66,837	
SAL FAC	1.38		1.56		1.57		1.65		1.40		1.48	
REGION I												
AVG	200,118	39 11	158,900	39 11	150,301	35 11	100,625	4 4	91,162	17 7	160,092	130 13
HIGH	302,342	30%	209,126	30%	203,623	27%	118,000	3%	119,592	13%	302,342	
LOW	105,992		98,985		72,000		72,000		66,300		66,300	
SAL FAC	1.05		1.30		1.42		0.97		1.06		1.15	
REGION II												
AVG	229,690	77 16	158,988	70 17	147,491	87 16	136,773	11 8	84,341	60 9	158,869	294 17
HIGH	376,398	26%	280,000	24%	218,903	30%	180,000	4%	189,772	20%	376,398	
LOW	93,572		51,550		66,668		67,500		32,000		32,000	
SAL FAC	1.53		1.54		1.62		1.56		1.19		1.45	
REGION III												
AVG	242,895	49 14	172,560	41 14	159,620	49 15	164,167	6 6	114,507	14 6	185,629	153 15
HIGH	468,395	32%	235,000	27%	214,200	32%	210,000	4%	217,033	9%	468,395	
LOW	98,791		84,060		80,000		130,000		57,650		57,650	
SAL FAC	1.51		1.58		1.65		1.75		1.55		1.53	
REGION IV												
AVG	209,537	84 19	171,538	84 19	160,654	74 19	175,000	9 8	93,730	78 14	160,030	320 19
HIGH	415,537	26%	276,406	26%	330,000	23%	330,000	3%	156,350	24%	415,537	
LOW	110,000		90,261		83,200		125,000		44,800		44,800	
SAL FAC	1.33		1.55		1.60		1.78		1.46		1.41	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1501 Real Estate.

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PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED		=====			
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS		
NATIONAL															
AVG	320,991	7	4	256,880	2	1	165,201	7	4	146,000	1	1	244,819	16	4
HIGH	404,823	44%		270,400	13%		249,696	44%		146,000	6%		404,823		
LOW	253,654			243,360			95,000			146,000			95,000		
SAL FAC	1.93			2.30			1.67			1.52			2.02		
TENURED/TENURE TRACK															
AVG	320,991	7	4	256,880	2	1	203,952	4	3				275,116	13	4
HIGH	404,823	54%		270,400	15%		249,696	31%					404,823		
LOW	253,654			243,360			162,000						162,000		
SAL FAC	1.93			2.32			2.01						2.07		
NONTENURE TRACK															
AVG							113,533	3	1	146,000	1	1	113,533	3	1
HIGH							146,000	100%		146,000	33%		146,000		
LOW							95,000			146,000			95,000		
SAL FAC							1.20			1.56			1.17		
DOC UNIV/VERY HIGH RES															
AVG	320,991	7	4	256,880	2	1	165,201	7	4	146,000	1	1	244,819	16	4
HIGH	404,823	44%		270,400	13%		249,696	44%		146,000	6%		404,823		
LOW	253,654			243,360			95,000			146,000			95,000		
SAL FAC	1.88			2.26			1.63			1.48			1.97		
REGION III															
AVG	345,196	5	2	256,880	2	1	217,936	3	2				289,355	10	2
HIGH	404,823	50%		270,400	20%		249,696	30%					404,823		
LOW	301,716			243,360			185,711						185,711		
SAL FAC	2.14			2.35			2.26						2.38		
REGION IV															
AVG	260,481	2	2				125,650	4	2	146,000	1	1	170,593	6	2
HIGH	267,307	33%					162,000	67%		146,000	17%		267,307		
LOW	253,654						95,000			146,000			95,000		
SAL FAC	1.66						1.25			1.49			1.50		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1700 Insurance.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	254,934	17	4	178,722	19	5	156,383	17	4	140,000	1	1	91,307	6	2	185,355	59	6
HIGH	375,871	29%		253,523	32%		215,759	29%		140,000	2%		110,607	10%		375,871		
LOW	124,360			111,104			94,367			140,000			63,000			63,000		
SAL FAC	1.53			1.60			1.58			1.45			1.26			1.53		
TENURED/TENURE TRACK																		
AVG	263,095	16	4	199,202	14	4	174,095	12	4	140,000	1	1				216,369	42	4
HIGH	375,871	38%		253,523	33%		215,759	29%		140,000	2%					375,871		
LOW	186,633			148,757			125,000			140,000						125,000		
SAL FAC	1.58			1.80			1.71			1.43						1.63		
NONTENURE TRACK																		
AVG	124,360	1	1	121,381	5	2	113,873	5	1				91,307	6	2	108,733	17	4
HIGH	124,360	6%		140,000	29%		150,000	29%					110,607	35%		150,000		
LOW	124,360			111,104			94,367						63,000			63,000		
SAL FAC	0.74			1.06			1.20						1.29			1.12		
DOC UNIV/VERY HIGH RES																		
AVG	254,934	17	4	182,479	18	4	156,383	17	4	140,000	1	1	91,307	6	2	186,635	58	5
HIGH	375,871	29%		253,523	31%		215,759	29%		140,000	2%		110,607	10%		375,871		
LOW	124,360			111,653			94,367			140,000			63,000			63,000		
SAL FAC	1.49			1.60			1.54			1.42			1.24			1.50		
DOC UNIV/HIGH RES																		
AVG				111,104	1	1										111,104	1	1
HIGH				111,104	100%											111,104		
LOW				111,104												111,104		
SAL FAC				1.20												1.20		
REGION III																		
AVG	312,444	4	1	198,829	3	2	200,000	1	1							255,783	8	2
HIGH	375,871	50%		253,523	38%		200,000	13%								375,871		
LOW	281,220			111,104			200,000									111,104		
SAL FAC	1.94			1.82			2.07									2.10		
REGION IV																		
AVG	237,239	13	3	174,953	16	3	153,657	16	3	140,000	1	1	91,307	6	2	174,308	51	4
HIGH	337,300	26%		241,342	31%		215,759	31%		140,000	2%		110,607	12%		337,300		
LOW	124,360			111,653			94,367			140,000			63,000			63,000		
SAL FAC	1.51			1.58			1.53			1.42			1.42			1.53		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1701 Insurance.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	254,934	17 4	182,479	18 4	156,383	17 4	140,000	1 1	91,307	6 2	186,635	58 5
HIGH	375,871	29%	253,523	31%	215,759	29%	140,000	2%	110,607	10%	375,871	
LOW	124,360		111,653		94,367		140,000		63,000		63,000	
SAL FAC	1.53		1.64		1.58		1.45		1.26		1.54	
TENURED/TENURE TRACK												
AVG	263,095	16 4	199,202	14 4	174,095	12 4	140,000	1 1			216,369	42 4
HIGH	375,871	38%	253,523	33%	215,759	29%	140,000	2%			375,871	
LOW	186,633		148,757		125,000		140,000				125,000	
SAL FAC	1.58		1.80		1.71		1.43				1.63	
NONTENURE TRACK												
AVG	124,360	1 1	123,950	4 1	113,873	5 1			91,307	6 2	108,585	16 3
HIGH	124,360	6%	140,000	25%	150,000	31%			110,607	38%	150,000	
LOW	124,360		111,653		94,367				63,000		63,000	
SAL FAC	0.74		1.09		1.20				1.29		1.12	
DOC UNIV/VERY HIGH RES												
AVG	254,934	17 4	182,479	18 4	156,383	17 4	140,000	1 1	91,307	6 2	186,635	58 5
HIGH	375,871	29%	253,523	31%	215,759	29%	140,000	2%	110,607	10%	375,871	
LOW	124,360		111,653		94,367		140,000		63,000		63,000	
SAL FAC	1.49		1.60		1.54		1.42		1.24		1.50	
REGION III												
AVG	312,444	4 1	242,691	2 1	200,000	1 1					276,451	7 1
HIGH	375,871	57%	253,523	29%	200,000	14%					375,871	
LOW	281,220		231,859		200,000						200,000	
SAL FAC	1.94		2.22		2.07						2.27	
REGION IV												
AVG	237,239	13 3	174,953	16 3	153,657	16 3	140,000	1 1	91,307	6 2	174,308	51 4
HIGH	337,300	26%	241,342	31%	215,759	31%	140,000	2%	110,607	12%	337,300	
LOW	124,360		111,653		94,367		140,000		63,000		63,000	
SAL FAC	1.51		1.58		1.53		1.42		1.42		1.53	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1800 General Sales, Merchandising and Related Marketing Operation

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	153,486	16 4	103,062	22 4	89,350	18 5	80,000	4 2	81,653	31 3	101,870	87 5
HIGH	227,592	18%	139,712	25%	143,904	21%	82,000	5%	128,718	36%	227,592	
LOW	116,860		83,151		63,994		79,000		51,543		51,543	
SAL FAC	0.92		0.92		0.90		0.83		1.13		0.84	
TENURED/TENURE TRACK												
AVG	153,486	16 4	103,062	22 4	91,884	16 5	80,000	4 2			114,691	54 5
HIGH	227,592	30%	139,712	41%	143,904	30%	82,000	7%			227,592	
LOW	116,860		83,151		75,942		79,000				75,942	
SAL FAC	0.92		0.93		0.91		0.82				0.86	
NONTENURE TRACK												
AVG					69,077	2 1			81,653	31 3	80,891	33 3
HIGH					74,160	6%			128,718	94%	128,718	
LOW					63,994				51,543		51,543	
SAL FAC					0.73				1.16		0.83	
DOC UNIV/VERY HIGH RES												
AVG	151,215	15 3	103,062	22 4	86,140	17 4	80,000	4 2	81,653	31 3	100,367	85 4
HIGH	227,592	18%	139,712	26%	102,960	20%	82,000	5%	128,718	37%	227,592	
LOW	116,860		83,151		63,994		79,000		51,543		51,543	
SAL FAC	0.88		0.91		0.85		0.81		1.11		0.81	
DOC UNIV/HIGH RES												
AVG	187,560	1 1			143,904	1 1					165,732	2 1
HIGH	187,560	50%			143,904	50%					187,560	
LOW	187,560				143,904						143,904	
SAL FAC	1.57				1.81						1.80	
REGION I												
AVG	187,560	1 1			143,904	1 1					165,732	2 1
HIGH	187,560	50%			143,904	50%					187,560	
LOW	187,560				143,904						143,904	
SAL FAC	0.98				1.36						1.19	
REGION II												
AVG	159,054	11 1	104,038	11 1	92,507	10 1			90,503	21 1	107,918	53 1
HIGH	227,592	21%	121,482	21%	102,960	19%			128,718	40%	227,592	
LOW	119,718		83,151		75,942				60,534		60,534	
SAL FAC	1.06		1.01		1.01				1.27		0.98	
REGION III												
AVG	124,931	1 1	92,543	1 1	81,164	1 1					99,546	3 1
HIGH	124,931	33%	92,543	33%	81,164	33%					124,931	
LOW	124,931		92,543		81,164						81,164	
SAL FAC	0.78		0.85		0.84						0.82	
REGION IV												
AVG	131,232	3 1	103,041	10 2	76,359	6 2	80,000	4 2	63,067	10 2	86,653	29 2
HIGH	140,000	10%	139,712	35%	82,000	21%	82,000	14%	71,376	35%	140,000	
LOW	116,860		94,059		63,994		79,000		51,543		51,543	
SAL FAC	0.84		0.93		0.76		0.81		0.98		0.76	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1803 Retailing and Retail Operations.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	129,657	4 2	102,087	11 3	77,045	7 3	80,000	4 2	63,067	10 2	87,862	32 3
HIGH	140,000	13%	139,712	34%	82,000	22%	82,000	13%	71,376	31%	140,000	
LOW	116,860		92,543		63,994		79,000		51,543		51,543	
SAL FAC	0.78		0.92		0.78		0.83		0.87		0.72	
TENURED/TENURE TRACK												
AVG	129,657	4 2	102,087	11 3	80,233	5 3	80,000	4 2			102,137	20 3
HIGH	140,000	20%	139,712	55%	82,000	25%	82,000	20%			140,000	
LOW	116,860		92,543		79,000		79,000				79,000	
SAL FAC	0.78		0.92		0.79		0.82				0.77	
NONTENURE TRACK												
AVG					69,077	2 1			63,067	10 2	64,069	12 2
HIGH					74,160	17%			71,376	83%	74,160	
LOW					63,994				51,543		51,543	
SAL FAC					0.73				0.89		0.66	
DOC UNIV/VERY HIGH RES												
AVG	129,657	4 2	102,087	11 3	77,045	7 3	80,000	4 2	63,067	10 2	87,862	32 3
HIGH	140,000	13%	139,712	34%	82,000	22%	82,000	13%	71,376	31%	140,000	
LOW	116,860		92,543		63,994		79,000		51,543		51,543	
SAL FAC	0.76		0.90		0.76		0.81		0.86		0.71	
REGION III												
AVG	124,931	1 1	92,543	1 1	81,164	1 1					99,546	3 1
HIGH	124,931	33%	92,543	33%	81,164	33%					124,931	
LOW	124,931		92,543		81,164						81,164	
SAL FAC	0.78		0.85		0.84						0.82	
REGION IV												
AVG	131,232	3 1	103,041	10 2	76,359	6 2	80,000	4 2	63,067	10 2	86,653	29 2
HIGH	140,000	10%	139,712	35%	82,000	21%	82,000	14%	71,376	35%	140,000	
LOW	116,860		94,059		63,994		79,000		51,543		51,543	
SAL FAC	0.84		0.93		0.76		0.81		0.98		0.76	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1900 Specialized Sales, Merchandising and Marketing Operations.

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	101,258	10	4	84,214	5	3	70,145	8	3	65,000	1	1	69,660	8	2	82,325	31	5
HIGH	127,858	32%		99,749	16%		82,668	26%		65,000	3%		99,579	26%		127,858		
LOW	64,919			57,848			53,321			65,000			53,721			53,321		
SAL FAC	0.61			0.76			0.71			0.67			0.96			0.68		
TENURED/TENURE TRACK																		
AVG	115,726	7	3	90,806	4	3	72,548	7	3	65,000	1	1				93,397	18	5
HIGH	127,858	39%		99,749	22%		82,668	39%		65,000	6%					127,858		
LOW	104,743			81,874			65,000			65,000						65,000		
SAL FAC	0.70			0.82			0.71			0.66						0.70		
NONTENURE TRACK																		
AVG	67,497	3	2	57,848	1	1	53,321	1	1				69,660	8	2	66,995	13	3
HIGH	70,364	23%		57,848	8%		53,321	8%					99,579	62%		99,579		
LOW	64,919			57,848			53,321						53,721			53,321		
SAL FAC	0.40			0.51			0.56						0.99			0.69		
DOC UNIV/VERY HIGH RES																		
AVG	98,938	6	2	82,567	4	2	69,640	7	2	65,000	1	1	63,822	4	1	79,365	21	3
HIGH	127,858	29%		99,749	19%		82,668	33%		65,000	5%		77,315	19%		127,858		
LOW	64,919			57,848			53,321			65,000			53,721			53,321		
SAL FAC	0.58			0.73			0.69			0.66			0.87			0.64		
DOC UNIV/HIGH RES																		
AVG	104,737	4	2	90,802	1	1	73,678	1	1				75,497	4	1	88,542	10	2
HIGH	127,405	40%		90,802	10%		73,678	10%					99,579	40%		127,405		
LOW	70,364			90,802			73,678						65,000			65,000		
SAL FAC	0.88			0.98			0.93						1.20			0.96		
REGION II																		
AVG	116,195	3	1	90,802	1	1							75,497	4	1	92,672	8	1
HIGH	127,405	38%		90,802	13%								99,579	50%		127,405		
LOW	104,911			90,802									65,000			65,000		
SAL FAC	0.77			0.88									1.06			0.85		
REGION III																		
AVG	93,208	6	2	76,840	3	1	70,137	7	2	65,000	1	1	63,822	4	1	76,801	20	2
HIGH	127,858	30%		90,798	15%		82,668	35%		65,000	5%		77,315	20%		127,858		
LOW	64,919			57,848			53,321			65,000			53,721			53,321		
SAL FAC	0.58			0.70			0.73			0.69			0.87			0.63		
REGION IV																		
AVG	104,743	1	1	99,749	1	1	70,200	1	1							91,564	3	2
HIGH	104,743	33%		99,749	33%		70,200	33%								104,743		
LOW	104,743			99,749			70,200									70,200		
SAL FAC	0.67			0.90			0.70									0.81		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.1902 Fashion Merchandising.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	98,938	6 2	82,567	4 2	69,640	7 2	65,000	1 1	63,822	4 1	79,365	21 3
HIGH	127,858	29%	99,749	19%	82,668	33%	65,000	5%	77,315	19%	127,858	
LOW	64,919		57,848		53,321		65,000		53,721		53,321	
SAL FAC	0.59		0.74		0.70		0.67		0.88		0.65	
TENURED/TENURE TRACK												
AVG	115,375	4 2	90,807	3 2	72,360	6 2	65,000	1 1			89,852	13 3
HIGH	127,858	31%	99,749	23%	82,668	46%	65,000	8%			127,858	
LOW	104,743		81,874		65,000		65,000				65,000	
SAL FAC	0.69		0.82		0.71		0.66				0.68	
NONTENURE TRACK												
AVG	66,064	2 1	57,848	1 1	53,321	1 1			63,822	4 1	62,323	8 1
HIGH	67,210	25%	57,848	13%	53,321	13%			77,315	50%	77,315	
LOW	64,919		57,848		53,321				53,721		53,321	
SAL FAC	0.39		0.51		0.56				0.90		0.64	
DOC UNIV/VERY HIGH RES												
AVG	98,938	6 2	82,567	4 2	69,640	7 2	65,000	1 1	63,822	4 1	79,365	21 3
HIGH	127,858	29%	99,749	19%	82,668	33%	65,000	5%	77,315	19%	127,858	
LOW	64,919		57,848		53,321		65,000		53,721		53,321	
SAL FAC	0.58		0.73		0.69		0.66		0.87		0.64	
REGION III												
AVG	97,777	5 1	76,840	3 1	69,547	6 1	65,000	1 1	63,822	4 1	77,332	18 1
HIGH	127,858	28%	90,798	17%	82,668	33%	65,000	6%	77,315	22%	127,858	
LOW	64,919		57,848		53,321		65,000		53,721		53,321	
SAL FAC	0.61		0.70		0.72		0.69		0.87		0.64	
REGION IV												
AVG	104,743	1 1	99,749	1 1	70,200	1 1					91,564	3 2
HIGH	104,743	33%	99,749	33%	70,200	33%					104,743	
LOW	104,743		99,749		70,200						70,200	
SAL FAC	0.67		0.90		0.70						0.81	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.2000 Construction Management.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	122,037	14 5	94,058	24 7	83,696	15 5	80,160	4 2	72,318	23 6	90,588	76 7
HIGH	157,075	18%	129,848	32%	101,530	20%	95,000	5%	99,209	30%	157,075	
LOW	88,517		71,604		55,638		55,638		48,000		48,000	
SAL FAC	0.73		0.84		0.85		0.83		1.00		0.75	
TENURED/TENURE TRACK												
AVG	124,214	13 5	98,448	19 6	90,193	10 3	95,000	2 1			104,458	42 7
HIGH	157,075	31%	129,848	45%	101,530	24%	95,000	5%			157,075	
LOW	88,517		79,640		75,837		95,000				75,837	
SAL FAC	0.75		0.89		0.89		0.97				0.79	
NONTENURE TRACK												
AVG	93,733	1 1	77,376	5 2	70,702	5 4	65,319	2 2	72,318	23 6	73,454	34 7
HIGH	93,733	3%	80,435	15%	80,741	15%	75,000	6%	99,209	68%	99,209	
LOW	93,733		71,604		55,638		55,638		48,000		48,000	
SAL FAC	0.55		0.68		0.74		0.70		1.02		0.75	
DOC UNIV/VERY HIGH RES												
AVG	126,107	12 4	97,106	20 6	84,817	14 4	80,160	4 2	72,318	23 6	91,394	69 6
HIGH	157,075	17%	129,848	29%	101,530	20%	95,000	6%	99,209	33%	157,075	
LOW	88,517		71,604		55,638		55,638		48,000		48,000	
SAL FAC	0.74		0.85		0.84		0.81		0.98		0.73	
DOC UNIV/HIGH RES												
AVG	97,619	2 1	78,819	4 1	68,000	1 1					82,645	7 1
HIGH	101,504	29%	80,435	57%	68,000	14%					101,504	
LOW	93,733		76,579		68,000						68,000	
SAL FAC	0.82		0.85		0.86						0.90	
REGION I												
AVG	97,619	2 1	78,819	4 1	68,000	1 1					82,645	7 1
HIGH	101,504	29%	80,435	57%	68,000	14%					101,504	
LOW	93,733		76,579		68,000						68,000	
SAL FAC	0.51		0.64		0.64						0.59	
REGION II												
AVG	110,555	1 1	103,713	9 2	74,130	1 1			74,565	14 2	86,480	25 2
HIGH	110,555	4%	129,848	36%	74,130	4%			99,209	56%	129,848	
LOW	110,555		96,017		74,130				48,000		48,000	
SAL FAC	0.74		1.00		0.81				1.05		0.79	
REGION III												
AVG			81,962	3 1					73,158	2 1	78,440	5 1
HIGH			87,159	60%					86,086	40%	87,159	
LOW			71,604						60,231		60,231	
SAL FAC			0.75						0.99		0.65	
REGION IV												
AVG	127,521	11 3	95,352	8 3	85,639	13 3	80,160	4 2	67,584	7 3	96,204	39 3
HIGH	157,075	28%	115,000	21%	101,530	33%	95,000	10%	80,000	18%	157,075	
LOW	88,517		79,640		55,638		55,638		58,631		55,638	
SAL FAC	0.81		0.86		0.85		0.82		1.05		0.85	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.2001 Construction Management, General.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	126,107	12	4	97,106	20	6	84,817	14	4	80,160	4	2	72,318	23	6	91,394	69	6
HIGH	157,075	17%		129,848	29%		101,530	20%		95,000	6%		99,209	33%		157,075		
LOW	88,517			71,604			55,638			55,638			48,000			48,000		
SAL FAC	0.76			0.87			0.86			0.83			1.00			0.75		
TENURED/TENURE TRACK																		
AVG	126,107	12	4	98,448	19	6	90,193	10	3	95,000	2	1				104,530	41	6
HIGH	157,075	29%		129,848	46%		101,530	24%		95,000	5%					157,075		
LOW	88,517			79,640			75,837			95,000						75,837		
SAL FAC	0.76			0.89			0.89			0.97						0.79		
NONTENURE TRACK																		
AVG				71,604	1	1	71,378	4	3	65,319	2	2	72,318	23	6	72,158	28	6
HIGH				71,604	4%		80,741	14%		75,000	7%		99,209	82%		99,209		
LOW				71,604			55,638			55,638			48,000			48,000		
SAL FAC				0.63			0.75			0.70			1.02			0.74		
DOC UNIV/VERY HIGH RES																		
AVG	126,107	12	4	97,106	20	6	84,817	14	4	80,160	4	2	72,318	23	6	91,394	69	6
HIGH	157,075	17%		129,848	29%		101,530	20%		95,000	6%		99,209	33%		157,075		
LOW	88,517			71,604			55,638			55,638			48,000			48,000		
SAL FAC	0.74			0.85			0.84			0.81			0.98			0.73		
REGION II																		
AVG	110,555	1	1	103,713	9	2	74,130	1	1				74,565	14	2	86,480	25	2
HIGH	110,555	4%		129,848	36%		74,130	4%					99,209	56%		129,848		
LOW	110,555			96,017			74,130						48,000			48,000		
SAL FAC	0.74			1.00			0.81						1.05			0.79		
REGION III																		
AVG				81,962	3	1							73,158	2	1	78,440	5	1
HIGH				87,159	60%								86,086	40%		87,159		
LOW				71,604									60,231			60,231		
SAL FAC				0.75									0.99			0.65		
REGION IV																		
AVG	127,521	11	3	95,352	8	3	85,639	13	3	80,160	4	2	67,584	7	3	96,204	39	3
HIGH	157,075	28%		115,000	21%		101,530	33%		95,000	10%		80,000	18%		157,075		
LOW	88,517			79,640			55,638			55,638			58,631			55,638		
SAL FAC	0.81			0.86			0.85			0.82			1.05			0.85		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.9900 Business, Management, Marketing, and Related Support Service

PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED								
SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS							
NATIONAL																		
AVG	317,900	20	2	238,195	19	2	208,450	10	2	140,000	1	1	164,798	17	3	238,936	66	5
HIGH	404,700	30%		293,200	29%		252,400	15%		140,000	2%		222,000	26%		404,700		
LOW	188,921			84,795			140,000			140,000			92,190			84,795		
SAL FAC	1.91			2.14			2.10			1.45			2.27			1.97		
TENURED/TENURE TRACK																		
AVG	317,900	20	2	238,195	19	2	208,450	10	2	140,000	1	1	200,840	5	1	258,748	54	3
HIGH	404,700	37%		293,200	35%		252,400	19%		140,000	2%		222,000	9%		404,700		
LOW	188,921			84,795			140,000			140,000			183,800			84,795		
SAL FAC	1.91			2.15			2.05			1.43			1.83			1.95		
NONTENURE TRACK																		
AVG													149,780	12	3	149,780	12	3
HIGH													221,392	100%		221,392		
LOW													92,190			92,190		
SAL FAC													2.12			1.54		
DOC UNIV/VERY HIGH RES																		
AVG	317,900	20	2	246,717	18	1	208,450	10	2	140,000	1	1	164,798	17	3	241,307	65	4
HIGH	404,700	31%		293,200	28%		252,400	15%		140,000	2%		222,000	26%		404,700		
LOW	188,921			202,400			140,000			140,000			92,190			92,190		
SAL FAC	1.86			2.17			2.06			1.42			2.24			1.94		
DOC UNIV/HIGH RES																		
AVG				84,795	1	1										84,795	1	1
HIGH				84,795	100%											84,795		
LOW				84,795												84,795		
SAL FAC				0.92												0.92		
REGION I																		
AVG	317,900	20	2	238,195	19	2	208,450	10	2	140,000	1	1	174,158	15	1	243,447	64	3
HIGH	404,700	31%		293,200	30%		252,400	16%		140,000	2%		222,000	23%		404,700		
LOW	188,921			84,795			140,000			140,000			103,229			84,795		
SAL FAC	1.66			1.95			1.97			1.36			2.03			1.75		
REGION IV																		
AVG													94,595	2	2	94,595	2	2
HIGH													97,000	100%		97,000		
LOW													92,190			92,190		
SAL FAC													1.47			0.83		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 52.9999 Business, Management, Marketing, and Related Support Service

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	327,567	18 1	238,195	19 2	216,056	9 1			164,798	17 3	240,761	63 4
HIGH	404,700	29%	293,200	30%	252,400	14%			222,000	27%	404,700	
LOW	237,300		84,795		187,000				92,190		84,795	
SAL FAC	1.96		2.14		2.18				2.27		1.98	
TENURED/TENURE TRACK												
AVG	327,567	18 1	238,195	19 2	216,056	9 1			200,840	5 1	262,169	51 2
HIGH	404,700	35%	293,200	37%	252,400	18%			222,000	10%	404,700	
LOW	237,300		84,795		187,000				183,800		84,795	
SAL FAC	1.97		2.15		2.13				1.83		1.97	
NONTENURE TRACK												
AVG									149,780	12 3	149,780	12 3
HIGH									221,392	100%	221,392	
LOW									92,190		92,190	
SAL FAC									2.12		1.54	
DOC UNIV/VERY HIGH RES												
AVG	327,567	18 1	246,717	18 1	216,056	9 1			164,798	17 3	243,277	62 3
HIGH	404,700	29%	293,200	29%	252,400	15%			222,000	27%	404,700	
LOW	237,300		202,400		187,000				92,190		92,190	
SAL FAC	1.92		2.17		2.13				2.24		1.95	
DOC UNIV/HIGH RES												
AVG			84,795	1 1							84,795	1 1
HIGH			84,795	100%							84,795	
LOW			84,795								84,795	
SAL FAC			0.92								0.92	
REGION I												
AVG	327,567	18 1	238,195	19 2	216,056	9 1			174,158	15 1	245,554	61 2
HIGH	404,700	30%	293,200	31%	252,400	15%			222,000	25%	404,700	
LOW	237,300		84,795		187,000				103,229		84,795	
SAL FAC	1.71		1.95		2.04				2.03		1.76	
REGION IV												
AVG									94,595	2 2	94,595	2 2
HIGH									97,000	100%	97,000	
LOW									92,190		92,190	
SAL FAC									1.47		0.83	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 54.0000 HISTORY.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	140,852	872 101	94,623	985 101	75,305	379 91	73,107	53 37	57,715	145 47	106,231	2,381 102
HIGH	409,100	37%	192,936	41%	129,300	16%	110,000	2%	134,692	6%	409,100	
LOW	55,353		34,000		36,819		36,819		34,600		34,000	
SAL FAC	0.84		0.85		0.76		0.76		0.80		0.88	
TENURED/TENURE TRACK												
AVG	141,123	843 100	95,506	949 101	78,079	328 90	75,752	47 35			110,949	2,120 102
HIGH	409,100	40%	192,936	45%	129,300	16%	110,000	2%			409,100	
LOW	58,145		45,856		38,889		56,000				38,889	
SAL FAC	0.85		0.86		0.77		0.77				0.84	
NONTENURE TRACK												
AVG	132,962	29 12	71,340	36 22	57,461	51 29	52,387	6 6	57,715	145 47	67,905	261 78
HIGH	237,532	11%	107,071	14%	86,588	20%	64,000	2%	134,692	56%	237,532	
LOW	55,353		34,000		36,819		36,819		34,600		34,000	
SAL FAC	0.79		0.62		0.61		0.56		0.82		0.70	
DOC UNIV/VERY HIGH RES												
AVG	145,185	779 80	95,781	888 80	76,448	328 73	76,493	42 31	57,862	132 39	108,540	2,127 81
HIGH	409,100	37%	192,936	42%	129,300	15%	110,000	2%	134,692	6%	409,100	
LOW	55,353		34,000		36,819		36,819		34,600		34,000	
SAL FAC	0.85		0.84		0.75		0.77		0.79		0.87	
DOC UNIV/HIGH RES												
AVG	104,551	93 21	84,027	97 21	67,951	51 18	60,182	11 6	56,217	13 8	86,890	254 21
HIGH	216,400	37%	145,900	38%	113,300	20%	70,000	4%	111,318	5%	216,400	
LOW	58,145		56,285		46,000		46,000		38,003		38,003	
SAL FAC	0.87		0.91		0.86		0.80		0.90		0.94	
REGION I												
AVG	166,472	236 27	109,457	229 26	82,188	100 24	75,434	8 7	64,252	19 12	126,357	584 27
HIGH	409,100	40%	192,500	39%	129,300	17%	102,200	1%	134,692	3%	409,100	
LOW	55,353		34,000		42,500		46,000		41,000		34,000	
SAL FAC	0.87		0.90		0.77		0.73		0.75		0.91	
REGION II												
AVG	124,630	178 22	86,823	216 23	71,338	74 20	75,435	10 7	56,032	52 13	94,482	520 23
HIGH	305,280	34%	178,100	42%	110,000	14%	110,000	2%	117,684	10%	305,280	
LOW	60,714		55,310		38,889		67,000		34,600		34,600	
SAL FAC	0.83		0.84		0.78		0.86		0.79		0.86	
REGION III												
AVG	137,337	246 25	96,803	252 25	78,807	88 20	78,583	12 8	70,354	15 6	110,099	601 25
HIGH	257,463	41%	192,936	42%	127,500	15%	99,333	2%	90,672	3%	257,463	
LOW	68,687		45,856		40,909		48,000		53,245		40,909	
SAL FAC	0.85		0.88		0.82		0.84		0.95		0.91	
REGION IV												
AVG	130,028	212 27	86,771	288 27	69,296	117 27	68,429	23 15	53,879	59 16	94,441	676 27
HIGH	286,200	31%	139,264	43%	88,200	17%	88,000	3%	78,859	9%	286,200	
LOW	59,788		52,849		36,819		36,819		37,924		36,819	
SAL FAC	0.83		0.79		0.69		0.70		0.84		0.83	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 54.0100 History.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	141,015	858 99	94,578	972 99	75,473	373 89	73,107	53 37	57,715	145 47	106,235	2,348 100
HIGH	409,100	37%	192,500	41%	129,300	16%	110,000	2%	134,692	6%	409,100	
LOW	55,353		34,000		36,819		36,819		34,600		34,000	
SAL FAC	0.85		0.85		0.76		0.76		0.80		0.88	
TENURED/TENURE TRACK												
AVG	141,269	830 98	95,472	936 99	78,326	322 88	75,752	47 35			111,032	2,088 100
HIGH	409,100	40%	192,500	45%	129,300	15%	110,000	2%			409,100	
LOW	58,145		59,454		38,889		56,000				38,889	
SAL FAC	0.85		0.86		0.77		0.77				0.84	
NONTENURE TRACK												
AVG	133,499	28 11	71,340	36 22	57,461	51 29	52,387	6 6	57,715	145 47	67,713	260 77
HIGH	237,532	11%	107,071	14%	86,588	20%	64,000	2%	134,692	56%	237,532	
LOW	55,353		34,000		36,819		36,819		34,600		34,000	
SAL FAC	0.79		0.62		0.61		0.56		0.82		0.70	
DOC UNIV/VERY HIGH RES												
AVG	145,207	768 79	95,648	878 79	76,485	326 72	76,493	42 31	57,862	132 39	108,398	2,104 80
HIGH	409,100	37%	192,500	42%	129,300	16%	110,000	2%	134,692	6%	409,100	
LOW	55,353		34,000		36,819		36,819		34,600		34,000	
SAL FAC	0.85		0.84		0.76		0.77		0.79		0.87	
DOC UNIV/HIGH RES												
AVG	105,245	90 20	84,584	94 20	68,453	47 17	60,182	11 6	56,217	13 8	87,586	244 20
HIGH	216,400	37%	145,900	39%	113,300	19%	70,000	5%	111,318	5%	216,400	
LOW	58,145		56,285		46,000		46,000		38,003		38,003	
SAL FAC	0.88		0.92		0.86		0.80		0.90		0.95	
REGION I												
AVG	166,472	236 27	109,457	229 26	82,188	100 24	75,434	8 7	64,252	19 12	126,357	584 27
HIGH	409,100	40%	192,500	39%	129,300	17%	102,200	1%	134,692	3%	409,100	
LOW	55,353		34,000		42,500		46,000		41,000		34,000	
SAL FAC	0.87		0.90		0.77		0.73		0.75		0.91	
REGION II												
AVG	124,630	178 22	86,823	216 23	71,338	74 20	75,435	10 7	56,032	52 13	94,482	520 23
HIGH	305,280	34%	178,100	42%	110,000	14%	110,000	2%	117,684	10%	305,280	
LOW	60,714		55,310		38,889		67,000		34,600		34,600	
SAL FAC	0.83		0.84		0.78		0.86		0.79		0.86	
REGION III												
AVG	137,041	235 24	96,364	242 24	79,004	86 19	78,583	12 8	70,354	15 6	109,644	578 24
HIGH	257,463	41%	150,231	42%	127,500	15%	99,333	2%	90,672	3%	257,463	
LOW	68,687		56,285		40,909		48,000		53,245		40,909	
SAL FAC	0.85		0.88		0.82		0.84		0.95		0.90	
REGION IV												
AVG	130,693	209 26	86,983	285 26	69,553	113 26	68,429	23 15	53,879	59 16	94,810	666 26
HIGH	286,200	31%	139,264	43%	88,200	17%	88,000	4%	78,859	9%	286,200	
LOW	79,250		52,849		36,819		36,819		37,924		36,819	
SAL FAC	0.83		0.79		0.69		0.70		0.84		0.83	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 54.0101 History, General.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	143,096	782 89	95,291	876 88	76,549	328 79	74,181	48 34	57,081	133 42	107,634	2,119 89
HIGH	409,100	37%	192,500	41%	129,300	16%	110,000	2%	134,692	6%	409,100	
LOW	55,353		34,000		36,819		36,819		34,600		34,000	
SAL FAC	0.86		0.85		0.77		0.77		0.79		0.89	
TENURED/TENURE TRACK												
AVG	143,279	756 88	96,010	848 88	79,434	284 78	77,294	42 32			112,444	1,888 89
HIGH	409,100	40%	192,500	45%	129,300	15%	110,000	2%			409,100	
LOW	58,145		59,454		38,889		56,000				38,889	
SAL FAC	0.86		0.87		0.78		0.79				0.85	
NONTENURE TRACK												
AVG	137,790	26 9	73,495	28 17	57,929	44 25	52,387	6 6	57,081	133 42	68,316	231 66
HIGH	237,532	11%	107,071	12%	86,588	19%	64,000	3%	134,692	58%	237,532	
LOW	55,353		34,000		36,819		36,819		34,600		34,000	
SAL FAC	0.82		0.64		0.61		0.56		0.81		0.70	
DOC UNIV/VERY HIGH RES												
AVG	146,679	720 74	96,052	807 73	77,041	296 67	76,602	41 31	57,637	125 36	109,411	1,948 74
HIGH	409,100	37%	192,500	41%	129,300	15%	110,000	2%	134,692	6%	409,100	
LOW	55,353		34,000		36,819		36,819		34,600		34,000	
SAL FAC	0.86		0.84		0.76		0.77		0.78		0.88	
DOC UNIV/HIGH RES												
AVG	101,486	62 15	86,384	69 15	72,003	32 12	60,000	7 3	48,390	8 6	87,391	171 15
HIGH	216,400	36%	145,900	40%	113,300	19%	70,000	4%	68,247	5%	216,400	
LOW	58,145		61,818		46,000		46,000		38,003		38,003	
SAL FAC	0.85		0.93		0.91		0.80		0.77		0.95	
REGION I												
AVG	171,332	216 24	111,662	212 23	85,677	85 21	77,354	7 6	64,252	19 12	130,044	532 24
HIGH	409,100	41%	192,500	40%	129,300	16%	102,200	1%	134,692	4%	409,100	
LOW	55,353		34,000		42,500		46,000		41,000		34,000	
SAL FAC	0.90		0.91		0.81		0.75		0.75		0.93	
REGION II												
AVG	125,065	161 20	86,736	192 20	71,245	63 17	75,435	10 7	54,150	46 11	94,736	462 20
HIGH	305,280	35%	178,100	42%	110,000	14%	110,000	2%	117,684	10%	305,280	
LOW	60,714		55,310		38,889		67,000		34,600		34,600	
SAL FAC	0.83		0.84		0.78		0.86		0.76		0.86	
REGION III												
AVG	139,458	213 21	97,296	217 21	79,291	80 17	80,545	11 7	69,860	13 5	111,031	523 21
HIGH	257,463	41%	150,231	42%	127,500	15%	99,333	2%	90,672	3%	257,463	
LOW	75,975		67,788		40,909		48,000		53,245		40,909	
SAL FAC	0.87		0.89		0.82		0.86		0.95		0.91	
REGION IV												
AVG	130,488	192 24	86,415	255 24	69,939	100 24	68,943	20 14	54,034	55 14	94,776	602 24
HIGH	286,200	32%	123,398	42%	88,200	17%	88,000	3%	78,859	9%	286,200	
LOW	79,250		52,849		36,819		36,819		37,924		36,819	
SAL FAC	0.83		0.78		0.70		0.70		0.84		0.83	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 54.0102 American History (United States).

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	99,065	4	3	95,734	3	1	68,981	3	2						89,041	10	3	
HIGH	117,150	40%		110,069	30%		70,220	30%							117,150			
LOW	86,468			85,570			66,894								66,894			
SAL FAC	0.59			0.86			0.70								0.73			
TENURED/TENURE TRACK																		
AVG	99,065	4	3	95,734	3	1	68,981	3	2						89,041	10	3	
HIGH	117,150	40%		110,069	30%		70,220	30%							117,150			
LOW	86,468			85,570			66,894								66,894			
SAL FAC	0.60			0.86			0.68								0.67			
DOC UNIV/VERY HIGH RES																		
AVG	103,246	3	2	95,734	3	1	68,981	3	2						89,320	9	2	
HIGH	117,150	33%		110,069	33%		70,220	33%							117,150			
LOW	86,468			85,570			66,894								66,894			
SAL FAC	0.60			0.84			0.68								0.72			
DOC UNIV/HIGH RES																		
AVG	86,521	1	1												86,521	1	1	
HIGH	86,521	100%													86,521			
LOW	86,521														86,521			
SAL FAC	0.72														0.94			
REGION I																		
AVG	93,036	3	2				66,894	1	1						86,501	4	2	
HIGH	106,121	75%					66,894	25%							106,121			
LOW	86,468						66,894								66,894			
SAL FAC	0.49						0.63								0.62			
REGION IV																		
AVG	117,150	1	1	95,734	3	1	70,025	2	1						90,734	6	1	
HIGH	117,150	17%		110,069	50%		70,220	33%							117,150			
LOW	117,150			85,570			69,830								69,830			
SAL FAC	0.75			0.87			0.70								0.80			

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 54.0103 European History.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	177,500	1 1	86,823	6 2	60,600	1 1			45,890	1 1	89,436	9 4
HIGH	177,500	11%	110,843	67%	60,600	11%			45,890	11%	177,500	
LOW	177,500		81,001		60,600				45,890		45,890	
SAL FAC	1.06		0.78		0.61				0.63		0.74	
TENURED/TENURE TRACK												
AVG	177,500	1 1	86,823	6 2	60,600	1 1					94,880	8 4
HIGH	177,500	13%	110,843	75%	60,600	13%					177,500	
LOW	177,500		81,001		60,600						60,600	
SAL FAC	1.07		0.78		0.60						0.71	
NONTENURE TRACK												
AVG									45,890	1 1	45,890	1 1
HIGH									45,890	100%	45,890	
LOW									45,890		45,890	
SAL FAC									0.65		0.47	
DOC UNIV/VERY HIGH RES												
AVG	177,500	1 1	86,823	6 2					45,890	1 1	93,041	8 3
HIGH	177,500	13%	110,843	75%					45,890	13%	177,500	
LOW	177,500		81,001						45,890		45,890	
SAL FAC	1.04		0.76						0.62		0.75	
DOC UNIV/HIGH RES												
AVG					60,600	1 1					60,600	1 1
HIGH					60,600	100%					60,600	
LOW					60,600						60,600	
SAL FAC					0.76						0.66	
REGION I												
AVG	177,500	1 1	81,001	1 1	60,600	1 1					106,367	3 3
HIGH	177,500	33%	81,001	33%	60,600	33%					177,500	
LOW	177,500		81,001		60,600						60,600	
SAL FAC	0.93		0.66		0.57						0.76	
REGION IV												
AVG			87,987	5 1					45,890	1 1	80,971	6 1
HIGH			110,843	83%					45,890	17%	110,843	
LOW			81,290						45,890		45,890	
SAL FAC			0.80						0.71		0.71	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 54.0104 History and Philosophy of Science and Technology.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	131,335	18 5	101,613	17 4	74,443	8 4	72,000	1 1	52,500	2 2	106,489	45 5
HIGH	186,067	40%	139,264	38%	85,170	18%	72,000	2%	65,000	4%	186,067	
LOW	86,747		76,593		67,700		72,000		40,000		40,000	
SAL FAC	0.79		0.91		0.75		0.75		0.72		0.88	
TENURED/TENURE TRACK												
AVG	133,958	17 5	101,613	17 4	74,443	8 4	72,000	1 1			109,530	42 5
HIGH	186,067	41%	139,264	41%	85,170	19%	72,000	2%			186,067	
LOW	99,689		76,593		67,700		72,000				67,700	
SAL FAC	0.80		0.92		0.73		0.74				0.82	
NONTENURE TRACK												
AVG	86,747	1 1							52,500	2 2	63,916	3 3
HIGH	86,747	33%							65,000	67%	86,747	
LOW	86,747								40,000		40,000	
SAL FAC	0.51								0.74		0.66	
DOC UNIV/VERY HIGH RES												
AVG	131,335	18 5	101,613	17 4	74,443	8 4	72,000	1 1	52,500	2 2	106,489	45 5
HIGH	186,067	40%	139,264	38%	85,170	18%	72,000	2%	65,000	4%	186,067	
LOW	86,747		76,593		67,700		72,000		40,000		40,000	
SAL FAC	0.77		0.89		0.73		0.73		0.71		0.86	
REGION I												
AVG	108,359	1 1									108,359	1 1
HIGH	108,359	100%									108,359	
LOW	108,359										108,359	
SAL FAC	0.57										0.78	
REGION II												
AVG	102,651	3 1	83,255	5 1	71,286	2 1			40,000	1 1	82,436	11 1
HIGH	108,416	27%	96,404	46%	72,533	18%			40,000	9%	108,416	
LOW	99,689		76,593		70,040				40,000		40,000	
SAL FAC	0.68		0.80		0.78				0.56		0.75	
REGION III												
AVG	110,948	3 1	96,192	3 1	79,217	2 1					97,482	8 1
HIGH	123,809	38%	99,157	38%	81,985	25%					123,809	
LOW	86,747		93,227		76,448						76,448	
SAL FAC	0.69		0.88		0.82						0.80	
REGION IV												
AVG	146,806	11 2	113,619	9 2	73,635	4 2	72,000	1 1	65,000	1 1	119,879	25 2
HIGH	186,067	44%	139,264	36%	85,170	16%	72,000	4%	65,000	4%	186,067	
LOW	104,010		81,440		67,700		72,000		65,000		65,000	
SAL FAC	0.93		1.03		0.73		0.73		1.01		1.06	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 54.0199 History, Other.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG			92,606	3 2	67,025	2 2					82,374	5 3
HIGH			96,622	60%	73,450	40%					96,622	
LOW			85,307		60,600						60,600	
SAL FAC			0.83		0.68						0.68	
TENURED/TENURE TRACK												
AVG			92,606	3 2	73,450	1 1					87,817	4 2
HIGH			96,622	75%	73,450	25%					96,622	
LOW			85,307		73,450						73,450	
SAL FAC			0.84		0.72						0.66	
NONTENURE TRACK												
AVG					60,600	1 1					60,600	1 1
HIGH					60,600	100%					60,600	
LOW					60,600						60,600	
SAL FAC					0.64						0.62	
DOC UNIV/VERY HIGH RES												
AVG			92,606	3 2	73,450	1 1					87,817	4 2
HIGH			96,622	75%	73,450	25%					96,622	
LOW			85,307		73,450						73,450	
SAL FAC			0.81		0.73						0.71	
DOC UNIV/HIGH RES												
AVG					60,600	1 1					60,600	1 1
HIGH					60,600	100%					60,600	
LOW					60,600						60,600	
SAL FAC					0.76						0.66	
REGION I												
AVG					60,600	1 1					60,600	1 1
HIGH					60,600	100%					60,600	
LOW					60,600						60,600	
SAL FAC					0.57						0.44	
REGION IV												
AVG			92,606	3 2	73,450	1 1					87,817	4 2
HIGH			96,622	75%	73,450	25%					96,622	
LOW			85,307		73,450						73,450	
SAL FAC			0.84		0.73						0.77	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 60.0000 HEALTH PROFESSIONS RESIDENCY/FELLOWSHIP PROGRAMS.

	PROFESSOR		ASSOC PROF		ASST PROF		NEW ASST PROF		OTHER FACULTY		ALL RANKS COMBINED	
	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS	SALARY	NUM INS
NATIONAL												
AVG	131,427	8 2	108,975	12 2	75,685	33 3	73,023	3 1			91,636	53 3
HIGH	162,604	15%	220,647	23%	156,000	62%	92,250	6%			220,647	
LOW	106,675		50,821		52,833		61,364				50,821	
SAL FAC	0.79		0.98		0.76		0.76				0.76	
TENURED/TENURE TRACK												
AVG	147,588	4 1	107,930	2 1	110,903	1 1					131,016	7 1
HIGH	162,604	57%	114,545	29%	110,903	14%					162,604	
LOW	132,572		101,314		110,903						101,314	
SAL FAC	0.89		0.97		1.09						0.99	
NONTENURE TRACK												
AVG	115,266	4 2	109,184	10 2	74,584	32 2	73,023	3 1			85,644	46 3
HIGH	131,110	9%	220,647	22%	156,000	70%	92,250	7%			220,647	
LOW	106,675		50,821		52,833		61,364				50,821	
SAL FAC	0.68		0.96		0.79		0.78				0.88	
DOC UNIV/VERY HIGH RES												
AVG	131,427	8 2	108,975	12 2	75,685	33 3	73,023	3 1			91,636	53 3
HIGH	162,604	15%	220,647	23%	156,000	62%	92,250	6%			220,647	
LOW	106,675		50,821		52,833		61,364				50,821	
SAL FAC	0.77		0.96		0.75		0.74				0.74	
REGION II												
AVG	119,175	2 1	87,894	7 1	71,958	31 1	73,023	3 1			77,108	40 1
HIGH	131,110	5%	110,311	18%	119,950	78%	92,250	8%			131,110	
LOW	107,239		50,821		52,833		61,364				50,821	
SAL FAC	0.79		0.85		0.79		0.83				0.70	
REGION III												
AVG	135,511	6 1	138,489	5 1	110,903	1 1					134,701	12 1
HIGH	162,604	50%	220,647	42%	110,903	8%					220,647	
LOW	106,675		97,075		110,903						97,075	
SAL FAC	0.84		1.27		1.15						1.11	
REGION IV												
AVG					156,000	1 1					156,000	1 1
HIGH					156,000	100%					156,000	
LOW					156,000						156,000	
SAL FAC					1.55						1.37	

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : 61.0000 MEDICAL RESIDENCY/FELLOWSHIP PROGRAMS.

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY		ALL RANKS COMBINED			
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	260,478	274	3	203,789	245	3	169,993	492	2	198,671	82	1	62,604	167	2	182,845	1,178	3
HIGH	911,956	23%		653,929	21%		653,929	42%		552,591	7%		168,713	14%		911,956		
LOW	77,345			48,262			35,992			60,941			38,855			35,992		
SAL FAC	1.56			1.83			1.72			2.06			0.86			1.51		
TENURED/TENURE TRACK																		
AVG	242,329	147	2	213,724	178	1	170,235	415	1	196,638	78	1	62,394	166	1	170,718	906	2
HIGH	779,963	16%		653,929	20%		653,929	46%		552,591	9%		168,713	18%		779,963		
LOW	77,345			49,816			35,992			60,941			38,855			35,992		
SAL FAC	1.46			1.93			1.68			2.01			0.57			1.29		
NONTENURE TRACK																		
AVG	281,484	127	3	177,394	67	3	168,691	77	2	238,309	4	1	97,518	1	1	223,238	272	3
HIGH	911,956	47%		440,084	25%		319,020	28%		248,692	2%		97,518	0%		911,956		
LOW	110,297			48,262			73,620			234,848			97,518			48,262		
SAL FAC	1.67			1.55			1.78			2.54			1.38			2.29		
DOC UNIV/VERY HIGH RES																		
AVG	260,639	273	2	203,364	244	2	169,993	492	2	198,671	82	1	62,604	167	2	182,710	1,176	2
HIGH	911,956	23%		653,929	21%		653,929	42%		552,591	7%		168,713	14%		911,956		
LOW	77,345			48,262			35,992			60,941			38,855			35,992		
SAL FAC	1.52			1.79			1.68			2.01			0.85			1.47		
DOC UNIV/HIGH RES																		
AVG	216,329	1	1	307,422	1	1										261,876	2	1
HIGH	216,329	50%		307,422	50%											307,422		
LOW	216,329			307,422												216,329		
SAL FAC	1.81			3.33												2.84		
REGION I																		
AVG	201,212	28	2	159,696	22	2	132,800	20	1				97,518	1	1	167,616	71	2
HIGH	403,622	39%		307,422	31%		153,067	28%					97,518	1%		403,622		
LOW	110,297			102,123			87,344						97,518			87,344		
SAL FAC	1.05			1.31			1.25						1.14			1.20		
REGION IV																		
AVG	267,223	246	1	208,139	223	1	171,569	472	1	198,671	82	1	62,394	166	1	183,821	1,107	1
HIGH	911,956	22%		653,929	20%		653,929	43%		552,591	7%		168,713	15%		911,956		
LOW	77,345			48,262			35,992			60,941			38,855			35,992		
SAL FAC	1.70			1.88			1.71			2.02			0.97			1.62		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : ALL DISCIPLINES EXCEPT MEDICAL RELATED

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	160,724	38,419	103	106,722	30,188	103	93,025	26,376	103	88,758	4,056	97	71,131	16,080	89	116,996	111,063	103
HIGH	606,667	35%		438,400	27%		330,000	24%		330,000	4%		331,500	15%		606,667		
LOW	32,727			26,020			10,000			25,919			12,000			10,000		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
TENURED/TENURE TRACK																		
AVG	163,039	35,801	103	109,149	26,185	103	99,697	19,096	103	95,002	2,924	97	123,852	628	24	130,665	81,710	103
HIGH	606,667	44%		438,400	32%		330,000	23%		330,000	4%		331,500	1%		606,667		
LOW	33,335			26,020			28,587			36,810			39,750			26,020		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
NONTENURE TRACK																		
AVG	129,056	2,618	85	90,842	4,003	90	75,524	7,280	92	72,630	1,132	82	68,988	15,452	88	78,947	29,353	97
HIGH	515,635	9%		358,000	14%		266,270	25%		255,000	4%		295,878	53%		515,635		
LOW	32,727			33,617			10,000			25,919			12,000			10,000		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
DOC UNIV/VERY HIGH RES																		
AVG	164,789	35,001	82	108,628	26,752	82	94,762	23,558	82	90,634	3,585	78	72,167	14,437	72	119,783	99,748	82
HIGH	606,667	35%		438,400	27%		330,000	24%		330,000	4%		331,500	15%		606,667		
LOW	32,727			26,020			10,000			28,033			12,000			10,000		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
DOC UNIV/HIGH RES																		
AVG	119,097	3,418	21	91,880	3,436	21	78,500	2,818	21	74,484	471	19	62,020	1,643	17	92,433	11,315	21
HIGH	432,279	30%		242,146	30%		230,686	25%		190,008	4%		190,000	15%		432,279		
LOW	45,607			32,039			25,919			25,919			22,706			22,706		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
REGION I																		
AVG	177,933	10,087	27	112,513	6,580	27	95,279	6,167	27	92,775	927	25	85,019	3,758	26	129,446	26,592	27
HIGH	567,900	38%		438,400	25%		291,400	23%		247,500	4%		331,500	14%		567,900		
LOW	32,727			34,000			25,919			25,919			22,706			22,706		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
REGION II																		
AVG	149,415	8,301	24	101,969	7,074	24	90,206	6,040	24	85,388	880	21	66,797	4,329	20	108,593	25,744	24
HIGH	474,917	32%		328,747	28%		253,130	24%		240,000	3%		299,169	17%		474,917		
LOW	43,822			38,000			29,999			35,556			12,000			12,000		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
REGION III																		
AVG	161,537	10,225	25	108,718	8,090	25	96,140	6,771	25	91,058	1,015	25	73,346	2,399	18	122,182	27,485	25
HIGH	590,387	37%		314,625	29%		281,055	25%		238,000	4%		252,000	9%		590,387		
LOW	32,727			36,961			28,033			28,033			25,920			25,920		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
REGION IV																		
AVG	151,746	9,806	27	104,278	8,444	27	90,596	7,398	27	86,253	1,234	26	64,204	5,594	25	108,762	31,242	27
HIGH	606,667	31%		393,479	27%		330,000	24%		330,000	4%		266,925	18%		606,667		
LOW	32,728			26,020			10,000			36,810			15,450			10,000		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		

FACULTY SALARY SURVEY 2022-23

DISCIPLINE : ALL DISCIPLINES COMBINED

	PROFESSOR			ASSOC PROF			ASST PROF			NEW ASST PROF			OTHER FACULTY			ALL RANKS COMBINED		
	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS	SALARY	NUM	INS
NATIONAL																		
AVG	166,736	44,616	103	111,494	35,846	103	99,041	34,508	103	96,311	5,213	97	72,533	18,455	91	121,357	133,425	103
HIGH	911,956	33%		709,163	27%		654,400	26%		552,591	4%		1,109,326	14%		1,109,326		
LOW	23,890			25,288			10,000			25,919			12,000			10,000		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
TENURED/TENURE TRACK																		
AVG	166,427	39,311	103	110,819	28,620	103	101,514	21,565	103	97,811	3,280	97	110,029	867	27	132,782	90,363	103
HIGH	795,600	44%		653,929	32%		653,929	24%		552,591	4%		331,500	1%		795,600		
LOW	33,335			26,020			28,587			36,810			38,855			26,020		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
NONTENURE TRACK																		
AVG	169,027	5,305	88	114,169	7,226	91	94,920	12,943	92	93,766	1,933	83	70,684	17,588	90	97,381	43,062	97
HIGH	911,956	12%		709,163	17%		654,400	30%		458,182	5%		1,109,326	41%		1,109,326		
LOW	23,890			25,288			10,000			25,919			12,000			10,000		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
DOC UNIV/VERY HIGH RES																		
AVG	170,978	40,939	82	113,796	31,985	82	101,295	30,954	82	98,902	4,644	78	73,625	16,600	74	124,480	120,478	82
HIGH	911,956	34%		709,163	27%		654,400	26%		552,591	4%		1,109,326	14%		1,109,326		
LOW	23,890			25,288			10,000			28,033			12,000			10,000		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
DOC UNIV/HIGH RES																		
AVG	119,502	3,677	21	92,426	3,861	21	79,410	3,554	21	75,168	569	19	62,761	1,855	17	92,293	12,947	21
HIGH	432,279	28%		307,422	30%		499,508	28%		190,008	4%		190,000	14%		499,508		
LOW	45,607			32,039			25,919			25,919			22,706			22,706		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
REGION I																		
AVG	191,051	13,095	27	122,236	8,545	27	106,068	8,924	27	103,247	1,294	25	85,690	4,413	26	139,264	34,977	27
HIGH	795,600	37%		709,163	24%		499,508	26%		307,500	4%		331,500	13%		795,600		
LOW	32,727			34,000			25,919			25,919			22,706			22,706		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
REGION II																		
AVG	150,398	8,906	24	103,471	7,775	24	91,196	7,142	24	87,633	1,005	21	70,985	4,753	20	109,625	28,576	24
HIGH	583,888	31%		518,546	27%		458,182	25%		458,182	4%		1,109,326	17%		1,109,326		
LOW	43,822			38,000			29,999			35,556			12,000			12,000		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
REGION III																		
AVG	161,137	11,293	25	109,427	9,237	25	96,455	8,173	25	93,651	1,283	25	73,737	2,719	19	121,549	31,422	25
HIGH	590,387	36%		341,947	29%		281,055	26%		238,000	4%		252,000	9%		590,387		
LOW	32,727			25,288			24,493			28,033			25,920			24,493		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		
REGION IV																		
AVG	157,048	11,322	27	110,491	10,289	27	100,448	10,269	27	98,248	1,631	26	64,316	6,570	26	113,628	38,450	27
HIGH	911,956	29%		654,400	27%		654,400	27%		552,591	4%		390,000	17%		911,956		
LOW	23,890			26,020			10,000			36,810			15,450			10,000		
SAL FAC	1.00			1.00			1.00			1.00			1.00			1.00		